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Bryant University

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# BRYANT REVIEW

January 1984

Volume 7 Number 1

## Bryant's Independent Man

Ed Schroeder '40

TO HOLD FORTH A LIVELY EXPERIMENT  
THAT A MOST FLOURISHING CIVIL STATE MAY STAND  
AND BEST BE MAINTAINED WITH FULL LIBERTY  
IN RELIGIOUS CONCERNMENTS



# BRYANT COLLEGE ALUMNI ASSOCIATION

Presents 1984 TRAVEL



## UNIQUE ALL-INCLUSIVE TRAVEL PROGRAMS

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14 days

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**\$1298 pp\***

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**\$1595 pp\***

For reservations on any of the above trips please mail your deposit (check payable to: Horizon/Bryant Trips) in the amount of \$200.00 per person to: Bryant College Alumni Assoc., Mowry Alumni House, Smithfield, RI 02917, telephone 401-231-1200. The Alumni Association also has additional trip details including daily trip itineraries. Please inquire for specifics at the Bryant Alumni Assoc.

\*All rates are per person, dbl. occup., plus 15% tax and service.

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## FEATURES



**12**  
**Tending the greenhouse**  
The Presidential Perspective



**13-20**  
**The Graduate Review**  
A special section



**21**  
**Fighter of clean wars**  
Trustee profile: Roger Freeman



**22**  
**Bryant's independent man**  
Ed Schroeder '40

## DEPARTMENTS

- 4 Readers Write
- 5 Bryant Briefs
- 10 Alumni Clubs
- 11 Alumni Update
- 24 Sports
- 26 Class Notes
- 30 Graduate Class Notes
- 32 Coming Up

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W R I T E

**Humanities:  
good news and bad**

Dear Editor:

It was with interest and ambivalence that I read "Profiting from the Humanities" in the November issue of the *Bryant Review*. Being an alumnus (1953) of the "old" Bryant College, I am very much aware of the deficiencies of the former curricula, which were narrowly oriented; consequently I was extremely pleased to learn of the new usage of humanities and liberal arts courses to broaden perspectives and enrich the lives of business people. I was dismayed, however, to find no mention whatever of either art or music. Certainly the fine arts are as enlightening, uplifting and soul searching as any area of academia can be and they should not be overlooked if the new

approach to business education is to attain its potential.

Lloyd Kaplan '53  
Chairman Music Department  
Community College of Rhode Island  
Knight Campus

*Editor's note: Dean Stanley J. Kozikowski replies, "The study of art and music is very definitely at the core of the humanities program." He noted the Appreciation of the Visual Arts and Appreciation of Music courses which have been present at Bryant for approximately 15 years, and said that in current faculty sabbatical study and curriculum development, art and music are fundamental considerations for course expansion in the coming humanities program.*

**Faculty forum fan**

Dear Editor:

Please accept this belated "thank you" for the *Bryant Review* news for the recently celebrated Bryant '83 Alumni Reunion. I enjoyed serving with the Bryant '83 Planning Committee as well as serving as the Bryant '43 Reunion Class Chairperson. Special open thanks are due also to Kate M. Hillas, Assistant Director, Alumni Relations.

One particular feature I enjoyed during this '83 Alumni Reunion was the faculty forum features. I attended "Computers: The New Industrial Revolution" presented by Robert Behling, Chairman, Computer Information Systems. Also, it was a pleasure to attend

*continued on page 23*

**FIVE OF THE BEST  
FINANCIAL PLANNERS  
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**AN ESTATE PLANNING SEMINAR • SATURDAY, FEBRUARY 25, 1984 • 9 AM - 3:30 PM  
BRYANT COLLEGE**

*Five professionals will give advice and answer questions on how vital estate planning is for estate conservation, regardless of your wealth. Investments, trusts, wills and life insurance will be discussed.*

**FEATURED EXPERTS:**

Peter A. Sullivan, C.L.U. '74  
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Andrew H. Davis, Jr., Esq.  
Davis, Jenckes, Kilmarx & Swan  
Providence, RI

Dr. Chantee Lewis  
Professor, Finance  
Bryant College

Michael D. Lincoln, Esq. '73  
Tax Manager, Price Waterhouse  
Providence, RI

Douglas M. Jansson  
Executive Director,  
The Rhode Island Foundation  
Providence, RI

Yes, I will attend. Please reserve \_\_\_\_\_ spaces  
in my name.

Name \_\_\_\_\_ Class year \_\_\_\_\_

Street \_\_\_\_\_

State \_\_\_\_\_ Zip \_\_\_\_\_ Phone \_\_\_\_\_

Spouse's/guest's name \_\_\_\_\_

No, I cannot attend, but please inform me of  
future programs.

Mail coupon \_\_\_\_\_  
by February 12, 1984 to: \_\_\_\_\_  
Bernard McCormick  
Bryant College, Box 40  
Smithfield, RI 02917

Reservations limited to 100. Complimentary luncheon and refreshments.

## Festive light

The Bryant landscape became lit with candlelight and the light of holiday spirit as hundreds of Bryant students, staff members and alumni joined the Festival of Lights procession on December 5. The annual event begins with a gathering in the Rotunda where candles are lit, and ends with the lighting of the College tree by President William T. O'Hara near the Bell Tower plaza. PHOTO BY ANN MACKINLAY



## Closing the computer gap

The computer "gap" was narrowed on Saturday, January 21 for 125 alumni who took part in a day-long continuing education program focusing on computers. Co-sponsored by the Office of Alumni Relations, the Center for Management Development and the Southeastern New England Alumni Chapter, the program was designed to provide an overview of computers along with actual hands-on experience for individuals wanting to become more versed in computer usage.

Dr. Robert Behling, Chairman of the Computer Information Systems Department, was the featured speaker and offered opening remarks. Participants were then able to select subjects of greatest interest to them from various seminars dealing with practically all aspects of computer use. Robert Danielson '67 and N. Richmond Alexander '64 MBA '77 joined six Bryant faculty members in leading the seminars. The program concluded with a wine and cheese reception for participants and faculty.

Due to the enthusiastic response to this program, the third continuing education program is being planned for next year.

## Bryant's creative waters run deep

An historic name for the section of Smithfield which Bryant calls home has taken on contemporary meaning, in the title of a new publication of student poems and short stories produced by the creative writing class of Dr. Norma Bains.

*The Stillwater Review* made its debut in October on Poetry Reading Day. The sixty-four page book includes works whose tones range from introspective to humorous, from thoughts on home life to campus life.

According to Dr. Bains, this is Bryant's first effort in recent memory to explore the creative writing talents of Bryant's business students in a College publication. *The Stillwater Review* will become an annual publication, she noted.

"On the early 19th century maps of Smithfield, Stillwater was the name for the area that Bryant now occupies, and so our title resurrects and reclaims that fine old name. We also like the proverbial associations with 'still waters run deep' since they suggest that although the Bryant creative waters have lain still, the undercurrents of creativity run deep and will surface when tapped," Dr. Bains wrote in her introduction to the collection.

Alumni who wish to purchase a copy of *The Stillwater Review* should contact Dr. Norma Bains, Bryant College, Smithfield, RI, 02917. Copy price is \$3.



# Earl Tupper dies at age 76

**E**arl S. Tupper, a 1968 Bryant College honorary degree recipient and former president of Tupperware Corporation, died on October 3 in Costa Rica. He was 76 years old.

In the Bryant community, Mr. Tupper is best known for his donation in 1967 of 220 acres of land in Smithfield. By that year, increasing enrollment and expanding academic programs were quickly forcing then-President Gardner Jacobs '21 and other trustees to consider relocating the College from its Providence location. Mr. Jacobs was instrumental in obtaining the Smithfield land for the College's eventual relocation in 1971.

The large farm holdings owned by Mr. Tupper were sought after by many businesses and organizations including Bryant College, the Boy Scouts and the Y.M.C.A. It was Mr. Tupper, an absentee landlord, who initiated a meeting with Gardner Jacobs to learn more about the College and its

educational programs. Mr. Tupper was impressed with Bryant College at that meeting and contacted his lawyers soon after to make preparations to donate the land to the College as an outright gift.

Mr. Tupper was a business entrepreneur even as a boy. Growing up on a farm in Berlin, New Hampshire, he found he could make more money buying and selling other people's vegetables than by raising his own. He went on to work for a mail order business and saved enough money to open a small factory. In 1942 Mr. Tupper founded the Tupperware Corporation. The home parties through which he sold his Tupperware plastic goods quickly became a well known part of American life and made him a millionaire.

Mr. Tupper sold that corporation in 1958 to the Rexall Drug Company for more than nine million dollars. After serving as chairman of the board under the new owners, he retired to Costa Rica and later became a citizen of that country.

## Digging out federal money for research

**O**f the many millions of federal dollars that go to private industry each year, a certain portion has been set aside by law for small business owners who have innovative ideas in research and development. This year, \$136 million is targeted for that purpose, though it is not widely publicized that such funds are available.

Bryant's Small Business Development Center held a seminar on November 3 not only to alert small business owners to the availability of these funds, but to instruct them on how to apply for them with the best chance of winning a grant. The seminar was designed to help local businessmen with progressive ideas secure the funds necessary to make their ideas a reality.

Over 80 men and women attended the seminar, which was co-sponsored by the U.S. Small Business Administration. Among the federal departments with money available for new ideas are the Departments of Agriculture, Defense, Education, Energy, the Interior and Transportation; the Environmental Protection Agency, NASA, the National Science Foundation and the Nuclear Regulatory Commission.



Bryant trustee Barbara Leonard and her daughter, Cynthia, represented H&H Screw Products Manufacturing Company at the research seminar. Joining them in a discussion on the research funds was Randy Haykin, a Brown University student attending the Bryant seminar. Mrs. Leonard is executive vice-president at H&H Screw Products.

## Managing technology: a symposium

**P**lans are currently underway for the annual Bryant College Alumni Symposium scheduled for the evening of Wednesday, March 21, 1984. The topic designated for this year's program is "The Management of Technology Today" and the agenda will feature a panel discussion led by five distinguished members of the business community, each a Bryant graduate. This presentation will be followed by a reception in the Gulski Dining Room which all alumni are invited to attend.

Participating in the panel will be: Jean M. Belhumeur, Jr. '54, Chairman of the Board and President of Scan-Optics Company, Incorporated; Anthony J. Giglio '57, President of GEO International Corporation; Manuel J. Montiero '50, Executive Vice-President for International Operations at 3-M Corporation; Ralph R. Papitto '47, Chairman of the Board for Nortek, Incorporated; and Robert E. Radican '57, President of Network Solutions, Incorporated.

Questions will be solicited from the Bryant faculty and from students majoring in management. Individuals in the audience are also encouraged to prepare questions for the panelists and Dr. Stanley J. Kozikowski, Dean of Undergraduate Faculty, will serve as moderator.

This annual symposium is one which has developed a strong reputation since its inauguration by President William T. O'Hara in 1981. The symposium provides a thought-provoking forum for exchange between Bryant students and leaders in industry on contemporary issues of critical note.

## Alumni share career expertise with undergrads

Bryant students are seeing a lot more alumni on campus these days as alumni participation in Career Day programs increases. Sponsored by the Career Services Office, the Career Day programs are held on campus and feature presentations by individuals in specific careers and offer an opportunity for Bryant students to learn what it is really like in their intended fields.

The first program held in late September was a panel discussion titled, "Accounting - Public vs. Private" which focused on the pros and cons of public versus private accounting. Ellen Griffin '82, Tom Westgate '72, David Donaldson '82, Albert Killen '80 and Sandy Musumeci '82 were among the panelists offering differing views.

In late October, Robert Calo '82, Dave Duchesneau '81, and Edward Lynch '83 participated in a panel discussion for students interested in attending law school. Based on their experiences as law students, they discussed a variety of issues ranging from the decision to attend law school through options upon completion of the degree.

In early November twelve of the twenty speakers participating in the successful Computer Information Systems Career Day were alumni. This program took on an open house format with participants speaking to students on an individual basis. Speakers came from a wide range of fields which offered students an opportunity to consider computer careers in varied contexts. Alumni speakers included: David Volpe '82, Bruce Reirden '76, Jennifer Michelson '82, Ronald Kurtzman '82, Joe Wesolowski '72, John Peloquin '79, Richard Turenne '74, Albert Storti '72, Jean Arnesen '81, Robert Danielson '67, Arnold Abbott '62, and Gene Lallier '73.

Alumni speakers will also be featured in upcoming Career Day programs focusing on the investment and marketing fields.

## Top R.I. students honored

The Rhode Island Academic Decathlon Association recently held an awards ceremony and dinner at Bryant College for Rhode Island Academic Decathlon (RIAD) award winners. Juniors and seniors representing Rhode Island high schools participated in the ceremony to honor individual and team achievements.

RIAD is a statewide scholastic competition for eleventh and twelfth grade public or private high school students. Six-member student teams, representing each high school in the state, competed in a series of ten different academic activities on December 10 at the Community College of Rhode Island. The competition included the challenges of public speaking, essay writing, conversational skills and participating in a super quiz. The students also participated in written comprehensive exams in economics, grammar and literature, fine arts, mathematics, science and history.

RIAD aids students in becoming more respectful of knowledge through the decathlon competition. The series of comprehensive inter-school exams stimulates intellectual growth and achievement and encourages public interest of educational programs like the decathlon in area high schools.

## The Good Doctor will see you now

The 1983-1984 Bryant College Performing Arts season will wind down with three performances to be held in February, March and April in the Janikies Auditorium on the Smithfield campus.

