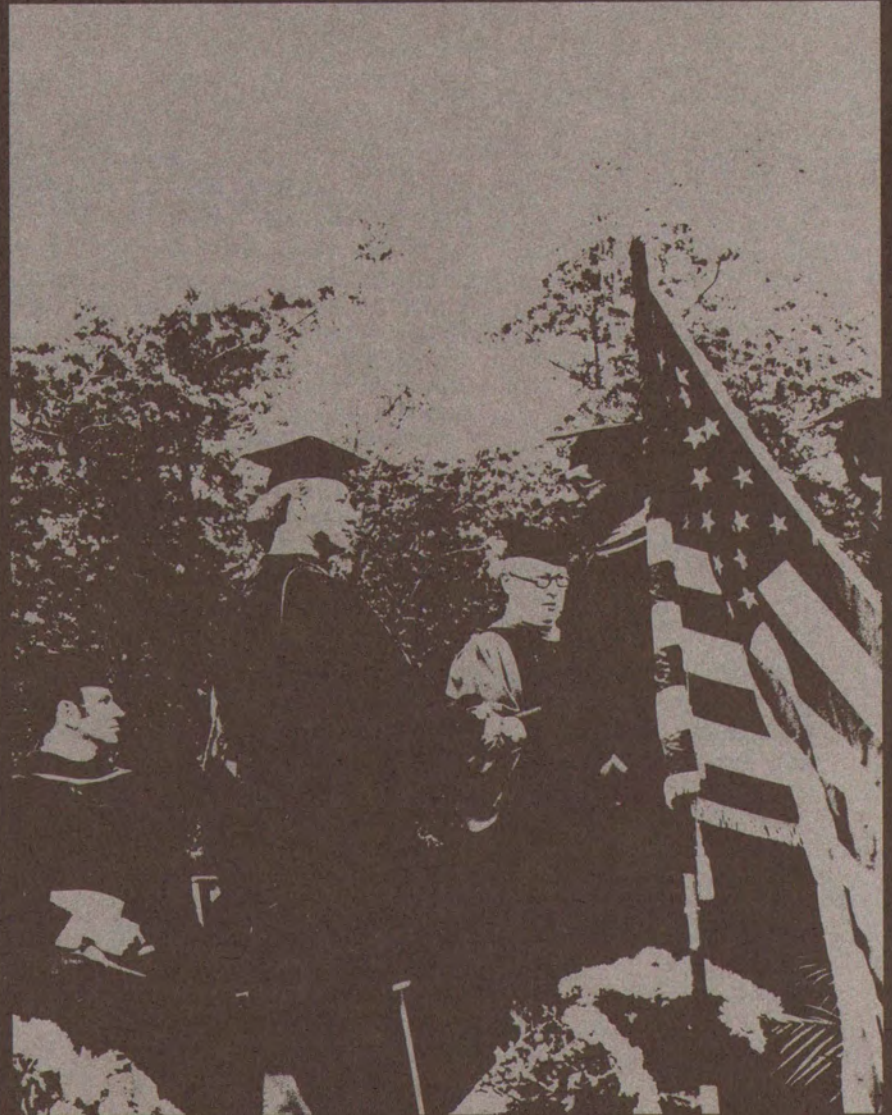


BULLETIN OF BRYANT COLLEGE

SMITHFIELD · RHODE ISLAND



ALUMNI ISSUE
Summer '76

From the Editor's Desk ...

As we suffer through the hot, humid summer (with dim memories of the cold winter and chill spring), I want to personally thank all the faithful readers of our *Alumni Issue*.

The response has been so encouraging, that starting with this issue, we have inaugurated a new section "*Letters to the Editor*." You will find this on page 16.

You will also notice that our *Class News* section is starting to contain much more up-to-date information. We can attribute part of this to the 36 alumni who filled out the *What's New* coupon, letting all of us know what they have been doing since graduation. Future plans: Beginning with the *Fall Issue*, we intend to run short profiles on interesting alumni. Can you suggest any likely candidates?

Alumni Officers for '76-'77

Charles E. Bradley, Riverside, R.I., was elected President of the Bryant College Alumni Association at a meeting of the Executive Board this past month.

Mr. Bradley, Bryant '69, is Accounting Manager for the Bostitch Division of Textron where he has been employed since 1972. He succeeds outgoing President, Don Lopes, of Providence.

Elected to the Vice Presidency of the Bryant Alumni Association is Brian D. Drought, '66, of North Kingstown. Mr. Drought, who was Chairman of the successful Phonathon Campaign last April, is Assistant Vice President of the Old Stone Bank.

Re-elected as Secretary and Treasurer were Louise R. Scott, '65, of Greenville and Claudia A. McElroy, '73, of North Providence.

The results of Alumni Balloting for members of the Executive Board were announced. Winners of three-year terms are: Howard R. Lewis, '48, of Providence, Vice President of Brier Manufacturing Company; Susan Nagle, '68, of Swansea, Massachusetts, Business Department Chairperson for Case High School, Swansea; and John Renza, Jr., '70, of Cranston, CPA and Assistant Professor at Rhode Island Junior College.

BULLETIN OF BRYANT COLLEGE

ALUMNI ISSUE SUMMER 76

Cover: MBA candidate being greeted by V.P. Smith. Dr. Sol Lebovitz, Graduate School Dean, reads off the names. Looking on is William O'Hara, our new president.

Staff:

Lawrence A. Clancy, Editor
Patricia Fogarty, Associate Editor
June Wood, Class News

Magazine Advisory Council:

Diana M. Marro '59; Chairperson
Louise R. Scott '65
Joseph Duffy '69

Alumni Association Officers:

Donald A. Lopes '58, President
Charles E. Bradley '69, Vice President
Claudia A. McElroy, '73, Secretary
Louise R. Scott '65, Treasurer

Alumni Association Executive Board:

Artacky Berberian '09
Charles E. Bradley '69
Lawrence E. Brown '69
Karen Carley '68
Brian D. Drought '66
Karl F. Ericson '58
Roger A. Francoeur '59
Donald A. Lopes '58
Diana M. Marro '59
Claudia A. McElroy '73
James V. Rosati '72
Louise R. Scott '65
Walter C. Tillinghast '53
Arthur A. Zompa '66

Lisa Brown, President Student Senate
Ann Marie Vigneau, Senior Senator

Past Presidents:

Peter G. Barilla '58
Philip H. Hayden '54
Gary G. Remley '58

BULLETIN OF BRYANT COLLEGE, July 1976, Volume 76, No. 7. Second Class Postage paid at Providence, RI. Published monthly by Bryant College of Business Administration, Smithfield, RI 02917.

Alumni Office: The Unistrukture, Public Affairs Office. Tel. (401) 231-1200.

