

BRYANT

A BRYANT UNIVERSITY RESOURCE FOR PROFESSIONAL SUCCESS

SPRING 2013



150 YEARS OF CONTINUOUS GROWTH AND INNOVATION

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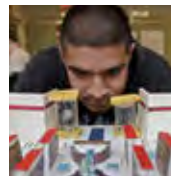


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THIS YEAR MARKS BRYANT'S 150TH ANNIVERSARY, a pivotal time in our history. The University has come a long way since 1863, has much to celebrate, and even more to anticipate as the initiatives of our *Vision 2020* strategic plan come to fruition.

Of the nearly 4,500 accredited colleges and universities in the United States, only 178—less than 4 percent—have reached the landmark sesquicentennial. This milestone puts Bryant in the esteemed company of our nation's finest colleges and universities.

Since my inauguration as Bryant's president 1996, I have become the University's longest-serving leader since Henry Jacobs stepped down in 1961. During the last 17 years, with the hard work of many people, we have established a trajectory of excellence that ensures Bryant's continued success. The University is now ascending to a new position of prominence among its peers, and Bryant has earned a distinguished reputation for exceptional education that anticipates the future in a changing world.

With appreciation of the past and eyes on the future, we plan an exciting and engaging year for our 150th anniversary. This issue of *Bryant* magazine recognizes the evolution of our unique academic programs, cited by national experts for innovation and learning outcomes. Continuing this tradition, we began 2013 with an unprecedented learning experience for students—introducing the 72-hour IDEA program as the capstone of our First-Year Gateway Experience.

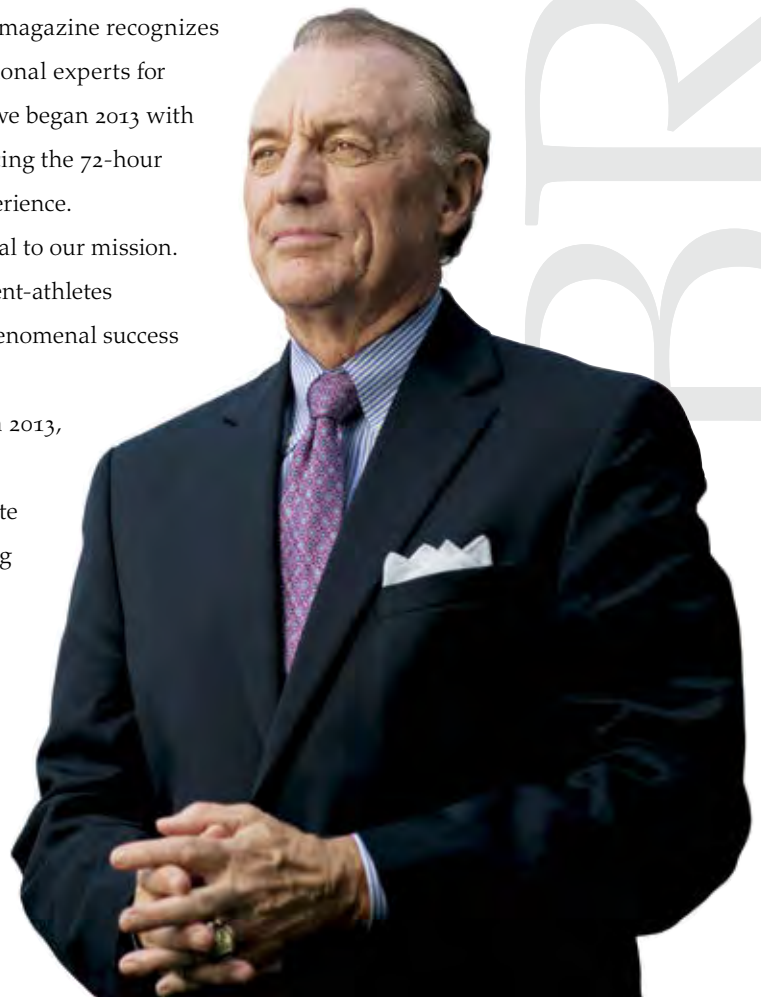
As 2013 continues to unfold, Bryant students remain central to our mission. In this first year of full NCAA Division I competition our student-athletes are performing impressively on and off the courts, and the phenomenal success of our teams garnered national attention early this spring.

Please join me in celebrating Bryant's 150th anniversary in 2013, and advancing the momentum of continuous growth and innovation that is our legacy. There are many ways to participate in the life of Bryant today, and I look forward to your enduring involvement and support.

Sincerely,



Ronald K. Machtley
President



TRIO



150 YEARS



OF ACADEMIC GROWTH AND INNOVATION

Bryant today is the culmination of 150 years of continuous academic growth and innovation.

From our founding in 1863 as Bryant and Stratton National Business College in the heart of Providence's commercial center, Bryant's rigorous and innovative academic programs have integrated theory and practice in powerful ways that empower our students and are highly valued in the marketplace.

REAL-WORLD EXPERIENCE

From our earliest days, Bryant's success has been linked to its perfect blend of academic theory and critical real-world practical experience.

In the 1860s, the core program was the Science of Accounts and included bookkeeping, business law, commercial arithmetic, practical penmanship, and business correspondence. Students attended lectures, but learned in rooms designed as a mock bank, store, and office. Using actual products, they ordered, stocked, and shipped goods, and kept inventories, accounts, and payrolls. They were given \$1,000 in play money, which they were charged with increasing through investments.

Today, students manage \$700,000 in The Archway Investment Fund, a hands-on program that immerses them in the career path of a securities analyst and a portfolio manager. The dynamic two-course sequence, just one example of current experiential learning opportunities, provides students with experience managing real money, while using state-of-the-art research resources in the C.V. Starr Financial Markets Center.

INTEGRATING BUSINESS AND THE LIBERAL ARTS

In 1867, the curriculum expanded to include courses in the arts, humanities, and science. A course catalogue

in the 1930s described "A Liberal Business Education," which included psychology, English, economics, and public speaking.

In 2004, Bryant became Bryant University, fortifying a long tradition of integrating business and the liberal arts with the establishment of the College of Business and the College of Arts and Sciences.

DRAMATIC EXPANSION OF INTERNATIONAL PROGRAMS

The interconnectedness of nations, cultures, and economies requires graduates who are prepared to meet new global realities and anticipate the emerging needs of industry and society. For more than a decade, our bold strategic course has focused on purposefully incorporating global thinking throughout the Bryant experience.

An emerging leader in international education, Bryant today ranks among the top 15 colleges and universities for undergraduate participation in study abroad programs.

"A spirit of innovation and purpose and a mission dedicated to serving the needs of students and their success have always inspired Bryant's faculty, students, staff, and alumni to achieve great things,"

says President Ronald K. Machtley. "This spirit still propels Bryant as the University continues on a trajectory of excellence, growth, and success in an age of unlimited global opportunity."



Real-world Experience

A FOUNDATION FOR SUCCESS

BY KIMBERLEY DONOGHUE

Think of trying to study medicine without any clinical experience,” says David Louton, Associate Dean of the College of Business and Professor of Finance. “It wouldn’t make sense. You would not have the confidence—you shouldn’t have the confidence—to treat people if you went through a medical program without any interaction with the practice of medicine.”

Louton worked with fellow faculty members from 2005 to 2011 to found and build a program that allows Bryant students to practice investing. Through the Archway Investment Fund, students develop skill and confidence by learning

how to analyze securities and manage a portfolio that has grown to about \$700,000.

The Archway Investment Fund is but one distinctive example of how Bryant prepares students for the dynamic global workforce. Add to that the real-world driven curriculum, internships, alumni mentoring, the award-winning Amica Center for Career Education’s programs, and case competitions that inspire students to perform at their best before they begin their careers.

“One thing everybody learns when they go out into industry is that theory is usually strong on the major issues,



but weak at the margins, where things tend to break down under pressure,” Louton says. “What people learn in their first 10 years out in the field is which theories are stronger, which ones are weaker, and what kinds of market conditions cause them to not hold up so well. If you can get exposure to that while you’re still in school, you are many strides ahead.”

CRITICAL REALITY-BASED LEARNING
Nicholas Bohnsack '00, who co-founded the institutional brokerage firm Strategas Research Partners in New York City, agrees whole heartedly with Louton.

“If I walk into a class on Day 1, give students a million dollars to invest, and say at the end of the term we’re going to look at who did the best... What I’ve really incentivized is the behavior to chase returns,” Bohnsack says.

“The student who wins the contest—the one who doubles his or her money probably caught lightning in a bottle. The reality is that’s just not how investing works and it’s really not how business works,” he says. “The student who really won the life contest is the one who lost the million bucks and knows why.”

“Reality-based learning is absolutely critical for the success of Bryant students entering the workforce,” says Jeannette (Landon) Mitchell '96, a partner at

“Bryant students have proven to be strong performers, which brings employers back to campus year after year to strengthen their resource pools,” she says.

Bryant students have proven to be strong performers, which brings employers back to campus year after year to strengthen their resource pools.

JEANNETTE (LANDON) MITCHELL '96
Partner at PricewaterhouseCoopers

PricewaterhouseCoopers, the world’s largest professional services firm and the largest of the Big Four accountancy firms. “The quicker an individual can begin creating value in the organization, the further ahead he or she will get—and faster.”

Mitchell notes that all the internship and career placement opportunities available to students are made possible because of the strong relationships built over the years between the University and the corporate community.

“PwC is a prime example of this. When I graduated, five people from my class joined PwC; today PwC recruits, on average, 40 full-time employees and 30 interns from Bryant annually.”

INVALUABLE FACULTY MENTORS AND COLLABORATION

Among many Bryant graduates who know firsthand the value of faculty mentors is Joshua Ballance '12, currently a research

Department of Penmanship Business College

assistant for the Office of the Comptroller of the Currency in Washington, D.C.

At Bryant, Ballance collaborated with professors on two empirical papers, one of which he plans to submit for publication with Associate Professor of Economics Edinaldo Tebaldi, Ph.D. That kind of experience is an “imperative” for a student like Ballance, who plans to earn a Ph.D. in economics.

“While students at many schools work on term research papers, not many have the opportunity to publish an undergraduate paper in a refereed academic journal,” says Ballance. “This experience is unique at the undergraduate level and speaks to the collaborative faculty/student relationship that the Bryant environment fosters,” says Ballance.

Ballance secured his position with the help of another mentor, Peter Nigro, Ph.D., Sarkisian Chair and Professor of Finance. Nigro served for more than

a decade as a senior financial economist with the Office of the Comptroller of the Currency and is frequently cited by news reporters as a business and finance expert.

Ballance notes that Nigro’s “tangible, real-world experience made the banking management course I took with him more than just a PowerPoint-driven lecture. Professor Nigro consistently engaged our class with examples from his experience conducting research on the banking industry, and he used the *Wall Street Journal* as the main text in the course to ensure our knowledge of the industry was current and relevant.

“His emphasis was on teaching his students *how* to learn rather than *what* to learn,” Ballance adds.

A SOLID FOUNDATION

When Bohnsack began working on his master’s degree in mathematics from Fairfield University, he appreciated more than ever the solid footing Bryant had given him.

“I was more than ready for the high-brow theory. I didn’t do that on my own. Bryant gave me the ability to play in the big leagues.”

Preparing students for the real world has been an integral part of Bryant’s mission since its founding. In 1863, when Henry Stratton and Henry Bryant established the Providence branch as part of their national chain of 44 private coeducational commercial colleges, soldiers were returning from the Civil War with their “mustering out” pay in their pockets and a desire to enter the workforce as quickly as possible. The traditional year-long apprenticeship in business delayed advancement, and apprenticeships were hard to obtain. For \$50, however, they could learn business skills in a matter of months at the Bryant and Stratton National Business College.

From there, Bryant grew, becoming a four-year college, then achieving university status with a College of Arts and Sciences and a College of Business; establishing the Graduate School of Business; earning prestigious accreditation from AACSB International—the Association to Advance

Justin Snow '15



Collegiate Schools of Business; emerging as a leader in international education; and becoming a Division I sports competitor.

PREPARING STUDENTS FOR REAL-WORLD SUCCESS

Through the years, Bryant's focus on preparing students for success with real-world experience has helped generations of Bryant graduates stand out in even

INNOVATION CONTINUES

Bryant, which has emphasized a market-place-driven curriculum throughout its 150-year history, continues to be an innovator in the world of higher education with the launch last fall of the nationally recognized First-Year Gateway program, notes Louton.

"As we're getting further and further into the global era, people have to think

Gateway program precisely addresses the skills they need to do that: writing proficiency, critical thinking, cultural awareness, ethical reasoning, and information literacy.

Robert Calabro '88, tax partner at PwC in Boston and a Bryant trustee, also sees something special in Bryant graduates.

"It's not just the willingness and the aptitude to get the job done, it's the ability to bring a unique perspective and some alternative viewpoints to the table, which helps me do my job and work with my clients more effectively.

"I attribute my success to the tremendous foundation laid by the Bryant faculty through a robust curriculum and a challenging schedule of coursework. When students leave Bryant, they have a very good appreciation for what hard work is all about, and they take satisfaction at getting the job done," says Calabro. "All of those things are what make Bryant graduates very successful."

Kimberley Donoghue is a writer/editor in the Office of University Relations at Bryant.

"We equip students with the tools needed to grow their intellectual capital as they move through their careers."

DAVID LOULTON, PH.D.

Associate Dean of the College of Business

the most competitive fields and job markets. In fact, 98 percent of Bryant graduates are employed or enrolled in graduate school within six months of Commencement.

"I've had quite a number of students over the past years—top students—who have gotten choice jobs at New York firms tell me they've gone to those jobs feeling somewhat intimidated," says Louton, who started teaching at Bryant in 1991. "But, invariably, they end up saying 'I'm as good or better than people from Ivy League schools because I know how to take a balance sheet apart, analyze a firm... I understand how business systems work.'"

Bohnsack agrees: "When I interview young men and women from other schools, you can tell they have a very sound theoretical background but really no practical way to apply that."

"What we really look for are the young men and women who have the chops to play in the real world because this is not academia. It's not on paper, it's for real," says Bohnsack. "If you [only] studied business on paper at Harvard but you do it at Bryant for real ... I'll take the graduate from Bryant any day."

very flexibly about their future careers," says Louton. "We equip students with the tools needed to grow their intellectual capital as they move through their careers. The ability to spot and assess where the currents in business and the world will take them next and to evolve in the direction where they can survive, thrive, and prosper is crucial. The



BY TINA SENEAL '95, '08 MBA

Combining The Best of Both Worlds to Imagine All the Possibilities

LIBERAL ARTS AND BUSINESS

When Bryant was founded in Providence, RI, in 1863, educating students for success meant teaching them penmanship, arithmetic, and bookkeeping. It was one of a chain of 44 schools with the purpose of providing a commercial—or business—education.

A college flyer from the late 1860s describes the preparatory courses of reading, spelling, and geography; commercial courses such as banking, foreign and domestic exchange, partnership settlements, and commercial law; and the classical courses of Latin, Cicero (philosophy), Virgil (poetry), and Greek.

Over the next 50 years, Bryant continued to grow, changing ownership several times, all the while continuing to refine its curriculum. The school's commitment to adapt its educational offerings to meet the emerging needs of business and society continues to be one of the keys to its success.

Professor of Accounting Michael Lynch, J.D., who is in his 36th year of teaching at Bryant, recalls: "Once upon

a time, we taught processes that every person in business should know. Now, tools such as software applications can do those tasks. What we strive to teach instead is: How will you lead your organization to profitability and success?"

EXPANDING THE VISION

Bryant's focus has broadened from teaching how to be good businesspeople to how to be good leaders. And it has moved from offering elective courses in the arts and sciences that students were free to pursue if they so desired, to requiring them to complement all business majors with a liberal arts minor.

The standards of AACSB International—The Association to Advance Collegiate Schools of Business, Bryant's College of Business accrediting association, state: "Just as managers face rising expectations for their performance and the performance of their organizations, programs in management education must also anticipate rising expectations, even within a given mission. No fixed

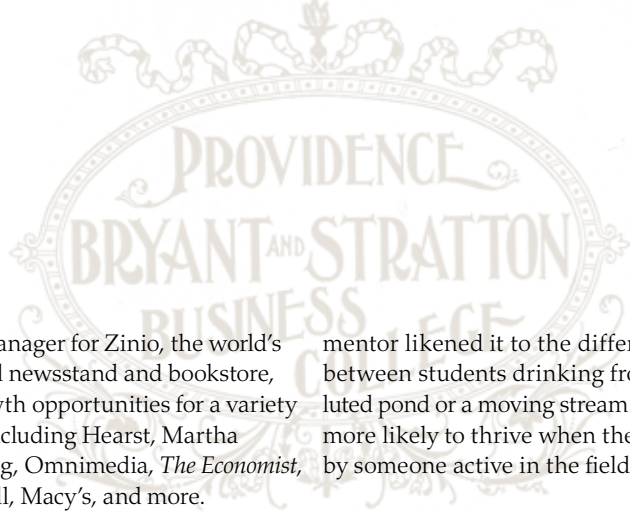
curriculum, specific set of faculty credentials, single type of faculty performance, or approach to instruction will suffice over time. Accordingly, programs in management education, and the accreditation process, must focus not only on the present but also on preparation for the future."

LEADING BY EXAMPLE

Integrating different ways of thinking and doing continues to be a hallmark of a Bryant education. The distinctive synthesis of business and the liberal arts gives students the knowledge and focused experience they need to succeed.

When Christa Babcock '03 was applying to colleges and universities, Bryant stood out, she recalls. "While the business curriculum was fantastic and challenging," she says, "the liberal arts requirement for graduation confirmed the school's commitment to producing successful, well-rounded graduates."

A Marketing major who minored in Psychology, Babcock is now senior global



marketing manager for Zinio, the world's largest digital newsstand and bookstore, creating growth opportunities for a variety of partners including Hearst, Martha Stewart Living, Omnimedia, *The Economist*, T-Mobile, Dell, Macy's, and more.

"Bryant fosters a culture where best practices and ethics are championed," she says. "Students are encouraged to take risks, become subject-matter experts for any area that they will pursue, and work to create key solutions for the future."

TRAJECTORY OF GROWTH

If the purposeful way the University combines different educational experiences is one thing that sets Bryant apart, another is its impressive results.

"Bryant University has achieved considerable success and is clearly an excellent institution on a trajectory of growth. The University's commitment to academic excellence, student-centered focus, and multicultural and international perspectives are especially appealing," says José-Marie Griffiths, Ph.D., vice president for academic affairs and university professor. "We're preparing students to excel in a world that's changing in ways we can't predict."

