

9-2012

Academic Year 2011-2012

Bryant University

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Bryant University

Charting the Future Course

Academic Affairs Annual Report
Academic Year 2011-2012



September 2012

*"The future is not something
we enter.
The future is something
we create."
L.L. Sweet*

Welcome to the first Bryant University Academic Affairs Annual Report. This report is to highlight for our Bryant community some of the academic-related accomplishments of the past year. It is also an opportunity to again communicate some of the plans we have put in place to chart our future course. Bryant has an illustrious past, and we are working hard to build on that to create an even more inspiring future, for our students, our faculty and staff, and the institution.

We emphasize that this is not a compendium of either past accomplishments or future projects. However, we hope that it does give you a sense of the intellectual richness of the Bryant academic community. As you read through some of what was achieved on Bryant's campus last year, by the institution, by a few of our Centers, student organizations and individuals, and by a number of our departments, faculty and staff, I'm sure you will agree with us that we have an impressive foundation on which to chart our course into the future.

The Guild of Saint George, a charitable education trust in Britain, was founded in the 1800's by John Ruskin. Ruskin was especially concerned that education promote sound and responsible personal conduct in the context of gained knowledge and skills. We take very seriously the challenge to nurture and further develop Bryant's educational offerings to enable our students to develop a "character of success." As Ruskin said, "Our duty is to preserve what the past has had to say for itself, and to say for ourselves what shall be true for the future." We hope you enjoy this glimpse into the past year, and will join with us in working toward what will be true for Bryant into the future.

Ronald K. Machtley
President
Bryant University

José-Marie Griffiths.
Vice President for Academic Affairs
Bryant University



Ronald K. Machtley
President



José-Marie Griffiths
Vice President for
Academic Affairs



Academic Affairs

2011-2012 Annual Report

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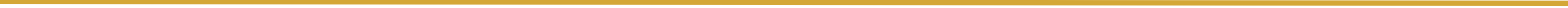
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PLEASE NOTE: We recognize that this Report is not all-inclusive, and items may have inadvertently been missed. We are grateful for all the information we received from faculty and staff, and all that we were able to pull from Bryant's Public Relations Department's press releases and articles. We hope to produce this report on an annual basis. If you are aware of anything that should be included in the 2012-2013 edition, please send it any time during the year to mobrie17@bryant.edu.





Redesigning General Education



A Foundation Curriculum



Typical college approach to a student's desired course of study: cannot 'build' a program that matches specific interests, the college 'pushes back' with its one set of core courses regardless of students' needs.



Bryant gives students the 'tools' and components they need to build their program. This makes it possible for students to build multiple credentials that enhance career trajectories.

Bryant's Vision 2020 identified three critical elements in charting our future: **innovation**, **internationalization** and **differentiation**. Faculty, students and administration had long expressed a desire to review and possibly redesign our General Education curriculum and course requirements. Vision 2020 provided a framework to guide our work to do so.

Academic Affairs and faculty committees reviewed the existing General Education curriculum. That assessment identified many strengths, but also some weaknesses to address if Bryant is to effectively prepare students for the future world in which they will work and live. The review established the following objectives to guide the creation of a new Foundation Curriculum:

Objectives for Curriculum Redesign:

- Increased flexibility
 - Increased inter-disciplinarity
 - Enhanced writing focus
 - Strengthen "character" component
 - Specialized business minors
 - Increased ability to obtain multiple credentials
-

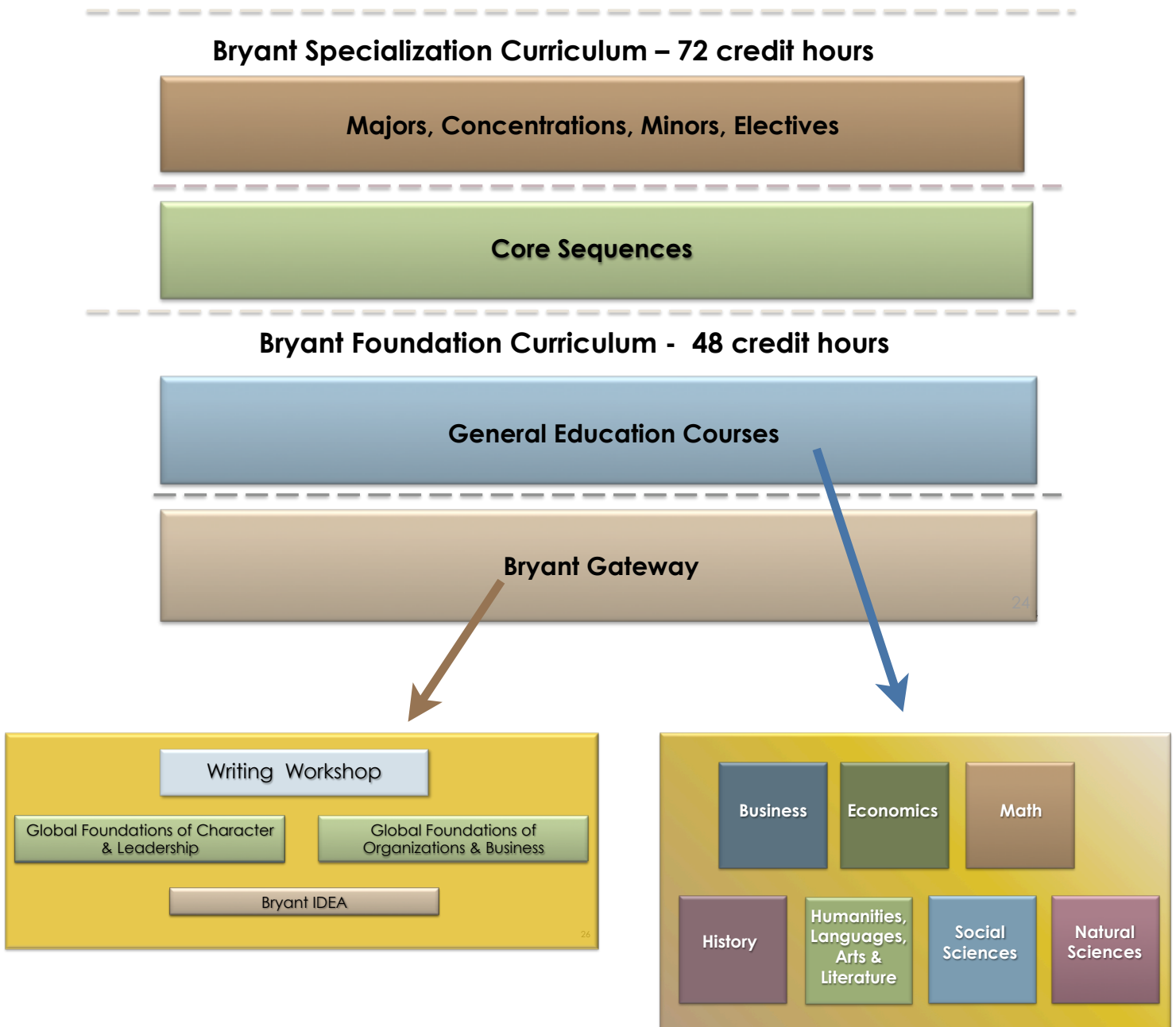
The Bryant Context for A Foundation Curriculum

The **Foundation Curriculum** is designed to create a context that is **international**, such that Bryant students can become **“explorers at home in the world”**; **integrated**, such that Bryant students develop superior **“habits of mind”**; **inspiring**, such that Bryant students develop a **“knowledge of self and society”** that leads them to contribute their time, energy and expertise; and **innovative**, such that Bryant students develop an **“unquenchable curiosity.”**



Undergraduate Curriculum Structure

Bryant's undergraduate curriculum has two major components: the Foundation Curriculum and the Specialization Curriculum. The Foundation Curriculum is 48 credit hours, and the Specialization Curriculum is 72 credit hours. Within the Foundation Curriculum there are the Bryant Gateway courses and activities, and General Education courses distributed across seven disciplinary clusters. The Specialization Curriculum consists of Core Sequences, for example, a Business Core for all College of Business Majors, and then additional courses needed to complete a specific major, concentration, or minor. Finally, all students have at least some hours available to take elective courses outside of their specific degree programs.



First-Year Gateway



To be effective global citizens in the 21st century, college graduates need to be creative thinkers who can examine contemporary problems in historical perspective, with an understanding of diverse world-views and cultures. The First Year Gateway is a set of courses and activities to develop these intrinsic capabilities.

The Global Foundations of Character and Leadership is a course that focuses on developing the character and leadership skills required to make complex ethical decisions, critical thinking, and an understanding of other cultures and perspectives.

The world economy now mandates individuals with sophisticated skills, global perspective, expertise in multiple areas, the ability to acquire new knowledge and skills as needed to meet the challenges of continuously changing business conditions. The Global Foundations of Organizations and Business focuses on developing skills in building a personal skills portfolio, leadership, negotiation, communication and time management.

A 21st century 'educated person' must be able to develop and express ideas in writing, comprehensively explore issues, ideas, artifacts and evidence and then coherently write an opinion or conclusion. The Writing Workshop focuses on developing skills to skillfully engage with others as a collaborative of writers, and effectively access, interpret, evaluate, and present information with an awareness of purpose and context.

To emphasize the "building up" aspect of the Bryant curriculum, we are using the analogy of Legos. Different courses constitute the individual legos that students can use to build their personalized course of study, to complete the majors, concentrations, minors and credentials that match their interests and career goals. While there are certain courses (legos) that all students must complete, once past the First-Year Gateway courses, there is an enormous amount of choice even within the General Education requirements. From their freshman year, students can begin to take those classes that will lead directly to their desired degree.





The Bryant IDEA

Innovation and Design Experience for All

The last component of the First-Year Gateway is the Bryant IDEA. The Bryant IDEA is a collective, deep-dive experience at the beginning of the Spring semester Freshman year. The course emphasizes experiential learning and integration across disciplines, two fundamental elements of Bryant's approach to education.



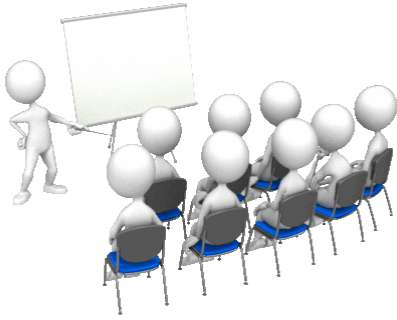
The IDEA experience focuses on teaching the **innovation process**, specifically two key building blocks for creating new innovations in any field: 1) **design thinking** and 2) **teamwork**.



The Bryant IDEA is an approximately 72-hour intensive hands-on experience with students in teams. The teams work on projects covering a range of "real world" situations, ranging from the arts to social services to the business sector.



The Bryant IDEA in Action



Faculty-led workshops introduce students to key elements of the innovation process, which the students then try out immediately as they work to complete their projects.



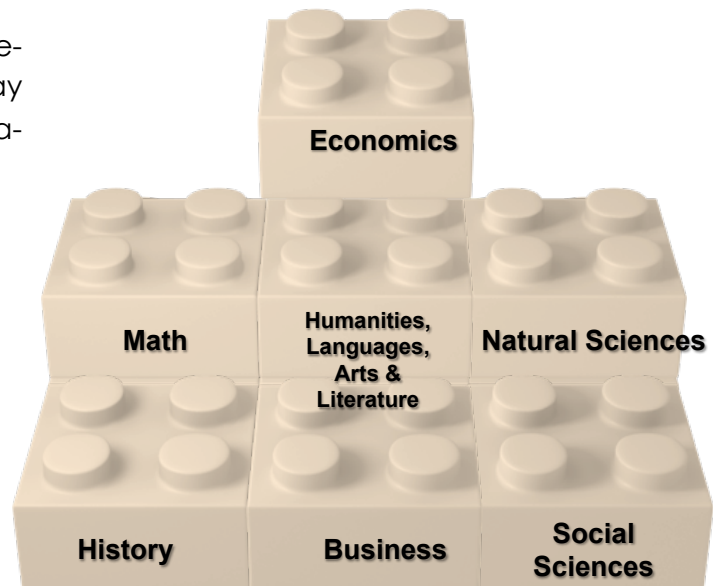
Faculty, staff, alumni mentors and undergraduate seniors serve as coaches of each student team.



The project-based approach of IDEA engages students to practice elements of the design thinking process toward the solution of real-life challenges in a field of interest to them. They not only intellectually learn about the innovation design process, but also build skills in using it as they work in teams to develop creative solutions for their projects.

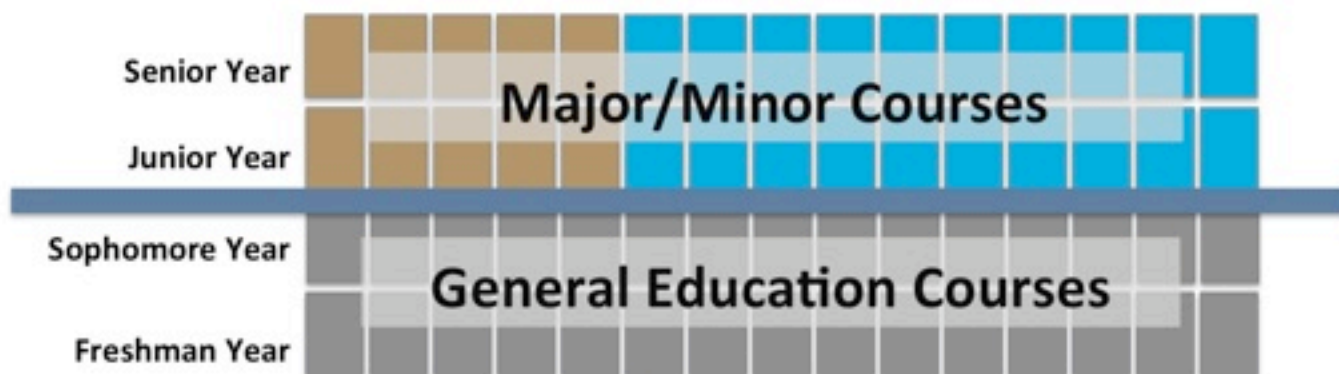
General Education Courses

The General Education or Distribution course requirements can also be thought of as legos to lay the foundation for the rest of a student's academic program.



Typical College Curriculum versus Bryant's Approach

Typical College Curriculum Approach:



Students at most colleges and universities spend their entire freshman and sophomore year taking "general education" courses. It is not until their junior year that students are able to begin taking courses in their areas of interest or can be working toward their career goals.

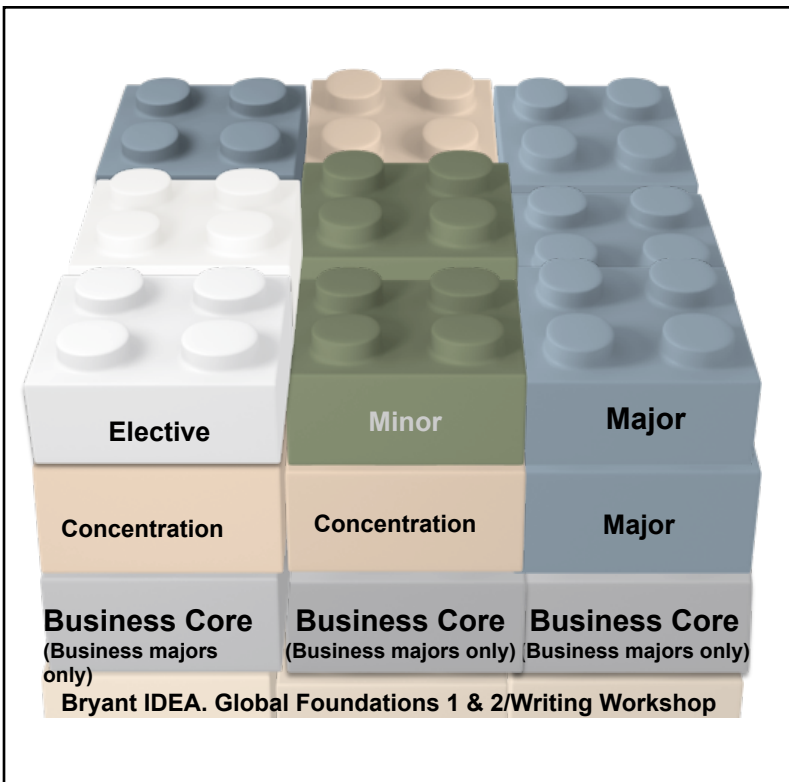
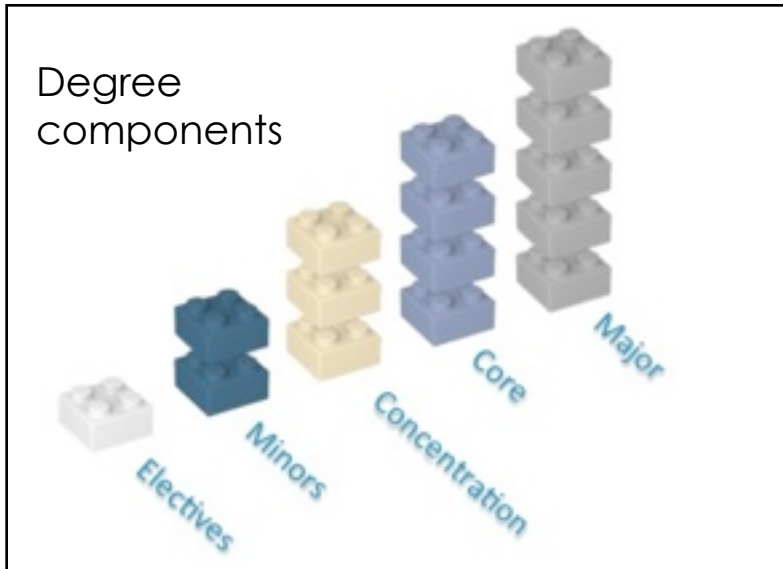
BRYANT University Curriculum Approach:



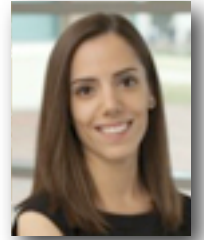
Bryant's curriculum approach is to integrate courses for student's majors, concentrations, electives and minors throughout their college years. This approach makes it possible for students to begin working in their areas of interest from the beginning of their college career. It also makes it possible for them to structure their general education courses to specifically lead into their desired majors, concentrations and minors.

Individualized Student Degrees

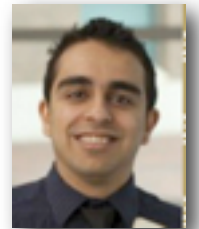
Bryant students are able to individualize their degrees by choosing series of courses that allow them to complete majors, cores, concentrations, minors and electives. Those courses are assembled to create their individualized degree.



Degree examples:



Emmanuelle Calvet
Major: International Business (College of Business)
Minor: Chinese language (College of Arts & Sciences)



Rohan Laungani
Majors: Actuarial Mathematics, Economics (College of Arts & Sciences)
Minors: Finance, Business Administration (College of Business)



Other Program Developments



College of Health Sciences Vision



The vision for Bryant's College of Health Sciences is to eventually have Clinical Programs, Non-Clinical Programs, and a Center for Health Care Policy.

College of Health Sciences Programs

Several Health Sciences programs are currently under consideration. Consultants have been retained to further refine plans for Physician Assistants, Nursing, and Healthcare Management programs. The first programs are anticipated in 2014.



New Degrees



Master of Arts in Teaching

America will need nearly two million new teachers over the next 10 years, according to the U.S. Labor Department. Bryant has partnered with the Rhode Island Department of Education to create the Master of Arts in Teaching (MAT) to serve the national need for highly qualified secondary school teachers.

Engaged learning + applied scholarship

The MAT is a one-year graduate program that will lead to teacher certification in grades 7-12 in the areas of biology, general science, mathematics, Chinese, English, Spanish, and social studies. The program is designed to create great teachers.

Based on cognitive teaching theories and active learning, the MAT is a 36-credit hour, secondary education program of study that includes theory, scholarship, practice, and reflection. Field experience and demonstration teaching, commonly known as student teaching, in an area secondary school are requirements of the program. Graduate-level content study is also a component of this degree.

Having earned a Rhode Island certificate, a Bryant MAT graduate can apply for certification in 42 states through the Interstate Certification Compact agreement.

Students applying to Bryant University's undergraduate program can elect a five-year pro-

gram of study that would allow them to earn a College of Arts and Sciences undergraduate degree and a Master of Arts in Teaching degree.

A graduate of the Bryant MAT program is destined to become a subject area expert, a motivator of student learning, a manager of classroom learning, an evaluator of student achievement, and a collaborative professional working with school teachers, administrators, students, and families. The Bryant MAT graduate will understand and practice classroom and professional decision making that enhances learning for all students.

Practical Experience

Bryant MAT students will successfully complete more than 60 hours of field experience in an area secondary school plus a 12-week student teaching experience. To provide these meaningful experiences, Bryant University matches MAT students with schools. During both experiences, MAT students receive timely and specific feedback from a clinical supervisor and cooperating teacher. Clinical supervisors of student teachers and public school cooperating teachers have been selected by Bryant and the school districts to guide and support the MAT students' field and student teaching experiences and have been trained in teaching and professional standards.

Masters in Global Environmental Studies



Technological advances have been critical to the development of modern culture and business; however, the environment has suffered drastically as a consequence. Increased knowledge and understanding of the impact of societal systems on our environment is essential to addressing these consequences, including through the development of sustainable business practices. The Masters in Global Environmental Studies is a 30-credit-hour 10-course degree program with classes offered during the fall, spring and summer terms.

Master of Arts in Communications

Career choices for communications professionals are incredibly diverse – every business, sector, and industry needs a great communication team to effectively deliver its message. The Master of Arts in Communications is a 30-credit-hour 10-course degree program with classes offered during the fall, spring and summer terms. Bryant's Department of Communication offers courses in three fields: interpersonal communication, mass communication, and electronic media production aspects of the communication process.



New Degrees *continued*

New Major

College of Arts & Sciences: Biology



The Bachelor of Science with a major in Biology at Bryant provides a solid foundation in basic scientific knowledge and practice. Students develop hands-on laboratory skills and benefit from the chance to undertake structured laboratory research projects. In addition to a strong foundation of courses in biology, chemistry, physics, biotechnology, and mathematics, students have the option of creating their own area of interest through the combination of a flexible curriculum and courses in specialty areas of interest. They have opportunities to gain international experience through the U.S.-China Institute and other study abroad programs.

New Concentrations



College of Business

Global Supply Chain Management

In Bryant's Global Supply Chain Management concentration, students learn to integrate the key functions of marketing, logistics, operations management, computer information systems, accounting, and finance. Supply chain management is rapidly becoming an in-demand field and a growing area of job opportunities around the world.

New MBA specializations:

- Global Supply Chain Management
- Global Finance
- International Business

College of Arts & Sciences

Social Entrepreneurship



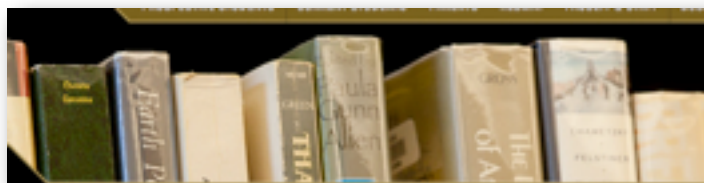
In Bryant's Social Entrepreneurship concentration, students will study social problems and their sources. But more than that, they will gain real-world experience with organizations working to develop innovative solutions in education, health care, immigration, community development, and other areas.



Forensic Science

The Forensic Science concentration is based on standards set forth for a B.S. degree in Forensic Science by the Council of Forensic Science Educators (COFSE), and certification requirements describe by the American Academy of Forensic Science (AAFS).

New Minor



College of Arts & Sciences

English/Cultural Studies - Literature

The Literature concentration at Bryant reflects the changing and dynamic landscape of literary studies and offers students the opportunity to study and learn US and international literatures.

Bryant Honors Program

THE HONORS PROGRAM

Discovering Knowledge. Achieving Excellence.

The Bryant Honors Program is for bright, achievement-oriented students committed to pursuing an enriched educational experience. The mission of the Program is to offer its members a unique, personalized experience to enrich their academic, social, cultural, and professional talents in a mentor-oriented environment.

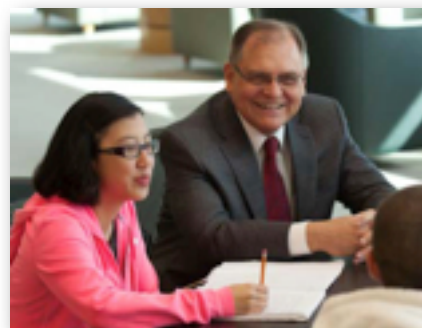
Every year, our most gifted applicants are invited to join the Honors Program. They have distinguished themselves as exceptional members of their high school community through academics, extracurricular activities, athletics, and community service. These students are eager and willing to accept a non-traditional, expanded approach to the delivery of coursework by faculty who are passionate about teaching these accomplished students. The program fosters an environment that tailors the educational and co-curricular experiences to develop the skills and abilities of our best students.

ACADEMICS

Students participating in the Honors Program are required to complete 24 honors-level credits (8 courses). They are also required to maintain consistent progress towards completion, with a minimum overall Grade Point Average (GPA) of 3.40, and an Honors GPA of 3.20. **289 students** participated in the Bryant University Honors program during the 2011 – 2012 academic year.



Honors students, faculty, and President and Mrs. Machtley on the steps of the Capitol building during the group's Washington, D.C. trip.



Honors students work closely with faculty and alumni mentors.



*James C. Segovis
Program Director*

Bryant Honors Program *continued*



Blackstone River Valley Clean Up

SERVICE

Throughout the 2011-2012 academic year, the Bryant University Honors Program offered its students with various service, social, and professional events to enhance their qualities as well-rounded individuals. During the fall semester, the Honors Program aided the Blackstone River Valley community. Students helped to remove invasive plants throughout various areas of the Blackstone River banks, as well as pollutants, such as tires, from the waters of the river. Further service events included visits to local nursing homes to play bingo, pumpkin-painting to provide decorations to elderly communities, and participation in Providence's Habitat for Humanity.

SOCIAL

With regard to social events, the Honors Program provided students with several opportunities to socialize with peers in a fun, leisurely atmosphere. Particularly, the Fire & Ice/Dave & Buster's event provided students with an excursion to Providence, where Honors members could socialize over dinner followed by a friendly, yet competitive, scavenger hunt. Additionally, such events as apple picking, as well as pizza and ice cream parties during midterms and final, provided students with down-time during times of heavily weighted academics.





Honors Program students in New York City

PROFESSIONAL

Finally, the Honors Program offered students tremendous professional networking opportunities. “Meet, Eat, and Mingles,” which are dining and networking events, allowed students to speak with alumni of Bryant University. Most importantly, the three-day New York City Experience allowed students to have hands-on experience with New York-based companies, such as Brothers' Harley Davidson, The Disney Store, and UNIQLO. Twenty-four students were also able to network with alumni at Oppenheimer & Co., Inc., and experience the city during free social time. Students also had a number of cultural experiences, including the Metropolitan Museum of Art and a Broadway Show. The New York Experience, as a whole, reflected aspects of the desired balance of professionalism and social interaction which the Honors Program wishes to encompass.

SENIOR CAPSTONE

The Senior Capstone Project (SCP) is intended to provide members with the opportunity to work directly with a faculty member to define, compile and present a research project on a specific topic or subject. The scope of this project fulfills the capstone of the Honors Program while utilizing both honors and traditional coursework as the basis of its completion. The Senior Capstone Project may be focused on the member's major or minor area of study, although this is not required. Members are encouraged to compile a multi-disciplinary approach for the scope of their projects. This last year, 22 seniors completed their Senior Capstone Projects.

FUTURE

Overall, the year was successful and laid the foundation for the next year. The student Honors Council was increased in its size to allow for greater participation among all class levels in the design and implementation of the program. 110 students are entering the program this year – a significant increase from last year. Also, we have 42 seniors interested in completing Capstone projects. For the coming year, we anticipate changes in how we recruit Honors students, as well as a major redesign of its Senior Capstone Project approach.

