

BRYANT

A BRYANT UNIVERSITY RESOURCE FOR PROFESSIONAL SUCCESS

SPRING 2016



INNOVATION

PUBLISHER
Bryant University Office of
University Advancement
David C. Wegrzyn '86,
Vice President for
University Advancement

PUBLISHING DIRECTOR
Elizabeth O'Neil

EDITOR
Karen Maguire P'18

CONTRIBUTING WRITERS
Richard Bader
Dave Cranshaw '08 MBA
Nancy Kirsch
Alex Lipka
Janet Proulx P'05
Tina Senecal '95, '08 MBA
Tracie Sweeney

CLASS NOTES
Rita Colburn
Donna Harris
David Cranshaw '08 MBA

SEND COMMENTS TO
Bryant Magazine
Bryant University
Box 2
1150 Douglas Pike
Smithfield, RI 02917-1284
401-232-6120
BryantMagazine@bryant.edu

PROJECT COORDINATOR
Leslie Bucci '77

PROOFREADING
Claudette Piette
Jean Plunkett

DESIGN/PRODUCTION
Anthony Gallotello
Gilbert Design Associates, Inc.
Jennifer Zevon

PHOTOGRAPHY
Frank Ammaccapane
Victoria Arocho
Molly Gearan '18
Peter Goldberg
Scott Kingsley
Stew Milne
Pam Murray
Patrick O'Connor
David Silverman
Dan Vaillancourt

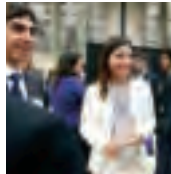
PRINTED BY
Meridian Printing
East Greenwich, RI

1 PRESIDENT'S MESSAGE



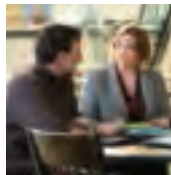
2 THE ACADEMIC INNOVATION CENTER: A GROUNDBREAKING RESOURCE FOR EXPERIENTIAL LEARNING

Advanced learning spaces like Bryant's Academic Innovation Center, which opens this fall, will power the future of learning.



6 ADVICE FOR THE LEADERS OF TOMORROW

Some of Bryant's most accomplished alumni share what they see as the skills future leaders will need to navigate the changing global landscape of business.



8 AT THE FRONTIER OF ACADEMIC INNOVATION

Faculty Innovation Grants, now in their fourth year, have provided support to faculty members as they explore a variety of innovative teaching and learning tools and techniques.



12 IDEA: BRYANT'S INNOVATIVE COMPETITIVE EDGE

The University's Innovation and Design Experience for All (IDEA) program engages students in design thinking—a process of observation, brainstorming, and rapid prototyping that is used by pioneering companies around the world.

16 BRYANT'S CAPITAL CAMPAIGN IS ALREADY MAKING A DIFFERENCE

Generous donors, propelling *Expanding the World of Opportunity: The Campaign for Bryant's Bold Future* toward its goal, provide extraordinary opportunities for learning to Bryant students and faculty.

20 SPOTLIGHT ON: FACULTY

Members of Bryant's distinguished faculty give failing grades to a website that rates professors, establish social venture partnerships, and share insights through a wide variety of media outlets.

24 SPOTLIGHT ON: CAMPUS

Bryant launches Bryant Scholars, a program to support students seeking prestigious national and international fellowships and scholarships.

30 SPOTLIGHT ON: ATHLETICS

Bryant claims diving coach of the year honors, cheers women's basketball in tournament play, and celebrates more than 250 student-athletes on the Dean's List.

32 SPOTLIGHT ON: STUDENTS

Students from Bryant mingled with some of the biggest names in politics this presidential election year at the New Hampshire Primary Student Convention.

34 SPOTLIGHT ON: ALUMNI

Timothy J. "Tim" Barton '85 joins Bryant's Board of Trustees and six alumni are named Alumni Achievement Award recipients.

36 CLASS NOTES

40 IN MEMORIAM



Bryant's College of Business is accredited by AACSB International—The Association to Advance Collegiate Schools of Business, which recognizes those institutions that meet its rigorous standards of excellence.

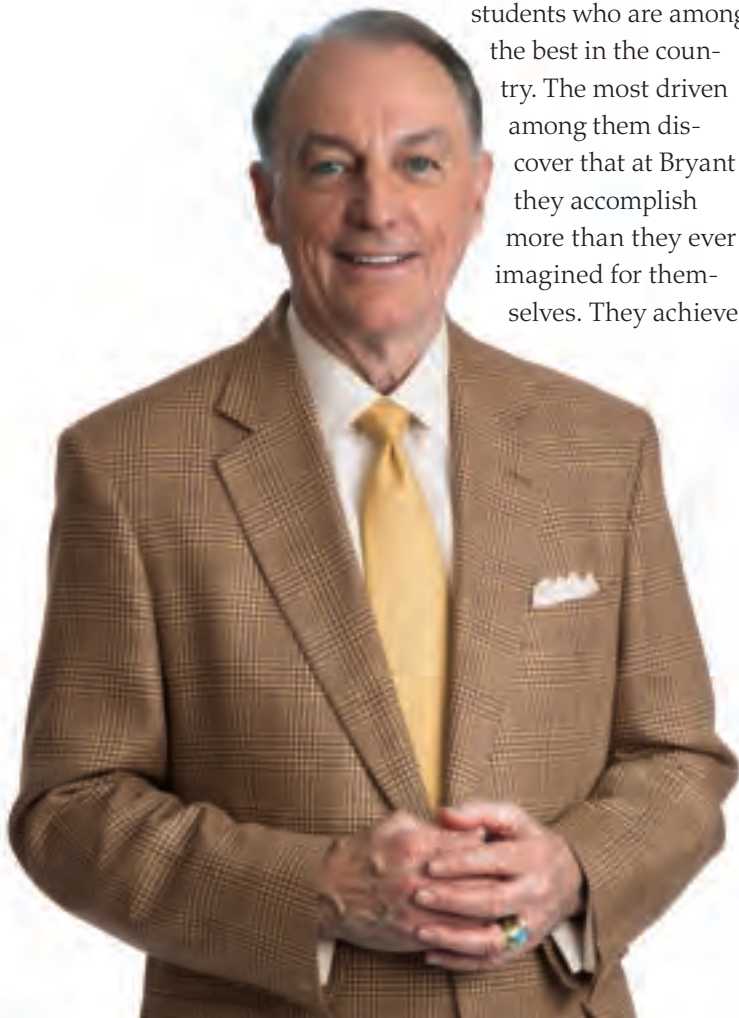
Bryant (USPS 462-970) (ISSN 1935-7036) is published four times a year in winter, spring, summer, and fall for the Bryant University community. Publication offices are located in the Office of University Advancement, Bryant University, 1150 Douglas Pike, Smithfield, RI 02917-1284. Periodicals postage paid at Providence, RI, and additional mailing offices. POSTMASTER: Send address changes to Bryant Magazine, Bryant University, 1150 Douglas Pike, Smithfield, RI, 02917-1284.

Innovation at Bryant

This is one of the most transformative times in Bryant's 153-year history, and the most exciting time in my 20 years as president. After years of careful planning and hard work by the entire Bryant community, this spring we have reached a crescendo of accomplishment across the board. Our bold aspirations for the future are becoming reality and we are creating a new model for educating innovative leaders with character.

I hope you will enjoy this issue of *Bryant* magazine, which explores the frontier of our innovative thought regarding what we teach and how we teach it. The 21st century requires skills that many are calling the four Cs, augmenting the historic three Rs: **critical thinking, collaboration, communication, and creative problem-solving**. Through our strategic integration of Bryant's rigorous traditional curriculum and our innovative new pedagogy, we believe that our graduates will distinguish themselves in all of these areas.

Today's Bryant experience is game changing. The University is the first choice for many high-achieving students who are among the best in the country. The most driven among them discover that at Bryant they accomplish more than they ever imagined for themselves. They achieve



personal and professional success, and go on to post-graduate studies at remarkable graduate schools. What is it that makes Bryant so exceptional?

- Our **world-class faculty** provide an immersive education, preparing students with real-world challenges and cultivating innovative skills such as design thinking.
- Bryant's **dedicated staff** extends the learning 24/7—whether it be through our student success programs, leadership opportunities in more than 100 clubs and organizations, or the rigor of competition in Division I athletics.
- With the new Academic Innovation Center, we will offer an **unmatched learning environment** that anticipates the future and advances innovation, design thinking, and creative problem-solving.
- **Unique study abroad opportunities and strategic international partnerships**, including our new campus in Zhuhai, China, build the global perspective that is a prerequisite for success. *Nearly half* of all Bryant students study abroad or have an international experience for academic credit.
- Bryant's **close-knit family of alumni, parents, and friends**, our most treasured strategic resource, actively engages with students and opens the door to opportunity.

Today's achievements are redefining the future and setting a new pace for others to follow. Bryant's historic capital campaign, *Expanding the World of Opportunity: The Campaign for Bryant's Bold Future*, has raised more than \$55 million and is already generating growing momentum for Bryant to reach our ambitious goals.

Please visit us soon to learn more about the initiatives that are elevating Bryant to new levels of excellence and national prominence.

Sincerely,

A handwritten signature in black ink that reads "Ronald K. Machtley". The signature is written in a cursive, flowing style.

Ronald K. Machtley
President

THE ACADEMIC INNOVATION CENTER:

A Groundbreaking Resource for Experiential Learning

By Tracie J. Sweeney

In an era of distance learning with its explosion of online degree programs, bold institutions like Bryant are investing in brick and mortar, building innovation centers that support the shifting ambitions of students.

Advanced learning spaces like Bryant's Academic Innovation Center, which opens this fall, "are powering the future of learning," said Bradley A. Lukanic, AIA, LEEDAP executive director of CannonDesign's Education Practice.

"As the challenges our society faces become more complex, academic institutions are recognizing the power of crossing traditional academic lines to develop relevant solutions," he wrote in a *Fast Company* essay published February 25, 2015. "This recognition is triggering the creation of innovation centers that drive cross-pollination and ... are focused on accelerating discovery through problem-based, multidisciplinary learning that addresses 21st-century challenges."

The educational spaces emerging at Bryant, Harvard, MIT, Cornell, and Tufts come with a variety of names, but whether



“To prosper, companies need to do four things well: develop leaders of the future, improve productivity, execute strategy and create innovation.”

—
The Game-Changer: How You Can Drive Revenue and Profit Growth with Innovation
by **A.G. Lafley**, CEO,
Proctor & Gamble
and **Ram Charan**
Author and Business Advisor

“Part of the problem is that too many students are sleepwalking through college. They don’t engage enough in what researchers call “high-impact practices” – internships, undergraduate research, study abroad, writing-intensive classes, and interactions with professors.”

—
Jeff Selingo, Professor of Practice
at Arizona State University,
former editor,
Chronicle of Higher Education
Washington Post essay,
February 2016

they promote multidisciplinary learning, foster collaboration with industry, or drive entrepreneurship, all “share the goal of breaking down historical silos and creating new partnerships,” Lukanic said. “Business schools are becoming immersed in design thinking; libraries are not just ‘delivering’ service but becoming fully immersed as partners in research endeavors; educational institutions are actively seeking collaborative engagement with the world of industry to address real-world issues.”

The payoff is multifold. “Advancing these new models can help universities recruit fresh talent, establish new partnerships for success and promote an environment where emerging leaders can explore the complex social challenges of our time,” Lukanic said.

The best institutions have the courage, vision, and nimbleness to advance new models of teaching and learning that train the next generation’s creative global leaders. Yet in a digital society saturated by screens, far too many people simply try to point and click their way to answers.

“Part of the problem is that too many students are sleepwalking through college,” Jeffrey Selingo, former editor of the *Chronicle of Higher Education* and now professor of practice at Arizona State University, wrote in a *Washington Post* essay this past February. “They don’t engage enough in what researchers call ‘high-impact practices’ internships, undergraduate research, study abroad, writing-intensive classes, and interactions with professors.”

For students hungry to connect with faculty members and



“Once considered the product of genius or divine inspiration, creativity, the ability to spot problems and devise smart solutions, is being recast as a prized and teachable skill.”

—
The New York Times
“Learning to Think Outside the Box” - (2014)

“Creativity” was the factor identified as most crucial for success by 1,500 chief executives in 33 industries who were surveyed in 2010 by I.B.M.

make an impact, “higher education has to be responsive” said Gordon Jones, former founding director of the Harvard Innovation Lab and now the dean of the College of Innovation and Design at Boise State University in Idaho. “Universities that successfully attract and retain such students are investing in resources that are of high caliber and equipping students to tackle problems of importance.”

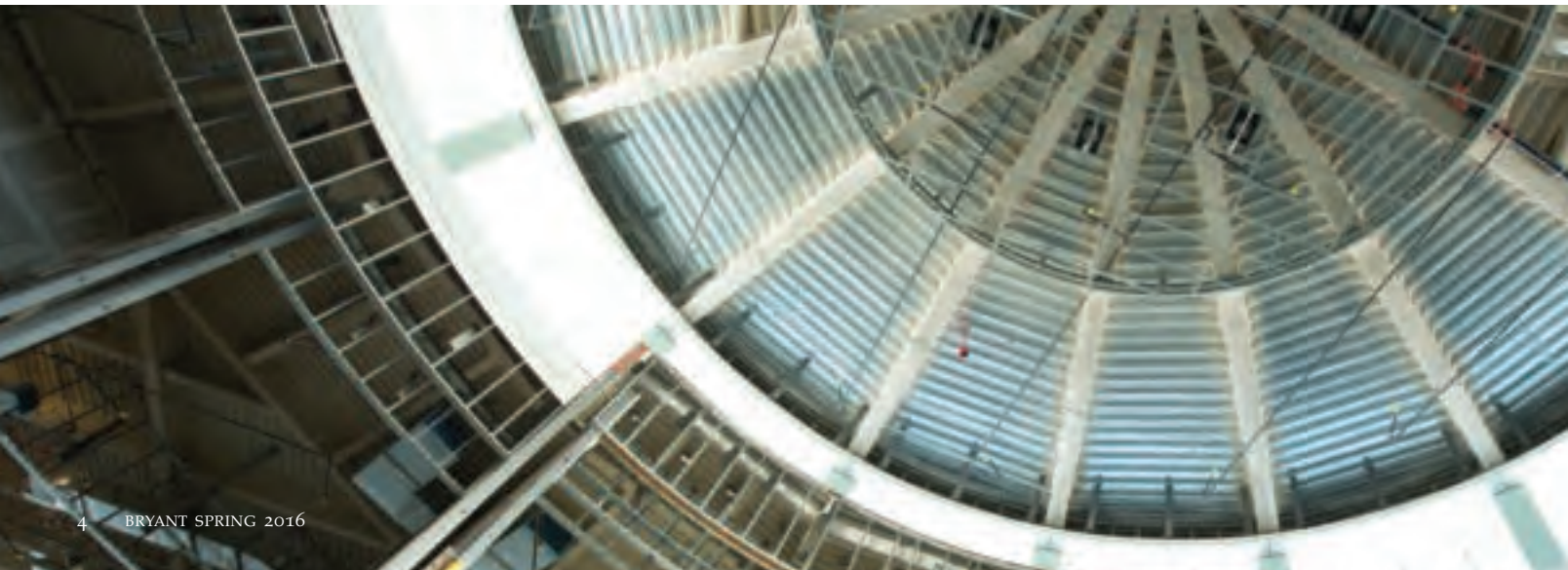
Bryant’s Academic Innovation Center is exactly that: a high-caliber, groundbreaking resource for experiential learning that, in President Ronald K. Machtley’s words, “will create a forum for what we teach and how we teach it.” Already, faculty who have developed new styles of teaching in Bryant’s most advanced classrooms – Bello 102 and the Ideation Lab – are yet again reimagining how the Academic Innovation Center will

help them coach a student’s twitch of creativity into full bloom.

“Once considered the product of genius or divine inspiration, creativity – the ability to spot problems and devise smart solutions – is being recast as a prized and teachable skill” the *New York Times* reported in a 2014 article headlined “Learning to Think Outside the Box.”

“The reality is that to survive in a fast-changing world you need to be creative,” Gerard J. Puccio, Ph.D., of the International Center for Studies in Creativity at Buffalo State University, said in the article. “That is why you are seeing more attention to creativity at universities. The marketplace is demanding it.”

In fact “creativity” was the factor identified as most crucial for success by 1,500 chief executives in 33 industries who were



“Business schools are becoming immersed in design thinking; libraries are not just ‘delivering’ service, but becoming fully immersed as partners in research endeavors; educational institutions are actively seeking collaborative engagement with the world of industry to address real-world issues.”

—
Brad Lukanic, Executive Director,
CannonDesign’s Education Practice
Fast Company, February 25, 2015

“The reality is that to survive in a fast-changing world you need to be creative. That is why you are seeing more attention to creativity at universities. The marketplace is demanding it.”

—
Gerard J. Puccio, Ph.D.,
International Center for
Studies in Creativity
Buffalo State College

surveyed in 2010 by IBM.

President Machtley identified the need for an innovative center for learning and teaching in his Vision 20/20 strategic plan, *Expanding the World of Opportunity*. The breakthrough thinking that guided the center’s design arose in part from multiple studies at Bryant – including outcomes from Faculty Innovation Grants, the acclaimed First-Year Gateway and its Innovation and Design Experience for All (IDEA) program – indicating that students fare better with active learning.

Bryant has long understood the principle that learning works best when teaching is built on a foundation of student-centered personal connection. The University’s new Academic Innovation Center is a response to a changing world, taking the concept of applied learning and personal connection to its highest level.

A blend of real and virtual, global and local, experiential and experimental, every inch of the space is designed to engage. Discussion boards, whiteboard walls, flexible seating, and small group study spaces encourage and support the questioning, practicing, and coaching that transform information into education and possibilities into solutions.

As a bridge between high-tech and high-touch, the center makes possible a rich, creative ecosystem where faculty, students, alumni, and employers can be partners in the joint venture of discovery and innovation.

Architectural renderings of Bryant’s Academic Innovation Center (AIC) courtesy of EYP Architecture & Engineering. When it opens in September 2016, the AIC will open the door to news forms of teaching and learning for Bryant’s College of Business and College of Arts and Sciences.

Tracie J. Sweeney is the Editor for Interactive Media at Bryant.



The prerequisite skills I see for leaders of tomorrow to succeed will need to include several things: strong collaborative skills, a tremendous curiosity and thirst for knowledge, an ability to **continuously learn new concepts** and directly apply them to how things are currently being done, and finally, a mind-set that will embrace failure as a means to success.

