

The Archway

May 16, 1998

Bryant College, Smithfield, RI

1998 Commencement Issue



"A New Beginning"

FROM THE PRESIDENT:

Dear Graduate:

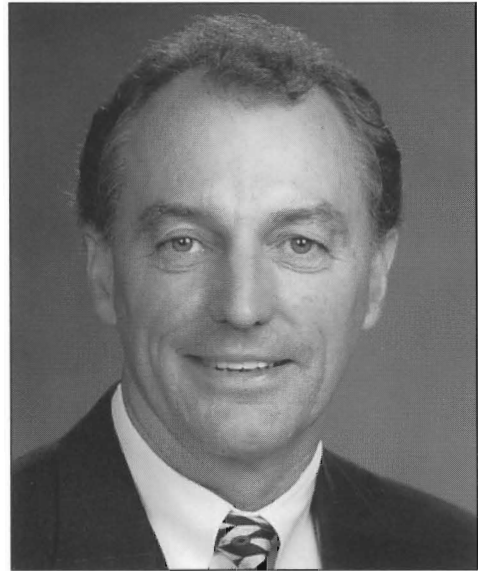
It is my distinct honor and pleasure to congratulate you on your graduation from Bryant College. Your hard work and perseverance have paid off, culminating in this glorious day for you, your family and friends and our fine institution. My wife, Kati, joins me in your celebration and in our thanks to you for your many contributions to Bryant and our community.

Your time at Bryant has prepared you for your future endeavors by developing the skills and providing the training that you will need to be a personal and professional success. I am proud of your achievements and confident of your success. I am excited with the thought that your future contributions and successes in the business world, as well as in our society at large, will be even greater than the successes we celebrate today.

What you will not hear me say today, however, is goodbye as you now join our alumni family of over 36,000 illustrious professionals throughout the world who share your high standards of excellence and commitment to profession and community. It is through this tie that we will learn of the adventures that await you and the accomplishments that you achieve. It is through this tie that you will always be a member of the larger Bryant family.

You are the beneficiary of an excellent education at Bryant College, as we have benefited from your unique contributions as a student. These two strands will be forever interwoven and become part of the ever-growing foundation of excellence that the classes that follow you will build upon.

Welcome to the rich tradition of excellence and service that marks the Bryant College Graduate. Everyone at Bryant—faculty, staff, and trustees—joins me in expressing our pride in your achievements and our warmest wishes for your continued success!



Sincerely,

A handwritten signature in cursive script that reads "Ron Machtley". The signature is written in dark ink and is positioned above the printed name.

Ronald K. Machtley
President

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The Archway 1998 Commencement Issue

Saturday May 16, 1998

Editor-in-Chief:
Le Tien

Contributing Editors:
Melissa Criscuolo and Duc Tien

Contributing Writers: Francis Doehner, Sean Kenny, Harold Peacock, Stephanie Posnak, Scott Taylor, Gayle Zahnke, and Stephanie Zanfagna

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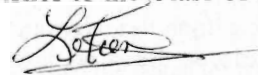
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From the Editor:

Four years have past, and it seems that we are near the end of the road. However, to us, we are just merely at the beginning of another journey—the real journey. We will set forth on a path search for our own success, traveling in different directions, but searching for the same destination. Class of '98, we are at the gate of life wondering what will the real world hold for us. Are we to be successful and happy? Will we accomplish our goals. The answers to those questions lie within each of us. An education at Bryant gave us the opportunity to grow both intellectually and a person. It will be these skills that will aid us in our individual quests.

Four years and hopefully, not a moment wasted. We have learned, endured, and have tasted our own little piece of success. Graduating today on May 16, 1998, will be an accomplishment for every member of this class. Graduating today is a monument to the energy, dedication, and spirit of the Class of 1998. So when we walk through The Archway, it is not the end, for we will begin another journey. Commencement marks "A New Beginning", make the best of it.

Best Wishes to the Class of 1998.



SENIOR REFLECTIONS

“Bryant College Recipe: Skills, Tools, and Friends”

Dear Bryant College:

I want to thank you for your efforts the last four years. I regret not for one minute coming to Bryant College. All colleges change people, Bryant has not only prepared me to be a good in business, but also good in life. I would like to address three areas that I think Bryant is successful in.

Academic Skills

The beauty of what was learned in the Unistrucre is incredible. First, a balance that was achieved allowed me to focus in depth on the study of finance, while learning the other aspects of that make a business successful. In my classes with Professors McCarthy, Sarooglu, Gudikunst, Cyree, and my adventure to San Jose with Professor Yobaccio, I went from someone who could barely define what a stack was to understanding foreign concepts like reverse floaters, ROE, Bull Spreads, and what the Federal Reserve does.

Through while becoming an “expert” in one area, I quickly learned why all parts of business are necessary for success. There were those professors in the other classes including professors Bancroft, Brown, Piasick, Smith, Murray, St. Clair, and others who got me to look more big picture. There was also this “other” part of my courses at Bryant, which were the liberal arts courses. Three professors stand out in willing to take an extra step with my experience, they are professors Norton, Chandler, and Deluga. I think the beauty of taking a history, law, or English class is that it challenges us to think not so much on the bottom line and make connections that will only help us in life and business.

Tools

While at Bryant there are many things, that I was forced to do, that are not directly business in nature that prepare me for the future. First is in the arena of technology. Four years ago, I did things completely differently: I typed papers on a word processor, I did research solely in the library, and I made charts on poster board for presentations. Now I use a computer for all of my assignments, use the Web for research, and use PowerPoint for presentations.

The second major tool that was forced upon me was working in groups. I must admit that I had some groups that I could not work well with, some of them included good friends. I also had groups with people who I

did not even know that performed minor miracles in both papers and presentations. In business, it is rare that someone works alone, the ability to work groups will be required of us.

The third is in the notion of getting things done. I often say, “if it wasn’t for the last minute nothing would get done.” The Bryant way is based on efficiency and effectiveness, get it done quickly and with quality. If I had a year to do every project that I was given at Bryant, I am confident in myself that there would be a lot of perfect projects I would have put out. Instead though we often had a day or two to put together projects and that allows us to realize what is important, to cast aside our perfectionist tendencies, and to make do with what we have and run with it, something that will happen every day in the business world.

These three areas were ingrained in us, often with us not liking it, but for our benefit.

Friends

The people that I have come to associate with Bryant College, are people that have helped me to make these four years incredible. These people challenged me not only to do the best job possible, but also to be a good person. The difference with people associated with Bryant is that we care about each other. At Bryant we define success not only by our own success, but also by the success of our classmates, professors, and the college as a whole. It is this “we’re all in this together” mentality that allows for great friendships to be formed across the board

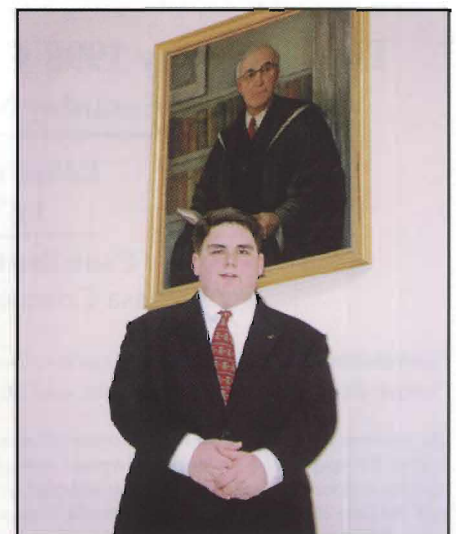
I thank my supervisors in Residence Life. My opportunity to be an RA has allowed me to put much of what I have learned to use, and gain experience that I should not yet have at this point in my life. Bob, Julie, Holly, Lori, Sheryl, and Troy, you have gone beyond supervisors and advisors to being role models on how to treat people well and be an adult.

I thank Koffler, I must admit that I went to Koffler solely for the spending money that working there provided, but in the end many hours of education, and laughter were spent in the print booth. I thank Dave for being flexible and the many employees who made the dungeon that Koffler can sometimes become seem more inviting.

