

Summer 1987

volume 10, no. 3, August 1987

Bryant University

Follow this and additional works at: https://digitalcommons.bryant.edu/bryant_review

Recommended Citation

Bryant University, "volume 10, no. 3, August 1987" (1987). *Bryant Review (1978-1997)*. Paper 37.
https://digitalcommons.bryant.edu/bryant_review/37

This Newsletter is brought to you for free and open access by the Douglas and Judith Krupp Library Special Collections at DigitalCommons@Bryant University. It has been accepted for inclusion in Bryant Review (1978-1997) by an authorized administrator of DigitalCommons@Bryant University. For more information, please contact dcommons@bryant.edu.

BRYANT REVIEW

August, 1987

Volume 10, Number 3



photo by Stephen Spencer



Be a mighty oak to a young acorn.

Making a successful transition from Bryant College into the business world requires preparedness and career planning. The Office of Career Services at Bryant College sponsors an innovative program called the **Alumni Career Network**. The network is composed of Bryant alumni involved in programs designed to help students prepare for their future. With a variety of options to choose from, you can become involved in:

Careers in... Series: Return to campus to speak to students about your career in... and to share your experiences.

Telephone interviews: An over-the-phone source of information for students who have questions about a particular career field.

Student visitations: Meet with students at your place of employment to answer questions students have about your career field.

You have the experience and expertise that Bryant students need. Interested? Simply fill out and return the form below to: **Office of Career Services, Bryant College, 450 Douglas Pike, Smithfield, RI, 02917-1284**. Join the Alumni Career Network—mighty oaks helping young acorns grow.

- Careers in... Series Student visitations
 Telephone interviews

NAME _____

CLASS YEAR MAJOR DEGREE

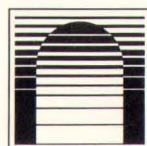
JOB TITLE _____

BUSINESS NAME _____

BUSINESS ADDRESS _____

PHONE _____

The Bryant Alumni Career Network



August, 1987
Volume 10, Number 3

Editor
Elizabeth O'Neil

Associate Editors
Ken Greene
William Rupp

Bryant College Executive Officers
William T. O'Hara,
president of the college
William E. Trueheart,
executive vice president
James W. Robinson
vice president for academic affairs
Alton Mott
vice president for business affairs
Priscilla J. Angelo
interim vice president
for institutional advancement
Leslie L. Lafond
vice president for student affairs

Alumni Association President
Michael A. Storti '64

Alumni Relations Office
401 232-6040

Interim Director of Alumni Relations
Paula (Pascone) Iacono '69

Assistant Director
Melissa Walker

Secretary
Barbara Lasorsa

Typography
Bear Paw Composition, Inc.

Printing
E. A. Johnson Company

-
- 4 *Presidential Perspective*
- 14 *Commencement 1987*
- 15 *Interview with Letitia Baldrige*
- 19 *The Women of South Africa*
- 21 *Life as a Student Mother*
- 23 *Recapture the Spirit!*
Alumni Reunion Weekend
-

DEPARTMENTS

- 5 *Bryant Briefs*
- 11 *Sports*
- 24 *Alumni Association News*
- 25 *Class Notes*
- 29 *Graduate Class Notes*
-

BRYANT REVIEW (USPS 462-970) (ISSN 0892-0214) is published four times a year in February, May, August, and November for the Bryant College community. Publication offices are located in the Publications and Advertising Office, Bryant College, 450 Douglas Pike, Smithfield, Rhode Island, 02917-1284. Second class postage is paid at Providence, Rhode Island. Postmaster: Send address changes to Bryant Review, Bryant College, 450 Douglas Pike, Smithfield, Rhode Island 02917-1284.

by William T. O'Hara

... **Dr. Frank Bingham** has been selected to receive the Valley Forge Honor Certificate in the category of Economic Education. This award is given annually by the National Awards Program sponsored by the Freedoms Foundation at Valley Forge...

... **The Leadership Forum Series** at Bryant College concluded on April 23 when Rita A. O'Brien, vice-president in Rhode Island for New England Telephone, spoke on the topic of "Women in Business Leadership..."

... **Dr. Priscilla J. Angelo**, special assistant to the president for institutional advancement and interim vice president for institutional advancement, has been inducted into membership in the Omicron Delta Kappa national Leadership Society...

... **The Bryant Players** student drama troupe presents two performances annually. In late April, the Bryant Players presented their version of the popular musical "Bye Bye Birdie," loosely based on a similar period in the life of Elvis Presley...

... **World Trade Day**, Bryant's annual conference on exporting, was held in May. Considered one of the most important exporting events in the state each year, World Trade Day brings together business men and women with a host of authorities who can help them break into the world market. Among the several sponsors was the **Rhode Island Small Business Development Center** at Bryant, which provided each participant with a handbook to foreign trade, titled "Rhode Island Guide to International Trade..."

In preparing for Alumni Weekend this June, I took a moment to glance through my copy of the *Ledger* for the Bryant Class of 1977 - this year's 10th reunion class. Among the familiar names and faces I came across was that of Ann Hubbard '77, president of the Student Senate that year, and one of the first women ever to hold that position at Bryant.

As I looked back to 1977, I realized this was a time when women like Ann were making many important strides both at Bryant College and in the business world outside. There are many positions held by women today that would have been closed to them only a decade ago - and, indeed, many areas of business education that, although once dominated by men, are now accessible to both sexes.

Over the past decade, the number of women in baccalaureate degree-granting programs at Bryant has jumped more than five-fold. This is a remarkable statistic, and one that has received little attention even as the College has closely examined its institutional progress in recent years.

In 1977, there were 209 women enrolled in Bryant's day division baccalaureate programs out of a total of 2,327 students. Women made up only 8.9% of this central part of the student body. As of the fall of 1986, Bryant could count 1,508 women in the now all-baccalaureate day division - nearly 50% of the student body.

We can be proud of the fact that, in less than a decade, Bryant has changed its enrollment numbers so dramatically and become a fully co-educational institution. However, numbers tell only one side of the story. By 1983, the College had phased out its associate degree programs in a number of secretarial fields; one look at the 1977 *Ledger*, or any earlier yearbook, indicates that these majors were most often elected by women.

Recognizing a declining demand for secretarial majors, the College's new approach was to "mainstream" all of its women students by educating them for executive and top-level managerial positions. There would be no compromises in subject matter or preparation. The College would train every student for business leadership, male or female.

There is little doubt that this new approach has been a successful one. However, the credit for the success of today's young women belongs to no institution. It belongs to the women, themselves.

Recent women graduates of Bryant, such as Carmen Valentin '84, have moved swiftly through the ranks of the country's top corporations thanks to their own drive and dedication. After graduation, Carmen joined Raytheon in Andover, MA as a personnel recruiter and quickly progressed to the position of administrator of community relations. She is now one of the company's principal human resource executives.

Jenny Proud '82, a star cross-country runner while at Bryant, used her athletic and academic skills to land a position as one of three tour liaisons for the Men's International Professional Tennis Council. Sharon Flood '81, a marketing major, has moved from the audit department at Fleet Bank to European American Bank on Wall Street, and, at last count, has widened her horizons still more with the international investment firm of Schroders, Inc. As for Ann Hubbard (now Ann Hubbard Rotatori), she is presently a top-level training specialist for Southern New England Telephone.

These are just a few of the many Bryant women graduates who exemplify the College's implicit pledge to achieve excellence in all fields. A decade ago, I would have said that Carmen, Jenny, Sharon and Ann were the wave of the future. But in 1987, it seems clear that, at least for the most ambitious and resilient young women, the future has arrived.

Bryant Briefs



Reviewing the invitation copy for Bryant's 125th Ball are members of the Anniversary Ball Executive Board. Seated (left to right): Jackie Ericson '87, Jo-Anne Lema, and Priscilla Phillips. Standing (left to right): Gertrude Hochberg, Gloria Wyatt, and Gloria Yahn.

Career Workshops Aid Seniors

Looming in the minds of most college seniors is concern over the transition from academic life to establishing a career. In an attempt to smooth that transition, the Office of Career Services and the Student Alumni Association recently conducted a workshop entitled "First Year on the Job—What's It Really Like?"

In order to present a fresh and timely perspective the workshops were conducted by last year's Bryant graduates for this year's seniors. "Relocating to a New City," presented by Beth Wagner '86, and "Living on a Shoestring Budget," by Andrew Viveiros '86, focused on such practical considerations as finding an apartment, building a social life, anticipating expenses, and establishing credit.

"Adjusting to Life as a Professional" (Nancy Allen '86), "On the Road as a Salesperson" (Jeff Barovich '86), and "First Ten Months in Public Accounting" (Neil Rosen '86) dealt with structuring time, demands (and politics) of the jobs and identifying the role of the young professional.

Chris Chouinard '86 helped seniors prepare for the worst: "I Hate My First Job—Now What?". The workshop encompassed identifying the source of disillusionment, dealing with the disappointment, factors involved in job selection, and how to renew the job search.

Student reaction to the program was positive and enthusiastic. Asked to evaluate the workshops, students responded with such comments as "definitely a great eye-opener," "provided great real-life examples," and "It helped me understand some of my fears."

Conceived and coordinated by Assistant Director of Career Services Judy Clare, '86, the program attracted about 75 seniors.

Accounting Alumni go for the Gold...and Silver, Too

Bryant accounting alumni continue to rack up impressive scores on the CPA exams. For the second year in a row, a Bryant-educated accountant has carried away the top honor, the Nicholas Piccione Gold Medal; but this time a Bryant alumnus captured the silver as well.

The gold medal, awarded for the highest score on the November CPA examination, went to Steven Cross '86 of Cumberland. He also participated in the annual CPA review program.

The Piccione Silver Medal for the second highest score went to Charles S. Hahn '86, of Johnston.

Class Gift Dedication, Zero Year Reunion

In May more than 160 people, including 117 members of the Class of '86, gathered for a Dedication/Zero Year Reunion ceremony at the Game Room in the Bryant Center. Co-chairs of the dedication ceremony, Guy Giantonio '86 and Greg Stafstrom '86, and President William T. O'Hara were on hand to dedicate the Class Gift to the Bryant community. The Class of '86 raised over \$16,000 to furnish the Game Room with video machines, pool tables, a jukebox, bumper pool, air hockey, foosball, and a variety of pinball machines.

Sponsored by the Office of Alumni Relations, the Student Alumni Association, and the Development Office, the dedication ceremony was followed by a reception in the Heritage Room/North Dining Room of the Bryant Center.

... At the May annual business meeting of the Women's Advertising Club of Rhode Island, **Elizabeth O'Neil** director of publications and advertising, was elected to the 1987-88 executive board. Her post will be that of Communicate editor/ corresponding secretary. The Women's Ad Club serves professional women in advertising, communications, public relations, marketing, and related fields...

... **Howard Kay**, executive director of corporate and community affairs, has been named to the Permanent Committee on Naval Affairs in Rhode Island by Lt. Governor Richard Licht...

... This spring professor **Lance Heiko** moderated a session at the Ethics of Nuclear Energy conference in Boston. His session was titled "Pros and Cons of Nuclear Energy: A Debate" and featured a Massachusetts legislator on the state energy committee and the U.S. Assistant Secretary for Nuclear Energy...

... Professor **Jeff Wright** recently presented a paper at a session of the Rhode Island Economic and Finance Forum Working Paper Series. His paper is titled "Determinants of Direct Foreign Investment by Multinational Corporations: The Case of India..."

... Instructional Development Coordinator **Sid Rollins** presented a paper at a faculty evaluation and development conference in Orlando in April. The paper is titled "Starting an Instructional Development Program: A Marketing Model..."

... Corporate Giving Director **Homer Shirley** has been re-elected to a three-year term as board member of the Rhode Island Arts Advocates (RIAA), a lobbying group representing the state's arts community...

Bryant Welcomes the Class of 1991

Six hundred sixty freshmen and 190 transfer students selected from an applicant pool of almost 4,000 candidates will comprise the entering class for the fall of 1987. Academically, the typical freshman earned slightly better than a B average in a rigorous college preparatory program of study. Eighty-four percent of this group ranked in the top 20 percent of their high school graduating class and the 1060+ totals on the Scholastic Aptitude Tests placed them well over the national norms. Seventy-two percent of the freshmen students attended public secondary schools; the remainder were from the private sector. The class was almost evenly divided between men and women.

Transfer students earned a mean grade point average of 3.12. Surprisingly, more than half of these new transfers came to Bryant from four-year institutions.

Geographically, the entering class hails from 20 states and 12 foreign countries. While the majority of the undergraduate student body is from the northeast corridor, 38 states and 30 foreign countries are now represented on campus.