James P. Bergeron '92
Founder and Managing Partner
108 Partners, a leading middle
market business advisory firm,
Bryant University Trustee

Success depends first and foremost on focus. **Commit to a limited number of big ideas and concentrate on them.** Second, learn to manage conflict and build effective working relationships. Don't always take yes for an answer; encourage vigorous debate in search of the best answers. Finally, get the right people on the bus. Surround yourself with an effective team that shares your vision.

Gary Sasse
Founding Director
Hassenfeld Institute for Public
Leadership at Bryant University

Leadership skills transcend time. The ability to **paint a compelling picture through strong communication;** capitalizing on the strengths and minimizing the weaknesses of team members; collaboration across and among stakeholders; and, a commitment to doing the very best at the job you have are all critical to success—now and in the future.

Cindy M. Erickson '83
Executive Vice President of
Human Resources
Head of Colleague Services
Chief Administrative Officer
Citizens Bank

Too many people in business give up at the first sign of adversity. When a deal can't get done, or a customer says no, those are the events that build character. Remember, a **negotiation isn't over until you want it to be over.**

David Tacelli '81
President and CEO
XCerra, which comprises four businesses
in the semiconductor and electronics
manufacturing test markets

ADVICE

for the *Leaders* of *Tomorrow*



The pace of innovation and the changing expectations of the workforce are increasing the need for strong leadership. The most successful leaders will be those who are agile and constantly learning. They will have the ability to **inspire and empower** their teams to embrace change.

John Ragnoni '86
Senior Vice President
Personal Investments Talent Management and Leadership
Fidelity Investments

Companies need employees who are self-aware, creative, and can work with others collaboratively—and with a sense of urgency—to **produce game-changing ideas and solutions** to 21st century challenges.

Nancy DeViney '75
President
Nancy DeViney, LLC, Executive Coach
Vice President (Retired)
Strategy and Solutions
IBM Sales & Distribution

Tomorrow's **leaders will need strong emotional intelligence**—relationship skills as well as intercultural competencies and a global perspective.

Valerie Wilson '84
Assistant Director of Employer Relations
University of Saint Joseph

The single largest barrier to innovation is the fear of failure. To be innovative and to **establish a culture of innovation**, leaders must first be comfortable acknowledging their own humanity, the reality that we will be wrong. I make mistakes. You do too. Keep trying! That's when innovation happens.

Sandra Coletta '88 MBA
Executive Vice President and COO
Care New England Health System

Be comfortable with change. The pace of change that companies face will continue to accelerate, and to thrive in that environment leaders will need to embrace that change, not fight it.

Brian Cotter '95
Co-founder
PSG Global Solutions, the world's largest provider of outsourced recruiting support to the global staffing industry

Build your emotional intelligence quotient (EQ):
1) Go with your gut—listen to and act on your intuition and it will never fail you; 2) Take risks and acknowledge your mistakes. It's the fastest way to success and growth;
3) **Hire a team that's smarter than you are** and let them fly.

Ann-Marie Harrington '86
President and Founder
Crown Philanthropic Solutions, dedicated to redefining the experience of philanthropy through technology



At the Frontier of ACADEMIC INNOVATION

Faculty
Innovation Grants
Advance Innovative
Teaching and
Learning

BY NANCY KIRSCH

Bryant's community of scholars is deeply curious about the Aha! phenomenon. As accomplished educators who are also world-class researchers, they are leading the campus community on an exciting journey of discovery. The transition from college to university a dozen years ago fostered greater integration of business disciplines with the liberal arts, and faculty discourse has increasingly shifted from *How?* to *What if?*

The impact on Bryant students is profound. The University is an institution of first choice for many high-achieving students, and even the most driven among them find that at Bryant they achieve more than they ever imagined for themselves.

Initiated in 2012 and awarded annually by the Center for Program Innovation, Bryant's Faculty Innovation Grants provide myriad opportunities to push the boundaries of teaching and learning. Nearly 20 grants have been awarded to inquisitive faculty working individually and in teams. Here are just a few of their stories.

The spirit of Bryant is open, inviting, and very welcoming, says Kip Ellis, AIA, LEED AO BD+C, of EYP Architecture and Engineering. "We definitely wanted to bring that sense of light and that sense of openness to the new Academic Innovation Center."



Enhancing Critical Thinking and Collaboration by Flipping the Classroom



Allison Butler, Ph.D., who has always loved school, holds a M.Ed. in Educational Psychology and worked as an elementary school teacher early in her career.

Her experience in the classroom inspired her to better understand the complexities of children's learning and cognition, and to go on to earn a Ph.D. in Applied Developmental and Educational Psychology. Her current research focuses on learning and cognition in K-12 populations, environmental influences on children, and higher education pedagogy.

"Serving on the Faculty Planning Committee for Bryant's new Academic Innovation Center (AIC) opened my eyes to the ways cutting-edge learning environments and instructional technology can support innovative pedagogy to promote deeper engagement and learning," says Associate Professor of Applied Psychology Allison Butler.

A Faculty Innovation Grant helped her learn how to teach in a "flipped" classroom, an approach she wanted to introduce in an upper-level child psychopathology course. She learned and then applied the new pedagogy, recording several 15- to 25-minute video lectures on her iPhone. Outside of class, students viewed these vodcasts and took notes. In-class quizzes created a key measure of accountability.

Additional learning opportunities included:

- guest speakers who represented a variety of perspectives, including a researcher studying childhood aggression, and the parent of an autistic teenager;
- case studies;
- application exercises;
- discussions and small group activities;
- book clubs that delved into memoirs of parents whose children were autistic or who had childhood-onset schizophrenia.

Butler's goal was to instill students with empathy for and perspective about children with mental illnesses, their parents, and the child's siblings and peers.

Students evaluated the symptoms and stereotypes associated with a specific

mental illness, such as depression or an eating disorder. Each student was then asked to imagine being:

- a child with that illness – at home, in school, and in diverse public settings;
- the child's parents and how they might struggle with the diagnosis;
- or the child's siblings and peers and how they might be impacted by the child's symptoms.

This approach, says Butler, allowed students to gain a deeper understanding of mental illnesses and those affected by it and helped to reduce the stigmas and challenges associated with the diagnoses.

The Faculty Innovation Grants, Butler says, are "an impetus for growth and change and invention in my own teaching."

Challenging Students to Think About Real Issues



As former Dean of the College of Business, Jack Trifts, Ph.D., is an accomplished academic administrator and researcher with noteworthy contributions to the field of finance. But there's one venue he enjoys the most: the classroom. Trifts presents his lectures online in advance of class time, a technique that yields more student-faculty engagement. "Education is not just about learning facts," he says. "Instead of spending our time together lecturing, I want to spend more time challenging the students to think about real issues" – including how financial markets and the tools of finance work throughout a business enterprise.

His Faculty Innovation Grant provided the technology that enabled him to embrace a flipped classroom approach and transform his teaching style. During his transition to the new approach, Professor of Finance Jack Trifts experienced a powerful "Aha" moment.

"I was at my desk during office hours with a couple of students ... working one-on-one," recalls Trifts, when he realized that more learning and engagement was occurring in that moment than during his traditional classroom lectures.

"I am absolutely convinced that the learning process is fundamentally better in a flipped environment," he says. "The amount of learning has increased and the amount of student satisfaction is even higher. It's been a learning process and continues to be a learning process for me."

Now Trifts focuses more time on facilitating, tutoring, and coaching students, cheerfully embracing the more demanding workload. He synthesizes his lectures into 15-minute videotaped presentations and structures dynamic in-class exercises, where students compare, contrast, and evaluate their findings. "I am back and forth with different groups of students," says Trifts, "depending on who needs input at that particular time."

Students who fail to prepare won't understand the exercise and will have nothing to contribute, he notes, and peer pressure is a powerful accountability tool.

The Faculty Innovation Grants, Trifts says, are extremely valuable because the funding they provide allows faculty members to experiment. "We need people who are always pushing the boundaries and asking: 'What can we do next year?'"

Exploring Best Practices in Cross-Cultural Learning



Born in the Balkans, distinguished international scholar Srdan Zdravkovic, Ph.D., is from a country that doesn't exist anymore. "We live in a fast-paced environment," he says. "Trying new things isn't an option, it's a must." Zdravkovic is a prolific researcher whose interests include cross-cultural consumer behavior and country of origin. His research has been published in numerous journals, including the Journal of the Academy of Marketing Science, Journal of International Marketing, International Journal of Research in Marketing, International Business Review, International Marketing Review, Journal of Global Marketing, and Thunderbird International Business Review.

Associate Professor of Marketing Srdan Zdravkovic is a recipient of two Faculty Innovation Grants, allowing him to participate in international conferences where he collaborated with colleagues around the world to explore, identify, and hone best practices associated with teaching cross-cultural topics to international business students.

With his first grant, he assigned his International Marketing students to cross-cultural teams. A four-person team might include students from the United States, Chile, Pakistan, and Finland, charged with developing a marketing plan for an overseas company – real or simulated. Because these students had just returned from studying and living abroad, he expected them to easily navigate the uncertainties associated



with working in foreign business environments.

“The truth was not quite so simple,” Zdravkovic recalls.

As students became immersed in the project, they discovered how much more there was to learn. “No matter how prepared we think we are with cross-national team participation, there are always things that will come up and problems that will emerge.”

In a semester-long Business Strategy Game simulation that spans multiple international business disciplines, students manage a global company that manufactures and sells shoes. With the most recent grant, Zdravkovic explains that he will conduct research to assess the value of this simulation and how it impacts students’ learning and preparation for future employment, among other data points. He also hopes to formalize the existing collaboration between New Balance, an international shoe manufacturer, and Business Strategy Game participants.

“The Bryant community celebrates intellectual curiosity. Our staff, faculty, and students are all engaged in learning to think differently, and think innovatively.”

PROVOST GLENN SULMASY, J.D., L.L.M.



Applying Creativity to Sociological Questions



After a career in public and community service, Sandra Enos, Ph.D., joined academia 15 years ago. Her research interests include history and development of child welfare, teaching social change in higher education, and international service-learning. Her interests in real-world teaching are abundant: social entrepreneurship, crime and justice, social problems, globalization and childhood, international service-learning, and sociology of creativity and innovation.

Before she received her Faculty Innovation Grant, Associate Professor of History and Social Sciences Sandra Enos participated in a series of Faculty Creative Fellows workshops, led by Professor of English and Cultural Studies Terri Hasseler, Ph.D. Workshop projects were designed to infuse participants’ teaching, scholarship, and research with creativity.

Those experiences with her faculty colleagues, coupled with the grant, inspired Enos to create a new class, the Sociology of Innovation and Creativity, and a new, campus-wide undergraduate Commencement award for Creative Expression.

In the new class, Enos’s students wrestle with stimulating and open-ended questions: Why are some communities more creative and innovative than others? Throughout history, Eastern and Western

communities have experienced creative peaks and valleys – why?

For the final assignment, students were charged with creatively explaining and analyzing their own lives using “sociological imagination,” a key sociology principle. “You don’t know who you are until you understand that you are a product of your time, social class, geography,” says Enos, “and you’re also influencing these realms by being alive.

“We create learning opportunities when we begin to push students,” she says. She wants to encourage her Social Entrepreneurship students, in particular, to consider, “What could we do by creating new products to offer to low-income communities? What would that look like?” Zeroing in on “one right answer” is not an interesting way to learn, says Enos, who challenges her students with provocative questions.

Nancy Kirsch is a Providence-based freelance writer who writes frequently for Bryant magazine.



To tackle a wide array of real-world challenges—from getting people to stop texting and driving to re-imagining mall food courts, Bryant first-year students immerse themselves in a fast-paced, intensive, three-day experiential learning program each January, just before the start of second semester. **Innovation and Design Experience for All (IDEA)** engages students in design thinking—a process of observation, brainstorming, and rapid prototyping that is used by pioneering companies around the world.

Now in its fourth year, the hands-on, action-based program is a signature piece of the University’s nationally recognized First-Year Gateway program, which has been cited by Hanover Research, a global information services firm, as “providing a comprehensive example of the development and practices of first-year students.”

IDEA also encourages first-year students to:

- Explore innovation and the design thinking process, while learning about their work styles, team dynamics, and

how to gather information, formulate questions, and develop hypothesis;

- Learn the value of trial and error through rapid prototyping;

“IDEA is truly an incredible experience for the Bryant community to celebrate one of the hallmarks of the University: innovation. Faculty and students learn to think differently and bring that thinking to the classroom.”

Glenn Sulmasy, J.D., LL.M., is Bryant University Provost and Chief Academic Officer.

- Generate creative solutions to real-world challenges faced by organizations ranging from the arts and social services to education and the business sector;
- Establish mentorship relationships with faculty, upperclassmen, alumni, and other members of their class.

IDEA brings the entire University community together. Faculty, staff, and alumni and student mentors challenge students to think outside the box and to change how they approach a problem. Working in teams, the students brainstorm

innovative solutions, careful not to dismiss any ideas as too wild. They then explain the process that led them to their recommended solutions to business

and community leaders, including faculty and accomplished alumni who offer valuable feedback.

“Through IDEA, we energize learning, and we do it by building a sense of passion and enthusiasm for real-world education. We foster teamwork, and we build relationships—strong ones—among mentors and first-year students,” says Trustee Professor of Management and Director of the Bryant Center for Program Innovation Michael Roberto, D.B.A., a co-founder of the program.



Bryant's Innovative Competitive Edge

BY JANET PROULX

IDEA was the brainchild of a cadre of staff and faculty from both the College of Business and the College of Arts and Sciences, and Roberto remains at the forefront of this constantly evolving program. This year, he notes, senior student-mentors, who were among the freshmen in the inaugural IDEA program, “saw how we practice what we preach about continuous improvement.

“While organizers thought the program was all about the process, freshmen blew by the process and concentrated on the project that first year,” says Roberto. “They were passionate about the projects, but we knew we had to fix that misplaced focus.”

First-year students now delve deeply into the process, and they don't find out what their projects will be until after dinner that first night. During the objective observation portion of the program, a difficult and sometimes uncomfortable skill to master, students are asked to observe what is happening without making assumptions or allowing personal biases to interfere. Says one student participant,

“I learned that it is instinctive as humans to look at something and quickly jump to a conclusion about it.”

Students also expressed a desire to interact with alumni and community leaders—and have real conversations. The IDEA team heard them and “recruited an army of 150 judges,” says Roberto.

One of those judges was **Nancy DeViney '75**, a former Bryant Trustee who recently retired as Vice President for Strategy and Solutions at IBM after 40 years of experience in the information technology and services industry. “The

“I know I will use much of what I learned throughout the rest of my life—from working in teams, to thinking and encouraging wild ideas, to deferring judgment.” Patrick Curran '16

students were able to clearly frame the problem they were trying to solve and to describe the design thinking process they used,” she says, “from gathering direct input from key stakeholders all the way through brainstorming, identifying solutions, and then iterating to finalize the

solution design. And, they were committed to the feasibility of their final designs and the potential benefits their clients could realize.”

THE NOTABLE BENEFITS OF DESIGN THINKING

While design thinking is embraced by industry leaders such as Apple and Google, it is a process that can be used by any size organization. Employers take notice, and Bryant graduates with knowledge of design thinking stand out among their peers.

One of those IDEA advantages,

explains **Tyler Holden '15**, now with The Hartford, is the opportunity to overcome failure, to learn how to persevere where others might buckle.

“How do you pivot? This is absolutely imperative in a company,” says Holden, who served as an IDEA student-mentor

last year and as an alumni-mentor this year. “You are always going to hit budget and scope constraints. How do you pivot and say, ‘We’re going to put that on the

my experiences,” he says. “As a mentor, I realized that sometimes even the best leaders need to step back and be followers.”
As a first-year student, Marketing

solving. “I eagerly discussed my IDEA experiences,” she says. “I believe this contributed to the reasons I was offered the job.”

Engaging with students for a second time as an alumni judge this year was **Jeffrey Fryer ‘91**, Vice President and Chief Tax Officer for Alexion Pharmaceuticals, a global biotechnology company that develops treatments for devastating and rare diseases.

IDEA, he says, “is a great way to take real-world business problems, bring them into the classroom, and allow the students to work through them. Using design innovative thinking, they can really attack those problems and look for ways to solve them in an environment similar to what happens in the real world.”

The IDEA program so impressed **Christina Shaw ‘10** that she asked to share it with her employer. Shaw, who served as a Recent Alumni Trustee from 2010-2013, first learned about the program in a presentation to Bryant’s Board

“IDEA teaches you an amazing set of skills. As a first-year student, the program gave me the tools to more successfully take on future projects—at Bryant and beyond.” *Daniel DeSimone ‘16*

back burner for now and look at this other solution that could be potentially optimal, then bring both solutions together and see how that could potentially create a better solution for the company?”

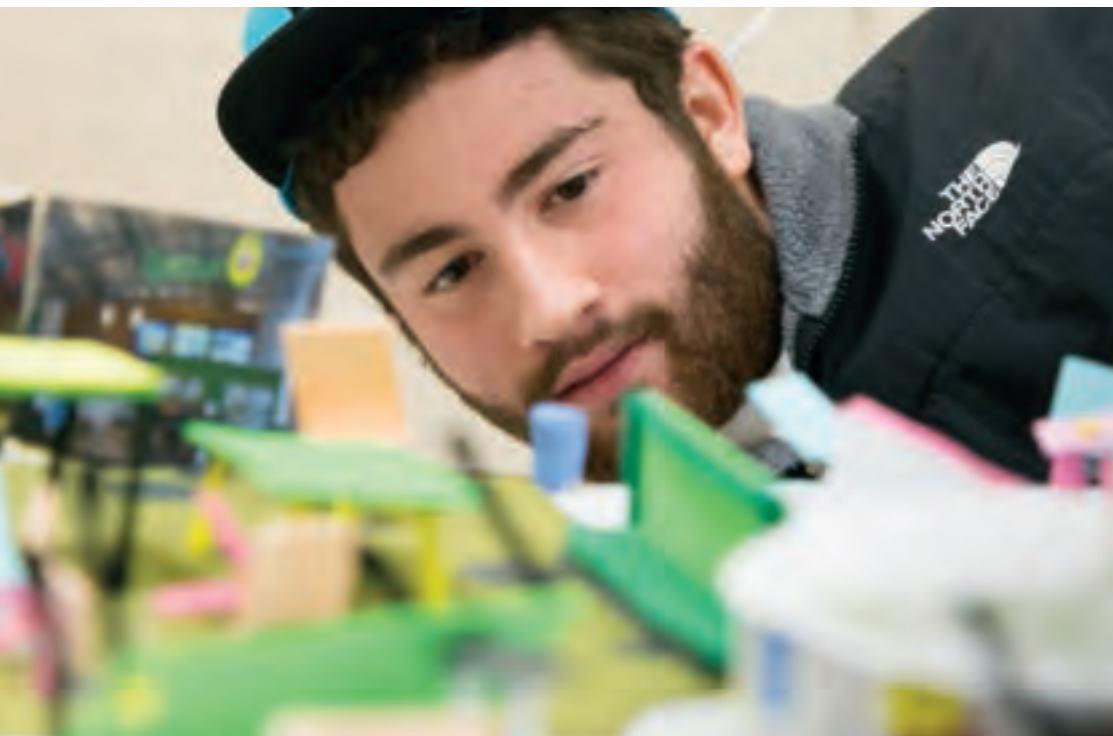
Finance major **Tyler Donovan ‘15**, a Financial Analyst at Bose Corporation and a 2nd Lieutenant-Platoon Leader in the Rhode Island National Guard, recalls, “IDEA really opened my eyes. Before the program, I always rushed to a solution. I learned to step back and go through the whole process—something that is really helping me in my career.”