Study Abroad



During the 2011-2012 academic year, the study abroad office saw a few hundred students go abroad in a variety of capacities. Below are the breakdowns of students abroad in a short course or semester long program NOT including the Sophomore International Experience participants:

Countries	Fall 2011	Winter 2012	Spring 2012	Summer 2012	Totals
Argentina	2			1	3
Australia	3	1	14		18
Austria			1		1
Belguim	2		1		3
China	16			5	21
Czech Rep.			1	1	2
England	10		4	3	19
E.U			2		2
France	10			1	11
Greece				1	1
Ireland	5		4		9
Italy	13		9	1	23
Mexico		2			2
New Zealand	6		2		8
Portugal	1		1		2
Peru				1	1
Scotland	1				1
South Africa	2				2
Spain	29		6	2	37
Sweden			2		2
TOTALS:	100	3	47	16	166
GRAND TOTAL for Semester or Short Course programs (NOT SIE)					334



Study Abroad continued



The study abroad students in the table on the previous page are citizens from the following countries:

Country of Origin	Fall 2011	Winter 2012	Spring 2012	Summer 2012	Totals
Argentina	1				1
Bermuda			1		1
Bolivia				1	1
Canada	1				1
Ghana	1				1
Haiti	2				2
Honduras	1				1
Hong Kong	1				1
India	1			3	4
Jamaica	1				1
Mongolia				1	1
Netherlands	1				1
Nigeria	1				1
Puerto Rico	1				1
Spain	1				1
Switzerland	1				1
United States	85	3	46	11	145
Vietnam	1				1
TOTALS:	100	3	47	16	166



Study Abroad continued



SOPHOMORE INTERNATIONAL EXPERIENCE (SIE)

Another popular program that is offered by our Study Abroad Office, the Sophomore International Experience, had a lot of interested students participate last school year. Below are the numbers for each of the 5 programs offered:

China: 60

Costa Rica/Panama: 25

England/France: 46

Germany/Spain: 43

Italy: 22

Total 2012 SIE Program Participants: 196 students

Of these students, 10 were international students from Denmark, France, Venezuela, the United Kingdom, Kuwait, Haiti, Jamaica and Italy.





Academic Center Developments



The Center for Program Innovation

Mission: Innovation Through Experimentation

The Center for Program Innovation (CPI) strives to serve as a laboratory for a series of innovative experiments here at Bryant University. Some innovations will be curricular in nature (new courses). Others will be innovations in the use of technology in education, or new programs to foster higher levels faculty-student engagement. Some innovations will have substantial co-curricular components. The center does not strive to house these innovations for the long term. Instead, it will guide the creation of these experiments and oversee the initial implementation. Some experiments will succeed and become institutionalized at Bryant, thereby becoming housed in a particular academic or student affairs department. Other experiments will not succeed, but will prove to be useful learning experiences.



Michael A. Roberto, Ph.D.
Center for Program Innovation
Director

Structure

José-Marie Griffiths, Vice President for Academic Affairs (VPAA), created the Center for Program Innovation and appointed the **first Director, Michael A. Roberto**. In the spring 2011, the VPAA formed a steering committee to guide the formation of a strategy for the center. The **Steering Committee** consists of the following members:

- **Brian Blais**, Associate Professor of Science and Technology, College of Arts and Sciences
- **Michael Cooper**, Dean, College of Business
- **Sandra Enos**, Associate Professor of History and Social Sciences, College of Arts and Sciences
- **Dave Greenan**, Lecturer of Management, College of Business
- **Lori Johnson**, Assistant to the VPAA; Director of undergraduate advising
- **Judy Kawamoto**, Associate dean for student life
- **David Lux**, Dean, College of Arts and Sciences
- **Elaine Notarantonio**, Professor, Marketing, College of Business
- **Alex Perullo**, Associate Professor of English and Cultural Studies, College of Arts and Sciences
- **Hakan Saraglou**, Professor, Finance, College of Business
- **Bob Shea**, Director of faculty development
- **Toby Simon**, Director, Hochberg Women's Center

In the future, the Center will form an advisory board consisting of prominent alumni who wish to offer guidance and support for the center's mission.

The Center for Program Innovation *continued*



Activities to Date

The Center for Program Innovation has conducted a series of initial activities during its first six months:

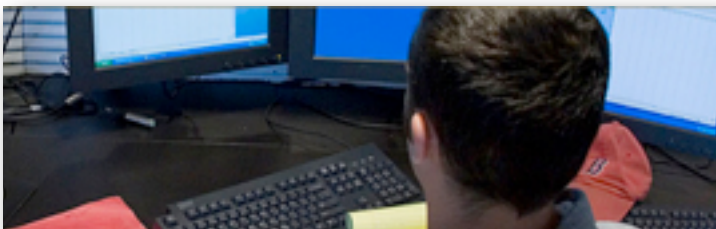
- Launched a **“Teaching with Slates”** pilot program in collaboration with the **Center for Teaching and Learning**, the **Bryant Library**, and the **Academic Computing** group. The pilot attracted 22 faculty members this fall. **Michael Roberto, Phil Lombardi, Dave Gannon, Bob Shea, and Jennifer Bond** led a series of workshops this fall for the faculty members involved in the pilot. These workshops have introduced faculty members to the slates: how they work, what apps can be used in their teaching, how students might use them, etc. Upon completion of these workshops faculty members submitted proposals for how they plan to use the slates in the spring semester. The Center selected 4 faculty members whose entire class of students received slates in the spring. Additional workshops were held in the spring, when faculty members shared what they learned as they use the slates.
- The Center hosted several speakers and workshops for faculty and staff members:
 - **Saul Kaplan** and **Christine Flanagan** from the Business Innovation Factory spoke to faculty and staff members on campus in 2011. Saul and Christine described an interesting new course they have created with a faculty member from the College of Humanities and Social Sciences at Utah State University. That discussion also provided us some interesting ideas for how to move forward. They championed the notion of launching a series of experiments, and using the center to support and nurture those experiments.
 - Professor **David Ager** of **Harvard** University's Sociology Department spoke to faculty and staff members on campus in May 2011. Professor Ager described various curricular innovations at Harvard College. He focused on several interesting interdisciplinary experiments, as well as on how technology was being used in new and interesting ways to educate students.
 - Professors **Brian Blais** and **Michael Roberto** led a workshop in September 2011 on the process of developing video tutorials similar to those produced by the Khan Academy. We introduced the Khan Academy approach to the faculty, and we explained how Bryant faculty could create similar videos – with demonstrations on two different technology platforms (tablet PC and iPad). We also focused on the Khan concept of “flipping the classroom” – where students could view video lectures before class so that they could work collaboratively on problem-solving with faculty and fellow students during class.

The Center for Program Innovation *continued*

Key Initiatives for the Future

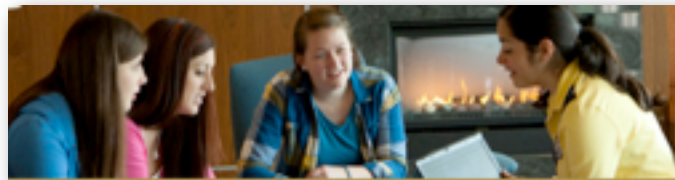
The Bryant IDEA

The Bryant IDEA consists of an intensive, experiential learning experience that will take place in the first year of a student's Bryant experience. The Bryant IDEA emphasizes experiential learning and integration across disciplines, two fundamental elements of Bryant's approach to education. The IDEA will be a 72-hour experience in which students will work in teams on a project. The learning objective centers on building an understanding of the innovation process. They will learn about two key building blocks in the innovation process: design thinking and teamwork. Currently, we plan to launch the first IDEA program for all first years in the 2012-2013 academic year. We have aimed at conducting the experience in January 2013, just before classes begin for the second semester. However, we continue to entertain ideas for timing it at a different point during the academic year, if deemed more appropriate.



Teaching with Technology

We will continue the **Teaching with Slates** pilot program in the spring semester, and work with the Center for Teaching and Learning to monitor the effectiveness of this program. Moving forward, we will continue to monitor technological developments and work with other campus partners such as the Center for Teaching and Learning to develop new pilot programs for faculty, modeled after this slate initiative.



Faculty Innovation Grants

The Center for Program Innovation will have a small budget from which it can offer mini-grants to faculty and staff members who have an interesting idea for an innovative experiment. The Center for Program Innovation issued a Request for Proposals (RFP) in the spring 2012 and grants were awarded (see Faculty Awards section on p. 49).



Dinner and Discourse

This series provides an opportunity for a small group of students to join professors in one of the professors' homes for dinner and then discussion. The **first sessions** were hosted by faculty members **Toby Simon, Susan Baran, Rich Holtzman** and **Michael Roberto**. Response has been enthusiastic from both faculty and students (the after-dinner discussions have lasted three hours or more). The first group addressed the topic, "Is college worth it?" The second group addressed the social responsibility and accessibility of media, the portrayal of gender-biased stereotypes, and the logistics of negating these messages and stereotypes.

The Center for Teaching and Learning



Bob Shea
Director of Faculty Development

The mission of the Bryant University Center for Teaching and Learning (CTL) is to promote a campus culture that values teaching and learning excellence. The CTL provides the Bryant community with research-based resources, programs, and support which honor the diversity of learning, teaching, and disciplinary styles.



Sam Grabelle, Teaching & Learning
Projects Administrator

Center Services include:

- Individual consultation
- Workshops
- Seminars
- Teaching Fellows Programs
- Teaching and Learning Library
- Blackboard support

The Bryant University Center for Teaching & Learning (CTL) had a very productive 2011- 2012 Academic Year. In addition to meeting a goal for individual consultations with faculty, here are some of the highlights from CTL activities:

Workshops:

- Offered **more than 20 Teaching and Learning workshops**
- Offered **more than 20 Blackboard workshops**
- Facilitated **new faculty orientation** sessions in August and January
- Facilitated **Improving Student Writing** group
- Facilitated the **Community-Based Learning Resource Collaborative**
- Provided **workshops** on rubrics, improving student reading, outcomes development, and student engagement for departments
- Hosted an **AAC&U webinar** "Employers Speak on a Liberal Education"

The Center for Teaching and Learning *continued*



- Worked with **Human Resources** to organize and facilitate **Department Chair retreat**
- Worked with **Jenifer Bond** to organize and facilitate **Information Literacy working group**

Book Groups:

- **Fall Book Group** on *What the Best College Teachers Do* by Ken Bain
 - ✦ **30 participants** (faculty, staff and adjuncts)
 - ✦ **12 sessions** plus a culminating dinner
- **Spring Book Group** on *Learner-Centered Teaching: Five Key Changes to Practice* by Maryellen Weimer
 - ✦ **21 participants** (faculty, staff and adjuncts)
 - ✦ **9 sessions**

Writing Retreats:

- Collaborated with the Writing Center and the Krupp Library to offer **Faculty & Staff Writers' Retreats** in January and June
 - ✦ **2-day retreats** held in library
 - ✦ Consultation and support offered by staff from three sponsoring areas
 - ✦ **More than a dozen participants** at each retreat

Teaching with Slates Faculty Fellows Program:

Collaborative initiative with **Academic Computing & Media Services, The Krupp Library**, and the **Center for Program Innovation**

- ✦ **22 faculty** participated in **4 training sessions** aimed at effectively using the slates in the classroom
- ✦ All **22 participants** submitted **proposals** for how they would integrate devices into spring courses
- ✦ **10 faculty** members representing **7 projects** were selected for support
- ✦ All used and collected evidence on the utility of the devices and their impact on learning

Technology Sandbox Series:

- Collaborative initiative with the **Krupp Library** and **Academic Computing & Media Services**
 - ✦ Offered weekly sessions throughout the academic year on various technologies and how they are effectively being used by our faculty

The Center for Teaching and Learning *continued*

Additional Collaborations:

- **Faculty Development Committee**
- **Academic Computing & Media Services**
- The **Krupp Library**
- **The Center for Program Innovation**
- **Academic Technology Committee**
- **Academic Center for Excellence**
- **The Writing Center**
- **Undergraduate Advising**
- **Study Abroad**
- **Student Affairs**

Conference Presentations:

- **Bob Shea** and **Stephanie Carter** (Writing Center) made a presentation on *Reimagining the Writing Center Community: Making Space for Faculty and Staff Writers through Writing Retreats* at Northeast Writing Centers Association Conference held at St. John's University (Queens, NY) in April.
- **Bob Shea** and **Jenifer Bond** made a poster presentation on *Teaching Tools Sandbox Series* at the Conference of New England Chapter of the Association of College and Research Libraries (Worcester, MA) in May.
- **Bob Shea**, **Phil Lombardi**, and **Jenifer Bond** made a presentation on *A Learning-Centered Approach to Faculty Development* at the University Business Technology Annual Conference (Las Vegas, NV) in June.
- **Bob Shea**, **Phil Lombardi**, **Jenifer Bond**, and **Dave Gannon** have had a session accepted for a day-long workshop on *Collaborating to Build a Learning-Centered Approach to Faculty Development* for the Northeast Regional Computing Program (NERCOMP) in October.
- **Bob Shea**, **Phil Lombardi**, **Jenifer Bond**, and **Dave Gannon** have had a poster presentation accepted on *Teaching with States Faculty Fellows Program* for the Professional and Organizational Development (POD) Annual Conference in October.

Blackboard:

- Continued to provide faculty and staff **support** and **ongoing training**
- **Launched 9.1**
- Received training on new components and **SP8**
- Tested SP8
- Began planning for **Gateway use** of Content system
- Worked with McGraw-Hill reps
- Participated in **OSHEAN Blackboard Working Group**
- Launched use of **HEAT** for faculty support and Blackboard tech issues
- Consulted with **Math Placement Test team** on use of Blackboard

Gateway/Bryant IDEA:

- Facilitated the **final development** and **adoption** of the **Gateway curriculum**
 - ✦ Led all faculty forum
 - ✦ Facilitated retreat
 - ✦ Collaborated with **Student Affairs**, **ACE** and **Advising**
 - ✦ **Received grant** from the **Davis Educational Foundation** for **\$147,500**

REDay:

- **Bob Shea** co-chaired the **REDay Planning Committee**
- **Sam Grabelle** served on the **REDay Planning Committee**

Other campus activities:

- **Sam Grabelle** participated as a member of the **LGBTQ & Allies Faculty and Staff Caucus** including serving on the **Safe Zone Training team**

The Center for Global and Regional Economic Studies



Edinaldo Tebaldi
Director
Center for Global &
Regional Economic
Studies

The Center for Global and Regional Economic Studies, **Edinaldo Tebaldi**, Ph.D., Director, was launched at the third annual Rhode Island Economic Summit, held at Bryant in March, 2012. The center specializes in statistical and econometric analysis, including policy impact assessment, market analysis, and economic outlook. Its activities include:

- interdisciplinary applied research (working papers, reports and the Bryant-RIPEC Rhode Island Economic Index can be found here);
- internships;
- regional and international outreach;
- conferences and workshops;
- expert consulting and econometric services for companies and organizations.

By creating strategic partnerships with international and regional organizations, the center helps advance Bryant's mission of developing the global perspective of its undergraduate and graduate students. Current partners include the New England Economic Partnership, the Rhode Island Public Expenditure Council, and the United States Agency for International Development Community Connections Program.

Fifteen Bryant faculty members representing the University's departments of economics, financial services, management, marketing, and mathematics are research associates at the center.

The associates are:

Economics

- Laurie J. Bates, Ph.D.
- Joseph A. Ilacqua, Ed.D.
- Jongsung Kim, Ph.D.
- Sam Mirmirani, Ph.D.
- Ramesh Mohan, Ph.D.
- Joseph Shaanan, Ph.D.
- Edinaldo Tebaldi, Ph.D.

Entrepreneurship

- Cary Collins, Ph.D.

Finance

- Peter Nigro, Ph.D.

Management

- Madan Annavarjula, Ph.D.

Marketing

- Sharmin attaran, Ph.D.
- Srdan Zdravkovic, Ph.D.

Mathematics

- Alan Olinsky, Ph.D.
- John T. Quinn, Ph.D.

John H. Chafee Center for International Business



World Trade Day, 2012

World Trade Day is held in May each year. Business leaders from around the region attend for:

- An insider's view into regional firms achieving global success.
- Interactive discussions on best practices for navigating the global marketplace.
- Networking and collaborate to build relationships, partnerships, and processes to achieve their goals.

Featured keynote speakers and presentations this year included:

- *Global Security in the 21st Century* with **Seven Revolutions Global Security Expert Thomas Sanderson**, Deputy Director and Senior Fellow, Transnational Threats Project
- *The U.S. Manufacturing Renaissance* with **Justin Rose, Principal, Boston Consulting Group**
- *Made in the USA Forum* led by **Giovanni Feroce, CEO of Alex and Ani**, and **Cheryl Merchant, CEO of Hope Global**

Supply Chain Management Summit

The **fourth annual Northeast Supply Chain Management Summit** was held on August 25th, 2011 at Bryant University, **Banneker Industries**, in partnership with the John H. Chafee **Center for International Business**, **Rhode Island Manufacturing Extension Service (RIMES)**, **Rhode Island Economic Development Corporation (RIEDC)**, and the **Institute for Supply Management (ISM)**, presented the event. This event is a Northeast Regional event hosted by public and private partners focusing on educating businesses about Supply Chain Management (SCM).

The theme for this year was "**The NEW Dynamic Business Basics**", which gave businesses the opportunity to go back to basics and learn new ways to perform best practices within their industry. There was an executive C-Suite panel discussion featuring executives from some of America's top corporations, four industry specific breakout sessions: *Technology, Healthcare, Aerospace and Defense, and Manufacturing*, and a keynote and training session led by renowned author, educator, and business consultant **Kate Vitasek**.

John H. Chafee Center for International Business



Bryant Economic Summit

Some 200 business, government, and academic leaders from throughout Rhode Island and the region discussed and debated *The Rhode Island Economy by the Numbers* at the Third Annual Economic Forum at Bryant University on Tuesday, March 13, 2012.

They focused on:

Economic Development in Rhode Island

- Manufacturing: The rise, demise, and revival prospects
- Replacing jobs lost? Is service-driven job creation the only viable path?
- Creating jobs in a Knowledge Economy

The Health Care Industry and Job creation in Rhode Island

- Significance of the health care sector in Rhode Island Economy
- health care industry issues and perspectives
- Impacts and prospects of health care reform initiative

Other Chafee Center Activities

The John H. Chafee Center provides comprehensive international trade services for businesses to expand into international markets. Through global market research, corporate training, and strategic consulting, the Chafee Center helps local, regional, and national companies get their products and services to more customers in more places around the world. Services include:

- International Business Consulting
- Research and Studies
- International Business Student Practicum
- World Trade Center Rhode Island and Rhode Island Export Assistance Center
- International Business Training
- Customized programs
- Rhode Island Economic Development Partnership
- The International Trade Office
- International Organizations Linkages
- L.I.F.E. Program
- World Trade Center Rhode Island Services
- SBA 8(a) and 7(j) Trade Leads Matching Program
- Rhode Island Economic Development Team Member
- Manufacturing Reinvention and Global Business Development Strategy





Other Developments



Planning for Expanded International Programs



Global engagement is a cornerstone of Bryant's plan Vision 2020: Expanding the World of Opportunity. This year a number of new international relationships for Bryant were developed. They included the following:



Cambridge Education Group

Bryant has established a partnership with the Cambridge Education Group for international students to attend Bryant. Students will do their first year General Education work at Wheelock College (Boston, MA) as a first level hub, and then move to other colleges and universities to pursue majors. Bryant will be the exclusive business school 'spoke' for the Wheelock College students.

Universidade Federal de Sao Carlos

Bryant has also established a new collaboration agreement between the University and Universidade Federal de Sao Carlos in Brazil.

Cileine de Lourenco, a faculty member in Bryant's English/Cultural Studies program, organized Bryant/Universidade Federal de Sao Carlos symposium, along with coordination of a campus visit by Brazilian Ambassador Ronaldo Dunlop.



Tanzania Education Resource Network

Faculty member Alex Perullo, Bryant students and staff facilitated the opening of a new after-school facility in Tanzania, part of the Tanzania Education Resource Network run by them.

REDay - Research and Engagement Day



On April 18, 2012, Bryant hosted the second annual Research and Engagement Day, an opportunity to celebrate academic and creative work being done by members of the Bryant community, including faculty, staff, and students and community and industry partners. Features included:

- Coordinating Committee of 15 Bryant students, faculty, staff and alumni
- Over 70 presentation sessions
- Over 240 student presenters
- Over 100 faculty presenting, either with the students or separately
- Over 40 poster sessions prepared by over 71 students
- 5th Annual Bryant Economic Undergraduate Symposium
- Bryant Literary Review Annual Reading

2012 REDay Committee

- Professor Janet Dean (Co-chair)
- Bob Shea, Director of Faculty Development (Co-chair)
- Sam Grabelle, Teaching & Learning Projects Administrator
- Sue Wandyes, Faculty Services
- Tracie Sweeney, University Relations
- Karen Maguire, University Relations
- Professor Sandra Enos
- Professor Nicole Freiner
- Professor Jane McKay-Nesbitt
- Professor Andres Ramirez
- Professor Tom Roach
- Professor Angela Wicks
- Grace Davis, Student
- Yeawoma Johnson, Student
- Nick Mancuso, Student
- Margaret Wong, Student



Kathryn D. Sullivan, Ph.D., former NASA astronaut and the first American woman to walk in space, was the keynote speaker at REDay. Sullivan is now assistant secretary of commerce for environmental observation and prediction, and deputy administrator for the National Oceanic and Atmospheric Administration (NOAA).

University App-a-Thon

This innovative competition challenged students to consider mobile apps that would enhance Bryant's student-centered university environment. Developing and presenting their app concepts gave students the chance to apply their classroom learning to real-world situations and see their ideas put into action.

Bryant Eats, an all-in-one app for campus dining, and Bryant Bits, a campus event app, were the top ideas among eight proposed by students to a panel of Bryant administrators who served as judges for the event.

With Bryant Eats, proposed by Mikayla LaRosa '14 of Marysville, WA, Elena Lohr '15 of Loveland, OH, and Macy Mitravich '13 of Waimanalo, HI, students will be able to check food service hours, menus and nutritional information, rate meals, and offer dining reviews. A "traffic cam" will give students an eye on dining hall crowds. Future iterations may enable online ordering and text alerts for meal pickup.

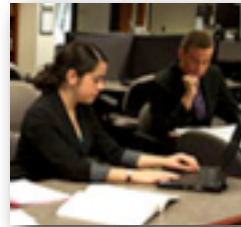
Bryant Bits, proposed by Sagar Parmar '14 of Cheshire, CT, Alex Scelzo '14 of Wallingford, CT, Ryan Tengler '14 of Boxford, MA, and Rohan Vakil '14 of Norton, MA, will offer a searchable, customizable calendar of campus events that will send reminders and integrate with social media like Facebook and Twitter.

"Preparing students to put their ideas into action is a Bryant hallmark," said University President Ronald K. Machtley. "Bryant has long been recognized as a technology innovator, and we're continuing this tradition with our commitment to building these apps and making them available for our community. Everyone involved with the App-a-Thon did a great job."

The App-a-Thon was co-sponsored by the University's Center for Program Innovation, Division of Information Services, and Bryant's CEO, named the best chapter in the country four of the last five years.



Bryant Rankings



Bryant University - #16

U.S. News & World Report has ranked Bryant University among the region's top 20 universities, coming in at **No. 16 in Regional Universities (North) category**. This is the second consecutive year Bryant has ranked 16th. It is the **seventh consecutive year ranked among the top 20 schools in its category**.



14th in the Nation

Bryant University ranks among the **top 15 colleges and universities nationwide for undergraduate participation in study abroad programs**, coming in **14th** in its Carnegie classification (Master's colleges and universities). The rankings were released in the Open Doors Report on International Education Exchange published annually by the Institute of International Education in partnership with the U.S. Department of State.

The Nation's Best

The Princeton Review has named Bryant one of the **top 376 colleges/universities** in the **United States** for **undergraduate education**. The 376 were chosen from over 2,000 institutions.



Bloomberg Businessweek Recognizes Bryant

Bryant University's **international business** program is now **ranked 27th in the nation** by Bloomberg *Businessweek*. The publication rated 14 different business school specialties and evaluated 142 different programs, and also polled 749 corporate recruiters for companies that hire thousands of business majors each year. International business (IB) is among Bryant's fastest-growing undergraduate academic programs, with enrollment more than doubling between 2006 (with 150 students) and 2012 (with 322 students). Last year, the IB program ranked 41st.

Another Bryant program — **entrepreneurship**, currently offered as a minor and a concentration — is rising quickly in the Bloomberg *Businessweek* rankings. Debuting last year at 97th, **the program shot up 26 points to a ranking of 71st this year**. Beginning in January 2013, Bryant will offer a concentration in social entrepreneurship as well.

In the ranking of all undergraduate business programs at all colleges and universities in the very competitive northeast, Bryant came in at 15th. Businessweek included 35 undergraduate business programs in their review. Bloomberg/Business Week national business school rankings:

Overall ranking: 70

International Business: 27; Entrepreneurship: 71;

Finance: 91; Operations Management: 95



MBA Program One of Nation's Best

Bryant University's Graduate School of Business is among the nation's best, according to the 2011 edition of "Best 300 Business Schools," released in October, 2012 by *The Princeton Review*. *One of the students surveyed called Bryant "the best-value MBA in New England outside of Cambridge, Boston."*



Bryant Rankings



Bryant Students Finish

According to the ACT testing group, **Bryant** University's full-time student **retention rate** is **87%**. The **national** average of comparable colleges and universities is only **67%**. The **Bryant** University student **persistence rate** (completion in 5 years for a BA/BS) is **76%**. The **National** average of comparable colleges and universities is **54.7%**.

Bryant - Military Friendly

Bryant University has been named one of the country's Military Friendly Schools for 2012. The list, published by G.I. Jobs, a magazine for military personnel transitioning into civilian life, honors 1,518 colleges, universities and trade schools for the efforts they make to recruit students with military experience by offering scholarships and discounts, military credit and support services.



Bryant participates in the Department of Veterans Affairs *Yellow Ribbon Program* and offers participation in the Army ROTC program as well as individual support services. It also offers scholarships for military students and veterans.



Bryant and ESL

According to data reported to U.S. News & World Report, Bryant is 8th among the colleges and universities in the U.S. for student participation in and English as a Second Language (ESL) program. Five percent or more of the students graduating Bryant participated in an ESL program.

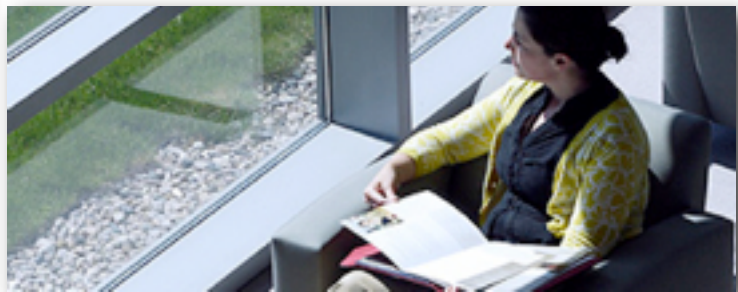
Other Selected Accomplishments

English/Cultural Studies

- **LCS program development** in **anthropology** and in **media and cultural studies**
- Prominent role of **ECS/LCS faculty and students** in **REDay: 13 panels**, a **poster** and a **creative installation**
- Students **Emily Swaine** and **Courtney Landi** were the **2011-2012 Assistant Editors** for the Thirteenth edition of the **Bryant Literary Review**



Bryant Literary Review



Mathematics

- **Five Actuarial students competed** again this year in a case study competition sponsored by **Travelers Insurance Company**. The Traveler's competition brings together teams of 4-6 undergraduate actuarial students from **colleges throughout the country** for a one day case study problem. The problem is assigned to the students in the morning simultaneously in Hartford, CT and Minneapolis, MN. The students work on the problem with access to a computer and prepare a presentation of their solution. In the afternoon, each group presents their solution to a panel of judges and the winner in each region of the country is chosen. There was only one winner and although Bryant was not chosen, the Bryant students did an excellent job and gained a great deal from the experience. The **participants** were: **Kendra Almeida, Cassandra Bopp, Hieu Tran, Angela McShane, and Joe Scully** and **supported by Tim Garand and David Griffin**.



