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Bryant University

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# BRYANT REVIEW

November, 1984

Volume 7, Number 4



## Catalysts for Quality

*The people behind Bryant's Strategic Plan*

*Photograph by Jack Spratt*

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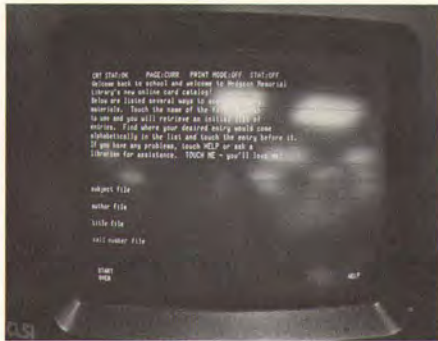
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## U.S.A. and U.S.S.R.: a spiritual cycle

Dear Editor:

A spiritual cycle is at work between the U.S.A. and U.S.S.R., especially among lawyers and judges and now journalists and editors. After attending the Third Conference of Editors representing the New England Society of Newspaper Editors and Union of Soviet Journalists at Brown University, August 20-25, 1984, I read again for the third time the article "The President's view of Russia and China" by C. Ralph Adler (*Bryant Review*, April 1984). After viewing the simple photographs, one can say President William T. O'Hara was there and was able to communicate here

informative explanations about his feelings on this trip to study its system of law and justice. How come nothing was mentioned about the needed interpreters along the way — English and Russian do not go together.

I am a first generation Russian. I attended the conference to understand its purpose aimed at exchanging information about who we are as a people and how we live as human beings on each side of the ocean. All the editors involved in this continued effort to broaden communication between our two countries are to be applauded.

I love America. Yet, I have a strong feeling in my heart and soul relating to my heritage. It was a pleased gift to talk with the various editors to help, maybe, someday to counteract disorderly journalistic conditions between our two countries. What really constitutes

"disorder" can probably never be defined since communication in two languages, English and Russian, can slip slightly one way or the other in understanding the interpreter's translation. I surprised myself that I was able to revive Russian communication in my brain area.

Valery Tepljuk, Far East editor of "Krasnoye Znamja" ("Red Banner"), said that women add a "certain finesse, an emotional approach (that is) very close to sincerity." Albertas Laurinchukas, editor of "Tiesa," Vilnius (Vilna), Lithuania, also made a comment about beautiful women. One of my parents is a native of Vilna so it was nice to sit in on one of his sessions of communication.

Perhaps someday Bryant College will become involved in exchange students to Russia also.

Alice Brickach '43

## Back to basics . . .

For any Bryant graduate, Bryant is an important memory — of lessons learned and new experiences. Remember Bryant with items for your home or office — conversation pieces that you can use or wear to remind yourself and your friends how special Bryant College is.

1. Hooded sweatshirt, black on white: \$18.95; 2. Ceramic mug (gold on black), \$18.95; 3. Pewter mug, \$17.95; 4. Glass tankard with pewter top, \$13.95; 5. Sherry glass, \$7.50; 6. Miniature glass tankard with pewter top, \$8.95; 7. Pewter money clip with seal, \$5.95; 8. Pewter and leather key chain with seal, \$7.95; 9. Bryant lighter, \$8.95; 10. Lucite paperweight, \$4.95; 11. Bryant tie with gold stripes, \$15; 12. Ladies scarf with Bryant seal, \$15.

Limited quantities on most items



### BRYANT GIFTS • MAIL ORDER FORM

(Please Print)

Name \_\_\_\_\_ Class year \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Home Telephone \_\_\_\_\_ Business Telephone \_\_\_\_\_

Enclosed is a  check  money order in the amount of \$\_\_\_\_\_ payable to  
The College Store at Bryant (except for chairs, ties, scarves, and pens. Check payable to Bryant College).

Charge to  VISA  Mastercard. Credit card number is \_\_\_\_\_

Expiration date (month and year) is \_\_\_\_\_

ITEM DESCRIPTION	COLOR	SIZE	QUANTITY	ITEM PRICE	TOTAL AMOUNT

Mail to:  
Alumni Relations Office  
Bryant College  
Smithfield, RI 02917  
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MERCHANDISE TOTAL \_\_\_\_\_  
6% SALES TAX (RI DELIVERY ONLY) \_\_\_\_\_  
HANDLING/SHIPPING (EXCLUDING CHAIRS) \$2.00 \_\_\_\_\_  
TOTAL AMOUNT \_\_\_\_\_

... **President**

**William T. O'Hara** has been appointed to the Labor/Higher Education Council, sponsored by the American Council on Education and the AFL-CIO. This forum brings together presidents of international labor unions and state federations of labor with leaders in higher education to discuss mutual concerns...

... **An exciting**

series of five working seminars on **human rights** in the '80s was co-sponsored by the Small Business Development Center and the Boston area office of the U.S. Equal Opportunity Commission in October. Topics over the five-week period included the theories of discrimination; sexual discrimination and harassment; age discrimination; race, ancestral origin, and handicap discrimination; and how small business owners can manage their human rights obligations. The workshops were developed for businesses employing between 100 and 500 persons...

... **Sophomore**

**Robin Dow** has been appointed to a three-year term on a prestigious national committee on scholarships. She is one of four members of the National College Scholarship Service Student Advisory Committee. A marketing major, Robin is the first Bryant student ever named to this committee. She is the daughter of Richard and Patricia Dow of Cranston, RI...

## Dr. Petrello appointed Provost

Dr. George J. Petrello, who has served as Bryant's vice president for academic affairs since 1983, has been appointed to fill the additional position of Provost, a new position at the College. Dr. William T. O'Hara, president, made the appointment this summer; it became effective in August.

The provost of an institution serves as the "second in command" to the president. At Bryant, this appointment establishes Dr. Petrello as senior vice president. He will assume the responsibilities of the president in his absence and serves as the designate of the president in internal affairs.

Dr. Petrello came to Bryant in the summer of 1983 from his position as Dean of the School of Business and Administration, St. Mary's University, in San Antonio. Prior to that position he had extensive teaching and administrative experience in business. He holds a Ph.D. from New York University and an MBA from Seton Hall University, both with major concentrations in finance.



*Dr. George J. Petrello*

## Bryant's NDSL default rate lower than national rate

According to figures released by the Bursar's Office at Bryant, the default rate on National Direct Student Loans at Bryant is 5.4% as of June 30, 1984 - a figure far below the most recently available national default rate average of 9.46%.

The default rate equals the percentage of student loans that have seen no payment or deferment in the past 120 days. National Direct Student loans are based on financial need and do not become payable until six months after the student finishes his or her studies. The loans carry an interest rate of 3%-5%, which also does not go into effect until studies are completed.

Bryant's default rate was also far below the Rhode Island average of 8.05%. Among states with the highest rates are Alaska (15%) and Massachusetts (10.18%).

At Bryant, unpaid National Direct Student Loans represent an asset value of over \$4 million.

## Bryant's number is up - to 232-6000

Over the summer, Bryant installed a new phone system that not only has given the College a new phone number, but now allows for direct inward dialing from outside of the College to a specific department or individual.

Robert Maxcy, business manager, explained that the new AT&T feature package 15, one of the company's Dimension 400 systems, was installed and went into operation in late August. There are now 20, rather than 18, trunk lines coming into campus, which eliminates the need for all calls to go through an operator.

According to Maxcy, the new system has been in discussion for a year-and-a-half and has been leased for the next two years. New options in transmitting both voice and data will probably be available in two years, he explained, and the College will weigh its options and needs at that time.

Because of the break-up of AT&T, increased competition, and the installation of less expensive equipment, the new system was virtually a trade-off in terms of costs, Maxcy said.

The College's new phone number: 232-6000. But you can call any department directly - and two of the numbers you might want to jot down are: Alumni Relations Office, 232-6040; and *Bryant Review* editor, 232-6130. If you don't know a specific department number, you can still call the main number.

## Supervisory management added to course roster at The CENTER

September saw the debut of a new evening, non-credit professional continuing education course program in supervisory management at Bryant's CENTER for Management Development. According to Timothy Sullivan, director, the program was "designed to meet the need of managers and supervisors who want to develop practical skills to deal with the people they manage."

Daniel Pelley, vice president of sales support services for Klitzner Industries, coordinated the program, which includes courses entitled "Managing People," "Interpersonal Communication Skills," "The Supervisor and Personnel," and "Introduction to Management." Courses may be taken separately or as part of a six course program leading to a Certificate in Supervisory Management.

## Bryant Fund reaches \$738,844; Renza to lead '84-85 effort

With alumni contributing 59.4% of the total, the Bryant Fund reached its highest level ever in 1983-1984 with a grand total of \$738,844. This represented an increase of \$215,757 over last year's total and beat the established goal for this year by \$138,844.

The largest donation recorded for the year, and the donation which helped push the Fund well over its goal, was the gift from Trustee Norman Sarkisian '53, which will be used to establish the Norman Sarkisian Chair in Business Economics. Sarkisian's gift represents a number of "firsts" for Bryant - it's the largest gift this year and in all of Bryant's history, and will go to establish Bryant's first faculty chair.

The remaining funds collected in '83-84 will be used to further the College's efforts in the continuing process of enhancing computer facilities, building library acquisitions, and providing support in financial aid for students.

A total of 3,250 gifts were received from alumni during the fund year, representing a total contribution of \$439,066. Other donors to the Bryant Fund included trustees, Bryant staff and faculty members, parents of students, corporations, and other friends of the College.

As reported in the August *Bryant Review*, the Class of 1934 was awarded the Chancellor's Bowl for achieving the greatest participation in the Bryant Fund. Helen Bochenek was chair for her class's fundraising efforts this year. The Class of 1949, led by Robert MacLeod, was awarded the President's Cup for contributing the greatest financial support of any class this year.

As Peter F. Carando, Jr. '57 steps down after a successful year as National Chairman of the Bryant Fund, John S. Renza, Jr., '70, alumni trustee, will be taking up the reins for the 1984-85 Bryant Fund. Renza announced that the established goal for this year's fund is \$700,000.

Renza's classmates will remember him as president of the Class of 1970, president of Phi Sigma Nu fraternity at Bryant in 1969, and an active member of the Greek Letter Council and the Student Senate. He has continued to serve Bryant as an alumnus, both in his present position as a trustee and as former president and treasurer of the Alumni Association. He has also served on the Honorary Degree Committee and the Accounting Advisory Board.

A certified public accountant, Renza is president of John F. Renza, Jr., CPA Inc., of Cranston, RI. He has also taught accounting at the Community College of Rhode Island. He and his wife Marianne are the parents of two sons.