Gertrude Meth Hochberg, Vice President Public Affairs
Fraser A. Lang, Director of Alumni Relations and Development
Shirley C. Barden, Assistant Director of Alumni Relations and Development

Features:

- 4 Bryant's 113th Commencement
- 8 Bryant '76 — a resounding success
- 10 Management — a positive discipline

Articles:

- 3 Alumni Senior Supper Highlights
- 6 The Alumni Charge
- 7 Hey gang, the Pats are coming
- 12 Field trips — Learning the Printing Business
- 15 Making old-fashioned nails

Departments:

- 2 Campus News Roundup
- 11 Sport: Women Join Varsity Teams
- 13 Class News
- 16 Letters to the Editor

Bryant College admits students of any race to all the rights, privileges, programs, and activities generally accorded or made available to students at the school. The school does not discriminate on the basis of race in administration of its educational policies, admissions policies, scholarship and loan programs, and athletic and other school-administered programs.

Photographers:

Larry Clancy: cover, 2 top, 3, 4, 5, 6, 8, 11, 12.
Patricia Fogarty: 9

Campus News Roundup

Testifies Before Senate

Dr. Lowell C. Smith, Vice President for Academic Affairs, testified before the Senate Commerce Committee on June 10. Representing the National Association of Manufacturers, Dr. Smith presented "The Case Against the Federal Chartering of Corporations" in response to a proposal presented by Ralph Nader.

In his testimony, Smith challenged the conclusion of the Nader research that 'bigness is bad.' Smith said, "The system of free enterprise 'guided capitalism' which is currently the primary pattern in western civilization allows this country to create over a million jobs every year ...

What is being proposed by Mr. Nader is a basic restructuring of the economic system of the United States."

Appearing with Dr. Smith to refute the "case for constitutionalizing the corporation," was Roderick M. Hills, Chairman of the Security and Exchange Commission.

Forecaster Winner

Dr. William Sweeney, Associate Professor of Economics, was named second place winner in the American Statistical Association Forecasting Conference in New York this spring.

The judges rated the forecasters in four areas: Industrial Production, Inflation, the Dow Jones Stock Market, and the Gross National Product.

Using a computerized econometric forecasting model, Bill Sweeney pitted his predictions against many full-time forecasters. It was noted by the judges that the difference between first and second place this year was extremely close. This is an honor for Bill and for Bryant!

Senior Class Gift

The Class of '76 is to be commended for their efforts to leave behind a lasting memento. In four weeks they raised \$15,876. They have designated the funds for a Plaza and Bell Tower for the new Student Center.

Under the chairmanship of new alumnus, Larry Winkler of Cranston, the appeal was made on a student-to-student basis ... a worthy effort for the whole Bryant Community to enjoy.



Glenda Godfrey

New Administrator Aids Students

Bryant College welcomes Glenda Godfrey, new Assistant to the Director of Financial Aid. A native of Louisville, Kentucky, Glenda comes to Bryant by way of the University of Connecticut where she worked in the Student Financial Aid Office.

Glenda presently holds a B.S. in Education, as well as a B.S. in Child Development from the University of Connecticut where she graduated Cum Laude.

A rabid sports enthusiast, Glenda played 1st string offensive end on her college football team. This 5'2", 100-pound dynamo and her son, Brent, hope to make a sizeable dent in the world of PeeWee baseball this summer; Brent as a second baseman, Glenda, as the team coach.

Speakers Bureau Restart

The Bryant College Speakers Bureau has been reactivated this spring with a flyer going out to 600 educational, civic and professional organizations in the state. Faculty members and Administrators have volunteered to share their expertise with interested groups, thus offering a wide variety of subjects to the community.

You are cordially invited to place your requests for speakers through Mrs. Marian G. McCooley of the Public Affairs Office 231-1200, Extension 339 or 340.

CMD Off to Nantucket

For the second consecutive summer, Bryant's Center for Management Development is running workshops at HABITAT, the Corporate Management Center on Nantucket Island.

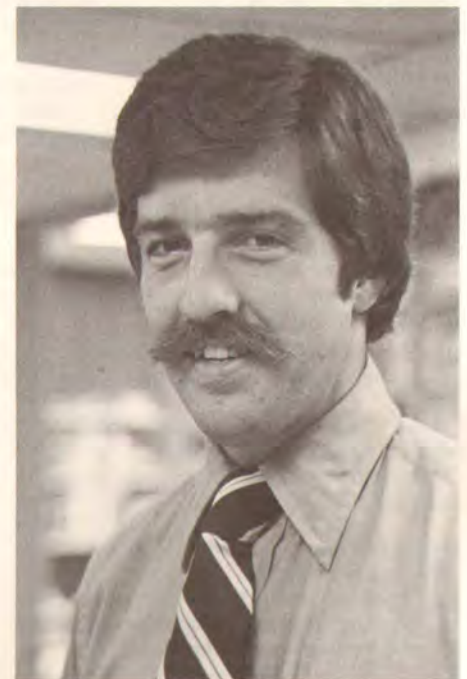
The two workshop offerings, "Managing By Objectives" June 25-27, and "Accounting for Non-Accounting Executives" July 29-31, are especially designed for owners and managers of small and rapidly growing businesses.

With the unspoiled moors, the cobbled main street, and the opportunities to sharpen one's management tools with a minimum of distractions, Habitat and CMD sound like an unbeatable combination.

Strong Win for Netman

Peter Barlow, Bryant's Director of Residence, continued his winning ways on the court by taking both the singles and doubles trophy at the North Providence Tennis Association Tourney over the Memorial Day Weekend.

Known on campus as "the guy who has all the strokes," Peter creamed his singles' opponent 6-1, 6-2. The presentation of the trophies was made to Peter by North Providence Mayor Sal Mancini and Town Councilman Richard Fossa.



Peter Barlow

Alumni Senior Supper Highlights

The "new alumni" and their alumni hosts joined together in Salmanson Dining Hall for the traditional get together on Friday, May 21 at 4 P.M.

The welcoming address was delivered by Donald A. Lopes '58, President, Alumni Association. He announced the appointments of Lisa M. Brown '76 as Head Class Agent for Alumni Activities and Larry A. Winkler '76 as Head Class Agent for Development Activities.

Elizabeth A. Neilan '48, Vice President and Trust Officer of Old Stone Bank delivered the principal address after dinner. She spoke on the "The Human Side of Business." Nelson J. Gulski '26, President of the College also spoke, charging the new alumni to remember their responsibility to Bryant.

Ms. Brown was recognized for her participation in Alumni Activities. She has just completed a one year term on the Executive Board of the Alumni Association. Her duties as head class agent will include organizing the class for its 5th reunion.

Mr. Winkler, who led the highly successful Senior Class Gift Campaign, will head a class structure to encourage the continual financial support of the College.



Father Barrette (above) gives the Benidiction for the Alumni Senior Supper.