As in the past, the typical new student is participator rather than spectator; 78.4 percent were active in social or community activities; 31.9 percent were active in student government and virtually everyone held a part-time job. In a nutshell, the newest class is academically strong, socially active, goal-oriented, and has displayed significant leadership ability.

Despite a significant decline in the number of seniors graduating from high school, Bryant continues to attract and maintain a high caliber student body. A well-thought-out strategic plan, outstanding facilities, involved, caring faculty and an

outstanding curriculum designed to meet the needs of the future have all been instrumental in Bryant's admissions success.

Five Computer Stations from Outlet Company

Outlet Communications Inc. recently donated five computer workstations for the student microcomputer lab. As a result of a proposal asking for corporate financial support for the student microcomputer laboratory at Bryant College, Outlet Communications Inc. has helped in the completion of Bryant's plan to expand the facilities needed to educate students in modern computer technology.

Early on Bryant College recognized the need for additional equipment and space to keep up with the tremendous progress being made in computer education and usage. The space question was addressed with the establishment of the new IBM personal computer laboratory and continues with the establishment of the Koffler Technology Center. Additional and compatible computer equipment was necessary to complete the project begun in the summer of 1984.

For Outlet Communications, Inc., the gift is an investment in their future. As the need for fully skilled computer personnel increases, Bryant graduates will be there to fill the needs of Rhode Island businesses.



Herbert L. Miller

Two Executives Named to Board

Two prominent executives were elected to the Board of Trustees of Bryant College at the May 14 board meeting.

Herbert L. Miller, president and CEO of Eastland Savings Bank of Woonsocket, and Patricia L. Sawyer, vice president of The Equitable Life Assurance Society of the United States, are the new trustees.

Miller has been employed by Eastland since 1969. Previously, he was with Morris County Savings Bank in New Jersey for 18 years. His professional activities include serving as director of Blackstone Valley Electric, president of the Woonsocket Chamber of Commerce, and trustee of Fogarty Memorial Hospital. Miller holds a degree from Fairleigh Dickinson University.

Before her appointment as vice-president for The Equitable, Sawyer served as a management consultant with Booz, Allen & Hamilton Inc. and Bain & Co. Her responsibilities included devising strategy for clients worldwide.

Sawyer holds degrees from the University of Virginia, George Washington University, and the Harvard Graduate School of Business Administration.

Reception at Citizens Bank

This spring a reception was held in the Director's Room at Citizens Bank in Providence; attending the reception were more than 45 Citizens' employees affiliated with Bryant College. Initially, Citizens Bank donated \$22,000 to Bryant to be used for the development of the Koffler Technology Center. The reception served as a kick-off to a challenge campaign issued by Citizens Bank to match amounts

pledged to Bryant by their employees, over a three-year period, up to a total of \$10,000. President William T. O'Hara, Citizens' CEO George Graboys, Citizens' vice-president George Oliveira '77, and Tony Piotti, director of annual giving, spoke at the reception.

Oliveira is serving as Citizens' in-house chairperson for the appeal. At this time, the employees at Citizens have already pledged over \$11,745, making the total amount from Citizens given to Bryant in the first year of the appeal more than \$43,000, including the \$10,000 matching gift. All of the funds will be used for the Koffler Technology Center.

Big Eight pick Bryant Grads

The names "Arthur Andersen," "Coopers & Lybrand," "Deloitte Haskins & Sells," "Ernst & Whinney," "Peat Marwick Mitchell," "Price Waterhouse," "Touche Ross," and "Arthur Young" are very meaningful to Bryant accounting undergraduates. These "Big Eight" accounting firms recruit employees from the *crème de la crème* of college seniors.

The Bryant College accounting department faculty was pleased to report that 1987 has been a very good year for Bryant's accounting graduates. Of the 94 Bryant students interviewed by the "Big Eight," 57 accepted offers. That made Bryant's hire-rate factor 60.6% as compared to a national hire-rate factor of about 9-10%. Also interesting to note; the hire-rate was practically equal by gender, 27 females and 30 males. The salary offers ranged from \$20,500 to \$23,000.



James W. Robinson

Appointments

Dr. James W. Robinson assumed the post of Bryant's vice-president for academic affairs on July 1. Robinson had been dean of the College of Business and professor of management at Montana State University. He has also served as dean of the College of Business Administration at the University of Arkansas at Little Rock, as well as Shippensburg University of Pennsylvania's dean of the School of Business and professor of industrial and labor relations.

Robinson's professional activities include: the governor's appointment to the Council of Financial Advisors, Montana Science and Technology Alliance; membership on the Visitation Committee, American Assembly of Collegiate Schools of Business; and membership on the permanent arbitration panels of the Alaska Department of Administration and Alaska Public Employees Association, Georgia Pacific Corporation, and United Papermakers Union.

He has been honored as a National Defense Education fellow, Duke University; a Fulbright-Hays Senior Research fellow; and with an open scholarship, the Johns Hopkins University.

Robinson has been listed in *American Men and Women of Science*, *Who's Who in Labor*, and *Outstanding Educators in America*.

Also appointed this summer is Melissa Walker, assistant director of alumni relations. Walker assumed her post on June 29. Previously, she served as director of alumni relations at Maryville College in Tennessee.

As assistant director, Walker's new responsibilities will include the annual Alumni Reunion Weekend.

Quickly...

... **Les Lafond**, vice-president for student affairs, has been elected vice-chair of the American College Personnel Association Commission on Admissions and Orientation. He also has been elected to the executive board of the National Association of Student Personnel Administrators (NASPA) and appointed as Rhode Island director of Region I of NASPA...

... Professor **Cynthia Johnson** has been named Rhode Island's Outstanding Young Woman of America for 1986. The award recognizes professional achievement and civic involvement. Johnson's record of accomplishments will be listed in the 1986 volume of Outstanding Young Women of America...

... In May, the seventh annual **Northern Rhode Island Special Olympic Games** were held at Bryant. Sponsored by The Woonsocket Call and coordinated by Bryant students, the Olympics provided the opportunity for more than 300 mentally handicapped children and adults to demonstrate their talents in sporting events...

... Purchasing Director **Bill Baker** has been elected vice-president of the National Association of Educational Buyers-New England Group. The association covers the New England states and involves more than 300 colleges, hospitals, and secondary schools...

... Marketing professor **Gerhard Ditz** recently had a paper titled "Calvinism in Adam Smith" published in the "Lincoln Report." Earlier versions of the paper appeared in a variety of publications...

... **Bill Phillips**, coordinator of counseling services, has been honored by the College Personnel Association of Rhode Island (CPAR) for his efforts in establishing the state division of the American College Personnel Association...

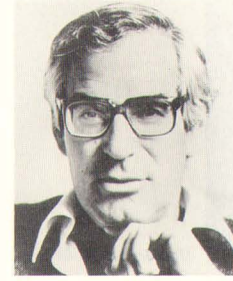
Stimulating Simulation

Picture an electronic version of Monopoly where the payoff is management experience in a dynamic environment and you'll have a fairly close conception of an exciting program that Dr. Ted Gautschi recently coordinated. In a 12-week management simulation competition conducted by the Bryant Management Laboratory (BML), teams of executives from 18 corporations matched wits to learn more about running a high-technology company in an ever-changing environment without having to leave their offices.

Through the magic of modern hookups and computer modeling, corporations from as far away as Phoenix, Arizona, and Austin, Texas, and even one Canadian company were able to field teams to compete in a simulated high-tech market. Among the better-known competitors were Goodyear Aerospace, Northrup Corp., and 3-M.

Each of the teams, comprised of a core of managers, made decisions for a hypothetical computer manufacturer. In the model this company produced three products: a PC-XT clone, a portable computer, and a multi-user computer system. The 12 weeks represented 12 business quarters for a simulated span of three fiscal years. Weekly decisions were made for each of the three products and for the corporation as a whole, with the team members each getting a chance to act out different management positions.

As the decisions were called in to the BML every Monday morning, they were cranked into the computer model to interact and the results were compiled and mailed to the teams the same afternoon. Factors in evaluating the overall success of the teams were market share, stock value and total earnings. From week to week each team had a chance to evaluate the factors that led to gains or setbacks and adjust their strategies for an ever-changing, realistic environment.



David Halberstam

Dr. Gautschi, Bryant management professor and pioneer in the field of simulation, estimated that each team spent an average of five to ten hours weekly in the decision-making process. Besides learning teamwork, he felt the executives would gain an appreciation of the trade-offs that must be made between the differing functions in an organization, such as marketing, finance, production, and research and development. Another payoff was better understanding of how decisions made to deal with competition interact to affect the overall market scenario.

David Halberstam sparks Bryant Forum

Tall, distinguished, and poised, he steps to the podium and loosens up his audience with a quip about the late April blizzard outside. This quick wit is to pepper his otherwise low-key delivery as he methodically analyzes the Japanese takeover of major world markets.

He is David Halberstam, best-selling author, Pulitzer prize winner, and journalistic legend. He has often been most at home in a storm of conflict. His pioneer reporting of the Vietnam struggle prompted President Kennedy to suggest to *New York Times* publisher Arthur Sulzberger that Halberstam be taken off the story. He has been monitored by the Pentagon, expelled from Poland, and nicked by shrapnel in the Congo (now Zaire). Gay Talese in *The Kingdom and the Power* recalled him as "a driven, totally involved reporter who was unencumbered by conventionalism."

Renowned for his best-sellers, *The Best and the Brightest*, which examines the United States' entry into the Vietnam war, and *The Powers that Be*, an in-depth study of American news media, he has also written novels and non-fiction about

professional basketball and the sport of rowing. He is here at the second Bryant Forum to discuss "The Decline of the American Industrial Economy and the Challenge of the Japanese," the topic of his most recent success, *The Reckoning*.

How the U.S. answers the challenge will, in Halberstam's view, determine whether the next generation of Americans will continue a high standard of living. "We are in real competition to hungry Asian nations," he declares. "We take our money and buy cars; they take their money and buy robots." Because of their "deep, abiding cultural protectionism" the Japanese have been difficult world trade players. "They have worked harder, saved more and expected less. . . They are better Calvinists than we are."

He cites the early postwar international trade scenario as the underlying cause of the higher motivational level of the Japanese. According to Halberstam, today's typical Japanese worker "grew up in terrible feudal poverty" and sees his job as tremendously improving his quality of life. Postwar American businesses, however, had little serious competition as former major trade powers struggled to rebuild war-torn societies. Catapulted to unprecedented dominance in world markets, Americans eventually "mistook a historical accident for a permanent condition." The resulting *de facto* monopolies in some industries led to a complacency that stifled innovation.

When the forum is opened for questions from the audience, Halberstam is asked how he might motivate a saturated society, how to "dangle a carrot" before the new generation of workers. His response: the nation's leaders may have to say "This may be the last carrot you'll get for a while. . . We live in an age of diminishing carrots."

On the positive side of the ledger he lists among U.S. assets the best agriculture in the world, exceptional mineral resources, true diversity, the best venture capital system, the best higher educational system, a pragmatic political system and talented people.

Halberstam sees a crucial need to improve the nation's public school systems and amend capital financing laws to facilitate long-range plans. American businesses must aim more for expanded market share than short-term profits. American expectations must also change; we must accept the idea of sacrifice and hard work. To Bryant students he advises, "The only successful route to the new American economy is going to be by education. . . I think you're awfully smart to come to a school like this because I think it's going to be your only ticket to survival."

Winning Essay Focuses on Function

Bryant adjunct professor Joanne Mongeon has become the winner of an essay contest sponsored by the Convocation Planning Committee. The contest, had as its theme "The Purposes of Higher Education." The winner was selected from among eight submissions, two of which were poems.

Public Information Director Bill Rupp, who serves on the committee, said the choice was not easy because of the high caliber of submissions. The essay, which follows, will be featured in a special publication commemorating Bryant's 125th Anniversary.

Domesticating Rebels: The Purposes of Higher Non-Education or The Purposes of Higher Education

Anthony de Mello, in The Song of the Bird, tells the story of a difficult student. According to the story, the student thought differently and acted differently from others. She questioned everything and dressed for failure, rather than success. The question, says de Mello, is whether she was a rebel, prophet, psychopath or heroine.

"We didn't care," says the writer. We socialized her, taught her to be sensitive to public opinion, made her conform. Now she had adjusted and had become manageable and docile. But, concludes de Mello, "a society that domesticates its rebels has gained its peace. But it has lost its future."

And so, perhaps we need to challenge higher education. Otherwise, we may create a generation of young people like Willy Loman's son Biff: people who, at their parents' bidding, aim to "be well-liked," not well-educated. In Death of a Salesman, Biff steals a pen from a gentleman's office and Arthur Miller asks the audience to question what kind of education effects such a dearth of conscience.