John S. Renza, Jr. '70

## Dean announces new faculty additions

The following new faculty have been appointed to the full-time teaching staff of Bryant College this year, according to Dr. Stanley J. Kozikowski, dean of undergraduate faculty:

**Mr. David Beausejour** has been appointed Instructor of Accounting. Mr. Beausejour holds a B.S. in Business Administration *summa cum laude* from Bryant College, an M.S.T. from Bryant College, and a C.P.A. from the State of Rhode Island. Since graduating in 1979 and until 1983, Mr. Beausejour served as a member of the tax staff at Ernst & Whinney. More recently he has served as supervisor with Laventhol & Horwath. He has also taught as an adjunctive faculty member at Bryant College. His areas of specialization include taxes, intermediate accounting, accounting theory, and advanced accounting. Mr. Beausejour plans to enroll in a law school program this academic year.

**Mrs. Kristin Broz** has joined the faculty in an ongoing capacity as an Instructor in Mathematics. A doctoral student in Applied Mathematics at the University of Rhode Island, Mrs. Broz holds a B.A. from Manhattanville College, an M.S. in Education from Georgia Southern College, and an M.S. in Computer Science from Brown University. Mrs. Broz has taught in a succession of assignments at Bryant College and Georgia Southern College. She is a member of the Phi Kappa Phi National Honor Society.

**Dr. Terry Johnson** has been appointed Professor of Finance at Bryant. He holds a B.S. in Accounting and an M.B.A. in Accounting from Florida State University. His Ph.D., which he received from Louisiana State University in 1970, is in Finance. Professor Johnson has taught at the University of Tennessee,

Memphis State, St. Louis University, and more recently, the University of Manitoba. He served as a visiting professor at New South Wales Institute of Technology in Sydney, Australia from 1973 to 1975. His areas of research and teaching include managerial finance, investments, and business statistics. He has authored numerous refereed articles in journals, and he has presented many conference papers. He has been named an Outstanding Educator by student groups at Manitoba and Memphis State.

**Dr. James D. Marsden** has been appointed Assistant Professor of English for one year in place of Dr. Norma Bains, who is on leave of absence. Dr. Marsden holds a B.A. in English from Southeastern Massachusetts University and a Ph.D. in English from Brown University. His doctoral dissertation is on the philosophical influences of certain contemporary American writers. Professor Marsden is a researcher and writer with the Center for Research and Writing at Brown University and has served as an Assistant Professor at the University of Puerto Rico. He also taught on a part-time basis at Brown University and Bryant College and served on active duty with the U.S. Air Force from 1963 until 1966.

**Mr. Sam Mirmirani** has been appointed Instructor of Economics at Bryant College. He holds a B.S. in Economics from the National University of Iran, an M.S. in Business Administration from the University of Dallas, an M.A. in Economics from Clark

*Continued on page 9*

... Bryant students representing areas from Maine to the Bahamas were named to membership in **Delta Mu Delta**, the national honor society for students of business administration, this year. Ninety-six Bryant students were selected for this honor, which recognizes academic excellence and campus citizenship...

... An August seminar sponsored by the Rhode Island Small Business Development Center at Bryant updated participants on **"Personal Financial Planning for the Small Business Owner."** The seminar was designed to help small business owners maximize their before and after tax dollars...

... How do you start a business and do it right the first time? An August workshop on **pre-venture and new business start-up** offered potential entrepreneurs the chance to learn how to avoid mistakes in starting, managing, and running a business today. Held at the Bryant campus, the workshop was sponsored by Bryant's Small Business Development Center...

... The brothers of **Pbi Epsilon Pi** fraternity put on a real live carnival in September to raise money for the Rhode Island Arthritis Foundation. The first annual "Septemberfest" featured bands, rides, games, a big top tent with booths, international foods, crafts, and exhibits. Other campus organizations chipped in their support by sponsoring booths...

## Unique workshop explores the relationship of computers with handicapped persons

Two Bryant professors organized a thought-provoking October workshop which explored ways in which computers can serve persons with handicaps. More than 150 individuals who either have handicaps or deal with handicapped people on a regular basis attended the workshop.

John Swearingen of the computer information systems department and Charles Quigley of the marketing department were the architects of the wide-ranging workshop, which offered specific, practical information on how computers can be used to enhance the life, learning, labor, and leisure of the handicapped. It demonstrated the skills necessary to successfully implement a computer system; identified sources of information, hardware, software, and human resource professionals, as well as general assistance in selecting appropriate equipment; and encouraged and instructed people in how to set up working networks of individuals and

equipment to meet their needs.

Sessions within the day's program ranged from extremely specific topics (such as programs for language delayed children and adults who are non-speaking, and high technology for handicapped infants) to general evaluations of software.

Nearly a dozen presenters, representing organizations and individuals from throughout New England, brought light to the difficult issues facing persons who need the assistance of computer technology to realize the fullest potential of their activities and energies. Among these presenters were Howard Shane, Director of the Communications Enhancement Clinic of Children's Hospital in Boston; Kathryn Dawson, a speech-language pathologist for Campus School, Boston College; and Laurie MacDonald of Bryant's computer information systems department.

## Parents' Weekend draws over 2,500

Bryant became a family affair again in October as over 2,500 parents attended "Weekend in New England," for parents and their sons and daughters at Bryant.

Making a return engagement to the Bryant campus, the Marsells began this year's festivities with a harmonious offering of music - an amazing mixture of contemporaries, favorites, and oldies. Shamus Parker and Eileen Quinn delighted the audience with a rousing melody of Irish folk songs.

Students had the opportunity to exhibit their talents outside of the classroom, as the Bryant Players performed an amusing one act play "Shall We Join the Ladies?" The Karate and Dance Clubs demonstrated surprising precision in their respective routines and the Bryant Indians faced weekend challenges in tennis, track, and soccer.

The main attraction was headliner John Roarke, a master impressionist. His characterizations of such famous personalities as Phil Donahue, Johnny Carson, and President Reagan had parents in uproarious laughter. Girls Night Out, a seven piece female band, brought the entertaining Fall weekend to a close with lively tunes from the 50s and 60s.

## Student committee welcoming new Performing Arts season

The Bryant College Performing Arts Series opened its 1984-85 season in September with a popular performance by the Repertory Theatre of America Alpha Omega Players of Neil Simon's *California Suite*. Following the play, a dessert buffet was served in the Rotunda, with candlelight and a sociable atmosphere for the 250 people in attendance. The gathering of students, faculty, administrators, and people from the community marked the largest audience ever at a Performing Arts event.

To continue this heightened interest, Laurie Nash, director of student activities, has encouraged students to establish a new Performing Arts Committee. By allowing students to handle the programming, she said, new enthusiasm towards the arts can be generated among their classmates.

The Performing Arts Committee is aiming for a broader choice of events by providing the Bryant community chances to view off-campus productions, such as a Christmas ballet in December at the Providence Performing Arts Center.

As attendance continues to build on campus and in the local area, the committee plans to extend its scope to the Boston area.

## Changes, Changes . . .

As renovations to the Unistructure were wrapped up in early fall, other changes were going on at Bryant, bringing new looks to some familiar locations. The swimming pool (far right) underwent some replastering and cleaning, which required elaborate staging that turned the pool into something more like a massive set of monkey bars. The pool was open for the beginning of school. The Student Center's pub area has become an ice cream parlor, part of an effort to give students options in the face of the new drinking age of 21 and resulting changes in social programming. Awnings, chairs, and tables - plus eight flavors of ice cream - have given the students a new meeting area and a new way to satisfy their sweet teeth (near right).



## Staff appointments

### **Dan Barry**

*Director of Development*

The newly appointed director of development is Dan Barry, who most recently served as director of development for the House of Affirmation, Inc. in Clearwater, FL, where he was responsible for the entire development office effort. He also served as director of development for the Diocese of Columbus from 1981-1983 and has been involved in numerous fund-raising campaigns during his career. Dan has a Bachelor's degree in political science from Providence College.

### **Evelyn Dvorak**

*Coordinator of Development Research*

Evelyn Dvorak has been appointed as Bryant's new coordinator of development research. Mrs. Dvorak has a Ph.D. and Master's degree in English from Indiana University and a Bachelor's degree in English and French from the University of Kansas. Before joining Bryant, she worked as assistant to the director for corporate and foundation relations in the Office of Development at the University of Rhode Island.

### **William H. Rupp**

*Director of Public Information*

William H. Rupp has recently been appointed as Bryant's director of public information. Before coming to Bryant, Mr. Rupp was director of public relations/publications at Lycoming College, Williamsport, PA. His responsibilities at Lycoming included public information/news bureau, media relations, publications, sports information, advertising, and the alumni publications. He holds a Master's degree in journalism and a Bachelor's degree in advertising from The Pennsylvania State University.

### **Molly Radley**

*Protestant Chaplain*

The Reverend Molly Radley has been appointed as Bryant's protestant chaplain. Prior to joining Bryant, she was chaplain and head of departments of music and religion at the White Mountain School, Littleton, NH. Reverend Radley also has had extensive experience in working with social service agencies. She has a Master's degree of Divinity from the Episcopal Theological School, Cambridge, MA and a Bachelor's degree in Music from Hollins College, Hollins, VA and was ordained a priest in 1977.

### **Kenneth J. McKenzie**

*Transfer Coordinator*

The position of transfer coordinator in the Admissions Office has recently been accepted by Kenneth J. McKenzie. Kenneth began his career with Bryant serving as an Academic Advisor from 1979 to 1981. Prior to assuming his new position, he was Assistant Director of the Evening Division. He has a Bachelor of Science degree in Business Education from Bryant and is currently working toward a Master's degree in Business Administration.

### **Rosemary D'Arcy**

*Assistant Director,  
CENTER for Management Development*

Rosemary D'Arcy has recently assumed the position as assistant director of the CENTER for Management Development. Prior to this appointment, she was the marketing coordinator for the CENTER. Before joining the CENTER, she was Bryant's assistant director of financial aid. She has a Master's degree in Library Science from the University of Rhode Island, a Bachelor's degree in English from Merrimack College in North Andover, MA, and a Teacher Certificate from Providence College.



... Looking right and looking good... it's everyone's concern in the workplace. Two October workshops developed specifically for women were aimed at **"Developing Your Professional Image."** The Small Business Development Center hosted Sarah Medeiros, a wardrobe and image consultant, who led both sessions, the first for women in established business careers, the second for women planning to start a business. Group participation, lectures, demonstrations, and panel discussions were all part of the workshops held in Providence...

... Rhode Island's new and complicated **"Right-to-Know" law**, which requires businessmen to inform employees of hazardous substances in the workplace and their potential dangers, was examined in a special seminar in September. The Small Business Development Center, along with experts in Right-to-Know legislation, taught small business owners their responsibilities in meeting the requirements of the law. Purchasing, business office, and personnel managers; safety directors; occupational health nurses; and process engineers attended the seminar...

Bryant hosted the second annual **Governor's Conference on Tourism** on October 10. Rhode Island Governor J. Joseph Garrahy spoke with other professionals on tourism, the arts, hospitality, marketing, and promotional fields. President O'Hara welcomed the participants...