Elizabeth Neilan (bottom left) gave the principal address.

Seniors and alumni (below) get to know each other.



Bryant's 113th Commencement

The 113th Commencement began Saturday, May 22 at 10 a.m. with the traditional procession of degree candidates and five distinguished honorary degree recipients, including dignitaries, faculty, administrators, and staff. At approximately 9:30 a.m. the flag bearers passed through the gate on their way to the quartermile track (the site of this year's Commencement) on the campus's northeast side.

Approximately 878 candidates were presented Baccalaureate and Associate Degrees, and 100 received MBA degrees. Honorary degrees of doctor of science were conferred upon Arthur F. Burns, Chairman, Board of Governors, Federal Reserve System; Malcolm S. Forbes, president, Forbes Magazine; David J. Gardam, Jr., vice president for RCA (and a Bryant graduate); William H. Heisler, 3rd, chairman of the board and chief executive officer of Citizens Bank; and Sister Lucille McKillop, president of Salve Regina College.

Dr. William P. Robinson, Jr., chairman of the College's board of trustees, officially convened the Commencement, attended by some 7,000 people. Acting President, Nelson J. Gulski, presided. The invocation was given by Reverend Donat A. Barrette, who also received his MBA degree. The benediction was offered by the Reverend Frederick L. Yarger, pastor of Arnolds Mills Methodist Church.

Dr. William T. O'Hara, who takes office as Bryant's fifth president on August 1, was introduced by Dr. Robinson. The citations for the honorary degree recipients was delivered by the College's first woman vice president, Gertrude Meth Hochberg. Immediately after the formal exercises, the entire assembly attended the traditional commencement reception on the green fronting the Unistructure.

Background on the Honorary Degree Recipients:

Dr. Burns, born in Austria, began his teaching career at Columbia University where he earned his higher degrees. He is a member of the board of the National Bureau of Economic Research, and author of a number of publications.

Malcolm Forbes, who arrived at T.F. Green Airport in Warwick in his own gold DC 9 jet, was born in Brooklyn. He graduated from Princeton in 1941. Forbes was a World War II hero and delved in New Jersey politics before turning his interest to Forbes Magazine in the 60's, which was started by his father.

Gardam, a '52 graduate of Bryant, started his career with RCA in 1955. He now resides in Short Hills, NJ.

A Philadelphia native, Heisler graduated from Wesleyan University. He has resided in Rhode Island since 1947. Besides being head of Citizens Bank, he has also been active in business and civic affairs in this state.

Born in Chicago, Sister McKillop began her teaching career there in 1946. She was named to the presidency of Salve Regina College in Newport in 1973.



Flag bearers (above) and candidates for degrees marched through the gate on the way to the track. The two young women are trying to find their friends.





Honorary Degree recipient's (left to right) Malcolm Forbes, Arthur Burns, (President-elect O'Hara, Dr. Gulski), William Heisler, Sister McKillop, and David Gardam. Arthur Burns (right) delivering his speech. The hooding of Sister McKillop.



Malcolm Forbes (above), and his party of three, arrived at T.F. Green Airport, Warwick aboard his own gold DC-9 jet.



Hot weather led to cool feet.

The Alumni Charge

by David J. Gardam, Jr., '52, Staff Vice President,
Industrial Relations, RCA Corporation

President Gulski, members of the graduating class, distinguished guests, faculty, students, and friends of Bryant College. I am deeply touched by the honor you bestow on me today. My gratitude to Bryant for the superb education it gave me has always been deep and heartfelt. I now feel like a man twice blessed.

I congratulate the members of the class of '76 for the dedication and hard work that enabled you to reach this milestone today. I hope that you will look upon your education not as a product, but rather a process, not a finite experience neatly measured by semesters and examinations, but rather a continuing source of wisdom and delight.

Someone defined education as the road from cocksure ignorance to thoughtful uncertainty. My own experiences since leaving Bryant in 1952 only confirm that observation. I have discovered — and perhaps you will too — that simple solutions often turn out to be unworkable, and that problems that appear impossible to solve just require a bit more time and effort.

Those of you being graduated today can take comfort, however, in knowing that you now possess the tools with which to forge your own destiny. How well you use those tools, how skillfully you apply the knowledge and training provided you here, will determine the course of your future. As Aldous Huxley once noted, "Experience is not what happens to a man. It is what a man **does** with what happens to him."

One frequently hears the charge that today's young people lack a sense of the past, are ignorant of history, and scornful of tradition. I would question that bit of conventional wisdom. I know, for example, that my own continuing association with Bryant College over the years has been a deeply enriching relationship for me. I can only urge today's graduating class to cherish the ties that link you to your alma mater.

As a messenger from the outside world, I can offer you no sure-fire recipes for success. You ought to be prepared to make mistakes, bear difficult burdens, and even face some rejection along the way. I would hope, however, that you will not be tempted to abandon the desire for self-fulfillment and personal growth for something undemanding, safe, or merely secure.

I understand the anxieties that many of you have as you prepare to take on new responsibilities and face unfamiliar tasks. Yet there is much excitement awaiting you, and I envy you the discoveries you will make and the challenges you will meet in a world that doesn't always make sense.

There has never been a time when your skills have been so sorely needed. But unless the education and training that you now possess are also accompanied by a commitment to honesty and fairness, your successes may be hollow ones.



The hoarding of David Gardam, a Bryant alumnus.

I needn't dwell on how our image as a nation has been damaged by shocking revelations of misconduct on the very highest levels of American society. The business community has certainly not been without blame, and recent disclosures of illegal and unethical activities by some corporations have eroded public confidence in our economic system.

Yet despite the publicized transgressions of the few, our system is a healthy one, and I find no reason for cynicism or despair. That we have the courage to admit our flaws, and the will to correct them, illustrates to me the underlying strength of our political and economic institutions.

Because you share in the responsibility of preserving faith in these institutions, I can offer no finer guide to follow than the words of Thomas Jefferson: "Whenever you are to do a thing, though it can never be known but to yourself, ask yourself how you would act were all the world looking at you, and act accordingly."

There is an old saying to the effect that the trouble with our times is that the future isn't what it used to be. Perhaps it isn't. But it's the only one we all have and I wish you well as you enter it.

Hey gang, the Pats are coming

by An Anonymous Sports Writer

If there is such a breed as an "average" football fan on campus, here's what might have been said about the New England Patriots moving their training camp to Bryant College.

Say Eddie, you're gonna get yourself a club — the Pats are coming. No, I didn't say the bats, it's the Pats. You know, that football team that plays up North in the beer stadium.

Yah, Eddie, that's what I said. They just held a press conference over in the College gym. No, no kidding, all the big brass was there ... Coach Fairbanks; Barry Fullerton, Vice President of Student Affairs; John Gillooly, Sports Information Director; Tom Scott, Vice President for Business Affairs; and a whole roomful of reporters, cameramen, and TV men.

