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2007

# The Welcome Project Brochure 2007

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### Recommended Citation

Santiago, Joseph A.; Atreides, Kiev-Tuen; and Winters, Andrew, "The Welcome Project Brochure 2007" (2007). *Lesbian Gay Bisexual Transgender Queer Center*. Paper 40.

<http://digitalcommons.uri.edu/glbtc/40>

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## URI Gay, Lesbian, Bisexual, Transgender Center:

The GLBT Center, located in Adams Hall, strives to create a welcoming and safe environment for people of all sexual orientations and gender identities. Prioritizing around dimensions of education, support, and advocacy, the Center works directly with students, faculty, staff, and community members to provide meaningful programs and services.

*“The University community respects the dignity of each individual, valuing the diversity among us. We demand of ourselves uncompromising integrity, with imagination and pride evident in every aspect of our work.”*

- President Robert L. Carothers

*“The University of Rhode Island prohibits discrimination on the basis of race, sex, age, color, creed, national origin, handicap, sexual orientation, gender identity or expression, or discrimination against disabled and Vietnam era veterans in the recruitment, admission, or treatment of students; the recruitment, hiring, or treatment of faculty and staff; and the operation of its activities and programs.”*

**University of Rhode Island  
Anti-discrimination Policy**

## Contact Information

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UNIVERSITY OF  
Rhode Island

2006



## The Welcome Project

at the

## University of Rhode Island

*“All individuals have the right to take pride in who they are - to live, to work, and to learn in a comfortable atmosphere without fear of rejection or punishment of any kind.”*

*~ The Welcome Project*

## RESOURCE BROCHURE

[www.uri.edu/glb/welcomeproject.htm](http://www.uri.edu/glb/welcomeproject.htm)

## The Welcome Project


The Welcome Project is a diverse group of URI students, faculty, and staff organized to examine and address the climate for Gay, Lesbian, Bisexual, Transgender, Queer, and Questioning (GLBT) individuals on the URI campuses and beyond.


The purpose of the Welcome Project is to affirm the dignity of all members of the URI community regardless of sexual orientation and gender identity/ expression, as well as to promote a safe, comfortable, and inclusive environment for all.


The Welcome Project strives to identify and eliminate various forms of discrimination based on sexual orientation and gender identity/expression, and works toward developing a tradition of visibility and respect for GLBT people within our community.

### The Welcome Project Sticker

There are three main symbols to the Welcome Project Sticker: the triangle, the rainbow background, and the Rhody Ram.

 **The Triangle** represents a common symbol of pride in the GLBT community and is a reminder of oppression and discrimination faced by GLBT individuals in the past and present.









 **The Rainbow** background serves as a symbol of GLBT unity and diversity worldwide.

 **The Rhody Ram** is a symbol of our University's pride. On the rainbow triangle it signifies the Welcome Project's mission to make URI an inclusive, proud, and welcoming community.

Displaying the sticker shows an individual's commitment to creating a more welcoming and affirming atmosphere.



## Simple suggestions to show your support for The Welcome Project:







-  Work to gain an understanding and an appreciation of the social dynamics that include GLBT people and their conditions. Remember, privilege obligates as much as oppression degrades.
-  Do not assume heterosexuality, homosexuality, or gender identity. Do not discriminate based on a person's appearance, history, or self expression.
-  Do not use or tolerate inappropriate humor and biased language such as "Fag," "Dyke," "Homo," "Tranny," "It," "That's so Gay."
-  Be open, and welcome discussion of GLBT topics.
-  Support/attend GLBT programming and services on campus.
-  Wear supportive clothing. For example, "gay? fine by me" T-shirt or rainbow pins.
-  Display The Welcome Project sticker.
-  Join The Welcome Project.

The Welcome Project invites everyone to attend our regularly scheduled meetings and to visit our website:

[www.uri.edu/glb/welcomeproject.htm](http://www.uri.edu/glb/welcomeproject.htm)



## Simple suggestions to create a more welcoming environment:

-  Nurture environments that make it comfortable for individuals to come out on their own terms. Do not "out" people.
-  Initiate discussions about GLBT topics and issues in classes and meetings.
-  Post anti-discrimination and GLBT supportive literature and posters in public areas.
-  Challenge homophobia, transphobia, and heterosexism whether GLBT people are present or not.
-  If you witness discrimination of any kind, report it. See the back of this brochure for contact information.
-  Do not be afraid to ask questions and seek answers.

### Helpful Websites to Visit:

Human Rights Campaign  
<http://www.hrc.org/>

PFLAG  
<http://www.pflag.org/>

Gay, Lesbian, and Straight Education Network  
<http://www.glsen.org/>

The Trevor Project  
<http://www.thetrevorproject.org/>

American Association for Affirmative Action  
<http://www.affirmativeaction.org>

GenderPac  
<http://www.GenderPac.org>

The Laramie Project  
<http://www.LaramieProject.org>

Gender Talk  
<http://www.gendertalk.com>