Being an IDEA mentor in his junior and senior years allowed Donovan to stand out from the competition in employment interviews. “IDEA is a unique program. Prospective employers were very interested in learning about it and

major **Ashley Chabot ‘16**, who will join the corporate marketing department at EMC after graduation, was part of a team that came up with inventive ways for Providence theaters to attract more patrons and donors. She learned observation and brainstorming techniques that challenge the way people typically think. She also explored the skills needed to become an innovative problem-solver.

Chabot served for the second time as an IDEA student-mentor this year. During one of her interviews with EMC, she was asked a question about innovation and what approach she would take to problem

“It was a completely new way of looking at how to solve a problem. As the program went on, I really came to appreciate this new way of thinking.” *Jake Zimmer ‘19*



by Trustee Professor of Management **Michael Roberto, D.B.A.**

"I really appreciated the proactive measures being taken to prepare students to think differently about solutions to real problems," says Shaw. "I learned a great deal more about IDEA in conversations with Professor Roberto over the years, seeing presentations about the students' involvement, and in recent discussions between Professor Roberto and my employer," Suffolk Construction in Boston.

When Shaw, a Management major who graduated with the highest GPA in her class, interviewed for a position last year with Suffolk—known for its transformative approach to business—she mentioned the IDEA program as a potential resource to support innovation learning and research. Hired as a Strategic Initiative Project Manager in the company's Innovation Strategy Group, Shaw asked Suffolk's Chief Innovation Officer how the company could pursue this opportunity. Following a conference call with Roberto, Shaw, and a team from Suffolk—and impressed by the knowledge and skills that Bryant students take away from the experience—the company sent

a group to Bryant to attend a Design Thinking Simulation with Roberto.

"Businesses are always looking to differentiate themselves from the competition to communicate their value proposition to consumers," says Shaw. "Differentiation starts with people—people who know how to innovate, who know how to think outside the box and turn the box upside down and inside out to try and find a new way to do something."

"Differentiation starts with people—people who know how to innovate, who know how to think outside the box and turn the box upside down and inside out to try and find a new way to do something." *Christina Shaw '10*

Through IDEA, Applied Mathematics and Statistics major **Courtney Mansfield '16** says she "discovered that wild ideas I originally thought were ridiculous were indeed feasible. The program taught me that if I want to be innovative, I have to do things that have never been done before. Now, in almost any group setting, I try to teach others that no idea is too crazy. It is those ideas that end up being the forefront of innovation."

Mansfield, who served as a student-mentor last year, was part of the IDEA Leadership Team this year. When it came to working with different personality types, Mansfield learned to treat everyone equally. "As an introvert, I often sit quietly and observe my surroundings before I contribute ideas to a project. That used to hurt me because others would take control of a project before I could contribute.

"Now, I look at my counterparts as

equals and contribute when necessary—even if it is out of my comfort zone. If that equal playing ground is set from the beginning, diverse personalities are more likely to participate because they won't feel as if their contributions are immediately dismissed.

"And, if everyone is contributing, the more likely we are to find an idea that just might change the world."

Janet Proulx is a writer/editor in the Office of University Relations at Bryant.



EXPANDING THE WORLD OF OPPORTUNITY

THE CAMPAIGN FOR BRYANT'S BOLD FUTURE

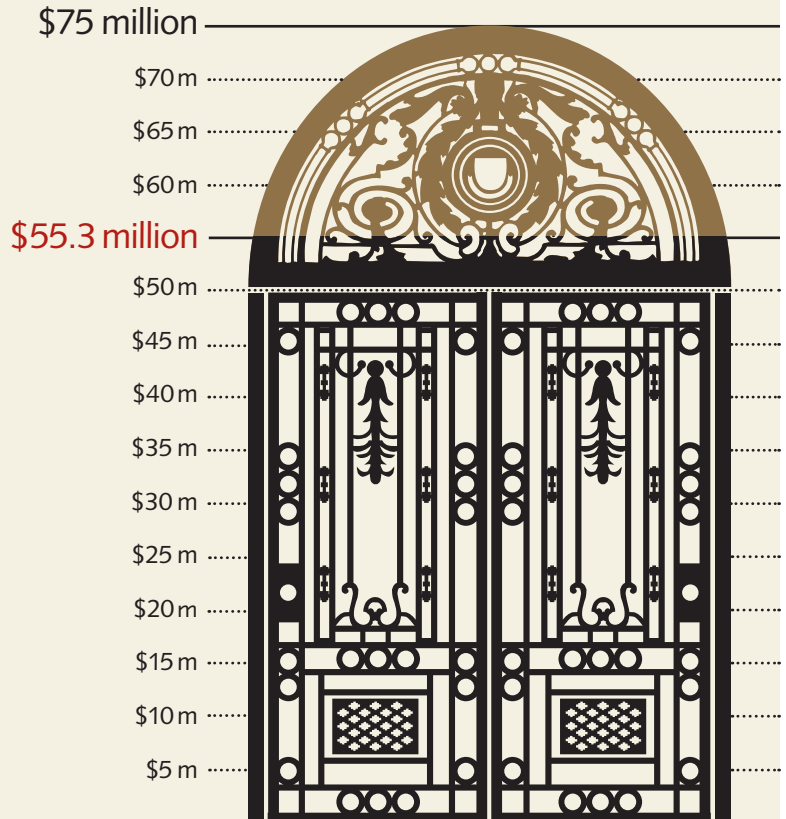
Campaign Generates Meaningful Support

Over the past 20 years, Bryant has seen a trajectory of growth that is unprecedented in our history. **Expanding the World of Opportunity: The Campaign for Bryant's Bold Future** continues that momentum through the largest fundraising effort in Bryant's history. The \$75 million capital campaign will generate the resources the University needs to achieve the transformative goals of Bryant's *Vision 20/20* strategic plan and rise to new levels of excellence and national prominence in higher education.

More than \$55.3 million in support from 14,374 donors has been raised so far, and the campaign has already had a tremendous impact. With almost two years to go, we need the support of a growing group of alumni, parents, and friends in order to reach the campaign's ambitious goals.

Campaign co-chairs William J. Conaty '67, Chair of Bryant's Board of Trustees, and Michael E. Fisher '67, past chair of the Board, note that **"Giving to Bryant is an essential key to our success. Additional resources are needed so that we can continue our progress, and now is the perfect time to give back and help propel Bryant to the next level."**

There are a variety of ways you can participate in the campaign and invest in Bryant's future. Visit www.bryant.edu/Opportunity or call (877)353-5667 to learn more.



NEW SCHOLARSHIPS HONOR THE IMPACT OF ECONOMICS PROFESSOR WILLIAM SWEENEY

Patrick Sweeney has a distinct memory about a visit to the San Diego Zoo years ago with his parents, Bill and Donna Sweeney—but it's not about any of the featured attractions. Instead, he recalls a former student approaching his father, an esteemed professor of economics at Bryant, and gratefully describing the incredible impact Dr. Sweeney had on his life.

William B. Sweeney, Ph.D. retired from Bryant in 2007, after 42 years of teaching, mentoring, and inspiring hundreds of students. He passed away in 2010. A graduate of Providence College, the University of Connecticut, Clark University, and the

University of Sarasota, he served as a member of the Rhode Island Economic Development Corporation and the Rhode Island State House Foundation, among numerous other civic commitments.



*William B. Sweeney, Ph. D.,
former Bryant professor
of economics*

In support of **Expanding the World of Opportunity: The Campaign for Bryant's Bold Future**, Donna Sweeney has made a \$55,000 gift to create two scholarships. Increasing access to a Bryant education

through student scholarships is one of the pillars of the campaign and Mrs. Sweeney is proud to aid students and honor her husband's lifelong commitment to teaching and learning.

The first Professor William Sweeney Endowed Scholarship will be awarded in the fall of 2017 to an economics major in good academic standing and proven financial need, with special consideration for a resident of Bristol, RI, where the Sweeneys resided, or another East Bay community. Additional consideration will be given to a student concentrating in Economic Forecasting or Health Care Economics, areas in which Dr. Sweeney had particular expertise. The gift to the Bryant Partners in Scholarship Fund will make a scholarship available in the fall of 2016.

PWC MAKES RECORD
\$1.35 MILLION GIFT
TO SUPPORT
DIVERSITY INITIATIVES

PwC, the world’s largest accounting firm and one of the largest professional services firms overall, is giving Bryant University a record \$1.35 million to support diversity initiatives focused on student scholarships and leadership development. The donation is part of the University’s historic capital campaign, *Expanding the World of Opportunity: The Campaign for Bryant’s Bold Future*, and, as a result, its Center for Diversity and Inclusion was named for PwC at dedication ceremonies February 17.

For more than three decades, PwC has been a dynamic corporate partner to Bryant, working with the University to increase diversity at the school and within



Shown left to right are Bryant Vice President for Student Affairs John Saddlemire, Center Executive Director Mailee Kue, PwC Talent Acquisition Manager Ann Ulett, President and Mrs. Machtley, PwC Partner Bob Calabro '88, and PwC Vice Chairman Rob Gittings.



President Ronald K. Machtley presented PwC Vice Chairman Rob Gittings with a commemorative poster at the February 17 dedication of The PwC Center for Diversity and Inclusion

“THE UNIQUE PARTNERSHIP BETWEEN BRYANT AND PWC IS BENEFICIAL TO THE STUDENTS OF THE UNIVERSITY AND THE CLIENTS OF OUR FIRM. THIS NEW STEP IN THAT RELATIONSHIP WILL BROADEN WHAT WE CAN OFFER TO HELP TRAIN AND DEVELOP YOUNG DIVERSE TALENT WELL INTO THE FUTURE.”

BOB CALABRO '88

PwC Partner and member of the University’s Board of Trustees

the accounting profession. Bryant’s accounting program is ranked among the nation’s top programs, recognized as No. 3 in the country by *College Factual/ U.S.A. Today*. PwC currently employs more than 300 Bryant University alumni, 16 of whom are partners and who volunteer at the University on many fronts including guest lecturing and serving on the Accounting Advisory Board and Bryant’s Board of Trustees.

The PwC Center for Diversity and Inclusion, located within Bryant’s **Michael E. '67** and **Karen Fisher** Student Center, comprises Bryant’s Intercultural Center, Gertrude Meth Hochberg Women’s Center, Pride Center, Disability Services, the Interfaith Center, and

Campus Ministries. Together, they work to create a supportive and inclusive campus environment for Bryant’s student body of approximately 3,700 undergraduate and graduate students.

“Bryant is extremely grateful for our longstanding partnership with PwC, which has contributed so much to the transformational learning experiences of our students. Beyond their leadership financial participation, PwC partners generously contribute their time and expertise to enhance the vibrant educational experience of Bryant students,” said President Machtley in announcing the gift.

EXPANDING THE WORLD OF OPPORTUNITY

THE CAMPAIGN FOR BRYANT'S BOLD FUTURE



Opened in summer 2015, the state-of-the-art Bulldog Strength and Conditioning Center was made possible through the generous philanthropy of an anonymous campaign donor. This facility has already been a tremendous asset to student-athletes, resulting in stronger, faster athletes and fewer injuries.

FACULTY ADVANCE INTERNATIONAL RESEARCH WITH SANTANDER GRANTS

Four Bryant University faculty members have earned funding to enhance the scope and reach of their international research thanks to grant funding from Santander. The Santander Faculty Research Collaboration Awards are given annually and began at Bryant in spring 2015. The funding addresses a mutual interest in connecting scholars from universities around the world, allowing them to share valuable research tools and advance new ideas.

The 2016 grants have been awarded to Associate Professor of Economics **Edinaldo Tebaldi, Ph.D.**, coordinator of the Center for Global and Regional Economic Studies at Bryant University, and Professor of Management **John Visich, Ph.D.**

Dr. Visich will use the grant to advance research on re-shoring jobs to Mexico from Asia, a reversal of the familiar narrative of work leaving North America for cheaper labor markets in the Far East. The funds will allow Visich to travel to Mexico and work with Dr. Antonio Rios Ramirez of Tecnologico de Monterrey, where Rios is Director General of the Innovation and Technology Transfer Park.

Visich's study looks beyond cost to consider the triple bottom line of people, planet, and profit to explain the successful resurgence of the maquiladora industry in Mexican cities. His findings have potential benefits elsewhere, as well. "The information can also be utilized by managers in the United States so they can take a triple bottom line approach to facilitate re-shoring decisions here."

Dr. Tebaldi is currently developing a multi-pronged approach to address economic inequality. His research centers on Brazil, which suffers from some of the most stark income inequality in the world. The Santander grant will allow Tebaldi to work closely with Dr. Joilson Dias at the Universidade Estadual de Maringa. In addition to collaboration with resident experts, Tebaldi will be able to collect timely data in areas crucial to the project. Access to detailed, recent findings can lead to big research payoffs.

"The empirical analysis developed in this research can serve as a reference for identifying trends in inequality within other national economies," Tebaldi says.

Previous awards were granted in spring 2015 to Associate Professor of Management **Crystal Jiang, Ph.D.**, and Associate Professor of Computer Information Systems (CIS) **Chen Zhang, Ph.D.**

The research funding from Santander supports the capital campaign goal of Opening the Door to a World of Opportunity, allowing Bryant faculty to promote the University's reputation on a global scale and to forge meaningful connections with leading researchers around the world.

BRYANT PARENTS COUNCIL

Launched in fall 2015, the Bryant Parents Council provides a forum for dedicated parents and families to learn more about the student experience through special opportunities to engage with University leaders and other parents. Parents Council members enrich the Bryant experience by building strong relationships across the University community and leading the way in parent networking, engagement with University leaders, and philanthropic support.

Jeff '91 and **Kim '92 Fryer P'19** are the Parents Council chairs. So far, the Council comprises 14 families. To learn more, please contact the Bryant Parents Council Office at parents@bryant.edu or (401) 232-6804.

AGOSTINI FAMILY GIFT SUPPORTS LINKS BETWEEN FAITH AND CHARACTER

George Agostini's admiration of Bryant University began a decade ago when his company, Agostini/Bacon Construction, began building student residences on the Smithfield property. Impressed by the campus culture, the University's focus on developing ethical leaders with character, and the influence of President Ronald K. Machtley and his wife, Kati, Agostini discovered a bond that has endured.

The Agostini's family life and business operations have always been guided by their deep Catholic faith. It is particularly important to Agostini and his wife, Mary, that today's Christian and Catholic students have opportunities to explore and deepen their faith and build character through enhanced learning, leadership, and service opportunities.

This philanthropic vision inspired the Agostinis to make a \$108,000 gift in support

of *Expanding the World of Opportunity: The Campaign for Bryant's Bold Future.*

The two-part gift is designated for The Agostini Family Endowed Scholarship and for Christian Campus Ministry programs. Increasing access to a Bryant education through student scholarships and creating programs that enrich learning are two pillars of the campaign.

The scholarship will incorporate and permanently endow a previously established Partners in Scholarship fund Agostini created several years ago to honor his late brother, **Dominic Agostini '74**. The new scholarship will help students with financial need in perpetuity.

The funds designated for Christian Campus Ministry programs will enable the University to hire a part-time staff person who will develop programs, events, and services to help Christian and Catholic students



The Ronald K. and Kati C. Machtley Interfaith Center provides a space on campus for people of all faith perspectives to come together to express their spirituality and learn from one another.

deepen their faith through service, spiritual development, and educational programming.

For example, students will participate in Bryant's longstanding Alternative Spring Break program in Washington, D.C., and work among the Little Sisters of the Poor, Food and Friends, and similar agencies. Spiritual development activities will include pilgrimages and retreats to local and national Catholic shrines. Educational programming will feature guest speakers sharing church perspectives on issues facing Christian and Catholic students, roundtable discussions with chaplains, and opportunities for students to make Rosary beads and pray the Rosary.

TOM BOELSEN '77 AND MADALYNN LAURIA '16

THE DONOR: Tom Boelsen '77 | The Boelsen Endowed Scholarship

"I feel fortunate to be able to help others."

"I grew up in the Bronx, and was one of the first in my family to go to college. My parents were very supportive, and sacrificed for me to go. Bryant clearly set me up academically to have a successful career in finance and accounting.



Tom Boelsen '77

"I saw the opportunities I got by going to Bryant. My wife Karen and I see the importance of college in being able to develop your career. But today, the cost of college can be a real burden. I feel fortunate to be able to help others. And I like that the scholarship is an endowed scholarship. It's not a one-shot deal. With investment returns and whatever periodic contributions I can make to it, it grows. It has a lasting effect, and I like that.

"Madalynn sent us this nice letter. For us to read that was very rewarding. That's the real proof that we've been able to help somebody."

Tom Boelsen '77 spent 25 years with Olsten Health Services, where he was senior vice president and CFO. Today he works as an independent consultant.

THE RECIPIENT: Madalynn Lauria '16

"It kind of puts a smile on your face and warms your heart a little bit."

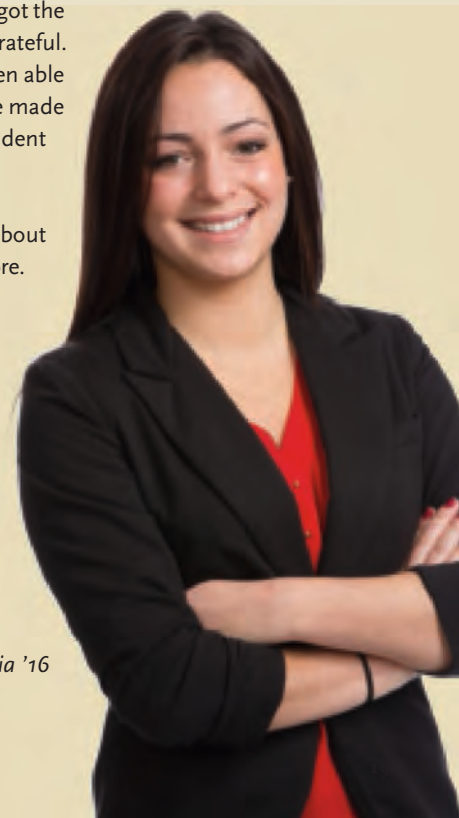
"The scholarship has been a big part of my education, honestly. Before I got it, my parents and I were debating whether I would even be able to stay at Bryant. And I knew I really wanted to study abroad in Spain. We had to have a lot of conversations about how we were going to make it work.