"A Hero With a Thousand Faces" will be on tap February 5 and will be performed by the National Theatre of the Deaf. This world renowned touring company will combine the spoken word with sign language. "A Hero With a Thousand Faces" is a mythic approach to life's joys, tribulations and absurdities.

Bob Connor's New Yankee Rhythm King Jazz Band will perform in concert on March 25. Featured artists at the 1981 Newport Jazz Festival, the group combines the excitement of individual improvisation with classic jazz and ragtime to form one of the most highly acclaimed jazz bands in the country. Their performance will feature the music of Scott Joplin, Jelly Roll Morton and Duke Ellington.

Neil Simon's play "The Good Doctor" will be performed by the Alpha Omega Players on April 15. This play from the author of "The Goodbye Girl" and "The Odd Couple" contains a series of short stories borrowed from Chekhov that vary from warm and affectionate sketches to vaudevillian slapstick. The performance promises an evening of dynamic entertainment and outrageous fun.

Tickets for all three 7:30 p.m. performances can be purchased two weeks prior to each performance at the Bryant College Box Office located in the Koffler Rotunda, or at the door.



The Alpha Omega Players mix slapstick comedy and gentle charm in their version of *The Good Doctor*, which will be an April 15 Bryant College Performing Arts Series presentation. Alumni are cordially invited to take in the show - call the Student Activities Office, Bryant College, (401) 231-1200, ext. 328 for ticket information.





## An amazing weekend

Parents' Weekend this year was October 14-16, and in several ways, it was an amazing time. In the photograph above, old memories evoked amazement at the alumni parents reception on Saturday. Robert G. Cooper '64, Fred Gafner '56, Jan (MacDonald) Gafner '55, Susan Gafner '86, Ruth (Lawrence) Cooper '62, Colleen Cooper '86, and Robyn Samuels '86 looked over past issues of the Archway. At left, the Amazing Fantasy Jugglers entertained visitors in the rotunda by juggling everything from tennis racquets to footballs.



## Super structure

The Management Resource Complex comes closer to completion each day. In early November, the steel super-structure was completed with installation of glass panels just beginning. Through the winter, work on the interior will be done, with an expected completion date on the project of late summer, according to Physical Plant Director Brian Britton.

## Black business world explored

The roots and tradition of black business in Rhode Island were examined in a December 5 speech at Bryant's Janikies Auditorium. Presented by Mrs. Rowena Stuart, Director of the Rhode Island Black Heritage Society, this speech introduced Bryant College's co-sponsorship of a traveling exhibit entitled "Black Business in Rhode Island: Past, Present and Future." Following the speech Bryant College faculty and administrators hosted a luncheon to honor Mrs. Stuart. The Wantu Wazuri Club (the Bryant black student association) and the Rhode Island Small Business Development Center were co-sponsors of the exhibit.

"Black Business in Rhode Island: Past, Present and Future" generated considerable interest while displayed in the Koffler Rotunda during the week of December 5 - 12. It arrived at Bryant College after display at the Opportunities Industrialization Center of Rhode Island and the Providence Public Library, and subsequently was moved to the University of Rhode Island and the Rhode Island State House.

## Administrative appointments

Margaretta L. Edwards  
*Manager of Small Business  
 Development Center (Providence Office)*

Margaretta L. Edwards was recently named manager of the Providence office of the Small Business Development Center. She holds a Master's degree in Public Administration from the University of Rhode Island and a Bachelor of Arts degree from Wellesley College. Margaretta most recently served as president of Conserv, Inc., a management consulting firm providing services to businesses and agencies in the areas of conferencing, training, funding research and proposal and effectiveness evaluation.

Rosemary D'Arcy  
*Coordinator of Marketing  
 Center for Management Development*

Rosemary D'Arcy, former assistant director of financial aid, has assumed a new position as coordinator of marketing for the Center for Management Development.

# BRYANT COLLEGE ALUMNI AWARDS NOMINATION

## THE NELSON J. GULSKI '26 ALUMNI SERVICE AWARDS

The Bryant College Alumni Service Awards will be presented to Bryant alumni who have given outstanding service to the College and/or Alumni Association. Such service will have enhanced the stature, well-being and success of their alma mater.

## BRYANT COLLEGE DISTINGUISHED ALUMNI AWARDS

The Bryant College Distinguished Alumni Awards will be presented to Bryant alumni in recognition of outstanding personal achievement in professional field and/or service to the community. This achievement may be in the field of education, business, science, government, sport or any other area worthy of personal recognition.

### NOMINATION BALLOT

#### BRYANT COLLEGE ALUMNI AWARDS SCREENING COMMITTEE:

I nominate \_\_\_\_\_

of the Class of \_\_\_\_\_ for the following award.

NELSON J. GULSKI '26 ALUMNI SERVICE AWARD

BRYANT COLLEGE DISTINGUISHED ALUMNI AWARD

Prepare a brief biography of your nominee, setting forth the reasons why you believe he/she should be honored at Alumni Weekend.

Nominator:

Signature \_\_\_\_\_ Date \_\_\_\_\_

Print Name \_\_\_\_\_ Class \_\_\_\_\_

Address \_\_\_\_\_ Phone \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Attach biography to nomination form and send to Screening Committee, Bryant College Alumni Office, Smithfield, Rhode Island 02917, by March 1, 1984. Screening Committee selections must be presented to, and approved by, the Alumni Association Executive Board.

## ALUMNI

# C L U B S

### *Southern Connecticut chapter plans joint event with Hartford*

The Southern Connecticut Steering Committee meets on a bi-monthly basis on the second Tuesday at the Howard Johnson's at Long Wharf in New Haven. Interested persons should contact President Russell Andersen '48 (203-239-0010) if they wish to attend.

Area alumni gathered on December 8 at southern Connecticut State University in New Haven for a pre-game reception prior to the Bryant basketball game. A block of tickets was reserved so alumni could sit together and root for their alma mater.

Barbara Mayer Gengarely '78, program chairman, is working with the Greater Hartford alumni Association to sponsor a joint dinner dance in March or April. Plans are also in the works for the annual spring brunch. Details will be mailed in separate invitations to all alumni in the greater New Haven area.

### *Washington D.C. alumni meet honorary degree recipients*

On Friday, November 18, the Bryant Alumni Club of Washington, D.C. held a reception for all area honorary degree recipients. Azie Taylor Morton H'78, Commissioner of Labor for the Commonwealth of Virginia, hosted the wine and cheese reception which was held at the Rayburn House Office Building. Fernand St. Germain H'81 was the sponsor for the event. William Drohan '76 was responsible for all of the arrangements. He also had the honor of introducing President and Mrs. William T. O'Hara and the honorary degree recipients Austin Kiplinger H'83, Irving R. Levine H'74, Helene Markoff H'48 and Azie Taylor Morton.

A spring luncheon is being planned. Details will be mailed to all area alumni.

### *Northern New England club needs local coordinator*

Michael Tenney '81 got the Manchester, New Hampshire based club started over a year ago. He has acted as the liaison with the Alumni Relations Office and has helped with the assistance

of a steering committee in the planning of two events. The club is looking for someone to replace Mike as his job responsibilities at work have increased. He will remain on the steering committee and will advise the new coordinator.

It is important for someone to function in this role so the Alumni Relations Office has one person to contact for local arrangements. The bulk of the work is done by the office so it does not become a burden for any steering committee member.

Do we have a volunteer? Please call Joan Sorensen, Director of Alumni Relations, at 401-231-1200, ext. 415 if you're interested in serving as the chapter's coordinator.

### *Greater Hartford alumni association*

Over fifty Bryant graduates and their guests attended a pre-game buffet dinner before the Bryant Indians took on the University of Hartford basketball team. Coach Leon Drury stopped by to update the alumni on the athletic program at Bryant.

The dinner dance last April was so successful that the officers and special events committee have decided to co-sponsor it with the Southern Connecticut Alumni Chapter. Details will be mailed to all area alumni.

### *SNEAC plans winter calendar*

The Southeastern New England Alumni Chapter (SNEAC) welcomed winter with a number of events geared to usher in the holidays and the New Year. December 5 marked the annual Festival of Lights service at Bryant, and SNEAC members extended an invitation to alumni and their families attending the event to share refreshments and good will at a reception in the Faculty Dining Room. A number of alumni gathered together to participate in the ecumenical service and candle lighting ceremony which was followed by the outdoor procession, led by President O'Hara, to light the campus tree.

Equal holiday spirit was also found at the performance of the Nutcracker Suite, at the Providence Performing Arts Center on Sunday, December 11. SNEAC, in conjunction with the Alumni Association,

offered a limited number of tickets to the ballet at a reduced rate. The performance provided a warm and wonderful cultural experience for all ages.

The New Year also promises to be busy. On January 21 the Bryant Center for Management Development, the Alumni Relations Office and SNEAC presented an opportunity for alumni to familiarize themselves with the computer. A series of workshops were held throughout the day. Topics of discussion encompassed the future of computers in the 80s and 90s and an overview of the computer and its many applications. The latter half of the afternoon was devoted to hands-on experience with a computer.

On February 28 at 12 noon, the next downtown Providence luncheon will be held at the Turks Head Club. The guest speaker will be Marcia Mantor of Options, Inc., an organization which redevelops a person's resources to simplify the job search. Ms. Mantor will discuss the issue of "Power in the Workplace."

As the warming days of spring approach, SNEAC is planning a movie party, a bus trip, a fishing trip, more luncheons, another clambake and a quarterly newsletter/calendar. If you have any suggestions, please forward them to the Office of Alumni Relations, Bryant College, Smithfield, RI 02917.

### *Florida polo picnic being planned*

Fred and Jan Gafner '56 and '55 are willing to lend a hand and organize the 5th annual champagne and chicken polo picnic at the Royal Palms Polo Club in Boca Raton. If you're willing to help, please give them a call at their Boca Raton home.

A late February or early March date is targeted. When details are finalized, area alumni will be receiving an invitation in the mail.

*Phi Epsilon Pi  
alumni share  
reunion with  
undergraduates*

During the weekend of November 11-13, Phi Epsilon Pi fraternity celebrated a special reunion—the 15th anniversary of the transition from Alpha Omicron to Phi Epsilon Pi fraternity. The fraternity as originally formed is one of the youngest fraternal organizations at Bryant.

Bruce E. Kleese '69 and Stephen R. Babigian '72 were co-chairmen of the Charter Anniversary Reunion Committee. Planning the 2½ day reunion started in May. Locating fellow alumni was a major research project, according to Mr. Kleese, however all but eight fraternity brothers were located.

Joining in the reunion were approximately 86 alumni from as far away as Florida, Oklahoma, Virginia and Pennsylvania. Over 57% of Phi Epsilon Pi alumni live in Southern New England and the remainder are scattered among 26 states. The alumni chose to hold their reunion in Rhode Island in order to share the celebration with the forty undergraduates of the chapter.

The reunion went far beyond the traditional social activities. The program included a presentation to the undergraduates entitled "What Color is Your Parachute?" It stressed the importance of maintaining a credible academic environment and setting collegiate priorities. Mr. Kleese told the undergraduates, "Your fraternity is like a relay race. Someone has passed you the baton and it is your turn to run. We are here today with a few coaching tips for a successful run before *you* must pass on the baton."

Mr. Leslie L. LaFond, vice-president for student affairs, joined the alumni at the luncheon and program. Mr. Kleese in his review of the fraternity system stated, "Your fraternity is not a boarding house or hotel. It is a place where you share mutual interests, cultivate lifelong friends, receive guidance and help play an integral role in the development of campus spirit and community progress. The entering freshmen, as well as every other student, must always be cognizant of his prime mission at Bryant, and must therefore place first emphasis on scholarship. The all-fraternity grade point average should be the prime source of pride to all fraternities and college officials as well."

The program included a presentation covering entering the job market and a

## Holiday cheer for children



*Bringing brightness to Christmas was the idea behind the toy drive sponsored by the Student Alumni Association this past holiday season. The toys were collected from the Bryant community for the Nickerson House in Providence, where they were distributed to needy children. SAA members pictured are Kelly Wall, Lori Utter, Dawn Leonard, Pamela Derie, Laurie Lambert, Lori Razzano and Ernie Pisani.*

review of current entry level accounting openings with Standard Oil of Indiana and Atlantic Richfield Company. Mr. Kleese, a business analyst with Atlantic Richfield in Tulsa, Oklahoma, told the undergraduates that employers are looking for candidates expressing growth, maturity, insight and motivation. The Phi Ep undergraduates were told to identify their leveraging issues, items that separate them from the rest of the pack, when preparing to enter the job market. Kleese told the undergraduates that they cannot prepare for an interview at the interview; rather, preparation and industry knowledge can be a major leveraging issue at the critical 25 minute on-campus interview.

Steven R. Babigian, president of Wharf Seafoods, Inc., in Warwick, RI, concluded the afternoon program by telling the undergraduates that alumni are

a valuable resource. "Alumni can be of utmost value, not only in helping you in the chapter, but in extending valuable personal advice and assisting you in your vocational choices."

Friday's festivities continued with a cocktail reception that evening at the Rhode Island Inn. The alumni returned to the Smithfield campus on Saturday for a picnic with the undergraduates and a campus tour. For many alumni this was their first visit to the new campus. On Saturday evening the Reunion Committee hosted a Grand Alumni Banquet at Valle's Steak House which was attended by over 200.

Mr. Kleese hoped that all the other fraternities would follow Phi Epsilon Pi's rather unique reunion format and renew their commitment to the College and to the undergraduates of their fraternity.