Other Selected Accomplishments *continued*

- **Actuarial Association** - The Actuarial Association (**Phyllis Schumacher/advisor**) had a very productive year. They hosted individual meetings with **presentations** by **9 companies, Towers Watson, Travelers, John Hancock, ING Insurance, Mass Mutual, Hanover, Tufts Medical Plan, Mathematical Policy Research, The Hartford and Liberty Mutual**. All of these companies sent a Bryant alum as part of a team. Most of the companies have offered internships to next year's seniors. The club also hosted a presentation by **Alan Olinsky** about **SAS** and **SAS certification**.

Science/Technology

- Support the ongoing **Recycling Program** (regular meetings with campus officials and student supporters)
- **Monthly** series of **Science/Tech Department Speaker Series** representing many scientific disciplines, including researchers, technical specialists, NGO leaders.
- Student leadership in planning for and producing a **two-day university wide speaker program "Bryant: Toward a Healthy Environment"**
- Initiation of a **Biology Club (Michael McGovern-Class of 2013)** worked with the Student Senate to prepare a formal request to start the Biology Club; is being activated, fall 2012.
- All **student researchers** are provided with yearly **Safety Training** and receive a **Safety Certificate** each time. Most student researchers are asked to present their findings at a research conference and all are encouraged to present at **REDay**.
- **Center for Sustainable Business Practices – Director, Gaytha Langlois** – preparation of **lecture and presentational materials** to foster **sustainability, energy efficiency, and recycling**; participation in the **STARS assessment program**; updated **Bryant University's Sustainability Plan** ; (b) **Bryant Environmental Society (BES) – Coordinator, Gaytha Langlois** – maintenance of **BES website** which acts as a **portal** for **all environmental matters** on campus [<http://web.bryant.edu/~bes>]



Gaytha Langlois
Director
Center for Sustainable
Business Practices



- **Laboratory for Terrestrial Environments (co-directed by Hong Yang and Qin Leng, <https://sites.google.com/site/labyforterrestrialenvironments/home>)** organized:
- **"Symposium on Archeo-botany: New Discoveries"** on April 28, 2012, at Bryant University. Scientists from U.S. U.K., India, and China participated.
- The laboratory also hosted the following visitors:
 - **Dr. Zhiguo Xu (Chinese Academy of Sciences, February 2012 - Present),**
 - **Dr. Neal S. Gupta (Indian Institute of Science, Education and Research, September 2011 - Present),**
 - **Dr. Xiaoyan Ruan (China University of Geosciences at Wuhan, April 2010 –May 2011),** and
 - **Dr. Shengli Ren (Chinese Academy of Sciences, September 2011 – Present)**

Selected Campus Conferences, Guest Speakers

Department/Event/Organizer

Applied Psychology

- Applied Psychology Conference, September 2011 **Joseph Trunzo**

College of Arts & Sciences

- College of Arts and Sciences Colloquium, November 2011 Dean's Office

Communication

- Public Speaking Colloquium/Who's the best student speaker at Bryant?, March 2012 **Susan Baran**
- **Erina MacGeorge** Guest Speaker/You Want Me to do What???: How to Give Advice More Effectively, October 2011 **Wendy Samter**

Economics

- Economics 2nd Annual Conference, March 2012 **Edinaldo Tebaldi**

English/Cultural Studies

- Bulldog Student Film Festival **E.Walden/T. Roach**
- Guest Speaker Cathy Bao Bean, 2011 **Paul Swift**
- Women, the Law and Leadership event **Janet Dean**
- Teachers Music of Brazil Workshop, March 2012 **Joan Zaretti**
- 6th Annual African Studies Workshop, November 2011 **Alex Perullo**
- 4th Annual Bryant Literary Review Editors Reading, produced by T.Chandler, Spring 2011 **Tom Chandler**

History/Social Sciences

- Bryant Law Forum, November 2011 **Ron Washburn**
- Will the Supercommittee Save Us?: The Political and Economic Realities of Deficit Reduction, November 2011 **Prof. Holtzman/Prof. Mohan**
- Guest presentation by **Dr. Sergei Khrushchev** "Russia Today: Challenges and Prospects for the Future", 2011 **Judy Barrett Litoff**
- Rhode Island Philosophical Society Conference, 2011 **Paul Swift**
- 38th New England Undergraduate Research Sociology Conf., April 2012 **Gregg Carter**
- Alpha Kappa Delta Honor Induction Ceremony, March 2012 History/Social Sciences

Modern Languages

- Taste of the World Event, March 2012 Modern Languages
- Italian Festival, April 2012 Modern Languages
- Cinco de Mayo, May 2012 Modern Languages
- Chinese Language Day, November 2011 Modern Languages
- Providence Latin American Film Festival, October 2011 **Tony Houston**

Science/Technology

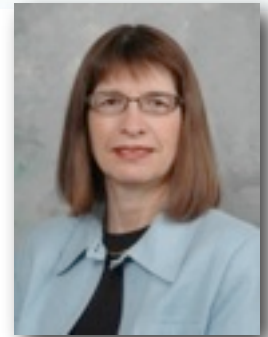
- **Aftab Ahmed** Guest Speaker/INBRE opportunities and support, April 2012 Science/Technology
- Science & Technology Series Guest Speaker **Chin Hin Leung**/Hydrogen Borrowing: Alcohols as Green Molecular Building Blocks, April 2012 Science/Technology
- **Maria McNamara** Guest Speaker/Fossil Insects in Technicolor, February 2012 Science/Technology
- Science & Technology Series Guest Speaker **Matt Nelhuebel '05**, February 2012 Science/Technology
- Science & Technology Series Guest Speaker **Danielle Gutelius**, March 2012 Science/Technology
- **Scott Kuindersma** Guest Speaker/Learning to Exploit Dynamics in Robot Systems, November 2011 Science/Technology





Selected Student Accomplishments





Jane McKay-Nesbitt
DECA Faculty Advisor

Bryant's DECA Chapter Outstanding

In April 2012, two members of Bryant University's DECA Chapter, facilitated by **Jane McKay-Nesbitt** from the Marketing Department faculty, were **outstanding in their performance** at the annual International Career Development Conference (ICDC) which was held in Salt Lake City. **Aadithyan (Aadhi) Manivannan '14** and **Margaret Pesikov '13** were recognized on stage during the final awards ceremony. Aadithyan (Aadhi) Manivannan '14 moved on to the second round of competition and placed in the top 10 in the nation in Corporate Finance, and Margaret Pesikov '13 was recognized for an outstanding test score in Hospitality and Lodging. Aadithyan (Aadhi) Manivannan '14 and Margaret Pesikov '13 competed against 60 students from colleges and universities across the United States.

A total of eight Bryant students attended the International Career Development Conference. They attended seminars and competed individually in various business categories including Marketing Management (**Nathan Niezgorski '13**, **Matthew Los Kamp '13**, and **Aric Ames '14**), Corporate Finance (**Joseph Cunningham '12**, **Dillon Rothermel '12**, **Kaitlyn Paul '14**, and **Aadithyan Manivannan '14**), and Hospitality and Lodging (**Margaret Pesikov '13**). The Marketing Management category required one role-play presentation while Corporate Finance and Hospitality and Lodging both required one role-play presentation and a one-hour examination. Each role-play was designed as a practical case study in which competitors had thirty minutes to develop and present an integrative report.

In addition to individual achievements, Bryant Chapter also received a **Leadership Passport Presidential Award** for its efforts to engage in educational activities throughout the year. This is the **first time the Bryant DECA Chapter has been recognized at the International Career Development Conference.**



The Bryant team, "Game On", was made up of students Jeffrey Dorosh, Victoria Frazier, Anthony Mahn, Sagar Parmar, and Randa Rugangazi.

The team was supported by Professor Michael Lynch (photo above) as Faculty Mentor and Josh Johnson, as the PwC Mentor.

Bryant Accounting Team A National Finalist

An accounting team from Bryant University was **one of 10** college teams (out of 84 competing colleges) to become a **national finalist** in **PwC's national xTAX finals** Jan. 26-27 in Washington, D.C. The competition **involved more than 4,400 students** in 5-person teams. In Washington, the Bryant team competed against teams from Binghamton University, Brigham Young University, University of South Carolina and University of Virginia.

Case competitions challenge students to apply what they learn in the classroom to a real-world business issue. To qualify for the xTAX finals, teams from colleges and universities around the country receive a business taxation problem. The teammates spend hours conducting research and networking with business professionals to arrive at their recommendation. They have 12 minutes to present their case before a panel of PwC judges. The **top five teams** from around the country **advance to the finals**. By advancing to the finals, the **Bryant team won \$10,000** for the **team** and an additional \$5,000 for their advisor.



SIFE National Finalists

Bryant's SIFE (Students in Free Enterprise) **won** their **Regional competition (one of only 7 teams out of 334 competing)** and then competed in May in the National SIFE competition. Through a written annual report and live audiovisual presentation, teams report the results of their community outreach projects to panels of business leaders serving as judges. The teams are evaluated based on how successful they were at using business concepts to improve the quality of life and standard of living for those in need. **More than 500 faculty and 6,000 students participate in the regional competitions.**



BRYANT CEO members (left to right) Anthony Constantine, Harris Roberts, and Timothy Drechsler-Martell

BRYANT CEO advisors Michael A. Roberto and M. Cary Collins

Bryant CEO organization named nation's best

For the **fourth time in five years**, Bryant University's **Collegiate Entrepreneur's Organization (CEO)** has been named the **best chapter in the country**. The announcement was made Oct. 29, 2011 at the CEO national convention in Fort Worth, Texas.

The award to Bryant recognizes the outstanding tools, workshops, guest speakers and hands-on learning activities the chapter has sponsored in the past year. "Moreover, the club has nurtured and supported young entrepreneurs who have actually launched businesses while here on campus," said **Michael A. Roberto**, Trustee Professor of Management, who with **M. Cary Collins**, Trustee Professor of Entrepreneurship, **advises** the club. Student **Ken Roberts**, was the **President** of CEO this year. **Anthony Nader** also deserves recognition for his work as **President of the organization last year**.

The mission of CEO is to inform, support and inspire members of its **230 chapters** throughout North America to be entrepreneurial and seek opportunity through enterprise creation. Some of Bryant CEO's standout events, **programs and achievements** include:

- co-sponsoring **Startup Weekend New England**, an intensive 54-hour event at Bryant that immersed dozens of aspiring entrepreneurs in the process of moving a business idea to market;
- **helping more than 15 students launch their own businesses**, including a social website, a T-shirt design company, and two DJ companies;
- offering "**How to Find Your Inspiration**," a **workshop** featuring keynote presentations by a number of entrepreneurs including **Miguel Dominguez '10** who discussed his startup, Avant Tea;
- highlighting students' businesses and entrepreneurial ideas in **radio spots** produced for student-run WJMF;
- providing **free consulting services**. Recent projects included developing a marketing plan for a nonprofit organization and working with a group of local entrepreneurs to develop a nonprofit accounting platform;
- planning the **regional CEO conference**, which **Bryant hosted** Feb. 3-4, 2012. The conference featured a variety of "how-to" workshops led by entrepreneurs and other business professionals.



Phyllis Schumacher, Ph.D, faculty advisor Actuarial organization

Actuarial Exam Pass Rates Rise

The Class of 2012 has the **highest Actuarial Exam pass rate** to date, with approximately **76% of the class** passing the **first exam**, and **48%** passing the **second exam**. Of the **25 graduating actuarial seniors**, by graduation, **14** had **full time positions**, **6** **graduate internships** and **1** **acceptance to a PhD program**.

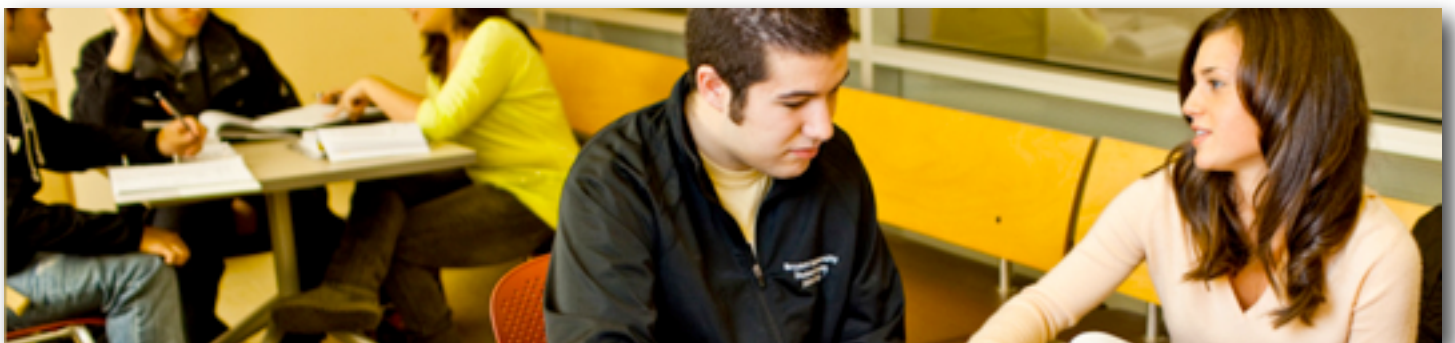


Alan Olinsky, Ph.D,



SAS Certification Program

Faculty member **Alan Olinsky** coordinated the **SAS Certification Program** with **22 students** awarded **SAS certification in data mining**. Bryant is **1 of only 18 Universities** worldwide to offer this certification.



Hartford Case Competition

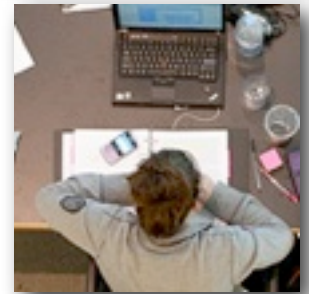
"Bryant students not only think outside of the box... they challenge each other to go even further."

That's what **Emily Carow '13** said about her team's brainstorming process that eventually led them to victory over students from Bentley University, Boston University, and the University of Connecticut at the final round of **The Hartford Case Competition** on March 30, 2012. The team was mentored by Bryant alumnus **Tom Carroll '11**, a member of **The Hartford's Financial Leadership Development Program** and assisted by Executive-in-Residence Jim Segovis, Ph.D.

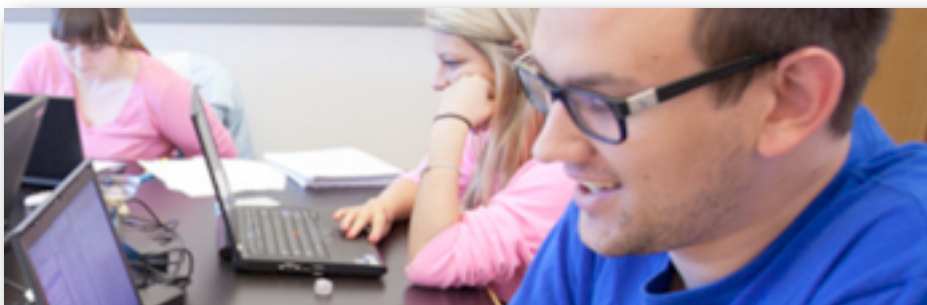
"We were stuck at the beginning thinking 'There is only so much we can do with a financial mobile application.' But by pushing each other to think outside of the box, we developed our unique gaming application idea. From there, it was smooth sailing," she said.

The team, consisting of **five Bryant juniors**, presented two options: a more traditional app, *Bulldog Helper*, offering an annuity calculator, checklist and a real-time chat, as well as an innovative gaming app dubbed *Bulldog Sketch*, which allows users to play Pictionary with their friends and, after each turn, a popup appears offering a prevention tip or an advertisement for the *Bulldog Helper*.

It was the **first time Bryant had participated** in the event, and the victory is not a nominal one. The team walked away with a **total prize of \$2,000**, which they will divvy up among themselves. Furthermore, **Carow** landed a spot for this summer with **The Hartford's Technology Leadership and Development Internship** program while **Drechsler-Martell** will intern at the **Hartford Investment Management Company**.



Jim Segovis, Ph.D.



Srđan Zdravkovic, Ph.D.



International Business Team #1

Faculty member **Srđan Zdrakovic** supervised a Bryant student team of international business students who **ranked Number 1 in the world** this spring in the **Business Strategy Game simulation**. The Business Strategy Game is **played by 44,618 students** in **2,609 classes/sections** at **565 college/university campus locations** in **50 different countries**.

Bryant Academic Clubs — Depth and Breadth

Bryant has an impressive depth and breadth of academic clubs for students. With 15 clubs to choose from, students in almost every discipline can develop a network of peer colleagues as well as have extended opportunities to work with faculty advisors.

The academic clubs are:

- Accounting Association
- Actuarial Association
- Bryant Economic Student Association (BESA)
- Bryant Marketing Association
- Bryant Psychology Association
- Collegiate Entrepreneur Organization (CEO)
- Communication Society
- Delta Epsilon Chi (DECA)
- Delta Sigma Pi Business Fraternity
- Finance Association
- International Business Association
- Legal Studies Society
- Society for Human Resource Management
- Sociological Thinkers of Bryant
- Pi Sigma Epsilon



Scholar Athletes



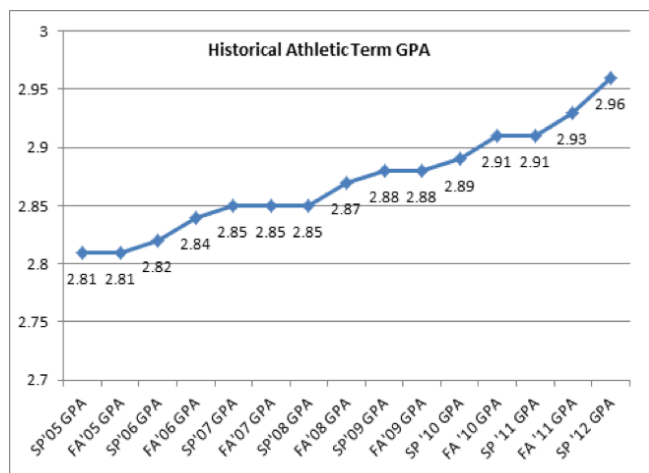
DIVISION I



The University recently completed a **five-year re-classification of its athletics program from Division II to Division I**. A concern of faculty and administration was that such a reclassification, and the necessity to recruit higher quality athletes to compete successfully at a higher level, would result in a diminution of academic quality. The results for Academic Year 2011-2012 show this to not be the case.

Since joining the Division I ranks in 2008-2009, Bryant athletes have earned:

- 7 Division I Athletic and Academic All-Americans
- 24 Northeast Conference (NEC) major awards
- 134 NEC All-Conference Honors
- 32 All-Region or All-Independent selections
- 596 NEC or Independent Academic All-Conference selections
- 3 NEC Coach of the Year Honors
- 21 NEC Player or Rookie of the Year Honors



Scholar Athletes *continued*



Twenty-two Bryant University teams compete in **NCAA Division I sports**: Football, Field Hockey, Men's Soccer, Women's Soccer, Women's Volleyball, Men's Tennis, Women's Tennis, Men's Cross Country, Women's Cross Country, Men's Golf, Men's Basketball, Women's Basketball, Men's Swimming and Diving, Women's Swimming and Diving, Men's Indoor Track and Field, Women's Indoor Track and Field, Baseball, Softball, Men's Lacrosse, Women's Lacrosse, Men's Outdoor Track and Field, and Women's Track and Field. All except Men's Swimming compete in the Northeast Conference. (Men's Swimming was unaffiliated since the NEC does not sponsor the sport.)



At any time, approximately **500 students** are **carried on the various squad rosters** (526 students during Fall, 2011, 503 in Spring, 2012). The average GPA for student-athletes was 2.93 during Fall, 2011, and 2.96 during Spring, 2012. The latter was the highest student-athlete GPA recorded in the recent past.

Approximately 50% of student-athletes had semester GPAs greater than or equal to 3.0 (Fall - 269, Spring - 271) and about **40% make the Bryant University Dean's List** (Fall - 205, Spring - 215). Several student-athletes (**5 in Fall, and 8 in Spring**) earned **semester GPAs of 4.0** (these student-athletes are honored with the Archie Boulet Award by the Department of Athletics). **49% of student athletes had semester GPAs that exceeded that of the average Bryant University student** (the average GPA for the last 2 semesters is approximately 3.02).



Scholar Athletes *continued*

CONFERENCE HONORS

Each competitive season (Fall, Winter, and Spring), the Northeast Conference announces an Academic Honor Roll. To qualify, student-athletes must have earned **60 academic credits** and have a **cumulative GPAA of 3.20 or higher**. Bryant had **78 student-athletes** name to the **Academic Honor Roll** during the **Fall** season, **34** in the **Winter**, and **74** in the **Spring**. Additionally, the Conference announces a Commissioner's Honor Roll for student-athletes with **GPA's of 3.75 or higher**. Bryant had **13 student-athletes** named to the **Commissioner's Honor Roll** during the **Fall** season, **5** in the **Winter**, and **10** in the **Spring**. (Note: the numbers appear down in the Winter competitive season, however that is a reflection of the fact that far fewer athletes compete during that time of year.)

NCAA HONORS

The **NCAA** grants **Public Recognition Awards** to teams with APRs (Academic Progress Rates) ranking in the **top 10% of all Division I schools competing in that sport**. Overall, the NEC had 40 teams cited; **ten** are from **Bryant University**: Field Hockey, Men's Cross Country, Men's Golf, Men's Tennis, Men's Indoor Track and Field, Men's Outdoor Track and Field, Softball, Women's Soccer, Women's Swimming and Diving, and Women's Volleyball.



OTHER NATIONAL TEAM HONORS

Women's Swimming and Diving received the **Team Scholar All America Award** from the **College Swimming Coaches Association of America**. The award is presented to college and university swimming and diving teams, who have achieved a **cumulative grade point average of 3.0 or higher**.



Women's Volleyball received a **Team Academic Award** from the **American Volleyball Coaches Association**. The award honors collegiate volleyball teams that display excellence in the classroom during the school year by maintaining at least a **3.30 cumulative team grade-point average** on a 4.0 scale.

Scholar Athletes *continued*



NATIONAL AND REGIONAL INDIVIDUAL HONORS

Jameson Love (Men's Lacrosse) was named to the United States Intercollegiate Lacrosse Association's Scholar All-America Team and the New England Intercollegiate Lacrosse Association's Scholar-Athlete Team.

Five Bryant University field hockey players have earned a spot on the 2011 Gladiator by SGI / NFHCA Division I National Academic Squad, the National Field Hockey Coaches Association announced Wednesday.

Bryant seniors [Katherine Andrusin](#) (North Andover, Mass.), [Jennifer Gullotti](#) (Waltham, Mass.) and [Courtney Landi](#) (Kingston, N.Y.), along with freshman [Emily Clark](#) (Vienna, Va.) and sophomore [Olivia Jankins](#) (West Brookfield, Mass.) all found spots on the list of student-athletes who excelled in the classroom this past season. The National Academic Squad recognizes those student-athletes who have achieved a cumulative GPA of 3.30 or higher through the first semester of the 2011-12 academic year.

Both Gullotti and Landi were recognized as four-year recipients. In addition, Bryant was recognized as a team for accumulating a team GPA of 3.0 or higher.

BRYANT ATHLETIC DEPARTMENT HONORS

Highest Team GPA Award: **Women's Tennis**

FAR Award for Most Improved Team GPA – Men's Basketball

Martha Chapman (Women's Tennis) - The Female Senior Scholar-Athlete of the Year Award, presented to the female senior student-athlete with the highest overall grade point average.

Andrés Orobítg (Men's Tennis) - The Male Senior Scholar-Athlete of the Year Award presented to the male senior student-athlete with the highest overall grade point average.

BRYANT UNIVERSITY GRADUATION AWARDS WON BY STUDENT-ATHLETES

Martha Chapman (Women's Tennis) - The Leander Francis Emin Endowed Homestead Award presented to a graduating senior who has achieved scholastic excellence in accounting.

Julien Dumont (Football) – The History/Social Sciences Department Award for Legal Studies, presented to a graduating senior for his or her outstanding achievement in the study of legal studies.

Kenneth R. Rayner II (Men's Cross Country/Men's Track and Field) - The Reserve Officers' Training Corps Achievement Award, presented to a graduating senior who has excelled in military science studies and other courses, and who has shown superior leadership potential in the military science program and in extracurricular activities.

Jazmin Stoner (Women's Volleyball) - The Excellence in Applied Psychology Department Award, presented to a graduating senior for outstanding achievement in the study of applied psychology.

Selected Individual Student Awards



Summer Undergraduate Research Fellowship (SURF)

The SURF awards are based on statewide competition among interested students who wish to gain laboratory research experience. The fellowships are funded by the National Science Foundation (NSF), NASA RI Space Grant, and the National Institute of Health (NIH). Faculty members hold both NSF (EPSCoR) and NIH-IMBRE (NIH) research grants, and a Rhode Island Space Grant.

Summer 2011 SURF awardees, faculty and projects were:

- **Samantha Witham, Hillary Lux, Alejandro Vando, and Michael McGovern** worked with Kirsten Hokeness and Christopher Reid on projects focused on toxic or pathogenic molds, immune responses to pathogens, and synthesis of polymer plastics from organic materials, e.g., coffee grounds.
- **Joshua Jones** worked with Professors Dan McNally and Julia Crowley-Parmentier in studies of oil degradation in coastal environments.
- **Colin Gannon and Caitlyn Witkowski** worked with Professors Hong Yang and Qin Leng on studies of ancient climate change and plant fossil preservation.



Caitlyn Witkowski received a **one year full scholarship** from the **Chinese Ministry of Education** to attend the graduate program at the China University of Geosciences in Wuhan.

SURF Fellowships Faculty



Kirsten Hokeness, Ph.D.



Christopher Reid, Ph.D.



Dan McNally, Ph.D.



Hong Yang, Ph.D.



Qin Lin, Ph.D.



Rocina Dalzell '13 of Brooklyn, N.Y., has been named a **Newman Civic Fellow** by Campus Compact. She is one of 162 college students from across the United States to be selected for their achievements in finding solutions to community problems.