Why did the Pats choose Bryant? Because Bryant is closer to Schaefer Stadium in Foxboro, than the University of Massachusetts in Amherst is to their stadium in Foxboro. Huh! No, the Pats aren't going to run amuck all over the campus or the town of Smithfield.

Starting July 10 some 125 players are going to drive up in their cars, the old pros, and the eager, willing, and untried. They plan on spending 50 days practicing on the field inside the quarter-mile track, and the surrounding green areas.

Yah, we have a track. It's over in the northeast corner of the campus, a stones throw from the President's Official Residence.

No, of course we don't have a football field. But you can walk to everything we do have on campus.

Now, just picture this: 125 lumbering athletics sweating through two practice sessions every day from July 10 to August 29. They'll spend time on the fields, in the classrooms, and trying to remember which of four lockers they stashed their gear in over in the gym.

Why four? Because none of our lockers are big enough for even one set of normal street clothes!

When the sun sets over the glass-domed Unistructure the hardy athletics will spend their evenings in two air-conditioned dormitories, separated from the main building by a shimmering pond and apple orchard. No Eddie, nobody will be carousing or raising cane.

Coach Fairbanks said "Everybody who will be coming will be coming for a specific reason. Not all the veterans will be coming and not all the rookies will be coming. Some of those who will be here are players who were injured last year. We want to know their physical condition."

No Eddie, there won't be a bunch of crippled, young and old football players — these guys will be serious and well-mannered. You can put away your club until the first man is cut from the training roster. Then, you betta be prepared for the worse.

Come watch the Pats

For your convenience, we have run the campus map so you will all know where to find the Patriots. They plan two practice sessions every day, from July 10 to August 29. When not in the classrooms, you'll find them on the fields located at the bottom of the map.

BRYANT COLLEGE CAMPUS

Smithfield • Rhode Island

- A ADMINISTRATIVE CENTER
- B ATHLETIC FIELDS
- C AUDITORIUM
- D BASEBALL
- E BRYCOL
- F CLASSROOMS • FACULTY OFFICES
- G COUNTRY COMFORT
- H DORMITORY VILLAGE
- I GYMNASIUM
- J KOFFLER ROTUNDA
- K LIBRARY
- L MOWRY ALUMNI HOUSE
- M OFFICIAL RESIDENCE
- N PARKING AREA
- O COUNSELING CENTER
- P STUDENT CENTER
- Q TOWN HOUSES
- R TRACK
- S VISITORS' PARKING AREA



Bryant '76 — a resounding success

It is an absolute pleasure to report that the "alumni festival" was enjoyed by some 570 alumni and their families on June 18, 19 and 20.

Though the weekend didn't officially begin until 5 p.m. Friday, several dozen people started arriving in the early afternoon. From 7 to 11 p.m. some 200 people consumed barbecued chicken with the dixieland sounds of "The Happy Time Five."

Saturday started humid and rainy, but it didn't dampen the enthusiasm or the fun. After a Dutch Treat breakfast (some 150 alumni stayed overnight in the dorms), the day was spent taking tours of the campus, attending seminars, class luncheons, and reminiscing with "lost" friends. The Old Guard welcomed the Class of '26 and enjoyed lunch together in the Faculty Dining Room.

The weekend's highlight was the Annual Dinner Dance, hosted by members of the Class of '51.

We would like to thank each and every person who helped put this weekend together, however the list is long, very long. All we can say is "Thank you."

Typical response of an alumnus ... "Enjoyed the luncheon, hospitality, good fellowship and especially seeing the progress made with the new buildings etc.

I thought the staff handled the reunion very nicely ..."

Sincerely,
Geo. J. Doran
Wellesley, MA



For the Hoe Down (above) the food and drink were located outside Salmanson Dining Hall. Inside, the alumni and their families dined on checkered tablecloths.





Class of '31



Photos of the Old Guard Luncheon tell a story in themselves ...

MANAGEMENT

by
John G. Zeiger

Management awareness has come quite a way since Douglas McGregor postulated two different views of man. In theory X, a negative view, man is lazy, dislikes work and therefore must be controlled; in Theory Y, the positive view, man is interested in work and wants to take on responsibility — rather than remaining forever an irresponsible child directed by an omniscient father.

Following McGregor's lead, management scientists have shown that believing in man's basic desire to work can be applied to improving the return on investment. Job enlargement and integrated work teams have not only lowered the costs of absenteeism, but also enhanced the human resources value.

Taking the positive view even further, managers have found the value of giving workers the added responsibilities of planning, self-supervision, and control as part of job enrichment programs. The resultant economies have been applied to the automotive, communications, electronics and food industries.

On an even broader scale, an awareness of the power of trust and its direct relationship to productivity is a key element in successful programs using the newer approach of "Management by Objectives." Where managers, however, adopt something less than positive trust in employees who participate in establishing their objectives for their self management, the essential strength of employee involvement is lost. Management by Objectives is built on confidence in man's desire to accomplish meaningful results.

Although we see many examples of passive surveillance and negativism in high places, the essence of management is positive; without this view, planning is an exercise in futility, human enterprise becomes a game of pure chance and, ultimately, organizations erode.

Planning by its very nature must take a positive view to shape the future; if not, pseudo planning is a succession of "nots" and "nos" that leave the future filled with insuperable environmental forces, and nightmares displace the dreams that make for human progress.

The manager who truly delegates does so because he has a positive attitude

A

P
O
S
I
T
I
V
E

D
I
S
C
I
P
L
I
N
E

toward his subordinates. The negative manager, contrariwise, trusts no one. To support his derogatory view, he introduces time and dollar consuming controls; winds up doing work better handled by subordinates; or in all too many cases builds an empire of submissive sinecures who act as a buffer between himself and the productive components of the organization. Negativism produces costs, positive approaches produce returns.

There is considerable value in the view that one of the essential qualifications of a manager is the ability to say NO, but if the manager does not convert the negative response to a positive direction the "no" is really decisionless prevarication.

In dealing with people, denial has the effect of stopping undesirable activities, but what are the side effects? First, denial does not stop the possibility that the undesirable activity will not be repeated. Second, the one denied, perhaps, understands what he is not to do; but business and human enterprise are made up of doing and achieving.

Modern day management approaches go beyond feedback to the newer concept of "feedforward control." The underlying assumption is to take action before the fact — rather than after. In feedforward inventory control models environmental changes are monitored so that inventory levels match sales trends rather than being subjects of sad lament. In dealing with people, more and more emphasis is being placed on the simple matter of letting people know where they're going (even when layoffs are imminent).

Whether we accomplish anything as managers or not, we are certain that the environment will continue its ceaseless activity shaping the future by chance or someone else's decision. The physicists call this entropy: the tendency for energy concentrations to dissipate into ineffectiveness if allowed to remain at rest. Management, however, must be just the opposite (negentropic) in their planning, organizing, acting and controlling.