Lynch agrees: "Being successful in life, in business... It's all about how you deal with change. Bryant's curriculum has grown and developed based not on what is needed in business and society now but what it will need in the future."

As director of the Master of Science in Taxation program, Lynch helps shape the University's evolving curriculum. As a published author of research in his field and peer reviewer, he knows what's groundbreaking and what organizations will require.

"Research and publication is how faculty keep on top of—and even help set—trends," says Lynch. "A former

mentor likened it to the difference between students drinking from a polluted pond or a moving stream. They're more likely to thrive when they're taught by someone active in the field."

A DYNAMIC BALANCE

President Ronald K. Machtley has a bold vision for the University. "As I look to the future, I see a competitive and volatile landscape increasingly driven by global dynamics," he says. "It's a future that demands a new type of education, delivering the highest standards of academic excellence while balancing academic theory with practical realities. One that develops leadership, with a focus on character and ethics, that

prepares our students to make a difference in the world throughout their lives."

The options for careers and professions are more vibrant when the curriculum is interdisciplinary and allows students to pursue majors and minors in both the College of Business and the College of Arts and Sciences.

"At Bryant, when we combine liberal arts and business, it's like being Socrates in the morning and Steve Jobs in the afternoon," says Lynch. "It's important that students open themselves to new cultures, ideas, and ways of looking at the world around us."



(L-R) Audrey Cheney '16 and Barbra Guta '16

A DISTINCTIVE INTEGRATION

The kind of collaboration that you see at Bryant—that you’ve always seen at Bryant—between liberal arts and business disciplines is unique, according to Jack Trifts, Ph.D., professor of finance. “At other universities, the barriers between departments, and especially between colleges, are distinct.”

Harvard Business Review experts emphasize that while technical skills and experience pave the way for employees to be important to an organization, interpersonal skills are what elevate them to be indispensable leaders. Consistently across surveys, employers are looking for communication skills—oral and written, the ability to work in teams, and critical thinking and assessment competence.

As President Machtley asserts, life is about a lot more than business, and business is about a lot more than achieving excellence in a particular technical skill or discipline.

“It’s about being able to communicate clearly with the people with whom you work so you can inspire and guide them,” he says. “You must be capable of thinking innovatively to bring knowledge gained in one sphere into a whole new world of endeavor and be confident enough to accept, encourage, and implement ideas that are not your own.”

YOU CAN’T BE ALL BUSINESS

Integrating the curriculum to give equal weight to business, the liberal arts, and science has a profound impact on the personal and professional lives of students, Machtley affirms. “It’s about being ready to leave work behind and focus gladly and energetically on family and civic responsibilities, and the cultural pursuits and continued learning that bring so many of life’s rich rewards,” he says. “As one alumnus who is a senior executive at an international organization pointed out, ‘You can’t be all business all the time. When you meet socially with influential people in the professional arena, you’re far more likely to talk about the opera or a new show at the Guggenheim than you are to discuss

FASB (Financial Accounting Standards Board) rules.’”

At Bryant’s founding, courses in such areas as English, philosophy, French, and music were offered to the discerning student. Today, students are required to take Global Foundations courses in Character and Leadership and in Organizations and Business, a writing workshop, and social science, history, and literary courses. Business majors must complete a liberal arts minor, and liberal arts majors must complete a business minor.

José B. Gonzalez ’89, a Salvadoran immigrant, who didn’t learn to speak English until he was eight years old, excelled both as a student and leader at Bryant. Gonzalez appreciated that Bryant’s business communication program offered more than what you would find in a liberal arts school. “We were introduced to all kinds of communication media, the liberal arts, and business,” he says.

Gonzalez went on to earn a master’s degree from Brown University and a Ph.D. from the University of Rhode Island. Today, he is a Professor of English at the U.S. Coast Guard Academy. He was a 2011–12 Fulbright Scholar and was honored as the 2009 Outstanding Latino Faculty of the Year by the American Association of Hispanics in Higher Education.

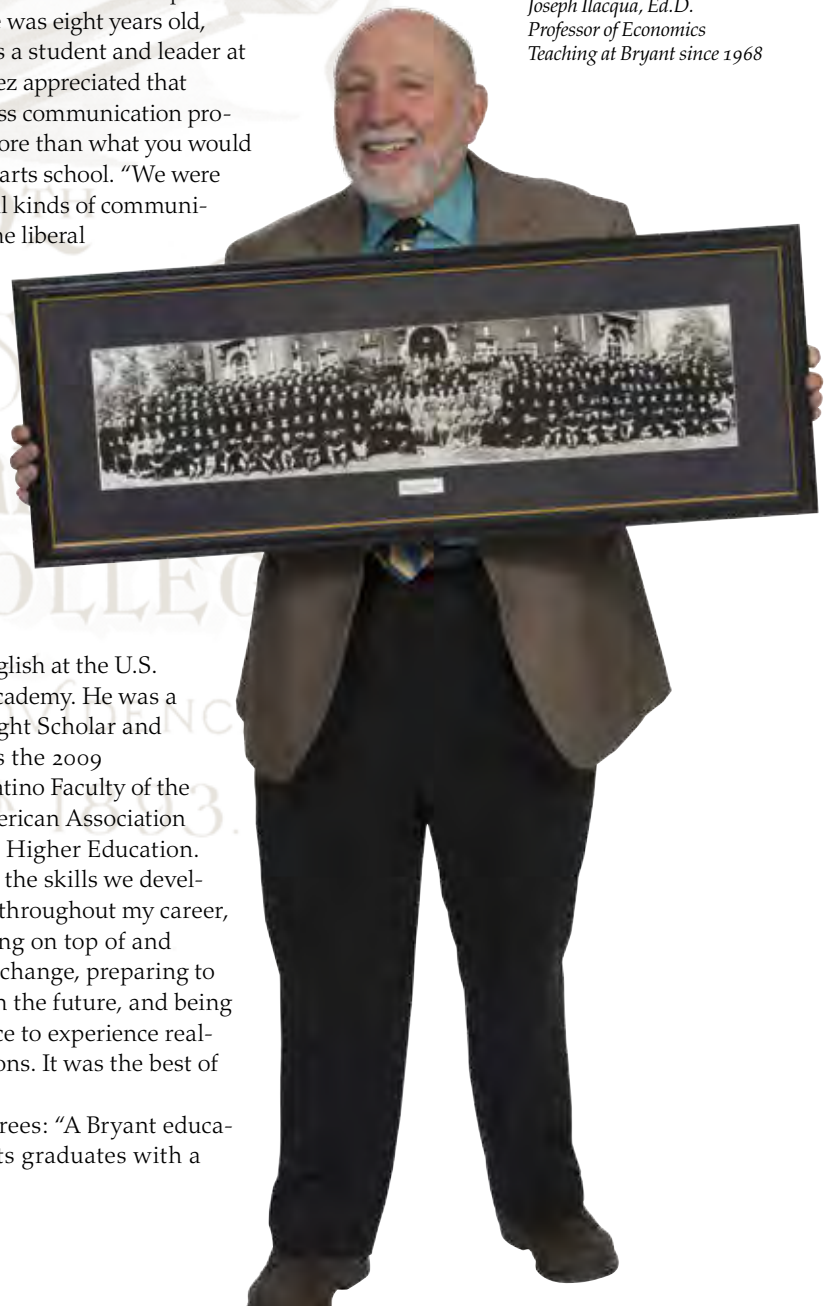
“I’ve carried the skills we developed at Bryant throughout my career, including staying on top of and understanding change, preparing to communicate in the future, and being given the chance to experience real-world applications. It was the best of all worlds.”

Babcock agrees: “A Bryant education provides its graduates with a

solid foundation to pursue a world of opportunity. I found it to be a fantastic investment and one that has consistently yielded phenomenal returns.”

Tina Senecal ’95, ’08 MBA, is a writer/editor in the Office of University Relations at Bryant.

*Joseph Ilacqua, Ed.D.
Professor of Economics
Teaching at Bryant since 1968*





BY ROBIN F. DEMATTIA '85

DEVELOPING A GLOBAL PERSPECTIVE

In 1963, Professor Wally Camper led the first group of Bryant students on a six-week study abroad adventure, embarking on the S.S. France to learn about international trade in Western Europe.

"I came back from the trip with a wider view of the world ... and of myself," says Ken Middleton '63, one of 10 participants. He credits that trip with leading him to not just one but three fulfilling careers. "Much of the foundation of my business success was laid at Bryant."

Middleton moved to New York City after graduation to work as an insurance broker at Lloyd's. After serving in the Coast Guard during the Vietnam War, he then took the advice of another Bryant professor, Dallas Sharp, and became the first Bryant alumnus to be admitted to the Wharton School of the University of Pennsylvania, where he earned his MBA. Middleton went on to a successful career in the world of international corporate finance with Exxon Mobil Corporation.

A LEADER IN STUDY ABROAD

Even the late Professor Camper, a true believer in the transformative power of studying abroad, might be surprised to learn that 50 years later, more than 45

percent of Bryant's graduating seniors have taken part in a study abroad program.

Bryant's achievements in international education fulfill many faculty members' long-held dreams for the school.

"From the day I came here in 1991, I was part of a of faculty interested in setting up an International Business program," says Professor Elizabeth Yobaccio, D.B.A., chair of the finance department. Her vision came to fruition more than

impetus of the University's focus on global studies.

Bryant students can now study in more than 50 countries through a plethora of programs, ranging from two-week, faculty-guided trips to entire semesters abroad. And they do so with gusto: The Institute for International Education ranked Bryant 14th in the nation for undergraduate participation in study abroad.

“Providing the diverse perspectives necessary for success as a global citizen is a critical component of Bryant’s strategic academic plan.”

DAVID LUX, PH.D.

Dean of the College of Arts and Sciences

a decade later and today, Bryant's International Business major ranks 27th in the nation, according to *Bloomberg Businessweek*.

She credits President Ronald K. Machtley's own love of travel as the

"Providing the diverse perspectives necessary for success as a global citizen is a critical component in Bryant's strategic academic plan," says David Lux, Ph.D., dean of the College of Arts and Sciences. "The University's rapidly-growing

International Business program, the increasing availability of international internships for our students, and our Sophomore International Experience are especially important in generating interest in studying abroad.”

Since its inception in 2006, more than 1,300 students have participated in Bryant’s distinctive Sophomore International Experience, immersing themselves in a semester-long intensive class that culminates in two weeks of study and travel abroad.

“When a student can talk about his or her study abroad experiences that

company was looking for. “My Bryant education gave me all that and differentiated me from everyone else,” she says.

Today, she lives and works in Singapore as the director of Asian Operations for the educational nonprofit Destination Imagination. And, she has marked 15 countries off of her bucket list.

INCORPORATING A GLOBAL PERSPECTIVE

Today’s world of interconnected nations, cultures, and economies creates a need for graduates who bring a global perspective to their understanding of business and

in order to include a global reference. She also notes that the international faces in the classroom help broaden the context of the dialogue.

“It’s important for students to view the world through the eyes of someone from another country,” she says.

Every year, more than 60 students help U.S.-based companies map their international expansions thanks to the internship opportunities offered by Bryant’s John H. Chafee Center for International Business. It’s an attractive experience for any student to have on their resume.

“Bryant’s innovative, globally focused education provides the skills and insight our students seek in order to be successful and active citizens of the world,” says Vice President for Academic Affairs and University Professor José-Marie Griffiths, Ph.D. “The goal is to ensure that Bryant graduates will be intrepid explorers in a world of unlimited global opportunity.”

The U.S.-China Institute and the Confucius Institute at Bryant offer students easy access to unique classes, speakers, and events such as the Mid-Autumn Festival. The institutes have also developed many academic, business, and cultural exchange programs that have enriched Bryant and the broader Rhode Island community.

AN EMERGING LEADER IN INTERNATIONAL EDUCATION

During the past decade, Bryant has made enormous strides and achieved tremendous success in positioning itself as an emerging leader in international education.

Most recently, Bryant added two programs to its roster of international opportunities: a specialized study abroad program in Salamanca, Spain, which includes a three-month internship component, and the inaugural Global Immersion Experience (GIE), a three-credit MBA course, to Chile. Fifty GIE participants were among the 255 Bryant students who crossed international borders in January, including 166 participants in the Sophomore International Experience winter session.

The Global Immersion Experience is just the latest expression of the

Bryant’s innovative, globally focused education provides the skills and insight our students seek in order to be successful and active citizens of the world.

JOSÉ-MARIE GRIFFITHS, PH.D.
Vice President for Academic Affairs and University Professor

derive from academic intentionality in an interview, or discuss cultural issues or a home stay, it is a tremendous experiential credential,” notes Lux.

BECOMING A GLOBAL CITIZEN

When she first came to Bryant, Emily Panasowich ’08 had never been outside of the United States but, with dreams of living abroad, she pursued a degree in International Business and seized every opportunity to travel.

That included participating in an International Business Seminar in Europe, a Sophomore International Experience trip to China, and, on her own, Panasowich earned science credits while camping in the South African bush for three weeks.

When her “dream job” became available, her qualifications—a degree in International Business, knowledge of a second language, and work or study experience in another country—were exactly what the

society. Bryant students acquire that international perspective not only through travel, but also in the classroom.

For more than a decade, the University has purposefully incorporated global thinking throughout the Bryant experience; that commitment has inspired its visionary international alliances, dedication to diversity and cultural competency, and rigorous and innovative academic and student-life initiatives.

Bryant has updated and expanded its academic offerings to include degrees in International Business and Global Studies, a range of timely majors including Global Supply Chain Management and Entrepreneurship, and a number of language options, including: Chinese, Spanish, French and Italian.

Judy Barrett Litoff, Ph.D., a renowned author and historian who has taught history at Bryant since 1975, says that during the past 10 years she has radically changed the way she presents U.S. history

University's commitment to developing leaders capable of meeting international challenges. And, although the global market for MBA programs has exploded, according to the European Foundation for Management Development, not all programs are created equal.

"Very few MBA programs build meaningful international projects and experiences into their curriculums," says Sam Beldona, Ph.D., associate dean of the Graduate School of Business. "Bryant's program is different. Through practical, real-life experiences undertaken in an international corporate environment, the Global Immersion Experience gives our students an advantage because it includes a unique immersion into international business practices."

Building on already successful collaborations with leading educational partners in China, in March 2012, Bryant signed a preliminary agreement to establish a joint-venture program with the Beijing Institute of Technology Zhuhai (BITZH). The program, to be called Bryant University Zhuhai, will be located in the Guangdong Province near Hong Kong and Macau. Bryant will offer its expertise in providing quality education while BITZH will contribute the land, facilities, and other capital investments.

And, while Bryant is working to expand its footprint abroad, it has also made progress on plans to bring a bit of China to Rhode Island. A groundbreaking ceremony for the \$15 million replica of Shu Fang Zhai, a section of the Forbidden City, is slated for April 2013. The iconic facility will become a nexus for international scholars and other students who want to learn in a historically authentic setting.

BRYANT ALUMNI FLOURISH ON THE GLOBAL STAGE

Bryant's increased focus on a global education, both inside and out of the classroom, has already helped many graduates succeed in business and other organizations, around the world.

Eric Handa '97, founder of AP Telecom, knows that firsthand.

"I was fortunate enough to have professors who were able to deliver a broader context in regard to where revenue was going to come from for us," he recalls. "They read the writing on the wall that companies would need managers and a skilled workforce to be on a global stage."

Handa studied abroad in London and then, encouraged by President Machtley, spent his senior year in Hong Kong. He went on to work for AT&T, Tyco Telecommunications, Tata Communications, and Bharti Airtel in a number of senior operations and research and sales

assignments, covering the primary and emerging markets of Asia, the Middle East, and Europe.

And, when it came time to found his own company in 2011, Handa's relationship with Bryant paid off—President Machtley introduced him to one of his future investors.

"Being well rounded is very important," says Handa. "And Bryant gives you that. There are so many activities to get involved in."

Robin F. DeMattia '85 is a freelance writer whose first two articles for her alma mater appeared in the January 2013 Alumni Bulletin.



*Mary Lyons, Ph.D.
Professor of Communication
Teaching at Bryant since 1970*

BRYANT @150

The University's entire campus community gathered together on February 1 to launch a year-long celebration of Bryant's 150th anniversary. Faculty, students, and staff were joined by members of Bryant's Board of Trustees, alumni, and distinguished guests including Rhode Island Governor Lincoln Chafee.

There are nearly 4,500 accredited colleges and universities in the United States, but only 178—less than four percent—have attained the distinction of their 150th anniversary. And only a tiny fraction of these have achieved the trajectory of excellence and national recognition that Bryant has attained by 2013. The sesquicentennial landmark positions us in the elite company of our nation's very best colleges and universities.

In his remarks at the event President Machtley noted, *"Today Bryant is the proudest university in America, and I hope you share with me the enormous sense of pride for 150 years of innovation and transformation that brings us to today. Our powerful network of more than 40,000 accomplished alumni, and the meaningful contributions they make to organizations, is just one indication of our success. Our faculty have been at the forefront of an evolving curriculum that is nationally recognized and whose programs are ranked among the best in the nation."*

A variety of special activities and events are planned for Bryant alumni throughout Bryant's 150th anniversary celebration. In March, as the campus recognized Women's Herstory Month, these events included a film and discussion with **Jessica Komoroski '11** on *The Life and Times of Gertrude Hochberg*, and a Women in Business panel discussion with **Paula Welch '08**, **Wilberte Paul '07**, and **Ann Marie Harrington '86**.

Upcoming events include Bryant's 150th Commencement on May 18—with members of the Class of 1963 invited to lead the procession of the Class of 2013 through Bryant's historic Archway, an Independence Day celebration with music and fireworks on July 5, and an alumni celebration on the East Side to be held in conjunction with Waterfire Providence on September 21. Make plans now to attend a special anniversary Reunion@Homecoming, October 11–13.

>> Visit www.bryant.edu/150 to explore Bryant's online timeline and find event details.





KOFFLER ROTUNDA

BRYANT CELEBRATES 150 YEARS

1860

JANUARY 14, 1863 Originally called Bryant and Stratton National Business College, Bryant is founded as part of a national chain of private co-educational commercial colleges.

1865 Bryant actively recruits and attracts female students.

1867 New owner William W. Warner diversifies the curriculum to include philosophy, language studies, photography, and mechanics.

1870



1871 - 1876 Bryant is located at the Burgess Building, 164 Westminster St., Providence. The building is still in existence today, now 232 Westminster St.

JULY 1, 1878 Theodore Barrows Stowell buys Bryant and serves as principal until 1916. Stowell operates Bryant from the 4th floor of the Hoppin Homestead Building, 283 Westminster St.

