

Breaking the silence from the inside

How to mitigate the growing whistleblowing risks?

Sharon Oded



Silence within organisations



Whistleblowing risks are on the rise

OLYMPUS[®]

Your Vision, Our Future



Whistleblowing risks are on the rise



Whistleblower Will Receive Largest Monetary Award Since SEC Started Program

Washington D.C., Sept. 22, 2014

The Securities and Exchange Commission [announced](#) Monday that a \$30 million award will soon be given to a whistleblower who provided the SEC with original information that led to a "successful enforcement action."



“In Fiscal Year 2015, we received nearly 4,000 whistleblower tips, a 30% increase over the number of tips received in Fiscal Year 2012.”

SEC Awards More Than \$14 Million to Whistleblower

Washington D.C., Oct. 1, 2013

SEC Awards More Than \$5 Million to Whistleblower

Whistleblower Earns \$3.5 Million Award for Bolstering Ongoing Investigation

Washington D.C., May 13, 2016

Award is SEC Program's Third Highest to Date

Washington D.C., May 17, 2016

Investigations

SEC finds that KBR confidentiality agreements 'stifled' whistleblowers

April 1, 2015

Whistleblowing risks are on the rise



Eerste Kamer gaat akkoord met Huis voor Klokkenluiders

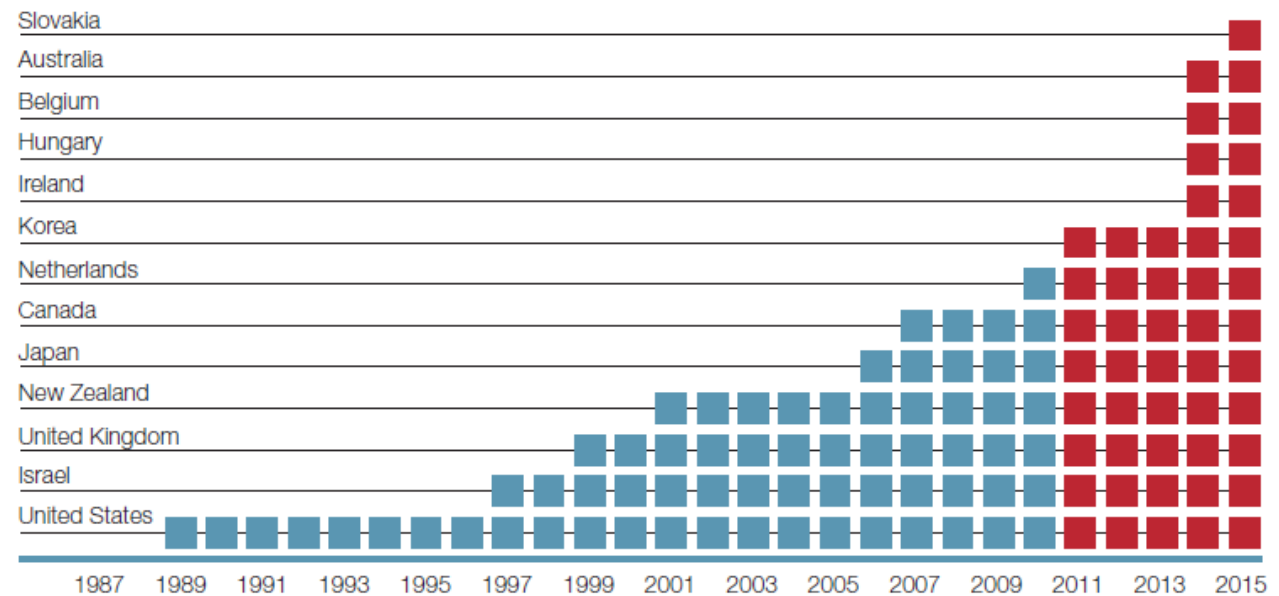
Gepubliceerd: 01 maart 2016 17:47
Laatste update: 01 maart 2016 17:48



FCA introduces new rules to boost financial whistleblowing

6 October 2015 | Business

Figure 2. A timeline of entry into force of dedicated whistleblower protection laws