The *sine qua non* of managerial effectiveness is making decisions — positive decisions that shape our future.

Women Join Varsity Teams

by John Gillooly,
Sports Information Director

That one-time bastion of male activity, the gymnasium and its athletic facilities, has experienced a wholesale invasion by Bryant's women this year.

If the 1975-76 activities are any indication, women have become a regular feature on our athletic scene.

Women have been an integral part of Bryant's community for more than 100 years. (When the first class met in 1863, several women were on the roster.) However, it wasn't until recently that women began moving from the sidelines onto the playing field.

"When I first came to Bryant in 1967 we expanded the intramural program to include a few women's leagues," said Bryant Athletic Director, Tom Folliard. "By the early 70's, we figured there were approximately 200 women taking part in our intramural program."

"Because of the intense competition women exhibited in these intramural leagues — and because our female enrollment increased dramatically over the past three or four years — we felt there might be enough interest for a women's varsity program. We experimented with a few informal teams last year and the results were extremely favorable. This season we began a complete women's varsity program."

The women's program included four sports this year; tennis, volleyball, basketball, and softball. This was the first time in Bryant's history that the women had an opportunity to compete on a regular basis against other colleges, an experience Bryant men have enjoyed for nearly 30 years.

The new program is under the direction of Holly Norton, a 1975 graduate of the University of Kentucky. Holly has the dual responsibility of administering the new program and coaching all four teams.

Although there haven't been any championship trophies added to our display case by the women, Holly feels that the first season was extremely successful.

"We had approximately 60 women take part in the season's program," says the first-year mentor. "I believe everyone who played really enjoyed the experience and that their enthusiasm will generate more interest in the program."

"One of the problems we faced in the first year was that many women related the level of women's intercollegiate competition with that of the men they have been watching for years. Consequently they didn't feel they would be qualified to compete."

"But that isn't the case. Although there is a keen competitive spirit, the program isn't meant to be restricted to just super athletes. I think a lot of the women now realize this after watching the games this year. Hopefully, next season we will have more women wanting to be competitors rather than just spectators."

Norton also feels that the program will enjoy quick growth because many of the women entering college over the next few years will have benefited from high school level competition.

"Few of the women presently in college had the advantage of varsity programs when they were in high school. But now most schools have women's inter-scholastic programs. I think a lot of the women entering Bryant in the next few years will want to continue the competitive activities they began in high school."

Women join swim team.

This was also the year that women invaded and competed with the previously all-male varsity swimming team. Four women played an instrumental role in the success of the Indian swimmers this year: Jane Byrne, a sophomore from Cumberland, RI; Sue Gerard, a freshman from Needham, MA; Margaret Messier, a sophomore from Central Falls, RI; and Donna Corey, a freshman from Stamford, CT.

Swimming strictly against male opposition the women registered points in virtually every meet as the Indians recorded their best records in three years of varsity competition.

"Because the program is relatively new, there isn't enough interest for a women's team yet," said first year coach Ted North. "I'm sure in a few years there will be a women's varsity, but right now I am glad there wasn't because those women really played a big role in the success of our team this year."

The four women are among a select group of female athletes in the New England area who compete on men's varsity teams. "There wasn't another team on our schedule this year who had women on the roster," North related. "I think it is a real compliment to the four women. It wasn't easy competing against men all season, but they enjoyed the challenge."



Field trips — Learning the Printing Business

During the academic year several classes visited companies involved in producing a product or delivering a service. These visits added a practical dimension to academic courses involving the management of productive systems and marketing.

Dr. Ted Gautschi's class, in production control, visited Hasbro, Raytheon, Ambrust, and Texas Instruments. All the trips were arranged by the students.

The marketing class of Assistant Professor Steve Soulos, visited the printing facility of the Foremost Lithograph Co. in Providence. In the course of an hour and a half they had a brief introductory presentation of the intricacies of printing and a plant tour.

The six students (Pete Mikailides, Barrington, RI; Kathy Kuerner, Schenectady, NY; Debbie Vingi, N. Providence, RI; Christopher Dick, Darien, CT; Jean Peterson, Farmindale, NY, and Jim Brown, Canaan, CT.) met the plant personnel. Each of these individuals, from

the sales representatives and pressmen, to the cameraman, are specialist and craftspeople in their respective fields.

Briefly, the presentation covered:

1. figuring type and number of pages required
2. seeking printing bids
3. estimating the cost for the client
4. setting the typed pages into type
5. making a dummy (rough layout)
6. preparing mechanicals (type and photos ready for reproduction)
7. shooting the mechanicals and preparing negatives
8. stripping the negatives into the proper place for plate making
9. making plates for the press
10. how a press runs
11. binding the finished pieces into a book, magazine or flyer format
12. delivering the finished printing job to the customer

After the field trip the class devoted a session to recapping with their classmates what they observed and learned.



Pressman (above) explains a four-color press. You have to get close with a glass (bottom left) to check the color separation. Sales rep. orientates the class.



Class News

Promotions and Announcements

13 Vincent Votolato, Sr. presented the V.V. annual award to Craig T. Bogar '75 of Oakhurst, N.J.

26 Miss Elvira Knight voted Secretary of the Year by the Johnny Cake Chapter of the National Secretaries Association.

30 John J. DeLaura serving his 12th elected term as city clerk, Groton, CT.

31 Frederick H. Banspach — unusual hobby — spotlighted in recent Providence Journal Bulletin article for "court watching".

33 Mrs. Armand Gagne named Manager, H&R Block, Fullerton, CA.

38 John J. Brosnan III promoted from Comptroller to Vice-President, Administration and Finance, Meriden Record Co., Meriden, CT.

Everett C. Wilcox elected, Board of Directors, RI Blue Cross.

39 Cecile Dionne Beaumier plans to attend the 40th anniversary, Class of '39.

40 Anna Mignaneli named new Director of Hospital Trust Corp. and RI Hospital Trust National Bank.

42 Edward F. Easton named Chairman of the Board, The Easton Company, Attleboro, MA.



Edward F. Easton

43 Dorothy G. Kramer of Providence Gas Co., elected first woman Director in the company's 129-year history.

47 Richard A. Oakes completed Ph.D. with distinction in Professional School Administration, Boston College.

Cathy Coombs Wiant is Controller of Ocean Data Systems, Inc., in Rockville, MD.

48 Elizabeth A. Neilan, VP and Trust Officer, Old Stone Bank, delivered principal address at Alumni Senior Supper, May 21.

Michael Sydoriak named Manager, Shelton Branch, Connecticut National Bank.

49 Thomas K. Wentworth named Accountant for town budget, Lebanon, CT.

50 Americo DonFrancesco celebrated 25th anniversary as member of Metropolitan Life Insurance Co.

Joan Morgan Ghio of Burlington, MA appointed to Executive Committee, Lahey Research.

