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Expanding Space for Women in the Security Sector: A Philippine Case Study

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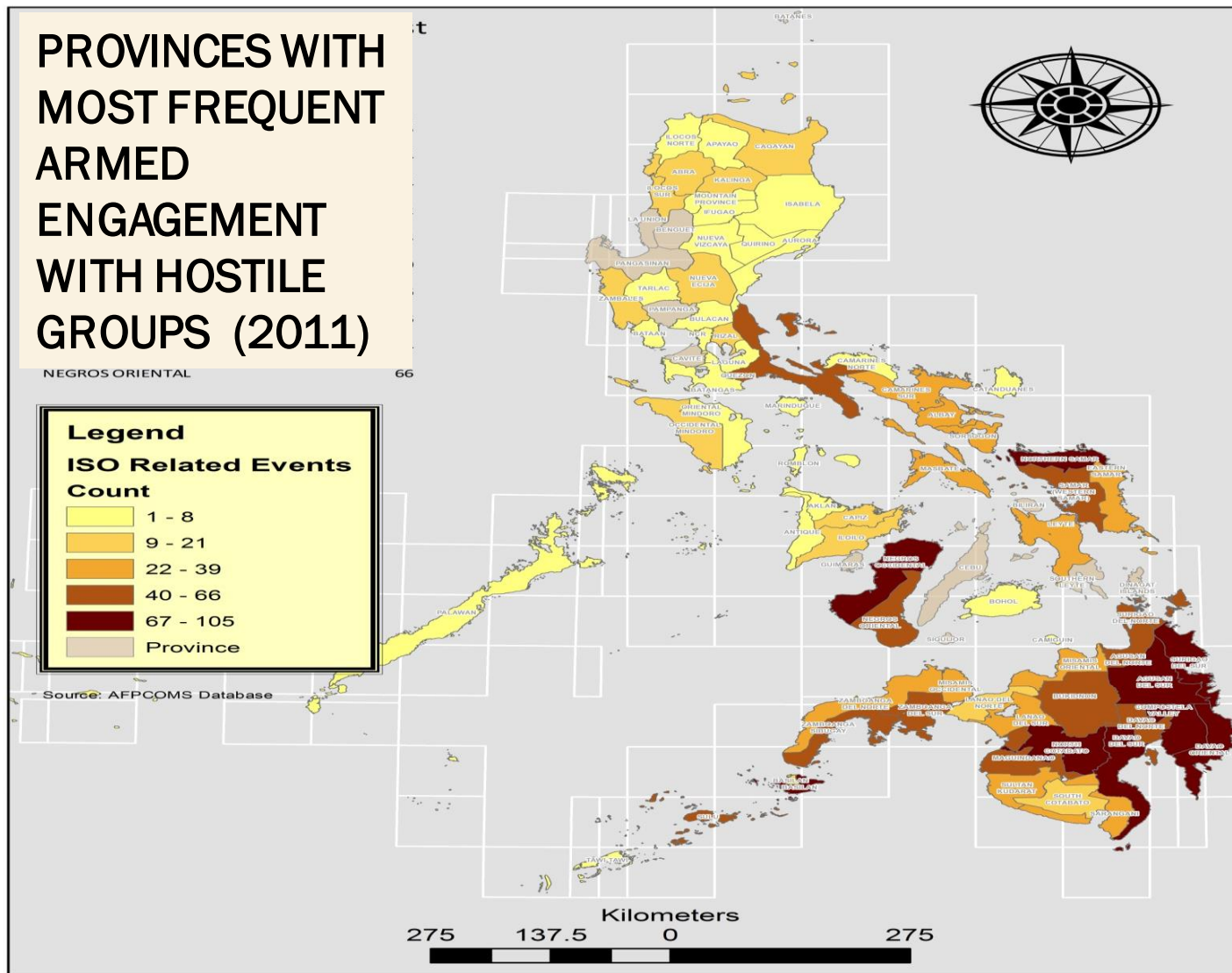# EXPANDING SPACES FOR WOMEN IN THE SECURITY SECTOR:

PHILIPPINE CASE STUDY

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28 April 2023

Armed Threat Groups in the Philippines

PROVINCES WITH MOST FREQUENT ARMED ENGAGEMENT WITH HOSTILE GROUPS (2011)

Legend
ISO Related Events Count
- 1 - 8
- 9 - 21
- 22 - 39
- 40 - 66
- 67 - 105
- Province