## The first day: hello, goodbye, what's next?

*Mary Lou Varas felt that peculiar tingling that exists between euphoria and fear, a feeling that snuggled into the stomachs of all 983 freshman who joined the Bryant community over Labor Day weekend. Mary Lou, who comes from Ludlow, MA, allowed the Bryant Review to tag along as she moved into her new home, and her new life.*

*It began with unpacking the car - suitcases, typewriter, a handful of comforting items from home. Mary Lou then showed her father, Louis, where the dorm is (and where he'd have to help her carry her belongings.) Next was signing in for a key, and the first casual meetings with College staff and fellow students. First to arrive in her room, Mary Lou took advantage of the space to sort out her clothes, and to figure out which bed she wanted before making it up. But also on the list of things to do was checking out the new freshman register, a memento of orientation earlier in the summer, looking for the familiar faces which could turn into lifelong friendships. Finally, the day had its quiet moments too, as parents climbed into the car for a thoughtful ride home, and Mary Lou looked out over campus wondering what's around the corner... what's in store for tomorrow?*





## Menards give a lift to Bryant transportation

*Two new Ford Club wagons are now in service at Bryant College, thanks to a donation from Menard Ford, Inc. of Woonsocket, RI. Dr. William T. O'Hara (center) accepts the keys from Stan Menard (left) and Scott Menard '73 (right), who are president and vice president, respectively, of Menard Ford. The vans will be used for three years, and will be replaced with newer models each fall. The vans will be used to transport students to athletic events and other College-related activities.*

## New faculty

*Continued from page 5*

University, and he is currently a Ph.D. candidate in Economics at Clark University. Professor Mirmirani is writing his doctoral dissertation on the economics of hospital management. His areas of specialization include economic theory, the economics of health and medical care, public finance, and international economics. In addition to teaching at Bryant College recently, Professor Mirmirani taught at Clark University and Anna Maria College.

**Mr. Eugene A. Peterman** has been appointed Instructor of Institutional Management at Bryant College. He holds a B.S. in Hotel and Restaurant Administration from Cornell University, an M.B.A. in Management from Bryant College, and he is presently

## Memorial scholarship established for Wayne Spears '73

Nancy Thayer Spears '77 has established a scholarship fund at Bryant College in memory of her husband, Wayne Spears '73, who died in an occupational accident last February. He was a partner in the Spears Bros. Building Co. of Laconia, NH. He is also survived by a daughter, Kate.

Wayne was an active member of Tau Epsilon Phi fraternity while at Bryant and participated in numerous other campus organizations.

The Wayne Spears Memorial Scholarship will be used to assist deserving students with exceptional financial needs. The Financial Aid Office will select recipients and award the scholarship funds.

Fellow classmates and fraternity brothers who wish to contribute to this scholarship may send donations to:

**Wayne Spears Memorial Scholarship**  
**c/o Director of Financial Aid**  
**Bryant College**  
**Smithfield, RI 02917**

enrolled in the doctoral program in business at Clark University. He has worked extensively in medical services and food services for the U.S. Navy and with ARA Services, Inc. He served as the medical administrative officer of the U.S.S. *Enterprise* from 1971 until 1973. More recently he served as the district manager for ARA Services, Inc., working at more than 10 different facilities. He has taught at the Community College of Rhode Island and Johnson & Wales College in a variety of subjects related to the hospitality field.

**Mrs. Lorraine Robidoux** has been appointed for one year as Instructor of Accounting in place of Mr. Marcel Hebert, who is on sabbatical leave. Mrs. Robidoux will teach Managerial and Intermediate-level Accounting. She holds a B.A. degree *summa cum laude* from the College of St. Elizabeth, an M.B.A. with honors from Bryant College, and she is presently enrolled in the M.S.T. program at Bryant College. She holds a C.P.A. from Rhode Island, serves as owner and manager of an accounting services firm in Woonsocket, Rhode Island, and has taught as an adjunctive faculty member at Fisher Junior College and the Community College of Rhode Island. She has recently served as an Instructor at Bryant College.

**Ms. Kathleen Simons** has been appointed Instructor of Accounting at Bryant College. She holds a B.A. from Edinboro State College, an M.S. from Eastern Connecticut State University, and an M.S.T. from Bryant College. She holds a C.P.A., and she is currently enrolled in the doctoral program in Accounting at Boston University. Prior to joining Bryant College, she served as an adjunct faculty member at Quinnebaug Valley Community College and as an Instructor at various locations throughout Central Massachusetts and Rhode Island with the Lambers CPA Review program. She has served as a tax consultant on a part-time basis with Arthur Young & Co., and previously she served as a staff accountant with Piccerelli & Gilstein. Also, from 1972 until 1983 she served as a full-time elementary school teacher in the town of Putnam, Connecticut. Her areas of special teaching interest include Introductory II Accounting and Intermediate Accounting.

### SNEAC finishing up a busy fall

Over the fall months, the Southeastern New England Alumni Chapter has been active with a number of special events.

The Second Annual Old Fashioned In-Ground Clambake was held on the Bryant campus on August 4. It was the second successful year for this event, with alumni and their families enjoying an afternoon of softball, volleyball, and hearty eating.

September 10 brought the organization's second annual golf tournament. The weather was perfect for a round of golf and a quiet lunch, followed by a steamship round dinner and prizes. A 1984 Ford Thunderbird prize, waiting for the golfer to hit a hole in one on the right hole, went unrewarded. (Sports Information Director John Gillooly tells about a close call, though, in this issue's sports section.)

A Fall Fashion Show was sponsored on September 12 at Davol Square in Providence. A fashion coordinator from Casual Corner presented a wardrobe seminar for the fashion-conscious working woman.

An October 3 luncheon featuring speaker Mark Patinkin, a columnist from

the *Providence Journal Bulletin*, was a huge success. Another October event was held on the 19th as young area alumni were invited to the Old Grist Mill in Seekonk, MA to visit SNEAC members.

The club's membership drive meeting was held on October 10. Anyone who was unable to attend but is interested in serving on the committee should call the Alumni Relations Office at 232-6040.

As Christmas nears, plans are being made for a trip to see the performance of the *Nutcracker* at the Providence Performing Arts Center and to join the annual Festival of Lights celebration with the Bryant students. A one-day bus trip to New York City is also being planned. Watch for the next SNEAC newsletter for details.

### Becker addresses graduate alumni

Frants Lasse Becker, director of marketing for the Rhode Island Department of Economic Development, was the guest speaker at an October 18 luncheon sponsored by the Graduate School Alumni Steering Committee.

Dan Barry, director of development at Bryant, represented the College at the luncheon.

### Alumni Admissions receptions from New York to Wisconsin

The recently developed Alumni Admissions Program, which encourages alumni to inform prospective students about Bryant College, had a busy fall, with Roy Nelson, dean of admissions, hosting a series of receptions in eight states.

Ed Kozin '77 also helped host a September 23 reception on Long Island, as did Mike Lynch '76 in Washington, D.C. Additional receptions were held in Minneapolis (with Gerry Roberts '55 hosting), St. Louis, Philadelphia, Chicago, Baltimore, Cleveland, and Milwaukee.

Alumni who wish to become involved in the Alumni Admissions Program should call Gloria C. Wyatt, coordinator, at (401) 232-6100.

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# RIGHT CHOICES

## Revisiting Jim Hallet '83

By John Gillooly  
Sports Information Director

He walked off the Bryant campus last December like so many other freshly minted collegiate graduates – diploma in hand and visions of fortune dancing in his head.

But while many new college grads are uncertain about the direction of their careers, Jimmy Hallet had no doubt. He was headed toward a professional golfing career. He was going to make a living at the game he loved.

Some people had told him he had waited too long in his pursuit of a pro career. They said he should have forgotten about returning to Bryant last fall to complete his academic degree requirements and tried obtaining his PGA Tour card at the 1984 PGA qualifying tour school.

Without a spot on the regular tour, it would mean months of mini and satellite tournaments with the hope of a few sponsors' exemptions in PGA events. There's no fame or fortune in that route, they told him.

"Last fall a lot of people were telling me I should go right to the tour school and forget about returning to college," Hallet offered. "But getting my degree was important to both me and my parents. I only needed a semester to finish and I knew my injured hand could use a little rest. Now I have both a college degree and a healthy hand."

He also has nearly \$50,000 in golf earnings.

"There's no doubt I made the correct decision last fall. I learned a lot playing on the Space Coast tour in Florida over the winter, and I won some money."

Hallet won \$28,000 in the eight-week series of mini-tournaments throughout central Florida during January, February, and March then added \$4,000 to his total in the three-week Mid-Atlantic series in April. He returned to New England in June and spent the summer mixing his appearances in New England Open tournaments with sponsors exemptions in three PGA events, the Quid City Open, the Buick Open and the Greater Hartford Open.

By the time Labor Day rolled around, Hallet had won \$43,000, including a \$2,000 check for winning the Rhode Island Open.

But he saved his best professional performance of the summer for New England's premier golf event, the PGA Bank of Boston Classic at Pleasant Valley Country Club.

After an opening round two-over 73, he came back with a sensational three-under 68 in the second round, making him the only one of 13 New England entries in the tourna-

*Jim Hallet believes finishing college was the right choice to make.*



ment who made the 70-player halfway cut.

He gave New England fans even more to cheer about later in the event as he birdied four of the first six holes moving him to five under for the tournament and within two strokes of the lead.

"I think half of Cape Cod and Rhode Island is out there with him," quipped tournament director Ted Mingolla as he watched thousands of fans following the South Yarmouth native around the course.

Hallet eventually finished with a two-under 69 on Saturday and followed with an even-par 71 in the final round for a final three-

under total of 281 and a tie for 11th place. The performance earned him a pay check of \$5,250 for his four days work.

"It wasn't the biggest paycheck I have won, but I think it was the most important," the 24 year old former four-time All American offered.

"It's my best PGA tournament and it shows I belong up here," Hallet continued. "I have learned a lot in the eight months since I left Bryant. I learned you need 110 percent dedication out there. But this is where it's at... the best courses, the best players, and the best life."

## Tony Gerardi '82: Right time, wrong place

Tony Gerardi simply was in the wrong place at the right time.

Gerardi, a 1982 Bryant grad and former member of the Indians' golf team, fired the first hole-in-one of his life at the second Bryant Alumni Golf Tournament on September 10 when he aced the par-three, 166 yard 16th hole at the Quidnessett Country Club.

Unfortunately, Gerardi chose the wrong hole to hit the best shot of his golfing career. If the ace had come on the 175-yard, 5th hole,

Gerardi would have won the 1984 Ford Thunderbird that Dunne Ford of Providence was offering to the first player who got a hole-in-one on the fifth.

Although Gerardi didn't drive away with the Thunderbird, he did take home the major piece of trophy hardware as he captured low gross honors with a one-over 73. The performance left him one stroke ahead of his former teammate Mike Olesaki '83 who finished second with a 74.

The four-man team of Bill Taylor '62 and his guest Norm Poole and Bob Pencarski '61 and his guest Walt Bialas won low net team honors with a combined net total of 295.

A total of 62 players took part in the tournament which now has become an annual event on the calendar of alumni events.