Robert G. Stokes appointed Assistant Comptroller, U.S. Operations, Masoneilan International, Inc., Norwood, MA.

51 John H. Brantley owner Brantley Realty & Insurance Co., Winston-Salem, NC, would like to hear from friends, Classes 49-51.

James S. Kenyon, Jr., Owner and President, operates Tremont Nail Co., a 128-year-old nail factory, Wareham, MA.

Henry Liberatore, Treasurer, Smith & Oby Co., Cleveland, OH.

52 Ed Balkun promoted Group Controller, Continental Copper & Steel, Cranford, NJ.

53 Walter Tillinghast represented Bryant College at President's Inauguration, Gordon College.

54 Gabriel A. Folco, President, Folco Jewelers, lectured on "The History of the Betrothal Ring", Westport Historical Society.

Mary G. Lenz received B.A. in B.A. from Notre Dame College and elected to National Business Honor Society.

55 Roberta Motta Prisco graduated, New Rochelle College, received B.A. in Psychology.

56 Joan O'Leary DiPalma promoted Administration Manager — NY Gem Office, IBM Corp.

Robert Sharkansky elected Trustee Brockton Hospital Board.

57 Leonard N. Russo named Ass't Controller, Gilbane Building Co.

John S. Samek received M.A. in Natural Resource Planning, Univ. of Vermont.

Norm Scribner appointed Sales Associate, Kopka Real Estate, Inc., Nashua, NH.

58 Charles A. Calverley, Jr. Asst. VP and Trust Investment Officer, Attleboro Trust Co., appointed to the faculty, National Graduate Trust School at Northwestern University, Evanston, IL.

Anthony DiNofrio named to sales staff, John R. Picerne, Inc.

Karl F. Ericson named President, RI Society, CPA's.

59 Gilbert H. Fine named Co-Chairman, Hartford Jewish Federation's East Hartford-Glastonbury fund appeal.

Thomas J. Naglieri appointed VP, Industrial Relations, Arcata National Publications Group, Stamford, CT.

Richard J. Rizzo appointed Manager, Industrial Relations, Wallingford Plant, Allegheny Ludlum Steel Corporation, Meriden, CT.

Geraldine Alden Saliani operating Kagee Krafts, a hand-craft boutique, East Islip, NY.

60 Margot W. Beattie named editor, Clinton Recorder, Clinton, CT.

62 James R. Bernardo promoted, City Controller, Providence, RI.

George N. Pelletier, Controller, Suzy Soilizer, Las Vegas, NV.

Evelyn Goodman Wagner named winner, Logo and Symbol Contest sponsored by the Friends of Roger Williams Park.

63 Lynn I. Frehsee promoted Assoc. Financial Analyst, IBM Corp., Endicott, NY.

64 David I. Dorsey elected, Chief Executive Officer, First National Bank of Aroostook, Fort Fairfield, ME.

John G. Rego, admitted RI Bar.

Jack Shaicovitch formed Sansar, Inc., textile sales agency.

65 Paul A. Ceresa named, VP Washington Trust Company, Westerly, RI.

Patricia Raymond Counsel Sales Coordinator, Bolton Valley Ski & Summer Resort, VT.

Gloria Bassett Silva, returned to work after 7 years as legal secretary, Biagio L. Longo, Esq., Note: "would not have been able to return to this type of work without Bryant education".

67 Bruce C. Anderson promoted Staff Assistant to President, State Mutual Life Assurance Co., Worcester, MA.



Bruce Anderson

Robert H. Blake named Corporate Systems and Internal Control Manager of American Optical Corp., Southbridge, MA.

Robert C. Cohen received M.A. in teaching, American International College's School of Psychology and Education.

Mel Dubovick appointed new business planner, IBM, Development Lab, Boca Raton, FL.

William H. Mende elected President & is part owner, Gamwell & Ingraham, Inc., Cranston.

68 Robert D. Brown elected Trust Officer, Wachovia Bank & Trust Company, Winston-Salem, NC.

Kenneth Crystal, owner, Crystal's of Boston, men's retail store.

Julie M. Lambert, VP & owner, Professional Placement Association, Atlanta, GA.

John J. Lipa selected in 1976 edition of "Outstanding Young Men of America". He is production program specialist, General Electric, Pittsfield, MA.

Bonnie-Jean Sabol, Personnel Administrator, Volvo Distributing, Rockleigh, NJ.

Janice A. Smith, Assistant Professor of Accounting, Bryant, named to "Who's Who of American Women".

Bruce W. Warren promoted Associate Professor & attained tenure at Simmons College, Boston, MA.

69 Bill Cheetham, District Representative, Leviton Mfg., Metairie, LA.

Dan S. Domue named Manager Financial Analysis, Insilco Corp., Meriden, CT.

Daniel Harrington appointed Manager, Bonanza Sirloin Pit, Milford, MA.

Jeanne Patenaude promoted to Personnel Assistant, salary administration, Blue Cross, RI.

70 Maureen Bolger Corcoran hosted 14th Annual Miss Attleboro Scholarship Pageant.

71 Bruce P. Ellsworth, Account Manager, Johnson & Johnson, named sales representative of the year.

Timothy J. Grimes named Director, Business Administration, The Paul Revere Life Insurance Co.

John Skober promoted, Assistant VP, Pension Trust Administration Dept., RI Hospital Trust National Bank.

72 Cheryl Amaral Bakerman manages Corporate Office of Gamma III Group Ltd, motion picture co. in New York City.

Stephen Candela, Compliance Examiner for S.E.C. U.S. Government, New York City.

Charles E. Dickerman named Innkeeper at the Holiday Inn of Providence.

Robert Easton named President, Easton Company, Attleboro, MA.

Susan J. Fowler named Director of Admissions, Mt. Aloysius Jr. College. Received M.A., English Literature, RI College.

Donald K. Gansheimer appointed Associate Director, Research Administration, Brown University, Providence.

John S. Ribezzo received M.B.A., Plymouth State College, NH.

73 John J. Bernardo promoted to customer engineer, associate product services engineer at IBM, Boulder, CO.

Patricia M. Dunn promoted Secretary to Manager, Hyannis Co-operative Bank, Harwichport, MA.

Janet A. Goyette promoted Office Manager, "Special Prosecutions Unit", Attorney General's Office, RI.

Eugene W. Lallier appointed Business Systems Analyst, Fram Corp., East Providence, RI.

Michael C. Tomasso, Accounting Supervisor, Metropolitan Ins., Providence, RI.

74 Fred M. Ryan, Internal Auditor, G.E. Lummus, Bloomfield, NJ.

Steven Sidoruk, police dispatcher, Cheshire, CT.

John Skober, Jr. promoted Assistant VP, RI Hospital Trust, Providence, RI.



