

RESOLUTION TO EXTEND EARLY RETIREMENT BENEFITS TO SUMMER
QUARTER FOR QUALIFYING FACULTY

Finance and Facilities Committee
February 12, 2007

Passed

Whereas the Early Retirement Policy for tenured faculty has been successful.

Whereas the current Faculty Handbook language allows faculty to exercise this benefit during Fall, Winter, or Spring quarters (section III.R.2):

“Teaching: During early retirement, the faculty member will be permitted to teach the equivalent of one quarter each academic year. The term (Fall, Winter, or Spring) to be taught each year will be determined by the faculty member after discussion with his/her academic department head and after consideration of the needs of the department.”

Whereas faculty in the College of Medicine are on eleven-month contracts and typically teach Summer quarter as a normal part of their load.

Be it resolved that the Faculty Senate recommends the extension of the early retirement options to include Summer quarter for College of Medicine faculty and any other faculty for whom summer teaching is a regular part of the workload in that College.

Let the Faculty Handbook (III.R.2) be amended to read as follows:

“Teaching: During early retirement, the faculty member will be permitted to teach the equivalent of one quarter each academic year. The term (Fall, Winter, or Spring) to be taught each year will be determined by the faculty member after discussion with his/her academic department head and after consideration of the needs of the department. **For colleges that include summer quarter as a normal part of a faculty member’s annual contract, the faculty member may, after consulting with his/her department head, choose to fulfill his/her obligation during Summer quarter.**”