1910

1916 Henry "Harry" Jacobs acquires Bryant and begins his 45-year tenure as president. He merges it with the Rhode Island Commercial School, a two-year degree-granting institution.

Jacobs persuades the state legislature to empower his college to grant two degrees: a Bachelor of Commercial Science and a Bachelor of Accounts.

1918 - 1919 The post WWI era brings a flood of veterans to the school; 1,965 students register at the Providence Bryant and Stratton Commercial School.

1920

1920 Enrollment levels off in the 1920s to about 1,200; graduating class size is about 250.

The Booster is the campus newspaper.

1925 Bryant moves to the new, eight-story, fireproof Gardner Building at 40 Fountain St.

JULY 1929 Bryant and Stratton's *Monthly Letter on Current Business Conditions* predicts the country is headed for a recession. By marshaling resources, Jacobs keeps the school afloat, despite a severe enrollment drop.

1930

1930S A student newspaper, the *Bryant-Stratton News*, begins and costs five cents per issue. Sororities and fraternities spring up during the early part of the decade.

1931 Henry Ford, founder of the Ford Motor Company, accepts an honorary master's degree.

1935 Enrollment rebounds; today students hail from 36 states and several countries.

AUGUST 1, 1935 Bryant moves to Providence's East Side. A new name is chosen for the school, Bryant College of Business Administration.

1938 Vice President Gardner Jacobs, son of Harry Jacobs, buys and remodels two houses for use as dormitories as the college begins attracting more out-of-state students who need housing.



1940

MARCH 1942 The Bryant College Service Club is formed to send care packages to the more than 500 Bryant alumni serving in the U.S. military. The club receives nearly 1,400 thank-you letters in a three-year period.

1942 Madame Chiang Kai-shek of China receives an honorary degree.

1944 WWII creates a near-disaster point for enrollment: only 10 men and 143 women graduate this year.

1945 Thomas J. Watson, founder of IBM, receives an honorary degree.

1945 Soldiers returning from WWII take advantage of the G.I. Bill and create an enrollment boom all over the country. Bryant's two-year program is especially appealing to veterans.

1946 Twelve Bryant alumni are reported to have been killed during WWII.

The Archway, Bryant's current campus newspaper, is founded.

Gertrude Meth Hochberg is hired as the director of public relations; few colleges had such positions since advertising was frowned upon as a way of making educational institutions known.



APRIL 1948 Harry Jacobs, worried about what would happen after his death, shocks the educational world by offering Bryant College to Brown University as an outright gift as of 1960 or upon his death.

APRIL 30, 1949 The Rhode Island legislature passes a bill making Bryant a nonprofit institution governed by a board of trustees.

1950

1950s Charitable hazing: 289 students belonging to Bryant fraternities volunteer for 23 community projects, including raking leaves for Butler Hospital, and taking children on a picnic.



1950s Men's varsity sports teams such as basketball and baseball, which had existed in the 1930s but had been suspended during WWII and the Korean War, are reinstated.

1950 The Cold War atmosphere infects even Bryant. The president of the Student Senate, said to be a communist, is ousted from office and forced to leave the college.

OCTOBER 27, 1950 Jacobs and Hochberg start the Business Management Institute to assist small businesses.

1952 Bryant's Evening Division institutes a degree program, growing its enrollment to 500 by the end of the decade.

1953 Oveta Culp Hobby, U.S. Secretary of Health, Education, and Welfare, is the first woman to deliver the commencement address at Bryant.

1956 Brown officially declines to accept Bryant; Providence College follows suit.



1959 Russia's success with its scientific program, demonstrated by launching the Sputnik satellite, prompts the U.S. to grant student loans. Government loans make a Bryant education more accessible to many students.

1960

1961 E. Gardner Jacobs, after 30 years as vice president, takes over for his father, Harry, as president of Bryant. Harry, who accepted the title of President Emeritus, dies two years later.

In response to the New England Association of Schools and Colleges (NEASC) declining to award Bryant accreditation, Gardner begins growing the library holdings, the number of Ph.D.-holding faculty, and liberal arts offerings.

1963 Bryant celebrates its centennial anniversary with a flag-raising ceremony, a "Golden Soiree" couples dance, and a Centennial Homecoming dinner at the Old Grist Mill in Seekonk, MA.

1963 U.S. President John F. Kennedy sends Bryant a congratulatory telegram on the occasion of its Centennial convocation.



Gertrude Meth Hochberg organizes the first Women's Symposium to discuss issues such as equal rights for women, a forum signaling that Bryant was ahead of its times.

Professor Wallace Camper organizes Bryant's first study abroad program to Western Europe. Bryant today has programs in more than 50 countries.

DECEMBER 4, 1964 Bryant, now a four-year school offering a blend of business and liberal arts courses, earns NEASC accreditation.

1964 Intramural sports are popular at Bryant with 40 percent of the student population participating in at least one activity. The first women's basketball team is started.

1965 The varsity basketball team, the Bryant Indians, wins the Naismith Conference championship and holds the title for the next three years.

1966 Bryant's teacher education program is awarded national accreditation and Bryant becomes a member of the American Association of Colleges for Teacher Education.

OCTOBER 24, 1967 Earl Tupper, president of the Tupperware Corporation, who was selling a 220-acre estate in Smithfield, donates the land to Bryant for its new campus.

May 23, 1967 The newly created faculty union elects James Ingraham as president; complaints include teaching loads, salaries, and the growing preference toward Ph.D.s. It is the first such union nationwide to achieve collective bargaining.

1969 Bryant's Graduate School of Business is founded, granting a Master of Business Administration. The school today offers five degrees.

Schuyler Hoslett, noted author, lecturer and former faculty member at Cornell University and Columbia University, becomes the first Bryant president since 1916 who was not a member of the Jacobs family.

Women students successfully demand that they be allowed to wear slacks to class and around campus.

Bryant buys its first computer, an IBM 1130. Although use of the new technology is slow at first, eventually the admission office, registrar's office, and the bursar's office enter data.

MARCH 20, 1969 Brown University agrees to pay Bryant \$5 million for its East Side campus, comprising 26 buildings and 10.9 acres of land.

1970

APRIL 15, 1970 Bryant breaks ground on the Tupper campus and the race to finish the campus facilities in just 17 months (and one day) begins. Today, Bryant has 428 acres.



MAY 1970 The war in Vietnam is the big issue on campuses across the nation. The Bryant Chapter of the Vietnam Peace Action Committee is formed, and students vote overwhelmingly to support withdrawal of U.S. forces from Vietnam. Four Bryant alumni are killed in action and at least two dozen Bryant alumni serve with distinction. Under President Nelson Gulski, the Bryant community passes through this challenging period with dignity and respect for all individuals involved.



JUNE 5, 1970 Harry F. Everts, a dean at Ohio State University and author of a book on business management, is tapped by the board of trustees as Bryant's next president.

1971 In a last-minute decision, the wrought-iron grill work at the front entrance to South Hall, through which the graduation procession walked on the East Side campus, is brought to the Smithfield campus as a memento.

Everts envisions a Center for Management Development, offering high-quality programs for professional managers in the state. The center offers eight programs for 157 participants in its first year, 1973.

1974 Bryant establishes the Executive Development Center. The center, with about 2,000 participants annually, now offers 22 certificate programs online as well as other services, including: business coaching, consulting, and customized training.

The townhouse dormitories are built and become a coveted "privilege" for seniors. Bryant students increasingly choose to live on campus; today 87 percent of undergraduates are resident students.

1976 William O'Hara, a practicing attorney, public defender, and counsel to a congressional committee, becomes president of Bryant. He institutes an "open-door policy" and encourages dialogue with faculty and students.

OCTOBER 1976 The Koffler Center, the new student center, is finished and named in honor of Sol Koffler, founder of American Tourister.

1977 The Graduate School increases enrollment to 780 students. About 85 percent of the evening MBA program participants hold jobs, nearly half in the manufacturing industry.

1980

NOVEMBER 1982 after receiving a federal grant, Bryant becomes the first private college in the nation to oversee a Small Business Development Center.

1982 Bryant ends its two-year secretarial program in anticipation of major workplace changes in the wake of widespread use of personal computers and women's changing roles in business.

1985 The Center for Management Development ranks as one of the five largest in New England and provides training for more than 7,000 upper-and middle-level managers and executives throughout the Northeast.

1986 The Bryant Center opens, becoming the principal gathering place for the college community.

1987 The Class of 1987 donates the brick pathway around the Archway. According to legend, students who pass through the Archway before Commencement will not graduate.

1988 Bryant celebrates its 125th anniversary, growing from a proprietary, skills-oriented school to a comprehensive institution of higher education awarding graduate degrees and providing extensive services to the business community.

AUGUST 1, 1989 William E. Trueheart, an eminent scholar and leader at Harvard University, becomes the sixth president of Bryant. the time, Trueheart is the first and only Black college president in New England.

1990

1994 Bryant's business programs receive accreditation from AACSB International—The Association to Advance Collegiate Schools of Business. Only 5 percent of colleges and universities worldwide earn this prestigious accreditation.

The Bryant Indians become the Bryant Bulldogs after a community-wide referendum.

1995 Civil rights leader Rosa Louise Parks, a Black woman who made history when she refused to give up her seat on a public bus, receives an honorary degree.



1996 Ronald K. Machtley, former U.S. Congressman and U.S. Naval Academy graduate, becomes president. Under his leadership, a \$35 million capital campaign, Bryant's first capital campaign, meets with success two years ahead of schedule. The campaign exceeds its goal, raising \$40.6 million.



1997 Bryant hosts the inaugural Women's Summit, "Rising to Workplace Challenges in the Next Millennium." Founded by Kati Machtley, it now attracts more than 1,000 attendees annually.

2000

2001 The state-of-the-art Elizabeth and Malcolm Chace Wellness and Athletic Center opens, featuring: two gymnasiums, a fitness center, five racquetball courts, an aerobic studio, and a competition-sized pool.

2002 The George E. Bello '58 Center for Information and Technology, designed by Gwathmey Siegel & Associates Architects, opens.

2003 Bryant is reclassified as a Master's I institution by *U.S. News & World Report* and ranked in the Top 20 in its category in the Northeast.

2004 Bryant College becomes Bryant University, with two colleges: the College of Business and the College of Arts and Sciences.

2005 The U.S.-China Institute opens on campus to enhance academic and business programs with Chinese academic institutions and to foster trade between the two countries.

Bryant adds men's and women's swimming as intercollegiate sports, bringing the total number of varsity sports teams to 22.

2006 The Confucius Institute opens; it is the first China-funded institute in southern New England dedicated to the promotion of Chinese language and culture.

Bryant launches the innovative Sophomore International Experience program; since its inception, more than 1,300 students have participated in the three-credit course, which culminates with a 10- to 12-day travel component.

2007 Bryant officially accepts an invitation to become a Division I competitor by joining the Northeast Conference and begins the five-year transition period to full membership.

MAY 17, 2008 George H.W. Bush, the 41st President of the United States, gives the commencement address and receives an honorary degree.



MAY 17, 2008 President Machtley unveils preliminary plans to build a replica of Shu Fang Zhai, a section of the Forbidden City.

2009 The Interfaith Center, also designed by Gwathmey Siegel and Associates Architects, opens. It receives two awards for design and use of sustainable materials. It is later named The Ronald K. and Kati C. Machtley Interfaith Center.

2010

2010 - 2011 The Douglas and Judith Krupp Library grows its print collection to 150,995 publications, 40,682 e-books and 67,248 e-journal titles.

MAY 22, 2010 President Machtley presents Bryant with its first English bulldog mascot, Ironclad Tupper I, affectionately known as Tupper.

2012 In keeping with President Machtley's global vision, Bryant enters into a joint-venture agreement to establish a program with the Beijing Institute of Technology, Zhuhai.

Bryant launches the nationally recognized First-Year Gateway program that sets the stage for students to explore the global foundations of character and leadership, and of organizations and business.

Bryant completes Division I reclassification and is eligible for NCAA Division I Championships.

2013 Bryant celebrates 150 years of success in higher education, with a clear focus for the future: preparing students to be successful in an age of unlimited global opportunity.

JANUARY 2013 Students in the first Global Immersion Experience, an innovative MBA course that includes 10 to 12 days of international travel, head to Chile.

>> To see Bryant's online timeline, please visit: www.bryant.edu/150

BRYANT'S FIRST-YEAR GATEWAY IS

INNOVATIVE AND TRANS

BY JANET PROULX

“WE ENERGIZED LEARNING, and we did it by building a sense of passion and enthusiasm for real-world learning. We fostered teamwork. We built relationships, strong ones, among the mentors and first-year students.”

MICHAEL ROBERTO, D.B.A.
Trustee Professor of Management

Internationally acclaimed economist Jeffrey Sachs, Ph.D., described Bryant's approach to education as “pathbreaking and just what is needed,” citing its unique blending of business and the arts and sciences in a real-world context.

Faculty and first-year students are breaking new ground, immersed in an innovative curricular experience that is changing the way teachers and students approach learning. The nationally-recognized First-Year Gateway, as it is called, features scholarly opportunities that explore global foundations for character and leadership skills, as well as global perspectives on businesses and other

organizations—whether students choose to pursue programs in Bryant's College of Arts and Sciences or College of Business.

“We created outcomes for the Gateway program, then we built the curriculum. That's a big step forward,” says Robert Shea, Ph.D., assistant vice president for teaching and learning. “I don't know of any other institution whose first-year program is that fully integrated and outcomes-based. Though most of the content our students need will come to them later in their professional lives, Bryant will provide them with a superb foundation.”



“My generation will be involved in the daunting task of **MAKING GLOBAL DECISIONS** about online policy, since international and domestic law has yet to catch up with the constantly evolving Internet.”

DANIEL DESIMONE '16

FORMATIVE EVALUATIVE

The Gateway curriculum reflects a rapidly changing world and unlimited global opportunities through a variety of social, cultural, and political contexts. While the framework is identical for each course, faculty can address the broad themes from their respective disciplines. One course, for example, explores genocide from a historian's perspective, while a sociology colleague delves into citizenship in a digital age.

“We're preparing our students with a solid base of knowledge and a skill set that will allow them to maneuver in a world that is changing in ways that we can't predict,” says Vice President for Academic Affairs and University Professor José-Marie Griffiths, Ph.D.

“While we were developing The First-Year Gateway, *Rethinking Undergraduate Business Education* came out, and it confirms that Bryant is on the right track.” The national study was undertaken by the Carnegie Foundation for the Advancement of Teaching.

A NEW WAY OF LEARNING AND TEACHING

The 13-credit Gateway is aimed at improving students' writing proficiency, critical thinking, cultural awareness, ethical reasoning, and information literacy—skills needed for success during their four years at Bryant—and beyond. First-year students are taking part in Global Foundations of Character and Leadership (GFCL), Global Foundations of Organizations and Business (GFOB), a writing course, and introduction to literature.

Teaching is predominantly discussion based. Many of the Gateway classes have fewer than 18 students, and all are capped at a maximum of 35. Students sharpen their communication skills through reflective writing assignments, where Bryant faculty members guide their journey of discovery. Coursework is complemented by special immersive programs that offer a look at the world from an outcomes-driven perspective,



providing students with experience that is highly valued in the marketplace and by leading graduate and post-graduate schools. Additionally, students are creating an e-portfolio that showcases their work and personal reflections about how they have been changed by what they have learned.

“The Gateway has established a new, critical next step that college education has traditionally overlooked,” says Professor of Communication Mary Lyons, Ph.D. “Reflecting—primarily through essays and journals—shows not just what has happened in a class but what the learning or teaching event means and how to build on that new insight.”



Experience and studying for a semester in Australia, where he could also network and apply for internships. “That would be spectacular, because I want to live and work there,” he says.

The Target Corporation Team Research Project and Competition is another experiential learning project occurring during the spring semester Global Foundations of Organizations and Business section. Mentored by 14 young Target executives who also happen to be Bryant alumni, students are preparing a research paper about the company’s retail history and culture and recent expansion efforts in Canada. They are tracking the origin of an assigned non-clothing item, making a 30-second video in a language used by the Canadian Province other than English, and preparing a presentation. The project concludes with in-class presentation competitions, followed by a final competition for cash prizes.

“Students experience what it is like to work in teams and to resolve complex real-life global business situations within a world-class company,” says Assistant Professor of Marketing Michael Gravier, Ph.D. “In the next phase of the course,

In his Global Foundations of Character and Leadership class on “Citizenship in a Digital Age,” Marketing major Daniel DeSimone ‘16 (Mansfield, MA), explored civic engagement, censorship, freedom of speech, and voting rights—domestically and abroad. “In the United States, we live in a very free society, relatively speaking, compared

*The Gateway program gives students the opportunity to work very closely with faculty, to engage with each other in a team environment, and to be **INNOVATIVE AND CREATIVE** in ways they never knew possible.*

LORI COAKLEY, PH.D.
Associate Professor of Management

to some other countries. My generation will be involved in the daunting task of making global decisions about online policy, since international and domestic law has yet to catch up with the constantly evolving Internet.”

DeSimone’s goals include taking part in Bryant’s Sophomore International

they will explore how to use teams to solve complex problems in order to start their own businesses.”

“Institutions of higher education are being held more accountable for their students’ education — what they know and what they are able to do,” says Shea. “At Bryant, we are responding to trends



72:00

60:00

48:00

36:00

for more active and collaborative programs, where students can work in groups and share ideas. We are setting the foundation for academic and personal success, and cultivating the qualities of character vital for leadership and for the health of a democratic society.”

IDEATION LAB/BRYANT IDEA

Bryant is also creating more active, high-tech, and collaborative classrooms. The Ideation Lab, for example, opened this fall and was designed to promote this type of collaboration. Working in teams, students draw and write on every surface in the room—including walls and glass. Movable tables and chairs enable collaboration and interactive work. Instead of standing at the front of a classroom, faculty members teach

from the center of the room using a keyboard and projection screens.

On January 21, the Class of 2016 kicked off the start of their second semester with the Bryant IDEA (Innovation Design Experience for All)—a 72-hour immersion into teamwork and creative problem solving that is the capstone project of the fall semester’s Gateway curriculum. IDEA, as it is called, which might be described as boot camp meets Donald Trump’s “The Apprentice,” is designed to excite students about a different way of learning.

IDEA also offered a different way of teaching, one developed “to help you understand how to use design thinking in your life,” President Ronald K. Machtley told the students on the event’s opening day. “We hope that when you



00:00

go out as an employee and leader and reflect back on these next 72 hours, you can say 'I learned something which transformed my life.'"