Finally, there are my friends. When I think about the gangs I have hung out with over the last four years it is amazing where we have gone. Rob, Jim, Chad, George and

Steve, the people I live with, thank goodness the walls cannot talk. The Senators I have worked with. I have seen the senate do some amazing things, we made it to the Super Bowl. My fellow RA’s, there have been too many good times to mention whether it was the pillow fights, sleepovers, playing games, or our occasional post training activities it has been fun. Finally I would like to thank two Bryant Alums. Rat, you are not only a great friend, but my political advisor, see you in Atlanta. Maginus, my friend and future business partner, whether it’s a bar, a consulting company, or a golf cart repair service. To everyone else whose path I have crossed, thank you for your help, and insight into this strange thing called humanity, to quote the late twentieth century philosopher James Buffett, “with all of running and all of our cunning, if we couldn’t laugh, we just would go insane.

All colleges have life-altering effects on the students that attend them. They educate and shape students into different individuals than enter. I am just glad that Bryant College was the one that did it for me. As my final words I will paraphrase quote from another Buffett, Warren Buffett, “Every card game has a patsy, a player to be taken advantage of, if you look around the table and can’t see who it is, that’s because it’s you.” Goodbye Bryant College for now, I must move on to other games and other laughs with skills, tools, and friends you gave me.



Francis Doehner

“It Was The Best of Times”

I feel very privileged to be able to share my experiences at Bryant College with the Bryant community. Bryant College has taught me so much in the short time that I have been here. I will never forget all the wonderful moments that I have had at Bryant or all of the many new friends that I have had the chance to make. I will cherish all of those memories the rest of my life.

I came to Bryant College in 1995 after spending eight years in the United States Marine Corps. I was intimidated by coming to Bryant because I was much older than the average student was and I felt I would not be accepted into the college community. The students at Bryant treated me like one of their own and made me feel welcomed both in the classroom and on campus. I postponed my full time career working in New York City to attend Bryant College and I have never regretted doing so.

I would also like to take a few moments to thank several professors at Bryant College that has had a great influence on me while I was attending Bryant College. I would like to thank Dr. DiBattista for all of his help and kind words that he has given me when he wrote out recommendations for me to attend graduate school; Professor Keeley, for making his 9:00am class so entertaining and worth getting up for; Professor Soulos for all of his wonderful advice on advertising. To Professor Keigwin, for all of his inspiration and motivation and giving me the confidence to apply to the Harvard Business School. He also supplied me with the tools necessary for me to pursue the entrepreneurship route and start my own business in the future. Two faculty members that I can not afford to leave out of my thank you list are: Kathy Jarret, for not throwing me out of her office every time I came to her with a class schedule problem, and Jeanette Harrington for always staying on top of my Montgomery GI Bill pay checks.

Bryant College taught me that honesty; integrity and commitment are all essential qualities that a leader must possess. The tools that I have learned in college will afford me the opportunity to accomplish great things in the corporate world. The constant upgrading of the computer lab on campus gave all of the students at Bryant a chance to learn new and improved computer systems so that we may be familiar with the systems that huge

companies will be using.

I have so many great memories of Bryant that it makes it difficult to leave. Bryant College has been my home away from home for three years. Who could forget all the parties, I mean social gatherings, which A block had through the course of the year. We spent so many hours at Parente's that the customers thought we worked there and Larry almost started giving us paychecks. What about all the chicken dinners that we had every Sunday and all of the friends that came over to mooch a free meal from us. It is memories like these that make it difficult to leave. If I did not have to take Financial Management and ROTC again I would consider repeating my college years.

These memories would have little meaning if not for all of the wonderful friends that I have made while attending Bryant: Keith Williams was my roommate for two years, and his second home away from Bryant was Foxwoods. I guess it would not have been too bad Keith if you actually won some money. Good luck Keith at Aetna Insurance and do not forget the famous quote during Parents Weekend. Nick Brown, for most of his freshman year, seemed to be surgically attached to Ken Wisniewski. Matt Porter for all the good times we had at Parente's and who may have been able to beat Kelly and I in pitch had Keith not been his partner. Matt good luck in Hawaii as a 2nd Lieutenant in the Army. Fix up the guestroom Kelly and I will be over as soon as you get settled in. Kelly Roach my ultimate sweetie pie and the best friend a guy could ever have. The two years that I have been with Kelly has been the greatest. I will never forget all those trips to New York, Massachusetts and all of Rhode Island. Kelly, you were the prettiest girl two years running at the military ball.

The skills that I learned while attending Bryant College have made me more confident and motivated. When first arriving at Bryant College, I was concerned with my ability to succeed because of how long I had been away from school. However, the time I spent at Bryant has instead given me the confidence to pursue my education even further by



Anthony Garifo

I Love you Kelly
Anthony L Garifo

continuing on to graduate school. Bryant College has made my future plans more accessible to me and has given me the chance to pursue goals that I would have otherwise thought were unrealistic to me. I look forward to achieving great success in graduate school as well as the business world and making Bryant College proud. I would like to thank Bryant College for introducing me to Kelly Roach, a 1997 Bryant graduate and currently a Bryant graduate student. Kelly is a constant reminder to me that life began for me when I started college at Bryant College. Kelly and I have been together for most of my time at Bryant and as I look back I find it hard not being able to picture Kelly with me during our time at Bryant. Kelly has helped me keep a positive attitude even during the times when I look forward to many more exciting and memorable years with Kelly in the future. I love you Kelly and I hope you will always be there for me.

To my fellow classmates, I would like to wish you all good luck! May you acquire as much success as I hope to have. God bless.

“It All Started Here”

When I was asked to write this account of my experience, I was flattered. Then the realization that I actually had to write something of substance set in. Like so many of us, it started on September 10, 1994. Move-in day freshman year; what a day to remember. It was the day I said hello to all the people I met during orientation and to those whom I would be living on the same floor with. It was funny for me to be living with so many guys, with different personalities. The greatest thing about it was those guys were like family; I think we all felt like that towards each other. They were the first people I saw in the morning and the last people I saw at night. We did it all together, we laughed, we cried and we all grew. Many things happened freshman year, the greatest, being the foundation that was built for my growth. Aside from the obvious physical differences, (the freshman 15 that never went away) I have changed as a person.

As a senior coming from high school, I knew everyone and everything; as a freshman entering Bryant I knew no one and nothing. It was a big transition to leave that comfort zone and face the challenges of college. I laugh now when people ask me why I chose Bryant. What I say now is the same as what I said then, the campus is beautiful, the people are friendly and the reputation is phenomenal. I say these things for many different reasons than I used to. Now when I speak about the campus it is because I have spent so much time on all the different parts of it. From the Townhouses on Spring “Week” end to behind the Unistructure in the oozball pit. The memories that go with those different locations are probably not allowed to be printed. The people being friendly are what have made me most proud of my decision to come to Bryant.

My four-year experience with senate has introduced me to people whom I greatly admire and respect. My three-year experience as a resident assistant has brought me many of the same sentiments. Although the position has been challenging, the opportunities for growth have benefited me greatly. The people have made the job, in its hardest times, bearable and even enjoyable. My time at Bryant was not always easy. My sophomore year I became

very friendly with a fellow senator. This relationship developed like no other I had before. The things we shared were special, even when we were not getting along so well. Then, the hardest thing that happened to me while I was in College occurred that spring. Bryant lost a great leader and I lost a great friend. With that being as hard as it was, the people and friends I made at Bryant made things easier. The constant support and camaraderie helped me get through a very difficult time. I am happy to have made the friends that I have and built those relationships. Without such a support system, the loss of Penny would have been far more difficult. I can put no monetary amount on what I have learned here or who I have met.

Today, I feel many of the same emotions that I did four years ago in coming to Bryant. I was unsure of the exact path that I would be taking in the future, but I did know that my past had prepared me for a very fruitful future. Bryant has provided me with a superior education, great friends and the foundation for continual success. These were all things that were not given to me, but I had to seek out and embrace in order to achieve. I would not change one thing about my Bryant experience. What I have paid this school monetarily over the past four years is in excess of \$80,000, what I have received from Bryant is priceless.

Bryant’s greatest value is in its people. This isn’t something that can be accounted for or documented in a Baron’s book. While the education at Bryant is better than many in its class, the education is not only what happens in the Unistructure. It is within the residence halls, the student organizations and on the weekends. One of the reasons that I chose Bryant was because I did not want to be a face in a crowd or a number on a piece of paper. The opportunity to develop my leadership, interpersonal and communication skills was available here, but it is not at so many of the larger institutions.