"But," one might object, "must education form individual and corporate conscience?"

Perhaps. Father Theodore Hesburgh, retiring president of Notre Dame, suggests that education must liberate a person to think, clearly and logically, and to make decisions and discriminate between values. He suggests further that education should "confer a sense of peace, confidence and assurance on the person thus educated and liberate him or her from the adriftness that characterizes so many in an age of anomie."

More, though, if higher education moves

Quickly...

... Professor **Ron Deluga** presented a paper and chaired a session at the 58th annual meeting of the Eastern Psychological Association in Washington, D.C. this spring. The paper is titled "The Relationship Between Task-People Leadership and Subordinate Influence Strategies." The session examined organizational/industrial psychology issues...

... "A Slim Chance for South Africa" is the title of the story authored by **President William T. O'Hara** and included in the winter/spring issue of *CONNECTION*, published by the New England Journal of Higher Education...

... Professor **Burt Fischman** recently conducted a series of workshops on written and oral communication skills for professionals. The series was sponsored by Colgate-Palmolive Corporation for the Kendall Research and Development Unit in Walpole, MA...

... Accounting professor **Bob Hehre** spoke at the spring dinner meeting of the Providence chapter of the Institute of Internal Auditors Association. His talk was titled: "Accounting Education and Internal Auditors on Campus..."

... Professors **Pat Norton**, **Joe Ilacqua**, and **Hsi C Li** presented papers at the final session of the Rhode Island Economic and Finance Forum Working Paper Series. Norton's paper is titled "Industrial Evolution and the Second Urban Crisis." the second paper, by Ilacqua and Li, who founded the series, is titled "Fuzzy Supply and Demand Functions, An Alternative Comparable Worth Analysis." Faculty from RIC, URI, Providence College, Salve Regina, and the University of Connecticut were among the participants...

with the age, it must facilitate change, create a climate of dignity, and empower connections and interdependence. Russell Schweickart, the Apollo IX astronaut, seeing the earth from space, says:

You look down there, and you can't imagine how many borders and boundaries you cross, again and again and again, and you don't even see them. There you are—hundreds of people killing each other over some imaginary line that you're not even aware of, that you can't see. From where you see it, the thing is a whole, and it's so beautiful. You wish you could take one person in each hand and say, 'Look at it from this perspective. What's important?'

You realize that on that small spot, that little blue and white thing, is everything that means everything to you. All of history and music and poetry and art and birth and love; tears, joy, games. All of it on that little spot out there that you can cover with your thumb.

Schweickart sees the planet as one, and invites us to join hands and invite learners: "Look at it from this perspective. What's important?" If we can transcend the game-playing of society, and build on what is best in human nature, we can afford to trust. We can, as the Carnegie Council on Policy Studies in Higher Education asks, expand the international dimensions of higher education.

On a practical level, we can work with industry and government to achieve a wider awareness of other cultures. We can create systems of interdependence among colleges and universities, and overcome competition with cooperation. We can create a consortium of higher education, so that a student at Brown University can study computers at Bryant, and Bryant students can learn Japanese at Brown.

We have encouraged computer-based writing, and writing-across-the-curriculum. But as thousands die from AIDS, and we recover from Iranian arms deals, and

scandals surrounding TV evangelists and a presidential candidate, we might initiate ethics-based writing, and ethics-across-the-curriculum. We need to ask the hard questions about economics based only on need, and war for profit. We need to question the narcissism of our culture, and the goals that drive us.

People may not like us. But people might once more begin to respect higher education if we appeal once more to all that is highest in human nature. As we recognize our unity with the women of Argentina whose loved ones disappeared, and Apartheid-resisters of South Africa, we might finally rise, like the phoenix, from a time of hope to a time of fulfillment.

Sharon Parks, a development psychologist at Harvard, suggested recently that if we encourage the adult learner to dream and create, we allow and enable creativity, transformation, and transcendence. And ultimately, if we in higher education see ourselves as prophets, we pass on a vision which emerges as most practical because it nurtures survival in the global village.

A tale of the Holocaust tells the story of the rabbi and his student who, to survive, had to jump over a ditch in which lay hundreds of dead bodies.

*"I can't," said the student.
"You must," said the rabbi.*

When they had both reached the other side of the ditch alive, the student asked the rabbi, "How did you manage to jump the ditch?"

"I thought of the Law, and held onto the thought of my ancestors," responded the rabbi. "How did you get across the ditch?"

"I held onto your coattails," smiled the student.

In an age of death and uncertainty and concern about nuclear holocaust, higher education must hold onto tradition, and provide a coattail. Then our students can become jumpers of ditches.

Bryant Intern Makes Triple A

by John Gillooly

On cold days he has trouble throwing from home to the pitcher's mound. In two years as a college player, he has yet to hit .200. Yet Bryant College's Will Tsonos '89 believes he is closer to fulfilling his childhood dream of a career in major league baseball than he was two years ago when he was Rhode Island's top schoolboy hitter.

He figures the dream probably started when he was two or three years old and his father gave him a baseball glove that "was almost as big" as he was. It was the start of a love affair with baseball. There was an outstanding Little League career followed by Babe Ruth League success.

"Like a lot of kids I grew up dreaming about being a major league baseball player," says Tsonos. "I also played football and basketball, but I loved baseball."

In his senior year, Tsonos' .578 batting average gave him the state schoolboy batting title, made him the first-team All-State catcher, and helped Cumberland High capture the Rhode Island team championship. Voted the top student athlete in Cumberland's Class of 1985, he was going to college for an education, but still kept the major league dream alive in his mind.

"I felt I had my priorities in order," Tsonos says. "My education came first, but if the right break came along in baseball I figured I would take the chance and finish my degree in the off-season."

But instead of a big break, Tsonos' playing career suffered a crushing blow before he appeared in his first official collegiate game. "We were playing an exhibition game against Providence College in March of my freshman year," Tsonos remembers. "It was really cold, and when I made a throw to second I felt something snap in my shoulder. I had never felt pain like that."

The diagnosis was a torn rota-cup. Rest or an operation were his medical options. "I felt my chances were better by trying to rest it," Tsonos continues. "I was hoping this year it would be okay, but sometimes in the cold weather I can't even throw around the bases during infield practice. It hasn't affected my swing. I can still hit with power. I only had 26 plate appearances last year and I hit three home runs. But now I know why the pros become so upset if they are not getting regular playing time. Because I'm not playing regular I don't have the confidence at the plate that I always had. It's frustrating."

There was no definite day of reckoning, but gradually Tsonos realized that his dream of becoming a professional player was dead. Then, one day last January, his big baseball break materializes – but it wasn't on the playing field.

"I was starting to think I should be looking for some practical work experience to go along with my studies," he says. "One day I was in the gym and I saw a notice on the bulletin board about an internship. The large print didn't say anything about baseball. It just said you needed a good grade average and to possess the ability to work with people. I always enjoyed working with people so I read on. It wasn't until I got to the fine print that it said a knowledge of baseball could be helpful and listed the Pawtucket Red Sox as the mailing address.

"It sounded too good to be true. It was a chance to gain work experience and be involved with baseball. I applied right away and in early February I was notified that I had been accepted as an intern with the PawSox, AAA minor league affiliate of the Boston Red Sox.

"The day I found out I had the job I called all my friends and told them my dream

Quickly...

... Humanities professor **William Haas** was the speaker at the Nichols College commencement exercises on May 16. He has been a Nichols trustee since 1983. Haas also has begun writing a regular column on business ethics for Ocean State Business magazine. It debuted this May and is planned for every other issue...

... In June **Robert Lemire**, one of the nation's foremost authorities on land development, visited Bryant to teach a course on "Creative Land Development: Bridge to the Future." He has taught the same course several times at Harvard University and has been especially useful to government officials, real estate developers, builders and environmental activists...

... Associate professor of mathematics **Chester Piascik** has had published a second text book to be adopted at colleges throughout the area. Titled "Calculus with Applications to Management, Economics, and the Social and Natural Sciences," this textbook is designed to provide mathematical concepts and their applications to the business world for undergraduate business administration students...

... This spring Bryant again hosted the annual **Rhode Island History Day**, a competition for students in grades 6-12 who vie to enter National History Day in June. Professor **Judy Litoff** coordinated the event for Bryant and served as a judge along with professors **Pedro Beade** and **John Jolley**. Associate vice-president and dean of instruction **Michael Patterson** made opening remarks...

... The Bryant College **Performing Arts Committee** opens its fall season with *Dracula* on Saturday, September 19, in the *Janikies Auditorium*. Performed by the *National Players*, America's longest running classical touring company, *Dracula* will be followed with a candlelight dessert buffet...

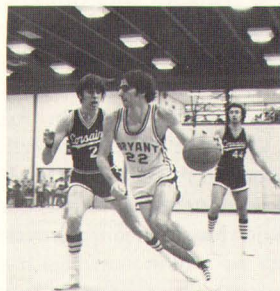
had come true. I guess it's the way players feel when they find out they have been drafted by a Major League team."

What Tsonos didn't realize at the time was that he had been selected from nearly 200 highly qualified applicants from around the country. "This year at the winter baseball meetings I interviewed 180 applicants for our three intern positions," says PawSox general manager Lou Schwechheimer. "Two years ago in

Houston I interviewed 300. All of the colleges send their top prospects; there are master's degree candidates from Harvard to USC."

Virtually all of the Major League teams and their minor league affiliated have internship programs for college students. It's a hands-on, crash course in the business side of professional baseball, everything from stadium clean-up to group ticket sales.

BRYANT ATHLETIC HALL OF FAME



The Bryant athletic program has come a long way. What once was a few informal teams is now one of the most successful NCAA Division II programs in the East.

Much of the credit for that success belongs to the former athletes, coaches, and friends of the College.

To honor these former athletes, the Athletic Department has created the Bryant Athletic Hall of Fame.

The Hall is open to all former Bryant athletes, coaches, and individuals associated with the athletic program. Selection is based upon athletic achievement while at Bryant; or by athletic, business, or public service achievements by former athletes after their graduation from the College or significant contributions to the world of athletics by a former Bryant student.

The second inductions will be held in June, 1988. But to make the Hall a success we need your help. Over the next few months, we will be gathering nominations for the Hall's next inductees. Make sure your class is represented. Send your nominations on this form.

My nomination for the Bryant College Athletic Hall of Fame is:

NAME FIRST MI

LAST

PRESENT ADDRESS (IF KNOWN)

CLASS

SPORTS PLAYED

MY NAME FIRST MI

LAST

ADDRESS

CITY

STATE ZIP

Return to: John Gillooly, Sports Information Director, Bryant College, 450 Douglas Pike, Smithfield, RI 02917-1284

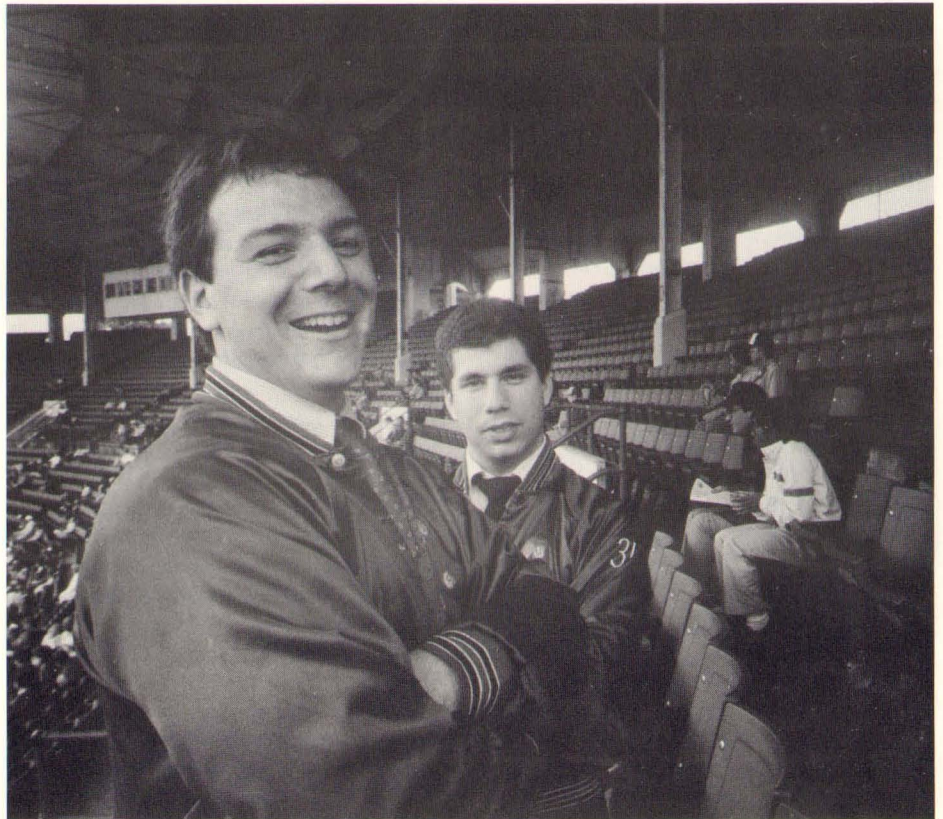
"We try to expose our interns to every aspect of professional baseball," says Schwechheimer. "They are involved with stadium management, travel arrangements, media relations, group ticket sales. By the time they have finished a summer with us they should know whether this is the business for them or whether they should go in another direction."