"When I got the scholarship, I was shocked. We were going over financial aid and watching every nickel and penny. Then we got the letter. We were shocked, and in awe, and very grateful.

"It definitely shapes the experience. I've been able to be involved with things on campus that have made me a better person. I was able to be a vice president of three clubs and not have to be a waitress.

"Study abroad was the best experience of my life. In Spain I had an opportunity to think about things in ways I've never thought about them before. When I got the scholarship letter from the Boelsens we immediately put it on the fridge at home. Right now one of my postcards from Spain is on that fridge."

Madalynn Lauria '16 is a Dean's List student from Babylon, New York, majoring in applied psychology, with minors in Spanish and human resources management. Inspired by her study abroad, she aspires to an international career.



Madalynn Lauria '16

Classroom learning at Bryant is enhanced by the accomplished faculty's experience as practitioners, researchers, and thought-leaders in their fields.

MARKETING PROFESSORS' RESEARCH DEBUNKS RATEMYPROFESSORS.COM

Recently published research by two marketing professors poses a serious challenge to the accuracy and usefulness of on-line ratings from *RateMyProfessors.com* (RMP.com).

Professor of Marketing **Keith Murray, Ph.D.**, and Associate Professor of Marketing **Srdan Zdravkovic, Ph.D.**, decided to explore the popular website used by many students to decide which professor's class to take. Their findings were published in *The Journal of Education for Business*.

"While pre-existing research reports a positive correlation between RMP.com and existing,

independent institutional instruments, the correlations are, while technically positive, practically speaking very weak and virtually worthless," says Murray.

Murray and Zdravkovic found that, compared to conventional measures of sample-based polling data, the publicly available RMP.com ratings exhibit an enormous estimate of margin for error.

More than 15 million raters reportedly participated on RMP.com, rating a total of 1.8 million instructors at institutions of higher learning in the U.S., Canada, and the United Kingdom.

"However, when one looks at the data across all professors in this research, to achieve a comparable confidence level



More than 200 faculty members joined Julie Schell, Ph.D., a nationally recognized expert on pedagogical innovation including peer-to-peer instruction and flipping the classroom, for a Feb. 10 workshop. Schell is the director of OnRamps and strategic initiatives at The University of Texas at Austin's Center for Teaching and Learning and also advises on the increase of pedagogical innovation at Harvard University. She engaged with Bryant faculty members as they explore the innovative teaching and learning experiences they will bring to the Academic Innovation Center when it opens in September.

and confidence interval to standards expected in national polling and sample reporting, RMP.com would have to deliver between 15 to 20 times the number of student raters per professor than it presently does," Zdravkovic says. "As a result,

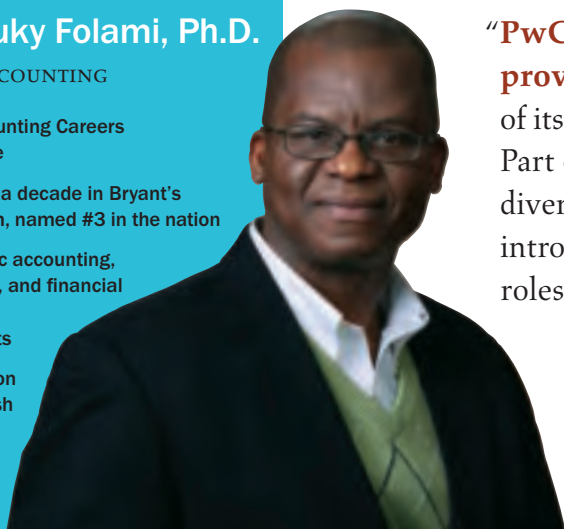
the numbers shown for most professors are meaningless."

Murray and Zdravkovic concluded that "better research is called for when university instructors' professional reputations and career livelihoods are being judged."

Lookman Buky Folami, Ph.D.

PROFESSOR OF ACCOUNTING

- Director, PwC Accounting Careers Leadership Institute
- Teaching for nearly a decade in Bryant's Accounting program, named #3 in the nation
- Consults on forensic accounting, general accounting, and financial management for a wide range of clients
- Prolific researcher on topics including cash management, risk management, and job satisfaction



"PwC entrusts Professor Folami with providing inspiring, expert leadership of its Accounting Careers Leadership Institute. Part of PwC's commitment to develop diverse talent in the field, this program introduces high school seniors to the crucial roles accountants play in society."

ROBERT J. CALABRO '88
PwC PARTNER

Bryant University

BRYANT DELIVERS ACCOUNTING EXCELLENCE | www.bryant.edu

LOU MAZZUCHELLI TO JUDGE BUSINESS PLAN COMPETITION

Lou Mazzuchelli, lecturer and coordinator of Entrepreneurship Programs at Bryant, has been named one of nine judges for the Rhode Island Business Plan Competition.



Lou Mazzuchelli

The competition is the largest community supported business plan competition in New England and will award prizes valued at more than \$200,000 to winners and finalists in May. The University is among the competition's lead sponsors.

BRYANT TO OFFER CFP BOARD-REGISTERED UNDERGRAD PROGRAM IN FINANCIAL PLANNING

Bryant University has registered with the Certified Financial Planner Board of Standards Inc. (CFP Board) to provide a new financial planning undergraduate degree program. The program, one of the first in New England, is designed to promote academic excellence, leadership skills, qualities of character, and the diverse knowledge necessary to succeed in the financial planning industry. It is a specialization within the Financial Services concentration and consists of seven courses plus a required internship.

Finance lecturer **Mara Derderian, MBA**, who will be the program's coordinator, says "giving our students the ability to prepare for professional certification while still in school will provide an enormous competitive advantage

as they enter the workplace. They will possess the technical knowledge, practical skills, and professionalism that employers value in the growing financial planning industry."

AWARD-WINNING JOURNALIST HEADLINES FIFTH RESEARCH AND ENGAGEMENT DAY

Bryant University will host the fifth Research and Engagement Day (REDay) on Wednesday, April 13, 2016. Throughout the day, in lieu of classes, faculty, staff, graduate students, and undergraduate students will share, discuss and learn from one another's academic and creative work by participating in roundtable discussions, presentations, and collaborative art galleries.

The theme of this year's event is "Scholarship in Action Through Collaborative Innovation" and it will feature keynote speaker Hedrick Smith. Smith is an award-winning journalist whose best-selling book, *Who Stole the American Dream?*, is hailed both for its compelling stories and "brilliant analysis." In 26 years with *The New York Times*, Smith served in Saigon, Cairo, Paris, the American South and as bureau chief in Moscow and Washington. In 1971, he was a member of the Pulitzer Prize-winning team for the Pentagon Papers series and in 1974, he won the Pulitzer Prize for international reporting from Russia and Eastern Europe. Smith was also a producer for the PBS documentary series *Frontline*, where his topics ranged from educational reform and the quality of health

care to the elegant jazz of Duke Ellington and Dave Brubeck.

This year's projects are focusing on scholarly research, creative products and presentations, and collaborations with industry and community partners. Presentations will also explore the academic value of international educational experiences, community service projects, internships, student organizations, and other teaching and learning outside of the classroom.

DEMORANVILLE NAMED ASSOCIATE PROVOST

Carol DeMoranville, Ph.D., has been appointed to the position of Associate Provost by Provost and Chief Academic Officer Glenn Sulmasy, J.D. DeMoranville's responsibilities include oversight for Bryant's distinguished academic centers: the Advanced Applied Analytics Center, the John H. Chafee Center for International Business, the Center for Global and Regional Economic Studies, the Center for Program Innova-

tion, the Center for Student Success, and the Executive Development Center.

DeMoranville previously served as Chair of the Marketing Department. Since her arrival, she has been involved in numerous campus activities. She teaches courses in marketing strategy, services marketing, marketing research, and managing corporate enterprise, and she is an instructor for the annual MBA boot camp.

She has served as a member of the University's Vision 2020 Strategic Planning Task Force, and as Interim Dean for the College of Business. A member of the Dean's Council in the College of Business, she has also served on the Rank and Appointment Committee.

Her work on behalf of the Bryant community has earned her the 2011 MBA Outstanding Professor Award and a 2009 Outstanding Service Award from the University.

DeMoranville has studied educational assessment, marketing strategy, consumer decision-making, survey measurement, and services marketing. Creating marketing models that increase quality—and customer satisfaction—is the focus of much of her research. She also consults with clients that have ranged from banks to manufacturers to chambers of commerce.



Associate Provost
Carol DeMoranville, Ph.D.

SPOTLIGHT ON FACULTY
(CONTINUED)

**EILEEN KWESIGA SHARES
LESSONS LEARNED
AS AN ENTREPRENEUR**

Associate Professor of Management **Eileen Kwesiga, Ph.D.**, loves Africa, jewelry, and jewelry artisans' stories. Her social venture partnership, Oh So African Designs, which sells jewelry and plows its profits into educating children in those artisans' communities, is a natural outgrowth of those loves.

Kwesiga, whose father was a political prisoner in Kenya, explores with her Bryant students the issues of privilege and poverty in disparate communities. "I constantly tell my students, 'You need to see more; take part in the Sophomore International Experience, study abroad.'"

Lamenting widespread perceptions of Africa as a continent rife with disease and famine, she adds, "We do have lots of problems, but we have great talent, great resources, great people."

In Kwesiga's native Kenya and other emerging economies,

"Entrepreneurship is a way of life," she says. With only a few opportunities at the top, there's no system to catch you; people must be creative to fend for their families, she notes.

She launched Oh So African Designs in 2007, after years of shopping and talking with self-taught artisans—who, lacking startup capital, create jewelry from items found in nature or from recycled materials. The stunning work of artisans from Kenya and, to a lesser degree, other East African countries, is available through Oh So African Designs

While Kwesiga is entirely comfortable teaching management and entrepreneurship, she discovered that practicing entrepreneurship requires her to "be on the ground, overcome the fear of failure, and... turn on a different part of my brain."

Her passion for entrepreneurship and her experience as an entrepreneur informs and deepens the lessons Kwesiga shares with her students. Her own dream as an entrepreneur is to significantly grow the profits for artisans so they can hone their jewelry-making acumen and develop community programs.

Effusive in her praise of her colleagues' support of her venture, Kwesiga calls Bryant a place where "dreams are born and realized." *Read more at www.bryant.edu/news.*



Associate Professor
of Management
Eileen Kwesiga, Ph.D.

**BRYANT FACULTY
FEATURED IN THE MEDIA**

Bryant faculty continue to be sought out by publications for their expertise as accomplished experts in their fields.

- Accounting Lecturer **Mary Ella Gainor '79, '84MBA** was featured in the Rhode Island Society of Certified Public Accountants January newsletter.



Accounting Lecturer *Mary Ella Gainor '79, '84 MBA*, works with students.

She discusses teaching styles that help students transition successfully from classroom to boardroom as well as the importance of written and verbal communication skills.

"I would say the major shift in recent years has been to make class time more interactive and experiential in nature," Gainor says. "Rather than faculty simply lecturing during class and having students regurgitate the information on exams, students are acquiring basic knowledge prior to class by reading and/or watching video lectures."

- Professor of Finance **David Louton, Ph.D.**, was featured on *TheStreet.com* for his

thoughts on a poor start to the year for the financial markets.

The equity reaction is "significantly bigger than expected and that's injecting fear into that situation," Louton says. "Will it really take us into a sustained bear market period? I don't know, but it certainly could because we're coming off weakness."

Louton was also featured in an article on *CNBC.com* titled: "It's time to protect your portfolio from volatility."

In that article, Louton recommends rebalancing only after a portfolio has drifted off target by a substantial amount. "There is no need to reestablish all target weights to the penny," he says.

- Associate Professor of Marketing **Michael Gravier, Ph.D.**, talked to *Supplychainopz.com* about how to properly slash supply chain risk.

"The best way to create a healthy pool of suppliers and customers? Transparency," Gravier says. "Traditionally mandated for public procure-

ment, it offers many of the same benefits to corporations. A transparent supplier management process forces you to articulate a supply chain doctrine (most companies don't have one) and standardize processes on merit-based priorities."

- Professor of Applied Psychology **Ronald Deluga, Ed.D.**, was featured in *Time*, as a leading authority on presidential charisma and narcissism. Scholars have cited his findings in their own research papers nearly 130 times, and now his work is informing media coverage of the 2016 presidential campaign: *Time* magazine cited his 1997 paper in a Dec. 4 article headlined "Donald Trump's Very Strange Brand of Narcissism." The article argues that narcissism is "practically the table stakes for anyone who considers running for president."
- Associate Professor of Marketing **Sukki Yoon, Ph.D.**, was

among the experts consulted for a *Wallethub.com* article offering insider secrets for Black Friday.

Yoon says appliances are the best product to buy on Black Friday because "you take less psychological risk than with other items. There should be no surprise because you know what you are buying," he says. "Consumers might want to focus on functional items."

- Associate Professor of Economics **Edinaldo Tebaldi, Ph.D.**, was quoted in *The Boston Globe's* examination of Rhode Island Governor Gina Raimondo's efforts to reinvent the state's economy. "Governor Raimondo is moving in the right direction," Tebaldi says. "But the fundamental problems facing the state are still there."
- **Judith McDonnell, Ph.D.**, professor of sociology and coordinator of the sports studies program, was quoted in a *Shape.com* article about the



Associate Professor of Marketing Teresa McCarthy, Ph.D. conducts the "beer game" simulation, created by professors at MIT, with her Global Supply Chain Management students. "This real-world learning experience introduces the concept of inventory management to undergraduate and MBA students," says McCarthy, coordinator of Bryant's Global Supply Chain Management program.

dearth of media coverage of female athletes.

"We're stuck in a trap where we celebrate (female Olympians) every two or four years because these women's sports do so well, but then it drops off," McDonnell says.

- Associate Professor of English and Cultural Studies **Amber Day, Ph.D.**, took part in a

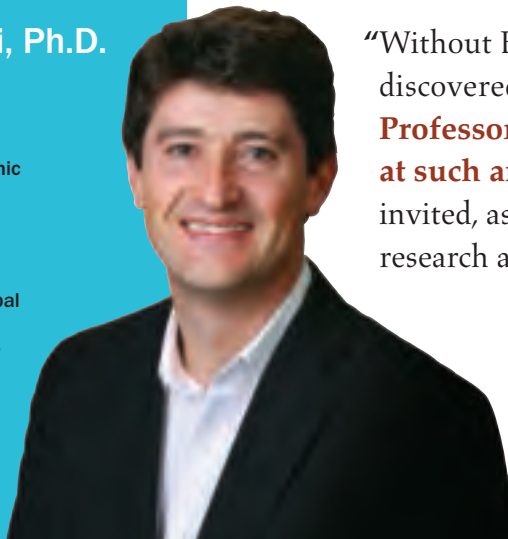
discussion with author Maria Armoudian about the origins, philosophy, and politics of humor for The Scholars' Circle.

"There is power in humor," says Day in the audio interview. "You can use it to put people in their place, but you can also use it to question and deconstruct the official line and point out ironies."

Edinaldo Tebaldi, Ph.D.

ASSOCIATE PROFESSOR
OF ECONOMICS

- Former World Bank economic development consultant
- Inaugural Director, Bryant Scholars program
- Coordinator, Center for Global and Regional Economic Studies at Bryant University
- Widely consulted and quoted expert in applied econometrics and the regional economy



"Without Bryant, I don't think I would have discovered my passion for economics. **Professor Tebaldi inspired me to work at such an advanced level** that I was invited, as an undergraduate, to present my research at economic conferences."

JOSHUA BALLANCE '12
RESEARCH ASSISTANT
FEDERAL RESERVE BANK OF BOSTON

Bryant University

BRYANT DELIVERS EDUCATION THAT FUELS PASSION | www.bryant.edu

From prestigious speakers to world-class artists to programs dedicated to helping students succeed, the Bryant campus is alive with exciting activities to engage students and enrich their learning experience.

PRESIDENT MACHTLEY'S CONTRACT EXTENDED

The Bryant University Board of Trustees voted unanimously in January to extend the contract of President Ronald K. Machtley through 2020. He has served as president since 1996.

tioned Bryant for even greater accomplishments in the future. During his presidency, Bryant:

- Transformed from a college to a university with an AACSB-accredited College of Business that is recognized among the foremost in the world, a College



The leadership of President Ronald K. Machtley will continue through 2020.

Chair of the University's Board of Trustees William J. Conaty '67, retired senior vice president of Corporate Human Resources for General Electric, said, "The Board is thrilled to extend and retain President Machtley's commitment to Bryant University through July 2020. Ron and Kati Machtley's accomplishments over the past 20 years are truly remarkable and have elevated Bryant to a world-class university."

President Machtley has established an unparalleled record of achievement for a college and university president and posi-

of Arts and Sciences, and a new School of Health Sciences.

- Established itself as a leader in international education, with nearly 50 percent of students participating in study abroad programs and nationally recognized areas of study including International Business and Global Supply Chain Management.
- Enhanced its academic reputation and ascended in national rankings.
- Garnered national recognition for innovative models of teaching and learning, and

an immersive and uniquely integrated business and liberal arts education.

- Increased the number of outstanding faculty in both the College of Business and College of Arts and Sciences.
 - Expanded and diversified student enrollment, which has grown 60 percent since his tenure began, with new graduate degree programs and significantly more rigorous admission requirements.
 - Added nearly 450,000 square feet of new facilities on Bryant's Smithfield campus, including an Academic Innovation Center to be opened in September.
 - Extended its international footprint by opening a new branch campus in Zhuhai, China, in September 2015.
 - Grew the endowment from \$107 million to \$176 million, accomplished through the success of Bryant's first capital campaign and another historic fundraising campaign currently under way.
 - Transitioned to NCAA Division I, competing against some of the nation's top champions and earning back-to-back Northeast Conference Commissioner's Cup trophies while preparing student-athletes for exceptional levels of academic success.
- The board also recognized the significant contributions of Kati Machtley, who is the director of the Bryant University Women's Summit. Now in its 19th year, it is one of the most highly sought-after conferences of its kind.

EXPERTS FROM ACADEMIC SUCCESS PROGRAMS HELP STUDENTS KEEP PACE WITH COLLEGE-LEVEL STUDY

Assistant Dean for Student Success **Laurie Hazard, Ed.D.**, knows a thing or two about what it takes to be a successful student. For more than a decade,



Laurie Hazard, Ed.D.

Hazard, co-author of several books and papers on foundations for learning and college readiness,

has designed and led programming that is intended to enhance academic performance for all students.