Creativity isn't linked to a gene; it can be taught and nurtured, Trustee Professor of Management Michael Roberto, D.B.A., told IDEA participants as they were introduced to design thinking—a process of observation, brainstorming, and rapid prototyping that is used by some of the most innovative companies around the world.

The 155 teams were matched with 124 mentors comprising faculty, staff, alumni, and upperclassmen (members of the Omicron Delta Kappa Honor Society). Each team was assigned to one of 31 challenges they previously expressed interest in.

Brian Chapman, head of global design and development for Hasbro Toy Group, was the opening keynote speaker. Dozens of prominent Bryant alumni shared their expertise, among them: Dustin Goldstein '95, senior vice president, RBS/Citizens; Ann-Marie Harrington '86, president and founder, Embolden Design; Judd Taylor '10 MBA, senior manufacturing manager, Genzyme; and Jennifer Parkhurst '97, '06 MBA, regional HR manager, Fidelity Investments.

"This was a hands-on program—an action-based experience where mentors were guides, not teachers," says Roberto, director of the University's Center for Program Innovation who spearheaded the project. "It also provided an extraordinary bonding experience for the Class of 2016."

The teams generated creative solutions to real-world challenges in organizations ranging from the arts and social services to education and the business sector. They explored the innovation process and design thinking throughout the process, and learned about their work styles, team dynamics, and how to gather information, formulate questions, and develop hypotheses. They also learned plenty about trial and error.

"You have to be willing to fail," Roberto told the students at the outset. Quoting Steve Jobs, he challenged them to "put a dent in the universe," and urged them toward lofty goals by quoting Michelangelo: "The greater danger for most of us lies not in setting our aim too high and falling short but in setting our aim too low and achieving our mark."

A TRANSFORMATIONAL EXPERIENCE

Students reported to assigned classrooms to discuss projects, develop plans, and begin working independently as teams—in undisclosed off-campus locations they were bused to. This field work launched the observation/research phase of the projects. Students interpreted their research findings and updated their mentors.

After intense brainstorming and prototyping potential solutions, teams built their initial prototype design and developed a presentation to share with their mentors. Following feedback and final revisions, clusters of teams presented their projects in a trade-show format. At the end of three energizing days (and nights), alumni judges evaluated projects, and prizes were awarded to the top teams.

All first-year students received a letter grade for their participation in the program. They were also required to write a brief executive summary and to complete peer evaluations for each of their team members.

"You changed over these three days," Roberto told students at the closing ceremony on January 23. "You walked in not



*The **BRYANT IDEA WAS A GREAT PROGRAM.** I know I will use much of what I learned throughout the rest of my life.*

PATRICK CURRAN '16



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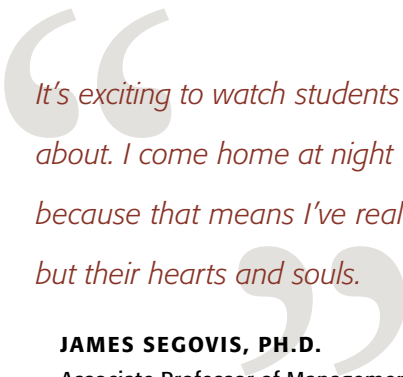
THE UNIVERSE

knowing what to expect... We all were on a new adventure, one unlike any other in Bryant's 150-year history." Faculty were changed, too, Roberto said, by the challenge to turn "the traditional teacher-student relationship on its head."

Griffiths agreed. "The transformation will be interesting to watch, not just among the students and their application of what they experienced and learned but also among the faculty and staff in their

tion, found himself somewhere between exhausted and exhilarated as the judges began their critiques. "The Bryant IDEA was a great program," he says. "I know I will use much of what I learned throughout the rest of my life—from working in teams, to thinking and encouraging wild ideas, to deferring judgment."

Adds Roberto, "When I left Harvard, I chose to come to Bryant because I was captivated by the vision of a student-



*It's exciting to watch students find something they are passionate about. I come home at night **BUZZING WITH ENERGY** because that means I've really touched them, not just their minds, but their hearts and souls.*

JAMES SEGOVIS, PH.D.
Associate Professor of Management,
Honors Program Director

future classes, work environments, and interactions," she said. "Preparing for the three-day event was 'cross-functional engagement at its best.'"

Marketing major Patrick Curran (Ipswich, MA), a member of a team tasked with redesigning gas stations to increase revenue and customer satisfac-

centered school where students have opportunities to apply what they've learned in real-world settings. Programs such as the First-Year Gateway underscore that focus."

Janet Proulx is a writer/copy editor in the Office of University Relations at Bryant.



PHILANTHROPY *in action*

PHILANTHROPIC GIVING ENHANCES EVERY ASPECT OF LIFE AT BRYANT

The stunning facilities, the innovative technology in the classrooms, the successful students who pass under the Archway, Bryant degrees in hand, all are made possible thanks to generous financial support from within our leadership communities.

Our benefactors often tell us how the Bryant experience transformed their lives and helped them achieve professional and personal success. They talk about how much it means to them to be able to give back to Bryant and enhance the lives of generations of students.

At certain times, such as in support of an exceptional program, in honor of a milestone reunion, or to celebrate retirement, donors who have a long history of involvement with the University are moved to make significant leadership gifts. Such generous support, which signals a depth of caring and personal commitment, inspires others to contribute to Bryant.

You can achieve your philanthropic goals at Bryant in a variety of ways. They include endowing a scholarship, as the Rhode Island Association of Public Accountants has done, or making a gift that honors Bryant and your faith traditions, as Siro T. DeGasperi '57 and Bruce N. Schatz '62 have chosen to do. Or you can include a charitable

Give back to Bryant in whatever way you can — it's a fantastic feeling.

ANDY O'KEEFE P '16

bequest in your will as Raymond S. Fallon '58 did, or support our Division I sports programs as Anne and Andy O'Keefe, Bryant parents, have done.

Such generous support from philanthropic benefactors allows the University to continue to deliver exceptional education for success in an age of unlimited global opportunity.

Andrew and Anne O'Keefe P '16: Supporting Student-Athletes

Bryant parents Andy and Anne O'Keefe recently made a leadership gift to Black and Gold Men's Lacrosse. Their son, Sean, a first-year finance student, also plays defense on the lacrosse team. "Balancing academics and sports is not easy, especially in Division I," says Andy, who played lacrosse in college. "These students make such a strong commitment to the Bryant program, and put so much time in."

When the O'Keefes visited Bryant after an invitation from Associate Head Coach Brad Ross, they were impressed by the academic programs and the friendliness of



Lacrosse has enjoyed the support of many generous benefactors from David Beirne '85 to Anne and Andy O'Keefe P '16, who have all expressed support for Mike Pressler, head coach of the 2010 gold-winning U.S. Men's National Lacrosse Team, and considered by many to be the country's premier college lacrosse coach. In six years, Pressler has taken Bryant from being a solid Division II program to Division I Conference Champions.

everyone they encountered. Sean loved Bryant from the moment he stepped on campus, and he was excited at the opportunity to play under Head Coach Mike Pressler, considered by many to be America's preeminent lacrosse coach. "We couldn't ask for a greater role model for Sean than Coach Pressler," says Andy. "That is so important to student-athletes because they spend so much time with their coaches. We — and Bryant — are lucky to have him in our lives.

"We are fortunate that we are in a position to make a gift that will make things a little easier for deserving athletes," says Andy. "Give back to Bryant in whatever way you can — it's a fantastic feeling."

What could be a better fit ... than helping a young person finance his or her education and achieve a professional goal?

BY KIMBERLEY DONOGHUE

BOB IADELUCA '58

Raymond J. Fallon '58: A Bequest That Helps Ensure a Legacy

Raymond J. Fallon '58 and his wife, Priscilla, always wanted to give back to Bryant. After they passed away in February 2012, Bryant received a charitable bequest of nearly \$225,000 in unrestricted funds, which will be directed to the University's most critical needs.

Fallon, who was an auditor for the State of Rhode Island for many years, earned his Bachelor of Science degree from Bryant in 1958 and later became a licensed public accountant.

"The Fallons' bequest is very much appreciated," says Ed Magro, executive director of development. "We know that for many, charitable bequests are 'gifts of a lifetime,' intended to support organizations like Bryant that had a significant impact on the life of the donor and that they hold most near and dear.

"With this generous bequest to Bryant, Mr. and Mrs. Fallon have not only secured their own legacy, but also have helped to ensure that Bryant's legacy is secure today—and well into the future."

RIAPA'S Endowed Scholarship: A Legacy for Accounting Professionals

Although the designation "public accountant" has given way to the now ubiquitous CPA designation, and the number of remaining public accountants is dwindling with the passage of time, the Rhode Island Association of Public Accountants (RIAPA) has established a living legacy for future generations of accounting professionals at Bryant University.

The association, which counts many Bryant alumni among its 150+ membership, has endowed a \$50,000 scholarship, with preference given to a senior accounting major from Rhode Island with financial need. The first award will be made in fall 2013.

"What could be a better fit for our association's mission than helping a young person finance his or her education and achieve a professional goal?" says Robert "Bob" Iadeluca '58, who has been

executive director of RIAPA since 2001 and was the driving force behind the scholarship effort.

"The RIAPA scholarship will mean the world to a deserving student," says Dennis Bline, Ph.D., chair of the accounting department at Bryant. "Graduating with debt is a reality for many college students today, and scholarships like this one help alleviate some of that worry and stress."

Bruce N. Schatz '62: Supporting Hillel for Future Generations

An old man was planting a tree. A young person passed by and asked, "What are you planting?" "A carob tree," the old man replied. "Silly fool," said the youth, "don't you know it takes 70 years for a carob tree to bear fruit?" "That's okay,"

this was my 50th college reunion year, I wanted to do something significant. Hillel was the best match to meet Bryant's needs and my goals as a donor."

Siro T. DeGasperis '57: A Gift Honoring Faith

"Bryant taught me more than just the business aspect of a degree—it taught me self-confidence. I was a very shy person and, once I got to Bryant, I opened up because the students and instructors allowed me to," says Siro T. DeGasperis '57, who went on to a successful career with UPS. "I attribute my success in business to the fact that I was able to work well with people."

Fifty-six years after graduating, DeGasperis still has fond memories of



The Ronald K. and Kati C. Machtley Interfaith Center

said the old man. "Just as others planted for me, I plant for future generations." Steve Jablow, Bryant's Jewish chaplain, points to this story in the Talmud to describe the generosity of Bruce N. Schatz '62 and his wife, Nancy.

The couple has made a leadership commitment to Bryant's Hillel program. The money will go toward leadership development and new initiatives for the chapter's more than 75 members.

"I believe very strongly in college students maintaining their heritage," says Schatz. "I was a member of Hillel, and it helped me in many ways. Because

his Bryant family, and he continues to be an active alumnus—and donor—because of the quality education he received here.

DeGasperis's largest gift to date, a six-figure donation to the Ronald K. and Kati C. Machtley Interfaith Center, honors the role his faith has played throughout his life. In recognition, the Center's West Room will be renamed the DeGasperis Family Community Room.

Kimberley Donoghue is a writer/editor in the Office of University Relations at Bryant.

SPOTLIGHT ON: FACULTY

Outstanding faculty have played a critical role in Bryant's trajectory of success. Throughout this 150th anniversary year, we will feature remembrances from those dedicated, inspiring educators.

MEDIA SEEKS BRYANT EXPERTISE

In the aftershock of the Newtown, CT, tragedy, **Gregg Carter, Ph.D.**, professor of sociology, was a sought-after resource for reporters. Carter is the editor of the acclaimed three-volume *Guns in American Society: An Encyclopedia of History, Politics, Culture, and the Law*, and author of *Gun Control in the United States and The Gun Control Movement*.

He was asked to appear on numerous radio programs, including KCRW's "To the Point" — a news show airing on several NPR stations across the country. The reporter asked Carter if school shootings are becoming an increasing phenomenon.

"There are about 2,000 school kids who are shot and killed away from school yards a year, and about two dozen who are killed on school yards and that number is going to go up now for 2012, unfortunately," Carter told the station.

In a more in-depth follow-up interview, he participated in a discussion about how the tragedy connects with the changing role of guns in American society.

Carter discussed Newtown in the context of U.S. gun control laws on the BBC's "Double Take," appeared on Voice of America's

"Encounter," a public events news show, and was cited in an article that appeared in the Australian publication, *The Sydney Morning Herald*. Rhode Island newspapers *Providence Journal* and *Providence*



Gregg Carter, Ph.D., professor of Sociology, author of the three-volume Guns in American Society, was featured in news stories and on news programs about recent school shootings.

Business News looked to Bryant professors, **Rich Holtzman, Ph.D.**, and **Edinaldo Tebaldi, Ph.D.**, as sources on local issues.

Holtzman, associate professor of political science, discussed some of the factors that led to

U.S. Rep. David N. Cicilline's victory in what many expected to be a very close 1st Congressional District race.

Meanwhile, Tebaldi offered insight on the local economy in a November interview with *PBN*

ONE FOR THE HISTORY BOOKS

"We were a commuter campus. Students held jobs that paid for a quality education at an affordable price," recalls History Professor **James Estey, MAT**, describing what set Bryant apart in 1964.

That was the year he began his teaching career at Bryant.

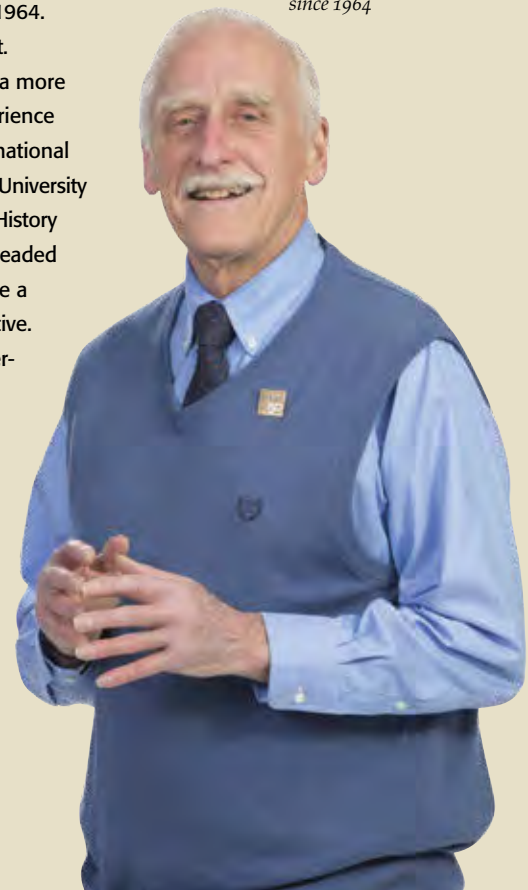
Fast forward to the 21st century, and Bryant now has a more global focus, offering the Sophomore International Experience and other initiatives that help students develop an international perspective. Estey believes that this philosophy helps the University maintain a marketable edge, and he counts his World History classes as significant among the proposals that he spearheaded to support this worldwide perspective. "We couldn't have a respectable history program without that global perspective.

These offerings, along with a choice of more than 30 different history courses that explore many facets of history, a senior capstone project and seminar, and internships, attract students to the history major at Bryant.

"International students also strengthen Bryant. Before diversity in our classrooms, we spoke about other cultures in terms of statistics. Now, we also learn about the world through personal connections with our international students."

Estey has been a part of Bryant's evolution from a small college to a premier university with a respected international reputation.

James Estey, MAT Associate Professor of History Teaching at Bryant since 1964





on stagnant unemployment figures, noting: "A very large portion of the population doesn't have the skills that are now needed in our labor market, not only here in Rhode Island but also elsewhere in the region."

Tebaldi is the author of the "Rhode Island Economic Indicator Briefing," a quarterly published by the Rhode Island Public Expenditure Council and the Center for Global and Regional Economic Studies at Bryant University.

Thom Bassett, MFA, legal



studies lecturer, had his byline appear five times in 2012 on *The New York Times'* "Disunion" Civil War blog. The most recent, "Van Dorn's Wild Ride," describes "how an under-defended Union supply depot gave a lecherous rebel general a shot at redemption."

A Reuters article about disinheritance included remarks from

Ron Washburn, J.D., lecturer of



legal studies. The article discusses the difficulties of excluding a spouse or family member from a will.

"It happens more frequently than people think," Washburn told Reuters, noting that if a will mentions a rift with a family member: "That statement is going to reverberate."

The story appeared in newspapers and on websites worldwide. Reuters' online readers are estimated at 5.1 million per month.

Washburn also participated in a recent entertainment law panel at Suffolk Law School in Boston.

Kristen Berkos, Ph.D., associate



professor of communication, discussed Facebook-influenced "friendships" in a *USA Today*

article on proposed legislation in Arizona that would make online impersonation illegal.

"There's a perception that you know a person because you have information [photos, status updates] about them, but you don't have intimacy," Berkos told the publication. "In early childhood, we got to know people; we were invested. But now, there's no give-and-take."

That superficial relationship, facilitated by social media, is called the hyperpersonal theory, Berkos said. She suggested putting away the smartphone and making eye contact to encourage communication.

Professor of History **Judy Barrett**



Litoff, Ph.D., a renowned historian and expert on World War II, recently presented at two invited

lectures. She spoke to 130 Foreign Fulbright Scholars from more than 60 countries at an event in Providence. The event was featured in a front-page story in the Providence Journal titled, "Scholars get lesson on U.S.," which included quotes and commentary from Litoff. She presented the "Life and Times of Charles S. Barrett" at the annual convention of the National Farmers Union in Springfield, MA. Barrett, Professor Litoff's grandfather, was the first activist president of the organization, serving from 1906 to 1928.

WE'RE NOT ALL BUSINESS

The liberal arts have played a strategic role at Bryant, where Business Administration was once the only degree option. Courses in psychology and public speaking helped students prepare for careers as high school business teachers, while English classes provided students with sought-after writing skills.

"Our strong liberal arts program has set us apart," says Professor of Mathematics **Phyllis Schumacher, Ph.D.** "In the '70s, we began offering minors in subjects such as math to hone students' analytical skills and improve their marketability."

Today, this tradition continues. Business students have the unique advantage of earning a liberal arts minor; Bryant now offers majors in eight arts and sciences disciplines. There are two math majors: actuarial mathematics, and applied mathematics and statistics. "Then, as now, we prepared students to make an impact in their chosen fields," says Schumacher.

A strong alumni network also distinguishes Bryant from its peers, according to Schumacher. "Professional relationships among former students are plentiful, and they quickly 'scoop up' our [math] graduates."