Tsonos is the first Bryant student to benefit from an agreement between Bryant President William T. O'Hara and Pawtucket owner Ben Mondor. "President O'Hara and Mondor felt it would be a natural to combine Bryant's business education with our professional sport," Schwechheimer relates.

Tsonos still has two months remaining on his internship, but he already knows what direction he wants to follow. "I love it," says the 20-year old accounting major. "It's a lot of long hours, but I don't mind it because I enjoy being involved with baseball."

"It's a job; I'm not living my childhood fantasies. If I wanted to do that I would buy a ticket and go to Fenway Park. But I never wake up dreading going to work. It doesn't really matter that I'm a baseball player. When you are supervising concession sales, it doesn't help that you know how to lay down a squeeze bunt. But I think it's important to have a love of baseball and I have always had that."

So far the scouting reports on Tsonos' management talents are impressive. "Will is on his way to becoming one of our all-time best interns," according to Schwechheimer. "He gets along with people so well and is willing to do the little extra things that aren't in the job description, but sometimes are needed to get the job done."



"One of his responsibilities is supervising stadium clean-up on the day after games. It could be a shirt and tie job, just standing around telling the kids on the clean-up crew what to do. But every day Will brings two sets of clothes to work, his three-piece suit, and jeans and a tee shirt. If he thinks the kids need help he changes into his jeans and works with them."

"I always tried to be strong on fundamentals when I played ball, and it's the same way at this job," Tsonos offers. "I think one of the fundamental aspects of a successful minor league team is having a clean stadium for the fans. You get the job done no matter what it takes."

"Right now I'm not making any plans. But if there's a spot for me, I would love to come back here and work during my last two years in college. I know it's the type of work I would love to do when I graduate." And that's not a dream anymore.



Quickly...

Five Honorary Doctorates Bestowed

... October 17, 18, and 19 has been slated for the annual **Parents' Weekend**, an event always popular with students and their parents. The "Weekend in New England," crisp fall air, and colorful scenery are great incentives for a super time...

... Three student organizations have new officers for the '87-'88 academic year: **Karen Mahoney '88** is the newly elected president of the Student Programming Board, **Mike Howard '89** will head up the Student Senate as president for the new year, and **Robert McGee '88** has been elected president of the Greek Letter Council...

... More than 700 people, including 70% of Bryant's incoming freshman class and many of the incoming transfer students, recently attended orientation sessions. **Orientation** is a great time to get acquainted with the campus, for both parents and students...

... Every other year the Danish Government extends an invitation to a seminar involving educators from Denmark and other nations. **Dr. Priscilla J. Angelo**, special assistant to the president for institutional advancement, participated for the third time. She was joined by **Dr. William T. O'Hara**, president of Bryant College...

... Rosecliff in Newport is the site chosen for the **125th Anniversary Ball** on November 14. Those attending will be entertained by the Duke BelAir Orchestra. The Anniversary Ball Committee, chaired by Marge and Nick Janikies '57, is working hard to make this black-tie affair an event to remember. For those individuals interested in staying overnight in Newport after the Ball, 50 rooms have been reserved at the Treadway Inn. For reservations or more information, please call either Jane Fahlquist or Nancy LaFond at 401-232-6297...

Bryant College conferred five honorary Doctor of Science in Business Administration degrees for 1987, two at the Graduate School commencement on Friday, May 22, and three at the undergraduate commencement May 23.

Receiving degrees at the graduate commencement were Charles W. Moritz, chairman and chief executive officer of Dun and Bradstreet Corporation, who delivered the address; and Paul Arpin, owner and CEO of Paul Arpin Van Lines.

Honorees at the undergraduate commencement exercises were noted author and columnist Letitia Baldrige, who gave the keynote address; Robert M. Bennett, a prominent television industry executive; and Bryant alumnus Ralph R. Papitto '47, chairman and CEO of Nortek, Inc.

Moritz, Dun and Bradstreet's top executive since 1985, also served the company as president, vice-chairman, executive vice-president, and member of the board.

A 1958 Yale graduate and Navy veteran, Moritz began his career as an account executive with the Reuben H. Donnelly Corporation, acquired by Dun and Bradstreet in 1961. Rising through the ranks, he became executive vice-president of the parent company in 1976.

Named *Financial World* magazine's 1986 Chief Executive Officer of the Year, Moritz is active professionally. He is a member of the board of the Direct Marketing Association and belongs to the American Marketing Association, the American Management Association, and the Sales Executives Club of New York. He also serves as a trustee of Seamen's Bank for Savings of New York City.

Arpin, following in the footsteps of his father and grandfather, commands the tenth largest household goods carrier in the nation. The Rhode Island native began

his career at 16 at the firm begun by his grandfather, also Paul.

Although the establishment began as a local affiliate of other national carriers, it achieved independence by the mid-1950s and has been expanding ever since. The company, which moved to its current West Warwick facility in 1982, plans to double its size in the near future.

Arpin is flanked by his executive vice-president sons, David and Peter, who joined the firm in the 1970s.

Letitia Baldrige, who appeared on the cover of *Time* magazine as the "arbiter of America's manners," has had a colorful career, including embassy posts in France and Italy and service in the Kennedy White House. (See the feature interview on page 15 of this issue.)

Her career began as social secretary to US Ambassador to France David Bruce. She also served as Special Assistant to Clare Boothe Luce, then American Ambassador to Italy. At Tiffany & Co. she became not only the first public relations director, but the first female executive of the company. She joined the Kennedy White House as Jackie's chief of staff and JFK's protocol officer. Author of nine books, including the recent *Letitia Baldrige's Complete Guide to Executive Manners* (a Doubleday book-of-the-month selection), she also has a syndicated column on manners, "R.S.V. P."

Baldrige currently operates her own firm, Letitia Baldrige Enterprises, with offices in New York and Washington, D.C. The company provides management, marketing, and public relations consulting and has a division that sponsors seminars on protocol and executive manners.

Bennett is chairman and CEO of New World Broadcasting, which he formed

America's Leading Lady of Manners

by Ken Greene

with a partner last fall to acquire radio and television stations. Before that he was president of Metromedia Broadcasting, the largest division of Metromedia, Inc., one of the world's largest communications companies. He also served as senior vice-president for TV broadcasting and production at Metromedia, Inc.

Bennett began his career in Boston at WCVB-TV, where he became its first general manager and president. Always a believer in local programming, he ran WCVB when it received hundreds of awards. He joined Metromedia in 1982 when it acquired WCVB-TV. As Metromedia Broadcasting's chief he presided over the operations of TV stations in New York, Los Angeles, Chicago, Boston, Houston, Dallas, and Washington, D.C. He also was responsible for 13 radio stations in ten major markets. Bennett attended UCLA and the University of Southern California and is a native of Pittsburgh.

When Ralph R. Papitto '47 founded Nortek in 1967, he had a dream: to make this firm a major mover and shaker. Now one of America's 500 largest corporations, Nortek holds 32 companies and employs 10,000 people nationwide. Its revenues are expected to top \$1 billion for 1987.

A Providence native, Papitto graduated from Bryant in 1947 and began his career as a part-time auditor while attending law school. He later left his plans to become a tax attorney to go into business. He has served as chairman of Glass-Tite, of the Insurance Association Company, and of HI-G Electronics and as president of Marine Finance Corporation and vice-president of finance for Ritz Products and General Investment Company. A recipient of the Bryant Distinguished Alumni Award in 1982, he is chairman of the board of Roger Williams College, a Meeting Street School director, and holds six corporate directorships.

"I have made more mistakes in high places than anyone alive and have lived to tell about it," confessed Letitia Baldrige at Bryant College's 1987 commencement exercises. This refreshing honesty has been a frequent theme in her nine books, for although she has been called the "arbiter of America's manners," there is no hint of elitism or superciliousness about her.

Baldrige proceeded to recount some of her most memorable gaffes, humorous in the retelling, though they must have been excruciating for her at the time. While serving as the social secretary to the U.S. ambassador to France, she had at a large formal dinner managed to seat an important French functionary next to his wife's lover. As the only person in Paris unaware of this *situation d'amour*, she had to play a very tense game of musical chairs while soothing the ruffled feathers of officialdom.

Social blunders—her own and others'—have inspired her with a mission to aid executives adrift in the all-too-often uncharted waters of corporate manners. Her revision of *The Amy Vanderbilt Complete Book of Etiquette* in 1978 earned her a cover story in *Time* magazine. She has since published *Letitia Baldrige's Complete Guide to Executive Manners* and is currently working on *Letitia Baldrige's Complete Guide to a Great Social Life*, to be published this fall. Her firm, Letitia Baldrige Enterprises, Inc., has offices in New York and Washington, D.C. and provides public relations and marketing consulting as well as seminars, lectures, and private consulting in the field of business manners. Her weekly column "R.S.V.P." is syndicated by Copley News Service.

Raised in Omaha, she graduated from Vassar College at 19 and studied for a year in Switzerland at the University of Geneva. Although Baldrige wanted to



work in Europe, she was told by the State Department that she needed secretarial skills even to apply for work in the foreign service. Undaunted, she hammered out a year-long secretarial course in eight weeks and landed a job with David Bruce, who was in Europe implementing the Marshall Plan. When Bruce was appointed U.S. ambassador to France, she became social secretary for the embassy.

After a brief stint with the CIA, she became a special assistant to Clare Boothe Luce, U.S. ambassador to Italy, who became a mentor and life-long friend. The ambassador's husband, Henry Luce, was editor-in-chief of *Time* and ran his publishing empire from the embassy in Rome. Baldrige recalls the seven months when the ambassador was deeply involved in the delicate secret negotiations between Italy and Yugoslavia over the Trieste question, an issue which had brought the two nations to the brink of war. Only when the agreement was announced did

Ms. Luce's editor-husband learn of the negotiations, because, as a journalist, he would have been duty-bound to cover the story.

Her next challenge came as the first female executive and first public relations director for Tiffany & Co. Walter Hoving, the new owner in 1956, shook the venerable firm to its foundations by even seeking publicity. Since he knew the store desperately needed new life, he enthusiastically supported Baldrige's creative solutions, which were often unorthodox for the times. Her experience at Tiffany's was hectic, but not without rewards. There was a mad scramble to recover a diamond clip missing after a fashion show at Bonwit Teller's before its loss would be noticed (she and a friend found it the next day clipped to a beret on the hat counter). She also recalls working late one night when the King of Morocco and his entourage arrived unexpectedly (a visit during working hours had been scheduled but cancelled). No one in the group spoke English. Baldrige gave them the grand tour, chatting away in French with the royal personage and writing up an astronomical order.

After Tiffany's, she was catapulted into national prominence as JFK's protocol officer and Jackie Kennedy's White House chief of staff. Her first official party there caught a lot of flak from the President's critics. Neither she nor JFK had realized they were breaking tradition by serving hard liquor at an official White House party—and on a Sunday at that. At first angered, the President later thanked her for giving him the courage to go on giving the guests a good time and called the new policy “the best thing we ever did for entertaining in the history of the White House.”

Since those years in Camelot, Baldrige has operated her own company, first out of Chicago, then, after serving as Burlington Industries' first director of consumer affairs, reopening her firm in New York.

Intrigued by her commencement address and the issues on which it touched, the *Bryant Review* called her New York office. As the receiver rang, we recalled her injunction to Bryant's graduating class against having their calls screened, and soon learned she practices what she preaches. Baldrige graciously consented to the following telephone interview, which took place on June 11. “BR” is used to identify *Bryant Review's* questions and “LB” to indicate Baldrige's replies.

BR: You have served as social secretary for two ambassadors, pioneered as Tiffany's first female executive by establishing their public relations department, served as President Kennedy's social secretary, and as head of your own corporation. Which of these roles has been the most memorable for you and why?