2012 Commencement Student Awards

Anna M. & Jere St. Angelo '61 Accounting Awards **Philip A. Brady III, Martin Charles McGeehan**

The Athletics Department Awards (Female) **Martha Summers Chapman**

The Athletics Department Awards (Male) **Andres Orobitg**

The Bryant University Good Citizenship Award **Joshua Steven Grolman**

The Communication Department Award **Katie Marie Colton**

The Computer Information Systems Department Award **Molly E. Herring**

Delta Sigma Pi Scholarship Key **Kelly A. Cocco**

The Environmental Science Leadership Award **Joseph E. Liljegren**

The Excellence in Applied Psychology Award **Jazmin Cabree Stoner**

The Excellence in Biology Award **Kristie E. Aicardi**

The Excellence in Economics Award **Joshua A. Balance**

The George J. Kelley Award **Martin Charles McGeehan, Daniel C. Webb**

The George M. Parks Award **Katie Marie Colton**

The History/Social Sciences Department Awards - Global Studies Award **Jason Curtis Fortin**

The History/Social Sciences Department Awards - Legal Studies Award **Julien F. Dumont**

The History/Social Sciences Department Awards - Sociology Award **Amanda Marie Howard**

The History/Social Sciences Department Awards - Political Science Award **Nicole Virginia Murphy**

The Pell Medal for United States History Award **Jason Curtis Fortin**

The Jack H. Rubens Leadership in Finance Award **Daniel C. Webb**

The Jack H. Rubens Leadership in Financial Services Award **Christopher J. Bekel**

The Jeremiah Clark Barber Award **Christian Lee Shiveley**



The John Hancock Insurance Company Award **Rebecca Christine Orsini, David Ross Griffin**

The Kappa Tau Brotherhood Award **Justin L. Trelegan**

The Leander Francis Emin Endowed Homestead Award **Martha Summers Chapman**

The Literary and Cultural Studies Award **Emily Leah Swaine**

The Modern Languages Department Award **Makena Madonna Sage**

The Reserve Officers' Training Corps Achievement Award **Kenneth R. Rayner, II**

The Rhode Island Society of Certified Public Accountants Award **Kelly A. Cocco**

The Roger W. Babson Award **Chirayu Shailesh Patel**

The SAS Institute Award **Collen Marie Johnson, Zachary Gary Suter**

The Student Senate Service Awards **Christopher W. Brida, Joshua Steven Grolman, Rohan Laungani, Caraline Webber Moholland, Makena Madonna Sage, Taryn Marie Smith**

The Target Corporation Bryant Student Chapter of SHRM Management Department **Meagan Casey Brennan, Katarzyna Davidson Rokos, Jenee Denirra Walker**

Student Charge Winner **Alexsa A. Marino**

Selected Graduate Successes

FINANCE

- **Erik Budlong** and **Fan Zhou**, have found jobs at Hanna Instruments. They will be working in India starting from July 2012.
- **Sarah Perlman** (Bryant 2012): Analyst at UBS Wealth Management, NY
- **Heather Axner** (Bryant 2010): Compensation Analyst at Dana-Farber Cancer Institute, Boston
- **Jeff Shew** (Bryant 2009): MS in Mathematical Finance at Rutgers University, NJ

MANAGEMENT

- **Brittany Glenn**: Corporate Partnerships Activation Assistant for Boston Celtics
- **David Grant**: Emerging Leaders Development Program at Banneker Industries
- **Robert Harvey**: Director of Student Life at the Fay School
- **Ashley Hoek**: Small Business Development with the Peace Corp
- **Bridget McNulty**: Electric Vehicle Marketing Generalist with Schneider Electric
- **Ernesto Von Wachter**: Bolivia; Teambuilding and Conflict Resolution Operations Manager, Alex and Arni

MARKETING

Students who have launched businesses:

- **Mallory Musante**: Gladys Magazine named Mallory as one of 2011's Most Inspiring People. Her shoes have graced the runways of all the major fashion shows in Providence, Boston and NYC.



- **Nick Urciolo** of Mass Apparel: his new "Stop Sleeping" hoodie is drawing rave reviews.
- **Kevin Gaertner** and **Kyle Nunes** of Cyclone Strategies: an edgy approach to social media services at www.cyclonestrategies.com

ECONOMICS

- **Lindsey Wilson**: She is an intern at the Board of Governors of the Federal Reserve System in Washington, DC. Her appointment was for the summer 2012 (June-August) working as a research assistant.
- **Joshua Balance**: He is a double major in Applied Economics and Actuarial Math and was hired as a full-time employee at the Office of the Comptroller of the Currency (OCC) in Washington, DC.

ENGLISH/CULTURAL STUDIES

- **Nicholas Mancuso '12**: Representative of the REDay committee and winner of the College of Arts and Sciences Logo/Creativity Contest. He will join Fairfield University's Masters of Fine Arts program in June to study fiction writing.
- **Tara Calnan '12, Corinne O'Neill '12, Nicholas Mancuso '12, Emily Swaine '12, Isaac Whitworth '12 and Courtney Landi '12**: Produced The Dreaming: An Exploration of Lines in Creative and Cultural Expression, a REDay installation and the first of its kind at Bryant w/ Prof. Terri Hasseler
- **Courtney Landi '12**: Pursuing her goal of a career in publishing, she has landed a summer internship with Penguin Publishers in New York.

MATHEMATICS

- **Dan Thomas '09**: Graduated from Boston College this past May with his MBA in Finance. He will join P-Solve Cassidy, a small retirement consulting firm in Waltham as an Actuarial Associate.

Selected Graduate Successes *continued*

- **Curtis Gullette:** Math/Statistics major, will be attending the University of Connecticut to pursue an MAT in Mathematics.
- **Mark Ransom '08:** March 2012 achieved Fellowship in the Society of Actuaries
- **Sian Gregory** Actuarial Mathematics major, offered the position of Manager of the Old Navy store in Smithfield, RI



SCIENCE/TECHNOLOGY

- **Katrin Gorham:** '10 graduate now pursuing a Master's degree in biology at Towson University as the next step in her career in global health management and working as a research assistant in a medical research lab at John Hopkins University in the School of Public Health's International Vaccine Access Center where she is working on the AGEDD project that is focused on the global burden of meningococcal and pneumococcal disease in older children and adults.
- **Caitlin Witkowski:** '11 graduate completing a year of study at China University of Geosciences in Wuhan, China, where her research is focused on isotope composition of fossil plants. She will return to Bryant in the fall to enroll in the M.S. in Global Environmental Studies degree program.
- **Anthony Messina:** '10 graduate - is a technician in a food chemistry laboratory for Leprino Foods Company in Denver, CO
- **Jordan Martin:** '11 graduate, is a laboratory technician for Triumvirate Environmental, an environmental engineering firm.



HISTORY/SOCIAL SCIENCES

- **Kenneth Rayner '12** an ROTC cadet and Politics and Law major was accepted into the Masters program at American University for Justice, Law, and Society with a concentration in Terrorism and Security Policy.
- **Sean Donahue '11** was elected to the Town of Franklin, Massachusetts School Committee. He is now attending top tier Boston College Law School.
- While at Bryant, **Emma Calvet '12** studied abroad in China, taught English in Dominican Republic, interned for American Red Cross, and interned for Institute for Cultural Diplomacy in Berlin. After graduation, she had a summer internship with State Department and then went to Atlanta, Georgia interning with the Carter Center in their democracy program.
- **Julien Dumont '12** is attending top tier Wake Forest Law School
- **Nicole Murphy '12** has a full-time staff position with Rep. Cicilline
- While at Bryant, **Jason Fortin '12** had internships at Brookings Institute and Carnegie-Tsinghua Institute for Global Policy in Beijing. He is now working as a management consultant at Gannett.

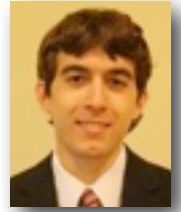
Selected Graduate Successes *continued*

COMMUNICATION

- **Molly Burt:** '08 Currently Associate Field Marketing Manager Northeast Region for Dunkin' Brands overseeing franchises in the Northeast Region.
- **Celina Cotto** (2010) is a graduate student at Webster University in Saint Louis, Missouri. She is studying under the guidance of Art Silverblatt, one of the foremost media literacy scholars in the nation and author of many books on the subject including, *Media Literacy: The Key to Interpreting Media Messages*. Celina has consistently maintained a GPA of 4.0 since beginning graduate school in the Fall of 2011 and credits Bryant for providing a solid foundation for her continued academic success.
- **Michael Cronin Jr:** '11 Reporter for New England Cable News (NECN). Available in almost 4 million homes, NECN covers news in all six New England states.
- **Stephanie Fontaine:** '09 Promoted by Target to Store Team Leader in Lincoln RI overseeing 150-200 team members and almost \$40 million in sales.

ACCOUNTING

Benjamin Silva Out of the 2,400 individuals who took the CMA exam this year, Benjamin Silva, 2012 MPAC graduate, achieved one of the top 10 highest scores in



the nation. Out of total examinees, 100 were students, and Silva outscored them all. In recognition of Silva's exceptional performance, the Institute of Certified Management Accountants will present Silva with the Priscilla S. Payne Student Performance Award at their annual conference next year. Benjamin also received a Gold Medal for his performance on the Rhode Island CPA exam, and has accepted a position at DiSanto Priest & Co in Warwick.







Faculty Activities & Accomplishments

PLEASE NOTE: We recognize that this Report is not all-inclusive, and items may have inadvertently been missed. We are grateful for all the information we received from faculty and staff, and all that we were able to pull from Bryant's Public Relations Department's press releases and articles. We hope to produce this report on an annual basis. If you are aware of anything that should be included in the 2012-2013 edition, please send it any time during the year to mobrie17@bryant.edu.



Faculty Awards - External

Judy Barrett Litoff

- Sinology Fellow, Hanban (Office of Chinese Language Council International - Beijing, China) Summer 2011
- Selected for inclusion in *Who's Who in America* for the tenth year in a row.

Kristen Berkos

- Honoree, National Communication Association's 2012 Teachers on Teaching Series

Allison G. Butler

- The International Conference on College Teaching and Learning, Distinguished New Faculty Award. (Recipients have three years or less of full-time teaching.)

Jeff Cabusao

- National Council of Teachers of English Early Career Educator of Color Leadership Award

Michael Gravier

- Awarded Professional Certification in Transportation and Logistics (CTL)

Rich Holtzman

- "Outstanding Teaching in Political Science" Award, American Political Science Association and Pi Sigma Alpha, 2011
- "Excellence in University Service" Award, 2011-2012

A. Can Inci

- Best Paper Award – Global Finance Conference, 2012

H. C. Li

- Outstanding Alumni Lectureship, 2011-2012, Tunghai University, Taichung, Taiwan

Teresa McCarthy

- Distinguished Alumni Award from University of Rhode Island Textiles, Merchandising, and Design Department (April 2011)
- Top Ten Paper, National Communication Association, G.I.F.T.S., Organizational Communication Role Plays, New Orleans, LA, 2011

Joseph McCarthy

- Emerald Literati Network 2012 Awards for Excellence

Jane McKay-Nesbitt

- The International Conference on College Teaching and Learning, Award for Innovative Excellence in Teaching, Learning and Technology.

Steve Perreault

- Fellow, American Accounting Association New Faculty Consortium

Alex Perullo

- Five-year Framing the Global Fellowship funded by the Andrew W. Mellon Foundation
- Providence Business News Award 40 Under 40

Sandra Potter

- Best Paper in Entrepreneurship track at Association of Collegiate Marketing Educators Conference March 2012

Christopher J. Roethlein, John K. Visich

- Winner of the Teaching Case Studies Award Competition, 42nd Annual Meeting of the Decision Sciences Institute, Boston, MA, November 19-22, 2011. "Narragansett Brewing Company: The Rebirth of a Brand."

Phyllis Schumacher

- Induction into RI ASA Mu Sigma Rho

Edinaldo Tebaldi

- Providence Business News Award 40 Under 40

Sukki Yoon

- Gallup Korea Research Award, Best Paper (1st Place) in research methods published in 2010, Gallup Korea, summer 2011 With Kim, B. and Han, S. for the article published in Journal of Advertising, "Advertising Creativity in Korea: Scale Development and Validation"

Faculty Awards - Bryant

Maura Coughlin

- 2011 Bryant Student Choice Award for Excellence in Teaching, College of Arts and Sciences

Carol DeMoranville

- 2011 Outstanding MBA Professor Award

Sandra Enos

- Certificate of Appreciation from Zeta Phi Beta Sorority, Kappa Omnicron Chapter

Richard Holtzman

- Bryant Student Senate Choice Award for Faculty Cooperation and Support

Teresa McCarthy

- 2011 Bryant Student Choice Award for Excellence in Teaching, College of Business

Judy McDonnell

- Rainbow Award: LGBTQ Faculty Advocate

Jane McKay-Nesbitt

- Bryant University Excellence in Teaching Award. 2011-2012
- 2011 MBA Outstanding Professor Award

Charles Quigley

- Bryant University Faculty Mentor Award

Betty Yobaccio

- Bryant University Alumni Association Distinguished Faculty Award

Tony Houston

- 2011 Mentor Award

Yun Xiao

- 2012 Research and Publication Award

Srdan Zdravkovic

- 2010-11 Bryant University Excellence in Teaching Award

John Visich

- Merit Award for Exemplary Research Performance, Bryant University, Spring 2012
- Outstanding MBA Professor Award, selected by the Bryant University MBA Class of 2012, Summer 2012

Mary Prescott

- "Student's Choice Teaching Award"
- "Distinguished Faculty Award"

Tim Krumwiede

- 2011-2012 Faculty Member of the Year (awarded by students of the Accounting Association)

A. Can Inci

- Center for Program Innovation/Faculty Innovation Grant

SUMMER STIPENDS AND MERIT AWARDS

APPLIED PSYCHOLOGY

Allison Butler	2011 Summer Stipend
Heather Lacey	2011 Summer Stipend
Heather Lacey	2011 Merit Award
Janet Morahan Martin	2011 Merit Award
Joseph Trunzo	2011 Summer Stipend
Joseph Trunzo	2012 Merit Award

COMMUNICATION

Chris Morse	2011 Merit Award
Kristen Berkos	2011 Summer Stipend
Stan Baran	2011 Merit Award
Susan Baran	2012 Merit Award

ECONOMICS

Aziz Berdiev	2012 Summer Stipend
Edinaldo Tebaldi	2012 Summer Stipend
Edinaldo Tebaldi	2011 Merit Award
Jongsung Kim	2011 Summer Stipend
Jongsung Kim	2012 Summer Stipend
Ramesh Mohan	2011 Merit Award
Ramesh Mohan	2012 Summer Stipend
Sam Mirmirani	2012 Merit Award

ENGLISH/CULTURAL STUDIES

Alex Perullo	2011 Summer Stipend
Alex Perullo	2012 Summer Stipend
Alex Perullo	2012 Merit Award
Amber Day	2011 Summer Stipend
Amber Day	2012 Summer Stipend
Amber Day	2012 Merit Award

Faculty Awards - Bryant *continued*

Cileine deLourenco	2011 Summer Stipend
Cileine DeLourenco	2011 Merit Award
Elizabeth Walden	2011 Summer Stipend
Janet Dean	2012 Summer Stipend
Janet Dean	2012 Merit Award
Martha Kuhlman	2011 Summer Stipend
Thom Bassett	2012 Merit Award
Martha Kuhlman	2011 Merit Award
Maura Coughlin	2011 Summer Stipend
Maura Coughlin	2012 Summer Stipend
Maura Coughlin	2011 Merit Award
Terri Hasseler	2012 Summer Stipend
Thomas Bassett	2012 Summer Stipend
Thomas Roach	2012 Summer Stipend
Tom Chandler	2011 Merit Award
William Graves	2012 Summer Stipend

HISTORY/SOCIAL SCIENCES

Andrea Boggio	2011 Summer Stipend
Andrea Boggio	2012 Summer Stipend
Andrea Boggio	2011 Merit Award
Bradford Martin	2011 Summer Stipend
Bradford Martin	2012 Summer Stipend
Bradford Martin	2012 Merit Award
Gregg Carter	2011 Merit Award
Jay Reedy	2012 Summer Stipend
John Dietrich	2012 Merit Award
Judy Barrett Litoff	2011 Summer Stipend
Judy Barrett Litoff	2012 Summer Stipend
Judy Barrett Litoff	2012 Merit Award
Judy McDonnell	2011 Summer Stipend
Judy McDonnell	2011 Merit Award
Michael Bryant	2011 Summer Stipend
Michael Bryant	2011 Merit Award
Michael Fraleigh	2011 Summer Stipend
Nicole Freiner	2012 Summer Stipend
Nicole Freiner	2012 Merit Award
Paul Lokken	2012 Summer Stipend
Richard Holtzman	2012 Merit Award
Richard Holtzman	2011 Summer Stipend
Richard Holtzman	2012 Summer Stipend
Ron Washburn	2012 Merit Award

MATHEMATICS

Alan Olinsky	2011 Merit Award
Billie Anderson	2012 Summer Stipend
James Bishop	2012 Merit Award
John Quinn	2012 Merit Award
Kristin Kennedy	2011 Summer Stipend
Kristin Kennedy	2012 Merit Award
Phyllis Schumacher	2011 Merit Award
Rick Smith	2011 Merit Award
Joseph Capalbo	2012 Merit Award

MODERN LANGUAGES

Patricia Gomez	2012 Merit Award
Yun Xiao	2012 Merit Award
Yun Xiao	2011 Summer Stipend

SCIENCE/TECHNOLOGY

Christopher Reid	2012 Summer Stipend
Christopher Reid	2012 Merit Award
Dan McNally	2011 Summer Stipend
Gaytha Langlois	2011 Merit Award
Gaytha Langlois	2012 Summer Stipend
Hong Yang	2011 Summer Stipend
Hong Yang	2012 Summer Stipend
Hong Yang	2012 Merit Award
Qin Leng	2012 Summer Stipend
Qin Leng	2011 Merit Award
Julia Crowley Parmentier	2012 Merit Award

ACCOUNTING

Xiaochuan Zheng	2012 Merit Award
Xiaochuan Zhen	2012 Summer Stipend
Buky Folami	2012 Merit Award
Charlie Cullinan	2012 Merit Award
Tammy Duxbury	2012 Merit Award
Larry Witner	2012 Merit Award

FINANCE

Asli Ascioглу	2011 Merit Award
Asli Ascioглу	2011 Summer Stipend
A. Can Inci	2011 Merit Award
A. Can Inci	2012 Summer Stipend
Joseph McCarthy	2012 Merit Award
Peter Nigro	2011 Summer Stipend

Faculty Awards - Bryant *continued*

Peter Nigro	2012 Merit Award
Andres Ramirez	2012 Summer Stipend
Andres Ramirez	2012 Merit Award
Hakan Saraoglu	2011 Merit Award

MANAGEMENT

Madan Annavarjula	2012 Merit Award
David Greenan	2012 Merit Award
Crystal Jiang	2012 Merit Award
Michael Roberto	2012 Merit Award
John Visich	2012 Merit Award

MARKETING

Sharmin Attaran	2012 Merit Award
Sharmin Attaran	2011 Summer Stipend
Sharmin Attaran	2012 Summer Stipend
Stefanie Boyer	2011 Summer Stipend
Jane McKay-Nesbitt	2012 Merit Award
Jane McKay-Nesbitt	2011 Summer Stipend
Jane McKay-Nesbitt	2012 Summer Stipend
Teresa McCarthy	2011 Merit Award
Teresa McCarthy	2011 Summer Stipend
Sandra Potter	2012 Merit Award
Sukki Yoon	2011 Merit Award
Sukki Yoon	2011 Summer Stipend
Sukki Yoon	2012 Summer Stipend
Srdan Zdravkovic	2012 Merit Award
Srdan Zdravkovic	2011 Summer Stipend
Srdan Zdravkovic	2012 Summer Stipend

Grants, Contracts or Designated Philanthropy

UNIVERSITY-WIDE

- Grant from the Davis Educational Foundation for the Bryant IDEA for \$147,500

DEPARTMENTAL

CIS DEPARTMENT

- Fidelity Investment: \$2,000 support case competition for CIS 201 students

MARKETING DEPARTMENT

- TJX Corp.: \$10,000 support case competition for MKT 201 students
- Carousel Industries: \$10,000 to support Sales competition
- Lenovo: "Teaching with slates program" awarded Lenovo slate for self and 5 slates for student team in marketing seminar class

INDIVIDUAL

Kojo Asare

- Along with Professors M. J. Abdolmohammadi and W. Reed of Bentley, submitted a proposal to use the Institute of Fraud Prevention's database to investigate whether we can use S&P's credit ratings to assess the likelihood that a firm may be involved with fraud.

Julia Crowley Parmentier

- RI NSF EPSCoR grant

Charles Cullinan

- PwC Explores grant for \$5,000

Kirsten Hokeness

- Grant for RI-INBRE

Dave Greenan

- \$3,000 annual prize sponsorship for the Target Corporation / Bryant Freshman Competitions
- Ice Cream Social sponsorship for the Traveler's Company / Bryant Freshman Career Night Search event;
- Wiley Publishing Sponsorship each semester (for the past 4 years) of the BUS 101 Marketing Plan Competition Event (\$300?) in Best Buy Gift Cards are awarded each semester to the winning team. Books donated by Wiley Publishing are awarded to the 2nd and 3rd place teams.

Gaytha Langlois

- RI NSF EPSCoR grant

Joe McCarthy

- Data grant from RC Research

Dan McNally

- RI NSF EPSCoR grant

Alex Perullo

- Grant from Rhode Island Council for the Humanities
- Center for Program Innovation Faculty Innovation Grant

Christopher Reid

- RI-STAC Grant
- Grant for RI-INBRE

Hong Yang

- NASA EPSCoR Research Grant
- NASA Space Grant
- Startalk Grant 2011
- Confucius Institute Grant

Faculty Promotions

Asli Ascioğlu, Professor of Finance

Andrea Boggio, Associate Professor of History and Social Sciences

Maura Coughlin, Associate Professor of English and Cultural Studies*

Richard Holtzman, Associate Professor of History and Social Sciences

Eileen Kwesiga, Associate Professor of Management

Heather Lacey, Associate Professor of Applied Psychology

Suhong Li, Professor of Computer Information Systems

Bradford Martin, Professor of History and Social Sciences

Andres Ramirez, Associate Professor of Finance

Thomas Roach, Associate Professor of English and Cultural Studies

Christopher Roethlein, Professor of Management

Edinaldo Tebaldi, Associate Professor of Economics

Sukki Yoon, Associate Professor of Marketing

New Faculty Appointments

Billie Anderson, Assistant Professor of Statistics

Jim Segovis, Director of the Honors Program

Ken Fougere, Professor Emeritus

Aziz Berdiev, Assistant Professor, Economics

Stephen Perreault, Assistant Professor, Accounting



Aziz Berdiev
Assistant Professor
Economics



Jim Segovis
Director of the
Honors Program



Stephen Perreault
Assistant Professor
Accounting

Faculty Member Consulting Projects

Judy Barrett Litoff

- Historical consultant for Project Pearl, USS Massachusetts, Battleship Cove, MA

Nancy Beausoleil

- Statistical Consultant: Hasbro Bradley Research Center

Jim Bishop

- Pension consultant - Towers Watson, Wellesley, MA

Andrea Boggio

- Consultant for Lexidale - Foreign Law & Regulation Analysis on the regulation of the market for natural gas in Italy
- Attorney employed by Counsel on Call in an internal investigation on behalf of a large financial institution regarding allegations of violation of the Foreign Corrupt Practices Act of 1977.

Joan Camara

- Equal Employment Investigator and Final Agency Decision (FAD) Writer for federal government agencies, e.g., Dept. of Homeland Security, Department of Treasury, Department of Labor, Department of Interior, Social Security Administration.

John Dietrich

- State of Washington Regents to review of University of Washington Tacoma's proposed major in Law and Politics.
- Committee for the Fulbright Specialist Program

Nicole Freiner

- Consultant, Charles F. Kettering Foundation, Government and Citizens Program Area, Dayton, OH.

Dave Greenan

- Community Works RI – Ongoing consulting for a variety of not for profit association projects / organizational challenges currently underway.

Joseph Ilacqua

- Chafee Center consultant and planner Former Soviet Union Nations

Kristin Kennedy

- Consultant to the Providence Water Authority

E. Notarantonio

- Recognized expert and speaker on The Twenty-First Century Marketplace, The New Automobile Market, Marketing to Generation Y

Dan McNally

- Environmental consulting services: exporting environmental technology, goods and services; ISO-4001 certification

Robert Muksian

- Lorman Educational Services. National Audio Conferences on Social Security: Is it worth the delay? – Sept. 2011 & March 2012

Keith Murray

- Oliver Hazard Perry Rhode Island, Marketing and Professional Services

Faculty Member Consulting Projects *continued*

Elaine Notarantonio

- Recognized expert and speaker on the Twenty-First Century Marketplace, The New Automotive Market, Marketing to Generation Y
- KVH Industries, Inc., Ethnography Study, New Product Perception Study
- Hubbell-Premise, Inc., Voice-of-customer, market strategy training
- Expert Witness – Automotive industry, retail industry, consumer behavior

Alex Perullo

- Consulted on grant for the Chr. Michelsin Institute in Bergean, Norway, Oct. 2011

John Poirier

- CVS CareMark – Development of competency model for store pharmacists
- Accenture – Revision to competency model for Global Senior Executive roles
- Dealer Tire – Refinement of values based competency model for sales functions

Charles Quigley

- NEPTCO – Marketing Research and Consulting

Hal Records

- In spring 2012 faculty member Hal Records mentored 8 student MBA teams in operational consulting engagements for 8 local firms including: Century Tywood Manufacturing (a large manufacturer of fiber optic components), Factory 5 Racing (a mid-sized manufacturer of custom kit automobiles), Jennings Car Care Center, Pyramis Investments (a unit of Fidelity Investments), Quality Mechanical Services (a small business provider of HVAC services and equipment), Rhythm Snowboards (a small manufacturer of high-end custom snowboards), The Greenery (a small flower shop), and University Foot Center (a large surgical physicians practice).

Edinaldo Tebaldi

- Rhode Island Professional Latino Association - developed a financial and strategic plan for RIPLA and engaged RIPLA's board on a plan to help the organization grow and reach its target community.
- Served as the Rhode Island forecast manager for the New England Economic Partnership (NEEP). My contribution to NEEP is in the area of economic analysis and forecast.
- The World Bank (Washington, DC), Consulting project: Quality of Institutions and violence. This research project utilizes two alternative econometric strategies to examine the extent to which poor institutional arrangements impact violence. Several measures of institutions including legal, political, market, government and sociocultural institutions are considered in the paper. The empirical analysis provides evidence that the impact of institutional quality on violence is important regardless of income levels.

Joseph Trunzo

- Private practice in clinical psychology

MARKETING

- KVH Industries, Inc. – Ethnography Study, New Product Perception Study
- Hubbell-Premise, Inc. – Voice-of-customer, market strategy training
- Expert Witness – automotive industry, retail industry, consumer behavior

Bryant Committee Participation

APPLIED PSYCHOLOGY

Heather Lacey

- College of Arts and Sciences Assessment Committee
- Women, Gender, and Sexuality Studies Advisory Board & Assessment Sub-committee

Joseph Trunzo

- Healthy Campus Coalition: co-organized 3rd Annual Bryant 5K.
- Arts & Sciences Healthcare Concentration Committee: to develop concentration in health care studies in the CoAS.
- Interdisciplinary Task Force on Health Care Programs: charged with developing programs and curriculum across the colleges in various areas of health care.