## Tending the greenhouse

By Dr. William T. O'Hara  
President

As Bryant moved toward its mid-semester exam period in October, the report card from another "exam" was being released to Rhode Islanders. This assessment, prepared by a special Strategic Development Commission, was the product of a one-year intensive look at the Rhode Island economy, its current problems and recommendations for solving them. Known as the "Greenhouse Compact," the Commission's report represents a monumental effort with important implications for Bryant and for the entire state.

The Commission and its Advisory Council represent a coalition of the best minds in Rhode Island. Drawn from business and industry, education, government and labor organizations, these community leaders came together to devise a dramatic scheme for rescuing a failing economy. It was my privilege to serve on the Advisory Council to the Commission during its deliberations. It is with a great deal of enthusiasm that I view the results of this effort and the clear opportunity for leadership which it presents for Bryant.

The final report is over 1000 pages long and includes a grim assessment of the state's present economic condition. For example, its findings show that: average manufacturing wages in Rhode Island are significantly below those in other New England states; unemployment rates are higher than those in neighboring states; per capita income is lower than the national average; and the cost of doing business in the state is exacerbated by energy rates which are among the highest in the country.

The Commission proposes to change Rhode Island's industrial base and create 60,000 new jobs by 1990, through a major infusion of public and private funds into selected industries and programs. It also aims to raise average wages, save failing industries and spur new product development. Public funds will come from a combination of bond sales, a one-time income tax surcharge, a payroll tax on employers and some federal assistance. This broad financial participation is designed to indicate to the nation the commitment of all Rhode Islanders to a new economic direction for the state.

In formulating its recommendations, the Commission has placed heavy emphasis on the role of Rhode Island's colleges and universities. It notes the substantial economic impact of higher education as a "traded" industry (one which brings money into the state), and points out that the state's colleges and universities together constitute the second largest source of employment among the state's traded industries. The report suggests a long list of areas—including training, research, analysis and problem-solving—where higher education must take the lead in stimulating economic growth. Bryant, Brown University and the University of Rhode Island, all have very specific contributions to make according to the plan.

with Bryant's Small Business Development Center to provide assistance to troubled companies. SBDC would also aid in locating new business owners where appropriate, and determining the viability of companies seeking economic assistance. This involvement places Bryant and the Small Business Development Center in the forefront of economic renewal efforts.

Bryant's Center for Management Development also stands to play an important role in Rhode Island's economic future. Established to provide specialized training programs in management to Rhode Island companies, the Center last year reached out to more than 5,000 executives in over 800 companies throughout New England with this service. The concept of the Center's work is strongly



### The Greenhouse Compact

Bryant, in particular, will play a critical role in ensuring the program's success. As a school of management, we focus on an area that is key to revitalizing Rhode Island companies. In analyzing the state's current economy, the Commission looked closely at the reasons for plant closings, which leave many people out of work in Rhode Island each year. Preliminary findings indicated that "... the majority of firm closings and near closings and other failures came about because of management problems."

Many of these management problems are already being addressed by Bryant's Small Business Development Center, which provides counseling and training programs to small business owners. Established by the Small Business Administration in 1982, the SBDC was the first organization of its kind in the nation to be located on the campus of an independent college. Since its inception, hundreds of Rhode Island companies have made use of SBDC's resources. The Greenhouse Compact recognizes the important contribution and potential of the Center, and envisions an even greater emphasis on its resources in the move toward economic recovery.

To reduce the number of firm liquidations and plant closings, the plan proposes the creation of an Economic Stabilization Fund, which would work closely

endorsed by the plan in its discussion of the need for ongoing education and training programs for company personnel. The plan identifies "the necessity for Rhode Island's people to be sufficiently educated and trained" as being even "more important [to economic recovery] than financial capital, good physical infrastructure, and successful business organizations." Through the Center, your alma mater will continue to provide valuable support to this training process.

Additional ways to increase cooperation between Bryant and the business community are under consideration, as are methods for strengthening interaction among the state's institutions of higher education. Bryant has proposed creation of a council of senior academic officers representing all institutions of higher education in Rhode Island. We have already taken the lead in initiating cooperative ventures through establishment of satellite educational programs at other institutions, and through sponsorship of seminars and programs which bring together faculty and business people from around the state. The "cross-fertilization" resulting from this kind of exchange should result in major new ideas and opportunities to spur the state's economic growth.

*continued on page 31*

# THE GRADUATE REVIEW

NUMBER TWO

JANUARY, 1984

## CIS and entrepreneurship: concentrations for the future

Last year, health care management; this year, the Graduate School entered the world of computers and entrepreneurship. In its efforts to keep its curriculum contemporary and reflective of the times, the Graduate School instituted new MBA programs in these two areas in the fall of 1983.

Entrepreneurship is receiving nationwide recognition as a prime source of innovation and the largest generator of new jobs in America. Playing prominent roles in government economic policies at both the state and federal levels, entrepreneurship has gained recognition as a major economic force with an attendant increase in popularity as an academic discipline.

"The MBA in entrepreneurship program at Bryant follows a national trend and satisfies a local need," said Dean George de Tarnowsky. "The program will integrate materials and information for undergraduate courses and provide valuable background for programs on small business enterprise in the Center for Management Development." He added that Bryant's Small Business Development Center will infuse the program with vital information for practical applications. While the program is designed primarily for students creating their own businesses, it also is valuable to lawyers, bankers, accountants and others involved in business and industry who deal with new enterprise in their careers.

In announcing the implementation of the computer information systems CIS major, the dean said "during the past twenty years, the use of computers has changed drastically, both in the public and private sectors. As the need for information expands and the technology of computing evolves, there is an increasing need for information processing and information handling

skills. The MBA in CIS provides the student with an emphasis on using the computer in a managerial and problem-solving role. It allows for both the technically trained computer professional to broaden his background and for the manager to become more familiar with computer technology."



As with all of the newer MBA concentrations, advisory committees composed of professionals in both areas have been established.

### *Entrepreneurship Courses:*

- Financial Management
- Marketing Management
- Quantitative Analysis for Business Decisions
- Theory of the Business Firm
- Quantitative Models for Business
- Computer Application for Management
- Business Organizations & Their Environment
- Integrated Management Decision-Making Simulation
- Micro Based Business Systems
- Entrepreneurship I - Creating a New Venture
- Entrepreneurship II - Managing a New Venture
- Enterprise Control Systems
- Small Business Simulation
- Small Business Institute

### *Computer Information Systems Courses:*

- Financial Management
- Quantitative Analysis for Business Decisions
- Theory of the Business Firm
- Computer Applications for Management
- The Computer and Scientific Management
- Business and Society
- Organizational Theory and Behavior
- Integrated Management and Decision Making Simulation
- Analysis and Design of Information Systems
- Decision Support Systems and Modeling and Simulation
- Micro Based Business Systems
- CIS Elective

# In one year, some amazing changes

As we started to put together this year's issue of the *Graduate Review*, I was struck by the many changes that have taken place since we inaugurated the publication last January: a new addition to the Unistructure, a Providence campus, two new major concentrations, to name a few. If you add these changes to those of preceding years, it adds up to amazing growth. We have seen the addition of four new MBA concentrations and a Certificate of Advanced Graduate Studies to add greater variety and relevance to the program; the addition of the Selected Topics and Directed Individual Study courses to enrich the curriculum; the celebration of the Graduate School's first separate commencement exercises; the physical growth of the Graduate School into new quarters which gives us more administrative space and a lecture hall designed to hold classes using the case method; the formation of a Graduate School Alumni Association to help our graduates keep in touch with each other; and finally, after a 14 year hiatus, the Graduate School is one of the leading edges of Bryant's return to Providence for some of the College's academic programming.

These, however, are quantitative changes. As marvelous as they are, they may camouflage the subtle qualitative changes. In the long run, these are more substantial.

- Since 1977, qualified undergraduate faculty have Graduate School assignments as part of their regular teaching load. Prior to that, graduate courses were taught on an overload basis.

- Since 1981, all faculty hired at Bryant have to meet Graduate School teaching standards if appropriate.

- Starting in the spring of 1984, the Graduate School will have more full-time faculty than part-time faculty in its program.

- Admission standards have been tightened, and for some programs, have been significantly raised beyond national standards.

In short, the Graduate School has managed its intellectual and quantitative growth without sacrificing service to the southern New England area. The growing pains of the Graduate School have been few, and its continuing maturity has been great.

George de Tarnowsky  
Dean, the Graduate School

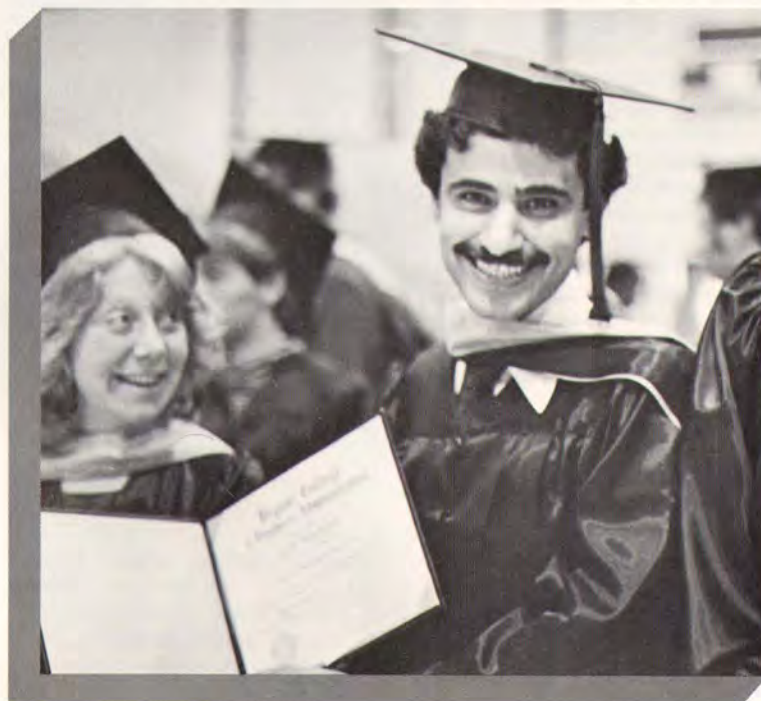
## How many of you are there?

How many individuals have earned Master's degrees in Bryant graduate programs since the Graduate School was begun in 1966? Here are the latest statistics:

Management	974
Accounting	221
Public management	21
Health care management	1

Taxation (MST)	60
CAGS (Certificate of Advanced Graduate Studies)	3
TOTAL	1281

George de Tarnowsky, dean of the Graduate School, said that it will be approximately three years before there are graduates in Bryant's two newest programs: computer information systems and entrepreneurship.



*One of 1983's happy degree recipients from the Graduate School displays the diploma he worked so hard for.*

# How do we stack up?

In order to establish a perspective on where Bryant stands in relation to state and regional schools of business in graduate concentrations, the Graduate School periodically assesses its programs and compares them with other schools. Here are some statistics from the latest survey:

Locally, Bryant College showed an increase of 100 students in its graduate program from 1982. URI also showed an increase while PC and Salve Regina had decreases in enrollments.

REGIONAL SCHOOLS OF BUSINESS 1983

School	No. of students	Tuition
Bryant	1450	\$267
Bentley	430	\$550
Babson	1777	\$690
Clark	350	\$630
Northeastern	1500	\$495
Pace	5116	\$525
SMU	180	\$215
University of Hartford	550	\$525

RHODE ISLAND GRADUATE SCHOOLS OF BUSINESS 1983

School	No. of students	% of RI students	Tuition
Bryant	1450	67%	\$267
PC	250	12%	\$255
Salve Regina <sup>1</sup>	45	2%	\$330
URI <sup>2</sup>	400	19%	\$225

<sup>1</sup>Salve Regina has a liberal arts program, an MA in human development with a concentration in management and organization.

<sup>2</sup>URI's total includes students in a full-time MBA program, 200 in 1983.

## Graduate Campaign for Bryant Fund enters its second year

Last year, the Bryant Fund initiated, for the first time, a Graduate Campaign to encourage the financial support of MBA and MST recipients for the College's efforts.

The Bryant Fund raises money to support academic data processing, library acquisitions, financial aid and enrichment programs for the 1983-84 year. The funds raised in the Graduate Campaign

will also be employed within these general guidelines, but for use in the graduate program. A goal of \$10,000 has been established for this Bryant Fund year.

This goal is being termed "seed money" by the Development Office, to get the campaign rolling and to aim towards major accomplishments in the coming years. Among the projects which, in the future, could come about as the

result of the Graduate Campaign are the installation of a microcomputer laboratory, teaching and research assistantships, and endowed chairs for graduate faculty.

Questions about how to express your support for the Graduate Campaign should be addressed to the Office of Development, Bryant College, Smithfield, RI, 02917, or call (401) 231-1200, ext. 214.

### Graduate School offices to relocate

The Graduate School offices will move to Bryant's new Management Resource Complex once construction is completed. The complex is an addition to the Unistructure's northwest corner, and will be finished in late spring or early summer, 1984.

In addition to the Graduate School, the Center for Management Development, the Small Business Development Center and the Evening School offices will be located there.

### Business all by computer: an impossibility?

Is it possible to manage a total enterprise with a micro-computer? A course entitled Micro-Based Business Systems in the Bryant Graduate School attempted to answer that question this year in a course that will be continued in the future.

In the summer of 1983, the College established a micro-computer lab stocked with 20 IBM PC microcomputers with dual disc drive, color monitors and 192K memory. The Graduate School decided to

take full advantage of this resource, and a six person team developed the course. Faculty members involved were Professors Thomas Burke, William Bygrave, George de Tarnowsky, Francis Gathof, Alan Olinsky and Wallace Wood.

"In this ambitious course," said de Tarnowsky, "students are introduced to the latest and most popular software packages. This year we are using Peachtext 5000 and Lotus 1, 2, 3."



