

BRYANT

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PRESIDENT'S MESSAGE

IN THIS ISSUE OF *BRYANT* MAGAZINE WE FOCUS ON *MAKING A DIFFERENCE*, an achievement- and action-oriented perspective which is central to the ethos of the entire Bryant community. Our alumni, faculty and students share a passion for taking the knowledge imparted in the classroom and making the world a better place. By bringing their talents, creativity and dedication to bear, the individuals we feature are making significant contributions to their professions and communities.

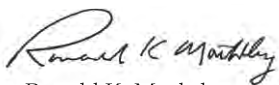
That distinctive Bryant ethos is a hallmark of our future planning. Throughout this spring and summer, Bryant has continued work on our bold strategic plan: *Vision 2020, Expanding the World of Opportunity*. This vision provides the framework for us to re-imagine Bryant's leadership role in an age of unlimited global possibility.

Continuing the momentum of the past decade, our student-centered approach—focused on academic excellence and engaged learning—remains a cornerstone of the Bryant experience. Through new academic initiatives and expanded programs of alumni engagement, in the decade ahead Bryant will rise to a new level of prominence in the global arena. We will be at the forefront of educating successful leaders of character who are prepared to make a difference in a global context.

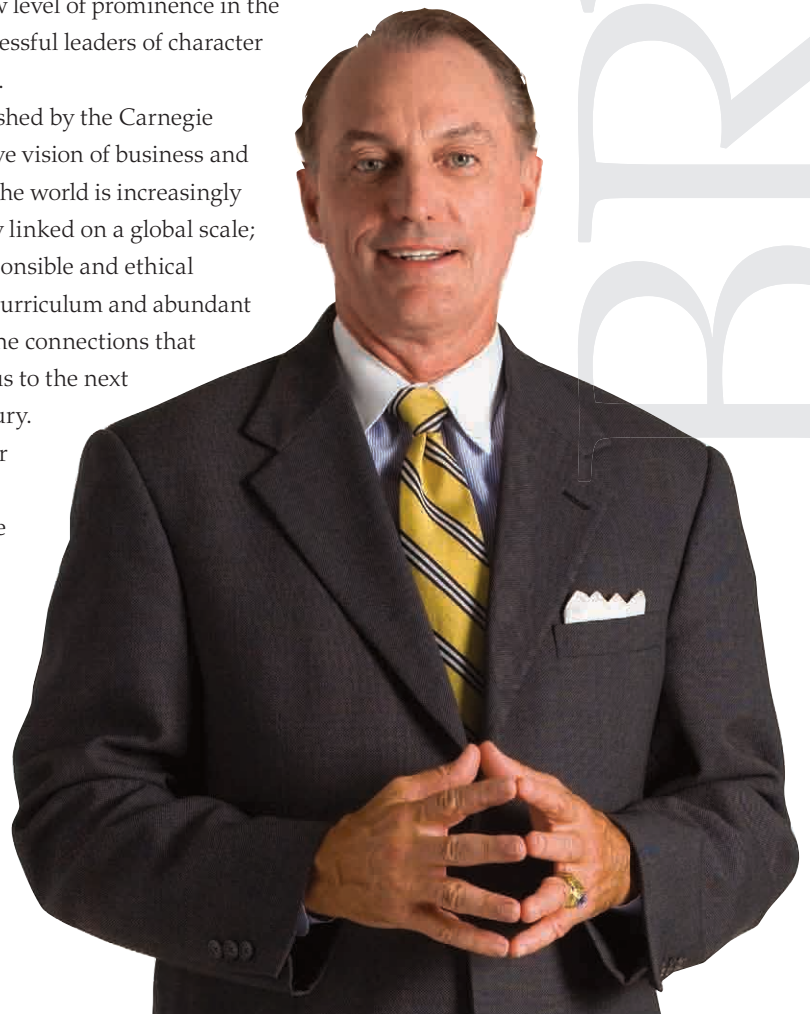
In *Rethinking Undergraduate Business Education*, published by the Carnegie Foundation this spring, the authors advocate an integrative vision of business and liberal arts. The vital interdependence of nations around the world is increasingly managed by international business sectors that are tightly linked on a global scale; higher education must prepare students to engage as responsible and ethical leaders in the world they will inherit. Bryant's distinctive curriculum and abundant programs for engaged learning are already designed for the connections that are needed. *Expanding the World of Opportunity* will take us to the next level in meeting the emerging challenges of the 21st century.

The entire University community has worked together to offer ideas for continuing Bryant's trajectory of success. We are inspired by the stories of Bryant alumni who make a difference, through service and innovation. Together, we are creating Bryant's legacy for the future.

Sincerely,



Ronald K. Machtley
President





GAME CHANGERS

BY JOHN CASTELLUCCI

They say necessity is the mother of invention. When necessity forced Sherrill Taylor Tooley '78 to come up with an inventive way of dealing with a dollars-and-cents problem, she discovered that her Bryant education helped.

It was the early '90s and Boeing, hard-hit by a downturn in the aircraft industry, was looking for ways to cut spending. Tooley, who headed a team of Boeing engineers devoted to reducing workplace injuries, had to persuade the company that disbanding her team would be penny-wise and pound-foolish.

"And that's when I started to build and investigate the way to quantify the cost of an injury. And thank God for Bryant because if it wasn't for my Bryant background, I wouldn't have had the business acumen to do that investigation," she says.

The profiles that follow showcase not only the groundbreaking work Tooley

did in ergonomics at Boeing but also innovations by five other Bryant graduates in the fields of telecommunications, law, architecture, and mass merchandising.

As a Justice Department lawyer who won a precedent-setting tax case, Angelo A. Frattarelli '86 helped the Internal Revenue Service recover billions of tax dollars that were questionably withheld by big corporations.

An architect with a Bryant MBA, Frank A. Stasiowski '75 has spent the past three decades introducing sound business practices to design professionals. As a telecommunications executive, Eric R. Handa '97 helped pave the information superhighway. Heirs of the family furniture business, Peter '78 and Roland Cardi '75, along with their brother Nicholas, turned the humdrum job of selling tables, sofas, and mattresses into an opportunity to entertain, promote local charities, and have fun.



Making human performance analysis into a priority

SHERRILL TAYLOR TOOLEY '78

An alligator squeeze riveter is a pneumatically operated tool used to drive rivets through metal. On a Boeing subassembly line in Wichita, KS, a worker who used the 32½-pound tool to attach rivets to aircraft components had to support the riveter with his shoulders and arms.

That was before the Pentagon ordered defense contractors to modernize their factories and—while they were at it—cut down workplace injuries. A team of engineers headed by Sherrill Taylor Tooley '78 devised a rotating-collar counterbalance system that took the weight off the worker, reducing the likelihood he would be hurt on the job.

"I got a call from a worker's wife," Tooley remembers. "She said, 'Are you that lady with that ergonomics stuff?' And I said (warily), 'Yes, and how may I help you?'"

"Well, I just wanted to thank you," the woman said. "You put in that collar thing. We went out dancing this week. He came home Friday night, and he wasn't tired."

An economics major at Bryant, Tooley says she "didn't know one end of an airplane from another" when she went to work for Boeing after graduation.

But she proved to be a quick study, drawing on her Bryant education to rise from keypunch operator to an expert in

workplace ergonomics. In her 30 years at Boeing, Tooley presented more than 100 papers and devised a system for quantifying the cost of job-related injuries.

Now semi-retired and living in a suburb of Seattle, WA, Tooley left Boeing in 2009 to run her husband's roofing company. During the final decade she worked for Boeing, she became a technical fellow, joining the elite corps of employees Boeing recruits into management because of their contributions and expertise.

Things didn't always look so promising. When she first went to work in the Boeing plant in Wichita, it was as a temporary office worker responsible for data processing using a keypunch machine.

"This little old lady in the employment office looks at my résumé and gave me the lecture from Beelzebub," Tooley says. "Young lady, you have an education. What are you doing? You can't work in keypunch."

Instead Tooley was given a job as an engineering estimator. She calculated the cost of the computer resources that Boeing proposed including in the military aircraft it was competing with other defense contractors to build.

The job didn't last long. A manager said, "You've got way too much talent to be doing this." Tooley was promoted to human performance analyst. The work involved evaluating the demands placed on key personnel—such as the pilots who fly the giant military tankers and the operators of the boom used for mid-flight

refueling—and determining whether the equipment they were handling was easy to use.

"And of course I knew nothing," Tooley says. "So the first thing they did was send me to school."

Tooley took a 40-hour course on aircraft and flying at Boeing. She read textbooks on human engineering and was mentored by a senior employee.

She did such a good job assessing

what went on in airplane cockpits that, when the Pentagon ordered Boeing and other defense contractors to modernize their factories



and cut workplace injuries, Boeing gave her the job of evaluating the effect that the computerized assembly-line equipment was going to have on its employees.

"I was assigned to come up with a human factors plan, where one of the elements was going to be ergonomics, while the other focused on the safety of the worker in this new environment. And it was from that one position that it just snowballed," Tooley says. "I woke up two years later and I was a manager of 42 human factors ergonomics engineers." 🌐

"I was assigned to come up with a human factors plan.... Two years later I was a manager of 42 human factors ergonomics engineers."

SHERRILL TAYLOR TOOLEY '78

Combating abusive tax shelters

ANGELO A. FRATTARELLI '86

Three years ago, the Internal Revenue Service announced what it said was a limited-time offer: Corporations that had stiffed the agency for billions of dollars could pay 80 percent of what they owed now, or 100 percent later — plus penalties.

It wasn't a bluff. The corporations had 30 days to take it or leave it.

"We obviously have a strong hand," said Douglas H. Shulman, the IRS commissioner, "as we've been winning these cases in court."

The Justice Department lawyer who won the first of the cases Shulman was alluding to was Angelo A. Frattarelli '86, an avid bicyclist, father of two, and Rhode Island native who worked in his family's diesel repair shop in Smithfield before graduating from Bryant.

"I got an opportunity to work with my parents, neither one of whom went to college," says Frattarelli, who went on to attend the New England School of Law (JD '89) and New York University School of Law (LLM '90). "They instilled in me certain values about the importance of hard work, and what you owe to your customers, in their case, or in my case what I owe the taxpayers of the United States."

Frattarelli says the taxpayers were being cheated because certain corporations were using questionable tax shelters to reduce their tax liability, in effect forcing ordinary Americans to pick up the tab.

The corporations — according to *The New York Times*, more than 45 engaged in

the practice — were taking advantage of a loophole in the law that enabled them to accelerate transaction-related deductions on facilities they leased from other companies, then leased back.

In 1996, the IRS proposed regulations to abolish the questionable tax shelters. But the regulations weren't retroactive, and there was a scramble by many large financial institutions to establish the shelters before 1999, when the new rules took effect.

In 1997, the BB&T Corporation, a bank holding company in North Carolina, claimed a \$4.5 million tax deduction by leasing part of a wood pulp mill from Södra Cell AB, a Swedish company, and leasing it back. The IRS disallowed the deduction and BB&T took the agency to court.

The case, which Judge Norwood Carlton Tilley Jr. called "an issue of first impression," was assigned to Frattarelli, then a Justice Department trial lawyer in Washington, D.C., and he argued in federal District Court in North Carolina in January 2007.

On its face, the deal with Södra Cell looked complex. Frattarelli said it wasn't.

"My job in presenting that case, both to the court on motion and if it had come to the jury, was to explain that, despite what looked to be a lot of moving parts and complicated financial arrangements and documents, it isn't that hard to see that nothing was happening," he says.

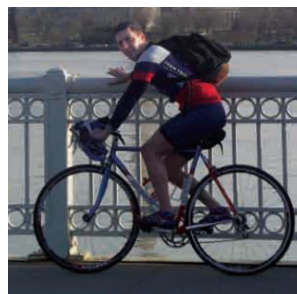
Judge Tilley agreed and so, a year later, did the Fourth Circuit Court of Appeals. The lease between the BB&T Corporation and Södra Cell existed only on paper, the court ruled. The BB&T case set a precedent, enabling the IRS to prevail in subsequent cases and offer corporations the 2008 "take-it-or-leave-it" settlement that saved ordinary taxpayers billions of dollars.

Frattarelli, who is now assistant chief of the Civil Trial Section, Southern Region of the Justice Department, was honored for his work on the BB&T case and another involving a question-

able tax shelter, AWG Leasing Trust vs. the United States. He received the department's prestigious John Marshall Award in 2007 and 2009. Among the other award winners were three assistant U.S. attorneys who prosecuted a gang of

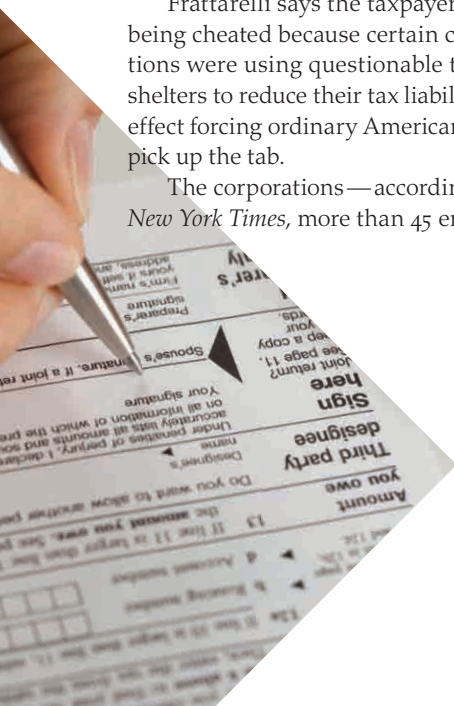
high-profile drug dealers in Florida, and the team of Justice Department lawyers who put Afghan Taliban cell leader Khan Mohammed behind bars.

"I felt very humbled that I would be recognized among people who were doing work that I felt was far more noteworthy," says Frattarelli. 🌐



"[My parents] instilled in me certain values about the importance of hard work."

ANGELO A. FRATTARELLI '86





“I was an artist and I wanted to be an architect. Suddenly I get into these business courses. I absolutely loved it.”

FRANK A. STASIOWSKI '75 MBA

Filling the need for effective management training

FRANK A. STASIOWSKI '75 MBA

As an architect with a master’s degree in business, Frank A. Stasiowski ’75 MBA was well aware of how far behind design firms lagged when it came to sound business practices. But he was nevertheless surprised by the brush-off he got when he proposed doing an exhibit on computers at the American Institute of Architects (AIA) tradeshow in 1979.

Computers are irrelevant to A/E/C (architecture, engineering, and construction) firms, Stasiowski remembers the AIA chairman saying.

Just four years later, at a tradeshow Stasiowski organized with his associates, a small company called Autodesk, Inc., unveiled an early version of its AutoCAD, or computer-assisted drafting program.

“They exhibited at our tradeshow in 1983 in Anaheim, California,” Stasiowski remembers, “and about 10,000 people crammed into their booth.”

Since then the personal computer has replaced the architect’s drafting table. Autodesk has grown into a multi-billion dollar company. And the way things are done in design, architecture, and engineering companies has changed dramatically, with small firms growing into big ones and competition

forcing everyone to streamline their business operations to survive.

PSMJ Resources, Inc., the management consulting company Stasiowski founded, was a kind of midwife to the change. Providing data, training, and consulting to design professionals, PSMJ has helped modernize the business of design.

“The principles that we try to put into place in design firms today are principles of good business practice,” Stasiowski says. “Writing solid proposals is number one, because that’s how you get clients.

“The second thing we do is make sure that within the proposal there is clarity around the business transaction: what form of contract they will use, how will they get paid, what if they have to stop work.”

If all that seems like it should be self-evident, consider what the design industry was like in the 1970s. That’s when Stasiowski, who was then running a small home-building company in Rhode Island, enrolled in Bryant to learn accounting and was talked into getting an MBA.

Architecture, engineering, and design were considered professions and run according to principles that weren’t

businesslike, Stasiowski says: “Marketing was considered unethical. Proposals were drawn up so carelessly that design firms got million-dollar fees and would spend \$2 million getting the job done.”

Stasiowski, who in March became the first graduate school alumnus to receive Bryant’s Distinguished Alumnus Award, flourished in the MBA program, even though architects and engineers “were pretty much not on the radar screen of business schools” when he enrolled.

“I had never taken any business courses in my whole life. I was an artist and I wanted to be an architect,” he says. “Suddenly I get into these business courses,

and I loved strategic planning. I loved the courses like statistics and accounting that got me into numbers. And then I got



turned on to marketing. I absolutely loved it. So I had found myself.”

Armed with an MBA, Stasiowski landed a job as general manager of King & King, a 60-person, family-owned architecture firm in Syracuse, NY. Like most architecture companies, King & King hadn’t computerized its payroll or billing. “They were literally operating their accounting out of shoebox,” he says.

Stasiowski did what he could to get King & King operating according to sound business principles. In the process, he formed an association made up of design firm business managers and

started a newsletter to keep everyone informed of developments in the field.

Stasiowski's company, PSMJ Resources, grew out of that association. Headquartered in Newton, MA, the company now advises design professionals all over the planet. Its panoply of products includes a project management boot camp and a project delivery manual that's 800 pages long.

PSMJ has helped make the design industry more business-like, enabling small companies to grow into big ones.

One of them was Callison Architecture, which grew from a 10-person company in Seattle into a firm that now has hundreds of employees worldwide. The company's founder gave PSMJ credit for the transformation. "Before he died, the owner, Tony Callison, said that it was our fault that he grew so much," Stasiowski says. 🌐



Improving global telecommunications

ERIC R. HANDA '97

In 1997, when Eric R. Handa graduated with honors in economics, high-speed Internet access was almost nonexistent. To get online, you used dial-up, enduring excruciating waits for Web sites that were text-heavy and stingy with graphics, e-mail messages that took ages to get into your inbox, search engines that were sluggish, and search results that were slow to appear.