LB: Oh, every single role was equally memorable because each role came along at a different stage in my life. I was very lucky to start out with a dream job at the American Embassy in Paris and then to go to the American Embassy in Rome and to work for Clare Boothe Luce with Henry Luce's running Time, Inc. there . . . It was the best time to be in Paris and the best time to be in Italy. Then to be in Tiffany's when Walter Hoving had just bought it and completely turned the store around, injected new blood and new life and new ideas and changed the look of merchandising in America, to be at Tiffany's then was exciting. To be at the White House with the Kennedys, I mean, regardless of your political persuasions, it was probably the most exciting time to be

at the White House other than when George Washington established the White House in another century and of course it wasn't the White House as we know it today. Each one of these things was sort of a part of my life, a learning process, a step up. Then opening my own company in 1964 was the ultimate step because all of a sudden I was putting together everything I'd ever used and I was working for myself instead of somebody else.

BR: When you broke ground at Tiffany's as their first public relations director and the first female executive of that company, what sort of obstacles to your success did you encounter and how did you handle them?

LB: It was an all-male world and I had to pick my way very carefully. Back then in 1956 women knew their place. The hardest part of it for me was the fact that there were no files. Nobody had been there before me, there had been no press on the store, the store under the old management had tried to keep its name out of the newspaper. I had no one teaching me, helping me, no letters, nothing to go on, so that was a decided challenge. I had to learn the job as well as learn how to do it. I had to learn the whole philosophy of public relations; there was nobody in the store to teach me. When I asked Walter Hoving, ‘Just what am I supposed to do,’ he said, ‘I'm paying you to know what to do.’ That was a great help. That was just a great challenge. As far as the role of women . . . in 1956 it was so backward that I just knew my place and stayed in it. I didn't always remain that way. In 1965 I changed along with the majority of the women in this country.

BR: What did you observe about the style of the Kennedys that may have helped to contribute to a new awareness of women's rights?

*LB: Mrs. Kennedy wasn't a feminist as Mrs. Johnson was and Mrs. Carter was. (And Mrs. Nixon was not a feminist.) What Mrs. Kennedy did was do her job as a wife and a mother so well that she gave hope and encouragement and recognition to women all over the country who were wives and mothers. She really did; she made it a very classy thing to be a good wife and mother. So I don't really think you can tie her into the feminist movement. The President, he won't really be remembered for that. He'll be remembered for his *Alianza Para El Progreso* and his civil rights stand and his Cuban Missile Victory and the astronauts, but it really wasn't an administration of women's rights. That happened right afterwards during the Johnson and the Nixon years.*

BR: In 1978 you became one of the relatively few women at that point to be featured on the cover of Time in a special issue on American Manners. How has the new sensitivity towards feminist issues affected America's corporate manners?

LB: You know, I think that the new corporate manners apply equally to men and women and there is an equal ratio of men and women who are insensitive to other people. It really doesn't have reference to gender; it has more reference to character and of being more aware of other people and to caring about not offending other people. The [issue of] manners in that respect knows no gender. The presence of women in the executive workplace has caused a lot of confusion for men more than for the women, because the men are used to years and generations of being trained to be chivalrous towards the female sex and being told to defer to them, to open doors and



pull their chairs back, and help them on with their coats and light their cigarettes and all of a sudden it's a new world and they're not supposed to do any of that in the workplace because it puts women down. It's very interesting and a double standard because at nighttime many of them go home to their wives, their girlfriends, and the women in their lives want to be treated the way they were taught and their grandfathers and great-grandfathers were taught. It's just that during the day they have to treat women as colleagues and at nighttime they can treat them as helpless little butterflies. Double standards!

BR: In your recent book Complete Guide to Executive Manners, you state that, "far from being polar opposites, good business and good manners become compatible and even identical when practiced with sincerity and care." Could you perhaps give some illustration of how that principle works in action from your own personal experience.

LB: Well, just in general, a company with executive employees who are well mannered... treat their customers and vendors well and the customers and vendors keep coming back because they like doing business with that company. Therefore, the profits go up. So there is a distinct relationship between good manners and profits to the company. As far as the executives themselves individually, I can give you a million examples of how a young person who has good manners stands out in a group of his or her peers and gets ahead. I mean the woman, the young woman, who stood up in a roomful of MBAs, was the only one who stood up when the CEO walked into the room and introduced herself. I mean she was incredible, because she was the only one who did it and the others, I might add, were all men and they remained seated. They just didn't know what to do. She

knew what to do; she stood up and as a result of that, the CEO asked who she was and she was on a plane to Paris and helped organize a big international seminar for the corporation. She was brand new and she became very visible to senior management. She helped with the seminar and she has had many, many promotions ever since and left her other peers way behind.

BR: So it's basically a matter of good instincts more than anything else?

LB: Well, it is, because it is logical. Good manners is 75% common sense, and 25% caring about someone else... If you do the thing that's instinctive, that's logical, with common sense, you're doing the right thing.

BR: In your book Of Diamonds and Diplomats, you mentioned an indebtedness to business skills which you learned at Temple Secretarial School in a rather compressed time period. I understand you compressed a whole year's course into eight weeks. What recommendations would you make to young women contemplating a career in business today?

LB: Learn that keyboard! Learn it fast. Type faster. Work that computer faster than anybody else and you're going to get ahead. You should always know how to type. You do not have to be a typist, but knowing how to type your own stuff, knowing how to get your memos and your letters written quickly and intelligently and without errors is a very great asset. Everyone has to learn the keyboard, men and women alike.

BR: So even though the instrument itself has changed, some of the basic skills remain the same?

LB: Some of the basic skills remain the same, indeed they do, and also a basic truth remains: never feel above any task in the office. Never feel you're demeaning yourself to finish up somebody else's

work. Somebody else has left and left you all in a bad way because the work wasn't finished. The one who picks up the task and gets it done and gets the work out, stays late a night or two, is the one who is going to be very visible, very conspicuous by his or her devotion to duty and the devotion to getting the teamwork done. I've seen it happen many, many times in 37 years in the workplace. The one who stays late, does the dirty job that nobody else will do—the CEO comes by and says "who is this burning the midnight oil?"—and that person is immediately recognized and appreciated and promoted... I think those who've done the grungy work and haven't been afraid to do the dirty tasks that others have felt themselves too superior to do... the ones who do that in their careers always realize that it's helped them.



Women of South Africa

by Barbara S. O'Hara

Last summer I had an unforgettable experience in visiting South Africa. It is a magnificently beautiful country, but its oppressive political climate overshadows every aspect of its society. There is intense suffering and no person, black or white, escapes the conflict and turmoil. Hope of finding peaceful solutions to the political, social, and racial issues are diminishing rapidly. One comes away from a visit to Africa's most advanced industrial nation fearing that all will be destroyed unless the white Afrikaner minority changes its laws and attitudes. It is apparent to even a short-time visitor that there will be no peace or progress in South Africa until the black majority is granted political and social equality.

News stories emanating from South Africa capture as well as they can, under severe press restrictions, only the most dramatic events. They reveal tragic reports of death, torture, and imprisonment for political violations. Everyday occurrences receive little attention in the western press. Among them is the plight of an endless number of black working women.

The progress that has been made concerning women's rights during the past decade in the United States makes one acutely sensitive to the appalling conditions imposed on black African women because of the political, social, and economic conditions.

As a background for comprehending their plight, it is necessary to be familiar with the Group Areas Act and to understand that the rate of unemployment is exceedingly high in South Africa.

South Africa is the only country in the world that legislates where people must live based on race. This is because of the Group Areas Act, which affects all black people. It is surely one of the most abominable laws of apartheid. To establish complete racial segregation, the Act as passed in 1950 specifies precisely where

blacks can live. Called Townships, the black living areas are generally located one- and- one-half hours travelling time outside the cities.

The Townships are made up of rows of small, crowded shacks, which often house members of more than one family. Most people have no electricity and no indoor plumbing. Violence from police and patrolling army troops or gangs of radical young blacks create a pervasive fear.

The majority of black women in South Africa work in agriculture and domestic service, the lowest-paid jobs.

One third of all black working women are agricultural workers. They are prohibited by law from moving to the cities and are expected to be able to make a living by farming their own land in the rural area or by working on someone else's land. But there is little land available and most of the land is poor.

These women must work for white farmers for wages that are the lowest of all, often \$10 per month. Sometimes the only jobs are seasonal with pay lower still.

There are no benefits or protective laws at all for agricultural workers. If they become ill or unable to work, they must depend on relatives or unreliable old-age pensions. Some women are able to survive by making baskets or borrowing money or food from neighbors.

Domestics "live in" in small quarters at their employers' residences. They are often called upon to work from early morning to late at night babysitting. They have no laws protecting the conditions of their work—no contract, no fixed hours, no minimum wage, no sick leave, no guaranteed holidays, and no pension. In other words, they are at the mercy of the good will of their "madams." Employers are



often oppressive to their "girls." It is common for these women to work six days a week travelling by bus or train to their homes in the Townships on Sundays to visit with family.

The children of domestics usually live with their grandparents. An average wage for a domestic is R 50 per month (approximately \$25). Organizing domestics for betterment of their job situations is difficult because they work on their own, unemployment is high, and they fear being fired. One organization working with them, SADWA (South Africa Domestic Workers Association), provides an office where they can come to discuss problems if they feel they are being victimized. Few are inclined to complain.

A recent article in the *Cape Times* portrayed the vulnerability of women in these situations. One complained of rape threats from her employer's sons. Another cited attacks from the boss' dog when she was forced to clean the dog's living area. One reported making wages of \$15 per month after working for a family for 22 years.

Only slightly better are the lives of the women working in factories. Because of complex laws designed to keep women in the rural areas, only "qualified" women are legally able to hold jobs in the cities. These are the semi-skilled, lowest-paying jobs.

A typical day for a black women working in the city begins at 4:30 a.m.—she must dress her children, feed her children and husband, take the children to a parent or elderly babysitter, catch a train or bus at 6:00 a.m., arrive at work at 8:00 a.m., finish work at 5:00 p.m., arrive home at 7:00 p.m., pick up the children, make the fire, cook dinner, and finish the housework.

Very few husbands help to do any work in the house for it is considered "women's work." Given the desperate lives of many black South African men, it is not unusual for them to spend a large part of their wages on alcohol. Many of them are unemployed.

Sexual harrassment or, as it is called, "love abuse" is a common occurrence to the factory worker. Jobs are scarce, applicants are numerous. Consequently, jobs often are sold for sex.

Working conditions in the factories are poor, the hours long, overtime is often forced, and the pay is very low. South African health laws don't cover hazardous substances which may be dangerous to the women and/or their unborn children.

Since 1981 the law states that men and women must be paid the same minimum wage but nothing prevents companies from paying men at a higher rate for the same work, a common occurrence. Men are generally promoted before women. Since 1984, women's groups within trade unions have made slight inroads in pro-

tecting women from sexual harrassment and upgrading benefits. They are determined to fight. But the victories are few and progress is slow.

Perhaps the most torturous part of life for the black South African woman at this time is living with the great fear and dread of violence, which has become part of everyday life in the black townships. Under military control, children as young as seven years of age are arrested, detained, and physically and psychologically tortured for the slightest infraction, often for doing no more than throwing stones. According to Sharon Sopher, who produced an undercover film documentary, *Witness to Apartheid*, in 1985, over 200 children were killed by police and soldiers. An undertaker in the film reports that in one township, 35 children were shot between May and September of 1985—most with intent to kill, i.e., there were numerous shots fired at each child.

A recent university study found most blacks, men and children, were shot in the back, not accidentally or while fighting with authorities but shot while running away. Many babies have died from the effects of tear gas, often set off in churches to discourage any public gathering of blacks. Husbands and sons are taken off by the thousands and detained for long periods of time. The wives and mothers not only are not given an explanation of why they have been taken, but usually do not know where they are being held.

Because of the present state of emergency and the consequent ban on journalists, the extent of violence is known by few even in South Africa and it is increasing in the townships every day.

No matter how one views it, black women are at the very bottom of the social and economic ladder. Their struggles are monumental. Some are beginning to recognize that they must speak out against oppression and work together to overcome it. But given the extraordinary social and political problems of the country, it will be a long time before black women's problems are seen as important.



My Life as a Student Mother

by Randi Belhumeur '87

It's 10 p.m. My baby has finally fallen asleep. Not a sound coming from the nursery – except for the humidifier. Danny, my husband, is in the cellar editing tape of a recent wedding video for one of his clients.

What am I to do now? Time to study for my law exam and write my 10-page research paper. If only there were a few more hours in the day. Well, I'll manage to get everything done. I always do.

Welcome to the world of the student-mother. The world of the woman who juggles the roles of scholar, mother, homemaker, spouse, and friend. My world.

I'm somewhat like the working mother. But she usually leaves her work at the office to go home and "relax" in the normal confusion of her home. I can't. There's always a paper, an exam, or a deadline. It never ends. At times, my easiest chore is preparing dinner or bathing the baby. That's relaxation.