# Sound leadership by ten executives

Regional and national business leaders became the teachers in a graduate course in executive management held during the 1982-83 academic year. Dr. Stanley J. Kozikowski, a Bryant associate professor and dean of undergraduate faculty, inaugurated the course which invited chief executive officers to speak directly to students about the establishment, development and top-level management of American businesses and public organizations.

In all, ten leaders spoke through the duration of the course. According to Dr. Kozikowski, the students learned as much in the question and answer period, and the informal dinner which accompanied the class, as they did in the formal hour-long presentation given by each of the speakers.

A common theme in the course, the dean said, was the idea that sound leadership qualities have much to do with generating success in business, from large retail stores to America's largest corporations such as Textron. Each demonstrated a "take charge" personality that was particular to the needs of his organization.

Kenneth MacLean, former president of the CPL corporation (a manufacturer of pipe supplies in Lincoln, RI), made the two initial presentations on productivities and corporate turnaround strategies. His second class was devoted to a class-assisted turnaround study of American Filtrona Corporation. Mr. MacLean discussed the value of productivities, especially to executives leading companies that are young, dynamic and still maturing. He also stressed the value of investment strategy in relation to new product development (at CPL, 10% of total investment was regularly devoted to new product development); and the significance of being bold in testing new products in the market.

Arthur Gebhardt, president of BIF, discussed a wide range of topical subjects, including the changing nature of work, the temptation to copy Japanese styles of management, the importance of good human resource management, key changes in world economies, and the need for businessmen to immerse themselves in the American government process.

John Haronian, president of Douglas Drugstores, Inc., pointed out the role of



*Robert Straetz was one of the speakers in the executive management course.*

reorganizational strategy in his company's success story. He specifically cited Bryant graduates for playing a major role in his evolving organization, and encouraged students to become entrepreneurs and to use a combination of courage, imagination, foresight and common sense.

A quality product was central to Jack Keigwin's presentation. President of F.H. French Company, Keigwin also talked about increasing efficiency, shifting to information-based industry, the globalization of now-national economies, opportunities in the chemical industries, a decentralization of political power and managing by networks. He observed that "citizens, workers and the consumers are getting more voice in the marketplace, while the workplace is losing its totalitarian wholeness."

Representing the third largest industry in Rhode Island, Tom Parris, President of Women and Infants Hospital, spoke about his organization's service. The graduate students aimed their questions at information systems, spans of controls, trusteeship, executive development, building expansion plans, capitalization and services. Parris responded with insight about the radical nature of change in the management process of health care industries, and how contemporary business techniques are suited to the operation of the public service sector.

Henry Kates, president of Mutual Benefit Financial Services, highlighted the dynamic nature of change in the field of financial services. He discussed the monumental challenge of preparing 1,700 salespeople from his company to sell financial services in an upscale market, including the "one-stop shopping" concept, professional licensing requirements, training strategies, corporate goal formation and organizational redesign. Kates "hired" students as "consultants" to his company, and asked them to ponder specific problems, lending a lively tone to the class.

Everett C. Wilcox, '38, told a story about a craftsman who, in 1913, invented a thermostatic water mixing valve because "he wanted baths and showers that wouldn't change temperature while he was in them." This inventor-businessman launched Leonard Valve Company, where Wilcox now serves as president. Leonard Valve has been successful, Wilcox said, because it kept itself "lean, strong and with people who know the product." Product quality and personal integrity (which leads to setting an example as a leader who believes in certain principles of human conduct) are central to him and his company's success.

Championing the concepts of risk, romance and imagination, Leonard E. Johnson, president of Gladdings, Inc. and chairman of the board of People's Bank, stressed the importance of setting the right tone and promoting team work, as well as establishing standards of excellence in product care. He said that a successful leader is a loyalist, strategist, achiever, manager, consensualist, talent cultivator and mentor. Childhood experiences, community service volunteerism, and education are all excellent elements to utilize in becoming a good manager, he said.

Louis Hampton, president of Providence Gas Company and Providence Energy Corporation, talked both about his rise from the ranks to become CEO of the company, and the company's distinguished 136-year history. While forwarding the concept of open door leadership, Hampton detailed the technological, social and political changes which affect the gas industry. His company looked carefully to personnel within the ranks to provide tomorrow's

# qualities echoed in new course

leadership, an area of special interest to the students. He said his company provides opportunities for people who want to work hard to get ahead and be rewarded for that kind of "honest, basic satisfaction."

Robert Straetz discussed the growth of Textron, Inc. (where he is chairman of the board) from its entrepreneurial origins and his role in that process. He wove a tale of corporate growth through various eras of leadership (beginning with Royal Little) and bold moves (such as acquiring Bell Aerospace and turning it from a \$60 million per year company to

one that sells \$1.2 billion annually.) Straetz emphasized America's need to reassert its excellence of product, productivity, technological support and motivated work force. A slide presentation on Textron's twenty-three divisions impressed the students, said Dr. Kozikowski, as did the CEO's conception of business leadership. Straetz characterized the good leader as sincere, educated, articulate, knowledgeable, confident, curious, bold, and industrious.

In addition to the guest speakers, the course featured introductory lectures by the instructor, and reading in two texts:

*Managing in Turbulent Times* (Peter Drucker) and *The Leader* (Michael Maccoby.)

"'Executive Management' proved to be one of the most exciting graduate course offerings ever made available at Bryant College," Dr. Kozikowski stated. "The opportunity that students had to meet these executives in an open, honest and direct exchange of views was an expression of the positive, energetic and earnest style of life in itself. Clearly, a special kind of communication was established, one that has now become a fixture in the Bryant curriculum," he concluded.

## Alumni invited to sit in on executive management course

Occasionally the Graduate School will offer courses of general interest to alumni, and which lend themselves to graduate alumni participation. This semester (spring, 1984) a course on executive management will feature talks by area executives. (See this issue for an article on last fall's course.) The class lasts from 7 to 9:45 p.m., and includes the guest lecture and a question and answer period.

Alumni are invited to drop by and participate in the discussion, adding their post-MBA experience to the student's academic perspective. The speakers and the dates they will be lecturing are:

January 16,  
Ken MacLean  
Former President of CPL

January 23,  
Arthur Gebhardt  
President, BIF

January 30,  
Louis Hampton  
President, Providence Gas Company

February 6,  
Steven Palmer  
President, People's Bank

February 13,  
Henry Kates  
President  
Mutual Benefit Financial Service Company

February 27,  
Thomas Parris  
President, Women and Infants Hospital

March 5,  
John Keigwin  
President, F.H. French Company

March 19,  
John Haronian  
President, Douglas Drug

March 26,  
Leonard Johnson  
Former President, Gladdings

April 2,  
Barbara Leonard  
Executive Vice-President, H&H Screw Products

April 9,  
Everett Wilcox  
President, Leonard Valve Company

April 16,  
Robert Straetz  
Chief Executive Officer, Textron

### Computer Information Systems Advisory Council

Robert Danielson  
Vice-President  
Fleet National Bank

John O'Donnell  
Senior MIS Analyst  
Textron, Inc.

Thomas Geary  
Vice-President  
Geary Corporation

Dennis Pereira  
Senior International  
Marketing Specialist  
Data General

Commander Ernest D. Perkins  
Commander of NAVDAF, Newport, RI

### Entrepreneurship Advisory Council

Richard L. Abedon  
Chairman of the Board  
Richard L. Abedon Company

Charles J. Coulter  
President  
American Research and Development

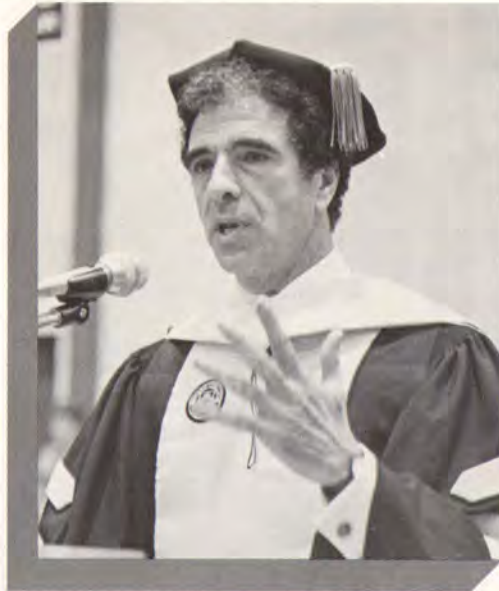
John Haronian  
President  
Douglas Drug, Inc.

Robert Van Degna  
President  
Fleet Venture Resources  
Fleet National Bank

Francis Wilcox, Jr.  
President  
Vanguard Case Company, Inc.

Douglas MacLeod  
President  
Turbodyne Company

Joseph Seidler  
Director of Software Publishing  
Data General



## Alibrandi peers into future of the business world

*At the first separate Graduate School commencement exercises held in 1983, Joseph F. Alibrandi, President and Chief Executive Officer of the Whittaker Corporation, addressed the new MBA and MST recipients and used the opportunity to look into the future of business. The following are excerpts from Mr. Alibrandi's speech.*

**F**or the first time in decades, it appears that we are going to make decisions that favor economic progress. I'm not predicting an overnight return to some 18th century laissez-faire economy, but as a nation, I think we are poised to move back in the direction of a free-enterprise system.

Such a change requires two things. The first is freedom itself. Our private sector has suffered from countless inroads in its ability to provide goods and services. Over the last two decades, we have consistently followed policies that made our economy and our work force less productive. Of course, that has never been the intent of the government, but take, for instance, our tax policy: it rewards spending but penalizes saving and investment. We tax and even double tax the earning from investments, while providing tax exemptions on the cost of borrowing. Nations that we compete with seem to have the opposite way of doing things: they rely more on consumption taxes and less on income taxes.

It is not surprising then, that we in the U.S. save a smaller portion of our income than just about any other industrialized nation. The French, the West Germans and the Japanese save two,

three or four times as much as we do. Such a low saving rate leaves us little money to capital investment. And shortage of capital meant that during the 1960s and 70s our factories and plants became among the oldest and least efficient among industrialized nations.

Many of our lawmakers are beginning to acknowledge that they cannot endlessly tax and regulate the private sector without destroying our incentive and ability to compete in world markets. And that only by succeeding against that competition can we raise our standard of living and still provide all the safety nets and other services we've come to expect from our government.

The government, I believe, will allow manufacturers to pool their R & D resources, and allow them to form partnerships with banks, insurance companies and other manufacturers and shippers. Also, I think our government sees the importance of sticking to consistent monetary, fiscal, and regulatory policies so that businesses can plan for the long-term.

But a healthy free-enterprise economy requires a great deal more than just freedom from government interference. There is a second factor—it is the "enterprise" part of the equation. And just as we let much of our freedom slip away, so did our spirit of enterprise gradually erode.

After many years of prosperity following World War II, the U.S. remains an economic powerhouse; but it is no longer clear that we stand above the crowd. In industry after industry, from

chemicals to construction machinery, from motorcycles to machine tools, U.S. companies are losing, or have already lost, their supremacy to foreign rivals. Over the last few years, the United States has not had the drive to be number one economically. Other goals—largely social in nature—took precedence. Money that could have gone into productive efforts or research and development went instead to safety net programs. The programs were well-intentioned, but the safety nets were set so high that, like our tax system, they created disincentives to work and save. In addition, our educational system has often been an utter failure in preparing people to work in the real world. Many of our schools followed a policy of rewarding mediocrity, assigning workloads that barely challenge even the below-average student, and designing curricula full of Mickey Mouse courses. For instance, in Japan 30% of the high school graduates have had computer instruction versus 4% or 5% in the U.S.

Japan has half the population of the United States, but every year its schools turn out as many, if not more, engineers than ours do. But our law schools have produced about forty times the number of lawyers as theirs have. No wonder then, that instead of out-thinking and out-producing the Japanese we are trying to sue them for unfair competition.

However, there are signs of a reversal. Parent groups and local school boards have demanded tighter standards for teachers and mandatory achievement tests for students. Psychology and sociology courses are being replaced by

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*"...the companies that don't change, that try instead to shut themselves off from the rest of the world, will fail."*

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instruction in math, science and foreign languages.

And there is more evidence suggesting that we are preparing to take back the top spot. Some of the signs are obvious: inflation and interest rates are down, the stock market is at record levels, productivity and output are on the rise. But hiding behind the headlines and those "leading economic indicators" there is an even bigger story.

During the 1980's despite the prolonged recession, there has been an entrepreneurial boom in this country. In the last three years, new businesses have been starting at a rate of 600,000 a year. That is *three times* the pace that occurred during the 1960's and *six times* the pace of the 1950's. For every bankruptcy that has occurred in this decade there have been *twenty* new businesses created.

The money for these start-ups is coming from a venture capital market that is growing by leaps and bounds. There will be close to \$2 billion of venture funding available this year, which is

about five times the amount spent as recently as 1978 on new ventures.

So if you look at all the new businesses, and all the funding for them, it is obvious we have a lot of people still willing to take a risk, who are saying "Damn the bad news, full speed ahead."

If you look hard enough, you can also see some encouraging signs in our older, traditional industries. To have a healthy economy we will need those industries; but to survive they will have to change their ways somewhat. Most important is the acceptance by business and labor that we now compete in a totally worldwide economy. Recognizing this is leading businessmen to see that it is no longer enough to beat the competition on the other side of town; it's the guy on the other side of the world they have to worry about. Also workers are beginning to perceive that job security and bigger paychecks ultimately depend upon the quantity and quality of their work, not on the size and strength of their union.