Now people use the Internet not only to fire off e-mails and breeze through Web sites but to shop, make telephone calls, watch television, and share videos. And access isn't limited to computers:

tiny handheld devices that double as phones provide connected mobility.

The change has come about thanks to data transfer speeds that were once unheard of. The number of American households with high-speed Internet access jumped from less than 1 percent, or 375,000, in 1999, according to the Federal Communications Commission, to 68 percent, or more than 81 million last year.

Part of the credit belongs to Handa, one of the small army of businesspeople who created the global telecommunications networks that made affordable high-speed Internet access possible.

In a class he took at Bryant, Handa learned about the handover of Hong Kong to China. He instantly became interested in the former British colony, and found himself working there for AT&T after graduation. He wound up in a part of the world where the telecommunications industry was about to undergo explosive growth.

"In Asia, because of the landscape you've got 10 million people sandwiched in (places) the size of Providence, or Warwick, Rhode Island," Handa says. "A network provider can roll out 50 cell towers and 50 fiber patches, and they've got 90 or 95 percent of the population covered." As a result, telecommunication

"If you're this fly-by-night operation, that does very little in Asia. I'm a big believer in people paying their dues."

ERIC R. HANDA '97

networks were built a lot earlier in Asia than they were in the U.S., where greater distances and lower population density made it a lot more expensive to create the physical infrastructure needed for high-speed data transmission.

If Asia had the population density, however, the United States had the open marketplace. As an American living in Hong Kong, Handa took advantage of both to create the telecommunications networks that have made broadband possible on a global scale.

It took some diplomacy. "In Asia, you're dealing with people who have not so much ego as this ingrained culture of needing to save face, needing to have respect, needing not to show weakness," says Denis McCarthy '96, '97 MSA, the friend and Bryant alumnus recruited by Handa to act as chief financial officer for AP Telecom, the telecommunications company Handa recently established in the United States.

According to McCarthy, Handa exhibited the cultural sensitivity and

interpersonal skills necessary to navigate the Asian business world: "The United States is a very open marketplace. We've driven down costs for the world, and we do host a lot of content," McCarthy says. "But to really get those data transport rates down over in Asia, that takes a tremendous amount of relationship work and respect for your business peers."

After AT&T, Handa worked for Tyco, TATA Communications, and Bharti Airtel Limited, spending more than a decade in Asia and seeing one Western company after another close shop.

"I've seen a lot of U.S. companies, a lot of European companies, come to Asia and leave three or four years later because they don't have what you learn when you're in Asia and you spend a considerable amount of time there," he says.

Relationship and long-term perspective are very important. "If you're this fly-by-night operation, that does very little in Asia," says Handa.

"I'm a big believer in people paying their dues." 🌐

"Our dad said to us growing up, 'If you want this business, you need to make the business bigger.'"

ROLAND P. "RON" CARDI '75

Branding themselves to make a local retail powerhouse

ROLAND P. CARDI '75 AND PETER D. CARDI '78



In the more than 30 years since they took over the business, the Cardi brothers have built a small, family-owned store into one of the top 100 furniture chains in the country in terms of volume.

In the process, Bryant alumni Roland P. "Ron" '75 and Peter D. '78 Cardi, along with their brother Nicholas, have turned themselves into a household name and transformed Cardi's furniture into a regional powerhouse, with 20 locations and 700 employees.

According to Nick Cardi, they had to.

"Our dad said to us growing up, 'If you want this business, you need to make the business bigger because there's not

enough to support all these families,'" he says.

It hasn't been easy. Furniture chains compete not only with one another, but with all the other things vying for people's disposable income, Peter Cardi says. In the face of buying a new car, upgrading a personal computer, or taking the kids to Disney World, replacing a mattress often drops to the bottom of the list.

"Everyone's out there for the consumer's disposable dollars. Furniture is postponable," Peter Cardi says.

So the Cardi brothers have innovated, creating a brand synonymous with their nickname—NiRoPe for Nick, Ron, and

GAME CHANGERS



Peter—and producing commercials that aim to keep that brand uppermost in the consumers' minds.

"We were born and brought up with a pick and shovel, not a golden spoon," says Ron Cardi. "We needed an in-house advertising-coined name because in the '70s we went from being a store that changed its prices to a store that didn't have any sales.

"In doing that, coming from an Italian background of bartering for everything you buy, it was a culture shock to the company and the neighborhood," Ron Cardi says.

The Cardi brothers took "NiRoPe" from the name their Great Aunt Grace gave the rowboat they had when they were youngsters. The nickname became part of the advertising slogan—"Guaranteed Lowest NI-RO-PE prices!"—they used to reassure customers they were getting the best possible deal.

The goal of the commercials is different from that slogan. It isn't so much to

sell furniture as to entertain viewers—at the same time reminding them that Cardi's exists.

The TV commercial that Cardi's aired during this year's Academy Awards ceremony was typical. It didn't win best picture. But it did get the point across, using a soft-sell approach that other furniture pitchmen seldom employ:

A married couple walks into an empty movie theater. The woman looks around. She seems to wonder what's happening.

The screen lights up, a movie comes on—it's the story of their life together. The day they were married, the kids growing up, the time the dog ate the chair.

The envelope, please. And the winner is—a gift card to Cardi's Furniture! The happy couple leaves the theater. The camera turns around to reveal the Cardi brothers, Nick, Ron, and Peter, sitting in the row behind them. There are tears of joy in the brothers' eyes.

The Cardis have been making TV commercials starring themselves for a couple of decades. They have their own sound stage—a space carved out of their Swansea, MA, distribution center—a fully equipped post-production studio and a full-time radio and TV producer, Larisa Vlasov, on staff.

In addition to being entertaining, the Cardis promote local charities. A typical commercial will say little or nothing about the company or its furniture, but a lot about such charities as the Heart Gallery and Ronald McDonald House. Out of the 30-second Academy Awards spot, there were only 2½ seconds that the Cardi logo was on the screen.

The hope, according to Peter Cardi, is that people will watch even if they aren't in the market to buy furniture. So that when they are ready to buy furniture, Cardi's will be at the top of the list. 🍷

John Castellucci is a former Providence Journal reporter working as a freelance writer. His work has appeared in previous issues of Bryant and in The Chronicle of Higher Education.

"Everyone's out there for the consumer's disposable dollars. Furniture is postponable."

PETER D. CARDI '78

Doing **WELL** and Doing **GOOD**

BRYANT ALUMNI IN THE SOCIAL SECTOR

We make a living by what we earn.

We make a life by what we give. Winston Churchill

BY ANNE DIFFILY

A rewarding career and a comfortable income are near-universal markers of success. But success comes in varied forms, and many Bryant alumni have found that improving the lives of others can be as gratifying as a corner office.

The paths Bryant graduates follow to service and philanthropy are far from uniform. Take Melissa A. (Wood) Radcliff '90: Her undergraduate internship with the State of Rhode Island led to work in the nonprofit world, first with crime victims and more recently with incarcerated mothers.

Two earlier alumni, Mary L. Dupont '68, '93 H and James H. Bryson '55, pursued successful careers in accounting and insurance, respectively, before finding their second callings—Dupont as co-founder and CEO of a foundation that helps educate impoverished children in Tanzania, and Bryson as a gay activist who established an institute supporting

lesbian, gay, bisexual, and transgender (LGBT) youth in Philadelphia.

Then there is football standout Lorenzo M. Perry '07. Three years ago the gridiron superstar saw his dream of playing professional football in a start-up league dissolve with the economic collapse. Then he walked smack into an opportunity to mentor at-risk adolescents in his old Providence, RI, neighborhood.

Eric A. Lewandowski '05, a Duke MBA candidate whose goal since high school was corporate finance, wouldn't have predicted he'd ever work for a nonprofit. Yet he took an eye-opening detour into the burgeoning field of social enterprise at Virginia-based Ashoka.

Regardless of how they became engaged in the social sector, these alumni are clear about the rewards. It feels good, they say, to widen their horizons, both personal and professional. It feels good to make a difference.



Mary L. Dupont '68, '93H (top row, left) and a group of United States volunteers pack a container of books and school supplies bound for Tanzanian schoolchildren.

"[I] learned there was no plan, no fund-raising strategy, no marketing materials. I said, 'Maybe I can help.'"

MARY L. DUPONT '68, '93H

When Mary Dupont's daughter,

Katherine Decelles, then a college student, visited her former middle-school science teacher in Tanzania seven years ago, neither mother nor daughter could imagine how their lives were about to change.

"Jim Arden (a retired Greenwich, CT, Country Day School teacher) and his Tanzanian fiancée had set up a small orphanage, the TACODA Children's Center, in the city of Arusha," Dupont recounts, "and they started to take groups of American students over to help."

Katherine came home brimming with stories of the young boys at the orphanage. "The children she met were happy, smiling, and beautiful," Dupont says. "Six months earlier, these same boys had been sleeping in alleys." Mary Dupont reacted instantly: "What do they need?"

So began Dupont's second career as a hands-on philanthropist and foundation president dedicated to providing educations—and the possibility of better lives—to orphaned and impoverished children in one of the world's poorest countries.

Dupont's first career was with the global accounting giant KPMG, where she landed after earning her degree at Bryant in 1968. She worked her way up the corporate ladder, and in 1990, she was appointed partner-in-charge of human resources. At the time, she was the first woman to hold this senior man-

agement position at any of the "Big Six" accounting firms. She later became an international tax partner, responsible for creating a single worldwide tax consulting process for the firm. After 32 years, she retired from KPMG in 2000.

Today, as co-founder and president of EffortTZ, a small nonprofit run entirely by volunteers, she is *anything but* retired.

Dupont started by collecting supplies—towels, sheets, toothbrushes—for the orphanage. Within a year, she was meeting stateside with Arden and his wife. "I asked about the foundation's business plan," she says, "and learned there was no plan, no fund-raising strategy, no marketing materials. I said, 'Maybe I can help.'" She called an artist friend, and together they produced an informational brochure and a Web site for the Arden Foundation. In short order Dupont was on the foundation's board, eventually chairing it.

Mary Dupont and her husband made their first visit to the orphanage four years ago. Situated on the outskirts of Arusha, a city of 350,000 in northern Tanzania, the orphanage is an island in a sea of poverty. "School is free for children, but their families must purchase a uniform, pencil, paper, and books, which can run \$50 to \$60 a year," Dupont says.

Some 80 percent of primary school students go no further with their education and unemployment runs close to 50 percent. "You see a lot of young

men on the street corners, scrounging for menial jobs," Dupont says.

The Arden Foundation had expanded its original mission from housing and feeding orphan boys to supporting education. "We ran a scholarship program, provided books and school supplies, and helped arrange for volunteer teachers in three public schools," Dupont says.

Dupont and several other Arden board members launched EffortTZ, dedicated to providing scholarships and other support to the orphan boys and also to Maasai girls; and to partnering with other non-



governmental organizations to fund a literacy program that reaches 2,700 students. Her husband, Robert Decelles; daughter; and son-in-law have joined her on the organization's board.

This year EffortTZ provided scholarships for 16 Tanzanian children, 11 in primary school, five in pre-secondary programs, and two in secondary school. Those who don't continue on to college will attend vocational schools

with EfforTZ's help. Eventually Dupont would like the foundation to provide microfinancing so that its graduates can set up small businesses. The board's hope, Dupont says, is to create future Tanzanian community leaders.

When she's not visiting Africa, Mary Dupont works on EfforTZ business from her homes in Florida and Martha's Vineyard. She envisions the organization staying small—sponsoring 25 to 30 children at most—to ensure that each child can complete his or her education.

"Saving even one child is more than enough reward," Dupont says. "We consider them our children. They call us aunties and uncles and greet us with tremendous joy and affection. I have never met a person in Tanzania who doesn't welcome you with warmth and a smile."

Her dedication to improving the children's lives has become, Dupont says, "my overwhelming passion in life. I loved my job at KPMG. It was professionally and personally rewarding.

"My work for EfforTZ is no different," she says, "with one small exception. This touches my heart."

James Bryson's road to social activism

has followed a 20th-century script that mirrors challenges facing gay men and lesbians of an older generation. Growing up in the 1940s and early 1950s, he secretly knew that he was attracted to males. "Like most others, I stayed in the closet," Bryson says.

After receiving his Bryant degree in business and management in 1955, and completing a stint in the Navy, Bryson returned to Philadelphia, PA, and got a start up job in the insurance industry. Part of building a happy life and successful agency, he knew, was to create an active, conventional social life. "I wanted to get married and have the American dream," he says—"a suburban home, a



wife, kids, a dog. I couldn't envision that as a gay man."

Bryson engaged in five years of psychological "change therapy" to become straight—therapy that is now acknowledged to be useless. The therapy did have some value and led to falling in love, marriage, and raising two daughters.

A mainstay of Bryson's management philosophy as he built Bryson Associates, Inc., a surplus lines insurance agency, into a successful regional business was his devotion to integrity and honesty—building blocks for generating customer trust. "Yet here I was," he says, "carrying around this lie in my personal life." The strain became overwhelming, and in the 1980s, he and his wife divorced.

By now, with a powerful reputation, Bryson's next challenge was to "come out" in his company and the conservative insurance industry. A few colleagues were uncomfortable, but on the whole, people were accepting of his news.

Soon after his coming-out, Bryson got involved with local and national gay

"Virtually all U.S. Fortune 500 companies came to include LGBT rights in their nondiscrimination policies."

JAMES H. BRYSON '55

health and gay rights organizations. After joining the national Human Rights Campaign, a D.C.-based advocacy organization, Bryson saw an opportunity to use his skills and eminence as a business leader. He formed the organization's first Business Council, which launched what has become the Workplace Project, to lobby leading corporations on behalf of their gay workers. Over the course of several years, Bryson says proudly, "virtually all U.S. Fortune 500 companies came to include LGBT rights in their nondiscrimination policies." His skill as an insurance salesman came in handy.

In 2001, he provided funds and a framework to establish the Bryson Institute for Sexual and Gender Diversity Education, affiliated with Philadelphia's Attic Youth Center for gay and lesbian teens. The institute offers training and other educational outreach on LGBT issues throughout the region.

"Our model is simple," Bryson says of the workshops his institute conducts at schools and other organizations. "Trainers meet with teachers and staff, and tell their personal stories of growing up gay: the shame, the rejection by family, sibling issues, and the coming-out process. Then they lead a discussion." The low-budget program is estimated to have reached 30,000 individuals in the Philadelphia area.

Bryson, now in his seventies, has been recognized by a number of community groups for his contributions to LGBT rights. When the Attic Youth Center threw a party in his honor last year, the Bryson Institute's director, Michelle Kline,



noted that its extensive community work wouldn't have been possible without the vision and generosity of its namesake. "[Jim is] the type of person who gets an idea and starts something—he serves as a spark for new things that are positive for the community," Kline told the *Philadelphia Gay News*. "A lot of times in social services, we're working, working, working, but not thinking about the big picture. Jim looked at the big picture."

Jim Bryson is equally proud of his success in the insurance industry and as a change agent for the gay community. Since retiring in 1995, he has given generously to charities that reflect his gay activism—although he's quick to add that even when he was working full-time, he gave away 50 percent of his gross income. "My life values," he says wryly, "are out of sync with the typical capitalist have-it-all approach."

Melissa A. (Wood) Radcliff '90

came to Bryant from Dighton, MA, to study business communication. While she loved her chosen field, she found equally rewarding experiences outside the classroom, notably as editor of *The Archway* and as a member of the Parents Weekend committee.

During her senior year Radcliff landed an internship as a grant monitor, assessing what nonprofit organizations were accomplishing with government grants. "This," she says, "has had a huge influence on my career." She was able to observe nonprofit agencies in action and to talk to people working for positive change. She began to realize she could use the skills she cultivated at Bryant—computer knowledge, business expertise, managing volunteers, and public speaking—to make a difference for people whose lives weren't as blessed as her own.

After Radcliff graduated, she was hired by Rhode Island's Department of Employment and Training, where she worked for 2½ years. She went on to become director of administration at the Rhode Island Anti-Drug Coalition and then volunteer coordinator at the Rhode Island Rape Crisis Center, where for the first time she interacted with clients in crisis. "We worked 24/7," Radcliff recalls. "There were never enough people for the workload."

"The opportunity to have their babies and toddlers with them will serve as an incentive for [incarcerated] women."

MELISSA (WOOD) RADCLIFF '90

In 1997, connections she had made at professional conferences helped her land a job as a victim services specialist in the Mesa, AZ, prosecutor's office and later with the city's police department. Radcliff plunged into crisis work, helping crime victims navigate the police and court systems, taking them to temporary shelters as needed, and referring them to agencies for further help.

Eventually Radcliff and her husband moved back East to be nearer to their families, settling in North Carolina. Her work as a founding member, then executive director of the Family Violence Prevention Center of Orange County, paved the way for her current position as executive director of a developing non-profit, Our Children's Place (OCP) in Chapel Hill. OCP is working to create

a residential program for incarcerated women and their infants and young children. While the state's recent fiscal situation has slowed OCP's opening of the facility, Radcliff and her board are undaunted: "We've been fund-raising," she says, noting that it will take "a patchwork of public and private donors" to realize their goal.

Some of the professionals Radcliff works with are startled to learn that her college degree is in business. "I'm really a generalist, though," she says. And that business degree hasn't gone to waste: "I can read financial statements; I can explain them to our board. I can communicate to the public about our goals and needs."

"In North Carolina," Radcliff says, "babies born to incarcerated women

are removed within 72 hours and placed with relatives or into foster care." OCP hopes to show that keeping babies and mothers together, even during prison sentences, will provide benefits for both that transcend simply establishing an early bond, as important as that may be.

"We hope the opportunity to have their babies and toddlers with them will serve as an incentive for these women to make better choices," Radcliff says. "Our program will reflect what it's like to raise children and hold down a job in the outside world. The days will be highly structured, and the women will have jobs—in the kitchen, in child care, and so on. It will be an opportunity to make decisions just as they would outside prison."

