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Building the Future: Rejecting, Rethinking, Redoing, Rejuvenating

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Et al.

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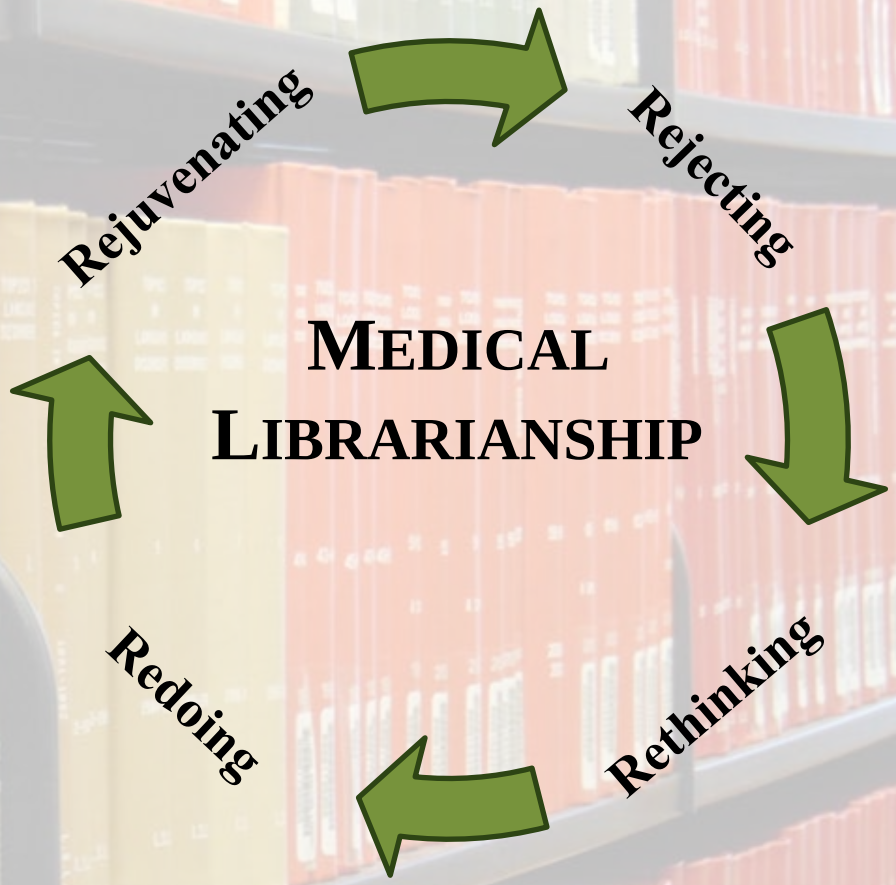
Building the Future:



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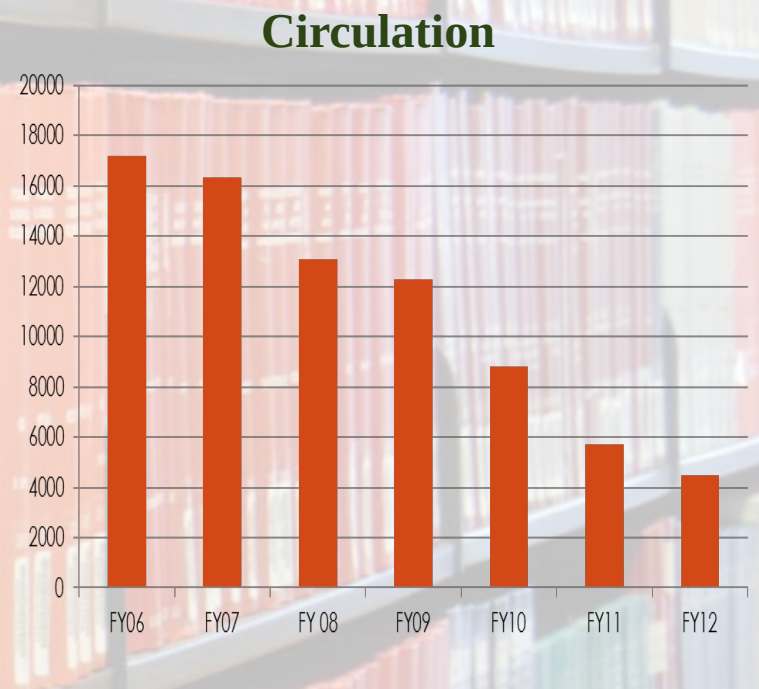
Rejecting what no longer works

The Perfect Storm

- Budget Cuts
- Rising Costs – journals, databases, etc.

- Library Trends
  - Declining Statistics
  - Library Work is Changing
    - Embedded librarians
    - Data management
    - Expert searching



- Avoid a slow death – changing bit by bit every time we have a cut
- Difficult but necessary changes

Rethinking Librarianship

Seeds of the Program

Total Reorganization

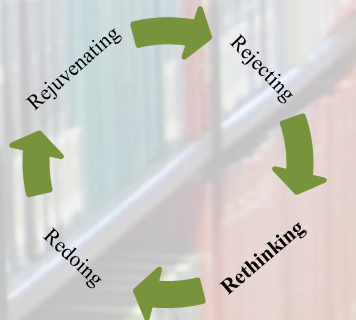
- What can be cut?
- What do we really need?

Changing needs of Profession

- Experience
- New roles/service

Library Fellow Program

- All professional staff
- Train new graduates
- Build foundations and specialized skills



Rethinking Librarianship

Seeds of the Program

Redoing our Identity – Take Action

Let’s see what grows

The Fellows

Expectations Vs. Reality

Why a Fellowship

Learning through experience

Evaluation

A Work in Progress

Rejuvenating our Library and Ourselves

Fruits of our Labor

Thank you
Questions?

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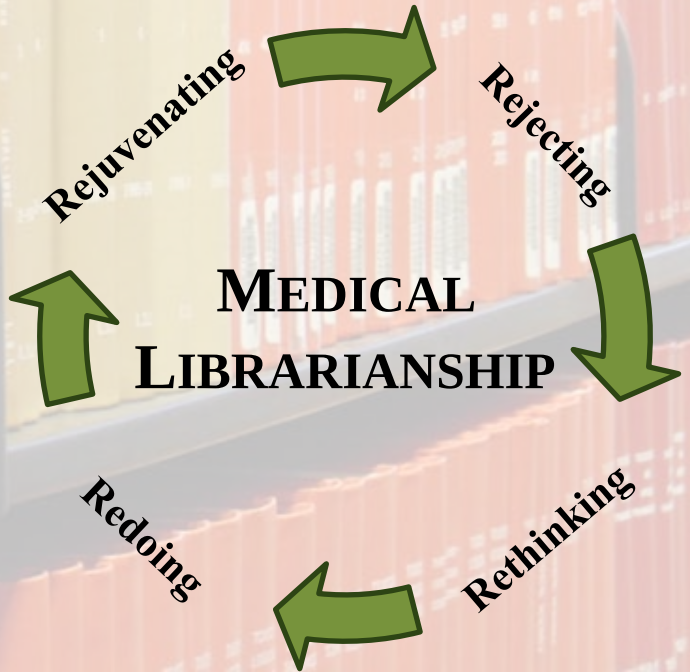
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