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GLBT Center Staff Meeting Minutes – 2 July 2009

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Authors

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GLBT Center Staff Meeting Minutes – 2 July 2009

In attendance: Jamie, Brian, Joe, Morgan, Andrew and Eva.

Center extermination is necessary – please keep all food in sealed containers, pick up all dropped food particles, and take out the trash consistently. Andrew is requesting insect extermination.

Welcome Project Brochure – Revision

- This was extensive, so the short of it is as follows:
- We were able to get through revisions of the cover panel, mission statement, history, and suggestions for WP support. Layout is included in the notes.
- What remains are revisions for the sticker information portion, resources, and Center information panel.

NEXT MEETING: THURSDAY, JULY 9TH AT 7:30PM IN THE CENTER.

Have a lovely 4th of July weekend!!!

[FRONT FLAP]

The Welcome

Project

at the

University of Rhode Island

“The LGBT rights movement has achieved great progress, but there is more work to be done. LGBT youth should feel safe to learn without the fear of harassment, and LGBT families and seniors should be allowed to live their lives with dignity and respect.”

- PRESIDENT BARACK OBAMA (JUNE 2009)

RESOURCE BROCHURE

For more information, visit <http://uri.edu/glbtc>

[INSIDE PANELS]

Mission Statement

The Welcome Project seeks to examine and address the climate for GLBT people and diversity issues on URI campuses and beyond. Working to affirm the dignity of all individuals of the URI community regardless of sexual orientation, gender identity, race, ethnicity, and religious affiliation, the Welcome Project is based on respect for all communities. Overall, the Welcome Project and its members strive to promote a safe, comfortable, and inclusive environment through dialogue, activism, and other strategies designed to promote a tradition of respect and acceptance for all.

History

The Welcome Project at URI began as a faculty, staff, and student response to the ongoing

issues and needs of URI's GLBT community. In conjunction with programs and activities sponsored by the URI GLBT Center, the Welcome Project has played a significant role in advancing URI to inclusion in The Advocate's Comprehensive Guide to Colleges and Universities with the Best Programs, Services, and Student Organizations for LGBT Students. While substantial progress has been made at URI, the Welcome Project continues to address contemporary concerns of the GLBT community as part of the broader array of important diversity and multicultural needs.

Ways to Support the Welcome Project

- Discrimination is hurtful to everyone. Oppose all forms of discrimination, including actions that target a person's sexual orientation, gender identity, or gender expression.
- Be thoughtful. Use inclusive terminology that is respectful to all individuals.
- Speak out against inappropriate, biased, or hateful language such as: "fag", "dyke", "homo", and "that's so gay."
- Agree to be truly available and open to support or discuss issues, problems, or concerns of the diverse URI GLBT community.
- Be open and active with support for the GLBT community through attending and promoting GLBT Center and LGBT Community programming and services.
- Openly support the Welcome Project by joining and posting the Welcome Project sticker in visible areas.
- Acknowledge and affirm LGBT people as an integral part of EVERY community.
- If you are LGBT, when you are comfortable, come out and share important aspects of your life.
- Initiate positive discussions about GLBT issues with friends, in class, with colleagues, among teammates, or in your residence hall.

For more information and regular schedule of Welcome Project meetings, see www.uri.edu/glbtc

The Welcome Project Sticker

Currently empty

Resources

Currently empty

[SIDE PANEL]

URI Gay Lesbian Bisexual Transgender Center

The GLBT Center, located in Adams Hall, strives to create a welcoming and safe environment for people of all sexual orientations and gender identities. Prioritizing around dimensions of education, support, and advocacy, the Center works directly with students, faculty, staff, and community members to provide meaningful programs and services.

The University of Rhode Island prohibits discrimination on the basis of race, sex, age, color, creed,

national origin, handicap, sexual orientation, gender identity or expression, or discrimination against disabled and Vietnam era veterans in the recruitment, admission, or treatment of students; the recruitment, hiring, or treatment of faculty and staff; and the operation of its activities and programs

**University of Rhode Island
Anti-discrimination Policy**

[BACK PANEL]

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