Nanci Weinberger

- Women, Gender, and Sexuality Studies Advisory Board & Assessment Sub-committee
- LGBTQ & Allies Faculty/Staff Caucus
- LGBTQ & Allies Climate Survey sub-committee
- Applied Psychology Tenure, Promotion & Reappointment Review Committee
- Interfaith Center: Women & Religion Series Ad-Hoc Sub-committee

Ron Deluga

- Serve on Bryant's National Alumni Council
- Serve on the Bryant Athletic Hall of Fame Selection Committee
- Member, General Education Task Force
- Member Athletic Certification Steering Committee
- Chair, Academic Integrity Subcommittee (Athletic Certification Committee)

COMMUNICATION

Chris Morse

- College of Arts and Sciences Integrated Health Concentration Committee
- Department of Communication Graduate Committee
- Member of Institutional Review Board

- Committee on University Organization

Kevin Pearce

- University Discipline Committee
- Media Advisory Board

Kristen Berkos

- College of Arts & Sciences Assessment Committee
- Communication Department Assessment Committee Representative
- Chalk & Wire Pilot Group
- General Education Task Force
- Program Review, Dept of Communication

Mary Lyons

- Chair, Curriculum Committee
- Chair, Arts & Sciences Curriculum Subcommittee

Stan Baran

- Special Federation Negotiating Committee for M.A. Graduate Teaching Compensation; co-chair
- Graduate Faculty Academic Committee, Arts & Sciences, Chair
- Bryant Faculty Federation Executive Board

Wendy Samter

- Arts & Sciences Healthcare Concentration Committee
- Interdisciplinary Task Force on Health Care Programs (charged with developing programs and curriculum across the colleges in various areas of health care)
- College of Arts and Sciences Departments Chairs Council
- General Education Ad Hoc Committees
- University Disciplinary Committee
- Media Advisory Board
- Chair, Committee for M.A. in Communication
- Chair, Department of Communication Self Study
- Chair, Department of Communication Assessment Committee

Bryant Committee Participation *continued*

ECONOMICS

Edinaldo Tebaldi

- Chair of the Undergraduate Grievance Committee
- Member of the 2020 Task Force
- Member of the sub-committee on Internationalization and Diversity
- Member of the Arts and Sciences MAT Feasibility Committee
- Arts and Sciences GFAC Committee
- Gen. Ed. Ad Hoc Committee
- Economics Department Graduate Program Feasibility Committee
- Chair of the Rhode Island Economic Forum

Joseph Ilacqua

- Arts and Sciences Assessment Committee
- Assessment Director for Economics Department
- College of Arts and Sciences Task Force Committee
- CoAS General Education Committee
- Bryant Faculty Federation Audit Committee
- Economics Department Tenure/Promotion Committee
- Member, University Student Disciplinary Committee
- Curriculum Strategic Task Force - Curriculum Reform and Strategic Planning
- Trustee ACAFAC Committee

Joseph Shaanan

- American Economic Association

Laurie Bates

- Chair, University Committee on Scholastic Standing
- Member of Honors Council
- Member of Promotion and Tenure Review Committee
- Member of Recruitment Committee

Ramesh Mohan

- Curriculum Committee
- University Disciplinary Committee
- Service Awards Committee
- Editorial Board, Bryant Working Paper Series

Sam Mirmirani

- Ronald K. and Kati C. Machtley Interfaith Center Planning Board
- Sport Concentration Committee
- Health Care Concentration Committee
- University Health Care Initiative Task Force Co-Chair
- Bryant-Brazilian Initiative Committee

ENGLISH/CULTURAL STUDIES

Alex Perullo

- Committee for Strategic Innovation
- Founder & Organizer of the Tanzanian Education Resource Network which works with Bryant students
- Scholarship and Service Learning Group
- Media Advisory Board
- Committee for General Education

Amber Day

- Faculty Development Committee
- Faculty Development Committee Co-Chair
- Women, Gender, and Sexuality Studies Advisory Board
- Member of the Student Initiatives subgroup of the Character, Discover Your Passion, and Making a Difference/Vision 2020 Committee

Bill Graves

- ECS Tenure Review Committee

Cileine deLourenco

- Rank and Appointment Committee
- Member of the Arts and Sciences Graduate Programs Negotiations Team
- Member of the Departmental Tenure Committee
- Member of the Departmental Curriculum Committee

Elizabeth Walden

- Chair, LCS Curriculum Committee
- LCS Tenure Review Committee

Bryant Committee Participation *continued*

Janet Dean

- Co-chair of REDay Committee 2012
- Chair, Women, Gender, and Sexuality Studies Assessment Committee
- Research and Engagement Day Program SubCommittee
- English and Cultural Studies Curriculum Committee
- English and Cultural Studies Assessment Committee
- Diversity and Student Athlete Welfare Committee, Division I Self-Study
- Scholastic Standing Committee

Jeff Cabusao

- Women, Gender, and Sexuality Studies Advisory Board & Assessment Sub-committee
- REDay student panel, organizer and chair for session
- Bryant 2020 Vision Committee - Alumni Relations Group
- Faculty member, Center for Student Involvement Awards Selection Committee, 2011
- LCS Curriculum Committee

Maura Coughlin

- Women, Gender, and Sexuality Studies Advisory Board
- Assessment Sub-committee
- LCS Curriculum Committee
- REDay panel participant and chair for session

Terri Hasseler

- General Education Review
- Rank and Appointment Committee
- Rank and Appointment Committee
- ECS Tenure Review Committee
- LCS Curriculum Committee
- Strategic Task Force Committee

Tom Chandler

- Chair, ECS Tenure Review Committee

HISTORY/SOCIAL SCIENCES

Andrea Boggio

- Undergraduate Scholastic Standing Committee
- Student Disciplinary Committee
- Diversity Council of Champions
- College of Arts and Sciences Health Studies Concentration Member
- History and Social Sciences Assessment Committee Member

Antoine Joseph

- University Bias Incident Committee

Bradford Martin

- College of Arts and Sciences Assessment Committee
- History and Social Sciences General Education Review Committee

Donald Holder

- GFAC College of Arts and Sciences Committee
- College of Arts and Sciences Dept Chairs Council
- College of Arts and Sciences MAT Committee

Gregg Carter

- Ad Hoc Committee on Analytics
- Ad Hoc Committee on the MAT

Harry Hubbard

- Service Awards Committee

Joan Camara

- Bryant Mock Trial Team
- College of Arts and Sciences Assessment Committee

John Dietrich

- Co-Chair University Committee on General Education
- Taskforce 2020 University Strategic Planning
- NAFSA Paul Simon Award Application Committee
- Faculty Coordinator of the Washington Center Internship Program
- Chaired History Social Sciences Subcommittee on Tenure

Bryant Committee Participation *continued*

Judy Barrett Litoff

- Member of the Women, Gender, and Sexuality Studies Advisory Board
- Student Scholarship Campus Campaign Committee
- Elected Member of the GFAC Committee for the College of Arts and Sciences
- Arts and Sciences Faculty Representative, Trustee Academic and Faculty Affairs Committee
- Women, Gender, and Sexuality Studies Advisory Committee
- National Scholarship Fellowship Committee for Students
- Chair of the History/Social Sciences Subcommittee
- Merit Subcommittee for Rank and Appointment Committee

Judy McDonnell

- Rank and Appointment Committee
- Social Justice Month Organizing Committee
- Athletics Department Athletic Integrity Subcommittee
- Co-Chair LGBTQ and Allies Faculty and Staff Caucus
- Bryant Faculty Federation Negotiating Team
- Women, Gender and Sexuality Studies Minor Advisory Committee

Michael Bryant

- Curriculum Committee

Paul Lokken

- Member, Faculty Federation Contract Negotiating Committee, Summer 2011

Richard Holtzman

- Faculty Development Committee
- Experiential Education and Modes of Delivery, Strategic Planning Committee
- Sexual Assault Committee
- CourseEval Implementation Team
- Faculty Representative for the Service Awards Committee
- Bryant Institute for Public Leadership
- VPAA's ad-hoc committee on General Education

Ron Washburn

- NCAA Compliance Committee
- Disciplinary Committee

Sandra Enos

- Steering Committee on Center for Program Innovation
- Tenure Review Committee Dept of History/Social Sciences
- Merit Review Committee Dept of History/Social Sciences

MATHEMATICS

Alan Olinsky

- Bryant Faculty Federation Executive Committee
- Mathematics Department Assessment Team

Jim Bishop

- Coach for Ultimate Frisbee Club Team at Bryant
- Actuarial Coordinator for the Math Dept

John Quinn

- Member of the Executive Board of the Faculty Federation
- Co-Chair of the Faculty Federation Negotiating Committee
- Chair of the Recruiting committee for the Math Department

Joseph Capalbo

- Member of the College of Arts and Sciences Student Engagement Committee
- Member of the College of Arts and Sciences Assoc. Dean Recruiting Committee
- Member of the College of Arts and Sciences MAT Advisory Committee

Kristin Kennedy

- Academic Grievance Committee
- Student Disciplinary Committee
- Assistant Varsity Golf Coach

Bryant Committee Participation *continued*

Phyllis Schumacher

- First Year Mathematics Testing and Placement Program Coordinator
- Advisor to Student Actuarial Association
- Internal Review Committee for the NCAA Review of Academic Support Services for Student Athletes
- University Wide "Vision 2020" sub committee, "Passion/Character/Making a Difference"
- Bryant University Women's Summit Committee
- Program Committee: "Women and Religion" Series at the Interfaith Center
- Selection Committee, RI ASA Mu Sigma Rho, Bryant Chapter

John Quinn

- Chair, Committee on University Organization
- First Year Mathematics Testing and Placement Program Coordinator, 2011-2012
- Mathematics Department Assessment Team Representative
- Ad Hoc Committee on Analytics

MODERN LANGUAGES

Elisabetta Misuraca

- Women's Summit Committee

Patricia Gomez

- Women's Summit Committee
- Facilitator for the SIE Latin America 2011
- Bryant Case Competition Committee
- IB Competition Committee
- REDay panel for service learning projects

Tony Houston

- Chair of the Institutional Review Board
- Outcomes Assessment Committee
- General Education Task Force
- ePortfolio Conference
- Brazil Initiatives Committee

SCIENCE/TECHNOLOGY

Brian Blais

- Faculty Development Committee

Dan McNally

- Co-chair of Science/Technology Seminar Series
- EPSCoR Leadership Committee
- Federation Executive Board Member
- New Faculty Search Committee
- Disciplinary Committee
- Library Committee
- Sexual Assault Committee
- BRITE Team - collaborative group from industry, government & academia
- Organizing Committee for the Department Research Symposium
- Ad hoc Committee on Enhancing Academics in Science

Hong Yang

- Member of the Bryant University International Task Force
- College of Arts and Sciences Graduate Program Task Force Committee
- Chair of Planning Committee for "2011 State of RI Chinese New Year Celebration at Bryant University"

Kirsten Hokeness

- Member of the Disciplinary Committee
- Member of the Health Care Initiatives Committee
- Member of the Biology Assessment Team
- Member of the Academic Student Life Strategic Task Force
- Member of the Biology Assessment Team

Qin Leng

- Member of the Biology Assessment Team

Bryant Committee Participation *continued*

ACCOUNTING

Tim Krumwiede

- Recruiting Committee, Accounting Department, 2011-2012 academic year
- Calendar Committee, Bryant University, 2011-2012 academic year
- Admissions Policy Committee, Bryant University, 2011-2012 academic year

COMPUTER INFORMATION SYSTEMS

Abhijit Chaudhury

- member of GFAC

FINANCE

Asli Ascioğlu

- Academic Student Life Strategic Task Force Initiative
- Task Force on Finance Department Curriculum
- Honors Program Council
- Undergraduate Academic Grievance Committee
- Women's Gender, and Sexuality Studies Advisory Board

Cary Collins

- Director of The Global Entrepreneurship Program

A. Can Inci

- Assessment Steering Committee (Chair) - College of Business
- GAT 3 (Chair)
- Vision 2020 Strategic Planning Initiative
- Diversity Council of Champions Committee
- Health Advisory Taskforce Committee
- Finance Tenure Review Committee
- Faculty Development Committee

H. C. Li

- Finance Department Curriculum

Peter Nigro

- EADA Title 9 Committee
- GAT (Grad Assessment)
- SASS Faculty Rep

Andres Ramirez

- International & Diversity Task Force
- BSIB Assessment

Hakan Saraoglu

- Curriculum Committee
- Passion, Character, Making a Difference
- Center for Program Innovation Steering
- Problem Solving , Critical Analysis GAT
- Finance Curriculum Taskforce (Chair)
- Tenure Review Committee

Betty Yobaccio

- Gen. Ed Review Committee (Co-Chair)
- GFAC
- Tenure review Committee (Chair)
- Finance Dept Curriculum Planning
- National Alumni Council (COB Faculty Liaison)
- Dean's Council

David Ketcham

- Curriculum Committee
- NCAA Faculty Athletics Rep.
- Athletic Hall of Fame Committee
- Faculty Liaison to ACAFAC
- Student Disciplinary Committee
- GAT 6
- Athletic Steering Committee

MARKETING

Sharmin Attaran

- Marketing Department Behavioral Lab Committee
- Economics Search Committee
- Bryant Social Media Curriculum Task Force
- Bryant Social Entrepreneurship Curriculum Task Force

Stefanie Boyer

- Ad hoc committee on enhancing student writing

Carol DeMoranville

- College of Business Assessment Steering Committee, Chair
- REDay Committee, Chair
- E-Portfolio Committee, Chair
- College of Business Dean's Council

Michael Gravier

- College of Business Dean Search Committee
- Ad Hoc Committee of Health Care Initiative

Bryant Committee Participation *continued*

- Committee on University Organization

Teresa McCarthy

- Business Core Curriculum Redesign Committee
- Academic-Student Life Strategic Task Force
- Institutional Review Board
- College of Business Dean's Council
- Program Coordinator Global Supply Chain Management

Jane McKay-Nesbitt

- TJX Competition Coordinator
- Marketing Department Behavioral Lab Committee

Jean Murray

- Women's Summit Committee

Keith Murray

- Beta Gamma Sigma Advisor
- Graduate Faculty Advisory Committee (College of Business)
- Bryant University Working Paper Series

Elaine Notarantonio

- Center for Program Innovation Committee
- Business Core Curriculum Redesign Committee

Charles Quigley

- Curriculum Revision Committee
- College of Business Dean's Council

Sukki Yoon

- College of Business Assessment Steering Committee
- Marketing Department Behavioral Lab Committee
- Institutional Review Board

Srdan Zdravkovic

- Faculty Development Committee
- Marketing Department Behavioral Lab Committee
- TJX Project Team

- College of Business Curriculum Task Force

MANAGEMENT

John Visich

- College of Business Graduate Faculty Advisory Committee (GFAC/B), Chair
- Faculty Honors Council
- Tenure and Promotion Review Committee for Diya Das
- Management Department College of Business brochure content

Faculty Member Professional Affiliations, Appointments

APPLIED PSYCHOLOGY

Heather Lacey

- American Psychological Association
- Association for Psychological Science
- Society for Judgment and Decision Making
- Member of Editorial Board for The Leadership Quarterly
- Society for Personality and Social Psychology Editorial Board
- Member of the Communication Research Reports
- International Society for Quality of Life Studies
- New England Psychological Association
- Eastern Psychology Association

Joseph Trunzo

- Rhode Island Psychological Association
- American Psychological Association Society of Behavioral Medicine
- Association for Behavioral & Cognitive Therapies
- International Lyme and Associated Diseases Society
- Psi Chi, the National Honor Society in Psychology
- APA Division 2, Teaching Psychology APA Division 12, Clinical Psychology
- APA Division 38, Health Psychology

Nanci Weinberger

- Society for Research in Child Development
- National Association for the Education of Young Children & Rhode Island Chapter Member
- American Psychological Society
- New England Psychological Association

Ron Deluga

- American Psychological Association
- Academy of Management

COMMUNICATION

Chris Morse

- Reviewer for Health Division of National Communication Association 2011 Conference
- Elected to Electoral Board for Communication & Social Cognition Division of the National Communication Association
- Invited by Oxford University Press to review Upcoming Health Communication Textbook
- National Communication Association
- International Association for Relationship Research
- International Communication Association
- Reviewer for Interpersonal Division of National Communication Association 2012 Conference
- Reviewer for Applied Communication Division of National Communication Association 2012 Conference
- Reviewer for Communication and Social Cognition Division of National Communication Association 2012 Conference
- Invited Reviewer for Western Journal of Communication
- Invited Reviewer for Journal of Social and Personal Relationships
- Invited Reviewer for Human Communication Research
- Invited Reviewer for Communication Research Reports
- Invited Reviewer for Health Communication
- Invited Reviewer for Communication Monographs

Kevin Pearce

- Eastern Communication Association
- National Communication Association

Kristen Berkos

- National Communication Association
- International Communication Association
- AAC&U
- Eastern Communication Association
- Ad hoc Reviewer for Communication Reports
- Editorial Boards, Imagination, Cognition, and Personality
- Respondent for the 2012 Online Conference for the Instructional Development Division

Faculty Member Professional Affiliations, Appointments *continued*

- Paper Reader for the Instructional Development Division, National Communication Association

Stan Baran

- International Communication Association
- Reviewer, *Critical Studies in Mass Communication*
- Reviewer, *Journal of Broadcasting & Electronic Media*
- Reviewer, *Journal of Communication*

Susan Baran

- Public Speaking Workshops, Smithfield High School (ongoing)
- Advanced Media Literacy Workshops, The Prout School (ongoing)
- National Association for Media Literacy Education

Wendy Samter

- Associate Editor, *Human Communication Research*
- Associate Editor, *Communication Research Reports*
- Member, International Society for the Study of Personal Relationships
- Member, National Communication Association
- Member, Eastern Communication Association
- Member, Central States Communication Association
- Member, Western States Communication Association

Thomas Zammarelli

- *American Journalism Review*
- National Association of Producers and Television Executives

ECONOMICS

Joseph Ilacqua

- Northeast Business and Economics Association
- Eastern Economics Association
- American Economic Association
- Western Economic Association International
- Working Class Studies Association

Edinaldo Tebaldi

- Active member of the Bryant Institute for Public Leadership
- Served as referee for *Nonprofit and Voluntary Sector Quarterly*. Article: *Who are volunteers in healthcare system under what influencing factors? Evidence from Iran*
- Chair of The Rhode Island Business Environment: Challenges and Opportunities held at Bryant, 2011
- American Economic Association
- Eastern Economic Association
- Southern Economic Association
- International Atlantic Economic Society

Jongsung Kim

- American Economic Association
- Society of Labor Economists
- Eastern Economic Association
- Korean American Economic Association
- Omicron Delta Epsilon

Joseph Ilacqua

- Association for Social Economists
- Northeast Business and Economics Association
- Eastern Economics Association
- American Economic Association
- Western Economic Association International

Ramesh Mohan

- American Economic Association
- Eastern Economic Association
- Malaysian Economic Association

Sam Mirmirani

- American Economic Association
- Clute Institute for Academic Research
- Omicron Delta Epsilon

ENGLISH/CULTURAL STUDIES

Alex Perullo

- The African Studies Association
- The Society of Ethnomusicology
- American Anthropological Association
- The Tanzania Studies Association
- The Popular Music Society
- Refereed articles for *African Studies Review*

Faculty Member Professional Affiliations, Appointments *continued*

- Reviewed book manuscripts for two university publishers.
- On Board of Directors for the EVIA Digital Archive

Amber Day

- International Communication Association
- National Communication Association
- Society for Cinema and Media Studies
- Performance Studies International
- External Examiner for a Queensland University of Technology Ph.D. defense
- Peer Reviewer for Indiana University Press
- Peer Reviewer for The Canadian Review of American Studies
- Peer Reviewer for Popular Communication
- Peer Reviewer for International Journal of Cultural Studies
- Peer Reviewer for Critical Studies in Media Communication
- Peer Reviewer for Media International Australia

Bill Graves

- American Anthropological Association
- American Ethnological Society
- Society for Humanistic Anthropology
- Society for Linguistic Anthropology
- Society for Cultural Anthropology
- Fulbright Alumni Association

Cileine de Lourenco

- Latin American Studies Association
- New England Council of Latin American Studies

Elizabeth Walden

- Modern Language Association
- Society for Cinema and Media Studies
- Popular Culture Association
- Founding member of new Scholarly Interest Group for Animation and Digital Media within the Society for Cinema and Media Studies

Janet Dean

- American Studies Association
- New England American Studies Association
- National Women's Studies Association
- Modern Language Association

- Member of Board of Directors and Secretary, Tomaquag Indian Memorial Museum
- Member of Sessions Street Community Garden

Jeff Cabusao

- National Council of Teachers in English
- Working Class Studies Association
- Modern Language Association
- Bryant Faculty Federation
- East of California Asian American Studies Network
- New England American Studies Association Council
- Referee for International Journal of Sociology and Anthropology
- Participated in the program for the winners of the National Council of Teachers of English (NCTE) Early Career
- Educator of Color Leadership Award
- Assistant Fiction Editor, Bryant Literary Review Staff, 2011
- New England American Studies Association Council Member
- Referee for Kritika Kultura peer review journal
- East of California Asian American Studies Faculty Network

Maura Coughlin

- Elected to the Nineteenth Century Studies Association's Board of Directors and Chair of the Article Prize Committee
- Board of Directors for the Nineteenth Century Studies Association
- Article Prize Committee Member for the Nineteenth Century Studies Association
- Dissertation Committee Member for Amber Ludwig, Boston University, 2011
- College Art Association
- Historians of Nineteenth Century Art
- Nineteenth Century Studies Association
- Association of Art Historians

Paul Swift

- Directed the Rhode Island Philosophical Society's Annual Meeting
- Began term on the Board of Directors of the Society for Values in Higher Education

Faculty Member Professional Affiliations, Appointments *continued*

Terri Hasseler

- Modern Language Society
- National Women's Studies Association
- Northeast Victorian Studies Association
- Served on Hill Center for World Studies organization. Elected to Board as Secretary/clerk.
- Served on the Northeast Victorian Studies Association Program Committee, 2011
- Reviewed paper for Dickens Studies Annual
- Changing Lives through Literature State Advisory Board

Tom Chandler

- American Federation of Teachers
- Associated Writing Programs
- Listed in the Directory of American Poets & Fiction Writers
- Rhode Island Council for the Humanities Speaker's Bureau
- State Poet Laureate of Rhode Island emeritus
- Founder and Editor of the Bryant Literary Review
- Featured monthly columnist in the Providence Journal

HISTORY SOCIAL SCIENCES

Andrea Boggio

- Founding member of Boston Cellula of the Associazione Luca Coscioni
- Executive Board, Associazione Luca Coscioni
- Scientific Board, European Centre for Science, Ethics and Law
- Manuscript reviewer for BMC Public Health: Medical Science Monitor, Law and Society Review
- International Advisory Board for Scientific Journals International Member of the Law and Society Association
- Member of the New York State Bar

Antoine Joseph

- American Sociological Association

Bradford Martin

- American Historical Association
- American Studies Association
- New England American Studies Association

- Organization of American Historians
- Phi Alpha Theta

Donald Holder

- New England Association of Teachers in English
- Association of Supervision and Curriculum Development
- National Association of Secondary School Principals
- Phi Delta Kappa

Gregg Carter

- American Sociological Association
- New England Sociological Association

Jay Reedy

- American Historical Association
- International Society for Intellectual History
- Western Society for French History
- American Society for 18th Century Studies

Harry Hubbard

- American Historical Association

John Dietrich

- American Political Science Association
- International Studies Association

Joan Camara

- Member of the Bar of the United States Supreme Court
- Member of the Bar of the United States District Court for the District of Rhode Island
- Member of the Bar of the United States District Court for the District of Massachusetts
- Member of the Bar of the Supreme Judicial Court, Commonwealth of Massachusetts
- American Bar Association
- Academy of Legal Studies in Business
- American Marketing Association
- Association for the Study of Law, Culture & Humanities
- Electronic Privacy Information Center
- Sigma Beta Delta International Honor Society in Business
- American Association of University Women
- Member of the Beekman Center for Internet & Society, Harvard Law School

Faculty Member Professional Affiliations, Appointments *continued*

Nicole Freiner

- American Political Science Association
- Asian Studies Development Program
- Grant Reviewer, National Science Foundation, Law and Social Sciences Division
- AP Reader, Comparative Politics, Educational Testing Service

Judy Barrett Litoff

- American Historical Association
- Organization of American Historians
- Phi Alpha Theta
- Rhode Island Black Heritage Society
- Southern Association of Women Historians
- Southern Historical Association
- Speakers Bureau, Rhode Island Council for the Humanities
- Advisory Board, World War II: The Global, Human, and Ethical Dimensions, Fordham University Press
- Faculty Research Associate, Bryant's U.S. China Institute

Michael Bryant

- Georgia Bar Association
- American Historical Association
- American Society for Legal History
- German Studies Association
- Association for the Study of Nationalities
- Phi Kappa Phi Honor Society
- U.S. Court of Military Appeals (inactive)
- Member of the Peer Review Committee for the Fulbright Specialist Program, Council for International Exchange of Scholars
- Member of editorial board for Human Rights Review
- Book review editor, H Net
- Discussant, Chair and Organizer of panel "War Crimes Law on the Eve of World War I and its Postwar Development" at the Association for the Study of Nationalities Annual Conference, at Columbia University, April 2011

Paul Lokken

- American Historical Association
- Conference on Latin American History
- Latin American Studies Association

- New England Council of Latin American Studies
- Latin American and Caribbean Section, Southern Historical Association
- Co-editor of book reviews, *Mesoamérica* 54 (2012)
- Article Reviewer, *Ethnohistory*
- Article Reviewer, *Fronteras de la historia* (Columbia)

Richard Holtzman

- Journal Article Referee for the *Political Science Quarterly*
- Journal Article Referee for the *PS: Political Science and Politics*
- American Political Science Association
- Undergraduate Education Section, American Political Science Association
- Residence Research Group, American Political Science Association
- Pi Kappa Alpha Political Science Honors Society

Sandra Enos

- Rhode Island Council on the Humanities Board Member
- Rhode Islanders Sponsoring Education, Board Member
- Poverty Institute, Vice President
- Editorial Board Member for *Michigan Journal of Community Service Learning*
- American Sociological Association
- Manuscript Reviewer of "Disrupting Domination and Definitional Power: Imprisoned Women and Resistance" for *Social Problems*
- Manuscript Reviewer of "Second Generation Prisoners: Adjustment Patterns for Inmates with a History of Parental Incarceration" for *Criminal Justice and Behavior*
- Manuscript Reviewer of "The Carceral Home-wrecker" for *Journal of Family Issues*
- Manuscript Reviewer of "Is Motherhood Important? Imprisoned Women's Maternal Experiences Before and During confinement and Their Post Release Expectations" for *Feminist Criminology*

Faculty Member Professional Affiliations, Appointments *continued*

Ron Washburn

- Massachusetts Bar

MATHEMATICS

Alan Olinsky

- In charge of National Statistics Honor Society, Mu Sigma Rho, at Bryant
- Associate Editor for Case Studies in Business, Industry and Government Statistics, Boston, MA
- American Statistical Association
- Boston Chapter of the American Statistical Association
- Decision Sciences Institute
- Boston Chapter of the American Statistical Association
- Bryant University Chapter of Mu Sigma Rho

Chester Piascik

- Mathematical Association of America
- American Statistical Association
- National Council of Teachers in Mathematics

Jim Bishop

- Decision Sciences Institute
- American Statistical Association -Member of the Rhode Island Chapter
- American Statistical Association
- Boston Chapter of the American Statistical Association
- American Economic Association
- Tau Beta Pi, Engineering Society
- Mu Sigma Rho Statistical National Honor Society
- Chair of the financial track of the Northeast Decision Sciences Institute Conference
- Leader of the Actuarial Advisory Board

Robert Muksian

- Member of the Cranston Board of Canvassers
- Corporate member of Blue Cross Blue Shield
- Editorial Reviewer for the Board of Journal of Financial Planning

John Quinn

- American Statistical Association
- Boston Chapter of the American Statistical Association
- American Economic Association

- Tau Beta Pi, Engineering Society
- Mu Sigma Rho Statistical National Honor Society
- Member of the board to select students for the Mu Sigma Rho, National Honor Society

Joseph Capalbo

- Mathematical Association of America

Kristin Kennedy

- Mathematical Association of America
- American Statistical Association
- Boston Chapter of the American Statistical Association
- Phi Kappa National Honor Society
- Mu Sigma Rho Statistical National Honor Society
- Chair of the Rules Committee for the Ocean State Women's Golf Association
- Member of the organizing committee for the 1st annual James and Peter Picerelli Scholarship Golf Tournament
- Recording Secretary to the Members Assoc. of Newport National Golf

Phyllis Schumacher

- Editorial Reviewed manuscript entitles "Modeling Job Effectiveness and Its Antecedents from a Social Capital Perspective: A Survey of Virtual Teams Within Business Organizations" for Computers in Human Behavior
- American Statistical Association -National and Boston Chapters
- Omicron Delta Kappa
- Bryant University Chapter of Mu Sigma Rho

Louise Hasenfus

- Pi Mu Epsilon - Rho Beta Chapter

Michael Salzillo

- American Statistical Association
- Boston Chapter of the American Statistical Association
- Bryant University Chapter of Mu Sigma Rho

Nancy Beausoleil

- Bryant University Chapter of Mu Sigma Rho

Faculty Member Professional Affiliations, Appointments *continued*

Rick Smith

- Mathematical Association of America

Billie Anderson

- Bryant University Chapter of Mu Sigma Rho

MODERN LANGUAGES

Elisabetta Misuraca

- RITI Rhode Island Teachers of Italian
- RIFLA Rhode Island Teachers of Foreign Language Association
- ACTFUL The American Council on the Teaching of Foreign Languages

Heather Moon

- American Association of Teachers of Spanish & Portuguese (AATSP)
- RIFLA Rhode Island Teachers of Foreign Language Association