"The board liked the perspective I brought. . . . I began to see how much finance was involved in the social sector."

ERIC A. LEWANDOWSKI '05

An interest in learning more

about the field of finance drew Pawtucket, RI, native Eric Lewandowski '05 to a position at Ashoka, perhaps the best-known social venture capital organization in the world. Since 1981, the firm has funded leading social entrepreneurs who develop and implement solutions to some of the world's most urgent problems. There are now more than 2,000 Ashoka Fellows in 60-plus countries engaged in what *The Huffington Post* recently called "the business of hope"—enterprises such as College Summit that helps increase college matriculation among at-risk teens, and Childline, a toll-free helpline for impoverished street children in India.

Ironically, Lewandowski set out to pursue a far more traditional business career when he enrolled at Bryant. "Understanding the world of finance and focusing my career on that field is at the core of who I am," he says from his home in Durham, NC, near Duke University's Fuqua School of Business, where he will graduate with an MBA this spring. His first job out of Bryant involved advising financial services companies for



PricewaterhouseCoopers (PwC) in Boston. Like many of his co-workers at PwC, Lewandowski signed up for an after-hours volunteer commitment.

"I was serving as a board member at the Boys and Girls Club in Stoneham, MA, in the evenings," Lewandowski says. "The board liked the perspective I brought—my business mindset, my knowledge of cash flow and investing." He also benefited from his service to the club: "I began to see how much finance was involved in the social sector," he says. "It piqued my interest in pursuing other types of opportunities."

That happened when, in the course of doing research for the Boys and Girls Club on funding sources, Lewandowski read about Ashoka and spotted an open position at the organization. "I was skeptical at first," he admits. "I wanted to be sure to hang on to my roots in business. But the more I read, the more I was moved to reach out." He worked at Ashoka, which is based in Arlington, VA, for two years. As it turned out, Lewandowski was in the right place at the right time.

"The world of finance was changing," he notes. "We now have fields like micro-finance, which, until recently, didn't exist on a global scale. I wanted to understand how these approaches to funding companies and entrepreneurs were changing the industry. I saw that even major financial powerhouses were exploring the social sector."

Lewandowski's particular client base at Ashoka was the young entrepreneur

—visionaries of college and even high-school age whose passion for making the world a better, safer place could benefit from the counsel, mentoring, and funding Ashoka provides.

He recalls an impressive project by students in California who, with Ashoka's support, created a microlending model at their university to educate peers about microfinancing. "My role was to assess investment decisions involving such projects: Did each entrepreneur have a practical budget and business model? Would they develop organizations that would last more than just a few years? Did they have a social mission?" He credits his involvement with the Collegiate Entrepreneurs' Organization at Bryant with making him well prepared for the work at Ashoka.

Even as he took the Ashoka job, Lewandowski knew he eventually would head to business school and continue on to a career in the for-profit sector. He is grateful, though, to have expanded his definition of what finance can mean in the 21st century, and he recommends that current undergraduates consider doing the same.

"I knew when I went to Ashoka that it was a big move outside of the typical finance career path," Lewandowski says. "But people need to think about the social sector in a new way: It's not another world. You have the opportunity to do some great hard-core finance there."

"In some ways, the work never ends. I tell the kids, 'I'll always be a resource for you.'"

LORENZO M. PERRY '07

At an early age, Lorenzo Perry '07—one of 11 children raised by a single mother in Mount Hope, one of Providence's poorest neighborhoods—was bright, motivated, and distinguished by a prodigious athletic talent. His achievements on the football field and in the classroom paved the way for him to attend private high school at La Salle Academy.

Perry's older sister, Shannon, was the first sibling in his family to complete high school, preceding him at La Salle and going on to play basketball at Syracuse University.

"She was my role model," he says. Perry's world began to open up, and he seized the opportunities that football and an innate positive attitude brought him.

After a three-sport career at La Salle, Perry received a full scholarship to UMass-Amherst and enrolled in 2003. He was one of only three freshmen on the football team to see playing time that first year. When his head coach departed, however, Perry didn't fit into the new coaching regime's playing style, so he transferred to Bryant.

Majoring in management with a minor in sociology, Perry led the Bryant football team to a winning season with a record 1,335 yards and 17 touchdowns. After graduating, he entered Target Corp.'s management training program before leaving to play pro football. Drafted into the newly established All American Football League, he trained hard in the preseason—only to learn that the league had run into the recession and was postponing its inaugural season. Back to Providence's Mount Hope he went, wondering what would be next.

In May 2008, Perry's question was answered. "I ran into the Mount Hope Neighborhood Association board chairman," he says. "He told me they needed to fill a three-month summer position and thought I'd be perfect for the job." Perry agreed, and soon was overseeing the program and teaching work-readiness classes.

Perry soon took on added responsibilities and a new title, Youth



Lorenzo M. Perry '07 is joined by a group of boys who are part of the Mount Hope Neighborhood Association Youth Program in Providence, RI.

Program Coordinator. “I did comprehensive work around youth development—teaching courses, running the basketball league, organizing tutoring and one-on-one mentoring.”

As someone who successfully navigated an inner-city childhood, Perry aims to expose his young charges to the limitless possibilities outside their comfort zones—and to role models such as himself. “Kids can’t set goals and train for things they don’t know are possible,” he says. “I try to bring these ideas to them so they can dream. I want them to go to college.”

In the school-vacation camps he now runs for boys ages 12 to 15 who also play for the Pop Warner football team he coaches, Perry makes sure to maximize mind-opening experiences. He

holds workshops on goal-setting, etiquette, leadership, and decision-making. He has partnered with the local YMCA to provide education about exercise and obesity awareness, and he has brought in speakers such as the NFL’s Jamie Silva, a Rhode Island native, and Captain Wilfred Hill of the Rhode Island State Police. The boys have also visited Bryant, where they heard from head football coach Marty Fine.

“I also want to put together [public-service] programs for the boys. Helping the less fortunate has always appealed to me. I’m giving back to my community and helping others to get a head start on their lives,” he says with pride.

When the Pop Warner season ends each fall, Perry continues to get phone calls from his young players’ parents.

“They’ll want me to talk to their kids,” Perry says with a smile. “They say, ‘He really looks up to you.’ That’s a great feeling! In some ways, the work never ends. But it’s good to know you can make that big a difference in someone’s life. I tell the kids, ‘I’ll always be a resource for you.’”

Anne Diffily is a freelance writer and editor, and former editor of the award-winning Brown Alumni Magazine.

BRYANT LAUNCHES INSTITUTE

Innovative programs help public officials lead effectively

At an inaugural session of the Bryant Institute for Public Leadership, the “click” was instant when James Segovis, Ph.D., told some of Rhode Island’s newly elected school committee members that he knew what they were feeling.

In addition to his current work as Bryant University’s Executive-in-Residence, decades of experience in the government and nonprofit sectors, Segovis, who trained to be a high school teacher, brings to the Institute nearly 10 years of service as a member of the board of trustees of the William M. Davies, Jr. Career & Technical High School in Lincoln, RI,



ALAN G. HASSENFELD is the visionary behind the Bryant Institute for Public Leadership, providing the vision as well as support for the initiative, according to Bryant President Ronald K. Machtley. A past Bryant Trustee and 1985 honorary degree recipient, Hassenfeld inspired the University to create an academic institute customized for Rhode Island municipal public officials that would provide the skills and tools they need to provide effective leadership. For many years, the Hassenfeld Family Foundation had underwritten scholarships for Rhode Island leaders to attend a similar program at Harvard University’s John F. Kennedy School of Government.

including involvement in three rounds of contract negotiations.

“The feds come this way. The state is coming that way. And, as a school board member, you are caught in the middle. You are constantly under fire,” Segovis says. “It’s a tough, tough job that nobody will ever thank you for doing.”

His candor, using examples from his own history, produced instant respect, recalls Associate Professor of Management Lori Coakley, Ph.D.

“This creates a think tank environment in Rhode Island. It’s an opportunity to learn from other people’s experience and build upon that.”

MAYOR SCOTT AVEDISIAN,
The City of Warwick, RI

Segovis knows that moment—just after an initial wave of elation at winning the seat—when fear strikes as you realize: Now I have to *do* something!

Coakley calls it the OMG moment.

It was *that* moment, Coakley, Segovis, and other Bryant Institute for Public Leadership faculty kept in mind as they designed a program of customized training for Rhode Island’s newly elected mayors and school committee members. Working under the guidance of the Institute’s founding director, Gary Sasse, the faculty conducted two inaugural programs for the Institute this winter.

University President Ronald K. Machtley stressed, “The need for a program like this in Rhode Island is critical. The Bryant Institute for Public Leadership is just one example of the University’s vision of fostering character and

leadership—not only among our students, alumni, and faculty, but within the State of Rhode Island as well.”

The Institute for Public Leadership’s work is funded by the Hassenfeld Family Foundation, whose chairman is Alan G. Hassenfeld ’85 H, a past Bryant trustee and former chairman of the board of Hasbro, Inc., the Rhode Island-based multibillion-dollar international toy company.

“The Institute is a perfect fit for Bryant,” says Hassenfeld. “President Machtley, who has served in Congress, understands the pressing need for ethical, effective leadership. The expert faculty at Bryant have been able to assemble a world-class program that can make a tremendous difference in Rhode Island’s future.”

Expert guidance and support

The Institute is led by one of Rhode Island’s most trusted leaders. Sasse served for three decades as executive director of the Rhode Island Public Expenditure Council, a nonprofit public policy research organization.

The Institute’s goal, Sasse says, “is to provide a world-class program for public leadership because the quality of public service and the quality of decisions are directly related to the quality of leadership. By working with Bryant University’s faculty experts in management, leadership, economics, and other fields, municipal leaders and others can develop and strengthen skills they will need to face pressing issues head-on.”

In a state facing a budget deficit of more than \$330 million, unfunded pension liabilities in the billions, and an unemployment rate of more than 11 percent, the Institute programs emphasize the need for policymakers to make better—and informed—decisions. Assistant Professor of Economics and Institute presenter Edinaldo Tebaldi, Ph.D., says, “As an economist, I talked about data and the importance of data-driven decision making.”

FOR PUBLIC LEADERSHIP

BY KAREN MAGUIRE

“As we worked through many of the issues Pawtucket is faced with, we continually reflected back to the information provided throughout the program.”

MAYOR DONALD GREBIEN, The City of Pawtucket, RI

Michael A. Roberto, DBA, trustee professor of management, notes, “These elected officials are facing pressing issues. We can help. These are topics we’ve examined and understand. We play it straight. We are nonpartisan.”

Sasse, Coakley, Roberto, Segovis, and Tebaldi collaborated with Rich Holtzman, Ph.D., assistant professor of political science, in developing the programs. These

“I wish such a program existed when I first became a school committee member.”

VIRGINIA “JEAN” HARNOIS,
29-year veteran of the
Smithfield, RI, School Committee

expert faculty members, who embody that distinctive Bryant blend of expertise in their disciplines and real-world experience, tailor the cutting edge program to the needs of each specific audience.

Also involved in planning the Institute’s session with school committee newcomers was Virginia “Jean” Harnois, who is in her 29th year on the Smithfield School Committee and currently chairs the board.

Says Roberto, “We discuss techniques to make sure they are getting a wide range of opinions and ideas, and are not just hearing from people who agree with them.”

Coakley continues: “We offered help in crafting a vision statement that answers

the question: What I am going to do now as a public leader? We had these leaders produce a three-, a six-, and a twelve-month plan. And they walked out of the program Sunday night with something they were able to use on Monday morning.”

The faculty joined the participants for meals and socializing. “That allowed us to get to know the issues that were really on people’s minds, what they were concerned about in unguarded moments,” says Coakley.

With faculty as passionate and enthusiastic as the participants, the atmosphere was exhilarating.

“By Sunday, we couldn’t get them to stop talking,” recalls Coakley. “They were determined to get as much as they could squeeze out of us.”

Candid discussions about the issues

Warwick Mayor Scott Avedisian was one of the incumbent office holders invited to share his experience and insight with the newly elected.

“The Bryant program,” says Avedisian, “allows us to connect with the people serving on the city councils, town councils, and school committees—people who don’t often have the opportunity to all be in the same room together. It’s a place where you can say, I’m thinking of this or here’s my issue. What have you done?”

It was very powerful walking into a group of officials, gathered on a Saturday and Sunday, on their own time, all with the goal of doing the right thing,” Avedisian says.

Pawtucket Mayor Donald Grebien says, “I can’t tell you enough how helpful the program was to the team.”

The session tailored for newly elected school committee members was so well received, says Tim Duffy, executive director of the RI Association of School Committees, “it has led to requests for follow up programs for veteran committee members.”

“Establishing and nurturing relationships between the University and the wider community has become increasingly important,” says Professor Holtzman.

“The Institute is another great example of how seriously Bryant cherishes such relationships and how committed its faculty members are to having a positive influence beyond the bounds of our campus.”

Karen Maguire is the director of editorial services in the Department of University Relations at Bryant.



GARY SASSE is the founding director of the Bryant Institute for Public Leadership. One of Rhode Island’s most trusted leaders, administrators, and consultants, Sasse served for 30 years as executive director of the Rhode Island Public Expenditure Council, a nonprofit public-policy organization that examines state and local policy, government operations, and fiscal and economic issues. Former Governor Donald Carcieri appointed Sasse director of the state’s Department of Revenue and Department of Administration. In addition to his work with the Bryant Institute for Public Leadership, Sasse currently serves as fiscal adviser for the Providence City Council.



Students use opportunities in education, community building, politics, and the nonprofit sector to make a difference.

IDENTIFY YOUR Passion

Set Out To Change The World

BY DAVE CRANSHAW '08 MBA

Not long after a group of 30 Rhode Island high school seniors from Central Falls and Pawtucket settled into chairs in a lecture hall on the Bryant campus earlier this year, Lindsey Weber '11 told them, "Today, you are being treated as college students."

She organized the visit for these students from Blackstone Academy, a Pawtucket-based charter school, as part of her Honors Program senior capstone project exploring the challenges faced by first-generation college students.

"While education is supposed to be 'the great equalizer,' there are many student populations that are not adequately served in higher education—first-generation and minority students being examples," says Weber, a double concentrator in applied psychology and in sociology and social research who is a first-generation college student herself.

As part of their day on campus, the high school students participated in a mock class and learned about the

resources that would be available to them through the Academic Center for Excellence and the Douglas and Judith Krupp Library. "I hope they saw that college is not a scary place, but a fun and enriching environment that facilitates student growth," Weber says.

30 sixth graders counting on her

Amy Angeloni, a 2010 graduate, knows firsthand the challenges of teaching in an inner-city school system. During her senior year at Bryant she was accepted into the Teach for America program, a nationwide nonprofit organization that works to end the educational gap between social classes by training prospective teachers to work in low-income communities.

With no background in teaching, Angeloni took part in an intensive seven-week training program last summer before relocating to Detroit, MI, to teach sixth graders in a local school.

"Late May through Christmas was pretty much a blur," she says. "I



encountered some of the most challenging situations I have ever faced. I quickly realized that this wasn't something I could learn overnight, but I still had a classroom of 30 sixth graders counting on me to teach them everything they need to know for middle school."

Angeloni admits that, initially, it was a challenge to build relationships with her students. "As a new teacher, the students were testing me, but as the year continued I have been able to connect with them. They are a lot more motivated to learn."

"A classroom of 30 sixth graders [is] counting on me to teach them everything they need to know."

AMY ANGELONI '10

Increasing engagement and motivation

Weber, who will enroll at Boston College in the fall to pursue a Master's Degree in Applied Development and Educational Psychology, says her project has shown her firsthand the challenges that Angeloni faces as an instructor.

"I was constantly thinking of ways to increase engagement and motivation when I visited the students," says Weber, who planned six sessions with the high schoolers. "I also realized how much I truly enjoy working with students,

and I am confident that my true passion is education."

Settling into her role as a teacher, Angeloni reports that the most rewarding part of her work is watching the students' progress. At the beginning of the school year, one of her students was reading at a first-grade level. By January, with a lot of hard work and guidance, the student was reading at a third-grade level.

"The best part is that he sees this change in himself and is motivated every day to continue to improve," she says.

Access to support systems

Weber, who presented her research at the PwC Honors Senior Capstone Colloquium at Bryant in April, says her "aha" moment came during a talk with one of the students after the trip to Bryant.

"The student told me that 'everyone tells us that we have to be independent when we get to college, but it is good to know that there is support for us if we want it,' " she says. "That was my goal for the visit. I wanted the students to realize

IDENTIFY YOUR PASSION

that there are support systems available to them. They just have to be proactive and seek help if they need it.”

Angeloni, who hopes to continue her work in education following her two-year assignment in Detroit, first learned about Teach for America in her senior year, when she attended an event in Providence, RI, where the CEO of Teach for America was receiving an award.

Hearing Wendy Kopp talk about the program sparked Angeloni’s interest. Then she took an innovative class with Sociology Professor Judith McDonnell, Ph.D., that examined the hit HBO series “The Wire,” which takes a look at life in Baltimore, a city where Teach for America has been praised for making a difference.

“Some days when I am feeling exhausted and like I want to just give

up,” says Angeloni, “I’ll watch an episode and remember why I chose to do this in the first place.”

The brightest minds in the field

Jason Fortin ’12 (Pomfret, CT) has decided the best way to initiate change is through politics and public policy. In January, the global studies and economics double major began an internship at the Brookings Institution, a renowned public policy think tank in Washington, DC.

Fortin serves as one of three interns in the Governance Studies Department with a 2010 graduate from Wake Forest University and a final-year law student from Australia.

Fortin is a research assistant for senior fellow Pietro Nivola, who has written extensively about energy policy,

“My favorite experiences are the conversations I get to have with the brightest minds in the field of governance studies.”