In Bryant's Academic Center for Excellence (ACE) and the Writing Center, it's something that she and her team of experts take seriously.

- During the fall semester, 93 percent of first-year students used the centers for a total of 10,657 visits.
- The math lab is by far the busiest service, while peer writing consultations are the most popular.
- Students who use ACE three or more times per semester typically boost their GPAs by .5 percent, says Hazard.
- Students who utilize ACE and the Writing Center five or more times in a semester can boost their grades by about .3-.5 on their semester GPA (not a percentage increase). In other words, a student who has a 2.6 can expect his or her GPA to climb to between a 2.9 and a 3.1 that semester.

Professional staff share best practices in academic success programs at national conferences. At the recent College Reading and Learning Association conference in Portland, OR, Director of ACE and the Writing Center Stephanie Carter and Assistant Director of ACE and

more than they ever thought possible,” says Hazard.

High school study habits will not work to the same extent in a college environment and will not yield the same results, says Hazard. “In college, students must go beyond memorization and apply critical thinking skills

guide them in making informed decisions about their academic, major, and career goals,” says Assistant Director of Undergraduate Advising Stephanie Frazitta.

A boon to first-year students

The pace of college is faster than high school, as is the volume of material students are expected to master in a short period of time. In some college classes, students will not have as many assessments (tests and quizzes) to determine their mastery of material. Programs and services in ACE and the Writing Center

course prior to their arrival on campus in September. Asynchronous and self-paced, the course is designed to help students transition from high school to college by providing introduction to the First-Year Gateway Experience and Student Success at Bryant. The course specifically acclimates students to the technology that it utilized in all classes, such as Blackboard and how to set up an ePortfolio.

“The course encourages students to develop the habits of mind, and academic skills and attitudes that will create success at Bryant and beyond,”

“We want to make certain that ACE and the Writing Center remain at the forefront of student success programs and the academic support we provide.”

—Stephanie Carter

Peer Tutor Services Kelley Tiarks co-presented a session showcasing Bryant’s innovative, collaborative strategies for training peer tutors and writing consultants.

“These conferences are valuable to us,” says Carter, who just completed a term chairing the Northeast Writing Centers Association. “We want to make certain that ACE and the Writing Center remain at the forefront of student success programs and the academic support we provide. It’s always exciting for us to share what Bryant is doing and learn how other institutions are finding new ways to help students—approaches we can adapt for our own students.”

Helping students on their trajectory to success

The goal of Academic Success Programs is to partner with students to help them monitor their academic progress from matriculation to graduation, working with them to recognize their inherent potential as young adults and supporting them as they claim their education. “We guide them to take advantage of all the opportunities that Bryant has to offer and achieve

such as analysis, synthesis, and evaluation to their student approaches.”

Learning specialists teach students college-level study skills. Students can meet weekly with the specialist to practice and apply their new skills.

Two skill areas in high demand are assisting with self-regulating behaviors (behavior and time management, goal setting, self-motivation, and combatting procrastination) and critical reading skills. In addition, learning specialists will help students determine course features, individual learning styles, and study strategies that meet with course demands.

Hazard’s professional team of experts includes advisors from the Undergraduate Advising Office, who partner with ACE learning specialists. “Our goal is to support students in their transition to Bryant and

are designed to help students before they experience too big of a misstep, says Hazard. “Most students have an awareness of their learning strengths and challenges based on their K-12 experiences,” she says. “They should not wait for a crisis to arise, such as a failed test or quiz, to start taking action.”

First-year students are now required to take a short online

says Hazard. “Additionally, it will help students begin to explore their options in the variety of degrees and programs at Bryant, providing them with the foundation for academic success and achievement.”

The course includes modules specifically designed for particular populations such as international and first-generation students.



The Center for Teaching and Learning encompasses Bryant’s Academic Center for Excellence (ACE), the Writing Center, and Student Success Programs.

**SPOTLIGHT ON CAMPUS
(CONTINUED)**

WOMEN'S SUMMIT 2016

More than 1,000 women and men from throughout the region converged on the Bryant campus in March for the 19th Women's Summit®, "Make Your Mark!" Directed annually by Kati Machtley, this conference has become one of most highly sought-after educational events in New England, selling out every year since its inception in 1997.

Through innovative ideas and practical success strategies

and a *New York Times* best-selling author, has spent the last 20 years with the Harvard Negotiation Project.

- **Pamela Peeke, MD, MPH, FACP, FACSM**, a nationally renowned physician and scientist, is also a fitness and nutrition expert, a *New York Times* best-selling author, and a Senior Olympic triathlete.
- **Carla Hall**, a co-host on ABC's *The Chew*, *Top Chef* finalist, and author of two cookbooks, will soon open her first restaurant, Carla Hall's Southern Kitchen, in Brooklyn, NY.



Colette A. M. Phillips, president and CEO of Colette Phillips Communications, Inc., 2016 Women's Summit New England Businesswoman of the Year

presented in 21 breakout sessions, the day-long event provided participants with professional, personal, and economic empowerment, as well as many networking opportunities. Prominent keynote speakers included:

- **Sheila Heen**, Triad Consulting Group founder, a Harvard Law School faculty member,

- **Heather Abbott**, a Boston Marathon bombing survivor and a Certified Peer Counselor for the American Amputee Coalition, founded the Heather Abbott Foundation, which helps to provide customized prostheses to amputees.

PRESIDENT'S CULTURAL SERIES: RAMSEY LEWIS

Three-time Grammy award winner Ramsey Lewis took the stage in Janikies Theatre on February 18th, as part of the President's Cultural Series. The composer, pianist, and jazz legend has captivated fans for more than 50 years. Lewis has recorded more than 80 albums, receiving seven gold records and numerous accolades.



BRYANT SCHOLARS PROGRAM SUPPORTS STUDENTS COMPETING FOR PRESTIGIOUS NATIONAL AWARDS

To help support and prepare Bryant students to compete for—and win—prestigious national and international scholarships and fellowships, the University has launched the Bryant Scholars program.

This initiative provides the resources, tools, and programming to coach students as they pursue some of academia's most prestigious awards, including Fulbright Fellowships, and Truman, Marshall, and Rhodes scholarships.

Edinaldo Tebaldi, Ph.D., Associate Professor of Economics, will serve at the inaugural director of Bryant Scholars. He will be supported by a review council of seven faculty and staff members who will evaluate applications and offer support and guidance to candidates. The members include: **Sharmin Attaran, Ph.D.**, Associate Professor, Marketing; **Amber Day, Ph.D.**, Associate Professor, English and Cultural Studies; **Thomas Hartl, Ph.D.**,

Assistant Professor, Mathematics; **A. Can Inci, Ph.D.**, Professor, Finance; **Robert Jones, M.P.A.**, Director, Office of Planning and Institutional Research; **Wendy Samter, Ph.D.**, Dean, College of Arts and Sciences; and **Madan Annavarjula, Ph.D.**, Dean, College of Business.

"Bryant Scholars highlights the great commitment of the institution to innovative academic scholarship, both for faculty and for students," **President Ronald K. Machtley** and Provost **Glenn Sulmasy** wrote in announcing the program to the Bryant community. They added that they are "confident this program will further enhance our national prominence."

BRYANT NAMED A MOST PROMISING PLACE TO WORK IN STUDENT AFFAIRS

The Center for Higher Education Enterprise has selected Bryant as a Most Promising Place to Work in Student Affairs. This national recognition reflects the department's impressive work on diversity and inclusion, said Vice President for Student Affairs and Dean of Students **John R. Saddlemire, Ed.D.**

The Most Promising Places to Work in Student Affairs national survey was first commissioned by the American College Personnel Association (ACPA) and *Diverse: Issues in Higher Education* in 2011. The national survey is administered by the Center for Higher Education Enterprise (CHEE) at Ohio State University. The study examined the extent to which diversity and inclusion permeates aspects, such as administrative structures, commitments, work environments, staffing practices, of various divisions of student affairs at participating ACPA-member institutions around the globe.

ACADEMIC INNOVATOR APPOINTED

Edward Kairiss, Ph.D., has been named the University's first director of faculty development and innovation. Kairiss most recently served as director of strategic projects for Yale University's Center for Teaching and Learning. He brings more than 25 years of experience in innovative teaching and learning to his position.



Edward Kairiss, Ph.D.

"It is with great pleasure that I announce the addition of Dr. Kairiss to our team," says Bryant Provost Glenn Sulmasy. "His exceptional academic background, leadership, and dedication to faculty innovation come at a pivotal time in Bryant history. With our groundbreaking Academic Innovation Center scheduled to open in September, Ed's arrival will further the innovative culture that already

exists among Bryant faculty and students."

Bryant's distinctive 24/7 learning environment, combining innovative academic and student life programs in an award-winning setting, builds the skills and the confidence students need to begin careers or enter graduate school. "To define our future and set the pace for others to follow, we will be bold in advancing our mission—creating a new model for educating innovative leaders with character who will make a difference around the world," says Bryant President Ronald K. Machtley, who began his 20th year at the University in September.

Bryant's immersive and uniquely integrated business and liberal arts education, with a focus on international education and innovative models of teaching and learning, has gained national recognition from organizations including the Davis Educational Foundation and Hanover Research.

"This is an exciting time in Bryant history, and my decision to join the Bryant community was an easy one," says Kairiss. "I was inspired by the University's energetic and visionary leadership, the contagious enthusiasm of the faculty, and the opportunity to share in advancing Bryant's mission of educational excellence and transformation."

Kairiss holds a Ph.D. in Neuroscience from McMaster University and a B.Sc. in Physics from University of Waterloo. He pursued postdoctoral research at the University of Otago in New Zealand, the Beckman Research Institute at the City of Hope in Duarte, CA, and at Yale University.

SOLD OUT!

Bryant
UNIVERSITY

WOMEN'S SUMMIT® 2016

SHEILA HEEN
Triad Consulting Group Founder, Harvard Law School Faculty, Author

PAM PEEKE, M.D.
National Fitness & Nutrition Expert, *New York Times* Best-Selling Author, Senior Games Triathlete

CARLA HALL
Co-Host, ABC's *The Chew*, *Top Chef* Finalist, Author

HEATHER ABBOTT
Boston Marathon Bombing Survivor, Philanthropist

MAKE YOUR MARK!

FRIDAY, MARCH 18

SPECIAL THANKS to the sponsors and supporters of the Women's Summit®, whose generosity helps to make this conference a great value.

We welcomed almost 1,100 attendees to the 19th Women's Summit at Bryant University. Bryant has a proud history of educating, empowering, and advancing women throughout its 153 years.

PLATINUM SPONSOR:

AUTO HOME LIFE

GOLD SPONSORS:

IGT; PricewaterhouseCoopers LLP; Santander; W.B. Mason

SILVER SPONSORS:

Alex and Ani
Bank of America Merrill Lynch BankRI
Blue Cross & Blue Shield of RI
Care New England
Corvias Group
CVS Health
Fidelity Investments
FM Global
Hope Global
Lifespan
Navigant Credit Union
The Hanover
TIAA
University Medicine
Washington Trust

BRONZE SPONSORS:

Admirals Bank
Beacon Mutual Insurance
Customers Bank
Dassault Systèmes
Freedom National Bank
Gilbane, Inc.
Hasbro
Lincoln School
Ocean Spray Cranberries, Inc.
Robinson & Cole
Sansiveri, Kimball & Co., L.L.P.
StrategicPoint
Investment Advisors
Target

MEDIA PARTNERS:

Providence Business News
WGBH

MEDIA SPONSORS:

Providence Journal
Rhode Island Monthly

BRYANT UNIVERSITY

1150 Douglas Pike | Smithfield, RI | wsummit.bryant.edu

Women's Summit® is a registered trademark of Bryant University.

First Executive Director of Amica Career Education Center Shares Vision for Students, Parents, and Alumni

Kevin Gaw, Ph.D., has been appointed the first executive director of Bryant's nationally recognized Amica Center for Career Education. He most recently served as senior director of career services at Georgia State University, a four-year research and doctoral degree-granting institution with 32,000 students.



Kevin Gaw, Ph.D.

"Dr. Gaw's professional experiences make him especially well qualified to build on the successful foundation of the Amica Center in developing a forward-looking strategy that will best meet the needs of future graduates and enhance their prospects for success," says John Saddlemire, Ed.D., vice president for student affairs and dean of students.

When it comes to the Amica Center's success, Gaw cites the collaborative efforts of Bryant's academic community in contributing to enviable internship, job, and graduate school placement rates. His vision includes expanding the development path for students through externships encompassing volunteer and service-learning organizations. He also sees Bryant playing a pivotal role in helping startup businesses grow through experiential learning opportunities for undergraduates.

Bryant's interdisciplinary education is a great differentiator and a truly innovative curriculum, says Gaw. "I am eager to speak with employers about what sets us apart from other schools and gives our students a competitive edge."



Gaw is also developing a way of showcasing for employers the competencies Bryant students begin developing as early as their first year through programs such as IDEA (Design Experience for All).

"I am very excited to be here and feel that I made the right decision," says Gaw. "Bryant's faculty and staff offer amazing programs, and there is such

energy and focus across the board. The University's size is allowing me to get to know members of this close-knit community."

That community includes Bryant alumni, whom Gaw has been engaging with at events throughout the region.

they will have access to us," he says.

Gaw received his Ph.D. in Counseling Psychology from the University of California, Santa Barbara, and holds an M.A. in Education—Counseling and Student Personnel. His back-

"Alumni and parents are natural partners in the career success of our students," he says. "They feel such a connection to Bryant University—that's powerful and says a lot about our identity." Gaw anticipates creating more avenues to support students, their parents, and alumni in new and creative ways. "I want them to know we will listen – and that

ground includes more than 22 years of progressive and comprehensive higher education experience serving a full range of students across all majors and levels, as well as significant international and intercultural experiences. His track record of innovation has been recognized with numerous awards.

WORLD TRADE DAY TO BE HELD ON MAY 25

More than 600 businesspeople are expected to attend Bryant's 31st World Trade Day on May 25. Themed, "Global Trends Impacting Local Decisions," the conference will feature renowned speakers, specialized sessions, and a regional business expo.

Confirmed keynote speakers include:

- **Scott Aughenbaugh**, Deputy Director of Strategic Futures and a Fellow with the International Security Program at the Center for Strategic and International Studies (CSIS).
- **Frank Days**, Vice President of Marketing at Tesora and host of the Agile Marketing podcast.
- **Anika R. Khan**, Director and Senior Economist at Wells Fargo Securities.
- **Darrell M. West**, Vice President of Governance Studies, Director of the Center for Technology Innovation, and Douglas Dillon Chair in Governance Studies at the Brookings Institution.

The conference chair is Paul Oliveira, Shareholder and Director of Tax Services, KLR. For information, go to: www.bryant.edu/worldtradeday.

FORMER NAVY SEAL SHARES LEADERSHIP INSIGHTS

"Leadership is ... about creating value. Everybody is a follower and a leader; we just fill different roles at different times," says Jeff Boss, a motivational speaker, executive coach, and author of *Navigating Chaos: How to Find*

Uncertainty in Uncertain Times and *Managing The Mental Game: How to Think More Effectively, Navigate Uncertainty, and Build Mental Fortitude*.

His March 24 keynote address, "Leadership: Finding your Focus for Success,"



Jeff Boss

was his inaugural presentation to students in a college or university setting. Calling leadership—individual, team, or organizational—the "authentic self-expression that creates value for others to act...and translating the strategy into action," he adds, "Leadership is based on character and values that come from your actions; it doesn't necessarily come with a title."

Boss's extraordinary experiences—as a leader and a follower—are noteworthy. During his 13-year tenure as a Navy SEAL (Sea, Air and Land teams), he earned four Bronze Stars with valor, two Purple Hearts, two Presidential Unit Citations, and six Combat Action Ribbons. He was a member of SEAL Team 6, also called the Naval Special Warfare Development Group, the SEALs' highest level.

A sought-after management consultant and writer on leadership, culture change, and high-performance teams, Boss writes weekly for *Forbes* and *Entrepreneur*. He currently works as an independent adaptive-leadership coach.

While on campus, Boss also engaged with select groups of students, faculty, and staff in smaller workshop settings throughout the day, including

separate sessions with Provost **Glenn M. Sulmasy, J.D., LL.M.** and members of the Academic Affairs leadership team, and with Women in Leadership students.

Associate Professor of Computer Information Systems **Kenneth Sousa, Ph.D.**, and Professor of Management **Lori Coakley, Ph.D.**, who teaches Women in Leadership, invited Boss to Bryant. His visit was sponsored by the Office of the Provost and the College of Business, with additional support from an anonymous Bryant alumnus.

20TH YEAR FOR INTERFAITH PRAYER BREAKFAST

Bryant held its 20th Annual Interfaith Prayer Breakfast on February 4 in the Heidi and Walter Stepan Grand Hall of the George E. Bello Center for Information and Technology. The Rev. Eliseo Nogueras, pastor of the House of Prayer Getsemani in Pawtucket, RI, a thriving community of more than 500, was the guest speaker.

The Interfaith Prayer Breakfast is patterned after the National Prayer Breakfast that is held in Washington, D.C., each year early in February, and is replicated throughout the United States. It is designed to give attendees an inspirational hour of music, prayer, and a spiritual message.

Kati Machtley has chaired the Interfaith Prayer Breakfast since 1996. Over the years, the event has featured an array of distinguished speakers from diverse faith communities in the region.

SHARING 4MILE SUCCESS

As an invited speaker at the 2016 Association of International Education Administrators (AIEA) Annual Conference, Vice President for International Affairs **Hong Yang, Ph.D.**, shared a presentation titled "4MILEstones at Bryant University: Road to Success for



Vice President for International Affairs
Hong Yang, Ph.D.

International Students." 4MILE, Bryant's Multicultural and International Leadership Experience, is a cultural and leadership program designed for first-year international and domestic multicultural first-year students just before their first semester at the University.

"The talk attracted a great deal of attention" at the conference held in Montreal in February, Yang notes. "And many other institutions have expressed their interest in adopting our 4MILEstone model." The annual conference is attended by nearly 1,000 university senior international officers from around the globe.

In the past year, Yang served as the AIEA Presidential Fellow and hosted an AIEA Forum last November on the Bryant campus.

Bryant student-athletes excel in the classroom as well as on the fields, courts, tracks, and in the pool. Spring teams promise exciting play as they are favored as conference champions.

**WOMEN'S BASKETBALL
NETS BEST SEASON
IN PROGRAM HISTORY**

What Rhode Island Public Radio's Mike Szostak has called "the best season in women's basketball history at Bryant University" ended with the second-seeded Bulldogs losing a tough game to third-seeded

becoming only the second NEC team to do so. The 10-0 start marked the first time in Mary Burke's 25 years as head coach that she has led her team to 10 straight conference wins to start league play. A four-time Rhode Island Women's Basketball Coach of the Year ('07, '08, '13, '14), Burke is the dean of college basketball



The best season in women's basketball history at Bryant ended with the second-seeded Bulldogs losing a tough game to third-seeded Robert Morris in the NEC semifinals.