# A SEASON OF CHANGE FOR BRYANT COLLEGE

*"Confidence fuels our progress; a clear vision  
of what we are assures our success."*

By William T. O'Hara  
President

Because it sits on a high hill, Bryant invites the winds that brush across the valley and ponds below. In the open space between the Unistructure and the gymnasium, these winds are particularly strong. Even in summer's most oppressive days, a cool breeze courses between those buildings, bringing relief from the heat. But in winter, the wind out of the northwest can literally take your breath away.

This year, those winds are heralding a season of change for Bryant College. Winds of *creative* change have been moving about the campus, stirring enthusiastic responses from all who teach, work, or study at Bryant and whipping up high expectations – and with good reason.

Work has been completed on the College's first Strategic Planning Report. As I reported to you in a recent issue of the *Bryant Review*, we instituted this new method of planning for our future because it is more aggressive, more pro-active in identifying challenges and meeting them head-on. Strategic planning is a new wave across the higher education landscape, and Bryant is at its crest. We are taking deliberate actions to meet the problems which will arise between now and 1990. Confidence fuels our progress; a clear vision of what we are assures our success.

A tremendously dedicated Strategic Planning Committee created the plan, which was presented to the Board of Trustees on September 27. Their *Catalyst for Quality*, which envisions a Bryant of the future and maps the course to achieving it, is substantive and exciting. It represents the attitudes and creative thinking of our alumni, faculty, administrators and staff, students, and the community in which Bryant pursues its mission. The ideas which have been distilled into this report have been diverse, occasionally disparate, and always sincere and forthright. This has been a truly "global" effort – perhaps as important a fact as any recommendation held in the pages of the report.

I would like to review this report for you, as it directly affects the future of our past, pre-

sent, and prospective students. As amended and approved by the Board of Trustees, the strategic plan calls for the following:

*Faculty Distinction.* Bryant is making a major commitment to create an awareness that our faculty is distinctive and outstanding by planning for the establishment of three faculty chairs and two distinguished professorships. This year, Bryant's first faculty chair was established, thanks to Trustee Norman Sarkisian '53. Faculty chairs bring special recognition to an institution's faculty. Two of the new faculty chairs will be in business and one in the arts or sciences. Both distinguished professors will be drawn from the current faculty, one in business and one in the arts or sciences.

*Institute for Faculty Development.* This institute will be dedicated to helping our faculty perfect their skills and create an environment where their teaching can reach its highest proficiency. Among the components of this institute will be a faculty mentor program, where established faculty can help acclimate new teachers to the College; more comprehensive involvement of our part-time faculty; a teaching laboratory which will help faculty in their self-study with the assistance of video and graphics technology; and faculty internships which will involve our teachers more directly with industry and help bridge that often wide gap between education and business.

*Educational Managers.* The chairperson of each academic discipline represents the catalysts for continuous growth and improvement in each curriculum. The "unsung heroes" of our faculty, they often do not have the time or resources to build new programs and improve old ones. Under this provision, these educational managers would be guaranteed the time to construct new curricula in light of what today's students need plus the money to fund special projects faculty members may wish to undertake. This is Bryant's way of bringing more recognition to these individuals and providing them critical support.

*Expansion of the Graduate Program.* Bryant will be leveling off its graduate enrollment at 1,000, with 900 part-time students and approximately 100 full-time students. Expan-

sion in this area does not refer to numbers, but to programs. In addition to beginning to build a full-time graduate enrollment, we will be adding a Master of Science degree in Computer Information Systems. Graduate internships and graduate assistantships will be enhanced, and the percentage of full-time teachers in Bryant's Graduate School will increase.

*Undergraduate Innovations.* The source of Bryant's beginnings and the very core of its being, the undergraduate program will continue to strengthen under the provisions of the strategic plan. Two of the most exciting innovations are a freshman experience (a required wintertime study for all freshmen which will be interdisciplinary in nature), and a senior challenge (a three credit seminar-lecture program which will represent a major "final project" to tie together the knowledge learned over four years.)

Our honors program will continue to build, as will the internship program. Bryant alumni have become more and more aware of the growth of this program as it becomes clear that a field experience for our students puts their classroom knowledge into perspective.

A new major will be introduced – a concentration in Communications Technology Management. No one is removed from the influence of technology's role in communications in the 1980s, and it is Bryant's responsibility to provide instruction in this area. Special topics courses will also be created, with initial ideas being courses in international studies and entrepreneurship.

Finally, Bryant will seek opportunities to work with hotels, restaurants, and other institutions to provide learning lab experience for our students majoring in Hotel, Restaurant, and Institutional Management. This kind of hands-on work is crucial to an understanding of the hospitality industry.

*Enrollment Management.* Bryant's current undergraduate enrollment stands at approximately 3,000. The strategic plan calls for maintaining that level only if the quality of the incoming freshman class in each successive year does not drop below the quality level of the 1984-85 freshman class. If it is determined that the quality of the freshman

class would start declining, the Board is prepared to let enrollment drop to 2,700.

The plan also calls for setting enrollment for the Evening Division at 2,000 students, approximately its current level.

**New Dorm Construction.** An immediate concern for the College is the construction of a new dormitory. This new 300-bed dorm will increase the resident population to 2,000, for the first time, giving Bryant more of a residential profile than a commuter profile. In concert with the new dorm will be the expansion of dining facilities.

**Bryant Center Construction.** Though Bryant's dormitory facilities offer a range of living styles, there is no central location on campus which serves as the "living room" or "hearthstone" of the College. Students require space to meet in their own union, to bring together the activities and special programs of the College together in one center. The College has decided to construct such a union, The Bryant Center, which will serve as the home for the extracurricular endeavors in which all members of Bryant's community take part.

**Enhancement of Financial Aid.** The strategic plan calls for the gradual increase of financial aid between now and 1989. Currently, about 11% of Bryant's tuition income is invested in financial aid for our students. That figure will increase each year until 1989.

**Additional Presidential Scholarships.** The number of Presidential Scholarships, currently ten at \$1,000 each, will be increased to more than double the size of the current program.

**Media Studio/Computerized Library Resource/Research Electronic Information Center.** A center which excels in its offering of equipment and support staff in the areas of media and electronic information will be established. Not only will this become an invaluable resource for student and faculty research, but the information center will allow Bryant to offer assistance to educational, business, and governmental organizations in their research. This center could potentially serve as New England's most valuable resource in terms of business research, providing an exhaustive library of on-line business, economic, and financial software packages and micro computer equipment. A research specialist will be on-hand to coordinate the center and facilitate external contractual business research.

**Computer Center Construction.** The

Board has endorsed the establishment of an independent computer facility for the College. There is no question that an institution which has its eyes on the future must recognize the role of the computer in society and commit itself to an understanding of computers and their functions. Bryant has been taking steps right along to enhance its computer capabilities, in terms of academics and administrative needs (as related in an article in this issue), but an independent facility committed to computer learning will become a necessity in a very short time.

**AACSB Accreditation.** At no time during my administration at Bryant College has an issue engendered such spirited and diverse discussions as the decision on whether to pursue accreditation by the American Assembly of Collegiate Schools of Business. After intense deliberation and discussion, the Board of Trustees has endorsed the concept of achieving AACSB accreditation, but has established no time frame for it. Such accreditation is being regarded as a long-range goal, and steps to reaching it will most likely be a charge of the Strategic Planning Committee as it continues its work.

Additional components of the strategic plan, such as a comprehensive institutional marketing program, are still in the planning stages. It is a characteristic of strategic planning that the process is ongoing. Now that the first report has been made and, as you can see, extremely significant new steps are being taken at Bryant College, the work of the committee will continue.

Now that our blueprint is in place, perhaps our hardest work is still ahead. These are ambitious plans, and they are expensive ones - we estimate \$25 million as the price tag for the implementation of this expansive program. When one considers Bryant's current debt of \$21 million, it is obvious that the work of this institution in accomplishing these goals is considerable.

But deep excitement which has been generated by this plan across the campus has given us all new energies and new ideas which will propel us towards a triumphant completion of these goals. I consider you, as alumni, my equal partners in those efforts. As I have felt deep satisfaction and assurance in the support of the faculty, students, staff, and parents for Bryant's strategic plan, I am convinced that alumni support for the strategic plan will further insure Bryant's future in this exciting season of change.



## Catalysts for quality

The President, the Strategic Planning Committee, and the Advisory Council to that committee were the driving force behind the *Catalyst for Quality*, Bryant's first strategic planning report. These individuals are: (front row, left to right) William T. O'Hara, president; Rosemary D'Arcy, Advisory Council, former chair of the Council of Administrators; Jeff Barovich, Advisory Council, president of the Student Senate; (second row), William Haas, Strategic Planning Committee, faculty member; Janice Lewis, Advisory Council, director of human resources; Jo-Anne Lema, who served as an aide to the Strategic Planning Committee, director of institutional research; Edward Apte, Advisory Council, faculty member; (center), Clarissa Patterson, Strategic Planning Committee, faculty member; (third row), Robert Behling, Strategic Planning Committee, faculty member; Alton Mott, Strategic Planning Committee, vice president for business affairs; Hsi Li, Strategic Planning Committee, faculty member; Leslie LaFond, Strategic Planning Committee, vice president for student affairs; (back row), Stanley Kozikowski, Advisory Council, dean of undergraduate faculty; James Drawbridge, Advisory Council, vice president for institutional advancement; George Petrello, Strategic Planning Committee, provost and vice president for academic affairs; and Michael Martin, Advisory Council, past president of the Alumni Association.

# COMPUTER INPUT

## Micro-labs, library computers expanded in summer of '84

By C. Ralph Adler

Computers have taken their place as instruments of learning right next to the pencil, the pocket calculator, and the textbook. In the eyes of today's undergraduates, they are no longer objects of simple curiosity, or the wave of the future. They're readily accepted partners in education - serving as late night professors, study mates, and typewriters.

The summer of '84 realized great jumps in the availability of computers to assist students in their learning at Bryant College. The College's micro-computer facilities were more than doubled. New efforts in developing computer interaction with non-computer majors are being made. And an exciting new computer package has been added to the Edith Hodgson Memorial Library which, among other things, has established the state's first "on-line" catalog - allowing a library user to find a book with a half-dozen touches of the finger to a computer screen.

Bryant made its first excursion into the computer age with an IBM 1130 administrative computer in 1971, the year the Smithfield campus opened. Its first computer for academic use was - and is - an MV8000, which today still handles 70% of the computing needs of students. Fifty terminals in three rooms in the Unistructure are hooked into this main frame.

But rapid technological advances - including some fundamental new theories involving micro-computers - encouraged the College to establish its first micro-lab in the summer of 1983. Twenty IBM PC computers comprised this center.

E. Joseph Guay, Bryant's first director of academic computing, describes his computer buying philosophy in today's rapidly growing computer field this way: "When you need to go ahead, you do. But no sooner."