It has been a responsibility to myself and the people who accepted me here; to attempt to leave Bryant College a better place than I found it. Since freshman year I have been elected to represent my class as a Student Senator. My concern was then

the same as it is now; to bring the most value added experience to every person that enters our “Bryant Family.” I use the term “Bryant Family” because I have found people here who are like family. The cross-section of students I have had the opportunity to work with, through class groups and everyday activities has also introduced me to many students and now alumni of the College. I have spent hours, days, months and in some cases years with these people, that is why they are part of my family. My Bryant experience has been an enjoyable one because of the people I have had the good fortune of knowing. Appreciating that, is what will make me successful after graduation. I am able to understand group dynamics like never before, because of those same people. After May 16, 1998 my tests will not be on a scantron or in a blue book. They will be on how to manage a crisis or resolve a conflict. With having learned what I have I thank you Class of ‘98 and best of luck.

None of my college experience would have been possible without the Love and support of MY FAMILY. Thank you.



Sean T. Kenny

Mom, Dad and Erin thanks for it all.

Sean Kenny

“Expanding My World of Opportunity”

Bryant College: Expanding the World of Opportunity since 1863.” No motto has ever held such a truer meaning in my life. Bryant College has expanded my world of opportunity in ways I could have never imagined. From inside to outside the classroom, Bryant has had a dramatic impact on who I am and who I will be.

One of the many reasons I came to Bryant was its overall distance away from home. Bryant College wasn't too far away too close to home. Being a Brooklyn, NY native, I was reluctant to come to Bryant or any other school outside of New York. When Jimps Jean-Louis, Assistant Director of Admission and Financial Aid, came to my high school his excitement alone about Bryant made me interested. But after a Spring Open House, Bryant became my number one choice over other business schools like New York University, St. John's University, and Baruch College.

College can be an intimidating event for any high school student. The media itself portrays college classes in huge lecture halls where your seat has already been assigned and you are one of over 150 students in one class. Not at Bryant. Another attractive aspect of Bryant is you're not a number. The classes and the campus as a whole are small enough that almost everyone knows who you are - if not by name, definitely by face.

The benefit of a Bryant College education is that the core curriculum will assist you in becoming a well-rounded individual upon graduation. When I leave Bryant, I will have a business degree with a concentration in Computer Information Systems but I will also have basic skills in Accounting, Marketing, Management, and Finance. These are skills that any business professional needs in order to survive in the real world.

I firmly believe that the majority of anyone's higher education comes from outside the classroom. Getting the education is only the foundation, but applying that education into real life situations is a totally different story. Over my past years here at Bryant, I have had many jobs and have been involved in many different activities and organizations that have helped me apply this concept.

Holding a job at Images my freshman year taught me how to be more of a people-person. Becoming Marketing Assistant at the Office of Career Services my sophomore year helped me to develop my creative skills. Being a Student Instructor at the Bell Atlantic-Bryant College Telecommunications Center since my sophomore year

has given me the skills necessary to present, teach, and network effectively. It has been organizations like the Multicultural Student Union (MSU) and the Student Senate that has given me the opportunity to use my leadership skills to benefit campus life through the form of diversity and politics. Organizations like WJMF paved the way for “DJing” - a hobby that I probably would have never considered if not for the extracurricular advantages presented by Bryant. Being selected as an Orientation Leader this past summer gave me the chance to “fill the minds” of the Class of 2001 about the many benefits of Bryant College. And last, but definitely not least, being a Resident Assistant since my sophomore year has taught me how to be patient and understanding, yet a liaison and an effective “Referral Agent” to the students of Bryant College.

My late father once told me that “the more you put into your life, the more you'll get out of it.” I have put a lot into my life at Bryant and in-turn, have gotten so much back from it. The courses I have taken here at Bryant have undoubtedly been a catalyst in the way I conduct business in the outside world. Classes like “Learning for Leadership” with Professor Ron Deluga introduced me to various leadership tactics (including what tactics work and what tactics does not work). “Business Policy” with Professor Hao Ma gives me the opportunity (as part of a team) to dissect an organization and discover what makes it tick. “Business of the Internet” with Professor Neal Hannon allowed me to examine the world of business from the viewpoint of the world of computers - the wave of the future. These classes (and many others) have and will help me be successful in the business world.

The skills that I have obtained at Bryant College have catapulted me into the next millenium. Through the well-rounded Bryant College curriculum, I have started my own business - HSP Productions. HSP Productions is a company that specializes in the development of Internet/Intranet websites, Desktop Publishing, and Computer Consulting. These are skills that I have developed

not only in the classroom, but skills that I have sharpened by doing work outside the classroom for several campus organizations like WJMF and Student Senate. Starting my own company has been a goal that I set for myself when I was just a young boy in Junior High School and Bryant College has helped me achieve that goal.

Through the networking skills obtained at Bryant, I've met several admirable people who include the South African National Basketball team, Maya Angelou, and Earvin “Magic” Johnson. And through my experience with MSU and the Office of Residence Life, I have conducted several Diversity workshops here at Bryant and at other colleges and high schools in the Rhode Island and New York City areas. These workshops explore the issues of racism, stereotypes, and discrimination in a fashion that not only makes



Harold S. Peacock, Jr.

Harold S. Peacock, Jr.

"I love U!! Mom, Desmond, & LaSean"

you think but feel the effects of those issues. Along the same token, organizations like the Rhode Island Academic Support Network and the Bridge to Success Program have invited me to be a motivational speaker for their events. At these conferences, I have spoken to high school students about the benefit of a higher education - a goal all high school students should achieve.

In conclusion, Bryant College has definitely expanded my world of opportunity. I have learned skills inside and outside the classroom that has made me who I am and who I will be. It's truly a place that I will miss and I wouldn't give up the experience for the world.

“A Dream Come True”

At last, the day has come which we thought we would never see, “Carpe Diem”. Four years ago, when we first arrived on campus, we quickly made new friends and found out what life at Bryant was like: the townhouses. At Bryant, my friends and myself have gone through many phases of life including both stressful and tragic times, while on the other hand we’ve had the best times of our lives.

Freshman year was a time to experiment freedom and college life. There were those late night trips to Providence, when we had the munchies for suicide wings at “Wings to Go”, or cramming for exams the night before in the study lounges (where we talked more than we studied) and the water fights and trashing of the halls after a night at the townhouses. Freshman year we dreaded those 8:00 AM humanities classes, the days we decided to show up. And there were always those nights when the seniors would be stumbling home from the “Comfort” and in the courtyard screaming “Freshman Suck”-we could not wait to be in their shoes.

Sophomore and Junior Year was the time to live it up in the suite village. Sophomore year we began to host our own gathering rather than wandering the campus. Junior year started out shaky because of Hurricane Edwardo where we had to sleep in the gym, leave campus to the Susse Chalet, or to a friend’s house. For many of us, it was Junior Year where we traded in our fakes (thanks Steve) for our real ones to go to Parentes’. Thanks guys for the trip around Providence on the 27th. Also as Junior’s we welcomed our new President, Ronald Machtley, which I had the honor to work with over the last two years.

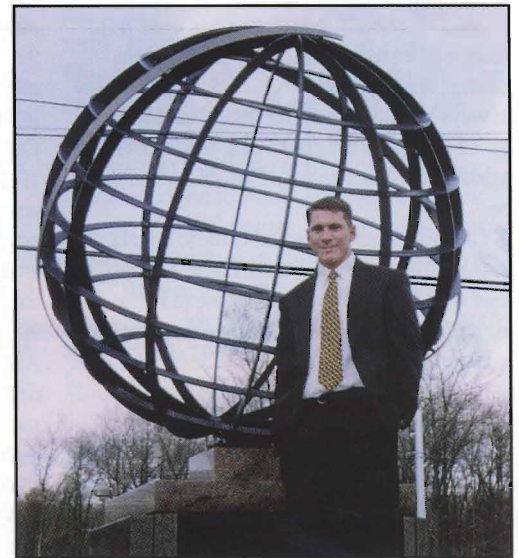
Now, with senior year here, we’ve faced many changes. We have welcomed new VP’s of Student Affairs and Academic Affairs, the re-opening of the “Comfort” now the “Cornerstone”, living in the townhouses and cooking for the first time, touching up our resumes for interviews with companies, and the last Homecoming Weekend without a football team. Spring Break in Cancun was unbelievable with the Jeff, Mark, Scott and Dan. Who’s your mama?