JASON FORTIN ’12

regulation, federalism, and American politics. “Working with Dr. Nivola has increased my ability to process complex issues and analyze history in order to discover links, explain, and then suggest solutions to contemporary policy quandaries,” says Fortin.

As part of his work, he has examined the political leadership of Presidents Woodrow Wilson and Barack Obama, and he has explored the role of President James Madison during the War of 1812.

He has also conducted research about the right of habeas corpus—the legal procedure that keeps the government from holding an individual indefinitely without showing cause—for suspected terrorists imprisoned at Guantanamo Bay. He has compiled a database of cloture motions to limit debate or end filibusters in Congress.

“My favorite experiences are the conversations I get to have with the brightest minds in the field of governance studies,” says Fortin, who plans to explore career opportunities as a research assistant at a think tank following graduation.

“It is an absolute privilege,” he continues, “to be able to sit in their offices, have an open conversation about current issues, theorize about potential solutions and causes, and be able to analyze complex problems through data, history, and qualitative approaches.”

Making a lasting impression

Halfway around the world, Jessica Reategui ’10 is part of a community development program in Muisne, Esmeraldas, Ecuador, where she works with at-risk youth and their families. The Peace Corps volunteer began her work in August.

“I want to connect inner-city kids and at-risk youth with higher education,” said Reategui. “I believe that the opportunity to pursue higher education can be the solution to many social problems.”

One volunteer experience from her time at Bryant that sticks out in Reategui’s mind is her Management 200 service learning assignment in which her team





JESSICA REATEGUI '10

created a college application manual for students at the Metropolitan Regional Career and Technical Center, a high school in Providence, RI. She also helped spearhead an open discussion group between high school and Bryant students.

Last spring break, Reategui traveled to the Dominican Republic to work in the local community. One day she would like to start a nonprofit organization or a charter school.

She credits her parents with instilling in her at a young age the importance of giving back. As youngsters, Reategui and her sister—fellow Bryant grad Stephanie Reategui '09—traveled with their parents to their home country of Peru to see the humble living conditions they grew up in.

“When we were little, my parents brought us there so we could learn where they came from, and to help us appreciate everything we have here,” she says.

“I am someone who is afforded opportunities at Bryant ... why not use those for the greater good?”

CHRIS BRIDA '12

I came back a different person

Another change agent, Chris Brida '12 has also sought to make a difference outside the United States. Two years ago, he was one of 50 students invited to take part in Oxfam America’s CHANGE Initiative conference, an intensive leadership training program that educates students about injustice around the world.

As part of a *Hunger Banquet*®, Brida ate a meal he will never forget. Food was used to illustrate the difference between economic classes. He was lucky enough—or so he thought—to be placed in the group representing high-income earners. What he saw around him made a lasting impression.

“It was an experience that I will truly never forget,” he says. “It was hard to swallow my food as I watched the majority of the group eating rice and sitting on the floor, whereas I was served a three-course meal.”

His passion to get involved is fueled by his belief that where you live should not determine if you live. “I am someone who is afforded opportunities at Bryant and in the community, has access to resources, and has the opportunity to use my voice and knowledge—why not use those for the greater good?” he says.

Brida has been active with Alex Perullo, associate professor of English and cultural studies, who started the Tanzania Education Resource Network to collect books to donate to universities and K-12 schools in Tanzania. They have collected 3,500 books that have been

distributed to more than 30 programs throughout the country.

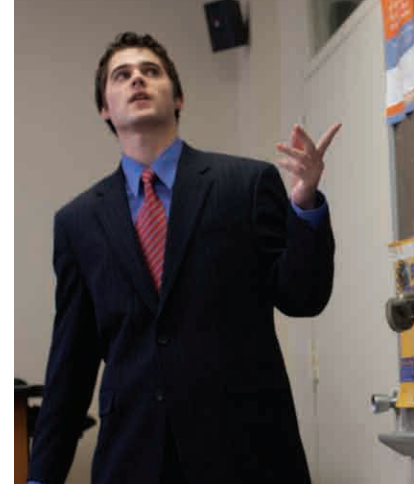
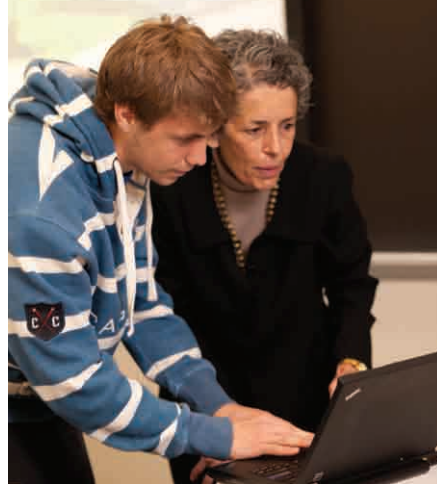
Last summer Brida traveled to Peru as part of a team of students who volunteered for a week at the Casa de Mantay in Cuzco, an organization that provides shelter and teaches skills to teenage mothers. Quite often, the mothers are the victims of rape or sexual abuse. After returning, Brida said: “I feel that we were able to take away much more from this trip than the help we provided them. I can confidently say I came back a different person.”

After graduation, Brida plans to work for a nonprofit organization and pursue an advanced degree in social entrepreneurship. Ultimately, he hopes to continue to build the Tanzania Education Resource Network, potentially expanding it to other developing countries. “I think,” says Brida, “that education is the way out of poverty.” 🌐

Dave Cranshaw '08 MBA is a Web writer in the Office of University Relations at Bryant.



CHRIS BRIDA '12



CELEBRATING RESEARCH AND ENGAGED LEARNING

Research and Engagement Day brought together the entire Bryant community for a unique learning experience.



Bryant's Vice President for Academic Affairs and University Professor **José-Marie Griffiths, Ph.D.**, a prolific scholar who has earned numerous national and international research awards and honors, has championed the idea of establishing a day dedicated to showcasing faculty and student research and engagement since her arrival last spring.

"Being involved in research and scholarship invigorates us, challenges us, stretches us and we are never the same again. Yes, the results of our research and scholarship often create new knowledge, insights, and innovations that make contributions to society and the world in which we live.

By experiencing the process of research, we become informed consumers of others' research, are able to evaluate and respond to information that is presented to us and better understand the types of questions we need to ask to validate.

But most of all research and scholarship change us as individuals and the institutions in which we are involved."

Bryant held its inaugural Research and Engagement Day (REDay) this spring. Dozens of faculty, along with students and staff, shared their innovative research at this all-inclusive community-wide conference. Classes were cancelled and everyone on campus was encouraged to present research or to attend presentations offered in 72 sessions throughout the day.

"It was a celebration of faculty and students, and essentially a celebration of learning," says Carol DeMoranville, Ph.D., professor of marketing, and, most recently, interim dean of the College of Business. DeMoranville worked with a group of faculty, students, and administrators to organize REDay by bringing together separate but similar events that were occurring on campus—Faculty Research Day during winter break, an Honors Thesis Colloquium in the spring, and several informal research presentations through the academic year, for example.

Part of the Bryant DNA

Bringing these events together would serve to benefit a wider audience. And faculty embraced the idea, as it gave

them a chance to showcase their research, get feedback from their peers, and present examples of student engagement and collaboration. It's this last opportunity that sets REDay apart from similar research days held at other colleges, DeMoranville says.

"Engaged learning is part of the Bryant DNA. We didn't limit presentations to 'traditional' research," she says. "We recognize that learning occurs in many ways, both in the classroom and outside the classroom."

When the call for REDay proposals went out early this year, the response was impressive—not only in the number of entries but also in the variety of types of presentations. Abstracts poured in from the College of Business, the College of Arts and Sciences, and the Graduate School of Business. Students and faculty, separately and collaboratively, sent in submissions. Administrative offices such as Student Affairs, the Academic Center for Excellence (ACE), and Academic Affairs also saw staff members eagerly put forward proposals.

After building a schedule, the REDay committee (comprising administrators, faculty, and students) broke out multiple



presentations among four total sessions. Presentations with similar topics were clustered within sessions and represented themes including the environment, gender, children, Web technology, history, finance, drugs, and nonprofit organizations, to name a few.

Variety and depth

From case studies to interactive panel discussions to poster presentations, REDay featured a remarkable depth and breadth of information. "We wanted to include and involve as many people on campus as possible, not just from a presenter's point of view but also from the audience's perspective as well," DeMoranville explains.

Nicholas Mancuso '12, a member of the REDay committee, says, "Students are here, learning, researching, and getting involved with various endeavors. It's only logical that they present their findings to their peers," he says.

REDay included presentations about Facebook® and academic performance, accusations of socialism and President

"REDay is an opportunity for students to establish close relationships with professors and prepare for the future, whether it is for a career or to continue one's education."

Barack Obama's healthcare reform, elements of the perfect advertisement, CEO compensation, and immune cell function, among many others.

Of the 212 presentations, 159 included student engagement and collaboration. During a session by ACE, student peer tutors described the process of teaching

study strategies, organizational skills, and time management to fellow classmates. International Business (IB) majors offered their final recommendations to business clients in presentations that served as the conclusion of their capstone IB Practicum course. Honors Program members presented their thesis projects, the culmination of two years of applied scholarship and a requirement for graduating with honors.

Student Engagement

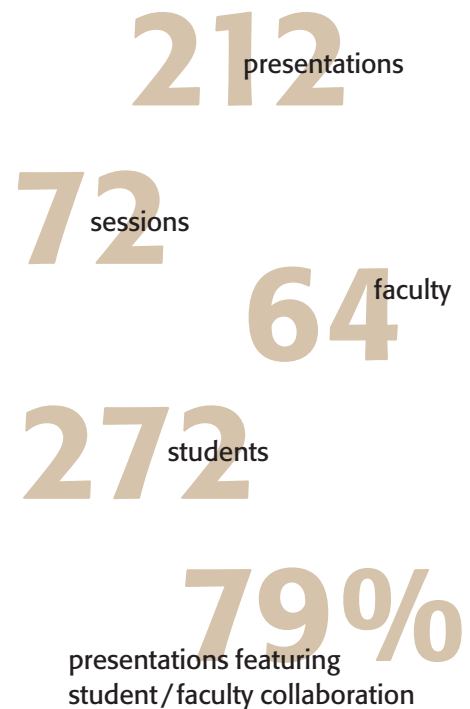
Economics major and Honors Program member Melissa Allen '11 was one of several students who collaborated and co-presented research with a faculty member. Allen and Edinaldo Tebaldi, Ph.D., professor of economics, studied "The Effects of International Students on the U.S. Bilateral Trade Flow."

"I think it is important to collaborate with faculty on research because of the great insight they provide," Allen says. "Having their input throughout the research process is invaluable. REDay is an opportunity for students to establish close relationships with professors and prepare for the future, whether it is for a career or to continue one's education."

According to Vice President for Academic Affairs and University Professor José-Marie Griffiths, Ph.D., REDay 2011 is the start of an enduring and important tradition at Bryant. "Research and engagement are the hallmarks of a Bryant education. REDay allows us to celebrate the vital work our faculty and students are doing throughout the year." 🌐

Stasia B. Walmsley is a writer/editor in the Department of University Relations at Bryant.

RESEARCH AND ENGAGEMENT DAY BY THE NUMBERS



Photos above (left to right):

Kristie Aicardi '12 shares the details of her research project during REDay; Sandra Enos, Ph.D., associate professor of sociology, assisting a student; REDay student presenter Thomas Pagliarini '11; Hong Yang, Ph.D., professor of science and technology and the Dr. Charles J. Smiley Chair for the Confucius Institute at Bryant; two of the 272 student presenters at REDay; Carol DeMoranville, Ph.D., professor of marketing.

PHILANTHROPY *in action*

SOVEREIGN / SANTANDER: PARTNER IN GLOBAL EDUCATION

Study abroad changes students' lives. It increases self-confidence and provides a deep understanding of and respect for other cultures. And in a global economy—where success requires cultural fluency, a broad global perspective, and an appreciation for diversity—international experiences provide an unmatched competitive advantage for today's university graduates.

With these values in mind, Bryant created the Sophomore International Experience (SIE), a distinctive initiative that immerses sophomores in a semester-long, intensive course culminating in two weeks of study and travel abroad. Since the program began in 2006, nearly 1,000 students have benefited from an SIE.

The success of the program is largely due to the generous contributions made to the University by alumni, parents, and corporate partners, as well as student philanthropy (see story, p.25).

In March, the SIE program was again bolstered by the philanthropic support of a generous donation. Banco Santander, one of the world's largest banks, demonstrated its global vision and commitment to the international study of history, culture, economy, and language with a gift to the Bryant SIE.

"We believe the best investment for the future is in higher education. The Sophomore International Experience program



serves an important role in students' futures by providing them the opportunity to learn about other cultures and how businesses operate globally," said Jorge Morán, president and CEO of Sovereign Bank and Santander U.S. Country Head.

"We are grateful to Sovereign Bank and Santander Universities for their support of our innovative program," said Bryant President Ronald K. Machtley. "At Bryant, we strive to contribute significantly to the larger world through the leaders we produce. The Sophomore International Experience is one component of this effort."

The SIE offers an array of destinations, including locations in Asia, Europe, and Latin America. This unique experience begins with rigorous preparation on Bryant's Smithfield campus as students join discussion groups, write papers, and make presentations about their destination of choice. At the conclusion of the semester, students travel with approximately 30 classmates accompanied by Bryant faculty and staff members. Once abroad, the days are packed with visits to regional small businesses and multinational corporations, trips to museums, historic sites, and lectures.

For many participants, the SIE is their first international travel experience. This was the case for Catherine Heaphy '12 (Lindenhurst, NY), one of 34 students who spent two weeks living and studying in China. "I still can't believe some of the things we were able to do, like touring the Beijing Olympic Village, visiting Tiananmen Square, and interacting with local people," she says. "We also learned about the business climate in China and met with Lenovo/IBM executives."

Heaphy and her fellow SIE participants are among the one percent of American students who study abroad. For many, the opportunity is simply financially out of reach. Bryant's goal is to make the SIE financially accessible for all qualified sophomores.

If, like Banco Santander, your business is international in scope—or like many Bryant alumni and parents, you value diversity and the often transformative experience of studying and traveling abroad—we invite you to share that global vision with Bryant students. To support or learn more about Bryant's Sophomore International Experience, call (877) 353-5667 or visit www.bryant.edu/giving.



Left to right: Eduardo Garrido, director of Santander Universities; Bryant President Ronald K. Machtley; and Jorge Morán, president and CEO of Sovereign Bank and Santander Holdings, USA (SHUSA)



2011 CLASS GIFT FUNDS SIE SCHOLARSHIPS

Bryant seniors band together each year to create a legacy gift for the University and begin a tradition of giving that lasts well after Commencement. This year, students raised more than \$30,000 for the “Celebrating Our Bryant Spirit” Class Gift campaign. An impressive 53 percent of the Class of 2011 contributed to a scholarship fund that assists qualified students who want to participate in the Sophomore International Experience (SIE), a semester-long course culminating in a two-week study abroad experience. This is the third year that Bryant seniors have posted record-breaking numbers for both participation and contributions, despite a challenging economy.

According to the Class Gift Committee, students chose to create an SIE Scholarship Fund because it is a gift that will benefit the entire Bryant community and have a positive impact on the University. In line with the strategic goal of expanding international outreach and educational opportunities abroad, Bryant seeks to make the SIE program more accessible to all sophomore students (see story, p. 24).



Bryant’s Sophomore International Experience participants are among the one percent of American students who study abroad.



Left to right: First Lady Kati Machtley, Class Gift Co-chair Emily Murphy '11, President Ronald K. Machtley, National Alumni Council President Jim Magee '88, and Class Gift Co-chair Ryan Letourneau at the Senior Class Gift Celebration.

ALUMNI GIVING ADDS UP

The percentage of alumni who contribute to Bryant’s giving programs is a figure of great consequence in the life of the University. National rankings in *U.S. News & World Report’s* America’s Best Colleges, among others, use Bryant’s alumni giving rate in their higher education comparisons. The higher the alumni giving rate, the higher the perceived alumni satisfaction. Currently, the high rate of satisfaction frequently expressed by Bryant alumni and students is not reflected in the University’s alumni participation rate.

“Alumni involvement in The Bryant Fund and other campaigns sends a strong message to classmates, fellow alumni, and to prospective students and donors,” says James Damron, vice president for university advancement. “We are committed to increasing the rate of alumni contributions in support of the University’s strategic goals for future academic programs, facilities, and technological advancements.”

To help to raise Bryant’s profile in important industry rankings, and to play a transformational role in the life of students, please consider a gift to the University. All gifts will help to increase the University’s alumni participation rate. Visit www.bryant.edu/bryantfund to explore the many ways to give.

SPOTLIGHT ON: FACULTY

The Bryant faculty comprises engaged educators and dedicated researchers whose work is recognized internationally.



Christopher Reid, Ph.D.

BIOCHEMIST HELPS FIND TREATMENT FOR DEADLY INFECTION

A \$200,000 grant from the Rhode Island Science and Technology Advisory Council (STAC) is helping a Bryant biochemist find a treatment for a fungal infection that is often lethal to premature infants.

The funding—the first ever received by Bryant from STAC—supports a research collaboration between **Christopher Reid, Ph.D.**, assistant professor of chemistry, and Joseph Bliss, M.D., of Brown University and Women & Infants Hospital. Together, they are taking aim at *Candida albicans*, a common fungus that can cause a systemic infection fatal in 60 percent of premature infants who contract it.

The grant enables Reid to equip the University's 10,000-square-foot laboratory for research that

he and his undergraduate students are conducting. Reid works closely with his undergraduates to provide hands-on training and experience in isolating and characterizing biomolecules.