"No sooner" in terms of computers in the 1980s still means "quickly." Bryant's first micro-lab was already insufficient to meet the

demands of students in less than a year. The College decided to make a \$200,000 investment and last summer added thirty new micro-computers for student use (in a new lab in the recently completed Management Resource Complex) and 15 micros for faculty use. In addition, some special equipment was purchased, including several portable computers for faculty use at home, a large screen (six feet) projection unit for classroom demonstrations, and two large screen monitors which have been installed in classrooms.

Guay said that the rise in popularity of the micro makes it imperative for Bryant to provide them for student use and understanding. "They allow a manager to have total control over his data," he said. "They're powerful work stations." Micros can also be compatible with main frames for the passing back and forth of information and can serve as word processors.

Bryant chose to buy the IBM PCs because "that's what students are likely to encounter in business," Guay said. "IBM will sell two million this year to businesses, accounting firms, and financial analysts," he said.

Even with the recent additions to Bryant's computer facilities, Guay still predicts that demands will increase and Bryant may need to install additional equipment in one to two years. He estimates that the average Bryant student uses a computer six hours per week, with many using them to word process papers and reports. The main frame MV8000 will always be a part of the computer picture (since many fundamental computer courses such as COBOL and statistics require it), but he sees micros as the prime growth area.

"The most important thing on our agenda for the next year is curriculum planning," he said. Special interest groups among faculty are now being formed to talk about how computers can be used in other majors such as marketing, accounting, finance, management,





*Welcome to Brycat! Pat McQueeney of the library staff initiates a student into the use of the line card catalog system.*

and even in courses like English (where software packages are available to spot errors of grammar and style.)

Bryant is also looking at the potential for having computers installed in dormitory rooms as many colleges have done in recent years. Critical to this line of thinking is whether the computers will get enough use, and central to that is developing usage across the spectrum of Bryant's curriculum.

As for now, the additions of last summer "bring us up to par with schools of comparable size and curriculum," Guay said, "though other schools are expanding as fast as we are. The situation is changing very rapidly.

One floor below the new micro-labs, Bryant has surged ahead with its new library computer package. The most visible and most futuristic component of this is the on-line card catalog. Its name is Brycat.

All Bryant books which were acquired since 1973 are now listed in a computer program which allows the user to go to one of five terminals in the library and search for a book by touching the screen. The computer sifts through the files searching for the author, title, or subject, lets you know whether the library carries it, and whether it is on the shelf. Brycat is part of a complete new computer package which will also provide services in keeping track of circulation, acquisitions, reservations, and audio-visual stock.

Of Bryant's 100,000 volumes, 45,000 are available on the new system. These represent the acquisitions since 1973, when the OCLC system was installed, which provided on-line contact with the manufacturer's headquarters in Ohio. Bryant continues to use this system as well, as it puts the College in touch with hundreds of other libraries in the country and gives access to their volumes. This system is invaluable to students and faculty members conducting research.

Those volumes acquired before 1973 are still listed in the old card catalog. Over time, they will be transferred to the on-line system.

Other computer-related options available through the Hodgson library include a Rhode Island inter-library loan system and a computerized file on periodicals owned by the library.



*One of Bryant's new micro-computers gets some intense use from a student working on a project.*



*The new micros are used by students working on extracurricular as well as academic work.*



# A WOMAN'S MOVEMENT

EILEEN CIOE '69

By Elizabeth L. O'Neil

Whatever your politics, there is no question that on July 19, 1984, Geraldine Ferraro's nomination as Vice President of the United States clinched a major victory for women across the country. For industry, however, the issue of women in executive positions continues to remain a big question.

This controversial subject has propelled Eileen Cioe '69, a dedicated professional whose first loyalty is to her own career, directly into the spotlight. Cioe finds herself singled out by her peers and by young women who hope that her success will open the door for them in the future. Leading a cause is not a role she enjoys, and as she explains, "It is almost a case that if I don't handle every situation in an exemplary manner, then maybe I'll set women back ten years."

Cioe was brought up with the traditional work ethic and is proud of the fact that each of her appointments was based upon what, rather than whom, she knew. Consequently, she frequently finds herself surprised by women who ask, "What are you going to do for us?" Her response is cool but determined. "What I will do for you," she says, "is to go back to my office and succeed. You will be able to look at me and see that it can be done." And succeed she has.

Eileen Cioe has made a name for herself in the fields of mass transit and broadcasting, where she currently serves as General Manager of Westinghouse, Group W Cable, Incorporated. Prior to this position, she was General Manager for the Rhode Island Public Transit Authority (RIPTA) and most recently, Assistant General Manager for the Metropolitan Atlanta Rapid Transit Authority (MARTA).

Cioe's success has been marked by several awards and professional recognitions. On June 23, 1984, she was honored as a recipient of the Bryant College Distinguished Alumni Award. Previous honors include appointment to the National Academy of Science, selection as one of the "Top Ten Women in Rhode Island," an award as "Woman of the Year" for the Women's Transportation Seminar, and recognition as the first woman in the world to serve as general manager of a major public

transit property. Cioe found the Alumni Award especially rewarding, however, because she credits Bryant with establishing the educational foundation necessary to build her career.

Eileen Cioe received her Associate degree from Bryant in 1963 and a Bachelor of Science degree in 1969. Her brothers, Ronald J. Cioe and Robert A. Cioe, also attended Bryant and graduated in 1967 and 1969, respectively. She recalls that at Bryant, "There was support and encouragement for new ideas. We learned that it was not enough to have well-defined objectives, but (one needs) a sensitivity to opportunities as well. You can be aware of the dangers, or you can seize the opportunities."

She also remembers the sense of family that existed at Bryant, as well as the faculty's emphasis on developing students' personalities rather than breaking their spirit. "When you have that sense of a family taking pride in your growth and achievement," she says, "it makes your accomplishments all the more satisfying."

After earning her undergraduate degree, Cioe received an Urban Mass Transportation Administration fellowship for graduate study at Memphis State University. She was the first woman to graduate from this institution with an advanced degree in labor economics, manpower specialty, and subsequently the first woman in the country to reach the forefront of this field.

In 1974 she accepted a position as principal transit planner for the Southeastern Regional Planning and Economic Development District, and in this capacity was responsible for the transit requirements of 30 cities and towns in Southeastern Massachusetts. She also held the positions of president for the C.O. Company, a transit marketing consulting firm, and mass transportation coordinator for the Rhode Island Department of Transportation.

When the position of general manager for the Rhode Island Public Transit Authority (RIPTA) became available, Cioe applied for it because she was qualified and, as she says, "It was a logical step in my training, background, and interest. I did not apply for it because I wanted to lead a cause."

She wasn't hired as a token either. Ac-

cording to the Transit Authority, Cioe was selected simply because she was the best person for the job. "She knew the system, and she had the right experience and background to handle it," said a RIPTA official.

Although transit is notorious as a tough, male-dominated industry, Cioe felt that in a people oriented business a woman's sensitivity would be a major asset. At the time, she said, "I am a woman and like it. I also happen to be the general manager and I like that too. But, the fact that I am the boss does not mean that I have to lose my femininity." Her opinion is that women represent over half the population, and they should be able to fulfill important roles without conforming to male stereotypes.

During her tenure at RIPTA, Cioe was responsible for all aspects of statewide operations. Her accomplishments included increasing annual ridership from 12 million to 20 million, reducing the average age of the fleet from 18 years to 7 years, and receiving more Urban Mass Transportation Administration grant money per capita than any other transit property in the country.

This position also gave her the opportunity to put the theories of a management generalist into practice. Cioe's belief is that most blue collar workers don't expect anything but a check from their employers, and, therefore, the proper human resource management can be a valuable tool for improving morale and increasing productivity. At RIPTA, she reorganized the managerial structure to create a Personnel Department and improve employer-employee relations. Cioe contends that a woman's sensitivity to human resource issues can lead to a more productive environment within the workplace, but also notes that, unfortunately, most women are not in the position to make similar policy decisions.

In her next post, Assistant General Manager for Human Resources and Administration at the Metropolitan Atlanta Rapid Transit Authority (MARTA), Cioe was able to further develop this management approach. Although MARTA employees went for the entire length of her tenure without receiving a raise in pay, Cioe's record shows that during this same period she was able to substantially cut the rate of turnover and absenteeism. She says

*"In order to advance, women must get themselves into positions where they can impact on policy."*

that these reductions were made possible by utilizing a humanistic approach to human resource management, and she gives examples of such gestures as company picnics and Christmas cards to make her point. "What we try to create," she says, "is a sense of cooperative spirit with everyone pulling together for the same cause. No one benefits from an adversarial relationship between labor and management."

In her current position with Westinghouse, Cioe finds a new challenge in applying her management theories to the profit motive. After several years of working in the public arena, she notes that the private sector presents different strategy, planning, and revenue obstacles. One advantage, however, is the unlimited potential for growth that she finds in the private sector.

Cioe admits that the opportunities for women going in at the top of the corporate structure are limited, and sees the odds for women seeking middle management positions as not much better. Although she does not give a blanket endorsement to affirmative action for women, she accepts networking as the only salvation for women trying to succeed within the corporate structure. "In order to advance," she says, "women must get themselves into positions where they can impact on policy."

In addition, Cioe feels that most women need to learn to compartmentalize their professional and personal lives. To be taken seriously in business, she says, women cannot permit themselves the same privileges as their male colleagues. "I went for over 10 years without taking a personal day or a sick day," she points out, "because I knew that if I did, someone would interpret it as a sign of weakness."

By keeping their professional lives separate from their personal lives, women would get a more accurate assessment of their capabilities, Cioe said. She feels that most women underestimate themselves, and that the primary reason they don't receive promotions is their inability to be mobile in an environment where the average tenure is three years.

When she accepted her position with MARTA, it meant that Cioe would leave her family and home in Rhode Island behind.



After considering the higher pay and broader opportunities in a transit system five times the size of Rhode Island's, she made a personal sacrifice to accept a professional challenge and has never looked back. Although she remains close to her parents and is involved in several civic organizations, Eileen Cioe's top priority is her career.

It is no accident that her personal life complements this career. Cioe is currently involved in a wide range of activities that include writing two books, teaching, and community service. Both of her books focus on entering, and achieving success in, the job market. She teaches the subject of management theory at Emory University and also serves as a guest lecturer at The Georgia Institute of Technology. Cioe's volunteer work

includes serving on the Board of Trustees for the Leukemia Society of America, serving on the United Way allocation panel, chairing the Community Development Committee of the Atlanta Women's Chamber of Commerce, acting as National Director for the Women's Transportation Seminar, and advising the science and engineering division of the National Academy of Arts and Sciences.

What does she envision for herself in the future? "Frankly," she says, "I plan to be the next Lee Iacocca."

Eileen Cioe doesn't think of herself as a symbol or a feminist, and she isn't interested in being the first female anything. Instead, she says that she simply set out to do her job to the very best of her ability and always expected to compete just like everyone else.