During our time at Bryant, we’ve had many enlightening experiences with different professors. My experiences have been with Prof. Deluga- diving around the classroom on tables, Prof. Saraglou- his enthusiasm in investments, Prof. Li – his jokes about business students, marketing with Richardson, Prof. Cyree and the endless internship and Sousa’s dedication to Bryant Students’ “Because this Rocks”. Thank you.

Including my education, many others have effected my life and have left a lasting impression. Denise and Barbara in Career Services with their help and experience to obtain my two internships. Each internship allowed me to explore the different career paths I could pursue in the future in Finance. Deb, Tim, Marilyn, Tanya and Judy in Student Activities, the ones that gave me the opportunity to be a leader among my peers and gave many others an experience that will last a lifetime.

Being part of the Student Senate as a Senator and Treasurer made me become part of Bryant. These positions gave me the chance to interact with students, trustees, alumnus, and on several occasions correspond with Governor Lincoln Almond. These opportunities were all part of a learning experience of working with others thorough out college life and I’ll carry on with me into my career. I thank the E-board (Francis, Brian, Barbara, and Sean) and the Senate this year in making us the “Organization of the Year”. The camping retreat with the E-board in Long Island started everything off on the right foot.

As we all reminiscence on the past, and all the great memories we will always remember Thomas Hurley and for some a close friend Penny Stone. Today is the beginning of another phase of our lives. We are starting our careers in a couple of months, others continuing education or for some starting families. What every path you may be taking in life, what you learned and received from Bryant College is priceless. I wish the best of luck to the Class of 1998.



Craig Taylor
Craig Taylor '98

Lastly, thank you Mom and Dad for your support and believing in me. Mom & Dad, you finally did, you put all four of us through college. Coming from a family of six and being a twin has always had it’s ups and downs. When Scott, my twin, decided to attend Bryant I thought it would ruin everything between us. However, we had the best time sharing our experience together and confusing everyone at Bryant. But most of all Mom and Dad, you made a dream come true and with this education, I’m moving on in life to fulfill more dreams I have left.

“If you have a dream, don’t let it go; Don’t forget it, reach for your goal. No matter what they will say, If it is your dream, don’t let it stray. Practice makes perfect; It’s all up to you; There’s nothing that anyone can do Except you. Through the hardship or turmoil, Through times that are rough; Only you can achieve it, If you can stay tough. So no matter how far away, Your accomplishment may seem, If you want it enough, Just follow your dream!!!!”

“I Believe I Can Fly”

“Reminiscing about the Past”

For four years, I have longed for this day—to walk through The Archway and receive my diploma. Four years of relentless effort, dedication and commitment to excellence has finally paid off. Today, as I sit during the 1998 Commencement ceremony, I will carry with me the emotional baggage of mix feelings that comes with graduation. I will remember back to the very first day I stepped foot on this campus and seen how much I have grown. Graduation is the realization of a dream come true.

But dreams and reality were different to me during my early years at Bryant. Not quite as outgoing as other students, I suffered through my own anxiety of meeting new people. Freshmen year was not only a blur, but also the most difficult year of my life. Adjusting to life in college was difficult, with all the drinking and socializing that Bryant students participated in. That was not my crowd, and in disassociating myself from the crowd, I found my college life consisting of studying, playing basketball, playing Spades with the boys from the 4th floor and listening to music.

During my sophomore year, things changed as the Office of Residence Life handed me an opportunity to become a leader on campus. Being a Resident Assistant changed my life and outlook at Bryant. Now I was involved with activities that I did not participated in during my freshmen year. I joined several organizations including *The Archway*, WJMF, and varsity track. I was finally taking small steps toward becoming the leader I wanted to be. I want to thank Bob Sloss, Julie LeBlanc, Lori Harrison and the rest of the ORL staff for giving me the opportunity to expand my horizon and grow.

As I entered my junior year, those small steps soon became even bigger steps when I entered my major classes. Although being a CIS major, I had no clue as to what I wanted to do with my life. Thanks to Professors Ken Sousa and Ken Fougere, I realized that I could provide value to any corporation. Their classes, Database Processing and COBOL, respectively, taught me the importance of logically thinking, and not to underestimate the value of design

work. Most of the skills I learned were from these two professors, and they were part of the reason why I was fortunate enough to be hired by *IBM Early Cloud*.

Senior year was great as I gained invaluable experiences on what it takes to be an effective leader. As Editor-in-Chief of the school newspaper, I found that position to be the most challenging and rewarding experience of my college days. As editor, I realize that organizational morale depends heavily on the effectiveness and flexibility of its leader. I learned to stay focus and strong even through the most difficult times. I thank Darrell Claiborne for his dedication to the paper as its adviser. Without the strength of a dedicated staff, *The Archway* would not have improved as much as we did. Thank you to the entire for a wonderful year.

Yet, the most memorable part of my four years would be all the little talks and good times I had with my closest friends. Friendship had ever shone as brightly as it did my senior year as I reminisce about the past. Friends make the college experience special. With this in mind, I would like to wish the best of luck to all of my friends: Mike (Pops—my Newport roommate), Rob K. (Women are definately from another planet), Jen J. (I love your mother’s steaks), Tracie, Amy F., Jenny P, Sarah, Linda (Ladies, remember Club Le), Lovering (I’ve gotten better at Foolsball), Rabinow & Boles (Boca Boca Boca), Pretham (Thank God I don’t live under you any more), Raz (Remember Sunshine?), Ho (my other brother), Pope, Doehner (Student Body Prez), Peacock (Student Leader of the Year—you have my greatest respect), Jim Cole, and Van (thank you for everything).

“Family Love”

Being the oldest of three in my family, I have come to an understanding that I have to set the standards for my brother and sister. Realizing this, I

opted for Bryant College so that I could make the most of my college education. Bryant has educated me and given every tool and opportunity to expand my horizon, to think logically, and to develop qualities of effective business leaders.

Not all of my experiences have been successful. I endured and made it through the “winter storm” during my freshmen year. I have never felt so out of place before, and during my struggles, I learned to rely on myself. My success at Bryant could never be without the love and devotion of my parents. Their love helped me not only to succeed at Bryant, but in life as well. I think the best lesson was that it is okay to fail, but it is not okay to quit or give up. I sincerely hope the graduates today realize the important role their parents play. When I think about it, my parents are part of every one of my successes even if they are 2,000 miles away. For that, I would like thank my Mom for her love, my Father for believing in me, my sister, Ai My, for making me laugh, and my brother, Duc, for standing by my side. Thank you CÔ Hong for hosting me every Thanksgiving.

Now as I look forward to commencement and life after school, I can only smile. I’ve always dreamt of flying. My parents made me believe it. Thank you Bryant for developing my wings. It’s “A New Beginning”—I can’t wait to fly.

Best Wishes to the Class of ‘98!



Thank you
for your support
Mom, Dad & Ai My!
I love you!

Le Duc Tien

“Bulldog Days”

“Come, my friends, ‘tis not too late to seek a newer world.” — Alfred, Lord Tennyson. These words bring me back to *Dead Poets Society* and my senior English class in high school. I remember feeling both excited and hesitant about moving on to college. Taking the plunge into Bryant was the most significant decision of my life at the time. Although I did not know my future fate, I swallowed my fears and built a new life.

Freshman year was an adjustment, but I’ll always be thankful for volleyball and our NCAA bound season. What a positive way to begin college! Living in Dorm 14, I made many of my dearest friends in that first year. We were constantly running up and down that side stairwell, cramping “parties” into one little room, having fire alarms, and listening to the seniors scream “Freshmen suck!” Then classes such as the Leadership Seminar, Humanities, and Economics caused my roommate to threaten jumping out a window. We gathered ten to twenty people for dinner every night, discussed “What is art?” and bonded when missing loved ones and being homesick. My last night of freshman year was a fun, crazy night at the beach with a sorrowful group goodbye.

During my sophomore year I made some key decisions that altered my college career significantly. I decided to double major in Actuarial Mathematics and English and to give

up volleyball in order to play tennis instead. These moves changed me and altered my outlook on many things. Majoring in English definitely broadened my mind to explore much more than mathematical and business concepts. That year I had six challenging classes at a time including Special Topics in Mark Twain, Actuarial Statistics, Geology, and Accounting (with lab). I grew up a lot that year, overcame “Hallmark moments,” and strengthened some important friendships. There was our place in Dorm 11, around the worlds in Dorm 13, Red Sox games, our DC trip, oozeball, and our wallyball team the Diggers.