A member of the American Chemical Society's Biological Chemistry Division, Reid has authored nearly 20 scholarly research articles, book chapters, and abstracts. He has also presented his research at a variety of conferences.

FACULTY NEWS AND NOTES

In the wake of the discourse surrounding the Arizona shootings in January, Professor of Communication **Stanley Baran, Ph.D.**, published an op-ed piece distributed through AOL News. "We should do our best," he writes, "each of us, to maintain a sense of dignity in the way we

communicate with others, and in the way those we elect and respect treat each other."

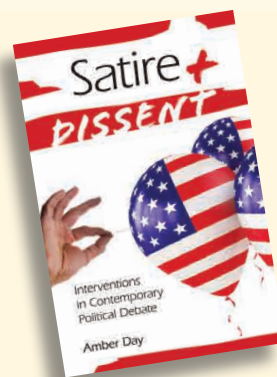
Allison Butler, Ph.D., assistant professor of applied psychology, and **Jane McKay-Nesbitt, Ph.D.**, assistant professor of marketing, were nominated for the International Conference on College Teaching's "Distinguished New Faculty Award" and "Award for Innovative Excellence in Teaching, Learning, and Technology," respectively. They both also made presentations at the conference, which was held in April.

In her recent commentary for *The Huffington Post*, **Amber Day, Ph.D.**, wrote that there is no need to fear "the increasing centrality of satire and irony." Day, an assistant professor of media and performance studies, is the author of the recently published book, *Satire and Dissent: Interventions in Contemporary Political Debate*. Further discussion about her research is available as a podcast, recently distributed by NPR and *Inside HigherEd*, and accessible at blogs.bryant.edu/newsroom.

Nicole Freiner, Ph.D., an assistant professor of political science, helped the Pulitzer-Prize winning Web site *PolitiFact* dispel a wide-

spread chain e-mail assertion that welfare programs have caused more damage to Detroit than the atomic bomb caused to Hiroshima. Specifically, she addressed the e-mail's assertion that Japan has no welfare programs, which is untrue.

An exhibit at the Florida Holocaust Museum in St. Petersburg, FL, features *An American Heroine in the French Resistance: The Diary and Memoir of Virginia d'Albert-Lake*, a book written by Professor of History **Judy Barrett Litoff, Ph.D.** At the opening of the exhibit, Barrett Litoff spoke about the tragedies and triumphs of d'Albert-Lake, who grew up in St. Petersburg, worked in the French Resistance during WWII, and survived incarceration at Ravensbrück Concentration Camp for Women in Germany.



Allison Butler, Ph.D.



Nicole Freiner, Ph.D.



Judy Barrett Litoff, Ph.D.



Alex Perullo, Ph.D.

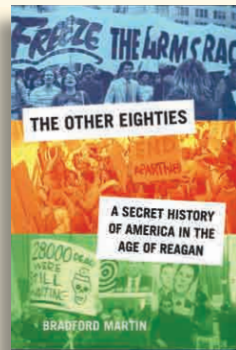
Along with his students, **Alex Perullo, Ph.D.**, associate professor of anthropology, ethnomusicology, and African studies, organized the donation of nearly \$7,000 worth of textbooks by the U.S. Embassy to the Open University of Tanzania. Perullo, a former U.S. Fulbright Scholar in Tanzania, spearheaded a similar contribution in 2009. Perullo's latest book, *Live from Dar es Salaam: Popular Music and Tanzania's Music Economy*, is due out later this year.

A *Huffington Post* column about the benefits of using eXtensible Business Reporting Language (XBRL) quoted XBRL expert Professor of Accounting **Saeed Roohani, D.B.A.** In it he notes that if XBRL had been in widespread use in the U.S. in 2004, the financial collapse might have been avoided: "There would have been little room for mystery about types of portfolios and derived financial instruments that recently failed institutions were holding."

Hong Yang, Ph.D., professor of science and technology, and the Dr. Charles J. Smiley Chair in the Confucius Institute at Bryant, was an invited presenter at the World Universities Forum in Hong Kong. Citing Bryant's successful programs and partnerships, Yang spoke about "American Universities' Engagement With China."

HISTORY PROFESSOR'S BOOK EXAMINES ACTIVISM IN THE 1980S

Overlooked by the 1980's narrative of a nation that had embraced the Reagan administration's conservative momentum is the success of a determined opposition that effected change on a number of fronts. In his new book, *The Other Eighties: A Secret History of America in the Age of Reagan*, **Bradford Martin, Ph.D.**, associate professor of history, says activists thrived during the decade through various means. Martin offers one



of the earliest scholarly examinations of the social and cultural issues of the era. Among the findings he discusses in his book are the tactical innovations that arose to supplement 1960s-style direct action and savvy use of technology. He also describes how the divestment movement reinvigorated student activism and how the decade's popular culture reawakened social consciousness.

Martin is also the author of *The Theater is in the Street: Politics and Public Performance in Sixties America*, as well as several journal articles and conference presentations.

Read the latest faculty news at blogs.bryant.edu/newsroom.

BRYANT AWARDS FOR OUTSTANDING FACULTY

Each year, Bryant honors faculty members for excellence in teaching, research, mentorship, and service to the Bryant community. This year's honorees are:



Excellence in Teaching
Srdan (Surge) Zdravkovic, Ph.D.
Assistant Professor, Marketing



Faculty Development
Mentor of the Year
Tony Houston, Ph.D.
Associate Professor, Modern Languages



Research and Publication
Amber Day, Ph.D.
Assistant Professor, English and Cultural Studies



Outstanding Service
Madan Annavarjula, Ph.D.
Associate Professor, International Business and Strategy



Faculty Federation
Distinguished Faculty Award
Kenneth J. Sousa, Ph.D.
Associate Professor, Computer Information Systems

Learn more about the awards at www.bryant.edu/facultyawards2011

SPOTLIGHT ON: CAMPUS

The spring semester at Bryant was highlighted by several exciting announcements and events that build on the University's dedication to excellence and innovation.



Michael R. Cooper, Ph.D.

MICHAEL R. COOPER APPOINTED DEAN OF THE COLLEGE OF BUSINESS

Bryant Vice President for Academic Affairs **José-Marie Griffiths, Ph.D.**, announced the appointment of **Michael R. Cooper, Ph.D.**, as dean of Bryant University's College of Business.

Cooper is a proven champion of innovation in global education and an internationally recognized expert in building strategic alliances between academia and the private sector. He has more than 30 years of experience as a senior executive in academic and corporate settings, including international market research, marketing services, management consulting, and technology commercialization.

He comes to Bryant University from the Rutgers Business School (RBS) at The State University of

New Jersey. RBS is recognized as one of the top three business schools in the New York Tri-State Region, and it is the highest-ranked business school in New Jersey.

Prior to his work in academia, Cooper served as chair, president, and chief executive officer of Opinion Research Corporation, which he took public on the NASDAQ. He was president of Hay Research for Management for 10 years and senior partner of the Hay Group. Cooper earned a doctorate in industrial and organizational psychology from The Ohio State University. He served as a psychologist in the U.S. Army Medical Service Corps from 1972-1974.

For Cooper's full bio and a detailed CV, visit blogs.bryant.edu/newsroom.

WOMEN'S CENTER DEDICATED TO GERTRUDE METH HOCHBERG

On March 22, the Bryant Women's Center was dedicated in honor of **Gertrude Meth Hochberg**, former Bryant vice president and visionary leader for women's rights. A celebratory luncheon featured tributes to Hochberg from her family and friends, followed by the unveiling of the newly named Gertrude Meth Hochberg Women's Center located in the Bryant Center.



Gertrude Meth Hochberg (above) and her children, Erica Hochberg Stern and Mark Hochberg (right).



A pioneering figure, Hochberg made a personal commitment to be a role model for women students at Bryant. Beginning with her position as director of public relations in 1949 and later as vice president of the College, Hochberg was a lifelong advocate for women's issues. She was the moving force behind the first Commencement address given by a woman (Oveta Culp Hobby, 1953), and organized Bryant's inaugural women's symposium in 1963, a precursor to today's successful Women's Summit®.

The Gertrude Meth Hochberg Women's Center will provide a centralized space to coordinate activities and events. It will serve as a forum for the discussion of issues facing women in business and society, as well as a resource for students, faculty, and staff to gather and celebrate diversity, engage in intellectual discussion, and ensure the full participation of women in the life of the University.

Gifts to the Gertrude Meth Hochberg Women's Center can be made online at www.bryant.edu/giving.

NEW CENTER FOR PROGRAM INNOVATION

Building on a nearly 150-year tradition of academic excellence, the University has launched a new Center for Program Innovation to further differentiate the Bryant experience through bold innovations in programs, curricula, and teaching pedagogy. Trustee Professor of Management **Michael Roberto, D.B.A.**, will serve as director of the Center under the leadership of Vice President for Academic Affairs **José-Marie Griffiths, Ph.D.**

The Center is charged with the development of a signature



Michael Roberto, D.B.A.

Bryant learning experience for all students that will be interdisciplinary and experiential in nature. "We hope to create an experience that will be rigorous and fun, and that will truly distinguish us from other institutions," says Roberto.

The Center will collaborate with faculty committees and the Department of Student Affairs on innovative elements in the general education model, business core curriculum, and first-year experiences. **Robert Shea, Ph.D.**, Bryant's new director of faculty development, will lead a steering committee of faculty and staff who will work with Roberto on program development and implementation. Additionally, an advisory board, comprising students, alumni, and other external friends and supporters, provides input and guidance for these efforts.

As a clearinghouse for information about innovation in education worldwide, the new Center will also host seminars and workshops with leading innovators to provide a forum for campus-wide discussion of these issues. Visit the Center for Program Innovation at www.bryant.edu/programinnovation.



Robert Shea, Ph.D.



(Left to right) Ed Mazze, Ph.D., distinguished professor of business administration, University of Rhode Island; John Muggeridge, vice president of public affairs, Fidelity Investments; John Simmons, executive director, Rhode Island Public Expenditure Council; and Allan Tear, managing partner, Betaspring and the Aptus Collaborative.

HELPING TO REBUILD RHODE ISLAND'S ECONOMY

In March 2010, Assistant Professor of Economics **Edinaldo Tebaldi, Ph.D.**, organized a day-long conference at Bryant to develop a roadmap for rebuilding Rhode Island's economy. To continue the conversation, Tebaldi chaired a follow-up conference in March 2011, "The Rhode Island Business Environment: Challenges and Opportunities."

The forum was a multifaceted, data-driven exploration of the state's business climate, attracting 200 state leaders in government, nonprofit and business sectors, and academia. The keynote speakers were Rhode Island Governor Lincoln Chafee and Amica Mutual Insurance President and CEO Robert DiMuccio.

A Rhode Island co-forecast manager for the New England Economic Partnership (NEEP), Tebaldi has become a go-to expert as state leaders continue to look for ways to emerge from an economic downturn and fiscal crisis. He believes the Rhode Island General Assembly's passage of a series

of laws that encourage job creation and retention is a positive step in making Rhode Island business-friendly. Throughout the day, participants explored many ways to improve the state's profile.

The forum was sponsored by the Rhode Island Foundation, Fidelity Investments, and the

Rhode Island Public Expenditure Council, as well as Bryant University's Chafee Center for International Business, the College of Arts and Sciences, and the Department of Economics. Conference documents, resources, and videos are available online at www.bryant.edu/rieconomics.

GRAMMY AWARD WINNERS JAM AT BRYANT



On the heels of their 2011 Grammy Award for Best Traditional Folk Album, The Carolina Chocolate Drops performed at Bryant this spring. The audience was treated to an energetic, modern interpretation of African-American string band music, which *Rolling Stone* magazine described as "dirt-floor-dance-electricity."

**SPOTLIGHT ON: CAMPUS
(CONTINUED)**

**TENTH ANNUAL RELAY FOR
LIFE RAISES \$70,000**

On April 15 and 16, nearly 1,000 members of the Bryant community participated in the University's 10th Annual Relay for Life to benefit the American Cancer Society. Teams of students, friends, and families camped out at the Bryant Turf Complex and took turns walking or running the quarter-mile track during the 24-hour event.

Participant **Brooke Garnett '13** (Medfield, MA) knows all too well the heartache that cancer, can cause—both her uncle and grandfather succumbed to the disease. "Too many people are still losing their battle with cancer and this has got to change," says Garnett, an accounting concentrator. Garnett raised \$1,200 for the Relay, making her the top fund-raiser at the event.

Another participant, and a Relay team co-captain, **Sean Haddad '11** (Danbury, CT), contributed to the impressive \$70,000 raised at this year's event. "It is so important to get as many students involved as possible because any amount raised will eventually lead to finding a cure," he says.



**WORLD TRADE DAY 2011:
COMPETING BEYOND BORDERS**

The 26th annual World Trade Day: Competing Beyond Borders welcomed 500 professionals from around the region who gained insight on burgeoning trends, technologies, and best international business practices.

Among the new features at this year's conference was an interactive case study of Alex and Ani, a U.S.-based jewelry manufacturer with a central focus on using recycled materials in its designs. Jim Cox, director of the Boston Export Assistance Center, led a panel of experts in a discussion about Alex and Ani's global business outreach—past, present, and future.

The day continued with breakout sessions on various topics in export development and management, as well as a panel discussion about the emerging opportunities in the global health and human services sector.

Participants were encouraged to take advantage of the myriad services available at agencies such as Bryant's John H. Chafee Center for International Business. Throughout the year, the Chafee Center offers programs to assist local and regional companies to expand their international business efforts. Visit www.chafeecenter.org to learn more.



**12TH ANNUAL BRYANT
LITERARY REVIEW PUBLISHED**

The 12th edition of the *Bryant Literary Review (BLR)*, an international journal of poetry and fiction, was published in April. An editorial board of faculty, students, and staff selected nine short stories and 26 poems out of thousands of submissions from across the country and around the world.

This year's edition features poems by several members of the Bryant community, including **Nancy Craven**, lecturer for the Department of English and Cultural Studies; **Janet Proulx**, writer/copy editor for the Office of University Relations; **Wendy Smith-Stenhouse**, technical services assistant at the Douglas and Judith Krupp Library; and student **Emily Swaine '12**—all of whom presented their work at the annual *BLR* Editor's Reading this spring.

Copies of the 2011 *BLR* are \$10 and can be purchased by calling (401) 232-6464. The *BLR* is sponsored by the College of Arts and Sciences. **Tom Chandler, M.F.A.**, Bryant professor of creative writing and poet laureate emeritus of Rhode Island, serves as editor.

Submissions for the next issue will be accepted between September 1 and December 1, 2011. Visit www.bryantliteraryreview.org for guidelines.

**AWARD-WINNER NAMED
AS BRYANT TOP CHEF**

Angie Armenise, recipient of the 2010 Rhode Island Hospitality Chef of the Year Award, has been named executive chef of Bryant University Dining Services, which is administered by Sodexo, Inc.

Since graduating in 2002 from Johnson & Wales University, Armenise has worked at a number of restaurants, most recently as executive chef for seven Rhode Island-based Pinelli Marra restaurants, four of which she opened. Her grilled sea bass with crisp fruit avocado hash earned her a second-place finish in the



inaugural Olivado International Chef Quest Cup, a competition held in 2007 in Australia. In addition to her passion for cooking, Armenise volunteers her time with a variety of organizations, including the Rhode Island Food Bank, American Red Cross, March of Dimes, and the Cystic Fibrosis Foundation.

Bryant Dining offers thousands of meals daily, including those in Salmanson Dining Hall, which serves students living in Bryant's 17 residence halls. It also has several retail dining options on campus and a full-service catering department that meets the needs of students, faculty, and staff.



Linda Alvarado

**WOMEN'S SUMMIT® 2011:
THE POWER OF EXCELLENCE**

On March 10, Bryant University welcomed 950 women and men to the 14th annual Women's Summit: "The Power of Excellence." The event featured esteemed keynote speakers and workshops to inspire and empower participants to advance professionally, develop personally, and provide leadership in their communities, the nation, and the world.

The day began with a motivational speech by Linda Alvarado, president and CEO of Alvarado Construction Inc. Considered a trailblazer in her field, she made history as the first Hispanic owner of a Major League Baseball franchise — The Colorado Rockies.



Alice D. Domar, Ph.D.

She has served on the boards of directors of Fortune 500 companies, held leadership positions in numerous civic, business, and charitable organizations, and was Commissioner of the White House Initiative for Hispanic Excellence in Education.

After the morning breakout discussions and a "Power Plenary" session by Alice D. Domar, Ph.D., executive director of the Domar Center for Mind/Body Health, participants gathered for lunch and the presentation of the 2011 Bryant University Women's Summit New England Businesswoman of the Year Award.

This year's award was given to Constance A. Howes, president and CEO of Women & Infants Hospital in Providence, RI.



Joan Lunden

The luncheon ended with an address by Joan Lunden, one of the most well-known and trusted journalists in America. She spoke about her experiences in television as the co-host of "Good Morning America" for nearly two decades. Today, she is a successful entrepreneur with a home goods line on QVC, and serves as the face of Resurgence skin care products by Murad. The author of eight books and mother of seven children, Lunden gives back as a spokesperson for several organizations.

Alison Levine, the final keynote speaker of the day, wowed the audience with her stories of survival in sub-zero temperatures, hurricane force winds, sudden avalanches, and a career on Wall Street. Levine was the team captain of the first American Women's Everest Expedition and the first American to follow a remote route to the South Pole. She is an adjunct professor at the U.S. Military Academy at West Point; owner of the consulting firm, Daredevil Strategies; and founder of the Climb High Foundation, a nonprofit organization that trains women in Africa to work as porters and trekking guides.

The Summit closed with a networking reception where



Alison Levine

**2011 Women's Summit
sponsors:**

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attendees connected, relaxed, and discussed the many ways they were inspired and empowered throughout the day.