Source: AFPCOMS Database
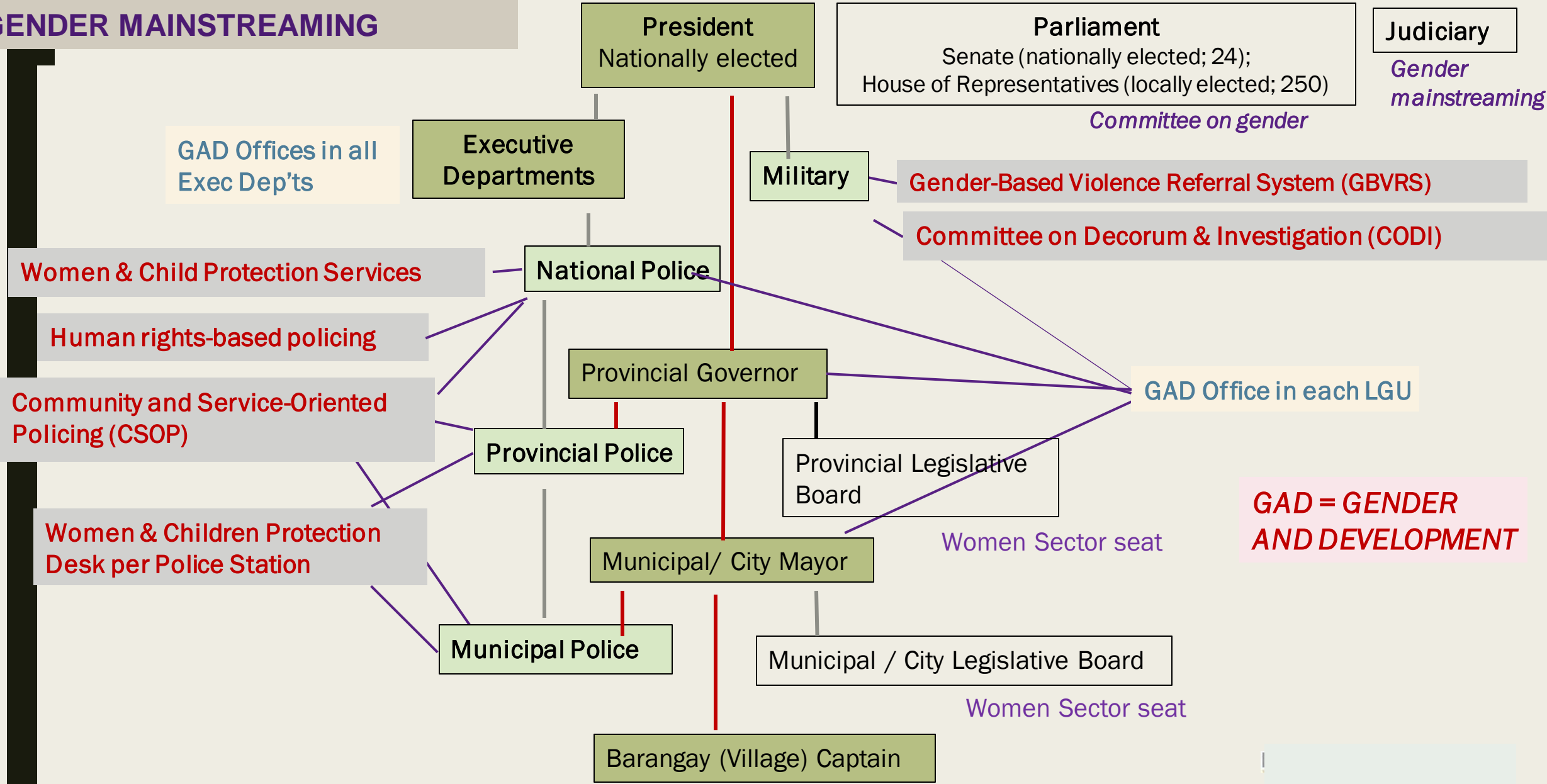
Phils. has 81 Provinces -- **76** of which are *"Conflict Affected Areas"* (i.e. affected by presence of **Armed Rebel Group/ Non-State Armed Groups** and **Terror Groups**)

Armed conflict and security operations affect women and men differently

INSTITUTIONAL MECHANISMS IN GENDER MAINSTREAMING

President
Nationally elected

Parliament
Senate (nationally elected; 24);
House of Representatives (locally elected; 250)

Committee on gender

Judiciary

Gender mainstreaming

GAD Offices in all Exec Dep'ts

Executive Departments

Military

Gender-Based Violence Referral System (GBVRS)

Committee on Decorum & Investigation (CODI)

Women & Child Protection Services

National Police

Human rights-based policing

Community and Service-Oriented Policing (CSOP)

Provincial Governor

GAD Office in each LGU

Provincial Police

Provincial Legislative Board

GAD = GENDER AND DEVELOPMENT

Women & Children Protection Desk per Police Station

Municipal/ City Mayor

Women Sector seat

Municipal Police

Municipal / City Legislative Board

Women Sector seat

Barangay (Village) Captain
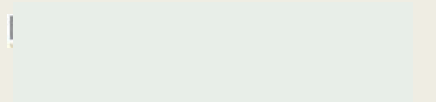
Focus of Study: Military and the Police

- Armed Forces of the Philippines: 16.6% are women; 1718 women officers (10369 male officers); 71% of technical and administrative services are women
  - *1993 AFP started **accepting women in the Philippine Military Academy***
  - ***Gender And Development office (GAD)** in all the service units (Army, Navy, Airforce)*
  - *Gender, Peace and Security (GPS) **protocols***
  - *"**Hijab Troopers**" deployed in Internally Displaced People camps.*
- **Philippine National Police: 17.9% (37,157) are women (82% or 169,955 men)**
  - ***Women's Desks in all police stations***

Recommended interventions:

1. Create more 'safe spaces' on grievance.

2. Facilitate advancement / open up more spaces for women in leadership and less traditional roles

3. Integrate in the (individual) reward/ promotion points system the contribution of the individual in GAD and National Action Plan (NAP)-WPS.

4. Mainstream NAP-WPS in other key security sectors

5. Develop a GAD and NAPWPS monitoring and evaluation metrics that are fully cognizant of the nature and character of the respective security institutions.

6. Develop a protocol and/or rules of engagement that is NAPWPS and GAD compliant.

Thank you for your attention