**34**

**HELEN (SITO) BOCHENEK** as class chairman was presented the Chancellor's Bowl at the alumni reunion weekend at Bryant College. The bowl was awarded to the class with the greatest percentage of participation in the reunion giving program. She resides in Lincoln, RI.

**40**

**EDWARD J. SCHROEDER** from Cranston, RI sought election for an at-large seat on the Cranston School Committee. He is presently retired and feels that he has "the background, time, and initiative" to give credibility to this position.

**48**

**R. RUSSELL TRAHAN** has been named buyer for Xtra Mart, a convenience store and gasoline chain. He resides in Warwick, RI with his wife and two children.

**49**

**EDWARD I. PETTINE** was recently elected vice president of the Massachusetts Society of Certified Public Accounts, Inc., (MSCPA). He resides in Swansea, Massachusetts.

**51**

**LOREN J. ANDREO**, President of Andy's Food Town, Inc., was recently named Connecticut Food Stores Association Man of the Year during their 1984 convention. Mr. Andreo resides in Manchester, CT. **A. ROGER BOWLBY** was elected president of the Bardwell, D'Angelo, Bowlby Insurance Agency, Inc. at the firm's annual meeting. He resides in Pittsfield, MA. **HARRY W. FISHER** has recently been elected a fellow of the Massachusetts Society of Certified Public Accountants, Inc. He is currently employed as an officer-shareholder with Jacques & Fisher, PC in Attleboro, MA.

**52**

**GLADYS GAJ** has retired from the business education department at Dartmouth High School in MA. She is leaving her post as department chairman after 27 years of service.

**54**

**LOUIS GIOFFREDA** of North Providence, RI has been named Director of Cost Accounting and Budgets at Blue Cross & Blue Shield of Rhode Island.

**57**

**JOSEPH H. LEMIEUX** has recently been elected to the board of Owens-Illinois in Toledo, OH. **GEORGE A. MACDONALD** has been elected president of the Northeastern Independent Insurance Agents of Connecticut Inc. He is the owner of G.A. MacDonald Insurance Agency of Danielson, CT. **NORMAN E. SCHRIBNER** has been appointed general sales manager of the Norwood Realty. He is a resident of Nashua, NH.

**59**

**GILBERT MORENO** has been appointed corporate controller for Milton Bradley Company. He is a resident of Wilbraham, MA.



*Gilbert Moreno '59*

**60**

**BERTRAND T. BLAIS** MBA '84 has been appointed Marketing Operations Manager for Nyman Mfg. Company of East Providence, RI. **PAUL N. DION** recently received his Master



*Bertrand Blais '60*

of Business Administration degree from Western New England College. He is employed as an account manager at Digital Equipment Corporation in Maynard, MA. **WINIFRED MEDEIROS**, of Fall River, MA was named a substitute business teacher for the Massachusetts School Department.

**62**

**CARL WHITCOMB**, manager of Mayflower Co-operative Bank's Wareham, MA office, has been promoted to the position of assistant treasurer.

**66**

**EDWARD F. DUFFY**, vice president of the Newport, RI office of Paine, Webber, Jackson and Curtis will be chairman of the Aquidneck Island Regional Division of the 1984 United Way of Southeastern New England fundraising drive. **JOHN L. TOTI, JR.** married Sharon Kelly on August 4, 1984. He is an employee of the federal government. They will live in Narragansett, RI.

# 67

**LAURA SHIFRIN**, part owner of Harbor Realty in Townsend, MA was chosen the 1984 realtor of the year of the Northern Worcester County Board of Realtors.

# 68

**ALBERT R. ALLARD, JR.** has been named general manager of plaque/custom awards/gift operations at the L.G. Balfour Company,



*Al Allard '68*

Inc. He resides in Attleboro, MA. **KENNETH CRYSTAL** and his wife are happy to announce the birth of their second daughter, Maura Rachael, born on May 6, 1984. He is the owner of Crystal's of Boston, Inc. in Boston.

# 69

**JANICE HEALEY** of Wrentham, MA was recently appointed to the position of a high school business instructor for the Massachusetts School Department. **STEVEN LANDER** has opened his fourth store, "Amazing Stores," in Manchester, CT. He is a resident of Norwalk, CT.

# 70

**RAYMOND A. BERGERON** and Kimberly Lynn Brown were married in August. Mr. Bergeron teaches retailing operations at Bay Path Regional High School. The couple will reside in Sturbridge, MA. **JOSEPH CALLAGHAN** has been named vice president and general manager at the H.W. Powers Company, Inc., in Boston. **HENRY M. CIPRIANO, JR.** recently received the Harry Scott Davis Award in appreciation of outstanding sales contribution to the Eastern region of the Durkey Food Service Group, where he is the national account manager. He lives in Smithfield, RI.



*Joseph Callaghan '70*

# 71

**ROBERT BOLTON** recently received Allstate Insurance Company's Life Millionaire award for 1983. He is a territorial sales manager at Allstate. He resides in Wakefield, RI. **JEANNE (RITCHIE) LAUER** has recently joined the Stamford Hospital Employees Credit Union, Inc. in Stamford, CT as a treasurer/manager.

# 72

**CHARLES E. DICKERMAN** was recently appointed general manager of the Harrison Conference Center of Lake Bluff, IL. **SANDRA FOSSA** is an advertising account manager at Emerson Lane Fortuna, Inc. in Boston, MA. **THOMAS R. RYAN III MBA '78** has been promoted to general manager of jewelry operations at the L.G. Balfour Company, Inc. He is a resident of North Scituate, RI. **W. PAUL RYAN** was married to Susan M. Eagan at SS Peter and Paul Cathedral in Providence. Mr. Ryan is with Cabot, Cabot & Forbes of Boston. The Ryans will reside in North Attleboro, MA.

# 73

**ROBERT H. BROWN** has recently been promoted to a lieutenant in the Cranston, RI Police Department. **GEORGE CARELLO** has become the first major for the Cranston Police Department in RI. He is a 27-year veteran and previously held the position of Captain. **ALBERT R. CORRADO, JR.** has been named acting general manager of WSBE-TV/Channel 36. He is a resident of Warwick, RI. **DAVID D. LOW** has been named district sales manager for USAir in Washington, DC. **ALFRED R. REGO, JR.** a resident of Bristol, RI announced his candidacy for Congress in the First Congressional District of Rhode Island. **STEVEN VALENTI**, the president of Steven Valenti, Inc., a clothing store for men in Pittsfield, MA,

was recently featured in the *New England Journal of Retailing*.

# 74

**MICHAEL R. ISAACSON** and his wife, **RANDY (WEISS) ISAACSON** are pleased to announce the birth of their son, Jay Mitchell, on June 12, 1984. **WILLIAM KAHN** has become a partner in the accounting firm of Urbach Kahn & Werlin. Mr. Kahn has been with the firm since 1976. **MICHAEL MILLEA** married Holly Chaplin on May 26, 1984. He is employed by the RI Public Transit Authority in Providence, RI. They reside in Jamestown, RI. **JAMES J. O'HALLORAN** has been promoted to manager in the financial planning and analysis department at Metropolitan Property and Liability Insurance Company. He is a resident of Providence, RI. **DANIEL T. OSTROWSKI** has been promoted to controller for the Chelsea Groton Savings Bank in Lisbon, CT. **GREGG PEAD** and his wife, **LORRIE (FAIN) PEAD '78** are happy to announce the birth of their son, Russell Andrew, on December, 6, 1983. **DIANE (PERSON) ROSSI** and her husband, **JOSEPH ROSSI '75** are the proud parents of a baby girl, Michelle Diane, born on May 4, 1984. Diane is an assistant product manager at Citicorp Credit Services, Inc. in New York City.

# 75

**GARY K. BRADBURY** married Barbara Maach on July 8, 1984. He is employed by Atlas Roofing & Skylight Company in Attleboro, MA. They live in Warwick, RI. **JOHN CAMERON** married Denise Sawyer on June 9, 1984. He is employed by Blue Cross/Blue Shield in Providence, RI. **MARK E. CANON** has been named national sales manager at Commercial Testing & Engineering Company in Pittsfield, MA. **LAWRENCE J. LABADIE, JR.** has become a certified personnel consultant (CPC), a professional designation for people in private placement industry conferred by the National Association of Personnel Consultants (NAPC). **DONNA PIGNATELLI** married Ronald Reedy on May 26, 1984. They live in Providence, RI. **JOSEPH ROSSI** and his wife, **DIANE (PEARSON) ROSSI '74** are happy to announce the birth of their daughter, Michelle Diane, born on May 4, 1984. Joe is an assistant vice president at Citibank in New York City. **JANYCE (FINCKE) SHAFFER** and her husband, Cliff, are the proud parents of their second daughter, Danielle Elizabeth, born on July 16, 1984. **MALIN ZERGIEBEL** married Lois McKee on May 12, 1984. He is president of Cat Computer Systems, Inc. in Brookfield, CT, where they also reside.

## CLASS NOTES

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**CHARLENE R. BARNES** married David Stringham on September 29, 1984. She is a controller at Eastern Case Parts, Inc. in Attleboro, MA. **STEVEN GENDREAU** and his wife are happy to announce the birth of their first child, Marissa Jane, born on June 15, 1984. He is an applications systems supervisor at Amica Insurance Company in Providence, RI. **PAUL REPLENSKI** has recently received his Masters in Business Administration from Widener University in Chester, PA. **DAVID J. SCHWARTZ** was recently promoted to accounting officer at the Bank of Virginia in Richmond, VA.

# 77

**JOANNE GRANDE** has been promoted to departmental officer in the Information Systems Group of Old Stone Bank. Ms. Grande joined Old Stone in 1979. **NANCY JEAN**



Joanne Grande '77

**LAWTON** married John McGeowan on June 16, 1984. She is a C.P.A. at Spitz, Sullivan, Wachtel & Falcetta in Hartford, CT. **MARK MONGEON** has joined Providence Gas Company as Director of Purchasing. **JOSEPH W. SPARVERI, JR.** has become the 12th partner in the Kostin and Company, CPAs. He is the firm's specialist in accounting for conventional and government real estate. **LOIS WIMS**, an instructor of criminal justice at



Lois Wims '77

Salve Regina College, was named "Young Career Woman of 1983-84" by the Rhode Island Business and Professional Women's Organization. She is also a police officer on the Central Falls, RI force. **DESNA M. (LAS REQUE) SULLIVAN** and **PATRICK JOHN SULLIVAN** are happy to announce the birth of their daughter, Cara Marie, born on February 20, 1984. Patrick has been promoted to vice president, Corporate Banking, Shawmut Worcester County Bank. **DAVID WINSTEAD** has been promoted by Citytrust to senior vice president and manager of its western region which extends from Westport to Greenwch, CT.