*Phyllis Schumacher, Ph.D.
Professor of Mathematics
Teaching at Bryant since 1971
Recipient of 1996 Distinguished
Faculty Award*



SPOTLIGHT ON: FACULTY (CONTINUED)



*Gaytha Langlois, Ph.D.
Professor and Chair
Department of Science and Technology
Teaching at Bryant since 1970
Recipient of 2009 Distinguished
Faculty Award*

A TRADITION OF INNOVATION

"Students took one or two science courses when I joined the Bryant faculty in 1970, but I came armed with great ambitions of what I was going to turn the program into," says Professor and Chair of Science and Technology **Gaytha Langlois, Ph.D.** That steely determination served Bryant and its students well, as the University now offers majors in Biology and Environmental Science, a concentration in Forensic Science, and three minors as well as a graduate program leading to the Master of Science in Global Environmental Studies.

Throughout the transformation, small classes remained a constant. "Limiting class size affords students the opportunity to interact directly with faculty," she says. "Moreover, professors can tailor programs to the specific needs of students and focus on creating [career] opportunities."

Langlois points to the low student-faculty ratio and supportive administrators as differentiators. "Faculty are always encouraged to establish a niche and be innovative. Empowering professors has been the secret to Bryant's ongoing success. The University continually reinvents itself and challenges professors to look at things in new ways. It's almost magical."

FULBRIGHTS ON CAMPUS

The Department of Modern Languages has added two Fulbright Foreign Language Teaching Assistants to their team for the 2012–2013 school year: Alberto López de Pablo Márquez, from Manzanares, Spain, and Marine Airiau from La Roche-sur-Yon, France.

Márquez teaches all levels of Spanish labs and participates in co-curricular activities such as the Bryant University Spanish Cultural Organization and the Spanish-language conversation table, Mesa.

"This is my first time in the United States. At Bryant, I have found the perfect place to start discovering the culture. I particularly enjoy the size of the campus and the great number of student clubs and associations, which creates a very appealing and dynamic community," says Márquez. He holds a master's degree in Spanish as a foreign language from the University of Alcalá; previously, he taught Spanish classes in France.

Airiau, who holds a master's degree in criminal law, is currently in her second year of a Ph.D. program in private law at the University of Strasbourg. She is teaching intermediate French classes and labs, and participates in the cultural group Franco BU. Airiau also organizes a biweekly French movie screening on campus.

"I've found great people at Bryant. Teachers around me are very attentive," said Airiau. "Students are motivated and seeing how they progress enchants me."

This is the seventh year that Bryant has participated in the Fulbright Foreign Language Teaching Assistants program.

INNOVATING CLASSES



A group of MBA students in Professor **Stefanie Boyer's** class spent the semester

working on a consulting project for Makani, a Hawaii-based sailing company. A December 4 presentation to Makani, done in real time using Bryant's MediaSite, left a strong impression—an engineer with Makani said, in his wildest dreams, he never imagined a group of people would do so much to help his company.

Meanwhile, students in some of Boyer's marketing classes learn improv from a theater group as a way to increase collaboration, creativity, and risk taking—in line with a growing trend among business schools, including: Duke, UCLA, MIT, and Stanford, according to a report by National Public Radio.

NEW HEAD OF ENTREPRENEURSHIP

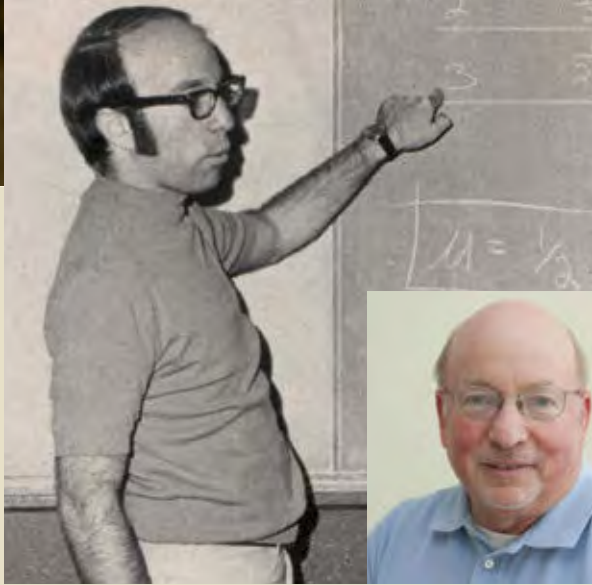


Sandra Potter '76 MBA, Ph.D., is taking the reins of the Entrepreneurship program

at Bryant University as the new coordinator, announced **David Louton, Ph.D.,** acting interim dean of the College of Business, in February.

Potter succeeds **M. Cary Collins, Ph.D.,** who founded the entrepreneurship program and grew enrollment to more than 100 concentrators in just three years.

"I would like to acknowledge a debt of gratitude to Cary Collins; without his vision and initiative,



*Alan Olinsky, Ph.D.
Professor of Mathematics
Teaching at Bryant since 1967
Recipient of 1988 Distinguished
Faculty Award*

THE A-TEAM

"Bryant is known for its exceptional faculty," says Professor of Mathematics **Alan Olinsky, Ph.D.** "Professors, instructors, and lecturers teach our students. We don't use teaching assistants."

Bryant's high-caliber faculty has helped the University maintain a leading edge among colleges and universities by maintaining a laser-sharp focus on industry demands and emerging needs. Bryant professor and Olinsky's colleague Robert Muksian recognized the growing need for analytically sharp professionals who could analyze the financial risks associated with future events for businesses such as insurance companies, investment firms, and pension programs. He obtained a grant to develop the actuarial program, which has attracted very talented students from around the world.

More recently, Olinsky consulted with professionals at SAS, the leader in business analytics software, to offer a SAS certificate program. "Many Fortune Global 500 companies use SAS, and corporations need analysts to mine an overwhelming amount of data that continues to grow because of the Internet," he says.

Forward-thinking professors such as Olinsky and a close-knit, student-centered community create a nimble learning environment that has remained distinctive throughout Bryant's 150-year history.

the program would not be where it is today," said Louton.

Potter, who has coached the Entrepreneurs on Campus startup groups for the past few years, brings a wealth of experience to the table. She founded and managed her own consulting firm, Micro Tech Research Inc., for 12 years; the company provided customized strategic information and analysis of vendors, products, and markets in the computer sectors of the

high-tech industry. Her client roster included Apple, HP, and IBM, among others. Potter also worked in managerial positions for Honeywell Information Systems and analyst positions at International Data Group and Dun & Bradstreet.

She is also credited with having the fastest ramp up of an entrepreneurial practice in the company's history during her tenure as research director for Linux Services at the Aberdeen Group Inc.



FORWARD-THINKING EVOLUTION

"If an entity stops growing, it becomes stagnant and will eventually die," says Mathematics Professor **Robert Muksian, Ph.D.** For this reason, Bryant embraced change and evolved from a business college to a vibrant university. In the Bryant tradition of faculty who are experts in their fields, Muksian describes how his position on the board of directors of Cranston General Hospital prompted him to establish a major in Actuarial Mathematics in 1982.

Says Muksian, "The hospital had an underfunded pension plan. As Finance Committee Chair, I worked with a pension consultant to stabilize the plan. In so doing, I recognized the need for actuaries and began the process of instituting a full-blown major that is a premier program today."

Muksian says this is an example of Bryant's ongoing transformation and compliments President Ronald Machtley for "bringing Bryant into the 21st century and taking a major step forward by forging relationships with China [through the U.S.-China Institute and Confucius Institute, Shu Fang Zhai, Bryant University Zhuhai program, and other initiatives]."

"Bryant's forward-thinking philosophy attracts high-caliber students driven to succeed. That's why Bryant will always be a special place to learn."



*Robert Muksian, Ph.D.
Professor of Mathematics
Teaching at Bryant since 1971
Recipient of 2005 Distinguished
Faculty Award*

SPOTLIGHT ON: CAMPUS

The fall and spring semesters at Bryant featured a number of events that enhanced the lives of students, faculty, and staff as well as area residents and business leaders.



Students enjoy a private tour of the Cynthia Steffe showroom in New York City.

NYC FASHION INDUSTRY TRIP, ALUMNI SHADOW PROGRAM EXPOSE STUDENTS TO CAREERS

Bryant's Amica Center for Career Education, recognized among the top 10 career centers in the country by *The Princeton Review*, provides an invaluable support system to students from their first semester on campus. Comprehensive and purposeful career education programs including self-assessment tools, counseling, experiential learning such as internships, and an alumni shadow program are just a few of the services and programs that every Bryant student has access to.

THE BUSINESS OF FASHION

Bryant students spent three days in New York City over winter break, meeting with key players in the fashion industry. The real-life tour provided a glimpse into many different aspects of the industry. Accompanied by **Judith Clare**, Amica Center director, and **Amy Weinstein**, assistant director, the group visited major showrooms, learned how marketing trends are developed, met designers, and networked with merchandising executives.

Highlights of the trip included an internship seminar taught by a professor at the Fashion Institute of Technology, a meeting at the

Council of Fashion Designers of America Fashion Incubator, and a private tour of Tommy Hilfiger USA that included the famous archive closet. In addition, students met with managers at Kate Spade, who spoke about their particular positions and career paths. Students were also delighted to tour Kleinfeld Bridal, known for its popular TV show, "Say Yes to the Dress." The group stopped by Mood Designer Fabrics (made famous by "Project Runway"), attended the musical "Chicago," and ate at HK Restaurant—Hell's Kitchen, a culinary hot spot.

Students also attended a Bryant Alumni/Student Career Night hosted by AXA Equitable Advisors, where they networked with many alumni.

SHADOW PROGRAM SHEDS LIGHT ON CAREERS

The Alumni/Student Shadow Program, held during Bryant's summer and winter breaks each year, is a short observational experience that enables students to visit with successful alumni in professional work environments and gain insider perspectives on career fields of interest. Students learn a lot about the companies they choose, but they often come away from the experience with so much more.

In January, 62 students shadowed 78 alumni ranging from a senior project manager at Yale Healthcare to a policy analyst in the Rhode Island State Senate.

"Bryant did so much to get my career started that any little bit I can give back to help current



(L-R) McKenzie Knych '15; Rachele Dulude '10, '11 MBA, a financial analyst with CVS Caremark; and Joshua Gilmore '14 were among the 62 students and 78 alumni who participated in the Alumni/Student Shadow program during winter break.



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Bryant UNIVERSITY

POWER PLENARY SESSION

Heidi Hanna, Ph.D.
CEO and Founder of SYNERGY

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Kay KOPLOVITZ
Founder of USA Network



Arianna HUFFINGTON
President and Editor-in-Chief of Huffington Post Media Group



Marshawn EVANS
Reinvention Strategist

THURSDAY, MARCH 14, 2013

SPECIAL THANKS to the sponsors and supporters of the Women's Summit® at Bryant University. Because of your generosity we welcomed close to 1,000 attendees to campus on March 14. The Women's Summit is the largest and longest-running educational conference for women in Rhode Island. As Bryant celebrates our 150th Anniversary, we are proud of the University's commitment to the education, empowerment and advancement of women through the years.

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students is worth it," says **Joshua Stephens '09**, a senior consultant in PBM accounting at CVS Caremark who took part in the program. "It's important that current students know there are countless Bryant alumni out there they can connect with."

SHEA NAMED AVP FOR TEACHING AND LEARNING



Robert Shea, Ph.D., has been promoted to assistant vice president for teaching and learning. A nationally recognized expert, he will expand his recent role as director of the Center for Teaching and Learning to include the Academic Center for Excellence, Undergraduate Advising, Study Abroad, the First Year Gateway, e-Learning, and outcomes assessment.

"Since joining the Bryant community in 2011, Bob has made significant contributions to enhance our campus culture dedicated to teaching and learning excellence," says Vice President for Academic Affairs and University Professor **José-Marie Griffiths**. "He has played a key role in the development and implementation of several programs, including our nationally recognized First-Year Gateway—a superior learning experience for students."

Previously, Shea worked with faculty at the University of Rhode Island and with first-year students at Pine Manor College. He received his Ph.D. in sociology from the University of Virginia and a B.A. in sociology from Brown University. In 2010, he was named a Teagle Assessment Scholar, a national

program run by the Center of Inquiry in the Liberal Arts at Wabash College that helps colleges and universities use evidence to strengthen the impact of a liberal arts education.

Shea's research interests include scholarship of teaching and learning, service learning, community-based research, medical sociology, social psychology, and the sociology of culture, family, and gender.

CHINESE CULTURE CELEBRATED

The Elizabeth and Malcolm Chace Wellness and Athletic Center radiated with energy during Bryant's 7th Annual Chinese New Year Celebration of the Year of the Snake. Members of the campus community and hundreds of guests from Rhode Island and nearby Massachusetts were welcomed by Bryant's award-winning Dragon Dance Team. The diverse group of students combines athleticism and artistry to bring serpentine life to a 54-foot-long tube of fabric that trails a highly-decorative dragon head.

The afternoon offered an array of traditional Chinese music, dance, and acrobatic performances, as well as complimentary food and prizes.

The event was co-sponsored by the U.S.-China Institute and Confucius Institute at Bryant; The Office of Chinese Language Council International/Confucius Institute Headquarters (also called Hanban); China University of Geosciences in Wuhan (CUG); STARTALK; APC by Schneider Electric; Neighborhood Health Plan of Rhode Island (NHPRI); Asia Grille; and The Preservation Society of Newport County.

SPOTLIGHT ON: CAMPUS (CONTINUED)

BRYANT LAUNCHES ADVANCED APPLIED ANALYTICS CENTER

Bryant University has established an Advanced Applied Analytics Center for Interdisciplinary Studies. The innovative center supports the broadening of the relationship between analytics, research, and the solution of real-world problems. It is designed to be “a



regional beacon for analytics,” according to **Richard Glass, Ph.D.**, Professor of Computer Information Systems. Glass and **Alan**



Olinsky, Ph.D., Professor of Mathematics and Computer Information Systems, are the center’s co-

founding directors.

Envisioned as a hub of professional collaboration and a strategic resource for businesses and organizations that increasingly rely on analysis of big data to make effective decisions, the center recently sponsored its first Annual Analytics Symposium. Featured speakers were Dean and Professor of Statistics J. Michael Hardin, Ph.D., Culverhouse College of Commerce, The University of Alabama, and Jennifer Serventi, senior program officer, National Endowment for the Humanities, Washington, D.C.

Recognizing that analytics is used in virtually every organization, including business, the arts, humanities, social sciences, and physical sciences, Bryant has launched an Applied Analytics

concentration that will provide graduates with a solid foundation in integrating technology and analytical methods to acquire, analyze, and apply information for research, decision-making, and organizational effectiveness. Building on Bryant’s core strengths, the program is one of the very few in the nation offered at the undergraduate level. As a University program that can be tied to any major or concentration, it is open to students from both the College of Arts and Sciences and the College of Business, who will take classes together and collaborate on projects.

The McKinsey Global Institute has noted that “There will be a shortage of talent necessary for organizations to take advantage of big data. By 2018, the United States alone could face a shortage of 140,000 to 190,000 people with deep analytical skills, as well as 1.5 million managers and analysts with the know-how to use the analysis of big data to make effective decisions.”

Bryant students interested in filling that need will have the

option of completing a concentration in Applied Analytics that is paired with a required primary concentration in the College of Business or a major in the College of Arts and Sciences. A capstone experience will match students with external organizations and/or individuals in order to develop real-world applications in their primary area of study.

CAREER AND INTERNSHIP FAIR

Career and Internship Fair 2013 featured more than 85 employers and representatives from a variety of organizations and industries, including a number of Bryant alumni. Nearly 500 students participated in the event, which was presented by Bryant’s award-winning Amica Center for Career Education.

Students from all years and majors learned about full-time opportunities, internships, summer jobs, and career information. They also networked with employers to gain insight into departments and career paths, and to identify potential contacts related to their interests.

Preparation was key, and the Amica Center offered a number of relevant workshops that ranged from how to prepare for a career fair to making a good first impression. Perfect résumés were the norm as the center had offered a résumé workshop and drop-off critique service.

Recruiter feedback was extremely positive regarding the preparedness and professionalism of students, reports the Amica Center.

Bryant held its first Fall Career and Graduate School Fair last semester. The addition of a second event addressed a number of needs, says Manager of Recruiting Programs and Employer Relations Kathy Clarkin. “Employers increasingly want to interact with students and promote their opportunities early in the school year,” she says. “A fall fair gives students early exposure to fall recruiting opportunities and competitive summer internship programs.”

With a rising number of Bryant students interested in pursuing advanced degrees, graduate and professional schools were also invited to showcase their programs.

PROMINENT ANTI-RACIST WRITER SPEAKS

Tim Wise, a leading anti-racist writer and educator, spoke at Bryant on February 19. Recently named by *Utne Reader* as one of “25 Visionaries Who Are Changing Your World,” Wise has traveled to all 50 states and talked on more than 800 college and high school campuses, as well as to community groups. He has also lectured in Canada and Bermuda.

Wise is the author of six books, including his just published



Nearly 500 students participated in the Career and Internship Fair 2013, which gave them the opportunity to learn about internships, and full-time and summer employment from representatives of more than 85 companies and organizations.



HOT JAZZ WARMS BRYANT



The acclaimed Preservation Hall Jazz Band – described as “miraculous” by NPR and “the past and promise of American music...” by *Rolling Stone Magazine* – performed to a sell-out crowd on February 6 in Janikies Theatre.

Founded in 1961 by Allan and Sandra Jaffe, the band derives its name from Preservation Hall, the venerable music venue located in the heart of New Orleans’ French Quarter. The group’s mission is to nurture and perpetuate the art form of New Orleans Jazz – whether the venue is Carnegie Hall or the Lincoln Center, the audience British royalty or the King of Thailand.

The concert was presented as part of the President’s Cultural Series, which brings world-class performances to campus to enrich the lives of students, the entire Bryant community, and area residents. It was held in conjunction with Bryant’s Black History Month celebration.

for his master’s degree at Princeton. He was an adjunct instructor in the Department of Philosophy and Religious Studies at St. Francis College in New York and served as a Muslim adviser at Dartmouth before returning to Brown in 2009 as the university’s Muslim chaplain.

WORLD TRADE DAY

More than 500 businesspeople are expected to attend Bryant’s 22nd Annual World Trade Day on May 22. Titled “Made in the USA: Globalization Starts Here,” the day-long conference will feature world-renowned speakers, specialized sessions, and a regional business expo.

Keynote speakers will include Jill Schlesinger, CFP®, Editor-at-Large for CBS MoneyWatch.com, and Ambassador Ron Kirk (invited), United States Trade Representative.