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Kati Machtley, Director, Women's Summit®

CLASS OF 2011

Bryant Celebrates 148th Commencement

Honorary Degrees Conferred on Five Distinguished Individuals



At the 148th Commencement ceremonies, held May 19 and 21, more than 800 graduate and undergraduate students from the Class of 2011 walked through the Bryant Archway on the way to receive their degrees.

Daniel Akerson, chairman and CEO of General Motors, gave an inspiring keynote address to graduating seniors at undergraduate exercises on May 21.

Roger Mandel, executive director of Qatar Museums Authority and former president of Rhode Island School of Design, bolstered the confidence of master's degrees recipients as the speaker at the Graduate School of Business ceremony on May 19. Akerson and Mandel received honorary degrees, as did **Ellen Alemany** of Citizens/RBS, **Rabbi Leslie Gutterman** of Temple Beth-El in Providence, and World War II veteran/POW survivor **Louis Zamperini**, subject of the best-selling biography *Unbroken*. Zamperini also gave a touching address to graduating students and their guests at the Baccalaureate Service on Friday, May 20.

Daniel Akerson became chairman of General Motors this January, after serving as CEO since 2010. Prior to joining GM, Akerson was a managing director of The Carlyle Group and the head of global buyout. Akerson is a noted

leader and executive with extensive operating and management experience, having served as chairman, chief executive officer, or president of several major companies including General Instrument, MCI, Nextel, and XO Communications. At MCI



Communications Corporation, he was responsible for formulating and executing MCI's global strategy. While at General Instrument, he oversaw development and deployment of the first digital video, satellite, and cable systems domestically and internationally. In addition to serving on GM's Board, Akerson serves on the Boards of the American Express Company and the U.S. Naval Academy Foundation. Akerson is a graduate of the U.S. Naval



Daniel Akerson



Roger Mandle



Ellen Alemany



Rabbi Leslie Gutterman



Louis Zamperini

Academy and holds a bachelor of science in engineering. He earned his master of science in economics from the London School of Economics.

Roger Mandle became executive director of the Qatar Museums Authority in 2008, embracing the challenge of building a Smithsonian from the sands after nearly 40 years of leading the world's preeminent museums

from which he received his Ph.D. in art history.

Ellen Alemany is chair man and CEO of Citizens Financial Group, Inc., head of RBS Americas, and a member of the Royal Bank of Scotland Group's Executive Committee. Alemany is the only woman responsible for one of the top 12 commercial banking companies in the United States and was recently listed 13 on

Rabbi Leslie Gutterman has served Temple Beth-El for more than 30 years, since his ordination from Hebrew Union College-Jewish Institute of Religion. A graduate of the University of Michigan, Rabbi Gutterman has made a crucial difference in our community through his involvement with civic organizations, and has served on the boards of several institutions including Bryant University in addition to Butler Hospital, The Providence Athenaeum, Hospice Care, Rhode Island Kids Count and Trinity Repertory Theatre. Rabbi Gutterman is a past president of the Rhode Island Board of Rabbis, the Jewish Family Service and the national Rabbinic Alumni Association of Reform Judaism as well as the Rhode Island Committee for the Humanities. He has served on the executive board of the Central Conference of American Rabbis and received a public service award from the City of Providence. Rabbi Gutterman received a Doctor of Divinity degree from Hebrew Union College.

At 93, Louis Zamperini has survived a phenomenal odyssey as a World War II veteran and POW. His life's story serves as the basis for the best-selling biography *Unbroken: A World War II Story of Survival, Resilience, and*

Redemption, by internationally recognized author Laura Hillenbrand. Zamperini was a member of the 1936 Olympic team and America's top finisher in the 5000-meter run in Berlin. Following the Games, he joined the U.S. Air Corps as a bombardier



in the South Pacific. On a routine reconnaissance run, his aircraft crashed into the Pacific Ocean. Although Zamperini and another crew member survived in a life raft for 47 days, drifting into hostile Japanese waters, his rescuers were also his torturers and put him into a series of prison camps. When the war ended Zamperini returned to a hero's welcome, but lacked a sense of direction. He ultimately became a missionary, preaching the gospel of forgiveness.

"When it is all said and done, serving the greater good, making a positive difference, spells success."

DANIEL AKERSON, chairman and CEO of General Motors

and educational institutions. A distinguished academic administrator, curator, and art historian, for fifteen years Mandle was president of Rhode Island School of Design, overseeing both the college and The RISD Museum of Art. He was previously Deputy Director of the National Gallery of Art and Director of The Toledo Museum of Art. Mandle was appointed by two U.S. Presidents to the Council of the National Endowment for the Arts, and has served as head of many cultural and professional organizations. He holds degrees from Williams College, New York University and Case Western Reserve University,

U.S. Banker's list of The 25 Most Powerful Women in Banking. *Forbes* magazine has ranked her 57 among the World's 100 Most Powerful Women. Alemany joined RBS Americas in 2007 from Citigroup, where she served as CEO for Global Transaction Services (GTS). She joined Citibank in 1987 and held several leadership positions including executive vice president for the Commercial Business Group. CitiCapital, where she also served as president and CEO, was the second-largest bank-owned leasing company in North America. Alemany earned her MBA from Fordham University.

SPOTLIGHT ON: ATHLETICS

With one more year until full NCAA Division I membership, Bryant continues to make a name for itself in 2010-2011 in the Northeast Conference and across the country.

ARTHUR "ARCHIE" BOULET RETIRES

One of the most successful collegiate golf coaches in New England for nearly five decades, Bryant University coach **Arthur "Archie" Boulet** signed his final scorecard at the end of the 2011 spring season to conclude a remarkable 47 years of service as the only coach in Bryant golf history. Boulet will remain as coach emeritus, but will retire from a program he not only founded, but guided to numerous conference championships and NCAA appearances. A fund-raising effort is under way for a scholarship in his honor.

Bryant dominated Division II golf in New England under the tutelage of Boulet, who has led his team to the same success over the last three seasons at the Division I level. Since Boulet began the varsity program in 1964, his numbers have been remarkable: 23 Division II All-Americans, seven New England Players of the Year, 10 national top-20 Division II finishes, 11 New England Division II titles, 31 NCAA tournament appearances, one ECAC all-divisions title, four New England all-divisions titles, and 24 players who have become head or assis-



Bryant Golf Coach Arthur "Archie" Boulet stands with his players on the last hole of the 2011 Northeast Conference Championships in Florida.

SOFTBALL TEAM'S STELLAR SEASON FEATURED ON ESPN.COM



In just its third season as a Division I program, Bryant women's softball team finished tied for first in the Northeast Conference (NEC) standings. Despite being picked by conference coaches to finish in a tie for ninth out of 11 teams, the team ended the season at 14-6 in the conference and 25-19 overall. The story of the team's outstanding run is the subject of a story on ESPN.com. Visit www.bryantbulldogs.com to read the full article.

tant pros at golf courses across the nation.

Boulet has coached many great players and enjoyed a number of impressive highlights during his coaching career. Perhaps none is greater than **James "Jim" O. Hallet '83**, who captured the low amateur prize at the 1983 Masters Tournament in Augusta, GA, after leading the entire field during part of his second round. He continued as a professional golfer, joining the PGA Tour.

A longtime professor and chair of the Department of Science and Technology at Bryant, Boulet has served on various committees during his tenure, including the NCAA Championship Committee.

Read the full news release at www.bryantbulldogs.com.

HISTORIC SEASON FOR WOMEN'S SWIM

After setting more than 20 school records and generating a program best for wins in a season, the Bryant women's swim team produced their strongest campaign to date in the third season of Division I competition.

Northeast Conference Coach of the Year **Katie Cameron** and her staff led the most successful season in Bryant swimming history. In total, the team won six head-to-head meets, living up to the prediction by the NEC Preseason Coaches' Poll of finishing fourth overall in the league.

Leading the way for Bryant was **Casey Ostrander '13** (Yarmouthport, MA), who was named NEC Swimmer of the

Week twice before picking up her second-straight NEC Swimmer of the Meet honor. Ostrander is in the Bryant record books with five individual program records (50-free, 100-free, 50-back, 100-back, and 200-back), making her the most decorated Bryant swimmer in program history.

Joining Ostrander at the head of the pack was rookie **Taylor DeBever '14** (Denver, CO), a



two-time conference swimmer of the week and All-NEC First-Team Selection. She also set two individual school records in the 200-free and the 500-free.

In addition to strong individual performances, Bryant's relay teams pushed the squad to the next level: The 200-yard freestyle First-Team All-NEC lineup won the program's first-ever NEC relay victory with a time of 1:34.56, shattering the previous conference record.

The Bulldogs will enter their fourth season of Division I competition in 2011-12 and will once again look to compete for a NEC title. Read more online at www.bryantbulldogs.com.



STUDENT-ATHLETES BREAK RECORDS OFF THE FIELD

Many things brighten the day for **Kelley Tiarks, M.Ed.**, Bryant's academic services coordinator for student-athletes, but a simple high five from one of her students may rank above them all.

She sees student-athletes succeed on the playing fields—earning all-conference honors and leading their teams to victories—but for Tiarks it's more than that. Their success in the classroom is what truly moves her.

"It's a great feeling when a student-athlete stops you in the hallway, eager to seek you out, not to talk about how many points he or she scored last night, but about getting a top score on an exam. That is what it's all about," said Tiarks. "That's when I know we are doing things the right way."

When Tiarks came to Bryant in 2007 after earning a master's degree at Springfield College, she was given a significant task: work with more than 450 student-athletes through-

out the year to reinforce what's important off the field.

A former collegiate athlete, Tiarks understands the rigors and demands of being a Division I student-athlete. Balancing studies and group projects with team practices, game travel, and offseason workouts requires commitment, focus, and, most important, discipline.

These traits don't always come easily to 18-to-22 year olds. Many require a little help adjusting to academics at the college level, and that's where Tiarks and her team come in. Joined by Marissa Zadrozny and Aaron Dashiell, Tiarks offers guidance and support to those who need it.

"Through Bryant's Academic Center for Excellence (ACE), we get freshmen immediately connected to the best resources we can offer, allowing them to start off their academic careers on the right foot," she says.

All first-year student-athletes are required to attend eight hours of study hall every week, including time they spend using the resources and study spaces available at ACE. "We allow them to be creative with their time instead of just sticking them in a room and telling them to study," Tiarks says.

The results show that Tiarks's methods work. The combined student-athlete grade point average reached its highest level ever this past fall at 2.908, just a fraction below the undergraduate student-body GPA of 2.983.

A total of 233 athletes exceeded the GPA of the overall student population, with 229 of them earning at least a 3.0. Three even achieved a perfect 4.0—a feat for any student—and did so during their competition season last fall. Seventy-one were named academic all-conference selections by the Northeast



Kelley Tiarks, M.Ed.

Conference, with nine earning Gold Scholar recognition.

"Every semester we seem to have a breakthrough that's even better than the last one," said Tiarks. "The student-athlete GPA just continues to climb higher and higher, and that is certainly a direct result of the resources and programming offered at Bryant."

SPOTLIGHT ON: STUDENTS

Bryant students participate in a myriad of learning experiences that reach far beyond campus.

CELEBRATING BLACK HISTORY AND HERSTORY MONTHS

Every year Bryant campus is busy with activities celebrating black history and women's history in February and March, respectively.

Spearheaded by the Multicultural Student Union (MSU), a variety of celebratory Black History Month events included a "Yard Show," a showcase of step dance routines performed by Bryant fraternities and sororities; a soul food dinner; music and spoken word performances; and an annual event honoring the legacy of Martin Luther King Jr. The month culminated with

Extravaganza — part fashion show, part dance performance — coordinated by dozens of MSU students.

Bryant's HerStory Month in March was marked by visits from prominent women and a "Telling Her Story" series, among other events. In addition, the 16th Annual Women's HerStory Awards Dinner featured a keynote speech by Vice President for Academic Affairs José-Marie Griffiths, an award-winning scholar who spoke about how she was inspired by the work of physicist and chemist Marie Curie.



(Left to right) HerStory award winners Cynthia Birdsong '11 (Somerset, NJ), Cristine Cox '11 (Suitland, MD), Sherri Lowe '12 (Boston, MA), and Sherika Nicholas '11 (Long Island, NY)

OUTSTANDING STUDENT ACCOMPLISHMENTS

The passion of Bryant students is evident by the awards and recognitions they've received from national programs and conferences.

Jason Fortin '12 (Pomfret, CT), **Jessica Komoroski '11** (West Islip, NY), **Thomas Pagliarini '11** (North Providence, RI), and **Amanda Zagame '11** (Bellingham, MA) had undergraduate research papers accepted for the 2011 National Conference on Undergraduate Research at Ithaca College. Their papers were based on collaborative research projects completed with the support of Professor of History **Judy Barrett Litoff, Ph.D.**

Christina Knips '12 (Wappingers Falls, NY) was one of just five students from around the country awarded a fellowship to attend the 30th Annual Conference on the First-Year Experience. Knips served as a lead counselor for a Bryant program that helps incoming multicultural and international students. She is also a student diversity advocate,

FIFTH ANNUAL HONORS COLLOQUIUM

At the 2011 Honors Colloquium, sponsored by PwC, more than 30 Honors Program members took part in a campus-wide presentation of their capstone thesis projects. Explore the vast research completed by this extraordinary group of students at digitalcommons.bryant.edu/honors.

► Learn more about the Honors Program at www.bryant.edu/honors.

and vice president and captain of the women's rugby team.

Bryant freshman **Arianna McLaughlin '14** (Moorestown, NJ), a newcomer to Bryant's Mock Trial Association, walked away with an "Outstanding Attorney" award at the American Mock Trial Association's regional tournament. McLaughlin bested students from teams representing such schools as Harvard University, Brown University, and Boston College.

Another student standout, **Casey Mulcare '11** (Hatfield, MA), continued a Bryant tradition by winning the Kenneth M. Bedini Student Leader Award at the annual conference of the Northeast Chapter of the National Association for Campus Activities. The award marked the fifth year in a row that a Bryant student took home the award. Mulcare, a communication major, is general manager of WJMF 88.7FM, a member of President Machtley's Senior Advisory Council, and active in Relay for Life.



Extravaganza featured a fashion show and dance performances.

IB STUDENTS CAPTURE #1 WORLD RANKING

A team of Bryant students majoring in international business claimed the No. 1 spot overall for the week of March 21-27 in the Business Strategy Game. The simulation game is an online exercise that places 4,558 teams from 283 colleges and universities around the world in head-to-head competition running an athletic footwear company.

The members of the top-ranked Bryant team are **Rachel Boucher '11** (Burlington, CT), **Catherine Heaphy '12** (Lindenhurst, NY), **Elias McQuade '12** (Manchester, NH), and **Andres Orobitg '11** (Puerto Rico). A second team from Bryant ranked 76th overall during the same week. Bryant's International Business program fielded a roster of 15 teams to take on the international business case study.

The game is "very, very realistic," says **Andres Ramirez, Ph.D.**, assistant professor of finance in

Bryant's College of Business and one of the instructors of the top-ranked team.

All teams start out on the same footing; a shoe company with equal sales volume, global market share, revenues, profits, costs, and footwear quality. Each team has two manufacturing plants—one in Asia, the other in the United States. Each company has markets in North America, South America, Europe and Asia, and offers branded footwear to retailers, direct-to-consumer sales online, and private-label opportunities.

Where teams succeed or fail is in their week-to-week decisions on topics such as corporate social responsibility and citizenship, production of branded and private-label athletic footwear, plant capacity additions/sales/upgrades, worker compensation and training, shipping, pricing and marketing, celebrity endorsements, and financing of company operations. Actual current events—such as earthquakes in Japan,

ANNUAL INTERNATIONAL BUSINESS AWARDS



At the 2011 International Business (IB) Awards, Roberta O'Neill, president of Tatutina, a maker of custom hand-painted gifts, praised the consultation her company received from students who helped her develop international growth strategies.

unstable governments in the Middle East, and foreign exchange rate variances—affect each team and its strategies.

Team rankings are judged on five performance objectives: growth of earnings per share; maintaining a return on equity investment; maintaining a credit

rating of B+ or better; stock price gains; and image ratings.

"This project has given us an opportunity to make real-world business decisions," says team member Catherine Heaphy '12, "which are experiences that will put us ahead of the competition when applying for jobs."

TARYN SMITH '12 BELIEVES IN SMALL ACTS OF KINDNESS

When **Taryn Smith '12** (Voorheesville, NY) began her first year at Bryant, she envisioned spending the next four years preparing for a career in business. That was until she took the class Community Engagement and Service Learning with Associate Sociology Professor **Sandra Enos, Ph.D.**

As part of the course, she worked with the student-run Helping Hands organization to plan a holiday party on campus for underprivileged children.

"I realized that I was truly passionate about being active in the community," says Smith, who is now pursuing a double major in human resource

management, and sociology and service learning. Since then, she has continued her work with Helping Hands, and, last year, she was part of a group that spent a week teaching English and computer skills to residents of a small fishing village in the Dominican Republic.

Smith was thrilled to be offered the opportunity to travel to Los Angeles to be part of the Liberty Mutual Responsible Scholars™ Community Project team. The group's mission: continue recovery efforts from devastating wildfires in 2009 and flooding at the end of last year. For a week in January, Smith joined nine

college students from around the country, including two others from Bryant, planting 250 trees, collecting trash, and creating teaching aids to be used in the education center in the Angeles National Forest.

Smith, who began her volunteer work in high school with Relay for Life and blood drives in her hometown, truly relishes the opportunity to help others. "In today's fast-paced world, people don't always take the time to do something nice for others," she says. "Performing a small act of kindness—that can so easily brighten someone's day—is my favorite part of volunteering."



SPOTLIGHT ON: ALUMNI

Bryant alumni are making an impact around the globe, in their local communities, and as active participants in University programs and events.