John Skober

David F. Wall promoted VP and General Manager, TFC, Textron.

75 Theresa Almeida, Marketing Researcher, Jean Whipple (Advertising) Associates, Providence, RI.

Mark T. Gilchrist appointed Executive Director, Epilepsy Foundation of America, RI Chapter, Inc.

Mark T. Hough appointed Assistant Administrator, Our Lady of Fatima Unit, St. Joseph's Hospital, North Providence.

Susan Kerr, Estimator, K&H Contractors, Braintree, MA.

Michael G. Piff, sales representative based in Warwick for Morton-Norwich Products, Inc.

David E. Wagner, Purchasing Agent, Homac Mfg. Co. — lives in Cranford, NJ.

Steven F. Wright joined operating staff of Mansfield Co-operative Bank, MA.

76 Richard P. Masso appointed Tax Officer Trust & Investment Division, Industrial National Bank, Providence, RI.

Don Reimann handles accounts for Glass Container Division of Owens-Illinois, Pacific Northwest.

Married

55 Joaquim F. Freitas and **Corinne D. Campanella** — April 25, 1976 in Cranston, RI.

58 James S. Cloutier and **Mary Lou (Henly) Cloutier** — October 10, 1975.

61 H. Carl Anderson to **Kathy Duffy** — April 3, 1976 in East Greenwich, RI.

66 Marc A. MacQueen to **Cheryl Cumming Batts** — April 24, 1976 in Cambridge, MA.

68 John Kenneth Harris to **Lynne Marie Carey** — April, 1976 in North Attleboro, MA.

69 Carey Colwell to **Roberta Ann Murray** — June 23, 1973 in Providence, RI.

Paul F. Sroczyński to **Debra A. Rapoza** — April 24, 1976 in Somerset, MA.

70 Ronald A. Gomez to **Leslie M. Coopee** — May 7, 1976 in Chicopee, MA.

71 Paul Joseph Couto to **Susan Mary Slowik** — April 30, 1976 in North Dartmouth, MA.

72 John H. Ross to **Patricia M. Dillon** — March 13, 1976 in Northampton, MA.

74 Kenneth Paul Akroyd to **Dorothy Ann Myslicki** — May 1, 1976 in Providence, RI.

Brian A. Bouvier to **Ramona M. Brunelle** — May 8, 1976 in South Attleboro, MA.

Russell Deavellar to **Audrey J. Fuller** — April 3, 1976 in Attleboro, MA.

John A. McKeary to **Cheryl L. Drew** — April 10, 1976 in Pembroke, MA.

Fred Mitchell Ryan to **Lori Ann Villeneuve** — May 22, 1976 in Pawtucket, RI.

Richard Santos to **Robin Anita Porter** — May 22, 1976 in Seekonk, MA.

David T. Thompson to **Lesley Jane Tilga** — May 1, 1976 in Orleans, MA.

Charles S. Xynellis to **Judith DaRosa** — May 23, 1976 in Cranston, RI.

75 Richard A. Anatone to **Barbara A. Martino** — May 15, 1976 in North Providence, RI.

Frederick C. Bains III to **Jane Ann Beresford** — February 28, 1976 in Wrentham, MA.

Roger N. Begin to **Diane E. Landry** — May 22, 1976 in Woonsocket, RI.

Norman George Bestoso to **Lizabeth A. Mattson** — April 10, 1976 in Newport, RI.

Howard Hunter Craig III to **Donna Marie Rood** — April 24, 1976 in Marblehead, MA.

Henry J. Hayes III to **Diane Hiatt** — April 24, 1976 in Attleboro, MA.

Dennis A. McCartin to **Debra A. Tosoni** — May 15, 1976 in Cranston, RI.

Gary Primavera to **Susan Harris** — May 1, 1976 in West Warwick, RI.

David Frank Wilson to **Colleen Ann Schenck** — May 1, 1976 in Cranston, RI.

Frank Edward Saster to **Susan Marie Cencak** — April 24, 1976 in Whitinsville, MA.

Born to

69 Norma (Pricolo) McEntee and her husband, Kevin, a daughter, Courtney Lyn on March 22, 1976.

72 Mike Doherty and his wife, Karen, twins, Michael Jr. & Samatha, on May 24, 1976.

Retired

35 Mrs. Mary G. Hansen is recuperating from an illness and is visiting with her son in Washington, DC area.

41 Frank A. Shaw, Jr. of 18 Church Street, Pascoag, after 39-year banking career with Industrial National Bank.

42 Mary McGuirk of Providence, in January, 1975 after 29½ years, City of Providence. She was first woman to hold position of Executive Secretary to Mayor.

47 Edwin Cockcroft, on disability, March 6, 1972 from Security Pacific National Bank, CA.

63 Concetta Monti, First Lady of IRS in RI honored at retirement party Valle's Steak House, Warwick, RI.

In Memoriam

08 Mildred Albro Parker, April 8, 1976. She resided at 15 Capwell Avenue, West Warwick RI.

20 Nora A. Mulleedy (Bonat). She resided at 709 Hope Street, Providence.

21 Joanne E. O'Neill, January 6, 1976. She resided at 87 Crescent Street, Providence, RI.

Rose A. Supinski, May, 1976. She resided at 10 Federal Street, Warren, RI.

22 Ralph Tedeschi, March 29, 1976. He resided at 652 East Ave. Warwick, RI.

30 Eliseo Panciera, on April 20, 1976. He resided at 1106 Flanders Road, Mystic, CT.

31 Albert H. Herzog, April 7, 1976. He resided in Columbia, NH.

Isabelle V. McElroy, in 1971. She resided at 88 Armistice Blvd., Pawtucket, RI.

Frank W. Pawlowski, April 15, 1976. He resided at 1 Elizabeth Road, Portland, ME.

32 George Lovett Harvey, on October 7, 1975. He resided at 15 Hilltop Drive, Shelton, CT.

33 Erroll L. Libby, on November 27, 1975. He resided in Scarborough, ME.

49 William J. Fox, in May, 1974. He resided in Newington, CT.

50 Thomas E. Sager, March 14, 1975. He resided at 310 Winchester Drive, New Hartford, NY.

51 Mrs. Sarah Louise Furcolo, April 20, 1976. She resided in Bradford, RI.

53 Mrs. Mary Shea Adams, June 18, 1976. She resided with her husband and four children in Knoxville, TN.

55 Arthur Eliot Blum, in 1975. He resided in Beachwood, OH.

72 Anthony R. Agatiello, in 1972. He resided on 34 Highland Road in Bristol, RI.

Lost Ring

Class of 1963, initials P or T — M — J, Please contact Alumni Office.