World Trade Day is presented by the John H. Chafee Center for International Business in partnership with the Rhode Island Economic Development Corporation, the State of Rhode Island, and the U.S. Small Business Administration.

For information and a list of sponsors, please visit: <http://worldtradedayri.com>

Dear White America: Letter to a New Minority (City Lights Books). He has been a guest on hundreds of radio and television programs, is a regular contributor to discussions about race on CNN, and has been featured on ABC’s 20/20. He has published in dozens of popular, professional, and scholarly journals.

The event was sponsored by The Intercultural Center and several other departments at Bryant.

Kati Machtley has directed the Interfaith Prayer Breakfast since 1996.

INTERFAITH PRAYER BREAKFAST FEATURES MUSLIM CHAPLAIN

R. David Coolidge, associate university chaplain for the Muslim community at Brown University, was the keynote speaker at Bryant’s 17th Annual Interfaith Prayer Breakfast on February 7. Students, faculty, staff, and guests from nearby communities attended the event, held in the Heidi and Walter Stepan Grand Hall of the George E. Bello Center for Information and Technology.

The Interfaith Prayer Breakfast, patterned after the annual National Prayer Breakfast held in Washington, D.C., is designed to give attendees an inspirational hour of music, prayer, and a spiritual message.

Chaplain Coolidge spoke about “Faith and Citizenship in Turbulent Times.” He converted to Islam during his sophomore year at Brown and went on to have extensive training in Islamic sacred texts, researching the interpretation and practice of Islam in 21st-century America

SPOTLIGHT ON: ATHLETICS

In its first full season competing at the Division I level, Bryant sets a new standard both on and off the field.

MEN'S BASKETBALL FOR THE RECORD BOOKS

The men's basketball team, heralded by the *Providence Journal* as "a Cinderella team that's the most improved in the country," rallied the entire Bryant community as students, faculty, staff, alumni, and fans turned out in

full force to cheer on the Bulldogs. The team (19-11, 12-6 Northeast Conference) was selected to compete in the 2013 College Basketball Invitational (CBI), following one of the most impressive turnarounds in NCAA history this season, finishing second in the NEC standings and qualifying



The excitement of Division I athletics reverberated throughout this Cinderella season of men's basketball as cheering students, faculty, staff, alumni, and fans packed the stands. Sporting blackout (or whiteout) attire was another way students signaled support for the Bulldogs.

for postseason play in the program's first campaign with full Division I eligibility.

"To be selected for a postseason tournament as well respected as the CBI is a wonderful achievement in any season," said head coach Tim O'Shea, "but this is particularly gratifying given it is our first season of full Division I eligibility. We look forward to representing Bryant University and the NEC."

For up-to-the-moment news about men's basketball, go to www.bryant.edu/athletics.

SOCCER SUCCESS

Bryant's student-athletes proved ready for the challenge, starting on the pitch, with both the men's and women's soccer teams setting a new standard for success at the Division I level.

Under the guidance of veteran coach Seamus Purcell, the men's team tripled its win total from 2011 with six victories this past season, setting a new school record for single-season wins at the Division I level.

Picked to finish seventh in the Northeast Conference (NEC) for the second consecutive season, the women's program exceeded all expectations, finishing with a record 11 wins, including six in conference play, since joining the DI ranks and falling just one point

shy of the fourth and final spot in the NEC postseason tournament.

"When you look at the season as a whole, it was certainly successful," head coach Chris Flint said. "Getting to 11 wins is quite an accomplishment and with that you can see that the program is headed in the right direction."

TRENDSSETTER

Somehow, **Jordan Harris '14** (Lincoln University, PA) managed to outdo himself this season, a lofty accomplishment for a player who had already set a new standard with his record-breaking performance a year ago.

The junior wide receiver put together one of the best offensive seasons in both school and conference history and shattered several of the football program's records en route to being named the NEC Offensive Player of the Year.

The 6-foot-2 Harris caught 61 passes for 1,243 yards and 15 touchdowns, setting a new school record for catches and breaking his own records for yards and touchdowns—records he set as a sophomore when he was named a First Team All-NEC selection.

Harris also become the first receiver in school history—and first in the NEC since 2005—to finish with at least 1,000 yards in a single season. Harris even threw a touchdown pass





in a nationally-televised game October 6 against Albany.

Harris' postseason honors also included a spot on the All-New England Team, as voted by the New England Football Writers. He also earned Second-Team All-American honors with the Associated Press, Sports Network, and Beyond Sports College Network.

GRADE-A INTANGIBLES

Bryant enjoyed an equally-successful fall in the classroom.

A total of 81 student-athletes at Bryant were named to the NEC Fall Academic Honor Roll, which recognizes those who finish the semester with a GPA of 3.2 or higher. All told, 820 student-athletes from the conference's 12 schools made the honor roll. An additional 14 Bryant student-athletes were named to the Commissioner's Honor Roll, reserved for those who finish with a GPA of 3.75 or higher; 206 NEC student-athletes earned that distinction.

For the complete list of Bryant students on the Fall Academic Honor Roll, visit www.bryant-bulldogs.com/sports.

Eight student-athletes from Bryant's softball team were named as 2012 National Fastpitch Coaches Association (NFCA) All-America Scholar-Athletes.

The women's soccer team earned the National Soccer Coaches Association of America (NSCAA) Academic Award, which is given to all collegiate men's and women's soccer programs that achieve a combined team GPA of 3.0 or higher for a full academic year. With a 3.25 GPA this year, the women's program won its third academic

award in the last five years and second in a row.

In addition to its third-place finish in the conference tournament, the women's cross country team also earned the NEC Team Sportsmanship Award for 2012. Equally impressive, the football team helped raise \$1,700 for the Paul Gorham Fund during its final home game of the year against Sacred Heart. Gorham, the longtime Pioneers head coach, missed the game while recovering from double lung transplant surgery.

CREW LOVE

Continuing with the theme of firsts, Bryant's club sports programs joined in on the fun this past fall. In just its second season of existence, the women's crew team, coached by Mark LaBossiere, won the 2012 New England Crew League (NECRL) Halloween Regatta, its first victory in a race.

The continued success at the Division I level has also had an effect on Bryant's intramural programs; Bryant is projecting that between 1,000 and 1,500 students, faculty and staff will compete in intramurals this year, which would top the national average among all universities.

NOT TO BE OUTDONE

While Harris earned nationwide praise for his record-setting 2012, dozens of other Bryant student-athletes enjoyed a successful fall semester, including a historic finish by women's cross-country runner **Eimear Black '15** (Glengormley, Ireland).

Black became the first runner in Bryant history to win the NEC Cross Country individual title in a meet hosted by Bryant, which,

coincidentally, was the first time the school hosted an NEC Championship in any sport. She was also named the NEC Cross Country Athlete of the Year, another first for Bryant. Black was also one of seven NEC Fall Scholar-Athletes, finishing the semester with a 3.91 grade-point average (GPA).

Teammates **Annmarie Tuxbury '16** (New Hartford, CT) and **Martha Reynolds '15** (London, England) and head coach Stephanie Reilly joined Black on the NEC honor roll; Tuxbury won the conference's Rookie of the Year award, while Reynolds was an All-NEC selection after

each earned Second Team All-NEC honors.

Junior forward **Shana Follette '14** (Plymouth, MA) was an NEC Women's Soccer Second Team All-Conference selection while **Rachel Ivanicki '16** (Colts Neck, NJ) earned NEC All-Rookie Team honors. In field hockey, defender **Kelsey Hildebeitel '15** (Warminster, PA) earned First Team All-NEC honors while **Rosie Bird '15** (Hamilton, New Zealand), last year's conference Rookie of the Year, earned Second Team All-NEC honors after finishing with a team-high 10 goals and 21 total points.



Members of the men's soccer and baseball teams had their heads shaved in a special event to raise money for childhood cancer research.

finishing fifth in the conference championship. Reilly—an Olympian runner in 2012 for her native Ireland at the London Games—earned the NEC Coach of the Year award for leading Bryant to a third-place finish.

Along with Harris, four other football players earned All-NEC honors. Defensive lineman **Jeff Covitz '15** (Reading, MA) and offensive lineman **Chris Willadsen '13** (South Windsor, CT) joined Harris as First Team selections while running back **Jordan Brown '13** (Glastonbury, CT) and defensive back **Jeremy Woodson '14** (Houston, TX)

A WORTHY CAUSE

The men's soccer team and the baseball team participated in a special event to help raise money for childhood cancer research.

Members of both teams shaved their heads in early December in the school's Rotunda to support the St. Baldrick's Foundation, a volunteer-driven charity committed to funding research to find cures for childhood cancers.

After raising \$2,690 last year, the baseball team raised \$5,071 this season, bringing the University's total to \$10,704. The men's soccer team raised \$1,758.

SPOTLIGHT ON: STUDENTS

Bryant students participate in a myriad of learning experiences that reach far beyond campus.

GIVING BACK TO THE COMMUNITY

Aaron Pereira '14 was one of 10 students from around the country selected to join the Liberty Mutual Responsible Scholars™ Community Project team that spent part of winter break helping the Angeles National Forest Rangers in California with ongoing recovery efforts stemming from recent natural disasters.

Bryant students have taken part in this project for the last four years. This year, Pereira and other students continued the project's work on reforestation. They planted new saplings, installing protective tents and ground protection that aids growth. They also helped the rangers clean up the banks of the San Gabriel and Los Angeles Rivers.

In his video application for the program, Pereira said: "I am striving to make a difference in the world, and I am passionate about helping others."

The Chicopee, MA, student is majoring in accounting and minoring in Spanish, and is a member of the Honors Program. A first-generation American, he took part in 4MILE, an

orientation program for multicultural and international students, joined a fraternity and the Multicultural Student Union, and served as an Orientation Leader, Head Resident Assistant, and student coordinator for the Student Ambassador program.



Lane Garnett, University Relations Program Manager for Liberty Mutual Insurance, noted that "making a difference, whether through volunteering on-campus or in the local community, is a key concern for college students."

The Liberty Mutual Responsible Scholars Community Project "gives students the opportunity to reach beyond their usual scope of involvement to help people in a different section of the country that has experienced several natural disasters," said Garnett.

In addition to Bryant, other participants this year hailed from Bentley, Howard, Illinois State, the University of Arizona, the University of Illinois at Urbana-Champaign, the University of New Hampshire, the University of North Carolina at Charlotte, and the University of Vermont.

HELPING TO REBUILD AFTER HURRICANE SANDY

Max Machado '14 is doing his part to help the people from his native New Jersey recover from the devastation of Hurricane Sandy.

The founder of FAYD Apparel, Machado is donating proceeds from his "Restore the Shore" t-shirts to local organizations focused on reviving New Jersey beaches.

"It's great to give back to a place where I have so many great memories," Machado, a finance concentrator and member of the football team, told *The Alternative Press*.

FAYD Apparel is a double acronym that stands for "Forget

Aaron Pereira '14

All Your Doubts, Follow All Your Dreams."

"It's a brand that everybody can relate to... and can be used as a motivator if you're facing adversity in your life," Machado said.

STUDENTS LAUNCH ICE CREAM STARTUP

The girlfriend-boyfriend team of **Jillian Friot '14** and **Hooman Shahidi '13** have launched Groton, MA, based Dolce Friot, an ice cream startup that offers kosher dessert options. The company's ice cream flavors are organic and contain locally-sourced ingredients. The ice cream is packaged in clear recyclable plastic containers.

Friot, the president of the company, is studying entrepreneurship. Shahidi, an economics major with a concentration in industrial economics and market regulation, serves as director of sales and marketing and oversees business development efforts.

The team is in discussions with local supermarket chains to stock their product. They project revenue will grow 25 percent in the next year.

"We want to make it into the next Ben & Jerry's," Shahidi recently told the *Worcester Business Journal*.

HONORS STUDENTS TRAVEL TO D.C.

Members of Bryant's Honors Program recently participated in The Washington, D.C., Experience. The students were granted behind-the-scenes access thanks to President **Ronald K. Machtley**—who previously served as a U.S. Congressman from Rhode Island—and Bryant's well-connected faculty.



The group toured the U.S. Capitol Building, where they met with Senator Jack Reed and his senior staff and discussed current issues such as healthcare reform. The students then visited the floor of the House of Representatives Chamber, where only members of Congress—or past members—are allowed to take a group.

“Our professors mentioned what a rare opportunity this was,” says **Alexa McIsaac ’13**, an accounting and Chinese major. “I was surprised by how small the chamber looked in person compared to how large it appears on television during a State of the Union address.”

The following day the students visited the FBI Quantico Training Center, where they toured the academy’s full-service training facilities that include a firing range and even a mock town.

Brian Gower ’13, a double major in economics and global studies, interned in D.C. last spring and knows that he wants to work in government and public policy at some point. “Going back for a few days brought back a lot of great memories from my previous experience,” he says. “It confirmed my desire to one day work and live in our nation’s capital.”

A WORLD TRAVELER
Princess Fynn-Williams

’14 traveled more than 5,000 miles from her hometown of Accra, Ghana, in West Africa to attend Bryant. The international business major, who is minoring in French, loves to travel and decided to add another continent to her world travels: Europe.

Princess Fynn-Williams ’14

Last fall, she studied at the Institute for American Universities in Aix-en-Provence, France, and was immersed in the culture by living with a local family. She also secured a marketing internship with Inlingua, one of the world’s leading language training organizations with more than 300 centers in 40 countries. “I spoke French with my colleagues and English with the clients, and I loved it. The company is made up of such a young, dynamic team with fresh ideas for expansion, and every member of the team is bilingual. It was exciting to be a part of the growth process, even if it was just for two months.”



Fynn-Williams knows that internships not only give you real-world experience, they also open doors to amazing opportunities. “One of my managers said that if I make a good impression, they may want to hire me after graduation and have me move to France. I would certainly love that!”

BRYANT HOSTS CONFERENCE OF ASPIRING ENTREPRENEURS

In February, Bryant’s Chapter of the Collegiate Entrepreneurs’ Organization hosted its second annual New England Entrepreneurial Conference. The event featured how-to workshops to teach aspiring entrepreneurs the skills needed to launch a business idea.

Keynote speakers included Chris Stevens, co-founder of Keurig, and Gary Schoeniger, co-founder of the Entrepreneurial Learning Initiative.

During the fall semester, Bryant’s CEO chapter was named the best in the country. It is the fourth time in six years Bryant has earned that distinction. There are 235 student chapters nationwide.

In 2012, Bryant CEO co-sponsored the 54-hour Startup Weekend New England, which brought together aspiring and current entrepreneurs to collaborate on new business ventures, and helped more than 15 students launch their own businesses.

MBA STUDENTS TRAVEL TO CHILE

A group of 50 MBA students took part in Bryant’s inaugural Global Immersion Experience (GIE) in January. The three-credit course includes travel and work with partners in another country—in this case Chile, which has one of the leading economies in Latin America.

Organized into 10 teams related to their MBA specializations, the students participated in a week of meetings with their clients—senior executives of international firms and government agencies and entrepreneurs with whom the students worked throughout the semester.

Specifics of the projects are confidential but each is significant and the stakes are high. Projects include a major drug store chain with a logistics challenge, a nonprofit corporation seeking ways to expand partnerships, and a state-owned service seeking a review of its business strategy.

This spring, the teams will present their final recommendations to their Chilean clients via Bryant’s video conference services.

“Very few MBA programs build meaningful international projects and experiences into their curricula,” says **Sam Beldona, Ph.D.**, associate dean of the Graduate School of Business. “Through practical, real-life experiences undertaken in an international corporate environment, the GIE gives our students an advantage because it includes a unique immersion into international business practices.”

SPOTLIGHT ON: ALUMNI

Bryant alumni are making an impact around the globe, in their local communities, and as active participants in University programs and events.

2013 – A VERY SPECIAL REUNION @ HOMECOMING



Mark your calendars now! This year's Reunion @ Homecoming is October 11–13, and it's your opportunity to be part of the University's sesquicentennial celebration. In recognition of Bryant's 150th anniversary, the Reunion @ Homecoming will feature a full schedule of events—from career workshops to an exciting football game with our Division I Bulldog football team to family-friendly activities geared especially toward children. Members of the Class of 1963 will have a special indoor ceremony inducting them into the Loyal Guard, the University's association for those graduating 50 or more years ago. All alumni and their guests receive special commemorative gifts marking Bryant's sesquicentennial when you register online early at Bryant.edu/reunion.

ALUMNI ACHIEVEMENT AWARDS

Distinguished Alumnus Award



winner **Joseph F. Puishys '80** left a 32-year career at Fortune 100 company

Honeywell International to run the show as CEO of Apogee Enterprises, Inc., a Minneapolis-based company that designs and manufactures value-added glass products and services. "I always wanted to drive my own agenda, and the prospect of running a public company appealed to me," he says.

Puishys, who, with his wife, **Kathi (Jurewicz) '81**, is a member of the Bryant Leadership Council of Donors, was one of five alumni and one faculty member honored with an Alumni Achievement Award during the Alumni Recognition Dinner and Awards Ceremony on March 1. The ceremony is a highlight of Bryant's Alumni Leadership Weekend each year.

Mirghavamaddin Bozorgmir,



known professionally as **Amir Lear, '83 MBA**, president and chief operating officer

of Mutual of America Capital Management, received The Graduate School of Business Distinguished Alumnus Award. Lear has stayed involved with Bryant, and has met with College of Business administrators to lend his knowledge in the field of financial services. His understanding of international political events that impact the global and domestic economies furthers his company's success. "Think

and live life globally," he advises young people. "The whole world is yours, don't arbitrarily limit yourselves." He is a regular contributor to the Bryant Leadership Council.

Eric Handa '97, co-founder and



chief executive officer of AP Telecom, a global data telecommunications carrier,

received the Young Alumnus Leadership Award. Despite having lived abroad since graduating, Handa remains involved with Bryant, lending his expertise to administrators, faculty, and students in a variety of ways. The explosive success of Handa's company has a lot to do with his deep understanding of the Asian ways of doing business. "I've seen a lot of U.S. and European companies come to Asia and leave three or four years later," he says. "The Asian culture depends on relationships and long-term perspective for business success."

Diane (Zordan) '77 and



Alan Wardyga '77, '84 MBA,

received the Nelson J. Gulski Service Award for their many good deeds on behalf of the University and volunteer service to Bryant and the Alumni



Association over the years. "From the time we began attending Bryant, we've been actively involved," says Wardyga. "We appreciate and want to encourage the type of creative thinking a Bryant education develops."

Wendy Samter, Ph.D., received the Distinguished Faculty Award.