These changes may come about

slowly but the companies or industries that don't change, that try instead to shut themselves off from the rest of the world, will fail. In the long run there is nothing our government can do to keep them from failing.

In business, we know that things are changing, and companies of all sizes are looking for people who can develop new technologies; people who can apply that technology in ways we can't yet imagine; people who can market new ideas, and maybe most important of all, people who can motivate others to work as a team, to bridge the management—labor gap.

Those kinds of people won't be found in the halls of Congress or in the boardrooms of big corporations. They will be people down in the trenches—the production supervisors, the salesmen, the research coordinators, and so on. Those who succeed will be the ones who try new ways of doing things, who will push for changes, who want to do more than just get by.

## Downtown course offerings to be expanded

Following a successful first semester of offering taxation courses in Providence, the Graduate School has announced plans to expand offerings at the Weybosset Street campus

and to hold courses in health care management at Rhode Island Hospital.

Beginning in the spring of 1984, one course in the health care management MBA will be held at the hospital, and a

finance course will be held at Weybosset Street. Dean George de Tarnowsky said that moving these courses downtown is a response to growing interest, as many of those registered in selected MBA and MST programs work in the city.

## Delta Mu Delta membership reactivated

The Graduate School, as of the 1983 fall semester, has reactivated its membership with the Delta Mu Delta Honor Society. The society is an international one which honors excel-

lence in academic achievement in business concentrations on both the graduate and undergraduate levels.

Students who have completed 18 semester hours of advanced graduate

studies as of July 31 of a given year and have attained a cumulative grade point average of 3.75 will be eligible for membership to this honor society.

# Is it possible to teach creativity?

## New graduate course will try to find out

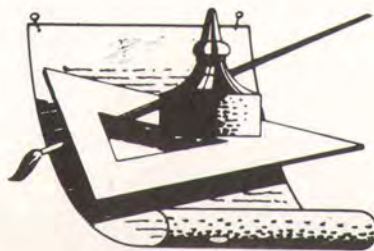
By Dr. Norma Bains

What does drawing on the right side of the brain have to do with the bottom line? What is the new course in creativity all about, and what is it doing in an MBA program? Many people have been asking me, "Can you teach creativity?" The answer is yes – and no. The new course in the Bryant College graduate program entitled "Creativity, Innovation and Divergent Thinking in the Corporate Setting" may not teach students how to be creative but it will, at least, encourage students to be creative. And in the current American business education scene, that is a critical need and an uncommon occurrence. Stanford and the Tuck School at Dartmouth are already there ahead of us – but that's about all.

Can creativity be taught? The answer to that question is still controversial, but it is being untaught daily. In children, creativity bubbles up spontaneously and universally but by the time most of us are adults creativity has almost disappeared. Uniformity and conformist thinking are the rules in a society that prizes itself on inventing mass production and the interchangeable part. But those ideas of Henry Ford were breakthroughs in his time – they were an example that the old solutions created. As a writer and researcher, I am confronted every day with the need to stimulate my own creativity.

It was my experience in teaching Creative Writing that led to this new offering. In teaching Creative Writing to Bryant College undergraduates, I found that the young would-be writers were burdened by a negative image of their own creativity, a school-bred distrust of their own creative impulses, and habits of caution and self-stifling. To break down these barriers to creativity I began reading the literature of creativity research and found an immense field of theory, techniques and experiences. I discovered that students felt greater freedom to experiment in other areas once their defenses had been breached in one area. As George Prince, one of the pioneers in creativity techniques promises about Synectics, creativity is interrelated and when means are employed to liberate "creative potential that is now only fractionally used it can increase the probability of using all the talent you have as a leader or group member."

This is the exciting premise that inspired me to offer a course to advanced MBA candidates. I discerned that they, even more than the undergraduates, needed at least one opportunity to tap their reservoir of creative power after years of training which ignored it. I was reinforced in this analysis by an article on a course in creativity at the business school at Stanford University. To use all the talent you have – this is what is needed to reverse the crisis in personal terms, corporate settings, and on a national scale.



Because, finally, a crisis in creativity is a crisis in our national future. *Forbes*, *Fortune* and *The Wall Street Journal* all argue that there is a crisis of creativity in American corporate life. The problem raises international comparisons. The Japanese seem to be able to release the creative energies of the individual within a structured society. The United States, on the other hand, with its historical emphasis on individualism seems to have fallen prey to a paralyzing mass produced and conformist mentality which actually penalizes divergent thinking.

A crisis in creativity signals a crisis in the entire society. Creativity depends on divergent thinking and divergent thinking can only flourish in a society that encourages a broad spectrum of thought, a wide ranging speculation. The founder of one of the techniques to tap creativity, George Prince of Synectics, has noticed and recorded the negative reactions to creative thinking in our society, "People use remarkable ingenuity to make clear by tone, non-verbal slights, tuning out, supposedly helpful criticism, false issues and outright negativity that they are not only against ideas and change but also against those who propose them."

This distrust of the new and the inventive needs to be examined and eradicated. Because, left to run rampant, it has already affected our national spirit and spawned a nation of yea-sayers. Corporations may seem to want clones with their emphasis on team playing and uniformity, but that is not in their long-term interest. Although un-creative people may be easier to "manage," they are impossible to inspire and incapable of innovation.

The long term interests of the corporation are served by the channelled creativity. One of the reactions to the need for fresh creative approaches in corporate headquarters has been the increase of creativity consultants and creativity techniques. It is also at the heart of the new concern for human resources development, for an increase in creativity must come through a change more profound than a consultancy or a technique group session. Probing more deeply than that, creativity can only be nurtured and enhanced when attitudes change toward the requirements of a creative environment.

These are some of the tasks that the new course in creativity will open to students. Students will learn three techniques to enhance creativity and group problem solving. They will study the latest research on creative environments and creativity testing. They will also, if the initiatives I have taken to secure outside grant funding are successful, be exposed to the people who have revolutionized the field of creativity in a corporate setting. Experts like George Prince of Synectics, Bill Gordon of SES, Ned Hermann, formerly of General Electric, and Rosabeth Cantor, author of the best selling *The Changemasters* will be asked to speak in an exciting series of public lectures.

# Fighter of clean wars

By C. Ralph Adler

Roger Freeman has taken a lot of flak in his life – real and figurative. In many kinds of battles, in corporate boardrooms and over the skies of Europe in World War II, he has seen victory, and emerged on the other side with a cheerful outlook, a ready smile and a direct approach. A Bryant trustee since 1978, Roger has gained a reputation for being one of the board's most outspoken members. It's a leadership quality that he sees as essential to successful business, and to any endeavor in which he is involved.

Roger Freeman is not a man who ducks challenges. In January 1953, he was commissioned as a first lieutenant in the U.S. Air Force, and was a combat lead navigator in the 386th Bomber Group in Europe during the second World War. He completed 54 missions in what he calls a "clean war" fought by the Air Force ("I never saw a German soldier," he said, since he fought from the air), and earned the Silver Star, the Purple Heart, an Air Medal and 11 Oakleaf Clusters. It was a time when young men grew up quickly. "I was 20 when I went into the service, and 21 when I got my wings," he recalls. "Combat made us grow up an awful lot faster than we would have."

Having acquired an education at Moses Brown School in Providence and then a bachelor of science degree at MIT in engineering, Roger detoured from his experience with flying machines after the war and became an employee of Manufacturers Mutual Fire Insurance Company. That company eventually consolidated with two others to become Allendale Mutual Insurance Company. Roger's decision to work with the firm was to precede a fruitful – and lengthy – tenure with the company. He stayed with Allendale until his retirement in 1979, and rose to the pinnacle of corporate leadership with the organization. He began as a field engineer in 1947, and became an assistant secretary in 1949, assistant vice-president and assistant secretary in 1951, vice-president in 1955, executive vice-president in 1962 and president in 1963 – measured, sure-footed progress up the corporate ladder. Upon retirement, Roger was serving as vice-chairman of the board of directors.

Two major events of historic significance took place while he was at Allendale. The company became the first insurance firm that was formed as a result of three small companies consolidating. "In fact, the three charters exist within

the charter of Allendale," he says – a rare event. Also, while he was president, the construction of Allendale Park – the firm's magnificent home base in Johnston, RI – took place. Under Roger's leadership, Allendale made broad strides in creating progressive programs for employees who wanted to quit smoking or lose weight. Weekly prayer breakfasts, which were ecumenical in nature and featured a guest clergyman, invited employees to gather on a regular basis.



His stature as one of Rhode Island's most prestigious business executives encouraged Bryant College, in the form of then-chairman of the board Clarence Gifford, to invite Roger to serve on the board of directors, an offer he gladly accepted. In his five years, he says, one of the most critical accomplishments at the College is increased support for student financial aid. He said he is proud of "the College's appreciation of the need to expand its scholarship program, especially the Presidential Scholarships." (Presidential Scholarships are those given to ten fresh-

men annually who show outstanding academic talents.) "This says to the student that you don't have to be rich to be able to come here. It also attracts top-notch students," he added. He specifically commended the Bryant Fund, which raised money for financial aid last year and again this year.

Roger Freeman has very definite ideas about the future of Bryant College, all of which hinge on his belief that Bryant's programs mirror the high quality of nationally known business schools, and that Bryant could be marketed competitively with schools such as the Harvard Business School and the Tuck School of Business at Dartmouth. He specifically points to Bryant's quest for innovative programming, such as the masters programs in taxation, computer information systems and entrepreneurship (he has served on the Graduate School Advisory Council), and to Bryant's size. "We're still small enough so the student is a part of the institution and feels a part of it. Also, the location is ideal; I can't think of a nicer place to learn."

Roger lives in Wakefield with his wife Elizabeth. The Freemans are the parents of two sons and two daughters. Though he is officially retired, he is active in three organizations other than Bryant. He is president of Swan Point Cemetery in Providence and serves on the boards of Hospital Trust National Bank and South County Hospital. "My wife tells me I'm not really retired at all," he says.

He is still a moving force in the Southeastern New England United Way campaign, where he served as president for two years in the 1970s. In his off time, golf is "my greatest pleasure." He is also rekindling an old love affair with the piano, taking lessons again after dropping them at age 12 to play football.

Of all his battles, the toughest, Roger says, is the struggle created by office politics. "It's the worst thing about business," he says, and he feels that it is as critical an area for study as any other business discipline. "Not two out of every ten businessmen are really concerned with ethics. But, with the pressures of directors, stockholders, policyholders... are you really allowed to follow your ethics? I have always refused to compromise my ethics. But sometimes you have to." He said that the only rule he has ever lived by is the Golden Rule. "And if you follow that," he concluded, "you'll have no problems."

# Bryant's independent man

Ed Schroeder '40



PHOTO BY ELIZABETH L. O'NEIL

By Elizabeth O'Neil

On Thursday, November 10, Rhode Island's leading newspaper published a front page story on the plight of Ed Schroeder '40, who has spent the last several years confined to a wheelchair and so found himself unable to gain access to the polling place on Election Day. This story was not the result of a chance meeting between *Providence Journal-Bulletin* reporters and himself, but rather the consequence of a carefully choreographed series of events planned by Mr. Schroeder.

During the past twenty years Ed has served on several legislative advisory committees to fight for handicapped rights, and so he was well acquainted with state and federal statutes directing that "reasonable accommodation" be made for the handicapped. When he arrived at the polling place and found that no accommodations had been made for him to maneuver his wheel chair to the voting booths, he determined to take action. Not only did Ed call the *Journal* to suggest story and picture possibilities, but to prove his point he also filed a discrimination suit with the

federal government. It is not a settlement that he is after, but instead he seeks to prove the point that "reasonable accommodation" for the physical limitations of the handicapped is not enough to prevent civil rights violations. Although Ed Schroeder's friends are quick to joke with him about his "rabble-rousing" in the State House, he frequently reminds them that it's not radical to want basic civil rights and equal representation under the law.

In keeping with these beliefs, Ed has committed much of his time to defending the rights of both the physically and mentally disabled. He currently serves on over twenty advisory committees including the Governor's Committee on Employment of the Handicapped (Chairman), the President's Committee on Employment of the Handicapped, the Legislative Commission on Civil Rights of the Disabled, (Secretary), the State Planning Council Committee on Transportation of the Elderly and Handicapped, and the Rhode Island Secretary of State Senior Citizen Advisory Council.

Ed's participation in these committees is a key factor in their success, a noteworthy example being the Governor's Committee on Employment of the Handicapped. Ed has served on this committee for the past twenty years and has held the chairman's position for the past seven. He has spurred the development of six subcommittees (Public Awareness, Employment Development, Environmental Barriers, Legislation, Community Relations and Finance), and has encouraged the membership to grow from only a handful to well over one hundred. Under his leadership the role of this committee has matured from consciousness-raising to producing tangible results in the state legislature. The committee now boasts of a lobbying success rate of greater than fifty percent, and in the most recent session of the state legislature saw that not one of the bills which the handicapped felt were discriminatory was approved.

Although Ed Schroeder has emerged victorious from his recent efforts to change the public's perceptions of the disabled, prejudices have not always been

this easily overcome. Stricken with polio at age two, he has had an uphill battle since then and yet has always remained an optimist and an achiever. He was born in the city of Providence where he graduated from Classical High School in 1938. He subsequently applied to Harvard, MIT, and Bryant and was accepted at all three. Financial considerations dictated Bryant as his choice, and it was at the Hope Street campus that he received his Bachelor of Science degree in Accountancy and Finance.

After commencement Ed encountered both the aftermath of the depression and the reality of unfair employment practices. Although discrimination against the disabled was prevalent, there was little recourse available at the time and so it was through a family friend that Ed was forced to seek his first employment. He accepted a position as office manager at

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He likes to be  
thought of for what  
he has accomplished,  
not for what he  
has accomplished  
in spite of  
his disability.