Mary LaMarca

- ACTFL Association of College Teacher of Foreign Languages
- AATF RI Association of American Teachers of French

Patricia Gomez

- RIFLA Rhode Island Teachers of Foreign Language Association
- ACTFL Association of College Teacher of Foreign Languages

Yun Xiao

- CLTA
- ACTFL Association of College Teacher of Foreign Languages
- Editorial Board Member of Journal of Chinese Language Teachers Association
- Selection Committee Member for JCLTA best papers 2009-2011
- Reviewer of North American Conference of Chinese Linguistics and CLTA/ACTFL annual conferences

Tony Houston

- RIFLA Rhode Island Teachers of Foreign Language Association
- American Association of Teachers of Spanish & Portuguese (AATSP)

- American Council on the Teaching of Foreign Language
- American Association for Applied Linguistics

SCIENCE/TECHNOLOGY

Brian Blais

- American Association of Physics Teachers
- Research Professor, Institute for Brain and Neural Systems

Christopher Reid

- Member of editorial board for the Journal of Lipidomics and Glycomics
- American Chemical Society, Biological Chemistry and Chemical Education Divisions
- Referee for Molecular Microbiology
- Referee for Analytical Chemistry
- Referee for Biochemica, Biophysica Acta

Dan McNally

- Water Environment Federation
- American Chemical Society
- Member of the Experimental Program to Stimulate Competitive Research (EPSCoR) Leadership Committee
- Member of International Affairs subcommittee of the NE Water Environment Federation
- Member of the Hazardous Material and Waste subcommittee of the NE Water Environment Federation

Gaytha Langlois

- Co Coordinator for the Center for Sustainable Business Practices
- Guest editor for the Northeast Naturalist
- Awards Review Committee Annual Mtg International Society of Protistologists ISOP, Univ. of Washington
- International Society of Protistologists (international research society)
- Sigma Xi (biology research society)
- R.I. Natural History Survey (statewide environment research society)
- Wood Pawcatcuk Watershed Association
- Audubon Society of Rhode Island
- U.S. Green Building Council/Rhode Island Green Building Council

Faculty Member Professional Affiliations, Appointments *continued*

Hong Yang

- Geological Society of America
- American Geophysical Union
- American Botanical Society
- Geological Society of America
- American Geophysical Union
- American Botanical Society
- Director of the U.S. China Institute and Confucius Institute
- Editorial Board of "Science China: Earth Science"
- Editorial Board of "Quaternary Research"
- Reviewer for NSF and NASA grant proposals

Kirsten Hokeness

- Society for Innate Immunity
- American Association of Immunologists
- National Association of Biology Teachers
- Mortar Board National Honors Society

Qin Leng

- International Organization of Palaeobotany
- Geological Society of America
- Botanical Society of America
- Palaeontological Society of China
- Botanical Society of China
- Member of the Executive Council of the Palaeobotanical Branch of the Palaeontological Society of China
- Member of the Executive Council of the Palaeobotanical Committee of Botanical Society of China
- Editorial Board of the journal "Evolution of Lives"
- Editorial Board member of the journal "Acta Palaeontologica Sinica"
- Editorial Board member of the online database "The Palaeontological Database" at: <http://159.226.74.2/>

ACCOUNTING

Steve Perreault

- American Institute of Certified Public Accountants, Member
- American Accounting Association, Member

David Beausejour

- American Institute of Certified Public Accountants, Member
- American Accounting Association, Member
- American Bar Association
- Rhode Island Bar Association

Xiaochuan Zheng

- American Accounting Association, Member

Dennis Bline

- American Accounting Association, Member

Kojo Asare

- Member of AAA
- FEI. Membership in the IMA

Tim Krumwiede

- American Institute of Certified Public Accountants, Member
- American Accounting Association, Member
- Institute of Management Accountants, Member

COMPUTER INFORMATION SYSTEMS

Alan Olinsky

- Referee: Case Studies in Business, Industry and Government Statistics, Waltham, Massachusetts

Hal Records

- International Association for Computer Information Systems, member
- A reviewer for "Issues in Information Systems", published by IACIS, Fall 2011

Janet Prichard

- Association for Computing Machinery, member
- Program Chair for the Northeast Decision Sciences Institute Conference, Newport, RI, March, 2012

Chen Zhang

- Institute of Electrical and Electronics Engineers, member
- Association for Computing Machinery, member
- Reviewer, IEEE Transactions on Parallel and Distributed Systems, 2012.

Faculty Member Professional Affiliations, Appointments *continued*

- Reviewer, IEEE Transactions on Computers, 2011.

Abhijit Chaudhury

- Reviewer/editor for 2 journals: Information Systems Frontier and Journal of Cases in Information Technology.

Suhong Li

- Beta Gamma Sigma
- National Decision Science Institute
- Northeast Decision Science Institute
- The Association for Information systems
- International Association for Computer Information Systems
- Council of Supply Chain Management Professionals
- Editorial Reviewer Board: Journal of Computer Information Systems
- Editorial Reviewer Board: Interdisciplinary Journal of Knowledge and Learning Objects Reviewer, The DATA BASE for Advances in Information Systems
- Reviewer, International Journal of Production Economics
- Reviewer, Journal of Computer Information Systems
- Reviewer, Industrial Management & Data System

FINANCE

H. C. Li

- American Finance Association

Joseph McCarthy

- Eastern Finance Association
- Midwestern Finance Association
- Western Finance Association
- Editorial Advisory Board, Review of Accounting and Finance

David Ketcham

- Academy of Business Education
- Financial Education Association
- Financial Management Association

Betty Yobaccio

- Financial Management Association
- American Finance Association

- Academy of Business Education
- Financial Education Association

Hakan Saraoglu

- Financial Management Association (FMA)
- American Finance Association (AFA)
- Middle East Economic Association (MEEA)

Asli Ascioğlu

- Financial Management Association
- Eastern Financial Association
- American Finance Association
- Southern Finance Association
- Member, Editorial Board of Eurasian Business Review
- Conference participation as a discussant and a session chair at FMA European Meeting, June 2012
- Member, Program Committee for FMA European Meeting, June 2012

Peter Nigro

- Financial Management Association
- American Finance Association
- Editorial Board, Journal of Entrepreneurial Finance and Business Ventures
- Program Committee – Southern Finance Association, Eastern Finance Association numerous years
- Ad hoc referee for Journal of Financial Intermediation
- Journal of Money
- Credit and Banking
- Journal of Banking and Finance
- Financial Services Research
- Journal of Financial Services
- Research, Review of Finance
- Journal of Economics and Business
- Journal of Economics and Finance
- Quarterly Review of Economics and Finance
- Journal of Financial Stability
- Credit Risk and Journal of Entrepreneurial Finance and Business Ventures

Andres Ramirez

- Financial Management Association (FMA)
- Academy of International Business (AIB)

Faculty Member Professional Affiliations, Appointments *continued*

- Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)
- Association of Latino Professionals in Finance and Accounting (ALPFA)
- Society for Venture Partners RI (SVPRI)

Cary Collins

- American Finance Association
- Financial Management Association
- Southern Finance Association
- Western Finance Association

A. Can Inci

- Financial Management Assoc.
- American Finance Assoc.
- Southern Finance Assoc.
- Western Finance Assoc.
- American Economic Assoc.
- S.W. Finance Assoc.
- Academy of Econ. & Finance
- European Financial Mgmt.
- Global Finance Assoc.
- Midwest Finance Assoc.
- Assoc. of Banking & Finance
- Academy of Int'l Business
- Society for Study of Emerging Markets
- Assoc. of European OR Societies
- Emerald Literati Network
- Chair, Global Finance Conference Session, 2012.
- Academic Research Papers Reviewed for:
 - Journal of Economics and Finance (JOEF-511). May 2, 2012.
 - Applied Economics journal (APE-2011-0506). November 10, 2011.
 - Emerging Markets Finance and Trade journal. January 23, 2012.
 - African Journal of Business Management. June 6, 2012.
 - Research in International Business and Finance journal: RIBAF-D-11-00060. January 25, 2012.
- reviewed 13 papers submitted for presentation at the Financial Management Association (FMA) Europe 2012 Conference.

- reviewed 8 papers submitted for presentation at the Global Finance Conference 2012

Jack Trifts

- American Finance Association
- Financial Management Association
- Southern Finance Association
- Eastern Finance Association

Mara Derderian

- Certified Financial Planners Association (CFPA)
- Financial Planners Association (FPA)

MANAGEMENT

John Poirier

- Re-certification of SPHR designation May 2012 through May 2015

Dirk Primus

- Product Development Management Association (PDMA); MedDevGroup (Medical Device Development)

Dave Greenan

- Society for Human Resource Management (SHRM)

Crystal Jiang

- Elected as an executive board member for the Women in Academy of International Business (AIB) within AIB organization (term 2011-2013), representing approximately 2000 female members of AIB.

MANAGEMENT

John Visich

- International Journal of Integrated Supply Management, Editorial Review Board
- The Association for Operations Management
- Decision Sciences Institute
- Northeast Decision Sciences Institute (track chair for 2012 annual meeting)

V.K. Unni

- Academy of Management
- U.S. Association for Small Business & Entrepreneurship
- Member, Advisory Board, Groupe Ecole Supérieur de Commerce (ESCEM), School of Business and Management, Tours, France

Faculty Member Professional Affiliations, Appointments *continued*

- AACSB Reaccreditation Visiting Team, Southern Illinois University, 2011
- Member, Editorial Review Board, *Journal of Business Strategies*,
- Member, Editorial Review Board, *International Journal of Commerce and Management*,
- Member, Editorial Review Board, *Competitiveness Review*
- Member, Editorial Review Board, *Journal of Business and Entrepreneurship*

MARKETING

Sharmin Attaran

- Session Chair, UIC Research Symposium, Boston MA
- Academy of Marketing Science – Ad hoc reviewer
- American Marketing Association Conference – Ad Hoc Reviewer

Carol DeMoranville

- American Marketing Association
- Academy of Marketing Science

Michael Gravier

- Session chair, “No excuses: More in Common with Other Industries than You Think,” 2011 *Supply Chain Management Summit*, Bryant University, Smithfield, Rhode Island. Initiated the first health care supply chain management session at the Summit
- Editorial board member, *International Journal of Knowledge-Based Organizations*
- American Society of Transportation and Logistics (AST&L)
- Institute of Supply Management, affiliated with the Greater Rhode Island chapter
- National Defense Transportation Association (NDTA)
- Humanitarian Logistics Association
- CONECT (Coalition of New England Companies for Trade)

Teresa McCarthy

- American Marketing Association
- Academy of Marketing Science
- Council of Supply Chain Management Professionals
- Council of Logistics Research

- Track Chair and Reviewer: 25th World Trade Day
- Session Discussant Women’s Summit
- *International Journal of Physical Distribution and Logistics Management* – Ad Hoc Reviewer
- *Journal of Business Logistics* – Ad Hoc Reviewer

Jane McKay-Nesbitt

- American Marketing Association
- Academy of Marketing Science
- Association for Consumer Research
- Association for Consumer Psychology
- Discussant: Academy of Marketing Science
- *Journal of Business Research* – Ad hoc reviewer
- *Journal of Experimental Psychology Applied* – Ad hoc reviewer
- *Journal of Social Marketing* – Ad hoc reviewer

Jean Murray

- Rhode Island Big Brothers Big Sisters, Board of Directors

Keith Murray

- Member, Editorial Review Board, *Journal of Marketing Education*, since 2000
- Member, Editorial Review Board, *Psychology & Marketing*, since 1994
- Editor, Bryant University Working Paper Series, 2000 to present

Elaine Notarantonio

- Association of Business Disciplines – Ad Hoc Reviewer

Charles Quigley

- American Marketing Association – Ad Hoc Reviewer
- Academy of Marketing Science – Ad Hoc Reviewer

Sandra Potter

- Reviewer for Entrepreneurship track for USASBE 2012 conference
- Facilitator, Bryant Women’s Summit 2012
- Mentor, Bryant Alumni Venture Competition

Sukki Yoon

- American Academy of Advertising
- Association for Consumer Research
- Association for Consumer Psychology

Faculty Member Professional Affiliations, Appointments *continued*

- International Journal of Advertising – Ad Hoc Reviewer
- Journal of Advertising – Ad Hoc Reviewer
- Society for Consumer Psychology Conference – Ad Hoc Reviewer
- Association for Consumer Research Conference – Ad Hoc Reviewer
- Council of Supply Chain Management Professionals
- USASBE
- ACME
- Administrative Sciences Association of Canada
- Academy of Management

Srdan Zdravkovic

- American Marketing Association
- Academy of Marketing Science
- World Trade Day at Bryant University – *International Marketing* session Moderator
- IPS, National Competitiveness Research – Partner Scholar (2009, 2010, 2011)
- Journal of International Marketing – Ad hoc reviewer
- Multinational Business Review – Ad hoc reviewer
- Academy of Marketing Science World Marketing Conference – Ad Hoc Reviewer

MARKETING DEPARTMENT

- Academy of Marketing Science
- American Marketing Association
- Society for Marketing Advancement
- Association of Marketing Theory and Practice
- American Academy of Advertising Council of Supply Chain Management Professionals (CSCMP)
- American Society of Transportation and Logistics (AST&L)
- Institute of Supply Management, affiliated with the Greater Rhode Island chapter
- National Defense Transportation Association (NDTA)
- Humanitarian Logistics Association
- Northeast Disaster Recovery Information Exchange
- Association for Consumer Research
- Society for Consumer Psychology
- American Academy of Advertising
- Academy of International Business
- Council of Logistics Research

Faculty Publications

APPLIED PSYCHOLOGY

Lucariello, J., Butler, A. & Tine, M. (2012) Meet the 'Reading Rangers': Curriculum for Teaching Comprehension Strategies to Urban Third Graders. Penn GSE Perspectives on Urban Education

Butler, A. G. (2011) Charter schools chart the course for education reform. Issues: Understanding Controversy and Society.

Butler, A. G. (2012). Toy guns. Guns in American Society: An Encyclopedia of History, Politics, Culture and the Law G. L. Carter. Santa Barbara, CA, ABC-CLIO.

Lacey, H. P., Kierstead, T.A. & Morey, D. (2011). "De-biasing the age-happiness bias: Memory search and cultural expectations in happiness judgments across the lifespan." Journal of Happiness Studies.

Lacey, H. P., Loewenstein, G. & Ubel, P.A. (2011). "A joint evaluation method for assessing quality of life." Quality of Life Research 20(8): 1169-1177.

Lacey, H. P., Choi, Y.K. & Yoon, S. (2012) Online Game Characters' Influence on Brand Trust: Self-Disclosure, Group Membership, and Product Type. Journal of Business Research

COMMUNICATION

Baran, S. (2012). Introduction to Mass Communication: Media Literacy and Culture. New York, McGraw-Hill.

Baran, S. J. (2011) "Opinion: Words Have Consequences". AOLNews

Baran, S. J. (2012). Introduction to Mass Communication: Media Literacy and Culture. New York, McGraw-Hill.

Baran, S. J. D., D.K. (2011). Mass Communication Theory: Foundations, Ferment, and Future (International edition). Belmont, CA, Wadsworth.

Baran, S. J. D., D.K. (2012). Mass Communication Theory: Foundations, Ferment, and Future. Belmont, CA, Wadsworth.

Baran, S. J. P., Pearce, K.J. (2011). Product Positioning and Fundamental Attribution Error: Using Brands to Test George Carlin's Driving Paradox. National Communication Association. New Orleans, LA.

Baran, S. P., Pearce, K.J. (2011). Product positioning and fundamental attribution error: Using brands to test George Carlin's driving paradox. National Communication Association. New Orleans, LA.

Berkos, K. M. (2012-2013). "Imagined interactions as a deterrent to students' antisocial email requests." Imagination, Cognition, and Personality 32(1): 23-40.

Morse, C. R., Volkman J.E., Samter, W., Trunzo, J., McClure, K., Kohn, C., & Logue, J. (2011). The influence of uncertainty and social support on information seeking for illicit stimulant use among young adults. National Communication Association. New Orleans, LA.

Morse, C. R., Volkman J.E., Samter, W., Trunzo, J., McClure, K., Kohn, C., & Logue, J. (2012). "The influence of uncertainty and social support on information seeking concerning illicit stimulant use among young adults." Health Communication.

Morse, C. R. (2012). "Measurement." Readings in Communication Research Methods In J. Nussbaum edition.

Donahue, S., DeVito, E., & Pearce, K. (2011). The relationship between intercultural communication apprehension, ethnocentrism, and intent to study abroad. Eastern Communication Association Convention. Washington, DC.

Samter, W., Morse, C., & Whaley, B.B. (2011). Do we need to put god into emotional support?: A comparison of Euro-Americans' and African-Americans' evaluations of religious versus non-religious comforting messages. International Communication Association. Boston, MA.

ECONOMICS

Bates, L., J., James I. Hilliard, and Rexford E. Santerre (2012). "Do Health Insurers Possess Market Power?" Southern Economic Journal 78(4): 1289-1304.

Annavarjula, M., Nandialath, A., and Mohan, R. (2012). "Innovation Capabilities and International Competitiveness of Firms: A Quantile Regression Approach." International Journal of Business Innovation and Research 6(6): 615-635.

Faculty Publications *continued*

Das, D., Nandialath, A., & Mohan, R. (2012). Feeling unsure: quit or stay? Uncovering heterogeneity in employees' intention in Indian call centers. *The International Journal of Human Resources Management*.

Dias, J. a. T., Edinaldo (2012). "Institutions, human capital, and growth: The institutional mechanism." *Structural Change and Economic Dynamics* 23: 300-312.

Ilacqua, J. (2011). Advancing Student Use of Pop Media in the Learning of Economics. Eastern Economic Association Annual Meetings.

Ilacqua, J. (2011). "The Economic Impact of Broadband, Living, Working and Thriving in a Digital World - Study of the Economic Impact, Job Creation, Value Added Impact and Social Benefits of Broadband Internet Access Development in RI."

Kim, J. (2011). The Dynamics of Income Inequality in Korea. 2011 KDI Journal of Economic Policy Conference. Seoul, Korea.

Kim, J. (2011). Gender Differences in Employment and Income in China's Labor Market. Eastern Economic Association Conference. New York City, NY.

Kim, J. (2011). Gender Differences in Employment and Income in China's Labor Market. Bryant University REDay. Smithfield, RI.

Yobaccio, E., Mohan, R., and Trifts, J. (2012). "Internationalizing the Campus through Study Trips: Developing International Self-Reliance in Undergraduate Students." *Journal of the Academy of Business Education* 13(Spring 2012): 115-128.

Kim, J. a. T., Edinaldo (2011). "Does International Trade Affect Wage Discrimination?" *Economic Bulletin* 31 (3): 2709-2724.

Kim, J. a. T., Edinaldo (2011). "Does international trade impact wage discrimination?" *Economics Bulletin* 31 (3): 2709-2724.

Kim, J. a. T., Edinaldo (2011). "The Immigrants Odds of Slipping into Poverty during Business Cycles: Double Jeopardy?" *Eastern Economic Journal* 37(4): 530-552.

Mazze, E. a. T., Edinaldo (2011). "The Rhode Island Economic Outlook and Forecast: Building Bridges to Canada." *New England Economic Partnership*.

Tebaldi, E. (2011). "The Determinants of High-Technology Exports: A Panel Data Analysis." *Atlantic Econ Journal* 39: 343-353.

Tebaldi, E. (2011). Economic Outlook: When will sustainable growth return? 2011 NGA Sales and Marketing Conference, Worcester, MA.

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Glass, R., Li, S., Pan, R.: "An Exploratory Study of Personality, Problematic Social Network Use and Academic Performance in China", Proceedings of 9th International Conference on Supply Chain Management and Information Systems, Xi'an, China, July 14-18, 2012 (Accepted).

Li, S., Chen, F.: "Green Ranking, Stock Market Reaction and Organizational Performance", Proceedings of 9th International Conference on Supply Chain Management and Information Systems, Xi'an, China, July 14-18, 2012.

Li, S., Chen, F.: "The Impact of Cross-Border Mergers and Acquisitions on the Supply Chain: Evidence from IT Industry before and during the Financial Crisis", Proceedings of 9th International Conference on Supply Chain Management and Information Systems, Xi'an, China, July 14-18, 2012.

Ngniatedema, T., Li, S.: "Green Operations and Organizational Performance", Proceedings of Annual Meeting of the Northeast Decision Science Institute, Newport, RI, March 21-23, 2012.

Li, S., Records, H.: "Social Influence and Mobile Commerce Adoption in the United States", Proceedings of Annual Meeting of the Decision Science Institute, Boston, Massachusetts, November 19-22, 2011.

Chen, F., Li, S.: "Cross-Border Mergers and Acquisitions and Supply Chain Impact: Evidence from the IT Industry", Proceedings of Annual Meeting of the Decision Science Institute, Boston, Massachusetts, November 19-22, 2011.

Olinsky, A., Schumacher, P., Quinn, J., and Smith, R.: "Persistence in College Major: A Cluster Analysis Approach", The Proceedings of the Northeast Decision Sciences Institute, Newport, RI, March, 2012.

Prichard, J. and Herring, M.: "The Effect of Web Usability on User's Web Experience", The Proceedings of the Northeast Decision Sciences Institute, Newport, RI, March, 2012.

Pan, R., Zhang, C. and Xu, C.: Evolutionary Game Analysis on Cyber Security Investment, NEDSI 2011, April 2011, Montreal, CA.

MANAGEMENT

Das, D., Nandialath, A & Mohan, R, 2012. 'Feeling unsure: quit or stay? A latent class analysis of employees' intention to leave in Indian international call centers.' Published online and forthcoming in print at International Journal of Human Resource Management.

Hadani, M., Coombs, S. Das, D., & Jalangas, D, 2011. 'Finding a good job: Academic network centrality and early occupational outcomes in Management academia.' Published online and forthcoming in print at Journal of Organizational Behavior

Faculty Publications *continued*

- Nandialath, A., Das, D., Mohan, R. Modeling Heterogeneity in Perceptions of Stress in Indian Call Centers: A Latent Class Analysis. Forthcoming at International Journal of Business Innovation and Research
- Annavarjula, M. & Das, D. 'Towards a Fine Balance: Cross-cultural comparison of Work-Family Identities' Accepted for publication at Journal of Asia-Pacific Business
- Das, D, 2012. Why would I want to quit? Interaction of Identity Variables and Performance in Indian call centers. International Journal of Management, 29 (1): 368-378.
- Hafiz Greigre, Shirley Wilson, and Harsh K. Luthar (Forthcoming). Chris Thompson's Career Dilemma: What Should I Do?, Case forthcoming in the Journal of the International Academy for Case Studies. Accepted on July 8, 2011.
- Shirley Wilson, and Harsh K. Luthar (Forthcoming). Instructor Notes for the Case, Chris Thompson's Career Dilemma: What Should I Do?, Instructor Notes forthcoming in the Journal of the International Academy for Case Studies. Accepted on July 8, 2011.
- Shirley Wilson and Harsh K. Luthar. Chris Thompson's Dilemma-Part II: The Internship from Hell! Case forthcoming in the Journal of the International Academy for Case Studies. Accepted on April 11, 2012
- Instructor Notes. Chris Thompson's Dilemma-Part II: The Internship from Hell! By Shirley Wilson and Harsh K. Luthar. Instructor Notes forthcoming in the Journal of the International Academy for Case Studies. Accepted on April 11, 2012.
- Annavarjula, Madan and Diya Das (2011) "Towards a Fine Balance: Cross Cultural Comparison of Work-Family Identities" forthcoming in the Journal of Asia-Pacific Business Volume 14(1), due to be published in March 2013
- Annavarjula, Madan, Anup Nandialath and Ramesh Mohan (2011) Innovation Capabilities and International Competitiveness – A Quantile Regression Approach" forthcoming in International Journal of Business Innovation and Research.
- Reyes, Pedro M., Suhong Li and John K. Visich, 2012 "Assessing Antecedents and Outcomes of RFID Implementation in Health Care," International Journal of Production Economics, Vol. 136, No. 1, pp. 137- 150.
- Visich, John K., Pedro M. Reyes and Suhong Li "Radio Frequency Identification Implementation in Hospitals: Insights for Health Care Executives and Managers", forthcoming in Production and Inventory Management Journal, accepted February, 2012.
- Visich, John K., Qian-nong Gu and Basheer M. Khumawala, "B2C Mass Customization in the Classroom," forthcoming in Decision Sciences Journal of Innovative Education, accepted Feb, 2012, expected publication September, 2012.
- Visich, John K., Qiannong Gu, Faiza Zalila and Huilin Yao, "RFID Enabled Leagile Supply Chains" forthcoming in International Journal of Automated Identification Technology, accepted February, 2012.
- Yao, Huilin, Qian-nong Gu and John K. Visich (2012) "Factor Analysis on the Influence to RFID Business Applications", Journal of Zhengzhou Institute of Aeronautical Industry Management, Vol. 30 No.2, pp. 75-79. (In Chinese)
- Jiang, C., Zimmerman, M., and Guo, C. (forthcoming). Growth of women-owned businesses: The effects of intangible resources and social competence. Journal of Business Diversity.
- Jiang, C., Chua, R., Kotabe, M., Murray, J. (2011) Effects of cultural ethnicity, firm size, and firm age on senior executives' trust in their overseas business partners: Evidence from China. Journal of International Business Studies (JIBS), 42(9), 1150-1172.
- Jiang, C. X., Yang, Q., Li, S., Wang, Y. (2011). The moderating effect of foreign direct investment intensity on local firms' intangible resources investment and performance implications. Journal of International Management (JIM), 17(4), 291-302.
- Kotabe, M., Jiang, C. X., Murray, J. (2011). Managerial ties, knowledge acquisition, realized absorptive capacity and new product market performance of emerging multinational companies. Journal of World Business (JWB), 46, 166-176.
- Yang, Q., Treichel, M. and Jiang, C. X. (2011). An empirical study of the impact of CEO characteristics on new

Faculty Publications *continued*

- firms' time to IPO. *Journal of Small Business Management (JSBM)*, 49(2), 163–184.
- Roberto, M., Guo, C., and Jiang, C.X. (2011). Chang'an automobile and the Chinese automotive industry. *Emerald Emerging Markets Case Studies*.
- Roberto, Michael A. (Forthcoming book chapter). "Leading Decision-Making Processes." *Contemporary Organizational Behavior in Action*. Kimberly Elsbach, Anna Kayes, and D. Christopher Kayes. Upper Saddle River, NJ: Pearson Prentice Hall.
- Roberto, Michael A. (2011) *Transformational Leadership*. Chantilly, VA: The Teaching Company.
- Roberto, Michael A. and Amy C. Edmondson. (2011). *Everest Leadership Simulation – Version 2.0*. Harvard Business School Publishing.
- Waddell, Brian, Michael A. Roberto, and Sukki Yoon (Forthcoming 2012). "Uncovering Hidden Profiles: Advocacy in Team Decision Making." *Management Decision*.
- Roberto, Michael A. (2011). "Prevent Problems." *Leadership Excellence*.
- Roberto, Michael A., Grace Guo, and Crystal Jiang. (2011). "Chang'an and the Chinese Auto Industry." *Sage Emerging Markets Case Collection*.
- Roberto, Michael A., Grace Guo, and Crystal Jiang. (2011). "Chang'an and the Chinese Auto Industry." *Teaching Note*. *Sage Emerging Markets Case Collection*.
- Roberto, Michael A. "BP and the Gulf of Mexico Oil Spill." *Ivey Business Case Collection*. September 2011.
- Roberto, Michael A. "BP and the Gulf of Mexico Oil Spill." *Ivey Business Case Teaching Note*. September 2011.
- Wilson, Charles P. and Wilson, Shirley A. (2011) "Debunking the Myths: An Evaluation of the Opposition to Arming of Campus Law Enforcement Officers in Rhode Island," *Campus Law Enforcement Journal*, March/April, 2011.
- Wilson, Charles P. and Wilson, Shirley A. (2011) "Perceptive Roles of Campus Law Enforcement: A Cognitive Review of Attitudes and Beliefs of Campus Constituents." *Professional Issues in Criminal Justice*, Winter, 2011.
- Lee, S., Song, S. Host Country Uncertainty, Inter-MNC Subsidiary Shift of Production, and Foreign Subsidiary Performance: The Case of Korean Multinational Corporations, *Strategic Management Journal*, Forthcoming.
- Song, S. 2011. Ownership change in Poorly-Performing International joint Ventures: The Case of Korean Multinational Firms. *Journal of International Business and Economics*, 12(2).
- Song, S., Zheng X. 2011. Roles between growth and flexibility options in the investment decisions of multinational firms: Implications for corporate governance. *International Journal of Management*, 28(1).
- Song, S. 2011. The non-linear relationship between ownership, control, and performance in international joint ventures, *North American Journal of Finance and Banking Research*, 5(5): 40-49.
- Bhagat, R.S, Segovis, J. C., & Nelson, T. *Work Stress and Coping in the Era of Globalization*. New York: LEA/ Psychology Press – Taylor and Francis Group, Anticipated Publication, Spring 2012.
- Bhagat, R. S., McDevitt, A. S., and Segovis, J. C. "Immigration as an Adaptive Challenge: Implications for Lifelong Learning," *Handbook for Lifelong Learning*, Editor: Manual L. London. New York, New York: Oxford Press, 2011.
- Visich, J., and Wicks, A., "Lean Implementation and Supply chain Development at Oak Hills," in *Process Management: Creating Value along the Supply Chain*, Joel Wisner and Linda Stanley, 2011 editions
- Reyes, Pedro M., Suhong Li and John K. Visich, 2012. "Assessing Antecedents and Outcomes of RFID Implementation in Health Care," *International Journal of Production Economics*, Vol. 136, No. 1, pp. 137- 150.
- Visich, John K., Qiannong Gu, Faiza Zalila and Huilin Yao, 2012. "RFID Enabled Leagile Supply Chains" *International Journal of Automated Identification Technology*, Vol. 4, No. 1, pp. 43-51.
- Visich, John K., Pedro M. Reyes and Suhong Li, 2012. "Radio Frequency Identification Implementation in Hospitals: Insights for Health Care Executives and Managers", *Production and Inventory Management Journal*, Vol. 48, No. 1, pp. 50-61.