# 78

**MARYAN P. CLARK** married Russell Ragno on June 16, 1984. She is a teacher at the Blackstone Valley Regional Vocational Technical High School in Upton, MA. **JOHN E. FIGLEWSKI** and **VICTORIA L. (PAFFENBACK) FIGLEWSKI** recently celebrated the birth of their first son, Adam John. John is employed by Citytrust's Specialized Asset Management Division in South Norwalk, CT. **FREDERICK K. LAST** married Kathleen Hultquist on June 30, 1984. He is employed by DeBlois Oil Company in Pawtucket, RI. They reside in Smithfield, RI. **ANNE MARIE LITRICO** married Robert Lang on June 2, 1984. She is a database computist at Pratt & Whitney in East Hartford, CT. They live in Coventry, RI. **CRAIG STANLEY MACBETH** and Patricia Elizabeth Fyler were married on June 23, 1984. The couple will reside in Granby, CT. **DAVID C. MASSE**, has been appointed an assistant treasurer of Citizens Bank. Mr. Masse, a resident of Warwick, joined the bank in 1978. **KAREN L. McCOY** married Tony Ross in November, 1983. She is a legal secretary with the law firm of Marshall, Dennehey, Warner, Coleman & Goggin in Philadelphia, PA. **PATTI PANCOAST** and C. Kevin Early were married on August 30, 1984. The couple will reside in Monroe, CT. **LORRIE (FAIN) PEAD** and her husband **GREGG PEAD '74** are the proud parents of a baby boy, Russell Andrew, born on December 6, 1983. **CHIP REICHHARD** was recently promoted to sales manager at Basic Four Information Systems in Cranford, NJ. **SUZANNE SHEA** and Christopher Patrell were married on August 18, 1984. The couple will reside in Hamden, CT.

# 79

**ALBERT CORDEIRO** married Debra Roberts on July 24, 1984. He is an accountant and controller for A.D. McMullen Company in

Dartmouth, MA. They are residents of New Bedford, MA. **JANET A. DIONNE** married Ronald Deschler on June 2, 1984. They reside in Dayton, OH. **LEO B. GLASHEEN, JR. MBA '83** was recently promoted by the US Navy to a program manager position and subsequently assigned to administer Department of Defense contracts at FMC's Northern Ordinance Division, Minneapolis, MN. **RONALD H. ELKIN** and Jayne Renee Caplowe were married on July 29, 1984. The couple will live in Gales Ferry, CT. **MARK E. LAMOUNTAIN** has been appointed assistant vice president of Guarantee Bank & Trust Company in Worcester, MA. **DONNA LEVESQUE** married David Mills on June 16, 1984. They are residents of Warwick, RI. **JEFFREY A. MARSHALL** of Cumberland, RI has been promoted to national sales manager of Augat Inc.'s Intercontinental Systems Division. **DONNA A. MCMANN** has been promoted to vice president in the retail banking group of Old Stone Bank. She resides in East Greenwich, RI.

# 80

**DAVID BARRETT** has recently been promoted to sales operations coordinator for Packaging Corporation of America in Evanston, IL. **KENNETH CLAFIN** was promoted to a manager of the accounting firm, Urbach Kahn & Welin. **STEVEN FEINBERG** and his wife are happy to announce the birth of their first child, Jamie Meryl, born on June 18, 1984. Steven is a senior consultant in the management consulting services department at Price Waterhouse. **MICHAEL L. FIORINI** recently graduated with a Master of Business Administration from Western New England College in Springfield, MA. **BRIAN H. PELAN** married **ELLEN T. GRIFFIN '82** on June 9, 1984. He is employed by United Technologies of Hartford, CT. They reside in South Windsor, CT. **GERALD ROGER PIETTE** and Denise Dansereau were married on August 12, 1984. Mr. Piette is a senior accountant with Sparrow, Johnson, and Ursillo, Inc. The couple will reside in Cumberland, RI. **THOMAS J. MCMULLEN** married Charlene Sullivan on June 23, 1984. They reside in Cumberland, RI. **JOANNE MERLUZZO** married Steven Orabone on June 17, 1984. She is employed by the Internal Revenue Service. **LISA MARIE STEWART** married David Jolley on June 1, 1984. She is an executive secretary at Connecticut Employee Union Independent in Middletown, CT. They live in Higganum, CT. **RONNIE S. TINKELMAN** is engaged to Brian W. Mitten. A Spring, 1985 wedding is planned. She is a senior secretary specialist with IBM's Communication Products Division in White Plains, NY. **YANINA ZIELINSKI** married **BRUCE H.**

**DAIGLE '81** on May 19, 1984. She is an administrative assistant at Updike, Kelly & Spellacy in Hartford, CT. They reside in New Hartford, CT.

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**KARL C. BAILEY** married Valerie Wade on May 26, 1984. He is a manufacturer's representative with Karl Bailey Associates Inc. in East Longmeadow, MA. **MARGARET A. BOUCHER** was recently promoted to senior accountant at Deloitte, Haskins & Sells, New Haven, CT office. **BRUCE H. DAIGLE** married **YANINA M. ZIELINSKI '80** on May 19, 1984. He is recycling manager at First National Supermarkets in Windsor Locks, CT. They are residents of New Hartford, CT. **NANCY ANN DESAULNIERS** and Robert D. Mott were married on April 14, 1984 in Mystic, CT. They will live in Preston, CT. **JEFFREY A. FERRANTE** and Eugenia Corey were married this past August. Jeffrey is employed as a financial analyst with Ryder Systems, Inc. The couple will live in Pembroke Pines, FL. **FRANZ K. FOLZ** and Jacqueline DeRienzo were married in August, 1984. The groom is a CPA at Deloitte, Haskins & Sells. The couple will reside in West Haven, CT. **STEPHEN J. GIBBONS** has been named assistant vice president, responsible for the loan and credit department at R.I. Central Credit Union. He resides in Cranston, RI. **KAREN HENRY** and Andrew Girczyc were married on June 15, 1984. Karen is employed by L.G. Balfour Company. The couple will reside in Attleboro, MA. **ROBERT W. HUBER** and Alison Maria Peservich were married on July 22, 1984. He is employed by Priest, Kortick, and Gesmondi Ltd. The couple will live in Warwick, RI. **STEPHANIE LAMORE** and Michael D. Kent were married in August. The couple will reside in Ithaca, NY. **MICHAEL LENNHOF** is a cost analyst for Entertainment & Sports Program Network in Bristol, CT. **SCOTT LEROUX** a senior account with J.G. Hodgson & Co., Inc. was recently awarded his certificate from the Massachusetts Board of Public Accountancy. **EDWARD MALLOY** is a Peace Corps volunteer presently working in the Philippines in the department of marketing and agriculture. **THOMAS J. MARKOSKI, JR.** is serving on the Alumni Admissions Committee at Bryant College. He is currently attending Tulane University. **SHAWN O'CONNOR** and Lori Ann Mandolfi were married in Cumberland, RI this past summer. Shawn is employed with the Cumberland Police Department. They will live in Lincoln, RI. **JEFFREY ALBERT ROBBINS** and Susan Marie Baldwin were married in August. Jeffrey is assistant manager at F.W. Woolworth Co. The couple will reside in Rumford, RI. **KAREN LEE SCHNEIDER** and Timothy C. Huban were married on

August 25, 1984. Karen is an accounting analyst at Texas Instruments in Attleboro. **MICHELLE M. THAYER** and David E. Jones were married on June 15, 1984. Michelle is employed by the law firm of Shackleton, Hazeltine and Buczynski in Ship Bottom, NJ. The couple will reside in Surf City, NJ. **DEBORAH L. THOMPSON** and Peter W. Sachs were married on March 31, 1984. Deborah is employed at Assumption College in the admissions and financial aid office. The couple will reside in Millbury, MA.

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**KENNETH ANNARUMMO** and Kimberly E. Clark were married in June. Kenneth is a commercial credit analyst for Bay Bank. The couple will reside in Bristol, RI. **CARY M. BENJAMIN** and Andrea L. Zitser were married on July 3. Cary is an executive at Carroll Furniture Company in West Haven, CT. The couple will reside in Cheshire, CT. **THEODORE L. BRANDT** and Teresa Lynne Libby were married on June 2. The reception was held at Bryant College. The couple will reside in Gloucester, MA. Theodore is currently attending Gordon-Conwell Theological Seminary in South Hamilton, MA. **ALDO CAPUTO** married Carla Rotolo on June 16, 1984. He is employed by Blue Cross/Blue Shield of Rhode Island. They reside in Providence. **JANYNE E. COHEN** and Jason S. Hibbard were married on June 23. Janyne is a sales representative for Bally Northeast District/Norwood. **JACQUELINE MARIE CONRAD** and James F. Maurello were married on April 7. Jacqueline is employed at Fenwal Corporation. **DANIEL P. DALTON** married Dianne Babiec on June 2, 1984. They are residents of Pawtucket, RI. **RICHARD N. DONALESHEN** and Natalie Dolishny were married on June 16. The couple will reside in Reseda, CA. **GREGORY E. GAITO** and Linda Anne Nazarko were married on August 18 in Niantic, CT. He is employed at WebCraft Technology. They will reside in Somerset, NJ. **JOHN MICHAEL GERMANO** and **LAURIE ANN WISNIEWSKI** were married on July 28. John is a lieutenant in the U.S. Marine Corps. The couple will reside in California. **JAMES R. GIRARD** and Debra-Lynn Sears were married in August. James is an accountant for John Hancock in Boston. The couple will reside in Pawtucket, RI. **ELLEN T. GRIFFIN** and Brian H. Pelan were married on June 6, 1984. Ellen is employed at Touche Ross & Co. in Hartford, CT. The couple will reside in South Windsor, CT. **WILLIAM J. HAMEL** and Diane E. Smith were married on July 21. William is with G. Fox & Co., in Hartford, CT. The couple will reside in Vernon, CT. **CHERYL LOUISE JORDAN** and **STEVEN GIANBRENZO** were married on June 30, 1984. The couple will

reside in East Providence, RI. **LAURENT LAMOTHE** married Monique Robidoux on June 17, 1984. He is employed by Herff Jones in Providence. They reside in Woonsocket, RI. **WENDY A. LOSCHIAVO** married Louis Dell'Oro on May 26, 1984. She is employed by United Illuminating Company. They live in North Branford, CT. **ELIZABETH MARCOTTE** has recently joined J.G. Hodgson & Co. as a certified public accountant. The firm is located in New Bedford, MA. **KEVIN MC AULIFFE** and Elizabeth Mooney were married in August. Kevin is manager of the PPG warehouse in Vermont. The couple will reside in South Burlington, VT. **KIMBERLY MC CARTHY** is teaching at Stone School of Business in New Haven, CT. She is also the Accounting Program Manager. **KEVIN J. MCCOY** has been promoted to assistant vice president of life marketing by CU Life, a division of Commercial Union Insurance Co. **ODETTE MIGUEL** married Ronald Turenne on June 16, 1984. They are residents of East Providence, RI. **PHILIP P. PALMA, JR.** and Lenore Atkinson were married on May 26. Philip is a business analyst for Dun & Bradstreet in Wallingford. The couple will live in Middletown, CT. **RICHARD W. POWER** married Julie Cicero on June 2, 1984. He is employed at Computer Options in Brockton, MA. **MANNY REI** and Jacqueline Deschenes were married in August. Manny is employed as an accountant with General Electric. The couple will reside in Pawtucket, RI. **RUTH SURDUT** and Allen Nickerson were married on May 19. Ruth is employed at Taymor Shoes in Brockton, MA. The couple will reside in Falmouth, MA. **LANCE TRAFFORD** married Edith Ziegler on June 16, 1984. They reside in Providence. **LAURIE A. WHITE** married John Gasbarro on June 10, 1984. She is employed by Steve Macera & Sons, Inc.