Finally ready to become a leader at Bryant, I concentrated a lot on academics and various organizations my junior year. As President of the Actuarial Association my executive board and I brought in new speakers, helped the development of the curriculum, and won Academic Club of the Year. Professor Schumacher gave the club the support we needed which bolstered the Actuarial students’ individual progress. I became the Director of the newly renovated Jarvis Fitness Center located in the basement of the MAC. The facilities were a major improvement from the upstairs closet that now serves as the trainer’s room and I enjoyed chats with my Yellowmen friends during morning shifts. That year my Actuarial classes were in the forefront and my critical thinking skills and computer knowledge augmented greatly. Having this background allowed me to adapt easily to the “real world” during my summer internship at Hartford Life. Socially, I loved our suite trips to the mall on Sunday afternoons, Thayer Street, our golf tournaments (GAO), holiday dinners at Salmanson, Greg Brady, and an interesting Spring Weekend with air volleyball and Soul Asylum.

Although underclassmen have a misconstrued belief that senior year is easy, I found it challenging to balance all of my goals for the year. Career Services, Denise, and a lot of hard work helped me attain a future actuarial career with Aetna in Hartford. Tennis was a terrific experience during junior and senior year. I thoroughly enjoyed playing with my teammates, working with Coach, and eating Boston Market. Our athletic department has definitely progressed and I am anxious to return for Alumni

Weekends and to watch football games. Writing for the Archway was something that I decided to do for myself and I have had fun sharing some of my experiences with the campus. This year I have continued to write poetry and help the cultural side of Bryant develop. Working with the Alliance for Woman’s Awareness and reading a female quest paper at a woman’s conference opened my eyes to the potential for all minorities and the need for more diversity acceptance. Professor Urgo and Professor Hasseler helped my English skills develop full circle and pushed me to think on a graduate level. I always left their night classes exhausted and overwhelmed from so much intellectual conversation.

Beyond all of the academic and organization involvement has been the fun and excitement of senior year. A wild summer lead into countless quarters games in K1 and K2 and beruit competitions with K3 and K8. The Bosstones concert was fun while it lasted and so were the Minus 3 concerts and random pancake breakfasts at three a.m. The Cornerstone, Parente’s, and Stuffie’s, along with downtown Providence, provided the environment for many memorable evenings. I spent New Year’s in Times Square and Spring Break in Cancun, Mexico—two special, unforgettable trips with incredible friends. Girltalk and countless late-night conversations with two of my best friends saved me from an emotional rollercoaster this year. After having built a family at Bryant, I am sad to say goodbye, but am really looking forward to the “reunions.”

My Bryant years have made me who I am today. While college has provided me with the necessary academic foundation, the experience of being on my own, living with different types of people, and growing up while making life-long friendships has been my most important lesson. I have received a great education and learned that because everyone is unique you are the only one who truly knows what you need in life. Whether I will be an actuary working in Healthcare or an English professor ten years from now, I know that my Bryant foundation has prepared me for the next step. Once again I will proceed forward, slightly more aged and knowledgeable, but ready to face the new challenges, fears and opportunities that await me. *“We are not now that strength which in old days moved earth and heaven, that which we are, we are: one equal temper of heroic hearts, made weak by time and fate, but strong in will to strive, to seek, to find, and not to yield.”* — Tennyson



Gayle Zahnke

Good luck Class of 1998!
Gayle Zahnke ☺

“Oh, The Places You’ll Go!”

Upon entering Bryant, I was thrilled and excited to begin my college education at such a prestigious institution. I remember the first day we moved onto campus in the fall of '94 when there were so many emotions entering my mind. I was anxious and of course nervous, unaware of “The Great Balancing Act” which I now call life and the ups and downs it presents. The following quote from the renowned Dr. Seuss was presented to me during my freshman year:

“You have brains in your head... you have feet in your shoes... you can steer yourself any direction you choose... you're on your own... and you know what you know... and YOU are the one who'll decide where to go.”

When I received this quote, I had no concept of its meaning. However, as a result of my journey through Bryant, I can finally understand the underlying concept.

While friendships were developing first semester, I was struggling—struggling with everything college had to offer. I blinded myself to any social activities and became complacent with frequent visits home. I pondered the thought of transferring to a

school to which I could commute. Everything hit rock bottom during my first Christmas break home, as I thought a return to Bryant for another semester seemed doubtful. It was January 12, 1995 when I received a certified letter regarding my academic status at Bryant. It is hard to believe that a simple letter

has changed me into the person I am today. I had to decide if Bryant was what I really wanted and if I concluded that I wanted to return for another semester, I knew that I would have to “rise to the occasion” to overcome every obstacle. After a meeting with the Board of Academic Standing, I was fortunate to have been given a second chance. It was at this point in time that I went from being an eighteen-year-old freshman to a productive Bryant College student.

For the next three and a half years, I utilized every resource that Bryant has to offer. Aside from attacking my academic struggle head on, I made room for involvement in extra-curricular activities. These activities enabled me to gain personal satisfaction and to uncover the hidden talents that had been lying within me. Every organization to which I have belonged has given me a piece of Bryant, which will have a lasting impression on my life. My most celebrated activity has been my membership on the women's softball team. Athletics has always played an important role in my life and to participate at the collegiate level has been an honor in itself. As a player on the softball team, I learned that with a sense of leadership and team effort, a program can excel to great heights. Participating at the collegiate level not

only motivated my performance on the field but in the classroom as well. During season, I developed sound time management skills which helped me to overcome my academic struggles. Off the field, I became an active member of Bryant Peer Education, and through my involvement with this organization, I learned to take an enthusiastic approach when confronting the pressures of life. As a Peer Educator, I also had the privilege of giving presentations at both regional and national conferences. Through Peer Education, I learned good communication and listening skills, team working skills, and I enhanced my problem solving abilities. Because of my involvement in athletics and Peer Education, I was selected as an Orientation Leader for incoming students. As an Orientation Leader, I had the honor of representing Bryant and explaining to incoming students everything that the school has to offer.

Senior year has brought many great rewards. I have been fortunate enough to utilize my marketing knowledge in the sports world. I will continue working with the New England Patriots, the organization for which I interned, handling sponsorships and promotions. This opportunity came my way because I never gave up in pursuing my dream of someday working in the professional sports world. Personally, being selected to write this article is one of my most valued achievements this year. I am no longer the typical Bryant student, as I have been recognized as a leader. I was chosen to represent the senior class and express everything Bryant has done for me. At first, I was hesitant about accepting because of my past, but then I looked at the big picture. I was no longer a failure. I am a success story! I battled back every semester since the first and managed to make a name for myself. Academically, I made a complete turnaround—going from probation status to the Dean's List. Socially, I gave myself the opportunity to meet the great individuals around campus. These individuals have guided and directed me down the path of success.

I could say that I owe my personal growth to the efforts of our knowledgeable faculty, the cheerful demeanor of the entire staff at Bryant, and the unforgettable experiences that I have shared with my roommates (Jaime, Jen, Tracy, Jan, Jill, Sherri and Melissa) throughout the past four years. Although these people have significantly contributed to my growth and success, it would not be fair to leave out the underlying reason why I am the person I am today—My Family. The unconditional love and support that my family has given to me throughout my life has been the foundation for all of my accomplishments. I thank my parents for never “throwing in the towel” and for never underestimating my ability to succeed. Moreover, I thank my sister, who is by far my best friend, for her constant words of inspiration and her ability to always make those around her shine. Without such an understanding family, I would not be where I am today, as my achievements are a result of everything they have ever taught me. I am honored to say that Bryant has been my home for the past four years. It is here that I have grown up and learned to make something out of my life. All my experiences at Bryant College have given me the courage to “go the distance” and most importantly believe.