The professor and chair of the communication department was cited for her role as an outstanding teacher, mentor, and role model. She said she was gratified “to learn that alumni remember and appreciate my effort to make a difference in their lives.”

Samter was cited on the nomination form as “a faculty member who works hard for the benefit of students and the advancement of the Bryant brand,” and that “the many academic publications and texts she has authored make her a wonderful asset to Bryant.”

NEW VENTURE COMPETITION

Bryant’s New Venture Competition celebrated its third successful year on campus during the annual Alumni Leadership Weekend March 1–2. Entrepreneurial alumni and students had the opportunity to showcase their ideas for a startup and compete for \$10,000 in seed money.

Twelve alumni with sixteen projects began the competition in December, and the field was narrowed to six finalist teams who presented to the judges on campus. This year’s finalists were (in alphabetical order): **Laura Bellofatto-Bense ’90**; **Daryl Crockett ’82**; **Melissa Ellard ’13**; **Matthew Lotfey ’10** and **Jason Coppola ’07**; **Hooman Shahidi ’13** and **Jillian Friot ’14**; and **Shain Waugh ’00**.

Daryl Crockett ’82 won Bryant’s own version of the popular television series *Shark Tank*, with her business plan for Validus, software for the data migrating

and data validation industry. Crockett, who was awarded the competition’s \$10,000 top prize, said the feedback from the judges, all accomplished entrepreneurs, was priceless.

The judges also voted to award a \$1,000 prize to **Melissa Ellard ’13**, for Fashion-Force, an innovative, online business-to-business service. Ellard’s pitch was one of two from student entrepreneurs that made it into the finals. A unique spin on Bryant’s annual competition is that aspiring entrepreneurs receive guidance from faculty and from established alumni entrepreneurs and investors who generously share their experiences and expertise. Past participants have said the opportunity to work with accom-

plished alumni and faculty as part of this competition has been invaluable.

plished alumni and faculty as part of this competition has been invaluable. Lead judge and sponsor, **Brian Cowley ’82**, commented that “the competition is at a point now that it needs to augment

the prize money, which in turn will heighten visibility for the entrants and the winners.” Interested investors should contact Robin Warde or Entrepreneurship Program Coordinator Sandra Potter, Ph.D., to be involved in 2014.

2013 ALUMNI LEADERSHIP WEEKEND

The 7th annual Alumni Leadership Weekend March 1 and 2, in conjunction with The Archway Fund’s annual Financial Services Forum, offered a variety of informational panels and discussions on topics of interest in financial services.

Particular risks and considerations exist when considering investments in fixed income and

the discussion on March 1 were **Howard Jonas ’85**, managing director of BlackRock; **Joseph Fazzino ’02**, senior manager — pension investments at United Technologies; and **Tom Tzitzouris ’99**, vice president of Strategas Research Partners.

The next topic tackled was market trends, which was moderated by **Nicholas Bohnsack ’00**, operating partner and sector strategist at Strategas Research Partners. Fellow alumni contributors were **Henry Becker ’94**, managing director, NYSE specialist, Goldman Sachs & Company; **Adam Joffe ’93, ’95 MBA**, director of alternatives and chief administrative officer, The Boston Company Asset Management, LLC; and **Donald R. Quattrucci ’83**, managing director of U.S. Trust.

John Del Vecchio ’98, founder of Active Bear ETF and author of *What’s Behind the Numbers? A Guide to Exposing Financial Chicanery and Avoiding Losses in Your Portfolio*, spoke on the topic “Short Sales and Financial Chicanery.” After a networking lunch in the Stepan Grand Hall, **Glen P. Martin ’81, ’87 MBA, CFP**, moderated a Planning Your Financial Future panel. Panelists included **Matthew Carbray ’02, CFP**, **Linda Thalheimer, CLTC**, and **Ron Ware ’90, JD**.

That discussion was followed by breakout sessions on Long Term Care Planning and Insurance Options; Investing in Yourself: Workplace Retirement Plans and Personal Investing; and Enhancing the Wealth of Your Life and Legacy.



Bryant President Ronald K. Machtley and National Alumni Council President Jennifer Parkhurst ’97, ’06 MBA (far right) award the New Venture Competition top prize to Daryl Crockett ’82 and her husband, Dean Crockett.

alternatives, according to alumni experts including panel moderator **Erica (Johnson) Vaters ’91**, vice president of Fidelity Capital Markets, but they can provide diversification, lower risk, and boost returns. Contributing to

Class Notes is a great place to share news about professional and educational accomplishments. Keep Bryant University informed by submitting information online through the Class Notes page at www.bryant.edu/alumni. You can also email alumni@bryant.edu or call (877) 353-5667.

1965

JOHN FLYNN, of Lincoln, RI, was elected to a fourth term on the Lincoln Town Council.

1970

JAMES VESEY, of Coventry, RI, has retired as executive vice president of commercial lending and chief lending officer of The Washington Trust Co. With the bank since 1998, Vesey's banking career spanned four decades. He was a member of the Rhode Island Bankers Association and the Risk Management Association and has served on the boards of directors of Kent Hospital and the Warwick Boys and Girls Club.

1976

CRAIG BOGAR, ED.D., of Spanish Fort, AL, has been appointed adjunct assistant professor in the Department of Family Medicine at the University of South Alabama. He also serves as project coordinator for pre-doctoral training. Additionally, he is an adjunct professor at Southern New Hampshire University, the United States Sports Academy, and the American Public University System.

JOYCE (MONTI) HUGHES, of Barrington, RI, was recently featured in EastBayRI.com, profiling her life as a mother, boater, skier, and a Realtor for 26 years, the last 18 with Residential Properties.

ALBERTO LAGRECA, JR., of Esmond, RI, was elected to the Smithfield Town Council and unanimously selected to serve as council president. He previously served on the council from 1992 to 2004, including six years as president. A past member of Bryant's Board of Trustees, he is the owner of the Rome Packing Company in East Providence, RI.

1978

BARBARA BROWN, A.S., '91 B.S., of Holden, MA, was named general manager of the Holden Landmark Corporation, a community news group. She continues to serve as advertising sales manager, a post she has held since 2009. She joined the company in 1996.

STEPHEN SPURRELL, of Guilford, CT, was named general manager of the maintenance division at Consolidated Management Group, a full-service property management company based in Westport, CT. He previously was founder and president of Neighborhood Builders, Inc. and served two terms as president of the Home Builders Association of New Haven County.

1981

REGINA (JONES) MEAD, of Monroe, CT, was selected to speak at the Climate Investment Funds' Private Sector Forum in Istanbul, Turkey in November 2012. The session, which featured entrepreneurs, utility companies, investors, financiers and policymakers, explored energy and investment. Mead is managing partner at Mb4, which specializes in international trade and development. A serial entrepreneur, Mead's companies have raised capital for energy projects throughout the world.

EDUCATION FOR A LIFETIME OF SUCCESS: **NEAL L. FISCHER '75**

NEAL L. FISCHER '75, CEO of Powerhouse Technology Inc., was a member of the first class to spend all four years on Bryant's brand-new Smithfield campus.

Fischer grew up in the Rochester area of New York, and Bryant was in the region where he wanted to go to college. His father's New England colleagues highly recommended Bryant, which helped him make his decision.

He toured the campus that was still under construction. "There were new dorms no one had ever lived in. The facilities were fantastic," he remembers. "It was beautiful."

"Bryant was a terrific experience, and I formed some wonderful friendships, some of which continue today."

A number of professors made a lasting impression on Fischer, who majored in management. Among them are Professor of Mathematics Robert Muksian, Ph.D., and now Chair and Professor of Science and Technology Gaytha Langlois, Ph.D.

"Bryant did teach me how to learn and that has assisted me greatly," he says.

"I wanted to be involved in sales and marketing," recalls Fischer, now CEO of Powerhouse Technology Inc. "My dad was in the wholesale hardware business in western New York, and that market changed radically with the onset of home centers and big box stores. All the mom and pop stores that were our market went away. We transformed to sell our line to industrial users, and the business morphed into the maintenance and engineering business we are in now."

Fischer worked at Standard Hardware Supply Corporation until 1978, when he started Standard Replacement Parts, which provided parts and maintenance services to local industrial process facilities. In 1991, the company was incorporated and renamed Powerhouse Technology Inc., today a worldwide supplier of aftermarket maintenance spare

and replacement parts for manufacturing and plant facilities. The company's principal customers include industrial power plants, municipal utilities, co-generators, waste-to-energy plants, pulp and paper mills, grain processing plants, universities, institutions, and independent power producers.

"The marketplace determined where we source our materials. Our competition is mostly international, providing global procurement. And we have to play on the same field," he says, noting that the company now has a presence in Europe, South America, and Asia, including four offices in China.

"Bryant influenced my success," he says. "There probably isn't a week that goes by that I don't use something I learned as a student."

Today Fischer and his wife Nancy, who have a daughter and four grandchildren, live in Cape Vincent, NY.



1982

ROBERT KELL, of Colchester, CT, was named senior vice president for United Bank. He leads the bank's first entry into the Connecticut market. He has more than 30 years of experience in commercial lending, most recently as senior vice president with TD Bank.

KENNETH MENDIS, MBA, of Newaygo, MI, was named global director of quality assurance at Thermo Fisher Scientific, the world leader in serving science.

PATRICIA (ALLEN) MICHAUD, of Westerly, was named vice president of Charter Oak Federal Credit Union's accounting department. She has been with Charter Oak for 16 years and had been an assistant vice president since 2005.

KENNETH NAHIGIAN, of Cranston, RI, has been named vice president of business development and operations at Northboro Builders, Inc., a national retail construction company.

1983

THOMAS GAY, of Hurley NY, was named chief financial officer of TEG Federal Credit Union in Poughkeepsie, NY. He has worked at TEG since 1991, most recently serving as controller.

BLAIN MARCHAND, of Sutton, MA, has been appointed vice president of commercial lending at Middlesex Savings Bank. He is responsible for originating and managing loans to businesses in the Metro West area and beyond. Previously he served as a vice president at Rockland Trust Company. He also worked for Mechanics Bank in Worcester and the Worcester Chamber of Commerce.

1985

ROBIN (GROSSMAN) LEDVERIS, of Torrington, CT, was named the 2012-13 Teacher of the Year in the Torrington public school system. She has taught third and fourth grade at the Forbes School for six years. She completed her master's degree in education at the University of Bridgeport and took part in the Mickelson ExxonMobil Teachers Academy.

1985

DOUGLAS K. MAYHEW, of Barrington, RI, has been named president and CEO of OceanPoint Insurance Agency. A 26-year veteran of the insurance industry, he has been with OceanPoint since 2005, most recently serving as senior vice president and personal lines director. Before joining OceanPoint, Mayhew was a founding partner of Narragansett Underwriting Group Inc, which merged with OceanPoint Insurance in 2005.

1985

LARRY RAFFONE, of Medfield, MA, has been promoted to president of Financial Engines, Inc., an independent investment advisor. He had served as the company's executive vice president of distribution and institutional services since 2001. Previously, he was executive vice president of Fidelity Investments' Institutional Brokerage Group.

1986

ANN-MARIE HARRINGTON, of Providence, RI, founder and president of Embolden, a digital communications firm, participated in the 36th annual 1.7-mile Save the Bay swim from Coaster's Harbor Island Beach in Newport to Potter's Cove in Jamestown. It was her first time taking part in the event.

JON PILKINGTON, of Westborough, MA, was named vice president of products at Datawatch Corporation. He is responsible for the overall product management strategy and direction of Datawatch's information optimization solutions. He brings more than two decades of business analytics experience, most recently serving as vice president of marketing and product management at Sonian Systems, a public cloud email archiving vendor.

1987

Laurie (Johnson) Goddard, of Sandwich, MA, has started a fundraiser called "My Cape Cod Air," featuring a little bit of a seaside breeze in a beautiful hand-blown bottle. All net proceeds will go to Massachusetts General Hospital Breast Cancer Research. Visit www.mycapcodair.com to learn more.

DIANE (SCHATTIN) LARSEN, CPA, of East Providence, RI, the markets leader for Ernst & Young's Americas Assurance practice, was a featured speaker in a recent Ernst & Young Insight series webcast about the Securities and Exchange Commission's ruling to implement new disclosure requirements for conflict minerals.

1988

MIKE BEAN, of Groton, CT, has been promoted to president and general manager of Mohegan Sun at Pocono Downs in Wilkes-Barre, PA. He had served as assistant general manager. He has worked for the casino for seven years, most recently serving as assistant general manager. Previously he served as vice president in charge of hotel and non-gaming operations at Harrah's Shreveport, LA, location.

CHERYL DUGAS-ETHIER, of Lincoln, RI, was certified as a divorce financial analyst by the Institute for Divorce Financial Analysts. She is a financial planner at SK Wealth Management.

1989

BETH (LEMAY) BOMBARA, CPA, of Simsbury, CT, was promoted to president of The Hartford's life insurance runoff operations. She joined The Hartford in April 2004 and most recently served as company's senior vice president and corporate controller.

1990

JEFF COURNOYER, CPA, of North Smithfield, RI, was named vice president of business operations for Cox Communications' New England-Cleveland region. He is responsible for leading the finance team and supply chain, real estate and loss prevention operations in Rhode Island, Connecticut, and Ohio. He joined Cox in 2000 as director of business operations and most recently served as interim vice president.



NEIL CHAFFEE, MBA, of Flanders, NJ, has been named vice president of the Newport Group, a national provider of retirement and executive benefit plans. In the newly created position, he leads the marketing and business development efforts of the firm's financial institution services area. Most recently, he served as managing director of institutional markets with Hartford Life Private Placement in New Jersey.

1991

WALLACE GREENHALGH, of Coventry, RI was named administrator of the Atrium at the Village at Waterman Lake in Greenville, RI. He brings nearly three decades of experience in healthcare administration and human resources management. Previously he spent 15 years working in human resources at Lifespan.

RICHARD GRIFFIN, of Boston, MA, has been named senior vice president and director of investments at Burlington, MA, based RJ Kelly Co., a real estate investment and development firm. His primary responsibility is real estate acquisitions and co-managing the company's capital relationships. He previously held the same position at KS Partners.

MICHAEL TROIANO, of Mansfield, MA, has been promoted to general sales manager for WLNE-TV/ABC6. He was hired as a local sales manager in 2011. Previously, he served as the local sales manager for WFXT-FOX in Boston.

1992

BRIAN ESTEN, of Tiverton, RI, was named vice president of credit administration at BankNewport. He is responsible for quality control and reporting related to all bank lending areas. Since beginning his career at BankNewport in 2003, he has held various positions, most recently serving as assistant vice president of credit administration.



ANNETTE (NERENBERG) LARABEE, of South Glastonbury, CT, was named vice president and relationship manager at Webster Bank. She joined Webster from the Savings Institute and previously worked at Connecticut River Community Bank and the Savings Bank of Manchester.

MATTHIAS LEITZMANN, of North Easton, MA, president of Technical Choices Inc., a staffing company in Easton, MA, was featured in a Reuters story published in August in which successful executives reflected on their experiences in college and provided tips for the more than 3 million students who started college last fall.

MICHAEL MOSCHELLA, of Braintree, MA, a lieutenant with the Braintree Police Department, recently served as interim police chief. He was hired to the Braintree Police Department in 1996 and was promoted to sergeant in 2005 and lieutenant in 2008.

DAVID OLSEN, who is treasurer for the city of Warwick, RI, was recently elected to the executive board of the Government Finance Officers Association of the United States and Canada. Olsen will serve a three-year term on the 17-member board. He has been a member of the association for 15 years and is currently the only board member from New England.

LINDA (MARIORENZI) QUINN, of Dartmouth, MA, has been appointed marketing and development director at the United Way of Greater Fall River. Her responsibilities include marketing the organization's programs, grant writing, and directing the United Way's annual giving campaign. She previously served as fundraising coordinator at Community Nurse and Hospice Care.

ROBERT VITALE, of Scituate, RI, has been promoted to warden of the Rhode Island Department of Corrections' central office. A 30-year veteran of the RIDOC, he began his career as a correctional officer in 1982.

1993
MATTHEW SYLVESTRE, of Norfolk, MA, has joined the strategic advisory board of BeesFree, Inc., a publically traded company working to save the bees and mitigate the effects of Colony Collapse Disorder. He has served as the chief information officer at Plus One Holdings, Inc. since 2007. Previously he served as director of applications development and chief information officer at the Robbins Company.

1994
ARTHUR LAMBI, JR., MST, CPA, of Cumberland, RI, has been elected to the Cumberland Town Council. He has managed his own accounting and tax practice since 1992.

BRIAN MOUNT, of Bradenton, FL, was named pest product development lead for FMC, a manufacturer of insecticides. His work focuses on developing products for the general household pest, termite and consumer segments. He joined the company in 2000 and has a master's degree in entomology from the University of Nebraska.

ELIZABETH (DOYLE) WALSH, of Cumberland, RI, has been promoted to assistant vice president of human resources at Providence College.



Previously she served the college as director and assistant director of benefits. In her new role, she will be responsible for assisting with the overall management of the human resources department, as well as directing and managing the college's benefit programs. Prior to PC, she held positions at Lifespan, Woods Hole Oceanographic Institute, and Brown University.

1995
JAMES COOKE, JR., CPA, of Pascoag, RI, has been promoted to manager at LGC&D, a Providence-based CPA and business advisory firm. Cooke provides assurance services for clients in the real estate and services industry, as well as financial analysis and forecasting services for real estate acquisition and development clients.

1996
CHRISTOPHER FRANKLIN, MST, of East Greenwich, RI, has been appointed chief financial officer at Alternative Hydrogen Solutions, a manufacturer of a product line that reduces consumption of fossil fuels. He brings more than 20 years of finance and public accounting experience in both the public and private sector. Franklin previously served as CFO for several international manufacturing and distribution companies, most recently at Swarovski Optik North America.

TOBY STAPLETON, of West Barnstable, MA, has been appointed assistant dean of graduate programs at the University of Massachusetts Dartmouth's Charlotn College of Business. Previously, he held senior-level positions with TXX Strategies Group, the U.S. Cranberry Marketing Committee, and the International Trade Assistance Center, Inc. He holds an MBA from Suffolk University and has been a part-time lecturer at UMass Dartmouth, teaching classes on supply chain management, marketing, and international business, since 1996.

ANDREW TARTAGLIA, of West Hartford, CT, has been named general sales manager at WAAF, a Boston rock radio station broadcasting on 97.7 FM and 107.3 FM. He has 13 years of sales experience working at stations in the Providence and Hartford areas.