Rita Williams-Bogar '76

TRUSTEE NAMED AMONG TOP WOMEN IN BUSINESS

Bryant University Trustee **Rita Williams-Bogar '76** has been named one of New Jersey's Best 50 Women in Business for 2011 by NJBIZ. The awards program honors dynamic business leaders who are making a significant impact in their companies, industries, and communities.

Williams-Bogar is president and CEO of Montclair, NJ-based Personal Development Solutions LLC, a venture she started in

2004 after a successful 25-year corporate career. Through her company she shares proven strategies to help clients achieve personal and professional success. A past Bryant University Women's Summit® presenter, Williams-Bogar travels throughout the United States and internationally, facilitating customized workshops in subject areas including emotional intelligence, cultural competency, multigenerational leadership, and the unique perspectives of women leaders.

Following the success of Personal Development Solutions, she formed PDS Institute LLC in 2007 to provide educational services to the insurance industry. In addition to her work with the Bryant Board of Trustees, Williams-Bogar serves as vice president of diversity for the New Jersey Association of Women Business Owners. She is the executive director of the New Jersey chapter of the Chartered Property and Casualty Underwriters Society, and a past president of the National Coalition of 100 Black Women Inc., Bergen/Passaic chapter.



(Left to right) Frank Stasiowski '75 MBA; John LaRocca Sr. '70; Jennifer Parkhurst '97, '06 MBA; Michael Roberto, D.B.A.; and Steven Berman '68

ALUMNI ACHIEVEMENT AWARD WINNERS HONORED

During Bryant's annual Alumni Leadership Weekend this spring, several alumni were honored for their outstanding contributions to their professions, their communities, and the University.

The Awards Selection Committee, comprising members of the National Alumni Council, students, and faculty, chose as recipients of the 2011 Awards: **Kenneth Oringer '87**, Distinguished Alumnus Award;



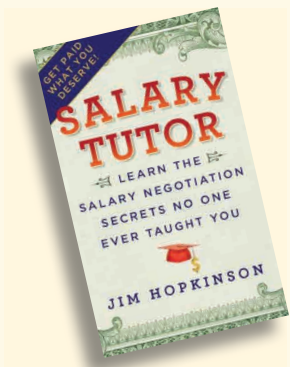
Kenneth Oringer '87

Frank Stasiowski '75 MBA,

Distinguished Alumnus Award, Graduate School; **Steven Berman '68**, Nelson J. Gulski Service Award; **John LaRocca, Sr. '70**, Nelson J. Gulski Service Award; and **Jennifer Parkhurst '97, '06 MBA**, Young Alumna Leadership Award. In addition, **Michael Roberto, D.B.A.**, received the Association's Distinguished Faculty Award.

The Alumni Achievement Awards were presented by the president of the Bryant University Alumni Association, **Jim Magee '88**, at a recognition dinner during the Fifth Annual Alumni Leadership Weekend. **Stephen Fitch '09**, the winner of the inaugural Alumni New Venture Competition, was also honored during the celebratory dinner. Fitch won the \$10,000 first place award in support of his start-up company, Moondust Macarons, which makes and distributes unique French cookies.

For more information about each of the Alumni Achievement Award recipients, or the Alumni New Venture Competition, visit www.bryant.edu/alumni.



ALUMNUS WRITES BOOK ON SALARY NEGOTIATION

While preparing for an important interview, **Jim Hopkinson '91** noticed that there are hundreds of books on résumés and interviewing but virtually no resources for salary negotiation. The more he learned about this topic, the more people told him they'd love to know more, and *Salary Tutor*, Hopkinson's latest book, was born.

Hopkinson lives in New York City and is a marketing director overseeing the online marketing and social media strategy for Wired.com. His popular "Hopkinson Report" podcast and blog covers new media marketing trends. He also is a contributing writer to Wired.com's "Epicenter" business blog, and teaches a class on social media strategy at New York University.

Before *WIRED*, Hopkinson spent eight years working at ESPN as a technical producer in Seattle, and then in New York City spearheading online marketing for ESPN.com and Mobile ESPN.

Hopkinson has stayed connected to his alma mater by returning to Bryant to share career advice with current students, and has met with Bryant's honors students as part of an alumni reception during the Honors Program New York City Experience trip. In April 2010, he also served as a panelist during Bryant's Alumni Leadership Forum — Career Development 360°.

One of a panel of experts, he guided alumni attendees through the topic "Successful Leadership in a Competitive Market."

Salary Tutor, which has been featured by Yahoo Finance and Monster.com, will be released in paperback in August.

DISCOVER YOUR ALUMNI ASSOCIATION BENEFITS

Bryant's 40,000-plus alumni are automatically members of the University's Alumni Association, with access to a wide range of exclusive benefits and services.

One of these many privileges is access to the Douglas and Judith Krupp Library on campus with its impressive array of electronic

resources, the latest fiction and nonfiction titles, and e-reader technologies. Located within the George E. Bello Center for Information and Technology, the Krupp Library houses more than 150,000 items, and current print and electronic journal subscriptions totaling more than 20,000 titles. Alumni can access an extensive database of business resources off campus as well, through an arrangement with EBSCOhost.

The Bryant Alumni Association has also partnered with Amica Insurance to provide a great value in high-quality insurance. As an added bonus, Amica supports the University's alumni

programming based on the number of alumni who are Amica customers. A similar agreement exists with Bank of America for alumni credit cards.

Other Alumni Association benefits include a 10 percent discount for programs at Bryant's Executive Development Center, and a 20 percent discount on services at the University's John H. Chafee Center for International Business. Alumni can also become members at the Downtown Harvard Club in Boston, MA, through its affiliation with Bryant.

Explore these and many other Alumni Association benefits online at www.bryant.edu/alumni.

stay connected and informed

BRYANT

To keep you informed with news from the University,
WE NEED YOUR HELP.

When we have announcements to share, Bryant increasingly turns to e-mail as one of our most effective means of staying in touch with alumni and friends.

Don't miss this information because we don't have an e-mail address for you. Update your record today (please include your class year and maiden name, if applicable).

There are three easy ways to connect:

- E-mail us at alumni@bryant.edu
- Call the Alumni Office at (401) 232-6040
- Or enter the information directly into Bryant's online directory, login at www.bryant.edu/alumni

Class Notes is a great place to share news about professional and educational accomplishments and other special events in your life. Keep Bryant University informed of your latest endeavors by submitting information online through the Class Notes page at www.bryant.edu/alumni. You can also send an e-mail to alumni@bryant.edu or call (877) 353-5667.

1957

ED O'NEILL of Centerville, MA, has joined the team of tax professionals at Crabtree CPA & Associates in Hyannis, MA. O'Neill has more than 50 years of industry experience and extensive tax knowledge. He is a Korean War veteran, and president and treasurer of the VFW in Hyannis. He has also served as a volunteer photographer for Cape Cod's Figawi Charity Ball for 20 years.

1968

JOHN DWYER SR. '72 MBA of Kingston, NY, president and owner of Quilty, Dwyer & Larkin Insurance Agency, has been elected chairman of the SUNY Ulster board of trustees. He will head the board until October. Dwyer represented the Town of Kingston in the Ulster County Legislature for 20 years and was the minority leader for 11 years.

1969

ROBERT GILBERT of Blackstone, MA, was awarded the Federal Aviation Administration's prestigious Wright Brothers Master Pilot Award. This award is presented for "Fifty Years of Dedicated Service in Aviation Safety." Gilbert is a certified commercial pilot with multi engine and instrument ratings.

ANDREW WOOD of Bluffton, SC, is the new chief financial officer of Bamberg County Hospital in Bamberg, SC. Wood is a senior consultant with Financial Resources Group LLC, the Dallas-based company selected to provide interim management at the hospital. He has more than 14 years of experience in health care financial management.

1972

RICK BIBEN of McLean, VA, chief executive officer and president of Gibbs & Cox, Inc. was interviewed by *MarineNews* magazine. Gibbs & Cox, Inc. is an independent engineering and design firm specializing in naval architecture and marine engineering.

1974

DANNY HARRINGTON of Newburyport, MA, considered a founding father of the Firehouse Center for the Arts, was featured 20th anniversary celebration on NewburyportNews.com. Harrington is a baritone saxophonist and a professor at Berklee College of Music in Boston, MA.

THOMAS HENDERSON of

Medford, MA, has been promoted to group vice president-commercial lending at East Boston Savings Bank, heading a team of commercial lenders to develop lending opportunities and related business in the bank's Boston-South region.

SHERYL (CHAIT) SCHOENACHER, PH.D., of Massapequa, NY, has been promoted to associate professor in the Computer Systems Department at Farmingdale State College.

1975

ROBERT ARSENAULT, most recently of Tacoma, WA, has been hired as administrator of Edgewood Vista at Edgewood Village in Fargo, ND.

1976

JIM HAWKINS of Merritt Island, FL, joined DNA Brands, Inc. as vice president of its meat snack division. Hawkins will spearhead the expansion and development of DNA Shred Stix™ and DNA Beef Jerky® nationally across all channels.

1977

ROBERT ARACE of Glastonbury,

CT, chief financial officer of Arburg Inc., was named "CFO of the Year" for a medium-size private company by the Hartford Business Journal Online. Arburg, Inc. is a German manufacturer of injection molding machines with a presence in 24 countries.

STEVEN ISSA '82 MBA of

Cumberland, RI, was appointed executive vice president & managing director, commercial banking, at Flagstar Bank. He will oversee the commercial banking division and will also serve as the market president for the New England region. Issa serves on the boards of the Greater Providence Chamber of Commerce, Delta Dental of Rhode Island, Miriam Hospital, and the Governor's Commodore Advisory Group.

1978

JOSEPH SARNO of Avon By The Sea, NJ, has joined CB Richard Ellis-New Jersey. He was named executive vice president and will work out of the East Brunswick, NJ, office. Sarno will be part of a team that provides commercial transaction services to global corporations, as well as landlord advisory services for many of central New Jersey's top office buildings.

STEPHEN BELLO '88 MBA of North

Providence, RI, has been named chief financial officer for Dama Jewelry Technology Inc. Bringing more than 25 years of experience to the role, he is responsible for helping establish consistency in operational and finance activities.

JACK ANDERSON '77 MBA of North Scituate, RI, is co-founder of New England disaster recovery experts Enviro-Clean, Inc., which received the *Providence Business News (PBN)* 2010 Business Excellence Award. The firm, which Jack founded in 2002 with his son **ERIC ANDERSON '08 MBA**, started as a mold remediation service and is a now a full-service disaster recovery company.

The *PBN* Business Excellence Awards, one of the region's longest-running business recognition programs, honor local organizations and individuals for their excellence, leadership, and community involvement. One of seven recipients, Enviro-Clean was chosen this year

in the overall business excellence category for companies with fewer than 100 employees.

The younger Anderson, a widely regarded mold expert, is in demand as a lecturer, has served as expert witness in regional court cases, and teaches about mold and mold awareness.

He also started Happy Shirts, a company that creates T-shirts locally from 50 percent ring-spun cotton and 50 percent recycled materials. Revenue from T-shirt sales support the Happy Foundation, which partners with organizations such as PlanUSA and WorldVision to provide a T-shirt to refugees worldwide for each Happy Shirt purchased.



Jack Anderson '77 MBA



Eric Anderson '08 MBA

1979

STEPHEN FURTADO of East Providence, RI, has been elected to the School Committee in East Providence, RI.

PATRICIA (RAYMOND) MAGAO

of Salem, CT, has been named corporate secretary of Chelsea Groton Bank. Magao, a senior vice president, has been with the Groton, CT-based bank for 31 years and is the company's senior deposit services officer.

1980

STEVEN FRANCHETTI of North Attleboro, MA, was named director of integrity and compliance at Novartis Vaccines and Diagnostics.

1981

RICHARD ROCHELEAU of Lincoln, RI, a project manager in Citizens Bank's Operations Support and Development department, has been promoted to senior vice president. He joined the company in 2000 and has held positions in various departments. Rocheleau is the committee chairman and games director for Special Olympics Rhode Island.



EDWIN SANTOS of Saunderstown, RI, volunteered as a financial expert for Rhode Island's newly elected General Treasurer Gina Raimondo as she launched a full review of the state's treasury. As the former group executive vice president and general auditor for Citizens Financial Group, Santos has more than 28 years of financial services experience. He currently is chairman of the board of CharterCARE Health Partners. He is also vice chairman of the board of Crossroads Rhode Island.



MICHAEL UVA '85 MBA of Lincoln, RI, has been appointed senior vice president and director of finance risk and control in the accounting department at Citizens Bank. Uva is a member of the American Institute of Certified Public Accountants.

1982

RENEE DUPUIS of New Bedford, MA, chief of the Criminal Bureau of the Attorney General's Office, has been sworn in as Superior Court Judge. Previously, Dupuis served for 21 years in the Bristol County District Attorney's Office.

PETER FOGARTY of Greenville, RI, has been named to the board of Operation Clean Government, the nonprofit volunteer group dedicated to government transparency and accountability for Rhode Island. Fogarty is a certified public accountant and fraud examiner with the national accounting firm Hagen Streiff Newton & Oshiro.

MICHAEL GRIFFIN MBA of Swansea, MA, a UMass Dartmouth professor, authored the text: *MBA Fundamentals: Accounting and Finance*. Griffin, assistant dean of the Charlton College of Business, is also the internship director for the college. He is the author of many business books and has developed several software packages for commercial and academic use.

JAMES MONIZ JR. of North Kingstown, RI, has been appointed senior vice president and employee benefits leader at Starkweather & Shepley Insurance Brokerage, Inc., where he will lead the firm's employee benefits division. Moniz serves on the board of directors of the Rhode Island Blood Center and is a trustee of the Greater Providence Chamber of Commerce. He is also on the broker advisory boards of Blue Cross Blue Shield of RI and Tufts Health Plan, as well as a member of the RI Business Health Care Advisors Council.



1984

ANTHONY BORZARO JR. '91 MBA,

of Cranston, RI, has been promoted to executive vice president of finance for commercial banking at Citizens Financial Group, Inc. Borzaro has been with the company for more than 13 years.



SCOTT DEVENS, most recently of Holliston, MA, is general manager of Talend, Inc.'s new application integration division. Devens brings more than 24 years of experience in the technology industry to this role.

CAPT. RAYMOND GALLUCCI JR.

of Warwick, RI, a 24-year veteran of the Warwick Police Department, has been sworn in as police major. He is now third-in-command of the department. Gallucci is a colonel with the National Guard and recently transferred to the Army Reserve after a tour of duty in Iraq in 2004. He holds a master's degree in national security and strategic studies from the Naval War College in Newport.

MARK PROVOST '95 MST, CPA/ PFS

was named a 2011 Rhode Island Five Star Wealth Manager in the January 2011 edition of *Rhode Island Monthly* magazine.

1985

BERNARD TYRRELL of Indianapolis, IN, was appointed to the newly created position of senior vice president-North American sales and marketing by Delcath Systems, Inc. In this role, Tyrrell will lead the development of Delcath's sales, marketing, and clinical support teams, as well as the reimbursement strategy for the company's chemo-saturation system in the United States.

PETER MOREAU '09 MBA of Attleboro, MA, has been named vice president and chief information officer of Amica Mutual Insurance Company, Lincoln, RI. Moreau has held a variety of positions at Amica and has earned the insurance industry's prestigious Chartered Property Casualty Underwriter (CPCU) designation.

1986

BETH (WAGNER) SCHWENZFEIER

opened her second franchised restaurant in Augusta, GA. Her first Great Wraps franchise was opened in 2008 in Evans, GA. The newest location is in the Augusta Mall.



JILMA (NYBERG) SWEENEY of South Dennis, MA, received national certification for her firm as a Women's Business Enterprise by the Center for Women & Enterprise, the New England regional certifying partner of the Women's Business Enterprise National Council. Her company, Dennis Partners, is a global biopharma recruiting firm.

1987

AMY (BROOKS) NELSON, CPA, of Exton, PA, was appointed chief financial officer, Global Vendor Finance, for De Lage Landen International B.V., a global provider of asset-based financing for manufacturers and distributors of capital goods. She also serves on the board of directors of Philips Medical Capital, LLC. Nelson is a member of the Equipment Leasing and Finance Association's Accounting Committee and is a regular presenter at its conferences.

ELLEN ORDWAY of Scituate, RI, rejoined DiSanto, Priest & Co., where she will work in the firm's business-resource center. She brings 23 years of experience in public and private accounting to the position.

1988

CARYN GOULET of Wilmington, MA, has been appointed to the newly created position of human resources manager at Cummings Properties, a Woburn-based commercial real estate firm. She is affiliated with the Society for Human Resource Management and Northeast Human Resources Association. Goulet also volunteers with a number of youth soccer organizations.

DAVID PICCERELLI of Barrington, RI, has been named president and chief executive officer of WSBE Rhode Island PBS. He has served as acting president since March 2010 when **ROBERT FISH '68**, who died in July, took an extended medical leave. Piccerelli also serves as treasurer of the board of the Brad Faxon Junior Golf Foundation and president of Rhode Island Country Club.

MIKE VAGNINI of Southbury, CT, joined Stanley Black & Decker as vice president of tax compliance and financial reporting. He will focus on increasing the use of technology, tax software, and standardized processes to increase overall efficiencies within the global tax function.

1989
EVERETT GABRIEL of Cranston, RI, has been named vice president of Gilbane Building Company. He has been employed by Gilbane since 2001, and currently serves as a corporate tax strategist and compliance officer.

ANGELO TARTAGLIONE MST of North Providence, RI, has been appointed executive director for the James L. Maher Center, a private nonprofit that provides support for people with developmental disabilities. Tartaglione continues to serve as chief financial officer. He is also a fellow of the Health Care Financial Management Association.

1990
KEVIN SANTACROCE of Southold, NY, chief lending officer of Bridgehampton National Bank, was promoted to executive vice president. A member of the Risk Management Association for Commercial Banks, he currently serves on the board of trustees of Timothy Hill Children's Ranch in Riverhead, NY.