What can companies do about that

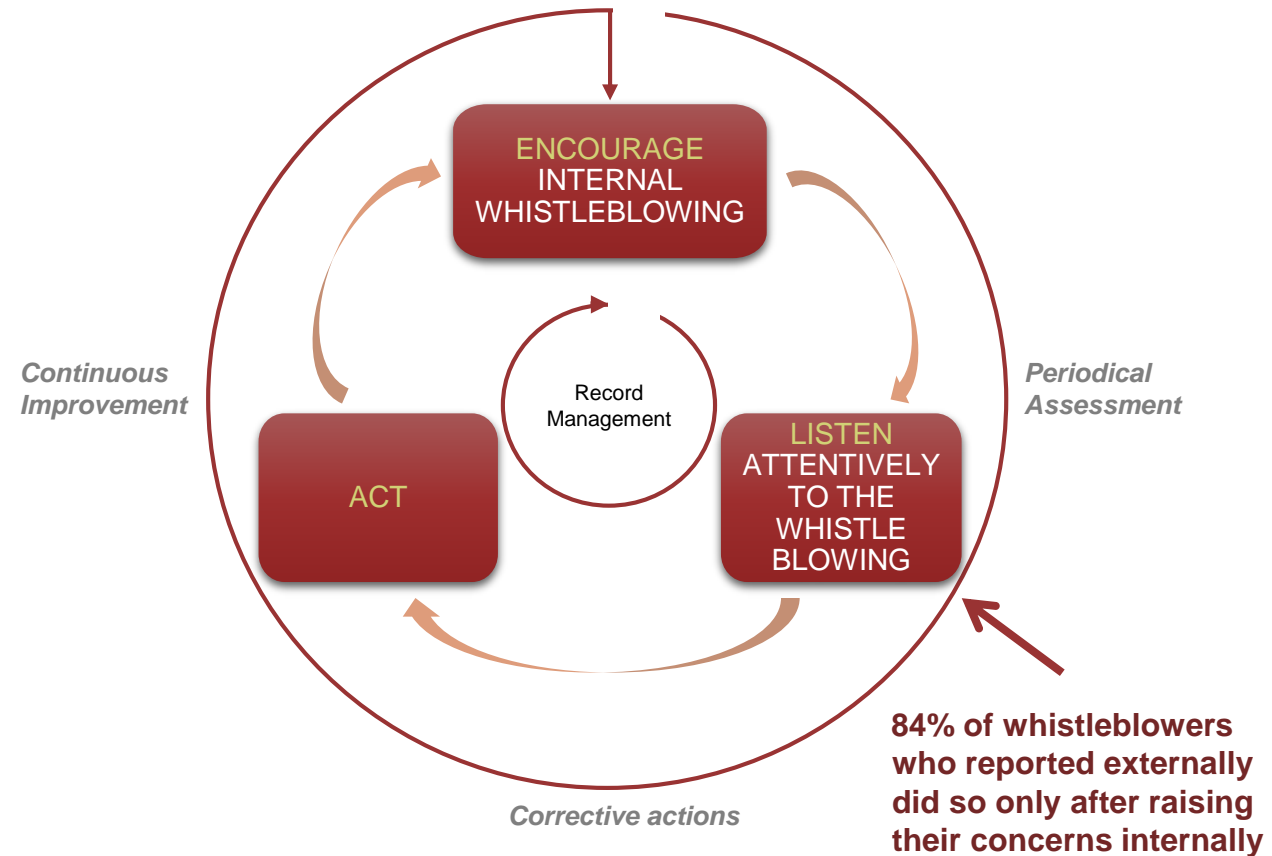


Break the silence from the inside!



Not to report internally	Report internally
<ul style="list-style-type: none">• Lack of trust in the internal system• Fear of retaliation• Becoming the “office snitch” / fear of alienation• Unclear procedure	<ul style="list-style-type: none">• It’s the right thing to do• It’s my duty• Have trust in the company• Possibility to remain anonymous• Expect support from management

Effective internal reporting system



Whistleblowing risks are on the rise.

Be the first to **listen attentively** to the whistle blowing!