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San Martino Brothers for the wages of thirty-seven cents per hour, and it was only through hard work and perseverance that he was able to expand his career beyond those horizons.

Ed's next position was junior accountant with the Rhode Island Department of Employment Security and he worked in this division for eighteen years, during which time he developed his reputation for innovation and industry and was promoted to chief accountant. In 1960 he accepted a position as budget office analyst with the Rhode Island Department of Administration, and in 1970 he joined the State Board of Trustees for State Colleges and served as assistant chancellor for finance. He subsequently accepted a position at the University of Rhode Island where he served as assistant to the vice president for business affairs and then as assistant vice president. During his seven years at URI he was responsible for con-

solidating the bookkeeping and in its place implementing a computerized system of accounting.

In 1979 Ed Schroeder became assistant director for finance of the Department of Corrections, and during the three years he served in this capacity he worked to execute a computerized accounting system similar to that which he developed for URI. Of his years with the Department of Corrections, Ed reflected that the contrast between an educational institution and a correctional institution was glaring in both the way that funds were spent and the way that these expenditures produced results. He said that after working at URI and seeing what positive results could be accomplished within an educational institution it was twice as challenging to produce positive results at the Department of Corrections.

On doctors' orders Ed was forced to retire in 1982 and since then he has hardly slowed the pace. Ed has always been as independent as his condition permits, and now that he has a flexible schedule he is even more so. He frequently travels from his home in Cranston to various meetings in the State House, and he makes his own way with the help of the most advanced wheelchair on the market and a van specially equipped with a pivoting lift mechanism. Ed Schroeder is one who likes to be thought of for what he has accomplished, not for what he has accomplished in spite of his disability. He admits that his handicap has caused him some frightening and embarrassing moments, but he prefers to put those experiences behind him.

Over the years Ed Schroeder has refused to let his handicap restrict his professional career or his involvement in community affairs, and he is just as determined not to let it constrain his private life. He is married to Rose Di Lorenza Schroeder '47 and has four children and six grandchildren. His eldest daughter is married to New England Patriots' fullback Mark van Eeghen, and his youngest is currently enrolled as a Business and Finance major at URI.

The week of our interview saw Ed Schroeder making the front page of the *Providence Journal*, watching his son-in-law lead the Patriots to victory, directing a state-wide conference workshop, posing for photographers from the *Bryant Review*, and meeting with committees responsible to both the governor of Rhode Island and the President of the United States. A full week, perhaps, but not unheard of among Bryant alumni—not unique until you realize that the individual with these accomplishments is Ed Schroeder and that he has never settled for anything less.

BR

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## LETTERS

*continued from page 4*

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the reception at the home of President William T. O'Hara. I commend him especially for his perspective—"Coming to terms with alcohol"—*Bryant Review*, April, 1983.

The record makers referred to our generation as the "Fabulous Forties." In the graduating Class of 1943, there were about 125. During the succeeding years, don't you think we were certainly participating in a worldwide hemisphere of activity? Many children were raised during a remarkable period of affluence following World War II; many are now Bryant students as well as graduates—with more to come!

The sparkling, exhilarating reunion celebration was full of joyful, nostalgic memories.

A. Alice Brickach  
'43 Reunion Class Chairperson and  
Bryant '83 Planning Committee  
Bryant College Alumni Reunion

## What's your size?

Dear Editor:

Congratulations on the fine Volume 6, Number 3 issue (August). It was as good as always, but this one was certainly colorful. It caught my eye immediately.

I am sure you will be plagued by so many more of us who will ask the same questions: where can I get a sweatshirt like Nick Colasanto's?

Thank you for your courtesy. My regards to all who may remember me.

Edward A. Galiskis '41  
President  
Camex, Inc.  
Tempe, Arizona

*(Editor's Note: Thank you for your comments on our use of color. We hope to be bringing you more color photographs in the future. Regarding your sweatshirt question, these and other Bryant memorabilia are available through the College bookstore. See the ad on page 29 in this issue.)*

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## READERS

## WRITE

Address correspondence to:  
The Editor, Bryant Review  
Mowry Alumni House  
Smithfield, RI 02917



## A fall update

The record breaking performances of women cross-country runners Stephanie Witt and Lyse Wante highlighted a 1983 season that included mixed seasons for Bryant's seven fall sports teams.

### WOMEN'S CROSS COUNTRY

When you have two women like freshman Stephanie Witt and sophomore Lyse Wante, who broke the school record in the 5000 meters, then add freshman Denise Myers who along with Stephanie and Lyse broke the 3.3-mile course record and earned a berth on the Northeast-8 all conference cross-country team, you end up with a great women's cross-country team. Coach Charlie Mandeville's runners finished fourth in the E.C.A.C. championship with a record of 34-7, and Stephanie made the E.C.A.C. All-East team. Another highlight of the season was when senior Ann Martin broke Jennie Proud's record for the school course.

### WOMEN'S VOLLEYBALL

Coach Lorraine Hudak's women's volleyball team ended its season ranked eighth in New England with a record of 26-19. The team was led by three key players. Sophomore co-captain Val Littlefield, senior co-captain Debbie Saporito and sophomore Lisa Carr who was named to Northeast-8 Conference All Tournament team. The future outlook for the team is very positive since it is a young team mainly comprised of sophomores and freshmen.

### WOMEN'S TENNIS

Peter Barlow's netwomen had the best record since 1979 this season ending with a 6-5 record. It was also the first time in two years that there have been any freshman players. With eight of the twelve players returning, coach Barlow is very optimistic.

Jeannie Gessford was the number one singles player and Karen Culp had a 7-4 personal record at number one doubles.

### WOMEN'S SOCCER

Coach Bernie Blumenthal's lady booters posted the most victories in the history of the sport at Bryant with a record 5-7.

It was also the first season they ever

won four games in a row. A very young team, the Lady Indians have a bright future.

Coach Blumenthal will, however, need to find replacements for seniors Ann Scafidi, Cheryl Goerke and Lori Pilcher.

### MEN'S CROSS COUNTRY

Coach Fred Reinhardt's runners highlighted their season by winning the Tri-State championship. The team's top three runners were senior Arthur Welch, sophomore Hank Sarazin and senior Mike Perrotta. Welch and Sarazin were both named to the all conference Northeast-8 team.

The team also placed 12th in the Eastern Championships held at Bryant for the first time in history.

### MEN'S SOCCER

Coach Lou Verrochi's booters got off to a great start as they tied Division I power Brown in regulation time before losing in overtime. But after three straight

victories in the next four games, a series of injuries created a rocky road throughout the rest of the season.

The play of senior tri-captains Greg Nash, Greg Beamon and Tim Lawlor was, however, a bright spot in the 5-10 season. Beamon finished as the team's top scorer and was named to the Northeast-8 All Star team. Top newcomers included freshmen forward Mark Verille and first-year netminder John Muir.

### MEN'S GOLF

The loss of Jim Hallet didn't mean the end of Bryant's golf success. The Indian golfers had an excellent season beginning with a third place finish in the West Point Invitational only six shots from first. They culminated the season by being medalists in the E.C.A.C. finals.

They also placed fifth in the New England intercollegiate tournament and sixth in the Toski Invitational.

Senior Bill Walthouse and freshman Jim Czelusniak compiled the top medal averages of the season.

*THREE IN THE AIR.* Bob Brown, a sophomore from Framingham, MA and Bryant's tallest player this year (at 6'8") takes to the air to gain control of the ball from two players from St. Mary's during the first night of the Cumberland Farms Classic on December 1. Bryant lost the game in double overtime, 102-98. The Indians' luck was no better on the next night vs. Puget Sound - losing 67-51.



# ALUMNI ASSOCIATION EXECUTIVE BOARD DISTINGUISHED FACULTY AWARD

The Alumni Association presents an annual award to a faculty member who has distinguished himself/herself by outstanding service to his/her students. The Distinguished Faculty Award will be given to a current full-time faculty member who has served at least six years at the College. The award is in recognition of:

- 1) Professional accomplishment
- 2) Devotion to teaching
- 3) Concern for students
- 4) Constructive influence upon students' personal or professional lives

The 1982 recipient was Patrick Keeley, Professor of English and the 1983 recipients were Alice McLaughlin and Dorothy O'Connell, Professors of Secretarial Education.

Selection will be by you - the alumni of Bryant College.

Please use the ballot provided below to vote for the faculty members(s) you wish to see honored.

## DISTINGUISHED FACULTY AWARD BALLOT

Listed below in alphabetical order are the faculty members who have been at Bryant College for six years and are eligible for the Distinguished Faculty Award. Next to their names are the departments with which they are associated as well as their years of appointment to the Bryant College faculty.

Please circle a maximum of three names and return this signed ballot prior to May 1, 1984 to Alumni Awards Committee, Mowry Alumni House, Bryant College, Smithfield, RI 02917.

Edward Aptt, 1974, Criminal Justice  
 Norma Bains, 1970, English  
 Nora Barry, 1975, English  
 Robert Birt, 1946, English  
 Arthur Boulet, 1963, Science  
 Karen Calkins, 1971, Computer Inform. Sys.  
 Glen Camp, 1975, Political Science  
 Wallace Camper, 1960, Institutional Mgt.  
 Frederick Clark, 1960, Economics  
 Marie Cote, 1954, Accounting  
 James Estey, 1965, History  
 Francis Ferguson, 1957, Accounting  
 Michael Filippelli, 1970, Accounting  
 Burton Fischman, 1966, English  
 Virginia Floyd, 1971, English  
 Henry Foley, 1953, Accounting  
 Richard Fontaine, 1966, Accounting  
 Frank Gathof, 1978, Economics  
 Frederick Gaucher, 1959, Accounting  
 Paul Gauthier, 1964, English  
 Theodore Gautschi, 1975, Management  
 Joseph Ilacqua, 1968, Economics  
 James Ingraham, 1955, History  
 John Jolley, 1966, History  
 Vera Kreiger, 1971, English  
 Gaytha Langlois, 1970, Science  
 Hsi Li, 1968, Finance  
 Judith Litoff, 1975, History  
 Loretta Lukowicz, 1972, Accounting  
 Michael Lynch, 1977, Accounting  
 Mary Lyons, 1970, English



Frances Mahan, 1973, Education  
 Leo Mahoney, 1971, Finance  
 Joan Marsella, 1969, Social Science  
 Herbert McLaughlin, 1962, Law  
 Peter Mini, 1969, Economics  
 Janet Morahan, 1972, Psychology  
 Leger Morrison, 1953, Education  
 Robert Muksian, 1971, Mathematics  
 Robert O'Connell, 1956, English  
 Alan Olinsky, 1967, Mathematics  
 James O'Neill, 1971, English  
 Clarissa Patterson, 1955, Management  
 Mary Jane Pelkey, 1966, English  
 Priscilla Phillips, 1948, Education  
 Chester Piascik, 1968, Mathematics  
 Robert Provost, 1967, Accounting  
 Samuel Ramsay, 1962, Law  
 Frederick Reinhardt, 1966, Mathematics  
 Joseph Reynolds, 1960, Accounting  
 Harry Robinson, 1965, Science  
 Joseph Santos, 1947, Law  
 Phyllis Schumacher, 1971, Mathematics  
 Janice Smith, 1970, Accounting  
 Richard Smith, 1975, Mathematics  
 Steven Soulos, 1970, Marketing  
 John Swearingen, 1977, Computer Inform. Sys.  
 William Sweeney, 1965, Economics  
 Robert Wall, 1969, Mathematics  
 John Williams, 1975, Management  
 John Zeiger, 1971, Management  
 Wallace A. Wood, 1967, Mathematics

NAME \_\_\_\_\_ (printed) \_\_\_\_\_ CLASS YEAR \_\_\_\_\_  
 SIGNATURE \_\_\_\_\_

# CLASS

## N O T E S

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### 43

**ALEXANDRA ALICE BRICKACH** received a scholarship from the Department of Mental Health Retardation and Hospitals, Division of Substance Abuse, and attended the New England School of Alcohol Studies. She lives in Pawtucket, RI.

### 48

**CHARLES E. DEMERS** has been named vice-president in charge of the new corporate support division at the Fall River Five Cents Savings Bank in Fall River, MA.

### 50

**WILLIAM H. GAUDREAU** has been elected by the F.W. Woolworth Company as president of the company's Richman Brothers division. He resides in So. Dartmouth, MA. **HOWARD D. LANE** has been appointed a senior trust officer of the personal trust division of State Street Bank and Trust Company, Boston, MA.

### 53

**LINDA (REYNOLDS) DAVIS** is the administrative assistant to the vice-president of college resources at Babson College. She lives in Needham, MA.

### 55

**PAULINE (ANTHONY) NUNES** is employed as a word processor with the State of Rhode Island, Division of Public Utilities in Providence, RI.

### 56

**CAROL BECKWITH** is the operator of Southern New England Livestock Sales and runs the weekly auctions in North Franklin, CT. **PATRICIA (TUCHY) CONLIN** has been appointed as the first female police commissioner in Norwalk, CT.

### 58

**NICHOLAS L. BERDOS** is the director of business affairs at Harvard Street Neighborhood Health Center, Inc. in Dorchester, MA. **JAMES COSTA** has been appointed special assistant to the president by the board of trustees of South-eastern Massachusetts University. He lives in Fall River, MA. **FRANK P. ROGERS** is the assistant vice-president for CT Corporation System in New York, NY. He resides in Freehold, NJ with his wife, Louise, and their three children.