Stephanie A. Zanfagna

*Thank You - Mom, Dad, & Shelley
Stephanie A. Zanfagna*

school to which I could commute. Everything hit rock bottom during my first Christmas break home, as I thought a return to Bryant for another semester seemed doubtful. It was January 12, 1995 when I received a certified letter regarding my academic status at Bryant. It is hard to believe that a simple letter

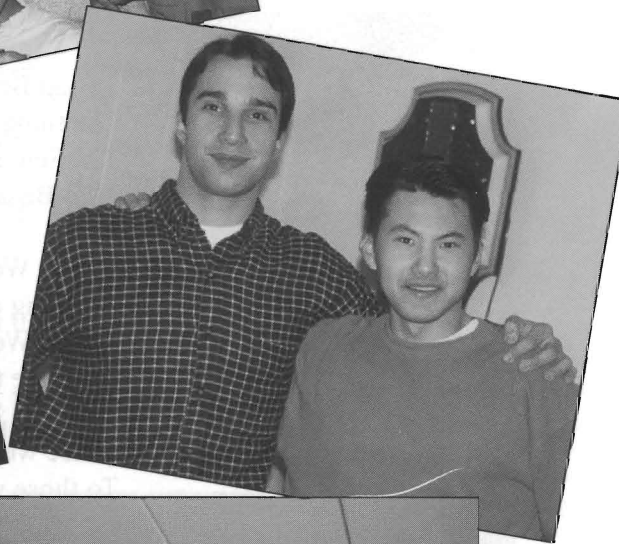
THESE ARE THE T

*When we look back at
are so many memories. &
friendship. These are tim*



MOMENTS TO REMEMBER

*Days at Bryant, there
are memories of love, fun, and
things we'll remember.*



SENIOR EVENTS

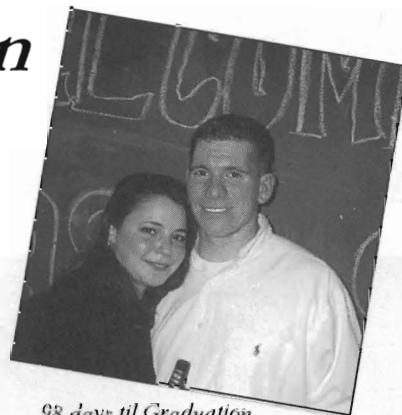
What A Year It's Been



Wine & Cheese

We started out by moving in,
Around the World with shots of sin.
Every Thursday became Senior Night,
With DJ Peacock at the mic.

Octoberfest was held at the Cornerstone,
The same day we had a visit from the Bosstones.
Wall to Wall and Minus 3,
Got to play for lead singer Dicky.



98 days til Graduation

Next we held the Monster Mash,
Dressed in costumes, we had a bash.
Professor Keeley spoke at the Wine and Cheese,
With inspiring words of the future he teased.

First Night started off this brand new year,
Before we knew it 98 Days was here.
Then came Wine and Cheese number two,
The Senior Class Gift... What are we gonna do?

Spring Break came just in time,
The things I did, I must've been out of my mind!
The Seniors took on the Faculty and Staff,
That Basketball Game that made us all laugh.

Spring Week started off with 25 days,
Drinking outside and catchin' some rays.
Senior Week will be here before we think,
Just take the bus if you're gonna drink.

These were the events for the Class of 98,
To those who helped out, I appreciate.
Good luck to those who have been my friends,
I bid farewell as these four years come to an end.

*-Stephanie Posnak
Senior Class Co-Chair*



Spring Break in Cancun



Senior Basketball Game

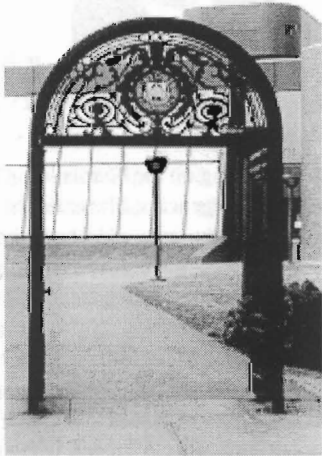
HISTORY OF THE ARCHWAY

Linking The Tradition of Bryant

Other than receiving diplomas on commencement day, students have another way of symbolizing completion of their Bryant education: they walk under the Archway.

The Archway, located just over the bridge, may seem like merely a fixture to outsiders, but to students at Bryant, its tradition is legendary.

For years, as students passed by the Archway, they have walked



The Archway, today on the Tupper Campus, will forever be a symbol of Bryant College.

around its iron gates. Even if they did not fully understand their behavior, no one wanted to break tradition.

The story of the Archway dates back to 1905. Isaac Gifford Ladd, an associate of Charles Schwabb and a famous U.S. Steel tycoon, constructed a \$1 million building which contained the iron arch on Young Orchard Avenue on the East Side of Providence.

This building was meant to be a sign of his endearment to his newlywed wife. However, his wife immediately expressed hatred for this structure in her name. Taking

this as a personal rejection, Ladd took his own life.

The property remained unoccupied until Thomas Marsden transformed it into Hope Hospital. In 1935, Bryant-Straton College discovered the building as a relocation site in their hopes of future expansion.

Upon arrival at Hope Hospital, Bryant-Straton College was renamed Bryant College. To provide more space for classes, an addition was constructed and Hope Hospital was renamed South Hall.

Earl S. Tupper, inventor of Tupperware, donated his 220 acre hillside estate to Bryant College in October, 1967 for the creation of the new campus. To thank Tupper for his generous gift, Bryant named the campus after him and awarded him an honorary degree during the 1968 commencement exercises.

Four years later, in the fall of 1971, the campus moved to Simthfield. Prior to leaving the Hope Street Campus, the wrought iron arch at the entrance to South Hall was transported to the new campus. Today, the archway remains the only physical link to the Providence campus.

Frank Delmoncio, then Vice President of Business Affairs, and Robert Hillier, architect of the Tupper Campus and designer of the new sign for the front en-

trance, relocated the arch between the two ponds en route to the Unistructure where it stands today.

Immediately after the Arch was transferred from the old campus, students began to avoid passing through this out-of-place structure.

As rumor had it, walking through the Arch before graduation mysteriously jeopardized chances of graduating. Since this is quite a large price to pay for not following a tradition, most students opted not to take the chance, which resulted in worn paths around the arch.

After seventeen years of worn paths, the Graduating Class of 1987 left a brick pathway around the sacred arch. This path encourages students to avoid walking through the Archway until their graduation day.

This tradition has shaped the behavior of thousand of Bryant College students on Tupper Campus for the past twenty-seven years, and will continue to shape more in years to come.

As Bryant students, we will never forget all the days we walked around the Archway, waiting for the day when we could finally walk through it.



Bryant graduates will walk through the Archway thus symbolizing their end of their journey at Bryant College.

HONORARY DEGREE RECIPIENTS



McGabe, Doctor of Business Administration

Robert L. McGabe is the chairman of the retail subsidiaries of New England Electric System (NEES), a public utility holding company headquartered in Westborough, MA.

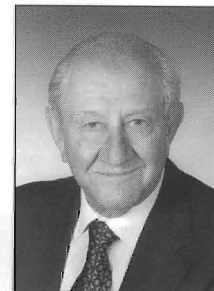
McGabe is a director of numerous community organizations, including the Greater Providence Chamber of Commerce, the Coalition for Community Development,

the Rhode Island Public Expenditures Council, United Way of Southeastern New England, and The Providence Foundation. He is a trustee of Save the Bay and serves on the Executive Committee of the national Jewish Medical and Research Center.

McGabe is a graduate of the United States Military Academy.

Morris J.W. Gaebe is chancellor and chairman of the board of Johnson & Wale University. He was named president of the school in 1969 after serving as a faculty member, admissions director, and vice-president. Under his leadership, Johnson & Wales has earned an international reputation in business, foodservice, and hospitality management education.

A graduate of the University of Illinois, he attended Jefferson School of Law. In 1970 he was awarded the honorary Doctor of Humanities degree from the University of Rome. He was named to the College of Diplomates of the Educational Foundation of the National Restaurant Association in 1990 and in 1993 was named to chair the Council of Inspection/Evaluation/Criteria for Distinguished Restaurants of North America.



Gaebe, Doctor of Humane Letters



Clanton, posthumous Doctor of Humane Letters

B. Jae Clanton served as executive director of the Urban League of RI from 1985 until her death in 1998, reshaping the organization from a struggling agency to a multimillion-dollar civil rights and social services organization. She was a member of the Bryant College board of trustees from 1990 until her death in March 1998. She served as vice chair of the Audit Committee and was a member of the Finance and Academic Affairs committee.