1997
BILLIE JEAN (SANDERS) MOUNTS, of Bonita Springs, FL, has been certified as a fellow of the Healthcare Financial Management Association (HFMA). She earned this prominent designation by demonstrating a significant level of expertise, service, and commitment to transforming the healthcare finance industry. As the director of reimbursement financial reporting for Health Management Associates, Inc. in Naples, FL, Mounts is responsible for the oversight of Medicare and Medicaid reimbursement for 70 acute care hospitals located throughout the United States.

JOSEPH RADZIEWICZ, CPA, CFM, CMA, of Somers, CT, has been appointed vice president and CFO at STR Holdings, Inc., a world-wide leader in solar energy solutions. He previously served as controller and principal accounting officer. Prior to joining STR in 2009, he held global financial management positions at Stanley Works and PwC.

CHAD WEST, CPA, of Clayton, NC, has joined the Preiss Company, a Raleigh, NC, based student housing company as associate vice president of accounting. He brings 15 years of experience in accounting, most recently serving as an audit manager at PwC.

1998
GIL LANTINI, of Johnston, RI, founder and president of the Rhode Island Small Business Journal, announced that the publication celebrated its first anniversary in February. The paper has experienced a 100 percent revenue increase since its first issue and its distribution has grown to more than 450 locations.

2000
BERT ALVARADO, of Smithfield, RI, and **STEVE LARCO**, of Johnston, RI, announced the opening of Tri-Town Liquors in Johnston.

CHRISTINE BUFALINI, of Waltham, MA, was recognized by UBM Channel's CRN Magazine on its "2012 Power 100: Women of the Channel" list. She is a global operations and enablement manager at RSA Security. She previously worked for EMC.



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- Enter the information directly into Bryant's online directory, log in at www.bryant.edu/alumni

JOHN TEIXEIRA, '05 MST, CPA,



of Cumberland, RI, was promoted to senior tax manager at Sansiveri, Kimball & Co. He manages tax planning and

compliance matters for C-corporations, S-corporations, partnerships, LLCs, and individuals and is leader of the firm's healthcare team. Teixeira serves on the board of directors of the National Society of Certified Healthcare Business Consultants.

2002

MICHELLE (THANOS) BERKOVITZ,



'09 MST, CPA of Cumberland, RI, was promoted to manager at Sullivan & Company, a Providence, RI-based

independent accounting firm. She is a tax professional who works with LLCs, partnerships, and S-corporations. Berkovitz, who earned her CPA designation in 2007, joined the firm as a staff accountant in 2004.

JARROD SLATER, of Stratford, CT, was appointed a financial advisor at Wells Fargo Advisors in Hamden, CT. Previously he was a financial advisor at Janney Montgomery Scott.

2003

BUNMI AKINUSOTU, of New York, NY, was featured in the YWCA of Rhode Island's spring newsletter focusing on health and wellness. A former standout on the volleyball team, she was inducted in the Bryant Athletics Hall of Fame in 2009. She is currently a student at Columbia University's School of International and Public Affairs. Previously she served as a corporate development officer for the United Way of Metropolitan Chicago.

MELANIE (PARCIAK) GOGGIN,

of Colchester, CT, opened Mel's Downtown Creamery, a '50s-style ice cream shop, in Pawcatuck, CT in 2012. Since opening, the store has won the 2012 Patch Reader's Choice Award for Best Ice Cream, the *Westerly Sun's* 2012 Viewers' Choice Award for Best Sweet Treats, and the *Mystic River Press's* 2012 Viewers' Choice Award for Best Sweet Treats.

SEAN WEST, of Holyoke, MA, has

been promoted to manager of ticket sales for the Springfield Falcons, the American Hockey League (AHL) affiliate of the National Hockey League's Columbus Blue Jackets. West was initially hired by the Falcons as an account executive last year. He previously served as the director of new business development for the Connecticut Whalers of the AHL. He earned a master's degree in sport management from Southern New Hampshire University.

2004

TRICIA MALLOZZI, of Providence, RI, has been named the Woonsocket School Department's financial controller. She most recently worked as an audit associate for LGC&D, a Providence-based CPA and business advisory firm. Previously she worked as a senior accountant for Ashley, Brown & Company, CPAs, of Punta Gorda, FL.

SAMANTHA (THEBERGE)

PEDERSEN, CPA, of Lewiston, ME, has been named a manager at Albin, Randall & Bennett, a full-service certified public accounting firm based in Portland. She specializes in providing business advisory consulting, especially with credit unions, manufacturers and nonprofit organizations.

2006

ROBERT BRENNICK, of Natick, MA, received a juris doctor degree from New England Law. He received an Excellence for the Future Award for juvenile law from the Center for Computer-Assisted Legal Instruction.

SANDRA CANO, of Pawtucket, RI, has been elected to the Pawtucket School Committee. She is a business and community development officer at Navigant Credit Union and previously served as operations coordinator for the Providence After School Alliance. She earned a master's degree in public administration with a concentration in youth development from the University of Rhode Island.

LANEY PILPEL, of Salem, MA, director of client operations at AG Salesworks, was a featured contributor on CustomerThink.com, a global online community of business leaders, on meeting and exceeding monthly sales goals. She began her professional career at AG Salesworks in 2006 as a business development representative.

2007 JOHN DALOMBA, MBA, of Uxbridge, MA, was named vice president and credit department manager at Webster Five bank. He is responsible for all of the bank's credit functions. DaLomba joined Webster Five in 2006 as assistant vice president and credit officer. He has more than 13 years of banking experience.

2007 DAVID E. FONTES, MBA, CPA, CFE, of Lincoln, RI has earned the designation of certified fraud examiner. He is a manager at the CPA firm of Sullivan & Company in Providence, RI. He leads the firm's practice area in fraud protection and detection services. He joined the firm in 2004.

2009 DAVID ALMONTE, of Charlotte, NC, has been named a senior accountant at Cherry Bekaert & Holland in Charlotte, NC. He previously served as a staff accountant at Bernard Robinson & Company.

LINDA CALABRO, of Cranston, RI, was appointed to accounting analyst at Swarovski. Her responsibilities include analyzing financial information



and preparing financial reports to meet the company's goals and objectives. Calabro joined Swarovski in 2008 as an intern in the finance department and then served as a staff accountant.

DANIEL QUINN, MST, CPA, of Fall River, MA, was promoted to manager at Sullivan & Company, a Providence, RI-based independent



accounting firm. He has more than nine years of experience in public accounting, leading the engagement teams for many of the firm's nonprofit clients. He earned a bachelor's degree in finance from the University of Massachusetts-Dartmouth and received his CPA designation in 2005.

2010 MARK DONAHUE, of Marshfield, MA, was hired as an officer with the Marshfield Police Department. He previously served on the Hull, MA, police force.

NICHOLAS MILLARD, of North Providence, RI, was promoted to creative services coordinator at the Providence-Warwick Convention and Visitors Bureau. He previously served as an electronic media assistant.

2011 MIKE CRONIN, of Salem, NH, was hired by Worcester-based Charter's TV3 as a Worcester News Tonight general assignment news reporter. He recently served as a bureau news reporter at KFBB / KHBB ABC-5 in Helena, MT.

IAN SCHACHNE '12 MBA, of Barrington, RI, was named a project specialist in the treasurer's office for the city of Fall River, MA.

BECOMING A GLOBAL CITIZEN: EMILY PANASOWICH '08



A member of Bryant's first class of International Business graduates, **EMILY PANASOWICH '08** was teaching English as a second language

in a small farming community in South Korea when she received word of a job opening at Destination Imagination. The Cherry-Hill, NJ-based educational nonprofit organization teaches problem solving, creativity, and teamwork to kids by sponsoring competitions around the globe and was looking for an international coordinator.

"I was halfway around the world reading about my dream job, and I knew I had to apply," she recalls. The job

description seemed to fit her to a T: an international business degree, knowledge of a second language, and work or study experience in another country. "My Bryant education gave me all that and differentiated me from everyone else," she says.

When she first came to Bryant, Panasowich had never traveled outside of the United States, but she dreamed of owning a sports-related business and living abroad. Today, she lives and works in Singapore, where she is director of Asian Operations for Destination Imagination. She works with people in approximately 30 countries.

"Bryant really gave me the confidence to work with people in a variety of countries, and the awareness of basic cultural differences," she says.

At Bryant, Panasowich took part

in an International Business Seminar to Europe and the Sophomore International Experience to China. A marketing concentrator, she minored in French and went on to develop a basic knowledge of Korean. To date, she has traveled to 15 countries.



VINCENT SCOTTI, of Smithfield, RI, a district manager for Aldi, was interviewed for a *Cranston Herald* story about the supermarket chain's efforts to hire new employees for its Rhode Island locations. He has worked at Aldi since 2011 and previously served in the U.S. Navy.

2012

KEVIN MCDONALD, of North Haven, CT, has been hired by Pearce Real Estate to serve as an assistant to company president Barbara Pearce.

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A TRANSFORMATIONAL EDUCATION: **ASHLEY HICKS '12**



A Management of Banking Institutions course with Sarkisian Chair and Finance Professor Peter Nigro, Ph.D., changed the

way **ASHLEY HICKS '12** looked at finance. "It explored a specific industry and showed me that the field of finance is more than portfolio management and loan maturities," she says.

Like many Bryant faculty members, Nigro combines his knowledge of the latest academic theory with deep expertise in the field, having worked for more than a decade as a senior financial economist with the Office of the Comptroller of the Currency.

It was Nigro, whom Hicks describes as a "phenomenal" professor, who told her about a job opening in the Office of the Comptroller of the Currency (OCC) in Seattle. Today, as an assistant national bank examiner with that office, she makes decisions on the quality of a bank's risk management systems and their risk exposure.

It was an eye-opening study abroad experience, however, that provided the impetus to apply for the position.

"Studying in Italy changed my life," says Hicks, who had lived in Rhode Island all of her life. "It increased my confidence and showed me that I was strong enough to move across the country to a place where I didn't know a soul."

From the start, Hicks impressed her colleagues with her strong presentation skills, professionalism, and ability to build rapport with management. "Bryant gave

me a well-rounded education," she says. "I'm not confined to a business or finance view—I have a background in psychology and know about accounting, marketing, and even international business. A Literary and Cultural Studies course really sharpened my writing skills, which is a big part of my position."

When you ask Hicks what sets Bryant apart from other schools, she doesn't hesitate. "It is its dedication to students. The University is truly 'student-centered.' The feeling that I could succeed at nearly anything I set my mind to was contagious. Bryant taught me that the world truly is at my fingertips."

IN MEMORIAM

HELEN M. MADDEN '31
November 12, 2012

CATHERINE (MONTI) VENDITTI '34
December 10, 2012

PELAGIA C. SOCHA '35
January 21, 2012

LEONORA (GIMER) D'ELETTO '36
December 11, 2011

GERTRUDE (RODERICK) CROSBY '38
September 23, 2012

THOMAS E. DUXBURY '38
November 8, 2012

JOSEPH A. LEVASSEUR '38
July 31, 2012

ZELMA (RICHMOND) ANDERSON '39
May 24, 2009

SARA (WHITELEY) CARLINE '39
November 3, 2012

MARIA (TKACZ) CUMMINGS '40
June 27, 2012

YVETTE (PRUNEAU) DESMARAIS '40
July 14, 2012

DR. ANTONETTE DI LORETO '40
January 14, 2010

JENNIE (CAPOZZOLI) FORLINGIERI '40
September 15, 2012

MARION (GITLEN) TREHUB '40
November 18, 2012

PHILIP A. BESSETTE '41
December 27, 2012

MYRON D. MARDER '41
December 24, 2012

FRANCES (HASKINS) PLASMATI '41
November 21, 2012

CIRIACO J. VILLANI '41
December 27, 2012

LOCKWOOD B. WHITELEY '41
February 1, 2011

BERNICE (JOHNSON) ANDERSON '42
September 18, 2012

LUCILE (PIERCE) CORKRAN '42
November 9, 2012

CATHERINE (KAPITAN) LONG '42
July 16, 2010

MARY (PINHEIRO) PAGAC '42
March 5, 2012

WILLIAM TRUSCIO '42
October 2, 2012

RAYMOND J. CICCHELLI '43
December 30, 2012

PAULINE (ROCKETT) COLERICK '43
December 13, 2012

MARY (WALKER) FULLER '43
August 1, 2012

PHYLLIS (SIMPSON) ZUCCHI '43
November 30, 2012

E. CONSTANCE (DEMELO) BLACKWAY '44
December 22, 2012

PHYLLIS (SPETTIGUE) FARNSWORTH '44
October 10, 2012

ANN (FITZSIMMONS) SCANLON '45
October 31, 2012

BEATRICE (RASHKOVSKY) WASSERMAN '45
August 5, 2012

MARIE (CHILLI) BANKERT '46
August 5, 2008

RITA (COZZI) BECKER '46
July 10, 2012

DOROTHY (STEWART) BUTLER '46
December 11, 2012

ROGER A. BEAUCHEMIN '47
February 26, 2012

MARILYN (HOJOHN) DIBELLO '47
October 17, 2012

ANTONIO FAMIGLIETTI, JR. '47
August 26, 2012

FRANCES (ROMEO) GIANFRANCESCO '47
June 3, 2012

BERNADINE (FURLEY) MCCRUDDEN '47
June 25, 2012

ARTHUR K. NAJARIAN '47
December 8, 2010

BEVERLEY (FULLER) SEAMAN '47
July 11, 2012

NORMAND J. CANTIN '48
August 14, 2012

CLAIRE (MESSINGER) CLEGG '48
January 8, 2013

HELEN (PAPADOPOULOS) DOSTOU '48
February 12, 2012

STEVEN J. DOSTOU '48
October 24, 2012

LOUIS D. FUCINI '48
October 7, 2012

MARIE (DEPASQUALE) PUCCI '48
October 28, 2012

ANTHONY VOCCIA '48
April 6, 2007

ALAN ATKINSON JR. '49
July 15, 2012

RICHARD F. BERGERON '49
June 19, 2012

SEYMOUR KEVELSON '49
November 13, 2012

GINO N. MARCHESI '49
November 30, 2012

EARL F. SCHENCK '49
August 4, 2012

BARBARA (WILKINSON) ANDERSON '50
September 11, 2012

RICHARD F. BARCOMB '50
October 16, 2012

DANIEL J. CAVANAGH '50
September 9, 2012

AUSTIN P. COYNE '50
November 28, 2012

ELMER L. GRAVES JR. '50
August 20, 2012

MANNING MILLER '50
January 4, 2013

GEORGE F. MUSHINSKY '50
September 29, 2012

OTTAVIO PATALANO '50
October 31, 2010

ALBERT DIAS '51
August 3, 2010

MICHAEL V. MIOZZA JR. '51
June 18, 2012

WINTHROP B. COLLINS JR. '52
December 15, 2012

CHARLES E. ROBERTS '52
December 29, 2012

ANDRE F. WELTER '52
September 6, 2012

ROGER A. LANGLOIS '53
July 6, 2009

ROSEMARIE (PERRINO) RAND '53
September 21, 2012

ELISABETH (ENGLISH) STORRER '53
November 30, 2012

ROBERT M. LEFRANCOIS '54
September 10, 2009

RICHARD N. ROYAL '54
August 6, 2012

THOMAS R. IRELAND '65
December 21, 2012

ROBERT E. MALO '55
August 4, 2012

ROBERT J. MELLO '55
September 13, 2012

J. PATRICIA (SULLIVAN) TOWEY '55
October 24, 2012

PHILIP P. KERRY '56, '72 MBA
November 23, 2011

RICHARD H. LOONEY '56
May 8, 2012

JAMES P. MCCABE '56
July 28, 2012

GEORGIANA (BRIGIDO) LAVALLEE '57
October 14, 2012

PASCO J. MACERA '57
November 18, 2011

JOHN D. MCMILLAN '57
July 6, 2012

ROBERT E. RADICAN '57
January 2, 2013

IRENE (ZAVESKI) VOLOSİK '57
November 12, 2012

CORINNE (HODSON) AUGUSTA '58
September 19, 2012

EDWARD G. BIMLER '58
August 11, 2012

LINDA (GHOLSON) HARTNETT '58
November 14, 2012

ROBERT R. MARTIN '59
August 3, 2012

KENNETH A. SOUZA '59
November 22, 2012

WILLIAM J. BAUMAN '60
January 31, 2012

EDGAR W. CARE '60
October 21, 2012

RICHARD E. WHITNEY '60
November 2, 2011

LEONARD J. DEL GALLO SR. '61
January 9, 2013

PETER F. CONKLIN '62
December 22, 2012

LINDA (STELMA) SOREL '62
November 16, 2012

KAJ H. PETERSEN '63
September 13, 2012

WILLIAM H. CARTER '65
November 23, 2012

PAUL A. CERESA '65
August 11, 2012

DAVID HUTCHINSON '66
November 19, 2012

RICHARD T. WATERMAN '66
December 10, 2012

EMO J. BALDANI '68
July 16, 2011

TERRENCE E. MCALOON '68
December 3, 2012

EDWARD V. MURRAY '69
October 29, 2012

EVERETT L. CHORNEY '70
July 8, 2012

MICHAEL C. KWOLEK '71
September 20, 2012

LOUISE (LAMPERT) TIEWS '72
December 24, 2012

DONALD E. BOSSI '75
November 22, 2012

DAVID BRADBURY '75
November 16, 2012

WARREN A. BRUNO '75
May 16, 2012

RICHARD K. HAYDEN '75
September 20, 2012

BRENDA (NOWICKI) SYLVIA '75
October 21, 2012

ROBERT P. BLAIS '77
April 9, 2007

MARC COTA '77
December 26, 2012

GLENN A. FAUSEL '77
November 18, 2012

CARMINE F. MARABELLO, JR. '77
September 18, 2012

HAROLD W. MARKHAM, JR. '77
December 24, 2012

FRANCIS L. MEROLA '77
July 12, 2012

PATRICK S. SIMPSON '77 MBA
August 22, 2011

STEPHEN F. KRAUTH '78
September 29, 2012

DAVID L. PATENAUDE '78, '86 MBA
November 18, 2012

JOHN M. TEMPEST '78
November 7, 2012

ROGER N. HUGHES '85 MBA
December 7, 2012

ANTHONY C. QUAGLIETTA '86 MBA
September 8, 2012

WAYNE F. JOHNSON '87
March 5, 2012

MICHAEL A. KOSIOR '96
July 12, 2012

LYNN (SHELDON) CLARKE '99
August 19, 2007

RACHAEL E. MACKEY '06
October 28, 2012

JAMES S. COSTELLO '12
December 27, 2012



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