Cornelius Tierney '58

**CORNELIUS TIERNEY** is the author of his sixth book, which is entitled *Governmental Accounting Procedures and Practices*. As a partner of Arthur Young, he is also an adjunct professor for Governmental Accounting in the School of Business Administration at Georgetown University in Washington, D.C.

### 59

**PETER O. JOHNSON**, assistant secretary and director of taxes, has been named a vice-president of the Sheraton Corporation and will be based at Sheraton headquarters in Boston, MA.



Peter O. Johnson '59

### 60

**ARTHUR DUGGAN** has been elected a member of the Thayer Academy Board of Trustees in Braintree, MA. He is the president of Inn America and resides in Plymouth, MA. **PATRICIA (TOBIASZ) LAMERY** is the office manager of the Inquiry Program, a special program for first and second year undergraduates at the University of Massachusetts. She is the mother of three—Jacqueline, Andru and JoAnn.

### 64

**SANFORD PERLER** has been appointed as a part-time faculty member at Johnson & Wales College. He will teach math and accounting.

### 65

**DR. ROBERT G. BROOKS** has been elected president of the Eastern Business Education Association. He lives in Warwick, RI. **GERARD D. GOYETTE** has been named vice-president/controller at United Truck and Bus Service Company, Inc., one of New England's largest school bus contractors. He is a resident of Warwick, RI. **DR. BARRY HERTZ**, assistant professor of education, has been appointed acting associate dean at Lyndon State College for the 1983-84 academic year. He resides in East Burke, VT with his wife, Mary Ann, and their two children. **EDWARD LUCAS** has been promoted to area manager at Home Bank and Trust Company. He will be responsible for all administrative and loan activities in the bank's Middletown, Norwich, and Wallingford, CT branches. **MARTY S. SCHUSTER** has been elected to vice-president of administration for Pilot Freight Carriers, Inc. of Winston-Salem, NC.

### 66

**JUDITH (ALMEIDA) CLARE** has recently had her book, entitled *Business Communications*, published. It is a bilingual textbook dealing with business communications on an international level. She is a

faculty member at Providence College. **J. CLAUDE PILON** has been named to the new position of controller-glass operations for GTE Lighting Products in Danvers, MA. He is also a director of the GTE Lighting Products Credit Union.

## 67

**ROBERT E. DANIELSON** has been named an assistant vice-president of Fleet National Bank. He also serves on the Executive Board of the Bryant College Alumni Association. He is a resident of Greenville, RI.

## 68

**JOHN R. ANGELONE** is the manager of financial planning and cost accounting at Speidel, Division of Textron Inc. in

*William H. Doherty '68*



Providence, RI. **WILLIAM H. DOHERTY**, professional speaker, analyst, and author, has won first place and the silver cup in the International Platform Association's Speaker Competition held in Washington, DC. He lives in Palm Beach Garden, FL. **JAMES P. FEROLITO** has formed his own professional practice under the firm name of Gorman & Ferolito Certified Public Accountants, Inc. in Cranston, RI.

## 69

**J. STEVEN COWEN** is a controller at United Technologies, Norden Systems in San Diego, CA. **CHRISTOPHER J. WATSON** married Susan Craft on September 17, 1983. He is employed at Fleet National Bank in Providence, RI.

## 70

**JOHN MAISANO** and his wife are happy to announce the birth of their son, John, on June 19, 1983. They live in Bristol, RI. **ROBERT ST. PIERRE** and his wife are the proud parents of a baby girl, Nicole Marie, born on July 1, 1983. He is a self-employed financial consultant. They reside in Attleboro, MA. **THOMAS**

**POPE** has been elected to the National Advertising Fund Advisory Council for Century 21 International. He is the president of Century 21 Twin Realty in East Hartford, CT.

## 71

**KENNETH C. BARTH**, assistant administrator of finance at Martin Luther Hospital Medical Center in Anaheim, CA, has successfully completed the 27th annual Healthcare Financial Management Association Fellowship (FHFMA) examination.

## 72

**ALAN J. CICHETTI**, vice-president of Connecticut National Bank, has been named head of the northwest region of the bank's branches. He is an adjunct faculty member at the University of Hartford, where he teaches undergradu-

*Alan J. Cichetti '72*



ate corporate finance. **NICHOLAS R. CORSETTI** has been promoted to trust officer at Columbus National Bank in Providence, RI. **JOHN G. LYONS** was named vice-president and chief financial officer at Windsor Medical Inc. in Enfield, CT. He will head the administrative and planning functions as well as all financial activities.

## 73

**HERBERT OLSON**, casualty underwriting supervisor with C & F Under-

*Herbert Olson '73*



writers Group, a Crum and Forster organization, received the professional

insurance designation, Chartered Property Casualty Underwriter (CPCU), at the national conferment ceremonies in Basking Ridge, NJ. **JOHN ANTHONY DESANTIS** married Lauren Andrea on September 24, 1983. He is employed at the Newport Creamery plant in Middletown, RI. They live in Newport, RI.

## 74

**SCOTT CLARK** married Corrine Keating on July 9, 1983. He is employed as a sales manager of the John F. Chick Company in Silver Lake, NH. **CARL W. WIKSE** married Deborah Kirk on September 10, 1983. He is a contracts administrator at ITT in Shelton, CT. They live in New Canaan, CT.

## 76

**REBECCA (HAINES) GEISEN** and her husband, Richard, are happy to announce the birth of their daughter, Elizabeth Anne, born on April 29, 1983. She is employed as a cost accountant for J.M. Foster Inc., a construction firm in East Chicago, IN. **WILLIAM H. HORNE** has been promoted to vice-president and general manager at Einson Freeman Inc. in Paramus, NJ. **ROBERT M. MARINARO** is engaged to Karin Klarides. He is employed by IGA in Cheshire, CT. A July, 1984 wedding is planned. **DENNIS McCARTHY** married Catherine Griffin on September 4, 1983. He is a lieutenant in the East Providence Police Department. They reside in East Providence, RI. **GARY SQUIRES** has been promoted to manager of budgeting at Heublein Inc. in Hartford, CT.

## 77

**MICHAEL E. BARDEN** married Joan Hutnak on October 2, 1983. He is employed by Health-Tex. They live in Pawtucket, RI. **LINDA (MEADER) BEAN** and her husband are the proud parents of a baby girl, Sarah Anne, born on August 31, 1983. They reside in Norwich, CT. **WILLIAM W. HUGHES** was promoted to sales manager at Indian Head Bank and Trust Company. He and his wife, Judith, live in Epping, NH with their four children. **SUSAN (RUBINOW) MICHEL** and her husband Brian are happy to announce the birth of their first child, Eric Brian, on March 23, 1983. They are residents of New Britain, CT. **NICANOR G. MONTT, JR.** married Ann Marie Houser recently. He is a sales manager for Yellow Freight Systems, Boston, MA. **KENNETH J. ROURKE** married Joan Kennelly on October 2,

1983. He is employed at Bostitch. They live in Cranston, RI. **PAULA J. THURSTON** married **ROBERT V. YOUNG '78** on June 25, 1983. She is a business teacher at North Technical Education Center. They are residents of West Palm Beach, FL.

## 78

**KIM BRIDGET CHRISTENSEN** married Ronald Parenteau on Saturday, September 10, 1983. She is employed by United Technologies Research Center, East Hartford, CT. They live in Manchester, CT. **ROBERT A. FIORAVANTI** married Barbara Tomasso on September 4, 1983. They reside in North Providence, RI. **STEPHEN F. KRAUTH** has been promoted to manager of the Worcester Distribution Center of T.J. Maxx stores in MA. **WILLIAM E. KRUEGER** is the area sales manager at Franklin Graphics in Providence, RI. **DAVID A. LAVERTY** married Cathleen Hebert on October 2, 1983. He is employed at Paramin Inc. They live in Cumberland, RI. **DONNA M. LAMPEN** was recently promoted to Assistant Director of Admissions at New York University. She resides in Irvington, NY. **DENNIS LURGIO** has recently joined Hasbro Industries of Pawtucket, RI as manager of office administration. **KATHY ILENE NASH** married Jeffrey Rowe on September 24, 1983. She is employed by Turbo Products International in Ivoryton, CT. **LUCIEN G. NOBREGA** married Cheryl Donnelly on October 1, 1983. He is a junior cost accountant with Hasbro. They live in Providence, RI. **ELIZABETH ANN OVIAN** married Jeffrey Smith on August 29, 1983. They reside in Whitinsville, MA. **MARY-ELLEN REGINE** married Dennis Zebro on September 3, 1983. She is a special education aide in the Warwick School System in RI. **TIMOTHY N. TATRO** married **ELEANOR TAFT '83** on September 3, 1983. He is employed by KMT Co. Jewelry. They live in North Kingstown, RI. **ROBERT V. YOUNG** married **PAULA J. THURSTON '77** on June 25, 1983. He is an account executive at WTVX-34. They reside in West Palm Beach, FL.

## 79

**MARK R. BERUBE** is engaged to **LINDA M. MURPHY '81**. He is a marketing director with Norton-Whipple Corporation of Worcester, MA. An October 6, 1984 wedding is planned. **ELAINE M. BOLAND** married John Colgan on October 8, 1983. She is employed by Fleet Real Estate. They reside in Irvine, CA. **LAURA (CRAIG) BOOTH** has been promoted to advertising and

promotion manager for Rollins Cablevision in Lincoln, RI. **AUSTIN P. CLARK** has been nominated to receive the 33rd Degree, the highest honorary degree an individual in the Scottish Rite of Masonry can receive. He is a manager of Pyrofax Gas Corporation in Bristol, CT. **SUSAN V. COLSON** married Edward Fitzpatrick on October 8, 1983. She is employed by the town of North Providence, RI. **JANE FASCIA** married Leo Bernardino, Jr. on August 28, 1983. She is a teacher at the Modern School. They live in Providence, RI. **ROBERT P. FERRARA** has announced the formation of the partnership of Holland and Ferrara Certified Public Accountants in Cedar Grove, NJ. **CHRISTOPHER J. FOGARTY** has been promoted to auditing officer for the Key Banks Inc. He and his wife, Pat, are residents of Cranston, RI. **PHILIP F. GODFRIN** married Kimberly Schabowski on September 11, 1983. They live in North Smithfield, RI. **PETER M. IASCONI** is in his last year at New England School of Law in Boston, MA. He is employed as an associate with the Gorman and Furia Certified Public Accounting firm. **MARY ANN ITALIANO** married Jeffrey Cahoon on August 6, 1983. She is a general accounting manager at Aldin Associates in Norwich, CT. They live in Westerly, RI. **THORDIS JANGER** married Donald Smith on September 25, 1982. She is a C.P.A. and employed as a supervisor by Ernst and Whinney in the tax department in White Plains, NY. **LAURIE SELIGMAN** married Stephen Marks on June 19, 1983. She is employed by Jamesway Corporation in Secaucus, NJ as the assistant to the vice-president finance and treasurer. **ELLIOTT SLOM** married Patricia Carroll on August 28, 1983. He is a software programmer for Inforex in Burlington, MA. They reside in Randolph, MA. **PETER L.J. SYGNATOR** has been promoted to the position of senior analyst in the data processing department of the Traveler's Insurance Company in Enfield, CT. **ALBERTINA VIEIRA** is a travel consultant at Valadao Travel in Stoughton, MA.

## 80

**CATHLEEN ANDERSON** and **CHRISTOPHER BIELAWSKI** were married on September 24, 1983. She is employed at John Hancock Mutual Life Insurance Company in Latham, NY. He is employed as an auditor for the New York State Controller's Office. They are residents of Latham, NY. **JAMES EVAN CHERLIN** married Carrie Sleicher on September 10, 1983. He is a senior marketing representative/account executive for Cox-Cable in San Diego, CA. **MARY ANN COLEMAN** married Tim Johnson

on October 15, 1983. She is a tax accountant at Leesona Corporation and is also enrolled in the master's program at Bryant College. **DONNA KAISER** is engaged to Russell J. Richardson III. She is employed at Otis Elevator Company, a division of UTC. An April 6, 1984 wedding is planned. **MARK MCGOVERN** and his wife **TRACY (MILLER) MCGOVERN '82** are happy to announce the birth of their son, Brian Patrick, on June 16, 1983. They live in No. Attleboro, MA. **ANNE MARIE OMAN** married Ernest Leclercq, Jr. on July 2, 1983. They are residents of Ossining, NY. **SUSAN M. REBELLO** married James Webber on October 1, 1983. She is employed as an administrative secretary to the chief of the Falmouth, MA Fire Department. **BRIAN M. RODDEN** has been appointed to the newly created position of sales program manager at the Dicitaphone Corporation in Newtown, CT. **RONALD TERMALE** married Lori Smith on September 3, 1983. He is employed at Rhode Island Hospital Trust National Bank. They live in Cranston, RI. **MARCIA VACCARO** married Donald Ball in September, 1983. She is a senior service representative for Bay Bank Trust Company in Somerville, MA. They reside in Winchester, MA.

## 81

**MARIE K. ALLEN** married Kevin Mulcahy on July 23, 1983. She is a secretary for General Motors Corporation. They live in Millis, MA. **JOYCE AZNAVOORIAN** married Victor Serabian on October 1, 1983. She is employed at Vartan's Inc. They reside in North Providence, RI. **MARCIA COLELLI** married Stephen DelVecchio on June 19, 1983. They reside in Milford, MA. **THOMAS EHRlich** and **ELLEN SCAROLA** were married on November 26, 1983. He has recently passed his C.P.A. examination and received his certificate from the Texas Board of Accountancy. They live in Dallas, TX. **MICHAEL ENOS** married Cheryl A. Jodoin on September 4, 1983. He is employed at Old Stone Computer Center in Warwick, RI. **ROBERT M. FORTINI** married Deborah Levesque on October 9, 1983. He is the vice-president of FCF Enterprises, Inc. in Cranston, RI. They live in Warwick, RI. **RALPH T. FRACCOLA** married Linda Morrissey on September 4, 1983. He is employed as a loss prevention coordinator. They reside in Cranston, RI. **WILLIAM T. HARGREAVES** married **DIANE LARIVÉE** on October 1, 1983. He is employed at Precision Art Coordinators. She is employed by Brown University. They are residents of Pawtucket, RI. **SHARON E. HUNT** married Michael Scarpa on September 10, 1983. She is employed at Electric Boat.