Making Old-Fashioned Nails

A recent story in the *Wall Street Journal*, titled "Old Plant Bangs Out Old-Fashioned Nails & Tries to Stay Old" was brought to our attention by an alumnus. Why? Because the *Journal* failed to mention that the plant's owner and president is a Bryant graduate, class of 1951.

In checking through the alumni records, we found that in 1950 James S. Kenyon Jr. filled in his card listing his occupation as "clerk" with the Tremont Nail Company, Wareham, MA. Today, 26 years later, he is the sole proprietor and deserving of a write-up in the *Wall Street Journal*.

Entering the 128-year-old nail factory is like stepping back into the Dark Ages. Things look the same as when the plant made square-cut nails for the post-Civil War building boom.

Though the plant has electricity, huge overhead shafts with large wooden pulleys and wide canvas belts still power the century-old nailmaking machines. These are used to chop strips of high-carbon steel into old-fashioned four-sided nails ranging from three-quarter-inch brads to eight-inch spikes. The original brick tempering forge,

laced together with steel support bands, warms the factory along with a few potbellied stoves.

One of three. Last year the firm produced 5.2 million pounds of cut nails. Its only competition are two other companies, one located in West Virginia, the other in Georgia.

Back in 1884, a government arsenal found that cut nails have a greater holding power over the standard wire ones. Their construction, four sharp edges, makes it easier to drive into concrete and cinder, and the tapered shape causes wood to split less.

Today, cut nails are used in new homes, for wooden fishing boats, and in the restoration of old buildings and antique furniture.

Since the machines used to cut and head a nail haven't been manufactured in over 75 years, replacements are difficult to find. Tremont has 40 of its 60 machines operational. However, the machines were made by a variety of foundries, and parts are not interchangeable. Because of this, the firm has a machinist who spends his time cannibalizing broken machines for their valuable parts.

Surprisingly enough, the key people in the plant are the three "nailers." They are the ones who fine-tune the machines, grind the blades, and set the dies that determine the nails quality and shape. There are probably only 10 or 12 of these people left in the country.

20th century challenges. Kenyon has had quite a bit of correspondence with one governmental department concerning the plants relative safety. Though 15 years of accident reports attest to the company's safety record, some changes have been made.

Just up the hill from the original plant, he is building a new warehouse, out of reach of the flood tides of nearby Buzzards Bay. This will also house metal-cleaning equipment to comply with pollution regulations.

The company is also diversifying. It makes its own wooden nail kegs for shipments overseas and sells the kegs to food and candy stores for displays.

Tremont Nail began stamping out nails in 1819. The present mill was built in 1848; his father bought the company in 1928. It wasn't until 1963 that Kenyon took over from his father.

Letters to the Editor

Dear Editor:

I wish to compliment you on the Spring, 1976 issue of the *Bulletin of Bryant College*. Not having kept past copies, I cannot specifically point to anything special; but I have the impression of enjoying this issue more than I have the past copies.

Sincerely,
Susan J. Fowler
Cranston, RI

Dear Editor:

I am extremely disappointed by the fact that the *Alumni Bulletin* and Mr. John Gillooly neglected to mention the Varsity Swimming Team in the last few issues.

Sincerely,
Craig T. Bogar
Lynn, MA

(Dear Craig, please turn to page 11.)

Dear Editor:

You will be happy to know that the *Alumni Issue* is a viable magazine. In the *Journal Register*, Palmer, Massachusetts, the Alumni magazine was mentioned in refuting a local story "On the Problems of Women."

"I am enclosing a report taken from the Spring, 1976 edition of the "Bryant College Bulletin", which answers the question, "WHY DO WOMEN WORK?" I hope it will shed some light on the fact that women are, in general, far from satisfied with their present state of affairs. Perhaps in time the JOURNAL will feel more of an obligation to those who are not so comfortable."

Sincerely,
Pat Lamery
Three Rivers, MA

BRYANT ALUMNI CHAIRS, a welcome gift...



*Arm Chair — \$70
Delivered at the College*

One of the most welcome gifts to a graduate is an Alumni Chair. The distinctive colonial design adds a touch of elegance to any home or office.

The arm chairs come in either all black, or with cherry arms. Both have the seal of the College hand stenciled on the back of the chair and make fine gifts.

The Boston Rocker is all black. It also has the College seal in gold. The Alumni Office would be pleased to assist you in having your order filled if you live within the Providence area or nearby Massachusetts by arranging for you to pick up your chair at the College. There are some areas not conveniently serviced by express companies, so you should check to see if your area is serviced before considering having your chair shipped to you.

Place your order anytime during the year by sending a check to the Bryant College, Box 12, Smithfield, RI 02917.



*Boston Rocker — \$55
Delivered at the College*

TRANSCRIPT REQUEST FOR YOUR CONVENIENCE (Note Change of Fee)

BRYANT COLLEGE, Smithfield, Rhode Island 02917
OFFICE OF THE REGISTRAR
REQUEST FOR TRANSCRIPT OF RECORDS

Mr., Miss, Mrs. _____
print your name maiden name

street address

city state

Type or print plainly within the space below the name and address of the person and/or institution you wish to receive this transcript.

Note: Fill out a separate form for each additional transcript to be sent to another address.

Current Student Yes _____ No _____

Undergraduate School _____ Day _____ Evening _____

Graduate School _____

Number of copies to be sent _____

Social Security Number _____

Date of Birth _____

Purpose of request _____
(i.e. Job Interview, Grade. School, Transfer)

Note: A transcript will be issued **ONLY** if all financial obligations to the College have been satisfied and the transcript fee has been paid. Allow ten days for processing. Official transcripts are not issued to students. An unofficial transcript may be ordered for personal use.

The fee is \$2.00 per copy.

SIGNATURE _____ DATE _____
(Transcript cannot be released without signature)

What's New?

Anything new or exciting happened to you lately? If so, let us know.

Name: _____ Class: _____

Street: _____

City: _____ State: _____ Zip: _____

Name of spouse: _____ No. of children: _____

Present employer: _____ Position held: _____

Address: _____

Member of (civic, fraternal organizations): _____

Other activities: _____

News notes for Alumni Issue: _____

Alumni Office, Box 12
 Bryant College, Smithfield, RI 02917

**BULLETIN
OF
BRYANT COLLEGE**
SMITHFIELD • RHODE ISLAND

Second Class Postage
PAID
at Providence, R.I.

ALUMNI ISSUE
SUMMER 76

Alumni Tours — Summer/Fall 1976

Alumni Association announces the following one-week tours:

<u>Boston</u>	<u>New York</u>	
<u>departure</u>	<u>departure</u>	
October 4	October 18	Rome for \$299 plus 15%
November 1	October 25	Peru for \$299 plus 15%
November 10	November 24	Vienna (no price yet)

For more information, contact:

Karen Carley
"Association Trips"
Bryant College Alumni Association
Smithfield, RI 02917
(401) 231-1200 Ext. 259 or 216