Robert Morris in the semifinal game. In the 2014 semifinals, Robert Morris beat Bryant by five points. Until this year's semifinal game, Bryant and Robert Morris split their series, each winning at home by three points.

Going in to the semifinal game, Bryant had tied the program record with its 22nd victory, a 76-54 triumph over Mount St. Mary's in the quarterfinals of the Northeast Conference Tournament.

The Bulldogs won their first 10 Northeast Conference games,

coaches in Rhode Island and one of the longest-serving coaches of any sport at the collegiate level in the Ocean State.

This was the third consecutive year that the team posted at least 10 conference wins. The Bulldogs tied their Division I program record of 14 conference wins, a mark set last year. It's the third year in a row that the team has posted double-digit conference wins.

One of the team's biggest keys to success has been prowess on the backboards. Through the first half of conference play, the

Black & Gold outrebounded their competitors by nearly 11 boards per game, placing them first in the NEC and 20th nationally.

Highlights from a season of exciting play include:

- NEC player of the year, forward **Breanna Rucker '16** (Cincinnati, OH)
- NEC rookie of the year, freshman **Ivory Bailey '19** (Wyomissing, PA)
- Sharpshooter **Tiersa Winder '16** (Baltimore, MD), who set a new Division I program record for career three-pointers.

The foundation is set for continued success as the program's incoming Class of 2020 received honorable mention on the Blue Star Basketball Annual College Recruiting Class Rankings. Bryant's class was ranked among programs such as Harvard, Penn State, and UCLA.

**FOOTBALL'S INCOMING
CLASS FEATURES
17 FORMER CAPTAINS**

The 24 members of football's incoming Class of 2020 include 17 former captains, 18 Honor Society members, and players from 10 different states.

"This class once again represents everything that Bryant football stands for: dedication, commitment, leadership, community and academics," said head coach **Marty Fine**. "This class fills needs within our program and will continue to build on the level of excellence that we have established at Bryant."

**SOFTBALL READY FOR
CHALLENGING SCHEDULE**

The softball team will face a difficult schedule this year, including 22 consecutive games on the road to start the season.

Despite the challenging slate, the team was selected to finish third in the conference and received a first place vote in the preseason coaches' poll.

"We are looking forward to competing against so many high-caliber teams," said head coach **Shayne Lotito**. "I think we have a fight ahead of us, but I wouldn't want to face it with any other team."

**BASEBALL FAVORED TO
WIN FIFTH STRAIGHT
CONFERENCE TITLE**

The Bryant baseball team, four-time defending NEC champs, is the favorite, according to *D1Baseball.com*, to again capture the conference crown.

Leading the team will be **James Karinchak '18** (Walden, NY) the conference's preseason Pitcher of



the Year, according to *D1Baseball.com*, as well as outfielder **Matt Albanese '17** (East Haddam, CT) and **Jimmy Titus '19** (Stafford, CT), one of the most highly touted recruits in the program's history.

Former baseball stars also continue to excel in the professional ranks as pitcher **Kevin McAvoy '14** has been named one of the Boston Red Sox top 20 prospects by the *New England Baseball Journal*.



For spring Bulldog schedules, go to www.bryantbulldogs.com

BSN SETS MOST COMPREHENSIVE SCHEDULE IN LEAGUE HISTORY

The Bryant Sports Network (BSN) announced a 47-game spring schedule, the most comprehensive broadcast schedule in league history.

The package, which is free of charge and streamed in high definition, includes at least one webcast of a home game for every spring sport. The BSN will stream every home men's and women's lacrosse game, 16 baseball games, 11 softball games, and two tennis matches.

A schedule highlight was April 2 when the BSN made league history with the first-ever track and field webcast. Bryant's Track and Turf Complex underwent a renovation last summer that will enable the Bulldogs to host their first home meet since 2011.

To learn more about BSN broadcasts, visit www.bryantbulldogs.com/Broadcasting_FAQs.

BULLDOGS STAR IN THE CLASSROOM

The cumulative grade point average of all sports teams during the fall semester was 3.17, higher than the average GPA of all Bryant students, which was 3.12. More than 250 student-athletes earned a spot on the Dean's List.

On the women's side, field hockey led the way with a 3.54 team GPA and nearly 85 percent of the team earned a spot on the Dean's List. On the men's side, the tennis team posted a 3.28 GPA, and more than half the team earned a spot on the Dean's List.

A total of 92 student-athletes were named to the 2015 NEC Fall Academic Honor Roll, which recognizes those with at least a 3.20 GPA, including 14 who earned a spot on the Commissioner's Honor Roll for compiling at least a 3.75 GPA.

ROOKIE MARCEL PETTWAY LEADING MEN'S BASKETBALL

Marcel Pettway '19 (North Providence, RI) was featured in a story written by veteran *Providence*

Journal sports columnist Bill Reynolds that explored his journey from North Providence High School



Marcel Pettway '19

to two prep schools before arriving at Bryant.

"He's very poised," head coach **Tim O'Shea** told Reynolds. "He never gets rattled, and he plays the same way. He's a very unique kid. Sometimes he has to go home and babysit for his younger brother, but he never complains."

Pettway, the team's second leading scorer, was named NEC Rookie of the Week, a league high five times, including three times in four weeks during a stretch in December and January. He helped the team win at least four of its first five conference games for the third time in four seasons.

WOMEN'S SWIMMING AND DIVING LED BY FIRST-YEAR STANDOUT

Women's swimming and diving star **Jillian Rice '19** (Trumbull, CT) was named NEC Rookie of the Week three times. The initial honor came on the heels of her first meet in which she won the 200-yard freestyle and helped the 400-medley relay team post a win against Atlantic Coast Conference member Boston College. Rice also posted a pair of victories in Bryant's win over Providence College.

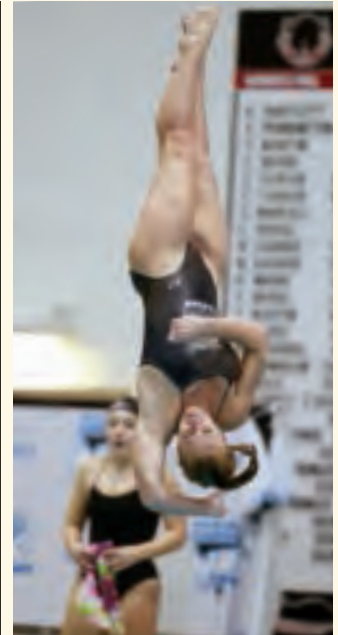
NEC DIVING COACH OF THE YEAR

In his fourth year as Bryant's diving coach, **Chuck LoCurto** has been named NEC Diving Coach of the Year.

A veteran in the world of diving, as a student at Clarion University LoCurto became a four-time NCAA Division II All-American. He also qualified for and competed in the NCAA Division I Nationals.

After joining Bryant as Vice President and CIO for Information Services in January 2012, LoCurto was hired by head swimming Coach **Katie Cameron** to begin the University's first diving program.

This season the Bulldog divers scored enough points to help the swimming and diving team



earn third place at the Northeast Conference Championships. Freshman diver **Kelci Abernethy** (Chandler, AZ) became the first diver in program history to earn diver of the year honors.

MEN'S LAX PICKED TO WIN FIFTH STRAIGHT CONFERENCE TITLE

Winners of the last four NEC Tournament crowns, men's lacrosse has been tabbed to take home its fifth consecutive title, as voted on by the league's head coaches. The team opened head coach **Mike Pressler's** tenth season at the helm of the Bulldogs with an impressive 16-3 win over Manhattan College.

International learning opportunities, collaboration with inspiring faculty, and engaging as consultants with c-suite executives are some of the many ways Bryant students make the world their classroom.

BRYANT STUDENTS RINGSIDE SEAT ON PRESIDENTIAL CAMPAIGN TRAIL

It is not every day that a college student gets a chance to mingle with some of the biggest names in politics, but more than 20 Bryant students had the opportunity when they traveled to Manchester, NH, for the New Hampshire Primary Student Convention, which opened the state's primary process to students from all over the country.

"Coming from New Hampshire, politics has always been a big topic of discussion," says **Samantha Puckett '16** of Canterbury, NH. "I jumped on this opportunity to possibly meet some of the candidates and network with political figures."

During the convention, held Jan. 4-6, the Bryant students—each of them either a political science major, minor, or concentrator—had a ringside seat to everything that has to do with presidential politics. They heard from the candidates, learned about campaigning, and witnessed the media frenzy.

Students met with presidential candidates including Bernie Sanders and Chris Christie, and participated in seminars on open democracy, drug reform, climate change, and the history of the primary.

"Politics has always been an interest of mine," says **Christopher**

Buccheri '18. "I want to learn more about how we can improve the processes behind American politics so that we can reach more consensus and less partisanship."

"The event will be very easy to weave into my teaching," says Associate Professor of Political Science **Nicole Freiner, Ph.D.** "As a comparative politics scholar, understanding the way the political process works is an important facet of my teaching. Primaries allow us to see the political parties and their platforms, to understand the importance of communicating ideas which in this country is vital for individual candidates."

The Bryant students who attended the convention thanks to a grant from the national political science honor society, Pi Sigma Alpha, shared their experience and observations with the University community during a discussion titled: The New Hampshire Primary Through Bryant Eyes.

RYAN BROWN '17: BRYANT EXPERIENCE INSPIRES HER TO CONTINUE COGNITIVE PSYCHOLOGY STUDIES

When it came to choosing a college, Austin, TX native **Ryan Brown '17** was certain of one thing: she wanted to leave the state. "Texas is so big that it's easy to become a bit isolated," she says. "I think going to college is the perfect time to get out and explore, so that's what I did."

A gifted tennis player, Brown was drawn to Bryant's program, led by Head Coach Barbara Cilli. "I talked to Coach Cilli on the phone and we really hit it off, and when I visited Bryant, I was hooked. The campus was beautiful, the classes were small and everyone was very friendly."

Brown has made the most of her time at Bryant. Last year, the psychology major spent four and a half months on

Australia's Gold Coast, earning 18 hours of credit and interning with Paradise Kids, an agency that provides grief and loss services to children. She's actively involved in her department, working directly with Applied Psychology Department Chair **Nanci Weinberger, Ph.D.**, on several research projects, and plans to pursue a graduate degree in cognitive psychology, with a focus on morality and health decisions. In March 2016, she presented a paper on gender media messages at the Eastern Psychology Association's annual meeting in New York.

Brown is also an active member of Bryant's tennis team, a commitment she credits with maintaining a clear head and increasing her time management skills. "Tennis has been a part of my life for my whole life—I've had a racket in my hands since age four. Playing on the team helps me to maintain a balance between work and exercise, which I find very important."

"Bryant is a warm and welcoming place, and all of the professors are willing to get involved with your education," Brown says. "It's incredible to be surrounded by caring people who want you to succeed. My time at the university has been great."

Ryan Brown '17





Molly Gearan '18, second from right, a Communication major with a double minor in Marketing and Sociology and Service Learning, took over the Bryant Instagram account for a week to feature highlights of her Sophomore International Experience (SIE) in Malaysia and Singapore.

WINTER SIE: FIVE ITINERARIES IN EIGHT COUNTRIES ENGAGE 187 SOPHOMORES

An international academic experience can offer a unique perspective on cultures and commerce in different countries—and even shift a student’s career aspirations.

At Bryant, nearly 50 percent of students study abroad as the University has emerged as a leader in global learning. Among the reasons for this success is the Sophomore International Experience (SIE), Bryant’s alternative to the traditional study abroad experience. The three-credit course, held during winter and summer breaks, culminates in a two-week trip that more often than not marks the first stamp in a student’s passport.

Accompanied by faculty and staff, 187 students participated in business presentations, service learning projects, cultural activities, visits to historic sites, and more during winter break. This trips included:

- Argentina/Chile
- China
- Germany/Spain
- Italy
- Malaysia/Singapore

MBA STUDENTS TRANSCEND THE CLASSROOM THROUGH GLOBAL IMMERSION EXPERIENCE

Bryant students participate in myriad learning experiences that reach far beyond campus. Since 2013, MBA students—both full- and part-time—have reinforced demanding coursework with a learning experience that transcends the confines of the classroom. The Global Immersion Experience (GIE) is designed to underscore the knowledge and skills needed for managers to operate effectively in a global marketplace.

The three-credit course includes travel and collaboration with partners abroad—field experience that introduces students to the economic opportunities and challenges of doing business abroad. A required group project with the host country builds on core constructs of the students’ first semester of academic study.

This year’s cohort, comprising 37 students and three faculty members, visited Panama City, Panama. They met with representatives from Panamanian businesses including: Dell,

Panamcham (Pan American Chamber of Commerce), Panama Pacifico, Global Bank, Colon Free Trade Zone, and Grupa Wisa.

The GIE and the experiential learning it provides are “distinguishing features of our MBA Program,” says Dean of the College of Business **Madan Annavarjula, Ph.D.** “We want our students to see how businesses succeed in a different culture.”

IB SENIORS COLLABORATE WITH C-SUITE EXECUTIVES ON INTERNATIONAL CONSULTING PROJECTS

“All roads come to... and leave from Belgrade,” said **Jovana Hadzi-Tanovic '16**, in her International Business (IB) presentation. **Hadzi-Tanovic, Isabel Gabaldon '16, and Harlyn Juarez '16** were one of 10 three-person IB practicum teams presenting semester-long consultancy projects in December for such diverse companies as Alex and Ani, Hanna Instruments, and Hope Global.

Hadzi-Tanovic’s team’s analysis of four Serbian cities’ transportation infrastructure, proximity to potential clients and customers, and economic vitality made Belgrade the most advantageous site for Hanna Instruments’ new sales office.

On another team, **Stephanie Davidson '16** and **Jinxiang “Alice” Mao '16** both spoke Mandarin, a skill that allowed them to develop stronger relationships with Hope Global’s Chinese employees.

Each IB team is assigned to a company seeking solutions or recommendations for an international challenge or opportunity. Paying a modest fee to the University, each company is matched with a team that consults with a senior executive throughout the project. Students submit comprehensive reports to their clients and Bryant faculty, summarize the projects in 15-minute PowerPoint presentations, and field questions for 10 minutes.

Read more at <http://www.bryant.edu/news/>



Members of Bryant’s second Physician Assistant cohort are pictured above during studies for the foundational Human Anatomy course taught at the Warren Alpert School of Medicine at Brown University. The inaugural cohort of the PA Class of 2017 is currently on its third clinical rotation with an extensive group of preeminent medical partners. The application cycle for the PA Class of 2019 begins in April.

Bryant alumni engage in the life of the University as Trustees and returning to campus to share their expertise and insight with students through programs such as the Financial Services Forum. Seven distinguished alumni are honored with Alumni Achievement awards.

ALUMNI ACHIEVEMENT AWARD WINNERS

The Office of Alumni Engagement announces six recipients of Alumni Achievement Awards for 2016. Through their career success and involvement with Bryant after graduating, these alumni enhance the reputation of the University while the Distinguished Faculty member raises the level of discourse with students.

Distinguished Alumnus:

William Piccerelli '64, co-founder and partner of Piccerelli, Gilstein & Company, is now celebrating more than 45 years as a CPA and 41 years since establishing with co-founder the late

Alan Gilstein '64 of Piccerelli, Gilstein & Company, a leading CPA firm in Providence, RI, with more than 20 alumni in prominent positions. Piccerelli began his career with Hasken & Sells and was the audit manager on the sale of Bryant's Providence Campus to Brown University.

Distinguished Alumna – Graduate School:

As President and Chief Executive Officer of Kent Hospital, the second largest hospital in Rhode Island, and Chief Operating Officer of Kent's parent company, Care New England, **Sandra Coletta '88 MBA** is a savvy businesswoman with more than 30

years of experience in a hospital setting. She took the helm in October 2008 during a challenging time—a loss of almost \$9 million dollars had posted in 2007. In 2009, Kent posted \$3.7 million in net income. Care New England health system includes Butler and Women & Infants Hospitals in Rhode Island.

Young Alumni Leadership:

Timothy Bertrand '00, Chief Revenue Officer, Acquia, leads Acquia's 200+ person global sales and field operations organization including managing those who run all functional areas (field operations, inside sales, global channels, sales development, pre-sales, account management, sales operations) within the Americas, International, and Public Sector/Government.

Gulski Service Award:

Eric Bertrand '94, Partner, Strategic & Financial Consultant, EyeballNYC, helped re-establish

and chaired the New York City RAN and oversaw tremendous growth in membership, engagement, and events. He also served three terms on the National Alumni Council and was a founding charter member of the Bryant Wall Street Council. He remains actively involved in the RAN and on campus.

Gulski Service Award:

M. Patricia (Long) Castelli '65 and **Peter Castelli '65** received the award in June 2015 for their many years of service to Bryant as part of the Loyal Guard Reunion, which was held separately last summer. Sadly, Mr. Castelli died shortly after receiving the award.

Distinguished Faculty Award:

Lori Coakley, Ph.D., Professor of Management, known for her fast-talking style and real-world approach, has received several teaching awards at Bryant. Coakley has published and presented on topics ranging from defense conversion to adaptive leadership

JENNIFER (SCHWALL) ROUSSEAU '11: SOUGHT-AFTER INNOVATION EXPERT

When it comes to career advancement, the most useful tool **Jennifer (Schwall)**

Rousseau has wielded is networking. "The ability to network was something that was always emphasized at Bryant and



is something that has really propelled my career forward," she says. "I'm no longer nervous walking into a roomful of strangers because Bryant trained us, as early as freshman year, to take advantage of

every opportunity to network. That ability and confidence has allowed me to have many conversations with individuals who have benefited my career and the firm I represent."

As executive director of Cherrystone Angel Group, Rhode Island's first organized angel investing group, Rousseau vets the ventures, which includes identifying potential deals, evaluating the product or service, analyzing the market and competitive landscape, and working with companies to determine financial projections and funding strategies.

"My job is to find the best deals for our members and evaluate their return potential," she says. "The robust, well-rounded business education I received at Bryant allows me to examine these deals from multiple angles to determine the best opportunities."

But while finance and investing are the fields she gravitated toward, what Rousseau enjoys most is listening to the entrepreneurs pitch their businesses. "The passion behind their ventures resonates with me, and I'm ecstatic when we can make a deal work that allows them to pursue their dream. It doesn't get any better than that."

An active alumna, Rousseau speaks with classes about angel investing and has met with students individually to discuss venture ideas or careers in venture capital. "The Bryant community is truly amazing, and I'm proud to be part of it."