Clanton was actively involved in the

community, serving on the boards of numerous public agencies. She received numerous humanitarian awards throughout her life for her work as a community activists and civil rights advocate.

Clanton received her bachelor's degree from West Virginia State College, her master's in social work from University of Connecticut School of Social Work. She did postgraduate studies at the Boston University School of Social Work.

Thomas A. Taylor, a 1963 graduate of Bryant College, is president and chief executive officer of Amica Mutual Insurance Company. He joined Amica in 1970 as a member of the claims staff and has held numerous positions in Rhode Island and southern Massachusetts. He has served in management position at Amica since 1977, including executive vice president and chief operating officer.

Taylor is a director on the board of the

Alliance Insurers, the American Insurers Highway Safety Alliance, the Property Loss Research Bureau, and the Insurance Institute of America. He holds the Insurance Institute of America's "Associate in Claims" designation.

Taylor is on the board of directors of the RI Public Expenditures Council, a public policy research group. He is on the Executive Committee of the Northern Rhode Island Chamber of Commerce.



Taylor, Doctor of Business Administration

Ernest E. Sempel is a director and senior advisor of American International Group, Inc. (AIG) He has been a director since the company's inception in 1967 and served as vice chairman of its Life Division from 1968 to 1977. He has also served as chairman of two major foreign AIG Life Insurance subsidiaries in Hong Kong and the Philippines.

Stempel is a member of the New York County Lawyers Association, the New York State Bar Association, and the American Bar Association. He has also served on the Hemispheric Insurance Committee of the U.S. Chamber of Commerce, the Insurance Federation of Manhattan, and the insurance section of the New York Board of Trade.

He holds degree from Manhattan College, Fordham University Law School, and the New York University School of Law (doctor of juridical science). Stempel resides in Bermuda.

Stemple will receive the Doctor of Business Administration.

FROM THE CLASS OF 1998:

Senior Service

Student Senate Senior Service Awards are presented to six deserving students of the graduating class to recognize their outstanding service to the student body of Bryant College.

Recipients are selected by the Student Senate Service Award Committee.

Nominees are evaluated on five different criteria such as their willing to work with

clubs and organizations, their stature among their peers, their accomplishments of goals that enhance Bryant student life throughout their Bryant years, and their eligibility as a degree candidate.

This year's award winners are no exception from the norm. They went above and beyond the call of duty to put the need of the students first. Congratulations to

each Senior Service Award Recipient.

*Sean T. Kenny
Jason R. Novack
Harold S. Peacock
Craig J. Taylor
Scott C. Taylor
Stephanie Zanfagna*

Class Gift

The Senior Class Gift has always been an important tradition of Bryant College. Through the class gift, the Class of '98 will be remembered on the sports fields and throughout the campus. In November, the class of '98 came in record numbers, to the first wine and cheese, to gather and solicit ideas for the Senior Class gift.

Over 200 seniors were present to hear Professor Patrick Keeley speak about the importance of philanthropy while reflecting on our experiences as developing

professionals from times as far back as Humanities I. This year's class gift is a Victory Bell, to be rung following victorious games and major campus events.

This gift will bring senior classes and students of the future together, as well as an attractive monument to add beauty to the college during the summer and academic year. The Victory Bell symbolizes how events throughout the campus have brought our class closer together, like the days when we were

freshmen.

I would like to thank all of the seniors who participated in the surveys, attended the Wine & Cheese events, and pledged a donation, and also the parents who sent in donations. We have had an interesting year with the class gift, and my sincere thanks go out to Scott Taylor, Senior Class Chair, for all of his assistance, guidance and motivation, and to the rest of the Senior Class Committee for all of their hard work and dedication to our cause.

Class Flag

Bryant College extends its gratitude to the late Emeritus Honorary Trustee George J. Kelley '39, '69H for his generosity in providing on-going support for the purchase and display of a graduating Class Flag. The Class of 1998 Class Flag was designed by Lauren Gular and Harold Peacock. The flag symbolizes the diversity of the student body, and the many aspects of their educational and social experiences. Upon the milestone of graduation, the puzzle starts to become whole.



"Inside every person lies a hero. Find the courage to try. Find the strength to take that journey. You never know what you may find."

SENIOR CLASS CHARGE

Leadership is a Process

Mr. President, Chairman Wolfe, members of the Board, honorees, distinguished guests, families, and friends, thank you all for being here. Members of the Class of '98, Congratulations! Our long awaited day is finally here.

Today, May 16, 1998, is a day that will never be repeated. We will never graduate from Bryant College again as the Class of '98. Today is our Alpha and Omega, our beginning and our end. We conclude the college chapter in our lives, some of us reluctantly, others, with great anticipation. At the same time, we begin to record our own professional history. Within the next three months, we will start our next major life endeavor. Our preparations will no longer be tested with multiple choice questions or long essays.

As Nietzsche said, "Before one can fly, one must learn to crawl and walk." Now begins our actual flight. We have been educated as the business leaders of tomorrow. Being so well equipped for that challenge, it is now up to us to realize that **leadership is not a place; it is a process.** It involves skills and abilities that are useful whether one is in the executive suite or on the front lines, on Wall Street or Main Street.

Therefore I come before you today to deliver the charge to the Class of '98 and put forward this challenge: To operate at our best, we must be leaders. And to be the best leaders, we must live by these five fundamental principles.

1. Challenge the Process

There is nothing sacred about the status quo. No one can claim a personal best by keeping things the same. Leaders challenge the process. Leaders are pioneers - willing to step into the unknown, willing to take risks, to innovate and experiment in order to find new and better ways of doing things. As USC Professor Walter Bennis said, "Leaders learn by leading, and they learn best when leading in the face of obstacles. As weather shapes mountains, problems shape leaders."

2. Inspire a Shared Vision

We must gaze across the horizon of time envisioning the opportunities that await our arrival at a distant destination. Leaders have a desire to make things happen, to change the way things are, to create that which no one else has created before. Leaders cannot command commitment, only inspire it. For the respect of our colleagues will be earned, not demanded.

3. Enable others to act

Exemplary leaders enlist the support and assistance of all those who must make a project work. This sense of teamwork goes far beyond a few close confidants especially in today's "virtual" organizations. Peers, managers, customers, clients, suppliers, citizens - we must include all those who have a stake in the vision. Leadership is a relationship, founded on trust and confidence.

4. Model the way

Leaders model the way through personal example and dedicated execution. To model effectively, we must first be clear about our guiding principles. Leaders are supposed to stand up for their beliefs, so we had better have some beliefs to stand up for. Eloquent speeches about common values are never enough. Leaders' deeds are far more important than their words and must be consistent.

5. Encourage the Heart

The climb to the top is a long and arduous journey. People become exhausted, frustrated and disenchanted. They are often tempted to give up. Leaders encourage the heart to carry on. Genuine acts of caring can uplift the spirits and draw people forward. It is part of the leader's job to show people they can win. Encouragement is a serious business. It is the essence of how leaders link rewards with performance.

Said Baseball great Jackie Robinson, "A life is not important unless it has affected others' lives."

So challenge the process — inspire a shared vision — enable others to act — model the way — encourage the heart. Be the very best of leaders.

For there is no class finer or better prepared than we. Bryant College - Class of '98.

Thank you.

.....
The Senior Charge is an inspirational speech delivered by a Bryant Student. Sean Kenny will deliver this Year's Charge.

BRYANT ATHLETICS

Male Athlete of the Year:

Bill DiStefano

Baseball



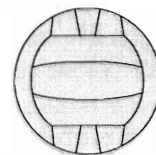
Bill DiStefano has closed out his college career in style. He has been a key part in the Bulldog record breaking season, leading the Northeast-10 Conference in hitting (.440). He drove home the game winning run in the bottom of the ninth inning in a 16-15 win over Assumption on April 18 to become the college's all time runs batted in leader with 121. He is one of only three players in Bryant History to collect five hits in a game. With two weeks remaining in the regular season, DiStefano's career totals included 180 hits, over 100 runs scored and a .355 batting average.



Female Athlete of the Year:

Jennifer Carvahlo

Volleyball



Jennifer Carvahlo leaves Bryant as arguably the best volleyball player in school history. The senior co-captain had a magical 1997 season, establishing conference records for most assists in a career (4728), season (1545) and a match (86), which is the sixth highest total in NCAA Division II history, while leading Division II in triple-doubles with six. Last season, she led Bryant to the NCAA Division II Tournament for the second time in four years. Carvahlo earned Northeast-10 All-Conference honors three times, and was named to the American Volleyball Coaches Association All-Northeast Region team.