Juggling these responsibilities is difficult, but I try to practice time management, just like a CEO. But I doubt a CEO changes messy diapers, sings lullabys, nurses a child, and reads "The Cat in the Hat" during a typical work day.

I try to devote a certain amount of time to the things that must be accomplished on a certain day by taking a few minutes each morning to get my priorities in order. I know that the baby comes first. He must be nursed, fed, changed, bathed, loved, loved, and loved. After the baby is taken care of, I decide what is important on that particular day – school, laundry, cleaning, exercising. . . the list goes on and on. Nap times and *Seesame Street* are a great opportunity for me to do school work. It gets difficult, however, when I try to study with background music "1 - 2 - 3 - 4 - 5 - 6 - 7 - 8 - 9!" and Ernie taking a bath with his rubber ducky.

Last semester was much easier than this one. Daniel was a newborn, and he slept most of the time. Eight-month-olds do not behave the same way as newborns. Now he loves all the things that he shouldn't love – plants, stairs, TV, all the breakables in the house.

Although I do try to study during *Seesame Street*, I don't really study the way I should. I skim the surface while keeping one eye on Daniel. So I try to study when he naps, after bedtime, or when my husband is home. But some naps last only a half hour, and dad sometimes works eleven-hour days.

Needless to say, our lives are very hectic, but at the same time, challenging and rewarding. I love school, and I think I will always be a student, and I know I will always be a mom.

The student mom, like the working mom, is a new breed of woman. And there are more than a few of us at Bryant College. They all agree that it is not easy, but they have the desire to be successful as scholars and as mothers. This desire is so strong that they *will* work it out, no matter how difficult it gets.

"During most of my pregnancy I was an intern, resident assistant, and full-time student. I am proud of what I've done," says Jill Nosach, senior and mother of seven-month-old Courtney.

Like Jill, I pat myself on the back every now and then. During the first three months of my pregnancy, I studied in London. When I came home, I worked for the Bryant Public Information office and took five classes. Ten days before Daniel was born, I finished my final biology exam.

Most college students don't sit through an exam and wonder when labor pains will

The adjacent article was written while Belhumeur was a student completing her last semester at Bryant College. She received her degree in May, with a concentration in Business Communications.



Older, more experienced mothers have given me a little advice – leave the dirty dishes in the sink because they will be there tomorrow. “So go away cobwebs, dust go to sleep. I’m nursing my baby, and babies don’t keep.” I apply this concept to my professional life. Leave the corporate world for tomorrow. It will still be there. Daniel won’t always be a baby. No matter what I do, what classes I take, or where I work, that little guy makes it all worth while.



start. Please God, just let me get through this exam! My role as typical college student is nothing like it used to be. Some days I don’t just walk out the door and go off to class: The babysitter is late: Daniel threw up on my shoulder. I have to run upstairs and change my clothes; He’s crying and doesn’t want mommy to leave. Things usually work out, however, and I am able to make it to class on time—most of the time. It’s a lot easier to leave when I know he is in good hands, which is with my husband, an aunt, or a close friend. My husband loves playing the role of “Mr. Mom.”

Some days are easier than others. There are days when I absolutely can’t wait to get out of the house, and there are other days when I feel like I’m going away for about a year. I love being a mother, and school is just another way for me to feel like I am being a whole person by using my skills and abilities to the fullest.

I have taken advantage of opportunities at Bryant College just as much as I did before the baby was born. In addition to my internship in the Public Information office, I am a member of the International Association of Business Communicators which gives me a chance to meet people out in the industry. My professors constantly tell me that networking is the key in the communications field. So I look at my life as just having added two new dimensions – spouse and son.

Now it’s time to face the realization that I am going to be graduating very soon. It’s so hard to believe. There have been days and nights that I felt like it would never arrive – those endless nights of studying until 1:30 a.m., only to wake up with the baby at 7:00 a.m. I love school, but this is for the birds! But a certain date sticks out in the back of my mind – May 23, 1987 – graduation day. A day to celebrate that all of my hard work has finally paid off.

Unlike other college students, I haven’t sent out cover letters or resumes, and I haven’t invested in the navy blue business suit. For a while, I would like to concentrate all of my efforts on just being a wife and a mom. I will start to research the job market by the time I graduate, but I’m not pressured to have a job by the end of May. After speaking with other student mothers, I know that we are serious about our careers. Our school work is proof that we won’t let good job opportunities slide through our fingers if they happen to knock on the door. As a matter of fact, I did have a job opportunity in January. It didn’t work out, but it gave me a chance to put my resume and portfolio together. Ultimately, I would like a part-time job – about twenty hours a week. One where I can work, yet not be away from the baby all day. This may seem unrealistic. But I made it through school as a mother, and that seemed unrealistic about two years ago. But I did it!

I try to keep this in the back of my mind when things start to get out of control. I see how far I’ve come in my personal and professional life, and it helps me to realize that I can accomplish anything that comes my way.

Recapture the Spirit!



Held June 5, 6, and 7, Bryant's annual alumni weekend was attended by nearly 500 alumni, faculty members, and friends.

The new Bryant Center served as the hub for the weekend's activities—a wide variety of social and academic events that took place all across campus. On Friday evening an outdoor barbecue, rock concert, and hypnotist were highlights. Faculty-led workshops, seminars, and lectures, as well as the cornerstone Loyal Guard luncheon and black-tie alumni awards dinner, were well-attended on Saturday.

At the Loyal Guard induction ceremonies, the Class of 1937 (numbering almost 100) was officially welcomed into that group. The awards dinner featured the Ralph Stuart Orchestra with dancing until midnight. Paula (Pascone) Iacono '69, alumni coordinator and former First Vice-President of the Alumni Association Executive Board, coordinated the successful weekend.



Start planning now for Alumni Weekend '88—a special 125th Anniversary celebration that promises to be a highlight of the year's activities. Contact the Office of Alumni Relations for details as they develop.

Alumni Honor Four at Reunion

Three Bryant alumni and one faculty member were honored by the Alumni Association at the annual awards dinner on June 6.

Frank Delmonico '62, director of administration at Butler Hospital, received the Nelson J. Gulski '26 Alumni Service Award for outstanding service to Bryant College. Clarence W. Jarvis '36, president of Jarvis Knitting Company, and Gregory T. Parkos '50, president and chief operating officer of Whittaker Corporation, were recipients of Distinguished Alumni Awards. John F. Jolley, associate professor of social sciences, was honored with a Distinguished Faculty Award.

Delmonico, a 1962 alumnus, is a former vice-president of business affairs at Bryant, having also served the school as secretary and treasurer, budget director, chief accountant, and assistant bursar. The Jamestown resident has been an influential figure in the historic exodus of Bryant College from the East Side of Providence to the Smithfield campus. He negotiated the sale of the old campus to Brown University, managed the construction of the new campus, and coordinated the College's relocation, for which he was also cited by the trustees.

Jarvis is a 1936 alumnus who has been a stellar volunteer fund raiser for the college. His most recent contribution was to chair the 1985-86 Bryant Fund, which made history by topping the million-dollar mark. A resident of Rumford, he founded Jarvis Knitting in 1981 after serving as president of Conrad-Jarvis since 1971.

Parkos, a 1950 Bryant graduate, also holds an M.B.A. from Boston University and has studied at Northeastern University and Harvard Business School. He has been a foreign service officer in Greece for the state department, served as a vice-president for Rosbro Plastic, as vice-president of marketing for H.F. Livermore Corporation, and as president of American Chemical Works Company. At Whittaker Corporation in Los Angeles, where he has been CEO since 1985, he also served as executive vice-president of operations and as a group executive vice-president. He has served Bryant as an Alumni Association Executive Board member and has chaired the Bryant Fund.



John F. Jolley, associate professor of social sciences and recipient of the distinguished faculty award, with Patrick Keeley, professor of English.

Jolley, who has been teaching at Bryant since 1966, also taught at the University of Nebraska, where he earned his M.A. in medieval history. He holds a B.A. in history/sociology from Mississippi State University. A member of the Rhode Island Humanities Organization, the New England Historical Association, and the American Historical Association, he is also active on faculty and college committees including the Orientation Selection Committee, the Speakers' Bureau, and the Freshman Mentor Program.

Alumni Association News

Message from the President Alumni Association



Dear Bryant Alumni:

This will indeed be an exciting year, celebrating Bryant's 125th anniversary. I do hope you'll plan to be with us during the many diversified activities and events involving all college constituencies and celebrating our 125th year.

Reunion '87 was a resounding success, thanks to the many alumni in attendance who did indeed return to the campus to "recapture the spirit." We do anticipate a wonderful year of celebration with some very special plans for Reunion '88 - watch your mail for more details in the fall.

I look forward to this year as President of your Alumni Association. During this, a very special anniversary year, I hope to meet as many alumni as I possibly can.

Warmest regards,

A handwritten signature in cursive script that reads "Michael A. Storti".

*Michael A. Storti '64
President
Bryant College Alumni Association*

Alumni Leadership Conference

Held in April, the Second Annual Alumni Leadership Conference was well attended, well received, and well worth repeating. That's the general consensus from chapter participants in Philadelphia, Chicago, and Washington, as well as alumni closer to Bryant. The exchange of ideas and sharing of experiences was an integral part of the workshop.

As a result, the decision has been made not to wait a full year, but to repeat this seminar in early fall. Dates and times are in the works - watch for further details through direct mail. If you have not been involved previously, but would like to know what Bryant chapters are all about, contact Paula Iacono at the Office of Alumni Relations, (401) 232-6040.

Annual Alumni Golf Tournament Slated

"FORE!"

On September 14 a full field will meet at Quidnessett Country Club in North Kingston, RI for the fifth Annual Alumni Golf Tournament. Sponsored by the Southeastern New England Alumni Chapter (SNEAC), this event is a sell-out every year and this year will be no exception. Lunch, greens fees, cart rental, buffet dinner, and prizes are included and everyone, regardless of ability, has a fantastic time! Many thanks to Nicholas Janikies '57, the owner of Quidnessett, for his assistance and support of this event.

Class Notes

Help us defray mailing costs

If you are receiving duplicate mailings, please send both labels to: Bryant College, Office of Alumni Relations, 450 Douglas Pike, Smithfield, RI 02917-1284.

1935

Wilson H. Cranford, Jr. has been appointed a member of the board of trustees of the Mansfield Training School by William A. O'Neill, Governor of the State of Connecticut. He resides in Wethersfield, CT.

Charles E. Swanson of Narragansett, RI, has been inducted into the Rhode Island Heritage Hall of Fame.

1949

Joseph Bruno, president of JIBCO Industries in Smithfield, RI, has been named the Rhode Island Small Business Person of the Year by the Small Business Administration (SBA). He resides in North Providence.

1951

Joseph Cefarette has retired from Pratt & Whitney in Southington, CT, after 20 years. He is currently employed as a substitute teacher in the Waterbury, CT, school system.

1952

Edward L. Blue was honored by the Rhode Island Bankers Association for outstanding service as assistant director of banking and securities of the Rhode Island Department of Business Regulation from 1981-86. He lives in Barrington, RI.

Gerald P. Chernoff retired in December 1985 after 29 years in various accounting positions. The last 10 years, he was an accounting manager at Wishard Memorial Hospital in Indianapolis, IN. He resides in Sarasota, FL.

Steve Costas was appointed to the Hartford Suburban Advisory Board of Bank of Boston Connecticut. He resides in Hartford, CT.

1953

Paul Perrault was promoted to executive vice-president in the commercial-lending group of the Bank of New England-Old Colony.

1955

Conrad Pineault was appointed vice-president of administration and property management at Mirrione Companies. He lives in Stoughton, MA.

1956

Robert L.G. Batchelor is a partner of the newly formed Batchelor, Dennis, Frechette, McCrory & Michael, certified public accountants of Providence, RI. He resides in East Greenwich, RI.

1957

Kenneth L. Postle, Sr. has been named assistant vice-president in the management reporting department at Hospital Trust National Bank. He resides in Pawtucket, RI.

1958

Robert T. Fuller, president of GM Industries Incorporated of Seekonk, MA, was elected to the board of directors at The Employers Association, a non-profit association providing human resource management services to employers and the community in Rhode Island and Bristol County, MA. He lives in Seekonk.

1961

John H. Ellis was promoted to executive vice-president of The Bank of Newport. He resides in Seekonk, MA.

1963

Ernst & Whinney, international accounting and consulting firm, has appointed **P. Douglas Powell** managing partner of its Hartford office. Powell returns to Hartford from Ernst & Whinney's national office in Cleveland where for 9 years he served as the firm's national director of services to the health care industry. In his new position, Powell will be responsible for directing the overall activities of the firm's practice in central Connecticut.