1991
DAVID APPOLONIA, CPA, of Wakefield, RI, has joined FTI Consulting's Corporate Finance/Restructuring business segment as a senior managing director in the Transaction Advisory Services practice.

PETER DILLON of New Milford, CT, accepted a position as associate director, executive compensation at Praxair, Inc. located in Danbury, CT.



JENNIFER HARMONING of Lowell, MA, joined *RFWalsh Collaborative Partners* as an assistant project manager. She will primarily be responsible for project financials and accounting.



1992
CARLA (BLAIN) CROWSHAW, PMP, '99 MBA of Wakefield, RI, has been promoted to director of organizational development of APC by Schneider Electric. Crowshaw was also elected vice president of the board of directors of Cane Child Development Center, a nonprofit agency serving families in the South County area of Rhode Island.



1993
SALVATORE "SAL" BUONACORE of Westford, MA, has been promoted to store manager at TD Bank in Andover, MA. He is responsible for new business development, consumer and business lending, and managing personnel and day-to-day operations.

JASON CAVE of Alexandria, VA, has been selected by the Federal Deposit Insurance Corporation (FDIC) as the deputy director for monitoring in the newly created Office of Complex Financial Institutions. He has been with the FDIC since 1993 and currently serves as the Deputy to the Chairman. Cave is a CFA Charterholder.

KARA (KELLY) DEROSA of Stratford, CT, was promoted to chief counsel and will manage legal support for the Discrete Automation and Motion and Low Voltage Products divisions of ABB in North America. She will relocate to Wisconsin.

RABECA (FUOCO) EUNIS, CPA, of East Greenwich, RI, has received the FIVE STARSM Wealth Manager Award, an award given to 7 percent of professionals in a given industry and market area. Eunis is president of My CFO Source and Eunis & Associates CPA, Inc. She is a member of the Rhode Island Association of Public Accountants.



BRIAN WALDMAN of Milford, MA, vice president of marketing & strategy of Merchant Warehouse, was a featured speaker at Affiliate Summit West 2011. The Affiliate Summit provides educational sessions on the latest industry issues for affiliate marketers. Waldman also serves as an e-commerce strategy/search marketing consultant for B2B companies, among others.

1994
KENNETH RICHARDSON JR. MST of Providence, RI, was elected chairman of the Providence Democratic City Committee. Richardson has been the chairman of the Ward 5 Democratic Committee since 2006.

DAVID CROSBY of Parker, CO, accepted a position at CH2M HILL in Englewood, CO, as expatriate administration manager.

JOSEPH GEREMIA of Rocky Hill, CT, has been elected Worthy Grand Knight of the Knights of Columbus Council #10651 and Faithful Navigator of Assembly #2325. He serves as the controller for the Connecticut Housing Finance Authority.

JAMES MCCARTY III '06 MST of Bristol, RI, has been appointed a tax supervisor with Batchelor, Frechette, McCrory, Michael and Co. McCarty, a certified public accountant, will be responsible for client tax planning and compliance with a focus on individual, corporate, and pass-through entity taxation.

1997
NIRBHAY KUMAR of Stamford, CT, has been promoted to director-relationship management at BlackRock within the BlackRock Solutions business.

ALLAN STAUNTON of Cranford, NJ, accepted a position at Nomura Securities in Piscataway, NJ.



ERIKA DUNN '07 of Boston, MA, will take a year off from her position as a senior associate at Keane Inc., an IT recruiting and services firm, to embark on a mission across the globe. She will be part of The World Race, run by the Adventures in Missions organization. Over 11 months, Dunn will be part of one of several teams to travel to Kenya, Uganda, Tanzania, Malaysia, Cambodia, Vietnam, the Philippines, China, Ukraine, Moldova, and Romania to help impoverished populations.

"Ever since I was a child I had a passion for worldwide travel," says Dunn, who studied abroad

in Italy while at Bryant. "I also have a passion for people that has drawn me to service work and missions. Through this experience, I hope to connect further with our world."

Dunn's work abroad will include building churches, helping to feed and clothe the poor, raising awareness of human trafficking in Southeast Asia and Eastern Europe, teaching English, and running sports camps.

Learn more about The World Race and Dunn's journey, at erikadunn.theworldrace.org.

1998

Baillie & Hershman P.C. Attorney **JAY N. HERSHMAN** of Cheshire, CT, was selected as a 2010 Connecticut Super Lawyers Rising Star, an award announced in *Connecticut* magazine and *New England Super Lawyers* magazine.

LEAH SZLATENYI '07 MST of East Greenwich, RI, has been appointed to the National Business Valuations Committee of the American Institute of Certified Public Accountants. Szlatenyi currently serves as a partner and director of Bentley Consulting Group, LLC.

2000

RYAN HOLZINGER '01 MSA,



'07 MST of North Providence, RI, was promoted to manager at the Providence, RI-based CPA firm of Sullivan & Company.

Holzinger, who received the Nicholas Picchione Gold Medal for achieving the highest scores on the Rhode Island November 2002 CPA examination, is a member of the American and Rhode Island Society of Certified Public Accountants.

2001

JOHN BLY of Charlotte, NC, a CPA at Toler Bly & Associates, was named to the *Charlotte Business Journal* "Forty Under 40" issue. Bly was also recently named the incoming president of the Entrepreneur's Organization for the Charlotte Chapter. He will be taking the torch from fellow alumnus

DANA BRADLEY '92.

ERNEST DEMENESES MBA, MST

has transitioned to the role of president of EMD Tax Consulting. He brings to the role his experience with federal, multi-state, and local tax matters specific to Fortune 100 companies.

JUSTIN PUHLICK of Walpole, MA, established a law practice, the Law Office of Justin P. Puhlick, in Walpole, specializing in real estate legal services. Puhlick recently worked at Grenham & Turchetta, LLC.

MICHELLE EICHENGREEN of

Purchase, NY, accepted a position as associate director of residence life at Manhattanville College in Purchase, NY.

2004

ANDREA (BARBOSA) FORTIER

of Swansea, MA, was promoted to assistant director, marketing/strategy, at (add)ventures in Providence, RI.

MARK CARRISON of Cranston, RI,

was named to the board of directors of the Audubon Society of Rhode Island at the Society's annual meeting. Carrison is senior accountant for the accounting firm of DiSanto, Priest & Co. He has served as board treasurer for the Rhode Island Wild Plant Society and is currently a board member for the Boy Scouts of America.

PAULO PEREIRA COUTO of

Central Falls, RI, has been promoted to PSC contracts specialist for the United States Agency for International Development's Office of Foreign Disaster Assistance in Washington, D.C.

SHAUN MCINTYRE of Scarborough,

ME, has been promoted to vice president, municipal lending, in the government banking division at TD Bank in Portland, ME. He is responsible for completing the underwriting analysis, pricing, funding, and management of all short-term municipal loans for Maine, New Hampshire, and Vermont.

DANIEL SMITH will be attending

The Wharton School of the University of Pennsylvania as a member of the MBA class of 2013.

2005

MARGARET HOLLAND MCDUFF

MBA of Riverside, RI, was named to Rhode Island Governor Lincoln Chafee's transition team. She is CEO of Family Service of Rhode Island, and founder and current president of the Ocean State Network for Children and Families. McDuff is a recipient of the national Child Welfare Leadership Award from the Alliance for Children and Families, and recently founded the Providence Children's Initiative.

2006

DAMIEN CABRAL of Warwick, RI, is a partner and vice president of client experience at TribalVision in Providence, RI.

MATT DOUMATO of Cumberland,

RI, recently took over the family business, Ephraim Doumato Jewelers, from his father, Ephraim, who launched the company nearly 30 years ago.

KATHERINE TANKOOS of

Hamden, CT, has been hired by the DiMatteo Group as a personal-lines account manager. In her position, Tankoos acts as a customer liaison for DiMatteo Group's personal-lines clients.

2007

DAVID FONTES MBA of Lincoln, RI,



was promoted to manager at the Providence, RI-based CPA firm Sullivan & Company. Fontes, who joined the firm in 2004, works with firm clients in a tax and audit capacity in industries such as manufacturing and wholesaling, precious metals, and entertainment. He is a member of the Rhode Island Society of Certified Public Accountants.

ADRIENNE SHEEDY of Blackstone,

MA, had her recipe for hummus featured in "The Recipe Box" in the *Valley Breeze* newspaper. Sheedy works at EMC and is currently enrolled in Bryant's MBA program.

2008

KRISTOFER HART of East Long-

meadow, MA, accepted a position at Cerulli Associates located in Boston, MA. Hart recently was employed at Morgan Stanley as a financial adviser.

SHANNON LAVIN of Braintree,

MA, accepted a position with Otis & Ahearn Real Estate in the luxury residential sales & leasing office in Boston. Lavin previously worked at William Raveis Real Estate in Norwell, MA, where she was ranked the No. 6 agent for sales volume in 2010. Lavin is a member of the National Association of Realtors and the Massachusetts Association of Realtors.

JESSICA WITTER of West Hyannis-



port, MA, joined Otis & Ahearn Real Estate in the luxury residential sales and leasing office in Boston.

2009

LILY HIMMELSBACH of New

York, NY, was promoted to senior international coordinator at American Eagle Outfitters. She is responsible for the international expansion and oversight of operations in markets outside of North America. This spring she oversaw the launch of the AE brand, and the opening of new stores in Russia and Asia.

ANTHONY GRATTO of North

Providence, RI, was promoted to manager of pharmacy enrollment at CVS Caremark in Woonsocket, RI. He will manage enrollment with Medicare Part B, state Medicaid plans, and all third-party commercial payers for CVS's 7,150-plus stores.

2010

KAITLIN MANTER of Oneco, CT,

has been hired as staff accountant at Eunis & Associates, CPA Inc. She began as an intern at Eunis & Associates in January 2009. She is currently enrolled in Bryant's Masters of Professional Accountancy program.

JILLIAN NERY MBA of New

Bedford, MA, has joined Hodgson Pratt & Associates, P.C., as a staff accountant in the audit department.

SARAH LANG of Monroe, CT, has

joined Barnum Financial Group as a financial services representative. Prior to Barnum, Lang worked at SureSource. Lang is licensed to sell life and health insurance in Connecticut and has her Series 6 securities licenses.

MICHELLE RICHARD of Mansfield,

MA, has been named staff accountant at DiSanto, Priest & Co. She is currently enrolled in Bryant's Master of Science in Taxation program.

IN MEMORIAM

FREDERICK J. STEPHENSON '27
January 3, 2008

DOROTHEA (GREVE) MCGUIRE '29
October 26, 2010

H. JEAN (WALLER) DELONG '33
December 15, 2010

ISABELLE (SKOCZYLAS) CARLINE '34
March 4, 2009

BENJAMIN E. ANTHONY JR. '36
December 30, 2010

HUGO G. CONATI '36
December 11, 2010

EDWARD S. DUPUIS '36
January 11, 2011

ROBERT A. ANDREWS '37
January 26, 2008

SYLVIA (LUBINSKY) FINLAYSON '38
September 30, 2010

RUTH (GOLD) BERNSTEIN '39
July 21, 2006

MILDRED (KENT) DAVENPORT '40
December 2, 2010

MARY JUDD '40
January 2, 2011

DOROTHEE (TRUELLE) MCHUGH '40
August 9, 2010

HARRY A. MELKONIAN '40
October 31, 2010

R. WILLIAM ROWSE '40
January 8, 2011

DOROTHY (TUCKER) BROWNING '41
January 17, 2011

SHIRLEY (WILSON) EISENSTOCK '41
December 14, 2010

OLIVE (HOXSIE) PYSZ '41
December 5, 2010

WILHELMINA SIMONI '43
February 3, 2011

FRANK A. TUCKER '43
October 23, 2010

DOROTHY (MILLER) SIMKO '45
December 23, 2010

ARNOLD S. CLEVELAND '47
August 26, 2010

ALFRED G. DUHAINE, JR. '47
December 12, 2010

SIDNEY LANSKY '47
March 27, 2010

BETTY (ROBINSON) PALIY '47
December 22, 2010

RAYMOND E. PIETTE '47
February 3, 2011

MARGARET (PIVARNIK) SULLIVAN '47
August 4, 2010

GEORGE L. SUTCLIFFE '47
January 20, 2011

GEORGE M. WATSON JR. '47
January 26, 2011

DOUGLAS B. BAKER '48
December 2, 2010

PHILIP A. BOSCALIA JR. '48
December 11, 2010

ERNEST CORNELIUS JR. '48
February 10, 2011

NANCY (GIBBS) CUMMINGS '48
September 26, 2007

CHRISTOS G. JOHNS '48
February 13, 2011

THEODORE J. PALIY '48
October 29, 2006

KENNETH A. RAYMOND '48
April 24, 2010

CHARLES E. ANTONE '49
January 7, 2011

ISABELLE (GODDARD) AQUINO '49
October 27, 2010

THEODORE S. ARMATA '49
January 2, 2011

SYLVIO C. BLANCHETTE '49
December 4, 2010

ROBERT P. GAFFNEY '49
October 28, 2010

ROBERT E. LOWREY '49
December 30, 2010

ADOLPH SIDORUK '49
February 16, 2011

JOHN K. ZACHOS '49
September 10, 2010

JANE (CARMODY) CROOKS '50
December 23, 2010

MARTIN A. EDWARDS '50
January 7, 2011

ROBERT A. FLYNN '50
February 8, 2011

ROBERT E. O'DONNELL '50
December 16, 2010

MARY (HANLEY) O'HAGAN '50
October 3, 2010

RAYMOND PANNONE '50
November 29, 2010

EUGENE WHITE '50
November 21, 2010

WILLIAM D. ANTINE '51
February 13, 2011

JOHN F. CIPRIANO '51
November 6, 2010

WILLIAM A. HEANEY '51
December 20, 2010

PAUL V. TERRANOVA '51
November 16, 2010

RAYMOND A. WALSH '51
January 12, 2011

LOUIS E. ERICSON '52
April 19, 2010

ROBERT E. FORSBERG '52
December 1, 2010

PHILIP B. BOURGEOIS '53
September 15, 2006

JEROME KAPLAN '53
December 11, 2010

HARRY FRANKLIN EVARTS, 82, former Bryant president (1970–1976), died on March 6, 2011, near his home in Polson, MT. After serving in World War II, Evarts earned a doctorate from Harvard University and went on to a successful career in higher education. He had several international assignments, including serving as the instructor of advanced management courses in Kenya (1970) and Zambia (1971, 1973). He rounded out his professional career at the American Management Association in New York City, where he pioneered MBA programs for working professionals. In his retirement, Evarts moved to Montana and enjoyed hunting, riding, fishing, and boating.

THOMAS F. SIMMS '53
December 28, 2010

WILLIAM R. ROMEO '54
November 25, 2010

SHIRLEY (BUCOVETSKY) SOMMER '54
January 19, 2011

EDWARD H. SCHMITZ '55
November 29, 2010

CHARLES A. VAN LOON '55
November 15, 2010

RONALD J. WOOD '55
December 5, 2010

CAROL (KAHN) BECKWITH '56
November 7, 2010

PAUL J. DUNNE '56
January 21, 2011

VIRGINIA (DUBE) BLASKO '57
January 18, 2011

RUSSELL E. MILLIKEN '57
December 2, 2010

JAMES W. GATELY '58
February 5, 2011

LLOYD D. CONSTANTINE '60
September 28, 2010

JOSEPH R. CROWLEY '60
February 11, 2011

JOAN (ZEMAITIS) SHAFER '60
February 7, 2011

RICHARD C. SHAW '60
November 13, 2010

RAYMOND A. FERRIS '61
October 12, 2010

ROBERT V. RUDOWSKI '61
May 10, 2010

ROBERT L. CABRAL '63
January 21, 2011

MARIANNE (MARCELLO) FITZGERALD '63
February 23, 2010

RICHARD D. TRAVERS '64
January 5, 2011

RUSSELL C. COTNOIR '66
October 24, 2010

DENNIS J. CUNNINGHAM '66
November 28, 2010

KENNETH J. LASALLE '66
November 12, 2010

WILLIAM N. TURNER '66
November 17, 2010

IVAN D. PURDY '67
January 7, 2011

NANCY (PERRONE) DEGNAN '68
September 25, 2008

CHESTER J. KOTKOWSKI '69
February 17, 2011

ALLEN R. MOONEY '69
July 5, 2010

DAVID A. RICCIO '70
September 18, 2010

JOHN E. BORK '71
November 23, 2010

MARTHA (VONVILLAS) SOTO '71
November 19, 2010

STEVEN H. MONACO '72
August 11, 2010

EDWARD J. MULLEN '72
November 20, 2010

RICHARD C. SINGER '72
November 13, 2010

THOMAS A. COLANGELO '75
January 10, 2011

KEVIN M. DURGIN '76
December 8, 2010

CYNTHIA (WILLIAMS) KARNAN '76
January 3, 2011

DANIEL MICKIEWICZ '76
October 14, 2010

SUSAN (KAPLAN) ZELT '77
January 2, 2011

DIANNE (O'DONNELL) KEVAN '78
January 22, 2011

TIMOTHY H. EASLEY '79
November 14, 2010

CARL D. MARCELLO '79
January 8, 2011

RICHARD N. DONALESHEN '82
August 7, 2010

STEPHEN L. MCMANN '84
August 8, 2010

KAY (BUDWAY) MURPHY '86
January 2, 2011

SANDRA (SMITH) FIORE '91
December 23, 2010

TRACEY LEE MILLER '91
October 30, 2010

DEVNATH SINGH HOON '94
August 23, 2010

STEVEN J. MANNING '99
January 12, 2011

ELIZABETH L. ARNOLD '07
November 9, 2010

JOHN C. GARDNER '12
March 19, 2011

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