Visich, John K., Qian-nong Gu and Basheer M. Khumawala, "B2C Mass Customization in the Classroom," forthcoming in *Decision Sciences Journal of Innovative Education*, accepted Feb, 2012, expected publication September, 2012.

Yao, Huilin, Qian-nong Gu and John K. Visich (2012) "Factor Analysis on the Influence to RFID Business Applications", *Journal of Zhengzhou Institute of Aeronautical Industry Management*, Vol. 30 No.2, pp. 75-79. (In Chinese)

Visich, John K., Christopher J. Roethlein & Angela M. Wicks, 2012. "Narragansett Brewing Company 'Build a Brewery' Case Study Competition: Spring 2012," *Decision Line*, May/July, pp. 4-6.

MARKETING

McKay-Nesbitt, Jane, Carol W. DeMoranville, and Dan McNally. (2012). A Strategy for Advancing Social Marketing: Social Marketing Projects in Introductory Marketing Courses. *Journal of Social Marketing*, 2(1), 52-69.

Hawkins, T.G., Gravier, M, and Powley, E.H., "Public versus Private Sector Procurement Ethics and Strategy: What Each Sector Can Learn from the Other," *Journal of Business Ethics* (accepted for publication April 21, 2011).

Gravier, Michael J. and M. Theodore Farris, "Integrative vs. Disintegrative Forces in the Evolution of Supply Chain Networks," *International Journal of Knowledge Based Organizations* (accepted for publication January 28, 2011).

Randall, Wesley S., Michael J. Gravier, and Victor R. Prybutok (2011), "Connection, Trust, and Commitment: Dimensions of Co-Creation?" *Journal of Strategic Marketing*, 19 (1), 3-24. Lead article.

McCarthy, Teresa M., Mark A. Moon, and John T. Mentzer (2011), "Motivating the Industrial Sales Force in the Sales Forecasting Process," *Industrial Marketing Management*, (40), 128-138.

McCarthy, Teresa M. and John T. Mentzer (2011), "Integrating Supply Chain Infrastructure and Process to Create Joint Value, *International Journal of Physical Distribution and Logistics Management*, 41 (2), 135-161.

McKay-Nesbitt, Jane, Carol W. DeMoranville, and Dan McNally. (2012). A Strategy for Advancing Social Marketing: Social Marketing Projects in Introductory Marketing Courses. *Journal of Social Marketing*, 2(1), 52-69.

McKay-Nesbitt, Jane, Namita Bhatnagar, and Malcolm Smith.(2012). Regulatory Fit Effects of Gender and Marketing Message Content. *Journal of Business Research*. In press. Published on line February 24, 2012.

McKay-Nesbitt, Jane, Elizabeth Yobaccio, Angela Wicks, and Kwadwo Asare. (2012). Integrative Business Education Focused on the Environment: A Description of the Sophomore Scholars Program, Its Effects on Academic Performance, and the Regulatory Focus of Its Participants. *Journal of Higher Education Theory and Practice*. In press.

Elaine M. Notarantonio and Charles J. Quigley, Jr., "A Cross-National Comparison of Fashion Purchase Behavior," *Journal of Business and Retail Management Research*, Vol. 5, number 1, 2011.

Elaine M. Notarantonio and Charles J. Quigley, Jr., "A Cross-National Comparison of Fashion Purchase Behavior," *Journal of Business and Retail Management Research*, Vol. 5, number 1, 2011.

Charles Quigley, Fahri Karakaya, Frank Bingham, Juerg Hari, and V. Aslihan Nasir, "A Cross National Investigation of Student Intentions to Pursue a Sales Career," *Journal of Marketing Education*, 33(1), April 2011.

Waddell, B., Roberto, M, A., & Yoon, S. (forthcoming). Uncovering Hidden Profiles: Advocacy in Team Decision Making. Accepted for publication in *Management Decision*.

Choi, Y., Yoon, S. & Lacey, H. P. (forthcoming). Online Game Characters' Influence on Brand Trust: Self-Disclosure, Group Membership, and Product Type. Accepted for publication in *Journal of Business Research*.

Jeffres, L. W., Jian, G., & Yoon, S. (forthcoming). Conceptualizing Communication Capital for Civic Engagement. Accepted for publication in *Communication Quarterly*.

Yoon, S., Choi, Y., & Song, S. (2011). When Intrusive Can Be Likable: Product Placement Effects on Multitasking Consumers. *Journal of Advertising*, 40 (2), 63-75.

Yoon, S., & Vargas, P. T. (2011). "No More" Leads to "Want More," but "No Less" Leads to "Want Less": Counterfactual Thinking When Faced with Point-of-Purchase Discounts. *Journal of Consumer Behavior*, 10 (2), 93-101.

Jeffres, L. W., Jian, G., Horowitz, E., Bracken, C., & Yoon, S. (2011). Stages of Life: Values, Communication, and



Civic Engagement. *Journal of Media Sociology*, 1 (3), 202-235.

Till, B.D., Zdravkovic, S. and Morrison, B. (2011). M-B Indicator and Advertising Careers, *Journal for Advancement of Marketing Education*, 17 (Winter).

Magnusson, P., Zdravkovic, S., and Westjohn S. (2011). Further clarification on how perceived brand origin affects brand attitude: A reply to Samiee and Usunier, *International Marketing Review*, 28(5).

Magnusson, P., Zdravkovic, S., and Westjohn S. (2011). —What? I thought Samsung was Japanese||: Accurate or not, perceived country of origin matters, *International Marketing Review*, 28(5).

Zdravkovic, S. (2011). Guerilla marketing. In *Encyclopedia of Sports Management and Marketing*, Linda Swayne, Mark Dodds, and Geoffrey Golson, Eds.

Kwesiga, E., 2011 & AFAM Committee Caucus Titled Kwesiga, E., 2011 & AFAM Committee PDW Titled The Landscape of Management Education and State of Scholarship in Africa: Enlightenment for the East and West, Academy of Management, San Antonio, Texas.

Kwesiga, E., 2011 Executive & Program Chair for Inaugural Africa Academy of Management, Academy of Management, San Antonio, Texas.

McKay-Nesbitt, J., E. Yobaccio, and A. Wicks, Integrative Business Education Focused on the Environment: A Description of the Sophomore Scholars Program, Its Effects on Academic Performance, and the Regulatory Focus of its Participants, Annual Meeting of the American Marketing Society Conference, 2011

Faculty Presentations

APPLIED PSYCHOLOGY

Allison Butler

- *Lessons from The Karate Kid: Popular film in Educational Psychology*. Paper presentation at the 22nd Int'l Conf on College Teaching and Learning, April 2011
- *Addressing the income achievement gap with acute bouts of aerobic exercise*. Poster presentation at the biennial meeting of the Society for Research in Child Development., April 2011
- *The impact of an acute bout of aerobic exercise on selective attention: An exceptional boost in low income children*. Paper presentation at REDay, April 2011
- *Across the colleges: Strategies for promoting engagement in business and arts and sciences*. Best practices at REDay, April 2011
- *The impact of aerobic exercise on the selective attention of low and middle SES students*. Poster presentation at the annual meeting of the New England Psychological Association, Oct. 2010
- Heather Lacey
- Presented at REDay 2011, April 2011
- Joseph Trunzo
- *Psychological treatment of Lyme Disease and other tick borne illnesses: A cognitive behavioral intervention study*. Paper presented at conference for Int'l Lyme and Associated Diseases Society., Dec. 2010
- *The influence of uncertainty and social support on information seeking for illicit stimulant use among young adults*. Paper presented at the National Communication Association annual conference, Nov. 2011

COMMUNICATION

Kevin Pearce

- Attend and presented *Product positioning and fundamental attribution error: Using brands to test George Carlin's driving paradox*. Presented at the National Communication Association, 2011
- Attend and presented *Communication after Sexual Intimacy between Cross Sex Friends* at the Eastern Communication Association Convention, 2011
- Presented *The relationship between intercultural communication apprehension, ethnocentrism, and intent to study abroad* at the Eastern Communication Association Convention, 2011

Kristen Berkos

- *Best Practices in Assessment (GIFTS): Using Portfolios in the Capstone Course to Assess Departmental Student Learning Outcomes*. National Communication Association. New Orleans, LA. Attend and present Organizational Communication Role Plays at the National Communication Association Conference, Jan. 2011
- Attend and present *Imagined interactions* Communication Association Conference, Jan. 2011 as a *deterrent to students' antisocial email requests* at the National Communication Association Conference, Jan. 2011
- *Imagined interactions as a deterrent to students' antisocial email requests*. National Communication Association. New Orleans, LA.
- *Imagined Interactions in Instructional, Romantic, and Online Contexts*. Louisiana State University, Baton Rouge.

Faculty Presentations *continued*

- Organizational Communication Role Plays. National Communication Association New Orleans, LA.

Susan Baran

- *Allow Me To Introduce You To Your Grandchildren: A look at the role of mass media in widening the generational gap.* Osher Lifelong Learning Institute, University of Rhode Island, May 2012

Chris Morse

- *The influence of uncertainty and social support on information-seeking for illicit stimulant use among young adults* at the National Communication Association, New Orleans, LA.
- Attend and presented *Do we need to put god into emotional support?: A comparison of Euro-Americans' and African-Americans' evaluations of religious versus non-religious comforting messages* at the International Communication Association, Boston, MA.

Wendy Samter

- Samter, W., Morse C., Whaley, B.R., & Nicotera, A. M. (2011). *Do we need to put God into emotional support?: A comparison of Euro-Americans' and African-Americans' evaluations of religious versus non-religious comforting messages.* Paper presented at the annual conference of the International Communication Association, Boston, MA. (Also presented at Research and Engagement Day, Bryant University, April, 2011.)
- Samter, W. (2011). *In memory of Brant R. Burluson.* Tribute presented at the annual conference of the International Communication Association, Boston, MA.
- Morse, C.R., Volkman, J.E., Samter, W., Trunzo, J., McClure, K., Kohn, C., & Logue, J. (2011). *The influence of uncertainty and social support on information-seeking for illicit stimulant use among young adults.* Paper presented at the annual conference of the National Communication Association, New Orleans, LA.
- Trunzo J.T., Samter, W., Morse C.R., McClure, K., Volkman, J., Kohn, C., & O'Brien, K. (2012). *Relationships among energy drinks, social problem solving ability, and academic performance.* Paper presented at Research and Engagement Day, Bryant University.

ECONOMICS

Edinaldo Tebaldi

- 2011 NGA Sales and Marketing Conference. *Economic Outlook: When will sustainable growth return?* Worcester, MA, 2011
- *Economic Outlook: Where do we go from here?* Presented at RIPEC Briefing for Governor Lincoln Chafee, Rhode Island, June 2012
- Presenter at REDay titled *The Determinants of High Tech Exports: A Panel Data Analysis*, 2011
- *The Source, Occupational Concentration and Extent of Discrimination against Gay Men: Evidence for the United States.* Presented at the Workshop Sexual Orientation Discrimination in the Labor Market, Paris, June 2012
- *The Economic Recovery: The Path Ahead.* Presented at the 2012 Workshop of the Northeast Gas Association, Rhode Island., 2012
- *Skills and People Matching: Where are the jobs?* Delivered at New England Economic Partnership Conference, Federal Reserve Bank of Boston, May 2012.
- *Does Human Capital Foster Regional Economic Development?* Presented at Getting Ready to Compete, Cumberland, RI 2012
- *Is Income Growth in the United States Pro Poor? A State Level Analysis.* Presented at the Eastern Economic Association 2012 Meetings, Boston 2012.

Faculty Presentations *continued*

Jongsung Kim

- *The Dynamics of Income Inequality in Korea* at the 2011 KDI Journal of Economic Policy Conference in Seoul, Korea, 2011
- *Gender Differences in Employment and Income in China's Labor Market* at the Eastern Economic Association Conference in New York City, NY, 2011
- *Gender Differences in Employment and Income in China's Labor Market* at Bryant University REDay 2011

Joseph Ilacqua

- ASE/ASSA meetings Denver, CO, 2011
- Rhode Island State Wide Broadband Development Seminar, 2011
- Presenter at Bryant University DyKnow class use seminar, 2011

ENGLISH/CULTURAL STUDIES

Alex Perullo

- *Ethnomusicology, Technology, and Global Culture* for the National Endowment from the Humanities funded project at Wesleyan University
- Led session on working with Prezi as part of the Brown Bag lunch series, 2011
- Lecture on *International Leadership* for the Linked Through Leadership Institute Program at Bryant, Spring 2011
- REDay session of *From Book Proposal to Bookshelf*
- Presentation of *Youth of Many Days: Age, Music, and Nostalgia in Tanzania* for the Society for Ethnomusicology, Philadelphia, PA, 2011
- Presentation of *Visualizing the African State: Music Videos, Regulations, and Debates Over Citizenship and Politics and Popular Song: Age, Authority, and Political Representation in East Africa* for the Micheelsin Institute, Bergen, Norway
- Organized exhibit of photographs as part of the African Digital Archive at the Providence Public Library, 2011

Amber Day

- Three invited lectures at Boston College, University of Wisconsin, Madison, and Harvard University.
- Created performance events w/ the Boston based art and performance collective The Institute for Infinitely Small Things. Took part in a guerrilla performance *Flush with the Walls* at the Boston Museum of Fine Arts
- Organized student panel for REDay
- Presentation at the Redwood Library in Newport, RI
- Interviewed on WPRO, WCHE, and AP Radio
- Interviewed for Aca Fan weblog
- Interviewed for The Critical Lede Podcast
- Recorded audio essay for *The Academic Minute* on National Public Radio
- Invited contributor for the New York Times Room for Debate online forum
- Chair of panel *Outside the Box: Stewart, Colbert, and The Emerging Possibilities of Political Satire* for the International Communication Association, Boston, 2011
- Presented *Affirmation and Amplification: Rally as Counter Public* at the International Communication Association, Boston, 2011
- Presented *Hacking Chevron's 'We Agree' Campaign: Ventriloquism and Culture Jamming* at Screen Satires Symposium: Puppetry, Mimicry, Laughter at Harvard University, 2011

Faculty Presentations *continued*

Bill Graves

- Panel Organizer and Presenter of *Phenomenology, Ethnography Linguistic Relativity as Praxis* Russian Communication Association Meetings, Krasnoyarsk, Russia, 2012

Cileine de Lourenco

- Presentation at UFSCar about Bryant, June 2011
- Presentation at the Massachusetts *Historical Society on Brazilians in the Boston area*, Spring 2011

Janet Dean

- Panel Chair *Reinventing Beginnings: A Reading of Foundational Latino/a Narratives in the 21st Century*, American Studies Association Conference.
- Roundtable participant in *High Touch, Bottom Line, and Branding: How to Promote Women's Issues in a Business Culture*, National Women's Studies Association Conference.

Jeff Cabusao

- Organizer and chair of REDay student panel 2011 for *Critical Reflections on Contemporary American Culture and Society: Challenging Boundaries through Literary and Cultural Studies*
- Presenter for the panel on *Contemporary Approaches to Asian American/Asian Diasporic Studies* for the Association for Asian American Studies Conference, N. Orleans, 2011
- Presenter of *Philippine Studies: Transnationalism and Interdisciplinary* at the Modern Languages Association Conference Session organized by the Kritika Kultura journal. Jan. 2011
- Participated in the program for the Educator of Color Leadership Award winners of the National Council of Teachers of English (NCTE) Early Career

Maura Coughlin

- "Danse Macabre" a video presentation at the Babel Working group annual conference, Northeastern University, Boston, MA, 21 September, 2012
- Presented *From Edge to Edge: Brittany and Atlantic Visual Culture* at the 38th Annual Association of Art Historians Conference
- Presented/panel chair *Spirituality in Nineteenth Century European Visual Culture* at the Nineteenth Century Studies Association 33rd Annual Conference
- Presentation of *Visual Culture of Want: Poverty and Widowhood on the Brittany Coast* at the 32nd Annual Nineteenth Century Studies Association, March 2011
- Guest lecturer on *Brittany's Renaissance* in the Art History Department, Tufts University, 2011

Paul Swift

- Presented at the American Philosophical Association's spring Pacific Meeting

Terri Hasseler

- Presented Showcase of Creative Expression: The Dreaming: An Exploration of Lines in Creative and Cultural Expression w/ LCS seniors
- Conference presentation at the Society for Teaching and Learning Commons Conference
- Conference presentation at the National Association for Women's Studies
- Presented and served as moderator for REDay roundtable panel for First Year Seminar, 2011

Tom Chandler

- Poetry reading at the Library of Congress and exhibition at the Hera Gallery
- Poetry reading and artwork exhibit at the Hera Gallery, Wakefield, 2011
- Produced and read at the 4th annual meeting for the BLR's editor reading, 2011

Faculty Presentations *continued*

- Poetry reading for the Providence Public Library, April 2011
- Poetry recording and reading of "Jerimoth Hill" on WNRI, May 2011
- Poetry reading at the Jamestown Art Association, Jamestown, July 2011

Tom Roach

- Two invited lectures at Brown University and the University of Minnesota

Elizabeth Walden

- "'Big Miracle': Popular Fantasies of Nature Rescue and Religious Naturalism." Presented with Dr. Carol Wayne White at "Nature and the Popular Imagination," the conference of the International Society for the Study of Religion, Nature and Culture. Pepperdine University, Malibu, CA, August 8-11, 2012.
- "Figures of Nature and Traces of Materiality: Avatar and The Fantastic Mr. Fox." Reading Nature—International Conference on Cultural Perspectives on Environmental Imagery. Facultad de Filología, Universidad Complutense de Madrid (UCM), December 14-16, 2011.

HISTORY/SOCIAL SCIENCES

Andrea Boggio

- Presentation of "Multinational Companies and Social Regulation: The Case of the Asbestos Industry" at the CRIMT International Conference on Multinational Companies, Global Value Chains and Social Regulation, Montreal, Canada in 2011
- Bradford Martin
- Presentation of "1970s' Opposition Culture in a Broader International Perspective" at the Global Seventies Conference, Boston University, Boston, MA, November 2011
- Presentation of "The Other Eighties: A Secret History of America in the Age of Reagan" at REDay, Bryant
- Presentation for the Blackstone Valley Humanities Scholars at Bryant of "The Media and Popular History"

Joan Camara

- Moderator for panel discussion "Women, the Law and Leadership" held at Bryant in March 2011
- Presented at the Annual Meeting of Legal Studies in Business, New Orleans, 2011

John Dietrich

- The Responsibility to Protect as Seen in the Arab Spring presented at the International Studies Association meeting.

Judy Barrett Litoff

- Guest lecturer at the U.S. Army History and Education Center in Carlisle Barracks, PA to present on "One Woman's War in China: An American Red Cross Club Director in World War II", 2012
- "An American Red Cross Club Director in Yunnan Province" for the Society for Military History, June 2011
- Moderator for "One Woman, One Vote" for the Interfaith Center, March 2011
- Organized guest presentation by Dr. Sergei Khurshev "Russia Today: Challenges and Prospects for the Future" April 2011
- Meet the Author, State Fair Community College in May 2011
- Invited lecturer for the U.S. Army Center for Military History, May 2012

Faculty Presentations *continued*

Judy McDonnell

- Presentation of "Saudade: Brazilian women and thoughts of home" at the Massachusetts Historical Society Conference What's New about the New Immigration, April 2011
- "College Age Female Athletes: Still an Enigma, Still Misunderstood" at the 2011 European Sociological Association Annual Conference, September 2011

Michael Bryant

- Presentation of "Hard Lessons Learned: The Impact of the Leipzig Trials on Angelo American Planning for the Nuremberg War Crimes Trials" at the Association for the Study of Nationalities Annual Conference, Columbia University, April 2011
- Presentation of "Dispatches from the Kingdom of the Dead: Eyewitness Testimony and the 'Operation Reinhard' Trials in West Germany, 1963-1966" at the Annual Conference on the Holocaust & Genocide: Memories of the Holocaust and Genocide, Millersville University, April 2011

Nicole Freiner

- "Filling in for the Family: Understanding Social Policies in Asia" for the Asian Studies Development Program Annual Meeting, Boston, MA March 2011
- "Monuments to the State: Religious Sponsorship in Japan" for the Japan Studies Association Annual Meeting, San Francisco, CA, Jan. 2011
- Featured presenter, "Wa and Girl: Social Crisis in Japan" for the Global Community Hour, April 2011
- Featured presenter, "Women and the Buddhist Tradition," for the Women and Religion Series, March 2011
- Speaker for the Asian Pacific American Cultural Night Dinner, April 2011
- Awarded participant "Frontiers: Culture, Nature and Industry from China's Northeast" to the World Expo, Field Seminar in China, June/July 2011
- Co presenter of "Course Reserves and Netflix" for the Bryant Faculty Development Teaching Sandbox Series, November 2011
- Present paper at the New England Political Science Association Meeting, April 2012

Paul Lokken

- "The Trials of Juan Gómez, Mulato Cimarrón," paper presentation, Latin American and Caribbean Section of the Southern Historical Association, Baltimore, Oct. 2011 Presentation on historical context at screening of "Traces of the Trade" sponsored by the Interfaith Center, March 2011
- "Desde el Kongo y Angola hasta Centroamérica: el papel de los africanos en la economía agrícola, 1600-1650," paper presentation, XI Congreso Centroamericano de Historia, San Cristóbal de las Casas, Chiapas, Mexico, Aug. 2012 History/Social Sciences

Richard Holtzman

- Presentation of "Communications Technology in the 2008 Election and Beyond: An Analysis of Obama Emails" for the Peer Reviewed Proceedings of the Northeast Decision Sciences Institute, 2011
- "One Commission, Three Reports, Many Causes: Competing Narrative Re Constructions of the Financial and Economic Crisis" presented at the 6th International Conference in Interpretive Policy Analysis, June 2011
- "Who's a Socialist?: Oppositional Narratives and Obama's Health Care Reform" presented at RE-Day 2011
- Discussant of "Who is Too Big to Fail? Exploring Discourses of Crisis Management" at the International Conference in Interpretive Policy Analysis June 2011

Faculty Presentations *continued*

- "Competing 'Problem Definitions' and the Causes of the Financial Crisis" for presentation at the Northeastern Political Science Association Annual Meeting, Philadelphia, November 2011
- Presentation at Research Brownbag
- Presentation at Teaching Tools Sandbox

Ron Washburn

- Organized Bryant Law Forum 2011

Sandra Enos

- History/Social Sciences Presentation of "Broadening and Extending the Definitions of University Service & Engagement" at the Future of Community Engagement Conference, Boston University, Boston, MA 2011
- Presentation of "Building the Social Enterprise Network: The SVPRI Model" at the Innovations in Global Health Conference, April 2011
- Presentation at REDay for "Putting the Learning in Service Learning: A Best Practices Session"
- Admissions Open House for Sociology Program presentation of "Child Protection in Rhode Island: Public and Private Responses to Child Cruelty Service Learning in the Dominican Republic: Connecting Global Engagement and Critical Thinking"
- Workshop on Servant Leadership, March 2011, at Bryant
- Social Entrepreneurship for Alumni weekend, March 2011

MATHEMATICS

Alan Olinsky

- Persistence in College Major: A Cluster Analysis Approach at the Northeast Decision Sciences Institute, March 2012.
- The Challenges of Real World Analytics: A Case Study for the Classroom at the Northeast Decision Sciences Institute Conference., 2012
- Presented at the Northeast Decision Sciences Institute Annual Conference in Montreal, CAN "Retirement Planning Simulation"

Billie Anderson

- Got Data? Faculty Development Seminar with Gregg Carter and Brian Blais., 2012

James Bishop

- Towers Watson, National Pension Training, Qualified Domestic Relation Orders in Boston, MA., 2012
- Current Challenges for Employees in Private Employer Sponsored Retirement Plans at the Northeast Decision Sciences Institute Conference., 2012
- Presented at the Northeast Decision Sciences Institute Annual Conference in Montreal, CAN "Retirement Planning Simulation"
- Poster Presentation of Retirement Planning Simulation at REDay 2011

John Quinn

- Persistence in College Major: A Cluster Analysis Approach at the Northeast Decision Sciences Institute, March 2012.

Kristin Kennedy

- The Challenges of Real World Analytics: A Case Study for the Classroom at the Northeast Decision Sciences Institute Conference., 2012
- Presented a short program for IT to the faculty and staff.

Faculty Presentations *continued*

Mike Salzillo

- The Challenges of Real World Analytics: A Case Study for the Classroom at the Northeast Decision Sciences Institute Conference., 2012

Phyllis Schumacher

- Do You See What I See? Perceptions of Physical Activity in Child Care Developmental Education, Poster Presentation in Chicago, May 2012.
- Persistence in College Major: A Cluster Analysis Approach at the Northeast Decision Sciences Institute, March 2012.
- Presented at the Northeast Decision Sciences Institute Annual Conference in Montreal, CAN "Retirement Planning Simulation"
- Poster Presentation of Retirement Planning Simulation at REDay 2011

Rick Smith

- Persistence in College Major: A Cluster Analysis Approach at the Northeast Decision Sciences Institute, March 2012.

Robert Muksian

- A Guarantee How to Not Outlive One's Money at REDay, 2012.
- Conference on Aging and Finance at Rhode Island College on April 25, 2012.
- Presented the paper "Zero Risk Market Returns" at REDay 2011
- Presented a live audio conference for Lorman Educational Services on "Social Security: Is it worth the wait?"