In addition to her work, she serves on several boards and commissions in the New England area including the UMASS Dartmouth Center for Innovation and Entrepreneurship, the Providence Chamber's Innovation Providence Board, and the Rhode Island Business Plan Competition's Development Committee.

to design thinking. She runs a robust consulting practice, teaching personal branding, negotiation, and women and leadership. She's a consistent contributor to the annual Women's Summit, serves as a faculty fellow for the Hassenfeld Institute for Public Leadership, and is on the executive leadership team that plans and organizes Bryant's annual three-day IDEA program, an event that immerses freshmen in creative problem-solving and the innovation process.

ALUMNUS NAMED TO BRYANT'S BOARD OF TRUSTEES

Timothy J. "Tim" Barton '85 has joined the Bryant University Board of Trustees. Barton is the Founder and Managing Partner



Timothy J. "Tim" Barton '85

of Barton Executive Search, Inc., in Atlanta, GA. Founded in 1989, Barton Executive Search (BES) is now recognized as one of the industry's pre-eminent boutique search firms. Clients include Bridgestone, Welch's, Keurig Green Mountain, Warner Brothers, Georgia-Pacific, WhiteWave Foods, Snyder's-Lance, Beam Suntory, USPS and Newman's Own. Prior to founding BES, Barton was a sales management executive with Procter & Gamble.

He currently serves on the Advisory Board for Breakthrough Atlanta, a nonprofit organization focused on students and teachers. He previously served two terms on the Board of Trustees of the Breakthrough Collaborative. Barton offers a paid Intern program dedicated to providing students with an in-depth



(L-R) Keith Schneider '85, President of Midwest CBK; Erin Champlin '85, Vice President of Johnson & Johnson Global Services; Brian Terkelsen '86, CEO of MediaVest; and Charlie Welsh, Bryant International Business Advisory Council Member, and Founder, Inside Industrial Infrastructure Inc., led a panel discussion on International Business practices recently in New York City. The event, moderated by Dean of the College of Business Madan Annamurjula, Ph.D., Bryant's first coordinator of the Bachelor of Science in International Business program, and attended by alumni, faculty, and International Business students, helped strengthen the alumni network and provided mentoring opportunities for students.

A second event, April 6, in Boston, will be moderated by Associate Provost Carol DeMoranville, Ph.D., includes panelists Christa Babcock '03, Senior Director, Account Management for Learning and Development at IAB; Steve Craffey '86, Director of DePuy Advantage at DePuy Orthopaedics; and Denise Millard '96, Vice President of Global Sales Strategy and GTM, at EMC.

orientation to the business world. Since the program's inception in 2002, BES has introduced more than 60 interns to the leadership traits of successful individuals and companies, and helped them refine their personal and professional "Life Plans."

He is a member of the Bryant Leadership Council of Donors. While a student at Bryant, Barton was a member of the school's club lacrosse team.

He and his spouse, **Tiana Barton '87**, have residences in Atlanta, GA, and Boston, MA. They have a son, T. J., and daughter-in-law, Hannah.

50 TOP FEMALE CFOS

Business Insider recently ranked **Beth Bombara '89**, executive vice president and CFO of Hartford Financial Services Group, #20 of 50 top female CFOs.

Bombara is responsible for finance, treasury, capital, accounting, and investor relations. She

was previously president of Hartford's Talcott Resolution business, managing the company's reporting segment.

She was also the senior vice president and controller, overseeing corporate accounting, accounting policy, and wealth management finance.

Before joining Hartford, Bombara was a senior manager in Deloitte & Touche's audit practice and a partner at Arthur Andersen.

30 UNDER 30

Orlando Baeza '09 was recently named to *Forbes'* 2016 Class of "30 Under 30" in the Marketing and Advertising category. Baeza, who majored in business administration with a concentration in marketing, is the senior manager of Global Consumer Marketing for Activision Publishing.

He currently leads a team re-launching the popular video game franchise "Guitar Hero." His responsibilities include tele-

vision commercial and trailer creation, key art and brand identity creation, and campaign strategic planning and execution.

The *Forbes* "30 Under 30" list features 600 of the brightest young entrepreneurs, breakout talents, and change agents in 20 different sectors.

FINANCIAL SERVICES FORUM

On April 15, the Archway Investment Fund students host the 11th annual Financial Services Forum (FSF), an event designed to highlight an area of financial services in an interactive format. Speakers discuss their areas of expertise and encourage questions and thoughts from students.

This year's panelists include:

Morning panel –

Topic: Financial Services Pathways

Moderator-Margaret Dickinson '10, Prime Brokerage Sales, Fidelity Capital Markets

Trevor DeVitto '13, Associate, Fidelity Prime Services Middle Office

Amanda Dunne '07, Assistant Vice President, AB Investment Management

Michael Leonard '13, Associate Director, Equity Research, Oppenheimer & Co., Inc.

Nils Thompson '13, Analyst, Nomura Securities

Afternoon panel –

Topic: Market Trends

Moderator-Tom Tzitzouris '99, Director, Strategas Research Partners

Heather Donahue Ahrens '93, Managing Director, Four Springs Capital LLC

Amit Chokshi '99, Portfolio Manager, City National Rochdale

Chris Goolgasian '95, Asset Allocation Strategies Group/ Associate Director, Wellington Management

Class Notes is a great place to share news about professional and educational accomplishments. Keep Bryant informed by submitting information online through the Class Notes page at www.bryant.edu/alumni. You can also email us at alumni@bryant.edu or call (877) 353-5667.

1969

J. MARTIN SALVADORE, of Stockbridge, MA, a former president of Wheeler and Taylor Insurance, was chosen to serve on the Stockbridge Visioning Committee, a group of residents charged with helping “navigate the series of changes the town will face in the coming months and years.” He retired in 2009 after 40 years with Wheeler and Taylor.

1973

ALICE (PINNAVAIA) REZENDES, of Safety Harbor, FL, was named director of executive and board affairs and assistant secretary to the board of Lutheran Services Florida, a social services agency.

1975

JOHN PISARUK, of Warwick, RI, has joined Soucy Insurance Agency of Woonsocket as a commercial lines account manager. He has more than 30 years experience in the commercial insurance industry and specializes in property, casualty, and workers’ compensation insurance.

1981

GABRIEL ANDRADE MPM, of Fall River, MA, has been reelected to the Fall River School Committee. He served as a guidance counselor at B.M.C. Durfee High School for 30 years. He previously served for more than a decade on the school committee representing the Diman Regional Vocational Technical High School.

STEVEN JANELLE, of East Providence, RI, was named the 2015 School Business Official of the Year by the Rhode Island Association of School Business Officials. He has been the controller for the North Kingstown School Department for the past six years. He served as controller for two other Rhode Island school districts for nearly 20 years. He also was awarded the Association of School Business Officials’ International Meritorious Budget Award for excellence in budget presentation during the 2015-16 budget year. This is the first time in many years that an employee in a Rhode Island school district has won the award.

1985

ELIZABETH “BETH” CARTER, of Warren, RI, is co-author of a “Job Search = Love Search: 10 Savvy Career Strategies that Help You Find Love Too.” An executive recruiter and career coach, she says the unconventional book illustrates that the strategies to find a new job or a romantic partner are very similar. The book is available on CreateSpace.com.

HARVEY DIKTER, of Ponte Vedra, FL, was named president and chief operating officer of GuideWell Source and chief executive officer and president of both First Coast and Novitas. He joined the organization in 2005 as vice president and general counsel and has held a number of operational and organizational positions. Most recently he served as senior vice president and chief operating officer of GuideWell Source, First Coast, and Novitas. Prior to joining GuideWell Source, he held a number of executive positions with Exelon Corporation, the nation’s largest electric and gas utility.

1987

JAMES LATHROP, CPA, of Wakefield, RI, who is deputy town administrator and finance director for the town of Portsmouth, received the 2015 Rhode Island Public Expenditure Council’s Robert Goodrich Award. The honor is presented annually to a non-elected public service employee of local government who has shown sustained superior performance in the service of Rhode Island taxpayers, fiscal responsibility, and business acumen. In his acceptance speech, he talked about the increasingly complex problems that municipalities are facing and the importance of citizen engagement.

JIM SQUADRITO ’68 HOPES HIS BOOK IS A SOURCE OF HEALING FOR VIETNAM VETS

JIM SQUADRITO ’68, who played on the state championship basketball team for Tolman High School in Pawtucket, RI, says he came to Bryant to play ball and party on his way to realizing the American Dream.

Then he was drafted.

The horrors he saw as a combat medic during the Vietnam War haunted Squadrigo long after he was honorably discharged.

Squadrigo chronicles his struggles in *Dance of the Chameleon*, an eyewitness account of both heroic and shameful events that occurred during the Vietnam War. He wrote the book in collaboration with Arlene Violet, the first woman elected to the position of state attorney general in the United States, newspaper columnist, author, public interest lawyer, and long-time Rhode Island talk show host.

Providence Journal columnist Bill Reynolds wrote this about

the book, which is available through Amazon: “The Vietnam that comes through in the book is of a living hell, where all the lines were blurred.” He notes that Squadrigo’s troubles didn’t end when he came back from Vietnam, “as if the war was something you brought back with you in your duffel bag.”

Squadrigo started writing as a catharsis, but the work was put away until years later when Violet heard about it and started to help him with the project,

insisting that his was a story that needed to be told. Reynolds says: “It is an incredible story. A Rhode Island story. And it’s an American story, too.”

Squadrigo went on to become a successful executive with a Fortune 500 company. Now living in Fort Myers, FL, he is active in veterans groups and charities. He frequently engages with students at Bryant and is a volunteer liaison with alumni groups.

KEN ORINGER, of Boston, MA, debuted the new and expanded Uni restaurant, previously an 18-seat sashimi bar located in the lounge area of the award-winning French restaurant Clio. The restaurant, within the Elliott Hotel on Boston's Commonwealth Avenue, expanded after Oringer decided to redesign and renovate his flagship, Clio after 19 years, reopening as an expanded Uni concept. The expansive restaurant now features inventive Japanese cuisine using the freshest seafood from Tokyo's famed Tsukiji market, local New England catches, and far-flung flavors inspired by global street food.

1989

JONATHAN DUNCKLEE, of Mystic, CT, president of Duncklee Cooling and Heating, announced that the company received the Mitsubishi



Electric Cooling and Heating Outstanding Achievement Award. The business was chosen from a group of more than 3,000 companies ranked as national diamond contractor dealers. In accepting the award, Duncklee said, "I am proud to bring this level of experience, service, and knowledge to our customer base in southeastern Connecticut."

INEZ MELLO '95 MBA, CPA, of Smithfield, RI, was hired as director of Stowe & Degon's state and local tax, or SALT, division. A seasoned tax professional, she has more than 25 years of experience in state and local tax. She has served in various director roles for several CPA firms throughout New England. She is chair of the Massachusetts Society of CPAs' state taxation committee and serves on the Rhode Island Society of CPAs' state taxation committee. Since 2011, she has taught multi-state taxation as an adjunct professor in Bryant's Master of Science in Taxation program. She is also an adjunct professor at Johnson & Wales University. She was recognized by the U.S. Small Business Administration as a Rhode Island Women in Business Champion of the Year in 2007.

ANTHONY PECORA, of South Barrington, IL, has joined Associated Bank as senior vice president and director of compliance. He oversees the compliance program for Associated Investment Services, Inc. Most recently, he served as senior vice president and head of compliance with Northern Trust Asset Management. He has more than 20 years of legal and compliance experience.

1990

KAREN (JARRET) STAMPS, CPA, of Uxbridge, MA, was named tax partner at Stowe & Degon, LLC. She has 20 years of experience in public accounting and specializes in meeting the financial reporting, tax planning, and compliance needs of businesses and entrepreneurs in various industries. She was the founder of the Milford Chamber of Commerce's Connecting Women's Leaders group.

1991

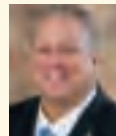
DUANE DESISTO MBA, of Hope, RI, was named president and chief executive officer of MannKind Corporation, a biopharmaceutical company focused on the discovery, development, and commercialization of therapeutic products for patients. Previously, he spent nearly 15 years at Insulet Corporation, a medical device company, where he rose to the rank of chief executive officer and president. He's also worked in leadership positions at PaperExchange.com, Inc., a business solutions provider for the pulp and paper industry, and served as the chief financial officer of FGX International Holdings Limited (formerly AAI-Foster Grant, Inc.).

JOYCE MASSE TROY '96 MBA, CPA, of Chepachet, RI, was promoted to shareholder of Mayer Hoffman McCann P.C. She is a member of the company's accounting and auditing group and its not-for-profit and education practice. She also works extensively with privately held companies. She has more than 15 years of accounting and auditing experience.

1993

LAURA (LAFFLER) BROTT, of Sturgis, MI, was named collaborative coordinator for the St. Joseph County Human Services Commission. She facilitates communication between member agencies, service organizations, and subcommittees to identify and improve collaboration.

PAUL MARCHETTI MBA, of



Smithfield, RI, has been named senior vice president, director of risk management, compliance, and senior credit officer at BankNewport. He is responsible for all development, implementation, and oversight of the credit, risk-management, and regulatory-compliance functions. He most recently was senior vice president and chief risk officer for Greylock Federal Credit Union. He was formerly senior vice president and head of corporate regulatory compliance oversight for Citizens Financial Group in Providence. He is a chartered financial analyst and a certified anti-money laundering specialist.

1994

DAVID MCCABE, of Marlborough, MA, has been appointed senior vice president and commercial loan officer at Marlborough Savings Bank. He joined the bank in 2013 as vice president of business development. Previously, he worked with RBS Citizens Bank, where he held positions in a variety of areas including business banking, commercial real estate, and treasury solutions.

TIMOTHY O'BRIEN, of Tolland, CT, has been promoted to executive vice president of KBE Building Corporation. He is responsible for the company's accounting, project engineering, and human resources departments as well as the fiscal management of the company and the development of its long-term strategic focus. He joined the company in 1996 and was named chief financial officer in 2010. He has also served as controller and director of administration.

MICHELLE (SAUCIER) ROCKWELL MBA, of East Providence, RI, was hired as a member of the Rockwell and Pierard sales team at Residential Property Ltd. She previously worked with RE/MAX and Coldwell Banker. She has a bachelor's degree in biology from Boston University.

BRIAN SINKIEWICZ, of Boston, MA, was promoted to senior vice president and general manager of Textron Systems' weapon and sensor systems business and was named a member of the company's executive leadership team. His promotion was awarded based on 15 years of contributions in a variety of assignments with Textron Systems. Most recently, he led the precision weapons business line. He has an MBA from Northeastern and is a member of Bryant's Advisory Council.

1995

SHAWN HOWARD, of Palmer, MA, was named senior vice president, chief investment officer, and senior portfolio manager at Berkshire Bank. He has more than 20 years of financial experience, with nearly 16 years in the asset management space as a portfolio manager. He most recently worked at TD Bank, where he managed investment portfolios for high net-worth individuals, nonprofit organizations, and institutional clients. He has an MBA from Boston College.

ANDREA (DEMPSEY) VARGAS, CPA, of Scotch Plains, NJ, was promoted to president of Catapult Learning, Inc.'s schools division. She most recently served as the company's corporate chief financial officer, a position she assumed following Catapult Learning's merger last year with Specialized Education Services, Inc. (SESI). In her new role, she will be responsible for the growth and development of Catapult Learning's alternative education, dropout recovery, and special education programs. From 2004 to 2015, she held several leadership roles with SESI, including controller, chief accounting officer, and vice president of finance. She's also worked in various finance and accounting functions at several large corporations, including United Technologies.

1997

HEATHER JOHNSON MBA, of Wrentham, MA, was promoted to vice president and commercial loan officer at Charles River Bank in Medway. She brings more than 20 years of local banking experience to the position. She joined the bank in 2014 as a commercial credit analyst in the lending group. Prior to joining Charles River Bank, she held the position of vice president and commercial loan officer at Mansfield Cooperative Bank, Rockland Trust, Easter Bank, and Middlesex Bank.

1999

BRIAN CANINA, CPA of



Longmeadow, MA, has been promoted to senior vice president, chief financial officer, and treasurer of PeoplesBank. He first joined the bank in 2009 and has more than 16 years of financial experience. He is a graduate of the ABA Stonier Graduate School of Banking and is a recipient of the Wharton Leadership Certificate. He also is president of the Finance and Accounting Society of New England and an officer of the Boston chapter of the Financial Managers Society. He serves on the board of directors for the Greater Holyoke Chamber of Commerce and for the Children's Study Home.

PETER GERVAIS '00 MST, of

Millville, MA, was promoted to partner of DiSanto, Priest & Co., a certified public accounting and business advisory firm. He joined the firm in 2001. Most recently, he served as a principal in the tax consulting and compliance department. He has more than 15 years of experience in public accounting. His practice concentration includes tax planning and compliance, personal financial planning, and consulting services for privately held businesses and high net-worth individuals.

BRAD WEISSMAN, of Cumberland,

RI, a business analysis consultant with Fidelity Investments, was elected to a three-year term on Grow Smart RI's board of directors. Prior to joining Fidelity in 2006, he worked for Clean Harbor Environmental Services. He has an MBA from Northeastern.

2002

THOMAS DEARNLEY, CPA, of Boston, MA, was elected a partner with BlumShapiro, the largest regional accounting and business consulting firm based in New England. He has more than 12 years of accounting experience. He specializes in audits of privately held businesses in construction, manufacturing, distribution, technology, and professional services, as well as construction claims and contract audits.

DAVID GIARDINO '09: MARKETING MAGIC IN WALT DISNEY WORLD

For as long as he can remember, **David Giardino '09** knew he wanted to work for the Walt Disney Co.

"Bryant helped me chart my courses to make sure I got there," he says.

"I found that there were great professors at Bryant who really cared about their students' success," says Giardino, now a marketing strategy manager at the ESPN Wide World of Sports Complex at Walt Disney World. "It was more than just whether you passed their class. They wanted to advance your career."

Professor **Michael A. Roberto, D.B.A.**, Trustee Professor of Management, was "an invaluable mentor. When I had a phone interview with Disney, it was terrifying, but he gave me tips on how I should direct the

conversation. When I was preparing to live outside of Rhode Island for the first time, he taught me how I could build up a network in a place where I knew nobody."

During the spring semester of his junior year, Giardino participated in the Disney College Program, where he not only took marketing classes but also networked with leaders and worked as an attraction host at the Animal Kingdom.

"It was incredible to get on the front line for a few months," Giardino says. "I saw how guests spend their time in the parks and how they move around the park, and I marketed myself to Disney representatives, which really helped me after graduation," when he landed a job with Disney's PR department.

In December, Giardino shared his experiences with stu-



David Giardino '09 converses over Skype with students in the Bryant Marketing Association.

dents in the Bryant Marketing Association.