Senior Athletes

Volleyball

Olga Perez-Bonnely
Jennifer Carvahlo
Wendy Jackson
Jante Rooney

Women's Tennis

Beth Anderson
Gayle Zahnke
Tracy Caprio
Kara Naisby
Yolanda Sorel

Men's Tennis

David Azzolina

Women's Soccer

Alison Farley
Debbie Kerr
Kim Gregory

Men's Soccer

Craig Arling
Jared Dewey
Mark Gollwitzer
Scott Mann
Mark Sokolski
Matt Wojtas

Men's Cross Country

Shawn Nassaney

Women's Basketball

Rebecca Hardt

Softball

Jaime Eichen
Debbie Kerr
January Spalatro
Stephanie Zarfagna

Men's Golf

Steve Keller

Baseball

Bill DiStefano
Luke Robustelli



FINAL THOUGHTS

Thanks to the Sassy Girls in L6 and the B1 boys for giving me laughter, tears, support, guidance, confidence, a different view on life and most importantly, the greatest memories of all. I love you guys!--Denise Karyshyn

Mom: You're my best friend in the world. I couldn't have done it without you. Dad: Thanks for all your help and support through those bad times and even in the good ones. I love you both.--DKerr

MLNE, GL, Cha Cha, Homey, Denise & the Boys of B1: Your friendship has made these 4 years the best time of my life. I love you all and best of luck.--Amy Lee



The beautiful landscape of Bryant College.

To all my Boyz from 15 4. Our friendship is Forever.--GZA

To my teams: All those times of victory and even failure were memorable. Thank you all, especially you, Kay Kay, you're the greatest and I love you.--DKerr

I would like to thanks Mr. William Phillips for all his help freshmen year. With his guidance and the BAP program I was able to succeed in college.--Ron Kurisko

To H1 + Dan: You're love and support has meant so much. To J6: You made my senior year the best of all four! Linda and Scott: You have been the best friends a person could ask for!--Love Steph Posnak

TRUMPS: ASDKAFHPKGJELAB: Thanks for the memories and I love you all!--GO

Thank you Mom & Dad. I don't think I could have made it without you. To the Flavor Suite: I don't know what I'm going to do without all of you. Good Luck in the real world. Thanks Todd!--Victoria Moss

I would like to thank my parents, Brian, Sandy, and my family, Craig, Deb, Gary, Beth, Jerry and Katherine for supporting me. The inspiration they provided to made my four years at Bryant a success. Thank you to the Senior Class and the Senior Class Committee, especially the assistant chair, Stephanie Posnak, for their hard work and dedication to make senior events a success Senior Week the most memorable experience for all of the seniors.--Scott Taylor

Big Ed, Di, and brothers: Thanks for everything. I love you all. Dane: I'll miss you! Good Luck!--Gail

Mom, Dad, and Court: Thanks for all your love and support!--Harmony

Thank You to the Flavor Suite. I love you all. Goodbye & Good Luck to my sisters. I have faith that you'll keep the sorority strong. To my family: I couldn't have done it without you. Thank you & I love you.--Shila

Thank you to all of our families. We love all of you.--Tracy Caprio, Jaime Eichen, Jill Kokoszka, January Spalatro, Jennifer Tetrault, & Stephanie Zanfagna.

DC: Thanks for always being there. I'm coming home! I'll love you forever! Don't worry, you won't ever be on the planet alone!--GGC

Goodbye to Stacy (my wonderful roomie), Jay and Rick (my fellow BPs Boca buds), Kara and Brooke, Colleen and Alex (best wishes you guys!) and Tina (we'll always have Cool Rider!). A very special thank-you to an inspirational woman who, if not for her, I would not be here to write this today. Thank you Linda N.! Thanks Mom and Dad for everything!--Love Kelli Young



The Bryant Center in early April.

COMMENCEMENT AWARDS

Scott Taylor

The George M. Parks Award

This award is presented to the bachelor's degree candidate who has done the most to enhance the reputation of the College through the intelligent use of recognized leadership qualities.

Jennifer Howard

The Roger Babson Award

This award is presented to the bachelor's degree candidate who has become distinguished within the College community because of character, orderly mind, sound judgement, and systematic business habits.

Stephanie Posnak

Jeremiah Clark Barber Award

This award is presented to the bachelor's degree candidate who has shown the most consistent record of improvement in mastering the subject matter of a specific academic program.

Stephen Tully

The Kappa Tau Brotherhood Award

This award is presented to the graduate who has exhibited outstanding brotherhood and leadership on promoting policies beneficial to Bryant College and the entire student body. This award is given by the Kappa Tau Fraternity.

Stephanie Zanfanga

Bryant College Good Citizenship Award

This award is presented to the graduate who has demonstrated the qualities of sincerity and vigorous industry in the interest of good citizenship and who has, by example, furthered better government on and off campus.

Amy Ciepielowski

The Pell Medal for United States History

This award is presented to a graduate who has displayed excellence in the study of United States history. Rhode Island's Senator, the Honorable Claiborne de Borde Pell, presents this medal to honor the memory of his father, the late Herbert C. Pell, statesman and diplomat, who served the United States as Ambassador to Hungary and Minister to Portugal.

Francis Doehner

The Wall Street Journal Award

This award is presented annually to a graduate who has shown distinction in fields of economics, finance, and investments.

Jaime Lynn Eichen

The Rhode Island Society of Certified Public Accountants Award

This award is presented to a graduate who, in the opinion of the faculty of the Department of Accounting, has demonstrated excellence in accounting studies and intends to pursue a career in public accounting.

John P. Hand

Leander Francis Emin Endowed Homestead Award

This award is presented to a graduate who has demonstrated scholastic excellence in Accounting. This award was inaugurated by the family of Leander Francis Emin, Bryant Alumnus of the class of 1907, to honor his memory; his birthplace and home—the 1708 house; and the entire Emin homestead farm and airport—which has now become the campus of his alma mater.

Eric Fortin

The Reserve Officer Training Corps Achievement Award

This award is presented to a bachelor's degree candidate who has excelled in his/her military science studies and other courses and who has shown superior leadership potential in the military science program and in extracurricular activities.

Gregory Chrin & Christopher DiMartino

John Hancock Insurance Company Award

The John Hancock Insurance Award is presented to two students who have demonstrated superior achievement in the study of Applied Actuarial Mathematics.

Jamie Lynn Eichen

The George J. Kelley Award

This award is presented to the graduating senior scheduled to complete all degree requirements in May, who at the end of the fall semester had attempted and completed 102 credits at Bryant College, and is recognized and honored for having the highest cumulative grade point average as of the end of the fall semester.

David Azzolina and Jamie Lynn Eichen

Scholar-Athlete Award

This award is presented to the senior male and female athlete with the highest GPA.

Tina Monos and

Kelly Horne

The Anna M & Jere St. Angelo '61 Accounting Awards

These awards are presented to graduating seniors in Accounting who are in the top ten percent of their class, are residents of an urban area, and have proven need.

Jennifer Howard

The CIS Award

This award is presented to annually to a graduate with a concentration in Computer Information Systems who has excelled academically, has enriched his/her CIS education through meaningful work experience, and has demonstrated an unselfish attitude toward other through his/her active involvement in organizations, clubs, or events.

Daniel A. Holmes

Jack Rubes Leadership in Finance Award

This award is presented to a graduate who has demonstrated outstanding performance in academics, service to the finance department, and enthusiasm and leadership in extracurricular activities related to finance.

Daria Viviano

Political Science Award

This award is presented to a graduate who has demonstrated outstanding achievement in the area of Political Science.

Jennifer Cowan

Psychology Award

This award is presented to a graduate who has demonstrated an outstanding achievement in the area of Psychology.

Mark J. Christian

Sociology Award

This award is presented to a graduate who has demonstrated outstanding achievement in the area of Sociology.

Jay Hershman, Eileen Demjen, and Steve E. Kolasinski

The English/Humanities Department Awards

These awards are presently annually to a graduate for outstanding achievement in the study of wither Communications, Language, or Literary Studies.