MODERN LANGUAGES

Elisabetta Misuraca

- Professional Development Day. "Italian Cinema: Unveiling Italy's Truth: Italian Cinema improves learners' language proficiency and understanding of Italy's culture and its people., Sept. 2011
- Panel discussion/Presentation: Updated the department on the Teaching with Slates Faculty Fellows Program and how slates were to be used in spring 2012 Spanish and Italian classes., Spring 2012
- Will present film "Rome Open City" and lead discussion as part of the Interfaith Center Film Series, Fall 2011

Heather Moon

- "An Integrated Approach to Literature Study: Incorporating Literacy, Stylistic and Cultural Analysis in the Study of Literature at the Intermediate and Advanced Levels (PP), Oct. 2011 RIFLA Conference Presentation
- Blackboard training session with Sam Grabelle. (Assignments and Grade Center) Presented a faculty demonstration of our use of BB Grde Center in Spanish courses., Sept. 2011
- Panel discussion/Presentation: Updated the department on the Teaching with Slates Faculty Fellows Program and how slates were to be used in spring 2012 Spanish and Italian classes., Spring 2012
- Professional Development Day. "El Secreto de sus ojos: A window into Argentina's past and present." Gave an overview of the course SP309 Spanish and Latin American Film and presented how one film was used to study one period in Argentinean history., Jan. 2012
- Teaching with Slates Faculty Fellows Program. Participated in 4 training sessions and upon acceptance of a joint proposal implemented slate usage in one section each of SP106, SP206, and SP404 for the Spring 2012 semester., Nov/Dec. 2011

Faculty Presentations *continued*

- AATSP National Conference for "An Integrated Approach to Literature Study: Incorporating Literary, Stylistic and Cultural Analysis in the Study of Literature at the Intermediate and Advanced Levels", July 2011

Patricia Gomez

- Panel discussion/Presentation: Updated the department on the Teaching with Slates Faculty Fellows Program and how slates were to be used in spring 2012 Spanish and Italian classes., Spring 2012
- Bryant University 2nd Annual REDay, Panel Discussion/Presentation: Presented how slates were being used in Spring 2012 Spanish classes.
- Teaching with Slates Faculty Fellows Program. Participated in 4 training sessions and upon acceptance of a joint proposal implemented slate usage in one section each of SP106, SP206, and SP404 for the Spring 2012 semester., Nov/Dec. 2011

Tony Houston

- Panel discussion/Presentation: Updated the department on the Teaching with Slates Faculty Fellows Program and how slates were to be used in spring 2012 Spanish and Italian classes., Spring 2012
- Bryant University 2nd Annual REDay, "Is 'freethinker' just a euphemism for 'atheist'?", April 2012
- Teaching with Slates Faculty Fellows Program. Participated in 4 training sessions and upon acceptance of a joint proposal implemented slate usage in one section each of SP106, SP206, and SP404 for the Spring 2012 semester., Nov/Dec. 2011
- Conference paper proceeding for the American Association of Teachers of Spanish and Portuguese Northeast Regional Conference.

Yun Xiao

- Chinese under Globalization: The Emerging Lingua Franca of the Masses, Paper to be presented at CLTA/ACTFL (American Council on Teaching of Foreign Languages. Philadelphia, PA, Nov. 2012
- Chinese Heritage Language Learning: Characteristics, Challenges, and Suggestions Paper presented at the 10th Int'l Conf. on Chinese Language Pedagogy, Hangzhou, China., June 2012
- Chinese language in the United States: Maintenance and Shift paper presented at Penn State University., Dec. 2011
- Cohesive devices in L2 written and oral discourses. Paper presented at CLTA/ACTFL in Denver, CO., Nov. 2011
- Chinese language in the U.S.: Maintenance and shift. Paper presented at the 16th World Conference of Applied Linguistics in Beijing China., Aug. 2011

SCIENCE/TECHNOLOGY

Christopher Reid

- Northeast Student Chemistry Research Conference presenting the preliminary findings obtained by the SCI 365 Organic Chemistry class. Individual projects were working on a component of the STAC grant trying to isolate potential glycolipid antigens from *Candida albicans*. Presentation was with 6 Bryant students, April 30, 2012
- Presented "Effects of Volatile Organic Compounds on Murine Bone Marrow Cells" at the SURF Conference
- Presented at the NSF Summer undergraduate research conference, 2011
- Attended the NIH Idea National Biennial Symposium to present 3 posters in Washington, DC, 2012

Brian Blais

- Faculty Development Seminar, "Flipping the Classroom". Brian Blais with Mike Roberto, August, 2011

Faculty Presentations *continued*

- Faculty Brown Bag Lunch on "Climate Modeling and Function Fitting". Brian Blais, Science and Technology, October 26, 2011
- Faculty Development Seminar, "Tenure and Promotions Workshop", Led by Judy Barrett Litoff, Janet Pritchard, Ramesh Mohan, Brian Blais, November 18, 2011
- "Bryant, Towards a Healthy Environment" presentation on the role of religion and the environment, Interfaith Center, Bryant University. April 2012
- Faculty Development Seminar, "Got Data Workshop", Led by Brian Blais. Participants: Greg Carter and Billie Anderson, May 7, 2012.

Dan McNally

- Presentation of "The Effects of Historical Diesel Contaminated Sediment on a Bacterial Community" for the Student Research Conference at the Northeastern Section of the American Chemical Society, Northeastern University, MA, 2011
- Presentation of "Long Term Degradation Effects on Diesel Fuel Contaminated Sediment", REDay, 2011
- Presentation of "Collaborative Research on the Effects of Climate Change on Marine Life" at AAAS meeting, Rhode Island College, 2011
- Panelist for "Bryant: Toward a Healthy Environment" April 23, 2012

Gaytha Langlois

- Presentation of "Responses of an Intertidal Microbial Community to Petroleum Hydrocarbons at a Bioremediation Site on Prudence Island in Narragansett Bay" at the International Society of Protistologists Annual Mtg in Oslo, Norway, 2012
- Panelist for "Bryant: Toward a Healthy Environment" April 23, 2012

Hong Yang

- Presentation of "In situ molecules and isotopic signals from exceptionally preserved conifer fossils in Cenozoic Arctic deposits revealed unique information on plant physiology and paleoclimate" at the Geological Society of America Annual Meeting in Minneapolis, MN in 2011
- Panel discussion at Bryant's REDay on Innovation in Bryant's International Programs: A Panel Discussion with E. Yobaccio, 2011
- Bryant's REDay presentation of Molecular preservation of Cenozoic fossil conifers from Banks Island, Canadian Arctic., 2011
- Bryant's REDay presentation on the Arctic Role in Long Term Global Climate Change: Conceptual and Technological Challenges, 2011
- Environmental changes registered in archeological remains: A geochemical approach at the RI Space Grant Symposium, Rhode Island School of Design, 2011
- Presentation of "Molecular isotope in Archeology" at the Zhejiang Institute of Archeology, Hangzhou, 2011
- Panelist for "China merging: The dragon awakening" at the World Affairs Council of Rhode Island, the Hope Club in Providence, 2011
- Presentation of "America University's Engagement with China: Bryant an Example" at the World University as Universities Forum 2011 in Hong Kong
- Presentation of "Stable isotope and panda research" at the Zoological Institute of Chinese Academy of Sciences in Beijing, 2011
- Bryant University's RISG Programs: An Update. NASA RI Space Grant Symposium, at the University of Rhode Island, April 2012.

Faculty Presentations *continued*

- Bryant Undergraduate NASA Experience: Trips to NASA Centers, University of Rhode Island, 2012
- REDay presentation of "New Discovery of Bamboo Carbon Isotope Fractionation through Panda Digestion", 2012
- REDay presentation of "Molecular and isotopic characterization of ancient rice from the Neolithic Tianluoshan Site, Lower Yangtze, China", 2012
- Panelist for "Doing Business a Cross Borders" World Affairs Council of Rhode Island, the Hope Club in Providence, 2012.
- "What Influence Carbon Isotope Signatures in Archeological Plant Remains?" at the Symposium on Archaeobotany: New Discovery from China, April 2012, Bryant.
- "Modern Technologies Shed Light on Ancient Chinese Civilization" for invited lecture for Big Events at University of Rhode Island, April 2012.
- "Biomolecules and molecular isotope technologies for archeological research" for the National Museum of China, 2012, Beijing.
- "The giant pandas and their diet", Bryant's REDay, 2012

Julia Crowley

- Science/Technology Parmentier Panelist for "Bryant: Toward a Healthy Environment" April 23, 2012

Kirsten Hokeness

- Octen Presented "Finding the Hidden Link: Analyzing the Effects of 13 ol on Murine Bone Marrow Stromal Cells" at the SURF conference
- Presented "Effects of Volatile Organic Compounds on Murine Bone Marrow Cells" at the SURF Conference
- Presented "The Effects of Toxic Mold Volatiles on the Immune System" at the Research Symposium Feb. 2011
- Presented " Effects of Volatile Organic Compounds on Immune Cell Function" at REDay, April 2011
- Presented a Life Sciences poster at Brown University in Oct. 2011 with student Hillary Lux
- Attended the NIH Idea National Biennial Symposium to present 3 posters in Washington, DC, 2012

Qin Leng

- Bryant's REDay presentation of "The key to future climate: Reconstruct from fossil and living plants" 201paleoclimate1
- Poster presentation at Bryant's REDay of "Identifying a tree: How to figure out what trees are around you" with student J. Liljegren
- Oral presentation at Bryant's REDay of "Geochemical analysis of Cenozoic fossil conifers from high latitudes: Implications for molecular preservation and environmental change" with student Caitlin Witkowski, 2011
- Presentation of "Plant fossils, the efficient proxy for paleo climate reconstruction" at the Annual Symposium of Rhode Island Space Grant Consortium, Rhode Island School of Design, 2011
- REDay presentation of "Molecular and isotopic characterization of ancient rice from the Neolithic Tianluoshan Site, Lower Yangtze, China", 2012
- Science/Technology Presentation of "In situ molecules and isotopic signals from exceptionally preserved conifer fossils in Cenozoic Arctic deposits revealed unique information on plant physiology and paleo climate" at the Geological Society of America Annual Meeting in Minneapolis, MN in 2011
- "Variation of micro morphological preservation among plant remains from Tianluoshan, Southern China" for the Symposium on Archeo botany: New Discovery in China, Bryant 2012

Faculty Presentations *continued*

- "Micro morphology of early domesticated rice from China" for China Week at Bryant, 2012
- "The giant pandas and their diet", Bryant's REDay, 2012
- "Giant timber bamboo: A green substitute for wood timber", Bryant's REDay, 2012
- "A well preserved fossil flora from the Miocene global warming period", Bryant's REDay, 2012
- "Climate proxies for modeling the Middle Miocene warming", College of Arts and Sciences Colloquium, 2011
- "Dawn redwood: Linking Chinese and U.S. Scientists" seminar presented at the China Seminar Series for the U.S. China Institute, Bryant, 2012
- "The Other Redwood Alive and Well in China", presented for Bryant 360 program, 2012
- "Dawn redwood: Linking Chinese and U.S. Scientists" seminar presented at the Startalk Chinese Language and Culture Summer Program, Bryant, 2012

COLLEGE OF BUSINESS

ACCOUNTING

Steve Perreault

- 2012 American Accounting Association Audit Section Mid-Year Meeting, Savannah, GA. "Securities Litigation: Examining the Disciplining Mechanism," with R. Silvers. (peer-reviewed)
- 2012 American Accounting Association Audit Section Mid-Year Meeting, Savannah, GA. "The Relative Effectiveness of Simultaneous versus Sequential Negotiation Strategies in Auditor-Client Negotiations." (peer-reviewed)
- 2012 Bryant University Research and Engagement Day. "The Impact of Prior Client Confrontation and Tone-at-the-Top on Novice Auditors' Reporting Decisions."

Xiaochuan Zheng

Referred Conference Presentations

- Cullinan. C. and X. Zheng. Valuation uncertainty and closed-end fund discounts: Evidence from fair value disclosures. *Eastern Finance Association Annual Meeting, Boston, April, 2012.*
- Du. H., M. Vasarhelyi and X. Zheng. XBRL Mandate: Thousands of Filing Errors and So What? *American Accounting Association Annual Meeting, Denver, August 2011.*
- Cullinan. C., H. Dui, and X. Zheng. Has the Post-SOX Decrease in Audit Market Concentration been Costly for Clients? *American Accounting Association Annual Meeting, Denver, August 2011.*

Presentations on campus

- Presentation at the Bryant Research Day, April 2012 - "Making it Real Yields Real Results: a Study of the Effectiveness of Using Active Learning Methods"
- Brown Bag Presentation at Bryant, November, 2011 - "The Impact of Audit Firm Industry Experience on Value Relevance of FAS No. 157 Fair Value Hierarchy Information: Evidence from Closed-end Mutual Funds"

Dennis Bline

- "Relationship among Job Satisfaction, Task Complexity, and Organizational Context in Public Accounting" (with Buky Folami) *Annual Hawaii International Business Research Conference, 2011.*
- "Comprehensive Income: More than a Financial Statement Bottom Line" (with Tim Krumwiede and Kathy Simons) *American Accounting Association, Annual Meeting 2011.*

Kojo Asare

- Presentation at the 2011 Accounting Doctoral Students' Conference of the PhD Project in August 2011. "Earning their keep? How related is CEO compensation to firm performance?" co-authored with Irvin Morgan

Faculty Presentations *continued*

Tim Krumwiede

- "Comprehensive Income: More than a Financial Statement Bottom Line" (with Katy Simons and Dennis Bline), American Accounting Association, Annual Meeting, 2011.
- "The Career Path to Controllership: Implications for Accounting Education" Presentation at the Bryant Research Day, April 2012, (with Robert Farrar)

COMPUTER INFORMATION SYSTEMS

Richard Glass

- Global Business Development Institute Annual Conference, Hilo HI, Dec. 2011: Factors Influencing the Adoption of Social Networking Technology.
- Decision Sciences Institute (DSI) 42nd Annual Meeting, Boston Massachusetts, Nov. 2011: The Influence of Personality on Facebook Use and Academic Performance with Nicole Schwab and Andrew Lafortune.

Hal Records

- IACIS Conference in Mobile Alabama, presented the paper "Exploring Social Media as an Electronic Tool in the University Classroom."

Chen Zhang

- Guest speaker to Hohai University, Jiangsu, China, "HIPPA Security and Privacy Regulations and Related Technology", 2011.

Suhong Li

- "An Exploratory Study of Personality, Problematic Social Network Use and Academic Performance in China", 9th International Conference on Supply Chain Management and Information Systems, Xi'an, China, July 14-18, 2012.
- "Green Ranking, Stock Market Reaction and Organizational Performance", 9th International Conference on Supply Chain Management and Information Systems, Xi'an, China, July 14-18, 2012.
- "The Impact of Cross-Border Mergers and Acquisitions on the Supply Chain: Evidence from IT Industry before and during the Financial Crisis", 9th International Conference on Supply Chain Management and Information Systems, Xi'an, China, July 14-18, 2012.
- "Green Operations and Organizational Performance", Annual Meeting of the Northeast Decision Science Institute, Newport, RI, March 21-23, 2012. (presented jointly with Thomas Ngniatedema)
- "Social Influence and Mobile Commerce Adoption in the United States", Annual Meeting of the Decision Science Institute, Boston, Massachusetts, November 19-22, 2011.
- "Cross-Border Mergers and Acquisitions and Supply Chain Impact: Evidence from the IT Industry", Annual Meeting of the Decision Science Institute, Boston, Massachusetts, November 19-22, 2011.
- Guest Speaker to Nankai University Tianjin, China, June 21, 2012, "Green Supply Chain and Future Research Directions".
- Guest Speaker to HoHai University, Wuhan, China, June 26, 2012, "Supply Chain Management and Research Methodology".

FINANCE

Hakan Saraoglu

- Taught in the 2011 Globalization Seminars organized by The University of Memphis, and sponsored by UNCFSP Institute for International Public Policy, Centers for International Business Education and Re-

Faculty Presentations *continued*

search at The University of Memphis and Michigan State University, and co-sponsored by Centers for International Business Education and Research at Duke University, Georgia Institute of Technology, Georgia State University, and Texas A&M University, and Center for Global Business at University of Texas, Dallas.

Asli Ascioğlu:

- Conference presentation at Eastern Finance Association Meeting, Boston, April 2012

A. Can Inci

- 25th European Conference on Operational Research, 2012, Sampling Frequency and Stochastic Diffusion Processes of Term Structure of Interest Rates and Exchange Rates.
- Global Finance Conference, 2012, Insider Trading Activity, Tenure Length, and Managerial Compensation.
- Research and Engagement Day, 2012, Bryant University, Insider Trading Activity, Tenure Length, and Managerial Compensation
- China Research at Bryant Conference, 2012, Capital Investment, Earnings, and Annual Stock Returns: Causality Relationships in China.
- Capital Investment, Earnings, and Annual Stock Returns: Causality Relationships in China, 2011, Bryant University.
- with Bong Soo Lee . Financial Management Association (FMA) Conference, 2011, Dynamic relations between stock returns and exchange rate changes,.

MANAGEMENT

Primus, D.J. and Stavroulakis, E.

- (2011) "A Product-centric Framework on the linkage between New Product Development and Supply Chain Management"; *Decision Sciences Institute*, Annual Conference 2011, Boston (Selected for featured sessions, presenting the top 15-20% papers)

Dave Greenan

- Volunteer presenter (for the past 4 years) each semester for Rich Hurley and the Bryant LEAD/LEARN Institute (undergraduate) -Developed and presented a highly innovative learning experience at the 2 evening event.
- Career Search Program (undergraduate) - Working with Bryant alumni and area businesses (Target, Travelers, Hanover, Amica etc), over 400 students were taught leadership and team management skills plus career search techniques utilizing Bryant technology including operating in a virtual environment

Das, D.

- Employer or Client: Challenges in Dual Identification. Insights from the Indian International Call Center Industry. Accepted for presentation at the European Academy of Management, June 2012.

Kwesiga, E., & Das, D.

- Identity Orientation as a Strategic Posture: The Case of Indian immigrants in East Africa. *African Academy of Management session*, at *Academy of Management Conference* San Antonio Texas, August 2011

Faculty Presentations *continued*

Das, D., Varma, A & Mohan, R.

- Good to stay/bad to leave: A latent class analysis of intention to leave in Indian international call centers. *European Academy of Management conference*, Tallinn, Estonia June 2011

Das, D., & Brandes, P.

- Differential Outcomes of Dual Identification – A Case of the Indian International Call Center Industry. *Academy of Management Conference, Montreal, 2010.*

Coakley, L. A. & Segovis, J. C.

- (2012, May 10). "Leading in Adversity: Facing the Perfect Storm in Academia," Presented at the Developmental Cases Round Table Session for the 49th Annual Meeting of the Eastern Academy of Management & The CASE Association's Concurrent Annual Conference. Philadelphia, Pennsylvania

K. Sousa and L. Coakley

- (2011), *The Relationship Between the Interest to Work in a Team Environment, The Desire to Start a Business and The Interest in Pursuing a Business Degree*, Proceedings of the Decision Science Institute Annual Meeting, November 20, 2011, Boston MA.

Annavarjula, Madan, S. Zdravkovic, A. Ramirez and L. Folami

- (2011) "Use of Integrative Curriculum in Fostering International Business Education" Paper presented at the Academy of International Business Meeting in Nagoya, Japan.
- Visich, John K., Qian-nong Gu and Basheer M. Khumawala,
- "B2C Mass Customization in the Classroom," published in the *Proceedings of the 42nd Annual Meeting of the Decision Sciences Institute*, Boston, MA, November 19-22, 2011.

Roethlein, Christopher J. and Visich, John K.,

- "Narragansett Brewing Company: The Rebirth of a Brand," published in the *Proceedings of the 42nd Annual Meeting of the Decision Sciences Institute*, Boston, MA, November 19-22, 2011. This case was the winner of the Teaching Case Studies Award Competition.
- "Forecasting Beer Demand at Narragansett Brewing Company", annual meeting of the Northeast Decision Sciences Institute, March 21-23, 2012, Newport, RI.
- "Narragansett Brewing Company: The Rebirth of a Brand," 42nd Annual Meeting of the Decision Sciences Institute, Boston, MA, November 19-22, 2011.

Yao, Huilin, Lianfeng Yang, Lingfang Wu, Qiannong Gu and John K. Visich,

- "Lotsizing Problem with Real-time Advance Demand Information," forthcoming in the 2012 International Conference on Management and Service Science, August 10-12, Shanghai, China.

Gu, Qiannong, John K. Visich, Xiuli He,

- "Supply Network versus Supply Chain: Competition or Coordination", *Proceedings of the 23rd Annual Meeting of the Production and Operations Management Society*, Chicago, IL, April 20-23, 2012.

Visich, John K.

- "Coordination, Cooperation and Collaboration (C3): Defining the C3 Framework", annual meeting of the Northeast Decision Sciences Institute, March 21-23, 2012, Newport, RI.

Faculty Presentations *continued*

Malik, O., Jiang, C. X.

- (2012). Dynamic Capability - Building in emerging market firms (EMF): The effects of firm-Level antecedents, physical and institutional infrastructure on lean capabilities. Accepted for presentation at the *Academy of International Business (AIB) Annual Conference*, Washington D.C.
- (2011). Emerging Market Firm Competitiveness: Internationalization, Innovation and Institutions. Presentation at the Annual International Business Research Forum co-sponsored by the University of Sydney Business School and Fox School of Business.

Jiang, C.X., Guo, C., Yang, Q.

- (2011). The development of organizational capabilities and corporate entrepreneurial process: The case of Chinese automobile firms. Presentation at the *Academy of Management (AOM) Annual Conference*.

V.K. Unni

- Strategic Management: Competitive Advantage invited speaker at Nagoya University of Commerce and Business, Nagoya, Japan. October, 2011

Guo, C., Jiang, C. X., Beldona, S.

- (2011). The effects of resources and competence on growth of women-owned businesses: A study of two countries. Presentation at the *Academy of International Business (AIB) Annual Conference*.* Best paper award at WAIB/IJGE.

Zoogah, D., Kwesiga, E., Jiang, C.X.

- (2011). Determinants of team learning behavior: Views of the East and West. Presentation at the *Academy of Management (AOM) Annual Conference*.

Hennelly, Michael, Bruce Avolio, Sean Hannah, and Michael A. Roberto.

- "The Civil-Military Divide: Contrasting Views of Strategy and Leadership in the Field of Management." Symposium at Academy of Management Conference, August 2011.

Song, S., Choi G.

- Subsidiary Linkage and Operational Flexibility Value of Multinational Corporations. The Academy of Management, San Antonio, USA, August 2011.
- Network Affiliation and Survival of Poorly-performing Foreign Subsidiaries. The Academy of Management, San Antonio, USA, August 2011.

MARKETING

Sharmin Attaran

- (2011), "When Times Are Tough: Streamlining the Three Pillars of Academia," Marketing Management Association, September, St. Louis, MO. With Stefanie Boyer.
- (2011), "Multi-Phase Evaluation of Occupant Perception of Sustainable Buildings as Measured by LEED," Association for the Advancement of Sustainability in Higher Education, Oct 12-14, Pittsburg, PA With Gokhan Celik.
- (2011), "The Effect of Consumer Environmental Responsibility on the Ranking of Sustainable Building Attributes," New England Decision Sciences Institute, April 13-17, Montreal. With Gokhan Celik.
- (2011), "Customer-Centric View of Sustainable Buildings: The Case of LEED," Association Schools of Construction, April 7-9, Nebraska. With Gokhan Celik.
- (2011), "When Times Are Tough: Streamlining the Three Pillars of Academia," Bryant University Research and Engagement Day, April 20, Smithfield, RI. With Stefanie Boyer.

Faculty Presentations *continued*

Stefanie Boyer

- (2012) "Self-directed learning: A meta-analytic review of adult learning constructs" *International Association of Business and Public Administration Disciplines Conference*, Orlando Florida, January, 2012. With Diane Edmondson and Andrew B. Artis.
- (2011), "When Times are Tough: Streamlining the Three Pillars of Academia" *Marketing Management Association Conference*, September 21-23, 2011, St.Louis, MO. With Sharmin Attaran
- (2011) "Best Practices in Global Sustainability: A Course Offering" AASHE. With Sharmin Attaran
- (2011) "Applying Self-Directed Learning to Marketing Education" *Marketing Management Association Conference*, September 21-23, 2011, St.Louis, MO. With Diane Edmondson.
- (2011), "A Meta-Analytic Review of Self-Directed Learning on Key Sales Constructs" National Conference of Sales Management, Orlando, FL, March 30-April 2, 2011. With Diane Edmondson and Andrew B. Artis.
- (2011), "When Times are Tough: Streamlining the Three Pillars of Academia" REDAY event, Spring, 2011, Bryant University, Smithfield, RI. With Sharmin Attaran

Carol W. DeMoranville

- 2011. Making Trade Shows Work for You. Tri County Chamber of Commerce, Milford MA.
- 2011. Building and Managing Your Personal Brand. Millford (MA) Chamber of Commerce.
- 2011. Building and Managing Your Personal Brand. Bryant Alumni Breakfast.

Michael J Gravier

- (2011), "Measuring the Cost of Complexity in Supply Chains: Comparison of Weighted Entropy and the Bullwhip Effect Index," Published in *Selected Papers of the 1st International Conference on Value Chain Management*, Edited by Herbert Jodlbauer, Jan Olhager, Richard J. Schonberger, Springer-Verlag Publishing. With Brian Kelly.
- Supply Chain Resilience in the Face of Natural Disasters," 2011 International Week at the Upper Austria University of Applied Science, Steyr, Austria
- Panel Expert: Cost of Sales, 2011 World Trade Day, Bryant University

Teresa McCarthy

- Innovation in the Textile Supply Chain (University of Rhode Island)
- "A Theory of Captive Relationships in Distribution Channels," *Proceedings of the 2011 Academy of Marketing Science, Coral Gables, FL. (May, 2011)*, with Donna Davis, Beth Davis-Sramek, and Susan Golicic
- Session Discussant for the Bryant Women's Summit, March 2011 & 2010, Smithfield, RI.

Jane McKay-Nesbitt

- (2012). Source Effects on Health Marketing Messages. Presented at AMA Marketing & Public Policy Conference, Atlanta, Georgia. With Sukki Yoon.
- (2012). Effects of Product Type and Gender on Online Purchase Attitudes and Intentions. Presented at the Academy of Marketing Sciences Annual Conference, New Orleans. With Chad Ryan.
- (2012). A Strategy for Advancing Social Marketing: Social Marketing Projects in Introductory Marketing Courses. Presented by special invitation at the annual Social Marketing Conference, Clearwater FL. With Carol DeMoranville and Dan McNally.
- Sales Training for Bryant Radio Station Sales Reps. November 2011.
- (2012). Three Big Ideas for Professional Selling. Bryant DECA, February.
- (2012). Ethical Dilemmas. Bryant DECA, March.
- (2012). Regulatory Fit Effects of Gender and Marketing Message Content. Presented at Bryant REDay, April 2012. With Namita Bhatnagar and Malcom Smith.

Faculty Presentations *continued*

Elaine Notarantonio

- Featured and/or interview in media. NBC Channel 10, WPRI Channel 12, The Providence Journal, Providence Business News, Redbook magazine, Automotive News

Sandra Potter

- Interview in Projo for Mallory Musante Shoes Sunday feature

Charles Quigley

- "Sales Career as Perceived by Business Students in Europe and the United," *Proceedings of the Decision Sciences Institute Annual Conference*, November 2011. With F. Karakaya and F. Bingham
- "Student Perception of Sales Job Attributes and Intention to Select Sales as a Career: A Comparison of U.S., Swiss With F. Karakaya and F. Bingham

Sukki Yoon

- (2012). When Lonely Consumers Like Less: Activating Loneliness Distances Consumers from Preferred Brands, To be presented at Consumer-Brand Relationships Conference, Boston, Massachusetts. With C. Long and M. Friedman
- (2012). A Week without My Brand: Brand Deprivation and the Effects of Consumers' Interpersonal Relationship. Presented at American Academy of Advertising Conference, Myrtle Beach, South Carolina. With C. Long.
- (2012). Communicating sustainability: Do people really care how green products benefit environment? Presented at American Academy of Advertising Conference, Myrtle Beach, South Carolina. With S. Oh and P. T. Vargas.
- (2011). I Miss My Brand: Brand Deprivation and Consumers' Interpersonal Relationship-Relevant Traits. Presented at International Colloquium on Consumer-Brand Relationships, Orlando, Florida. With C. Long.
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