"What employers are looking for now is all of the other things that you've done outside of academics," he told them. "There are so many clubs and opportunities on campus that you can get involved with that will really catch someone's eye and show

that you really have experience marketing something.

"It's all about meeting people," he says. "Sometimes your resume is just another piece of paper sitting on someone's desk. It is critical to build relationships because they could pay off in the future."

CHRIS LAPORTE, of Somerset, MA, deputy superintendent of field operations for Fallon Ambulance Service, has been selected as the recipient of the Metropolitan Boston Emergency Medical Services Council's EMS Supervisor of the Year award. The honor is presented to a medically trained EMS supervisor who performs meritorious service above and beyond the expectations of the profession. He began his career in the emergency service industry in 2003, when he joined Fallon Ambulance as an EMT. In addition to his EMT and paramedic certifications, he holds a Wilderness Advanced Life Support certification.

2003

HEATHER (WATTERS) PREW MST, CPA, of Pawtucket, RI, was promoted to principal at DiSanto, Priest & Co. She has nearly 15 years of experience in public accounting. She specializes in audit and financial services for employee benefit plans as well as Housing and Urban Development audits.

2004

ISHMAEL BRYAN, of Groton, CT, has been promoted to assistant vice president at Chelsea Groton Bank. He joined the bank in 2008 as a loan servicing representative. In 2011, he moved to the collection department and was promoted to collection manager last year. He is a 2013 graduate of the Connecticut School of Finance and Management and is co-president of the Eastern Connecticut Chamber of Commerce's leadership program.

2006

JUNIOR JABBIE '07 MBA, of Providence, RI, was promoted to executive manager of business development and customer relationships at Banneker Industries, a provider of integrated logistics and supply chain management solutions for the aerospace, defense, government, and commercial markets. He most recently served as sales and marketing manager. In his new role, he will continue to direct the company's business development, capture, sales, marketing, branding, and communications functions. He also is responsible for establishing strategic alliances and partnerships, oversight

of the company's contract lifecycle management policies and procedures, and establishing and maintaining customer relationships across all Banneker accounts. He joined the company in 2005.

DANIELLE (ANTOINE) MILLER, of Haiku, HI, owner of Miller Media Management, a social media management services consulting firm, announced the creation of a new eight-week marketing program made just for women that combines the support of a networking group with the training of a college course. Miller's firm is Maui's top-rated social media marketing company.

KATIE MCINTOSH '10 MST, CPA, of Smithfield, RI, was promoted to manager at DiSanto, Priest & Co. She has more than nine years of experience in tax planning, individual and corporate tax compliance, and financial statement services. She is the vice president of the Bentley Foundation, a charitable organization that provides support within the community.

2007

ANTHONY SIRAVO MBA, '10 MIS, of Smithfield, RI, has been appointed vice president and chief information security officer of Lifespan. He is responsible for ensuring that Lifespan's information technology security infrastructure is in compliance with industry best practices and government regulations. He most recently served as chief information security officer for Zebra Technologies.

2009

DAVID ALMONTE, CPA, of Cranston, RI, was named audit manager at LGC&D, an accounting and business advisory firm based in Providence. He specializes in assurance and internal control examination services, principally working with clients in the commercial and industrial industries.

CHRISTOPHER LOGAN MBA, of Middletown, RI, joined VMware, a provider of cloud and virtualization software and services, as senior healthcare strategist. He most recently was chief information security officer for Care New England and previously served as director of information security at Lifespan. For the last five years, he has served as a special lecturer in the School of Business at Providence College.

MELISSA MCKANNA, CPA, of West Warwick, was promoted to manager in the tax department at DiSanto, Priest & Co. She began her career in public accounting with PwC in Boston and has a Master of Science in Taxation degree from Northeastern University.

2010

ALLIE SCHAAB, CPA, of Philadelphia, PA, joined the Siegfried Group's Philadelphia Metro Market as a senior associate. She has four years of audit experience through positions with PwC and Zook Dinon. She received a Master of Accountancy degree from Villanova University.

2011

RYAN LETOURNEAU, of Holden, MA, joined Schneider Electric as a senior financial analyst in internal process organization and consolidation. He most recently was an IT financial analyst at the Delhaize Group. Last year, he launched the Expat Career Center, which helps prepare young professionals for careers abroad. During his career, he has worked in Chile, Serbia, Belgium, and the United Kingdom.

2012

TARA CALNAN, of Dorchester, MA, was promoted to senior operations manager at Propel Marketing, a division of GateHouse Media and the New Media Investment Group. She joined the company three years ago and has served as operations manager and manager of client services.

KATIE COLTON, of Arlington, MA, joined the New England Sports Network (NESN) as a programming specialist. She previously served as marketing director of the New England Region of Women in Cable Telecommunications.



2013

SARA LARRABEE, of Cranston, RI, was promoted to marketing and communications specialist at New England Controls, a leading provider of process control management and manufacturing process management solutions. She joined the company in 2013 as marketing and communications coordinator.

2015

BAILEY CORNELL was hired by Google as an associate account strategist, based in Ann Arbor, MI. She is a graduate of Bryant's Honors Program. For six consecutive years, Google has been named the top company to work for by *Fortune* magazine.



LINDSEY LERNER, of Warwick, created D.Y.D. (Do YOUR Dance), an initiative she formed in collaboration with hip-hop artist Phil "Phantom" Terry. The initiative was created to connect local musicians and entertainment establishments in an effort to mutually benefit one another while growing the live music scene. She organized several live concert showcases under the D.Y.D. moniker that brought together a wide array of musicians, including solo acts as well as touring bands, spanning multiple genres of music. She organized the Fair Trade Music Series, held last year, and the first Level Exchange Music Festival, which took place in January.

IN MEMORIAM

MARGARET (SHEARER) MORLEY '32 <i>August 21, 2015</i>	BEATRICE (NEMETH) MARCUS '45 <i>May 26, 2013</i>	LEWIS M. KRONICK '49 <i>November 13, 2015</i>	DAVID R. PIERCE '51 <i>October 16, 2015</i>
MILDRED (SADLON) HASKELL '37 <i>December 16, 2015</i>	ARTHUR C. WEIGNER, JR. '46 <i>December 18, 2015</i>	BERNARD F. LEWONIS '49 <i>October 18, 2015</i>	JAMES F. DUNPHY '52 <i>October 23, 2015</i>
ANN (CURTIN) HIGGINS '37 <i>October 25, 2015</i>	EDNA (MENGHI) DZANIS '47 <i>February 14, 2014</i>	HELENE S. MARKOFF '49, '74H <i>December 14, 2015</i>	CAROLINE (WHALEN) LAFERRIERE '52 <i>November 13, 2015</i>
CATHERINE PICERELLI '37 <i>December 3, 2015</i>	EDWARD F. ELLSWORTH '47 SEPTEMBER 29, 2015	JAMES L. SEMPER, JR. '49 <i>September 16, 2015</i>	WALTER ALLAN LEE '52 <i>September 24, 2015</i>
SOPHIE (SEDACH) MAZEKA '38 <i>September 17, 2015</i>	FERDINAND L. FECTEAU '48 DECEMBER 5, 2014	JOHN F. CINI '50 <i>November 24, 2015</i>	HUBERT S. TATTERSALL '52 <i>October 9, 2015</i>
HELEN (JASWELL) ARGO '41 <i>September 12, 2015</i>	LOUISE (BONVICIN) GIFFORD '48 OCTOBER 14, 2015	EARL J. CROFT, JR. '50 <i>August 28, 2015</i>	ROBERT E. PHILLIPS '53 <i>November 1, 2015</i>
JANE (GANTS) DRINKWATER '41 <i>November 10, 2015</i>	JOSEPH C. JACKSON '48 <i>October 16, 2015</i>	FRANK O. GIBSON '50 <i>February 2, 2015</i>	MARION (ANTHONY) WATHEY '54 <i>October 6, 2015</i>
MARGARET (MINUTO) HOLLIDAY '41 <i>November 18, 2015</i>	FORREST B. MARTY, JR. '48 <i>October 18, 2015</i>	HAROLD O. JOHNDROW, JR. '50 <i>November 9, 2015</i>	GEORGE W. AUGUST '55 <i>October 13, 2015</i>
STEPHEN LADA '41 <i>November 2, 2015</i>	LELAND E. ANDREW '49 <i>August 5, 2015</i>	ARTHUR F. LEBEAU '50 <i>November 26, 2015</i>	ROBERT L. JOHNSON '55 <i>August 29, 2014</i>
CLEMENTINA (CAETANO) FERREIRA '43 <i>October 14, 2015</i>	DOLORES (PANNONI) BARROW '49 <i>September 30, 2015</i>	DONALD J. PURVIS '50 <i>October 13, 2015</i>	GEORGE M. KOTUBY '55 <i>November 11, 2015</i>
WILLIAM W. MELLOR '43 <i>November 20, 2015</i>	GUIDO R. GAETA '49 <i>October 13, 2015</i>	RAYMOND H. SHURTLEFF '50 <i>December 2, 2015</i>	DENNIS A. JONES '56 <i>October 22, 2015</i>
		NORMAN E. SIMONEAU '50 <i>October 6, 2015</i>	

JIM INGRAHAM'S ENDURING LEGACY AT BRYANT

Generations of grateful Bryant students remember **Jim Ingraham** as the man who taught them American Civilization.

To many members of the History and Social Sciences Department, Ingraham is remembered fondly as a principled and talented man, a valued friend, an esteemed colleague, and an exceptionally important mentor. He is recalled as a man far ahead of his time—one who championed new faculty scholars—men and women equally—in the often groundbreaking scholarly work they were passionate about. From exploring rap music as a voice for the disenfranchised to research in American women's history, Ingraham appreciated the value and passion of his colleagues' work. When it came to promotions and appli-

cations for tenure, Ingraham also provided institutional and personal support.

Bryant Faculty Federation

He is known to many as the man who channeled simmering faculty dissatisfaction at the lack of professional status into a quest to organize a union, the Bryant Faculty Federation, Local 1769 of the American Federation of Teachers (AFT). *The Chronicle of Higher Education* noted that "Bryant is believed to be the first private college or university to have an official faculty union. The union was the first among four-year colleges to successfully negotiate a contract." The action resulted in salaries that addressed inequities between pay for men and women and that were more reflective of rank; established a tenure system; and

secured a role for faculty in decision-making at Bryant.

Marking the 20th anniversary of the Bryant Faculty Federation, Ingraham told *The Chronicle of Higher Education*: "The college has grown from a bread-and-butter business school for accountants and secretaries into a highly competitive business college. The quality of the faculty and students has increased, and faculty involvement in decision making is as good here as it is anywhere."

With pride, he noted, "I think the union was instrumental in precipitating that."

Sacred Ground

"Bryant is sacred ground to my family," says Ingraham's son Peter. "I graduated in '90. When I reminisce about my time at Bryant, however, most often I think of childhood memories

with my dad. When he was teaching a night class, my sister and I would wait for the break, and barge in and ask him for money for the game room. He'd always smile and laugh and oblige. Quite often, he'd come over to the gym and shoot baskets with me, after class. And, every summer, my buddies and I would pile in his truck, and he'd bring us to campus to get New England Patriots players' autographs."

Continuing, he says, "I often heard the story of how he and my mom walked the Tupper campus grounds together, before any construction began—with me, on his shoulders. A little over 20 years later, my dad handed me my diploma, on stage, when I graduated."

To read tributes and remembrances, visit Bryant's Facebook page.

JEROLD D. BUCKBINDER '57
February 13, 2015

JOHN R. PONTE '57
November 26, 2015

NELSON L. HAWKINS '58
September 15, 2014

CONSTANCE (HIRSCH) LLOYD '58
August 7, 2013

JOYCE (CORP) LUTHER '58
October 15, 2015

NANCY J. FEID '59
October 24, 2015

LEROY A. TABLAS '59
December 3, 2015

HOWARD BURMAN '60
October 15, 2015

DAVID CHIN '60
November 2, 2015

RINO P. DIMARCO '62
October 4, 2015

EDWARD J. FOYE '62
November 23, 2015

MARY E. CANNIFF '63
April 10, 2008

RUSSELL R. RIDGE, SR. '64
October 7, 2015

MILDRED J. FLANAGAN '65
December 12, 2015

DINO J. CARANDO '66
August 26, 2015

JAMES N. SHEA '66
August 5, 2015

RICHARD A. SOREL '66
January 20, 2016

MARTENA (GROVE) POLINSKY '67
December 25, 2013

JON T. GILLULY '68
December 18, 2015

BERNARD W. KLIMAJ '70, '79 MBA
November 27, 2014

PAUL D. SMITH '70
November 8, 2015

JOSEPH P. KALINOWSKI '71
November 12, 2015

J. STEVEN MCGUINNESS '72
November 28, 2015

WILLIAM J. PADOWICZ '72
November 20, 2015

SALVATORE L. DECESARE '73
December 11, 2015

PATRICK A. KENNEDY '73
September 28, 2015

NORMAND J. LUSSIER, JR. '73
April 30, 2015

CHARLES E. MORAN, JR. '74, '82
MBA
October 21, 2015

JOHN R. ESTRELLA '76
October 3, 2015

JOSEPH L. CAHILL '77
October 25, 2015

WILLIAM W. EATON '77
November 17, 2015

PAUL D. MCMANUS '77
November 29, 2015

WILLIAM R. VALLETTA '77
November 22, 2015

KIM (MCGARRY) COFFEY '79
June 30, 2014

DARREL D. DEVOSS '81
October 24, 2015

DAVID M. MATHIEU '83
November 4, 2015

RICHARD E. MOREAU '84
September 23, 2015

MAREA (CARROLL)
STAPLETON '84
November 9, 2015

ROBERT J. LACASSE '85
October 11, 2015

JOHN A. KOSZELA '86
January 26, 2015

TIMOTHY A. SANDER '86
October 14, 2015

ANN E. RUFO '87
October 27, 2015

WILMA (HOMES) PHILLIPS '90
July 10, 2008

MARY (DOYLE) DESMARAIS '91
October 27, 2015

MATTHEW G. BALOCCA '92
October 1, 2015

JASON P. GERDES '92
November 26, 2015

IN MEMORIAM



JAMES "JIM" P. INGRAHAM, PH.D.,

a Bryant professor of history for 35 years, a forward-thinking chairman of the Department of Social Sciences, and founding president of the first faculty union of a four-year college in America to achieve collective bargaining, died Dec. 27, 2015. He was 92.

Born in Portland, ME, Ingraham joined the Marine Corps after high school in 1942. He served in the 1st Marine Division assault force on Peleliu and Okinawa, as well as the occupation. Although he never had thought about attending college or becoming a writer, the GI bill, which Ingraham said "gave veterans the chance of a lifetime," allowed him to earn a bachelor's degree and a master's degree at New York University. After receiving his doctorate in Florida, Ingraham joined the Bryant faculty.

His remarkable life included stints as a skip chaser, cello player, movie extra, piano player in bars, portrait painter, and mystery writer.

When he "retired" to Florida, Ingraham served as an adjunct professor of history at Edison College. At 80, he quit teaching to write fiction, publishing nine stories and several novels. His series character, Duff Kerrigan, lives and works on the waterfront in Portland, ME, where Ingraham had worked as a paper boy.

His ideas, he once wrote, "just come from everyday observations. The varied experiences of my life have made me comfortable writing about the rich and the poor, the unknowns and the celebrated. I write not for fame or wealth. I write because I enjoy writing."

Ingraham's latest work, "Alice Stockbridge," will be published posthumously in *Alfred Hitchcock Mystery Magazine*.



JANET MORAHAN-MARTIN, PH.D.,

a member of the faculty at Bryant for more than 40 years, died Feb. 25, 2016. She was 72.

Born in New York City, she was raised there and in Greenwich, CT. A graduate of Rosemont College, she worked in advertising before enrolling in graduate school. At Tufts University, she received a master's degree in special education under a National Institute of Mental Health (NIMH) Fellowship. She went on to earn a Ph.D. in psychology from Boston College.

At Bryant, Morahan-Martin was a professor of psychology and served as chairman of the Applied Psychology Department.

In 2007, *Bryant* magazine prominently featured Morahan-Martin in its "Riding the Technology Wave" cover story. She found that consumers searching for mental health information online rarely investigated beyond the first 10 results that a search engine returned. This search behavior drove traffic to sites that excelled at marketing and search engine optimization (SEO), while leaving potentially useful sites with lower search rankings out of the picture. "It is great to have lots of information," she said, "but people need to be taught to do a better job of evaluating the information they find."

Morahan-Martin organized and chaired a 2006 symposium called "Paradigms of Problematic Patterns of Internet Use: Current Research Directions" at the Convention of the American Psychological Association in Washington, D.C.

At the International Conference on Gender and Gender Research in the Information Society in Cadiz, Spain, in 2005, Morahan-Martin delivered the keynote address "Paradoxes in the Impact of the Internet on Women."

At Bryant, President Ronald K. Machtley said Morahan-Martin had made countless friends and had positively impacted the lives of thousands of students through her compassion as well as her dedicated teaching.

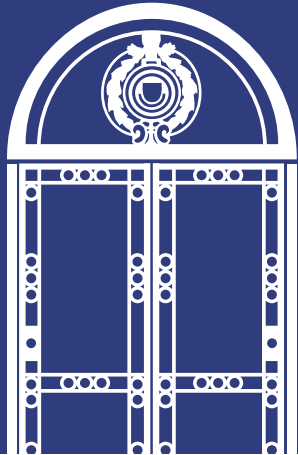


Bryant University
 1150 Douglas Pike
 Smithfield, RI 02917-1284
 www.bryant.edu

Bryant University - Do One Thing

Visit Campus.

Learn more about the life of Bryant University today and enjoy events designed for alumni. See the changes since you were last here, and hear how they benefit today's students.



Share Your Expertise.

Mentor a student, judge a competition, serve as a guest speaker.



Hire Talent. Hire Bryant.

Post internships and job opportunities through the Amica Center for Career Education.



Your Gift Counts.

No matter what amount works with in your budget make an investment in the value of your diploma by contributing to Bryant.



Bleed Black & Gold.

Cheer for the Bryant Bulldogs at home, on the road, or with the NECfrontrow.com app, now available for iPhone or iPad.



Get Social.

Follow Bryant Alumni on Facebook, Twitter, and Instagram, and get involved with the Bryant community through social media.



Network at Alumni Events.

From California to Maine, Nevada to Florida, we're likely hosting an event near you this year.



Travel in Good Company.

The Alumni Travel Program allows you to journey to exciting locations and expand your global perspective.



Wear Your Heart for Bryant on Your Sleeve.

You can shop online through the Bryant Bookstore or Bryant Athletics and show your Bryant pride.



Spread the Word.

Loved your Bryant experience? Tell everyone, especially students who are looking for their future college.