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**PAUL A. BEAUDOIN** married Lori Higgins on June 16, 1984. He is an accountant at Notre Dame Hospital in Central Falls, RI. They live in Pawtucket, RI. **KATHLEEN A. BOYLE** and Timothy E. Thorp were married on August 4, 1984. Kathleen is employed at Fleet National Bank. The couple will reside in Warwick, RI. **DEAN W. CIOCCI** is a sales representative for New England Container Co., Chicopee, MA. He is engaged to Donna Maas. The wedding date is October 19, 1985. **RONALD J. DALTON** married Lisa Cuccorelli on June 16, 1984. He is employed by Teradyne, Inc. in Boston, MA. They reside in Pawtucket, RI. **REBECCA A. DRAPALLA** and Stephen A. Grossi were married on August 12, 1984. Rebecca is an assistant manager at Citizens

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Bank. The couple will live in Smithfield, RI. **KIM M. ERICKSON** and **JAMES R. PARISI** were wed on June 2, 1984. She is a staff accountant at Rothstein, Salzarulo and Company of Avon and Rocky Hill, CT. He is an insurance representative with the Aetna Life and Casualty Company of Hartford, CT. **DAWN C. FARWELL** married Joseph Branch on June 16, 1984. She is employed by the Reporting Associates in Providence, RI. **JIM FORKER** was recently promoted to the Accounting Department at Worcester County Institution for Savings. **BETH ANNE KLEM** and James P. Breeny were married on August 19, 1984. Beth Anne is a sales assistant with Paine Webber, Inc. **JOHN LAMBERT** has been appointed to the Pepperell, MA Police Department. **SCOTT P. LIBMAN** married Lynette Marinaro on June 10, 1984. He is employed by Cayer Prescott Associates. They live in Cranston, RI. **WILLIAM J. MCGRATH** married Mary St. Amand on May 5, 1984. He is employed by the U.S. Post Office. **WILLIAM A. MEKRUT** has been promoted to Tax Department manager in the Providence office of Arthur Young, tax and management consulting firm. **PAMELA NICKERSON** and Paul R. Minkin were married on May 26, 1984. Pamela is employed as an executive secretary at Thermo Electron Corp. **BRIAN GENE OLIVER** and Paula Ann Grabowski were married on June 23, 1984. **JACQUELINE PROULX** married Michael Prusko on June 16, 1984. She is an accountant for Corp Brothers, Inc. They will reside in Pawtucket, RI. **CAREN E. TANCREL** and **WILLIAM T. KESSL** were married in August of 1983. The couple now live in Green Bay, WI. Caren is a systems programmer for Schneider Transportation and Bill is an operation analyst for James River/Dixie-Northern, Inc. **SUSAN TOMPKINS** and **SALVATORE SAUCO** are planning a September 8 wedding. **CHRISTIAN L. TROIANO** and Katherine L. Kubik were married on August 12, 1984. Christian is distribution systems manager for Baystate Medical Center in Springfield, MA. **JOHN B. VALLETTA, JR** has been elected a Credit Officer in the Loan Administration Dept. of the Credit Administration Division of Hospital Trust National Bank. **ROBIN LEE WATERS** and Joseph Willis were married on July 7, 1984. Robin is employed at Texas Instruments in Attleboro, MA. **PATRICIA YOUNG** and Douglas E. Meek were married on June 23, 1984. Patricia is employed at Pratt and Whitney as a financial analyst. The couple will reside in Stafford Springs, CT.

**KEVIN BEHM** and Doreen Messier were married on June 3, 1984. The couple will reside in Warwick, RI. **MICHAEL BISSONNETTE** and Cynthia Zoubra were married on June 30, 1984. The couple will reside in Cumberland, RI. **MICHAEL BRADLEY** and Elizabeth O'Neill were married on June 2, 1984. Michael is a second lieutenant in the Army. The couple will live at Fort Richardson, Alaska. **JACQUELINE CHAMPAGNE** and Lt. William J. Schiageter, Jr. were married on June 2, 1984. Jacqueline works at Abar Color Labs. The couple will reside in Warwick, RI. **COLLETTE C. CRAWFORD** and Dale M. Clark were married on July 7. Collette is employed as a resort manager for Vistana Resorts in Orlando, FL. The couple now make their home in Orlando. **KATHRYN MARIE GREFER** and Allan L. Kirkland were married on June 3. **CHARLES H. HOLLIS** and Maria Toro were married on September 4. Charles is an advertising sales manager with Rollins Cable. The couple will reside in Providence, RI. **DEBORAH SUE JONES** and Kenneth H. Malina were married on June 2. Deborah is employed with Price-Waterhouse, in Hartford. The couple will re-

side in Middletown, CT. **JO-ANN KING** has been named registrar at New England Institute of Technology, in Providence. **JERILYN PAGNOZZI** and Daniel William Perry, Jr. were married on June 30. Jerilyn is employed at Pratt & Whitney. The couple will reside in Willimantic, CT. **CINDY P. RICE** and John M. Tosone were married on June 3. The couple will reside in Washington, DC. **WADE P. RICHMOND** and Diane Jeanette Harpin were married on June 23, 1984. Wade is a computer programmer for Hill's Department Store in Canton, MA. The couple will live in Woonsocket, RI. **SUSAN M. SANTORO** and Noel Burton were married on August 12. Susan is employed by Business Secretarial Exchange in Providence. The couple will reside in Smithfield, RI. **KEVIN T. VUONO** was awarded his Masters degree in Taxation. He is manager of the Providence CPA firm of Piccerelli, Gilstein & Company. **MARY WARSZAWSKI** and Edward Lynch were married on May 29. Mary is an accountant with Shehan Parmelee & Company. **VALERIE WESSMAN** and Neil Chabot were married on June 8. The couple will reside in Manchester, NH. **LAURIE ANN WISNIEWSKI** and John Michael Germano '82 were married on July 28. The couple will reside in California.

**MBA CLASSNOTES**

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**ROBERT MARTEL** has been appointed director of the additives for Petroleum Business Center in the additives department of CIBA-GEIGY. He resides in Stamford, CT with his wife, Nancy, and their three daughters.

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**RAYMOND C. LAGACE** has been named senior vice president of The Banking Center. He will also serve as president of the Mortgage Center, The Banking Center's mortgage loan division. He is a resident of Windsor, CT. **DAVID V. WINSTEAD** has been promoted to

senior vice president and manager of its western region at Citytrust in CT. He and his wife, Bette, reside in Essex, CT.

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**PHILIP D. STANG** has been named director of materials for SECO Products, a member of Bastian Industries in Washington, MO.

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**N. RICHMOND ALEXANDER, JR.** has been appointed senior consultant of the management consulting practice in the Providence, RI office of Arthur Young & Company, the inter-

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national accounting tax and management consulting firm. **LINDA AMORIGGI** has been named director of patient admission at Lawrence General Hospital. She resides in Salem, NH. **CDR CARLTON R. JOHNSON** is the alumni affairs officer at the Naval War College in Newport, RI. **ROBERT C. MEDEIROS** has recently been elected commander of the Disabled American Veterans, Chapter 7 in Middletown, RI. He is also a self-employed technical writer under contract to the Naval Underwater Systems Center, New London, CT. **RONALD J. PLANTE** is the plant comptroller at General Dynamics' Electric Boat Division in Quonset Point, RI.

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**DOMENIC DELMONICO** was recently named controller of Rhode Island Hospital in Providence, RI. **JAMES M. MEEHAN** has been promoted to assistant vice president in the corporate controller's group of Old Stone Bank. He is a resident of Bristol, RI. **DOUGLAS REID** has recently been appointed business manager at the Doctor Franklin Perkins School in Lancaster, MA. The school is for exceptional children and adults. **LARRY SCHNEIDER** is the president of New England Development and Investment Corporation, a Providence, RI based real estate development firm.

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**GERARD CAYER** married Gina Zeppetella on May 6, 1984. He is a certified public accountant at Cayer, Prescott Associates in East Providence and Woonsocket, RI. **ROBERTA DAMORE** has been appointed to the position of director of implementation planning in the Systems Planning Department of Morse Shoe, Incorporated. She and her husband, Vinnie, live in Uxbridge, MA with their daughter. **ALBERT GORNIE** is the marketing manager of the coated paper division of Dennison Manufacturing Company in Framingham, MA. **DENNIS "BRIAN" KENT** is a controller at Crellin Handling Equipment, Inc. in East Providence, RI. He received his C.P.A. certificate in 1983 and was a member of the Bryant '84 reunion committee. **LESLEY LEMING** is the project manager for the MIS Division for the State of Texas Mental Health and Mental Retardation Center. He also owns his own consulting business, Ling-Core. **DAVID PAOLANTONIO** is the treasurer for Colonial Knife Company, Inc. in Providence, RI.

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**JOHN D. FLYNN, JR.** has joined JS/DATA Incorporated as a reimbursement specialist, working in the Technical Services Group. He has worked as a member of the RI Strategic Development Commission on research for the Greenhouse Compact. He resides in Warwick, RI. **JOHN P. MAINVILLE** married Catherine Calore on May 5, 1984. He is employed by the State of Rhode Island, Division of Taxation. They live in Slatersville, RI. **MICHAEL DeCATALDO**, C.P.A., has joined Sansiveri, Ryan, Sullivan & Company as a tax

manager. He is a resident of Johnston, RI. **GARY GILLHEENEY** is the general accounting manager for the Providence Gas Company in Providence, RI. **KATHY NASCIMENTO** has recently been appointed as a home health care analyst at Computer Resources, Incorporated. She resides in Taunton, MA.

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**BERTRAND T. BLAIS** has been appointed Marketing Operations Manager for Nyman Manufacturing Company of East Providence, RI.

### IN MEMORIAM

Jane V. Murray '24	June, 1984
William Creegan '25	September, 1984
Margaret C. Glancy '29	September, 1984
Virginia (Carver) Komenda '33	June, 1984
Edward A. Rowse '33	August, 1984
E. Doris Bullock '39	May, 1984
Emma (Damato) Emma '40	April, 1984
Eloise Jean Anderson '49	August, 1984
Marilyn (Walsh) Mooney '52	August, 1984
Edward R. Eannarino '62	June, 1984
William J. Thomas '69	July, 1984
Louis Fernando Munoz '77	June, 1984
David Bartlett, Jr. '78	May, 1984
James M. Perry '79	September, 1984
Helen Walshin '84	September, 1984