1965

Andrew F. Wood, Jr. was appointed financial director of the Baystate Medical Education and Research Foundation, Incorporated. He lives in Warwick, RI.



Edward F. Duffy

1966

Deborah (Del Deo) Copice has been appointed chairperson of the Business Education Department at Joseph Case High School in Swansea, MA. She resides in Barrington, RI, with her husband and two sons.

Edward F. Duffy, a vice-president and investment executive at Paine Webber Incorporated, has been named to the firm's President's Council. This distinction is awarded to only 100 of the highest ranking Paine Webber investment executives. He resides in Newport, RI.

Guido J. Zamperini was named vice-president in the commercial loan department, southern region, at Bank of New England-Old Colony. He lives in Pawtucket, RI.

1969

J. Steven Cowen has been promoted to director of financial planning of the advanced systems division of United Technologies Corporation in San Diego, where he also resides.

Duncan Gifford was appointed vice-president for finance at the Rhode Island School of Design. He lives in Greenville, RI.

Edward R. Gomeau, presently serving as Administrative Manager of the Town of Weston, was named by the Board of Selectmen to the Board of Finance. He resides in Old Saybrook, CT.



Chester A. Howard III

Chester A. Howard III has been appointed vice-president, strategic and financial planning with Westinghouse Communities, Incorporated in Coral Springs, FL, where he also resides.



Richard E. Proctor

Paula (Pascone) Iacono has been appointed interim director of alumni relations with Bryant College, as well as the 125th anniversary alumni reunion coordinator with the Alumni Relations Office.

Steven Lander has opened Amazing Stores with its fifth location in the North Street Shopping Center in Danbury, CT.

Richard E. Proctor has been promoted to assistant vice-president of operations at Paramount Cards Incorporated. He resides in Smithfield, RI.

1970

Stephen V. Calabro was named dean of academic administration at Johnson & Wales College. He resides in North Providence, RI.

1971

Robert B. Bolton has been included in an elite group called National Champions with Allstate Insurance Company. In addition he achieved two additional award levels as the top agent in Rhode Island and qualified as a "Passport Award" and "Life Millionaire" winner. He was recognized for his outstanding performance in an awards program held in Bermuda in July.

Mark Pearlstein has accepted the position of director for duplicator sales at C.S.I. Incorporated in Baltimore, MD. He resides in Baltimore.

Donald P. Servidone, president of Servison's Equipment Incorporated in Castleton, NY, has completed construction of a \$40 million earth dam in Dallas, TX, for the United States Corps of Army Engineers. The dam took five years to build.

1972

Jo-Ann R. Jayne has been named vice-president and manager of the small business group in the commercial banking division of People's Bank. She resides in Warwick, RI.

John E. Moy was appointed director of safety and security at the Newport Holiday Inn Crowne Plaza. He lives in Newport, RI.

1973

Kenneth Gendron was promoted to captain of the Pawtucket Police Department. He lives in Pawtucket, RI.



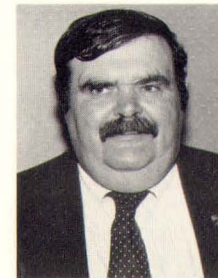
Richard B. Leto

Richard B. Leto has been appointed vice-president for merchandising for Macy's Atlanta division of R.H. Macy and Company, Incorporated. He will serve as a member of the Macy's Atlanta executive committee and administrative board.

Michael D. Lincoln has been admitted as a partner in the Providence office of Price Waterhouse.

1974

Army Captain **Stephen L. Andreorio** has been decorated with the second award of the Meritorious Service Medal in Japan, which is awarded specifically for outstanding non-combat meritorious achievement or service to the United States.



F. Garvin Fitzgerald

F. Gavin Fitzgerald has been elected president of the Rhode Island Licensed Beverage Association, the trade association of on-premise liquor licensees. He resides in Jamestown, RI.

John Larisa III was named controller of R.W. Chew Incorporated, a design/building firm in Barrington, RI. He resides in Barrington, RI.

Peter Sullivan of Harbour Point Financial Group in Providence, has been named president of the Rhode Island Chapter of the American Society of Chartered Underwriters and Chartered Financial Consultants. He resides in East Greenwich, RI.

1975

David Digeronimo has been appointed vice-president, head grocery buyer, for Victory Markets in Leominster, MA, where he also resides.

Patrick T. Foley, special agent with the Drug Enforcement Administration of the U.S. Department of Justice's New York City area office since 1983, has been appointed as Windsor, Connecticut's, chief of police.



Martha Bell

Larry Labadie has been named senior data-processing specialist for Spectra Professional Search of Providence. He resides in Harrisville, RI.

Douglas G. McClurg was promoted to president of Mossberg Industries Incorporated. He lives in Greenville, RI.

1976

Paul C. Roy was selected by the Illinois Institute for Continuing Legal Education (IICLE) to serve on the faculty of a seminar on Law Department Management, which was held March 26 and 27. He resides in Pawtucket, RI.

Paul Taubman was appointed assistant vice-president at Starkweather & Shepley, a Providence insurance agency. He lives in Barrington, RI.

1977

Laurie E. Benson has accepted a new position with Central Connecticut State University in New Britain as assistant director of financial aid. She resides in Cheshire, CT.

John W. Cooper of Wethersfield, CT, has been promoted to manager, customer and distribution services with Stanley Hardware.

Edward H. Cowden was appointed chief executive officer of the Marblehead Savings Bank. He lives in Marblehead, MA.

Steven Issa, vice-president with Old Stone Bank's Commercial Lending Group, was recently awarded the 1986 Commercial Banking Group Person of the Year Award. He lives in Cumberland, RI.

Mark Jolly was promoted to eastern regional manager of Wesley Jessen Incorporated, a division of Schering-Plough Manufacturers - Dura Soft Contact Lenses. He resides in Arlington Heights, IL.

Normand Tousignant was named partner at Murphy & Company, Certified Public Accountants in Providence, RI. He resides in Woonsocket, RI.

1978

Nicholas A. Balog has been promoted to executive vice-president of Choate Symmes Community Services in Woburn, MA. In addition to continuing to oversee the operations of the corporation's ambulatory health center, he will be responsible for a number of other corporate functions, including occupational health services and respiratory home care programs. He resides in Billerica, MA.

Martha Bell has been promoted to assistant vice-president in the corporate finance department of the administration group at Hospital Trust National Bank. She is responsible for the management of general accounting sections of the corporation's accounting function. She resides in Riverside, RI.

John L. Currier, advisor of the Phi Epsilon Pi Fraternity at Bryant for the past 15 years, has been honored by the fraternity with the establishment of the John L. Currier Award, which will be presented each year to the most deserving Phi Epsilon Pi Senior. The selection of the recipient will be made by his fraternity brothers. Currier resides in Greenville, RI.

Susan L. Donovan, CPA of Warwick, RI, has been promoted to supervisor at Piccerelli, Gilstein and Company in Providence.

Gerard P. Gaboriau was promoted to management information service manager at First Federal Savings Bank of America. He lives in Portsmouth, RI.

Peter Goglia of Barrington, RI, has been named an assistant vice president of Kidder, Peabody and Company, a subsidiary of General Electric Financial Services.

Nancy (Anderson) Grasing has been promoted to senior vice president and manager of the loan review and compliance departments at Citytrust Bank. She resides in Woodbury, CT.

Charles F. Michaelman has been promoted to assistant controller with Trifari, Krussman, and Fishel Incorporated in East Providence, RI. He resides in Cumberland.

Paul E. Pankiewicz has been promoted to controller at Orbis Incorporated in East Providence, RI. He lives in West Warwick, RI.

Gerald M. Paulhus was named regional branch manager at Eastland Bank. He resides in Narragansett, RI.

1979

Beth (Harrison) Heard has been promoted to senior investment officer with Society for Savings in Hartford, CT. She resides in Manchester.

Barbara Iarossi was promoted to assistant treasurer in the controller's group of Old Stone Bank. She resides in Coventry, RI.

Dean E. Martins has been appointed credit manager in charge of credit administration for Bank of New England-Old Colony. He lives in Woonsocket, RI.

1980

Michael I. Guertin was appointed account executive at Arpin Van Lines. He resides in West Warwick, RI.

David N. LaFleur has been appointed director of finance with Manufacturing Jewelers and Silversmiths of America, Incorporated and is responsible for the management and supervision of the company's financial services department. He resides in Fall River, MA.

Sheila (Frezza) Macdonald has become a paralegal at the law firm of Higgins, Cavanagh & Cooney in Providence, RI. She lives in Warwick, RI.

Sharon (McGarry) Sinnott, of Hingham, MA, is a full-time speech communications instructor at Babson College. She also owns and operates a professional development school—Sinnott School, and a placement agency—Placements Plus, both located in Weymouth, MA.

Joseph F. Puishys has been promoted to divisional manager of financial planning and analysis for the Allied Aftermarket Division of Allied Signal. He and his wife **Kathryn (Jurewicz) Puishys '81** will reside in Rehoboth, MA.

1981

Linda E. (Grace) Costellese was named regional manager in the branch administration department of the Rhode Island banking group at Hospital Trust National Bank. She resides in North Kingstown, RI.

Lynn Falvo of Smithfield, RI, received her Certified Professional Secretary (CPS) Certification from Professional Secretaries International in December.

Jenny Miezin has been named associate manager with Campbell Soup Company in Camden, NJ. She resides in Medford, NJ.

Michael Orefice, Jr., CPA, has been promoted to tax manager in the tax department of Rosenfield, Holland and Raymon, P.C., Accountants and Auditors in North Dartmouth, MA. He resides in Warren, RI.

Paul G. Page has been named audit manager of Smith, Deck, Sweet & Company, Certified Public Accountants in Providence, RI. He lives in East Providence, RI.

Rachel Paliotti of Cranston, RI, has been promoted to corporate tax specialist in the corporate accounting department of Blue Cross and Blue Shield of Rhode Island.

Edwin J. Santos was elected general auditor of First Connecticut Bankcorp, a member of Fleet Financial Group. He resides in Rocky Hill, CT.

1982

Amy E. Chapman of Portland, CT, graduated in December from Central Connecticut State University with a BS in Business Administration. Concentration in marketing. She has accepted a position with Life Insurance Marketing Research Association (LIMBRA) in Farmington as a marketing research analyst.

Mark A. Shammis was appointed director of finance for Eastland Property Management Company. He lives in Cranston, RI.

1983

Jeffrey C. Adam is engaged to **Sharon Smith '84**. He is employed by Rooney, Plotkin and Willey, CPA's in Newport, RI, where he also resides.

James T. Brouillard has been named to the newly created position of senior grocery buyer for Bozzuto's Incorporated, the Cheshire, CT, based wholesaler. He resides in Brooklyn, CT.

Karl T. Eckweiler recently graduated summa cum laude from the University of Bridgeport School of Law. He is now a corporate attorney with Xerox Corporation in Stamford, CT. He and his wife, **Beth-Ann (Bailey) '81** reside in Shelton.

Joanne M. Lemaire is engaged to Robert Shields, Jr. She is assistant director of admissions with Mitchell College in New London, CT, and resides in South Weymouth, MA.

Karen A. Meyerhardt is engaged to Frank DeMonte. She is supervisor of accounts payable with Chandler Evans, Incorporated in West Hartford, CT. She resides in South Windsor.

1984

Sharon Boland has accepted the position of administration director of Medical Staff Affairs at Irvington General Hospital in Irvington, NJ. She resides in Bronx, NY.

Valerie Donar has been promoted to the position of office manager for the Hartford branch of Norell Temporary Services. She resides in Hartford, CT.

Kevin Dwyer was named New York State's Salesman of the Year for 1986 at Electrolux Vacuums Company, Incorporated, in Schenectady, NY, where he is employed.

Francis A. Maffe III has accepted a new position as assistant controller with Phillips Design Group, Incorporated in Boston, MA. He resides in Norwood.

Lisa S. Mellian of Watertown, MA, has been appointed Public Relations Coordinator with Reed & Barton Silversmiths in Taunton, MA.

Jo-Ann Romano was appointed account coordinator at Jason Grant Associates. She resides in North Providence, RI.

Paul Ryden has been promoted to account manager at HBM/Creamer. He lives in Barrington, RI.

Sharon Smith is engaged to **Jeffrey C. Adam '83**. She is manager of Soft Skin Plus Tanning Salon in Pawcatuck, CT.

1985

Joseph E. Akin of Naugatuck, CT, has accepted a new position as tax accountant with Meritor Credit Corporation in Norwalk, CT.

Jeanette Ball is engaged to Peter Taukowski. She resides in Norwood, MA.