# BRING BRYANT HOME

Through the Alumni Relations Office, Bryant alumni can order from a wide selection of memorabilia and clothing so that Bryant can become a permanent part of your home, office... wherever you spend time.



Bryant College chair, \$135.00.

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HANDLING/SHIPPING (EXCLUDING CHAIRS) \$1.00 \_\_\_\_\_  
TOTAL AMOUNT \_\_\_\_\_

They reside in Mystic, CT. **VALERIE CLARK JONES** married Timothy West on September 23, 1983. She is employed by Liberty Mutual Insurance Company in Glastonbury, CT. **MICHAEL B. LANGONE** married **LISA C. DeBEVOISE** recently. He is a capital analyst accountant for Digital Equipment Corp. She is a purchasing agent for Interstate Uniform in Woburn, MA. They live in Derry, NH. **SCOTT LEROUX** married Michelle Rego on August 27, 1983. He is an accountant for the C.P.A. firm of J.G. Hodgson and Co. Inc. in New Bedford, MA. **GEOFFREY R. LEIGHTON** married **DAWN M. MIRANDA** on September 11, 1983. He is an assistant controller for Houston Barge Line, Inc. in Houston, TX. She is a financial planner for the International Marketing Organization of the Data Systems Group of Texas Instruments in Cypress, TX. **JAMES MAGGIACOMO** married Cheryl Bianco on October 1, 1983. He is employed at the Greater Providence Deposit and Trust Corporation. They live in Providence, RI. **CHERYL MASCIARELLI** married Louis Palmieri on September 10, 1983. She is employed by the Coca Cola Bottling Company in Providence, RI. **LINDA M. MURPHY** is engaged to **MARK R. BERUBE '79**. She is an assistant to the director, liability recovery division at Blue Cross Blue Shield in Boston, MA. **KEVIN PEEL** married Stacey Cunningham on August 6, 1983. They live in Boulder, CO. **MARGARET L. RICKARD** has recently been elected a branch manager of the Westwood, MA office by the board of trustees at the Dedham Institution for Savings. **DONNA M. ROSS** is an administrative assistant at the real estate agency, Lightner Properties, Dallas TX. **STEPHEN TESORIERO** is a field marketing representative for Hewlett-Packard, a computer industry in White Plains, NY. **STEPHEN R. THOMAS** is the marketing manager in charge of operations for Yourdon, Washington in McLean, VA. He is responsible for federal government procurement and opened Yourdon's new office in June, 1983. **ANN TOMASELLI** married **LARRY A. FRIEDLANDER** on September 24, 1983. She is employed by Sansiveri, Ryan, Sullivan and Co. He is with Mutual Benefit Financial Company. **KATHLEEN WALL** married Jeffrey Grossman on July 3, 1983. She is a senior accountant at Ernst & Whinney in New York, NY.

## 82

**RONALD J. AUCOIN** married **PATRICIA M. DUMAS '83** on September 17, 1983. He is employed at R.I. Hospital Trust in Providence, RI. They live in Cranston, RI. **LAURIE A. BUCKLEY** married David Macon on

August 13, 1983. She is a telemarketing secretary for the Center for Management Development at Bryant College. **JOSEPH M. CODEGA** married Loraine Clapp on August 20, 1983. He is in his second year at Catholic University Law School, Washington, DC. He is also a lieutenant in the U.S. Marine Corps Reserve. **JOSEPH F. DEMELLO** achieved Dean's List ranking during his first year of study at New England School of Law. He is vice-president of DeMello's furniture in Taunton, MA. **GAIL M. DRURY** married Robert Rock on September 10, 1983. She is employed by Gilbane Building Company in Providence, RI. They live in East Greenwich, RI. **MARIE A. HERPELS** married Robert Rousselle on September 17, 1983. She is employed at Orthopedic Surgeons of Milford, MA. They reside in Blackstone, MA. **ANN L. LANGLOIS** was recently promoted to manager of the Wakefield office of Citizens Bank. She is also a member of the South Kingstown Chamber of Commerce in RI. **BRENDA M. LARKIN** married Stephen Lopardo on September 24, 1983. She is employed by Filene's. They live in Cranston, RI. **SHERRY L. MADDISON** married Thomas Hall on August 13, 1983. She is employed by Nature Food Centers, Inc. They reside in West Peabody, MA. **TRACY (MILLER) MCGOVERN** and her husband **MARK MCGOVERN '80** are the proud parents of a baby boy, Brian Patrick, born on June 16, 1983. They are residents of No. Attleboro, MA. **LISA ALLEN MONROE** married Allan Hauptfeld on October 8, 1983. She was recently employed as an accountant at Floyd Monroe & Son in New London, CT. **THOMAS E. NOONAN** has recently been promoted to budget planner for the F-14 Program at Grumman Aerospace in Calverton, NY. **BARBARA SETTE** married Donald Norris II on October 8, 1983. She is employed by the U.S. Department of Education. They live in Lincoln, RI. **KENNETH WILKINSON** married Nancy Schoepfer on August 28, 1983. They live in Pawtucket, RI.

## 83

**SUZANNE B. BRODEUR** married Denis Lanois on October 15, 1983. She is a salesperson at George Mann & Company in Providence, RI. They are residents of Woonsocket, RI. **THOMAS J. BURKE III** is engaged to **KIM M. ROTE**. She is an administrative assistant with Chemical Bank. An August 17, 1984 wedding is planned. **MARK A. CABRAL** married Eileen Silva on September 17, 1983. **THOMAS T. CLIFFORD** married Lynn Turoff on October 22, 1983. They live in Seekonk, MA. **JEAN CONLEY** finished first place in the national management training program of Laventhol &

Horwarth which was held in Milwaukee, WI. **DENIS COURNOYER** has been invited to team up with the group Up With People when it reorganizes in July, 1983. He is also a member of St. Joseph's CYO adult council. He lives in Woonsocket, RI. **PATRICIA M. DUMAS** married **RONALD J. AUCOIN '82** on September 17, 1983. She is employed at Graphic Designers in Cranston, RI. **JEFFREY M. HULL** of North Adams, MA was selected by the Board of Selectmen as their choice for the position of the town's administrative assistant. **MICHAEL T. MAGNAN** has accepted a position as a sales representative with Monroe Systems for Business in East Providence, RI. He is a resident of Johnston, RI. **CAROL ANN SHORTMAN** married Patrick McMahon on September 3, 1983. They live in Jacksonville, NC. **ELEANOR WYNN TAFT** married **TIMOTHY N. TATRO '78** on September 3, 1983. She is the president of Young Expressions, Inc. They live in North Kingstown, RI. **PATRICIA YOUNG** is engaged to Douglas Meek. She is employed by Pratt & Whitney Aircraft in Hartford, CT. A June 23, 1984 wedding is planned.

# Graduate Class Notes

## 73

**NEIL BERMAN** is the president of Stylecraft, Inc. in Cranston, RI. He is a resident of Warwick, RI.

## 74

**DUNCAN PALMER GIFFORD** of Greenville, RI is the assistant vice-president of finance at Brigham & Women's Hospital in Boston, MA.

## 75

**RICHARD W. SCHIEBELHUTH** is the manager of audit and professional development at Libbey-Owens-Ford Company in Toledo, OH.

## 76

**JOHN E. TURPIN** has been named vice-president and controller of. Bostitch Division of Textron Inc. He is a certified

public accountant and holds a certificate in management accounting from the Institute of Management Accounting. He lives in North Kingston, RI.

# 77

**PAUL D. FELTON** has been promoted to manager, design engineering technology department, for Raytheon Company, Submarine Signal Division in Portsmouth, RI.

# 81

**DUANE M. DESISTO** married Linda Russell on October 15, 1983. He is assistant controller at Delmed Inc. in Canton, MA.

# 83

**GARY S. GILLHEENEY** married Jo-Ann Broccoli on October 10, 1983. He is a general accounting manager at Providence Gas Company. They reside in Providence, RI. **RENE A. YATES** is the materials manager at B.A. Ballou in East Providence, RI. He is a resident of West Warwick, RI.

## IN MEMORIAM

Edith K. Bigbee '05  
Louise S. Kurze '19  
Lauretta Fontneau '31  
Harriet B. Goff '41  
Linda M. Searfoss '74

September, 1983  
October, 1983  
September, 1983  
October, 1983  
September, 1983

## PERSPECTIVE

*continued from page 12*

The Greenhouse Compact is to be presented to Rhode Island voters in a referendum early this year, yet Bryant is not waiting for formal adoption of the plan to assume a position of leadership in effecting the Commission's goals.

We are involved in meetings and discussions with community leaders to promote the plan's recommendations. We are accelerating our executive training activities through the Center for Management Development in anticipation of increased demand and interest from area companies. We are making our outstanding library available for ongoing research by Commission staff, and by business and political leaders. Through these activities, as well as through consultations with Bryant's faculty and staff, we are setting

the wheels in motion for a major push toward a better state economy.

Leaders in government and the corporate sector have looked to Bryant increasingly to provide talent and services in recent years. The report of the Strategic Development Commission confirms that Bryant is perceived as a tremendously valuable resource, and will play a pivotal role in shaping the state's economic future. We accept this responsibility as part of our broad mission to serve the community while we train its future leaders. Bryant welcomes the opportunity to make its facilities, its faculty and its programs available in support of this very important effort. Working together, I'm confident that we can make the future a brighter one for our state and region.

**BR**



# BRYANT REVIEW

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## C O M I N G U P

<i>Saturday, January 30</i>	<i>Bryant vs. St. Anselm's College basketball game, Manchester, New Hampshire, 7:30 p.m.</i>	<i>Wednesday, March 14</i>	<i>Southeastern New England Alumni Chapter Steering Committee Meeting, Mowry Alumni House, 7:15 p.m.</i>
<i>Wednesday, February 1</i>	<i>BRYANT '84 Reunion Committee meeting, Mowry Alumni House, 7:00 p.m.</i>	<i>Wednesday, March 21</i>	<i>Alumni Symposium, The Management of Technology Today: An Executive Alumni Point of View, Janikies Auditorium, Unistructure, 7:30 p.m.</i>
<i>Sunday, February 5</i>	<i>Performing Arts Series, National Theatre of the Deaf, "A Hero With a Thousand Faces," 7:30 p.m., Janikies Auditorium, Unistructure. For ticket information, call Student Activities Office at 401-231-1200 ext. 328.</i>	<i>Wednesday, March 21</i>	<i>Alumni Association Executive Board Meeting, Mowry Alumni House, 6:00 p.m.</i>
<i>Wednesday, February 8</i>	<i>Southeastern New England Alumni Chapter Steering Committee Meeting, Mowry Alumni House, 7:15 p.m.</i>	<i>Sunday, March 25</i>	<i>Performing Arts Series, Bob Connors New Yankee Rhythm King Jazz Band, Janikies Auditorium, Unistructure, 7:30 p.m.</i>
<i>Wednesday, February 8</i>	<i>Bryant vs. Bentley College basketball game, Waltham, Massachusetts, 7:30 p.m.</i>	<i>Wednesday, April 4</i>	<i>BRYANT '84 Reunion Committee meeting, Mowry Alumni House, 7:00 p.m.</i>
<i>Saturday, February 11</i>	<i>Alumni basketball game and post-game reunion dinner. All former basketball players invited. Contact the Athletic Department for further information at 401-231-1200 ext. 336.</i>	<i>Wednesday, April 11</i>	<i>Southeastern New England Alumni Chapter Steering Committee Meeting, Mowry Alumni House, 7:15 p.m.</i>
<i>Wednesday, February 15</i>	<i>Alumni Association Executive Board Meeting, Mowry Alumni House, 6:00 p.m.</i>	<i>Sunday, April 15</i>	<i>Performing Arts Series, "The Good Doctor," Janikies Auditorium, Unistructure, 7:30 p.m.</i>
<i>Saturday, February 25</i>	<i>Estate Planning Seminar, Unistructure, 9:00-3:30 p.m. For complimentary tickets (required) call 401-231-1200 ext. 341.</i>	<i>Wednesday, April 18</i>	<i>Alumni Association Executive Board Meeting, Mowry Alumni House, 6:00 p.m.</i>
<i>Tuesday, February 28</i>	<i>Southeastern New England Alumni Chapter "Downtown Providence" luncheon with Marcia Mantor of Options, Inc., Turks Head Club, 12 noon.</i>	<i>April 22 - 27</i>	<i>Alumni Association Bermuda trip, sponsored by Horizon Travel.</i>
<i>Wednesday, March 7</i>	<i>BRYANT '84 Reunion Committee meeting, Mowry Alumni House, 7:00 p.m.</i>	<i>Wednesday, April 25</i>	<i>Graduate School Alumni Association Wine and Cheese Reception, Gulski Dining Room, Unistructure, 5:00 p.m.</i>
		<i>Thursday, April 26</i>	<i>Southeastern New England Alumni Chapter "Downtown Providence" luncheon, Turks Head Club, 12 noon.</i>