Second Lieutenant **Frank P. Belen, Jr.** has participated in "First Fire One," a joint-service field training exercise conducted by the 11th Defense Artillery Brigade in Fort Bliss, TX.

Lisa Ann Capobianco is engaged to Stephen M. Fowler, a current student at Bryant. Lisa is a region financial analyst with NCR Corporation in East Providence, RI.

Steven M. Cohen of Providence, RI, has opened a real estate office, Century 21 Pagliarini-Cohen, on Charles Street in Providence.

Margaret Cronin is engaged to **James Gorham '86**. She is an assistant controller with Manufacturers Hanover Brokerage Services in Manhattan. Jim is an auditor with Ernst & Whinney in Stamford, CT.

Sharon Guenther of Stamford, CT, has been promoted to audit senior in the Stamford Office of Coopers & Lybrand.

William LaChance has been promoted to audit senior at Coopers & Lybrand, certified public accountants. He resides in Stamford, CT.

Louis Marcus has recently been named mortgage representative for the Commonwealth Mortgage Company and is responsible for loan origination and production. He resides in Newton Centre, MA.

1986

Second Lieutenant **Donald C. Ellerthorpe** has completed the field artillery officer basic course at Fort Sill, OK.

Keith M. Fuller has graduated from The Basic School at the Marine Corps Development and Education Command in Quantico, VA.

William McGowan was appointed media assistant at Chaffee-Bedard, Incorporated. He lives in Johnston, RI.

Richard Merola of North Providence, RI, is now employed as a management trainee in the systems and programming department with Fleet Information.

Paula Morra is engaged to David Giorgio. She resides in Granby, CT.

Wendy A. Skomars has been accepted as an MBA candidate at Babson College in Wellesley, MA. She is in an accelerated management training program at BayBank and has been appointed as a Notary Public. She resides in Medfield, MA.

Craig F. Sonsire of Framingham, MA, has accepted a position with Automatic Data Processing of Boston as an account representative in their accounting services department.

Graduate School Class Notes

1973

Douglas A. Sebastianelli was promoted to metro territory 2 field vice president at Commonwealth Life Insurance Company. He resides in Louisville, KY.

1974

Duncan Gifford was appointed vice-president for finance at the Rhode Island School of Design. He lives in Greenville, RI.

1977

John Mahon has been named associate dean at Boston University's School of Management. He resides in Tiverton, RI.

Donna L. Marsella of Worcester, MA, has been promoted to director of group investment products marketing at State Mutual Life Assurance Company of America.

1978

Joseph R. Beretta was promoted to director of administration at the Robinson Green Beretta Corporation. He resides in Lincoln, RI.

Thomas F. Lyons has been promoted to senior vice president of commercial lending, Southern Group at Bank of New England-Old Colony. He is a Commander in the U.S. Naval Reserve and a trustee of Newport Hospital.

John E. Moy was appointed director of safety and security at the Newport Holiday Inn Crowne Plaza. He lives in Newport, RI.

1979

Raymond K. Antonio has been named mortgage loan executive for the Fall River/New Bedford and the East Bay areas with Old Stone Corporation. He resides in Barrington, RI.

Richard Boucher was named marketing director for Swarovski America Ltd.'s newly established consumer jewelry division. He resides in Barrington, RI.

Stephen V. Calabro has been named dean of academic administration at Johnson & Wales College. He lives in North Providence, RI.

1980

Gary F. Seyboth was appointed claims supervisor at Amica Mutual Insurance Company. He resides in Pawtucket, RI.

1982

Timothy P. Fahey was appointed vice-president of commercial lending for Bank of Boston's central region. He lives in Franklin, MA.

Steven Issa, vice-president with Old Stone Bank's commercial banking group, has been named the 1986 Commercial Banking Group Person of the Year. He lives in Cumberland, RI.

Bruce K. Nelson has been named Treasurer of Comprehensive Care Corporation in Irvine, CA.

1983

Paul E. Pankiewicz was promoted to controller at Orbis Incorporated. He lives in West Warwick, RI.

1984

Vincent G. Boragine was named director of the management consulting group of the Providence office of Arthur Young & Company. He lives in Cranston, RI.

Mary J. Dunphy is the director of social work at New England Deaconess Hospital in Boston. She resides in Newtonville, MA.

Alan S. Wardyga has been elected vice-president with Eastland Bank. He resides in Johnston, RI.

1985

Armand Defusco has been promoted to manager of training development with Metropolitan Property and Liability Insurance Company. He lives in Greenville, RI.

Barry A. Toothaker was promoted to executive vice-president of community banking at Bank of New England-Old Colony. He lives in Barrington, RI.

1986

Janet G. White, director of economic and community development for the city of Warwick, has been named by the Warwick Business and Professional Women's Club as the 1987 Warwick B.P.W. Young Career Woman. She lives in Warwick, RI.

The Heritage Room

at the Bryant Center
is now open to alumni
for your convenience

offering fine dining
with domestic and imported beer and wine



Featuring a wide selection
of menu items prepared to order
and served at your table

Jeffrey Dufour '76 to Nola Bencze, Princeton, NJ.

Richard W. Lawton '76 to Gail Hammersley,
May 30, 1987, Foster, RI.

Anne Rozzero '77 to *Dana Bengtson '79*, April 11,
1987, Cranston, RI.

Bruce Leighton '80 to Eileen Mary Ryan.
Sharon Lee McGarry '80 to William Sinnott,
Hingham, MA.

Susan M. Garabedian '81 to Michael Palis,
March 7, 1987, Chandler, AZ.

Cynthia Gesner '81 to Brian Dufrane, February 15,
1987, Bridgeport, CT.

Dawn Benson '82 to James Casale, Cranston, RI.

Craig Carpenter '82 to Susan Major, Warwick, RI.

Theodore Czabanowski '82 to Linda Donahue,
Warwick, RI.

Susan McCabe '82 to William Doyle, Warwick, RI.
Susan Rochon '82 to Michael Coppinger, February 28,
1987, Newburyport, MA.

William Rosa '82 to Michele Venditto, October 18,
1986, Guilford, CT.

Lisbeth Rudisill '82 to Thomas Baldwin, Andover, MA.

Maxwell Taylor '82 to Mary Beth Taraska.

Susan Barber '83 to *Stephen Kohut '84*, November
15, 1986, Stoughton, MA.

Mario Olivieri '83 to Sherrie Rosenfield, April 12,
1987, Colorado.

Gretchen Ross '83 to *James Hutton '85*, November,
22, 1986, Ellington, CT.

Judith Balogh '84 to Alan Comen, December 27,
1986, Bridgeport, CT.

George B. Hagan '85 to Michelle Thibeau, November
14, 1986, Simsbury, CT.

Elaine Desano '86 to William Scampoli, January 30,
1987, North Providence, RI.

Kevin Donnelly '86 to *Kristine Knowles '86*,
February 28, 1987, Middleboro, MA.

Steven Kennedy '86 to Lora Deyoe, January 10, 1987,
New Britain, CT.

Laura Krajewski '86 to John Ciemniewski,
September 13, 1986, New Britain, CT.

James Mcassey, Jr. '86 to Lee Ann Dalton, February
28, 1987, Warwick, RI.

Births

David Robert to **Robert B. Bolton '71** and his wife, Cheryl, June 6, 1986, Wakefield, RI.

Gabriel Matthew to **Robert Stinson '72** and **Christine (Plouffe) Stinson '73**, May 27, 1986, Cranston, RI.

Adam Joseph to **Alice (Pinnavaia) Rezendes '73** and her husband, Joseph III, February 19, 1986, Seekonk, MA.

Gabriel Matthew to **Christine (Plouffe) Stinson '73** and **Robert Stinson '72**, May 27, 1986, Cranston, RI.

Kyle James to **Maureen (Foxe) Wishart '73** and her husband, August 2, 1986, Warwick, RI

Timothy Keegan to **Anne (Remy) Buczak '76** and **Paul Buczak '76**, February 24, 1987, Meriden, CT.

Amy Allison to **Paul Kisko '77** and his wife, Denise, February 25, 1987, Windsor Locks, CT.

Kacey Elizabeth to **Leonard "Chip" Reichhand '78** and his wife, Janet, Denville, NJ.

Lisa Danielle to **Michael Storey '79** and his wife, Tina, March 8, 1987, Westford MA.

Daniel Gregory to **Gregory Calkins '80** and his wife, Patty, March 3, 1987, Quincy, MA.

Asleigh Miranda to **Lynn Marie (Sears) Evers '80** and her husband, John, October 22, 1986, Bellingham, MA.

Michael William to **Patricia (Joline) Foster '80** and **Kevin Foster '81**, March 14, 1987, in Warwick, RI.

Andrew James to **Drew Jacaruso '80** and his wife, **Janet (Orff) Jacaruso '81**, April 21, 1987, Hopedale, MA.

Corey Robert to **Bryan Oppenheimer '80** and his wife, Andrea, August 22, 1986, South Windsor, CT.

Katelyn Elizabeth to **Joseph Puishys '80** and **Kathryn (Jurewicz) Puishys '81**, March 5, 1987, Troy, OH.

Abigail Lynn to **Jeff Wood '80** and **Lynn (Macrae) Wood '81**, January 17, 1987, Pompton Lakes, NJ.

Michael William to **Kevin Foster '81** and **Patricia (Joline) Foster '80** March 14, 1987, Warwick, RI.

Meaghan Ashley to **Marion (Sheahan) Hauck '81** and **Frank Hauck '81**, August 30, 1986, Bedford, NH.

Kailee Erin to **Keri (Schacht) Padolewski '81** and her husband, Steven, March 8, 1987, Milford, CT.

Abigail Lynn to **Lynn (Macrae) Wood '81** and **Jeff Wood '80**, January 17, 1987, Pompton Lakes, NJ.

Amanda Marie to **Peter Fogarty** and his wife, September 28, 1986, Greenville, RI.

Andrew Douglas to **Patricia (Young) Meek '83** and her husband, Douglas, December 25, 1986, Stafford Springs, CT.

Camera E. Ashe to **Dr. Arthur R. Ashe '85H** and his wife, December 21, 1986, Bedford Hills, NY.

William P. Robinson Jr.

The flag at Bryant flew at halfmast in early July after William P. Robinson Jr., a Trustee who served as chairman of the Board from 1975 to 1982, died at his home in East Providence on June 30. He was 74.

Robinson served as a Trustee since 1963. He was respected and admired by everyone who knew him. Robinson's death was widely noted by the news media because he was Rhode Island's commissioner of education from 1963 to 1970 and acknowledged as the "dean of education law" in the state. He was, in fact, still working as the agency's principal hearing officer for a variety of disputes and impasses the day before his death even though he retired officially in 1982.

Active in the community, Robinson also was a trustee of Anne Ide Fuller Library and St. Martha's Church in East Providence, and a director of the Rhode Island Employees Retirement System, the Rhode Island Higher Education Assistance Authority, and the Rhode Island Student Loan Authority. He held honorary degrees from four colleges.

Surviving are his wife, Dorothy, five sons, a daughter, a brother and 14 grandchildren.

In Memoriam

Joseph J. Wright '18	January 1987
Georeanna (Gendreau) Berube '21	
Hector Gilman '21H	
Ethel (Crosby) Rathbone '22	March 1987
Winthrop B. Collins '27	August 1986
Raymond Hawksley '29H	May 1987
Edward Maziarz '30	April 1987
Roland Block '32	March 1987
Annette (Guillemette) Savoie '32	March 1987
Edith Stoehrer '32	February 1987
Andrew Jackson '35	January 1987
Margaret (Blinkhorn) Martin '39	February 1987
Jacqueline (Berard) Gaudet '41	
Louise (Preston) Shashinka '42	January 1987
William J. Nelson '48	January 1987
Eunice (Woolf) Kalver '49	
James M. Mahoney '51	
Patricia (Higgins) Kelleher '53	February 1987
Richard C. Templeton '53	
Rudolph Federico '58	January 1987
Harold W. Browning	May 1987
Albert J. Evans '60	
John C. Baker '68	
Louis J. Jaklitsch '69	
Martin T. Pinson '84	December 1986
Donald Laflamme	June 1987



On the cover: President William T. O'Hara addresses alumni gathered at the Bryant Center, hub of activities for Reunion Weekend '87, for the dedication of the class of '77 gift. The class gift is the Bryant Center courtyard with its comfortable benches and planters. At left: enjoying the Friday evening barbecue are Helen (Sito) Bochenek '34 and guest. At right: registration in "the Commons," skylit atrium of the Bryant Center.



Second class
Postage
PAID
at Providence, RI

125th
ANNIVERSARY

The Bryant Review, 450 Douglas Pike, Smithfield, RI 02917-1284