# **Can Training in Medical School** "Grow" Physicians that Shape Health **Policy?**

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## **Definitions**



#### Health Policy

 health goals at the international, national, or local level and specification on the decisions, plans, and actions needed to achieve these goals<sup>1</sup>

#### Health Advocacy

 activities related to ensuring access to care, navigating the system, mobilizing resources, addressing health inequities, influencing health policy, and creating system change<sup>2</sup>

### Background

1. Health policy/advocacy are the foundation for improving community health outcomes<sup>3</sup>

2. Physician participation leads to better policy proposals

> medical students often lack proper training in health policy fundamentals<sup>4-6</sup>





### Research Question

 Does exposure to health policy training during medical school lead to policy and/or advocacy interest and practice after graduation?



### Methods

- Administered online multiple- choice survey to 708 residents/fellows
- Data analysis completed by biostatistician to evaluate correlations among variables





Respondent Demographic S

- UNM SOM Graduate: 18%
- Non-UNM SOM Graduate: 82%
- Primary Care: 58%
- Non-Primary Care: 42%
- Complete responses from 50 residents
- 7% response rate

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### Demographic s

- 74%: received health policy training during medical school
- 78% received health advocacy training during medical school
- 18% received no training



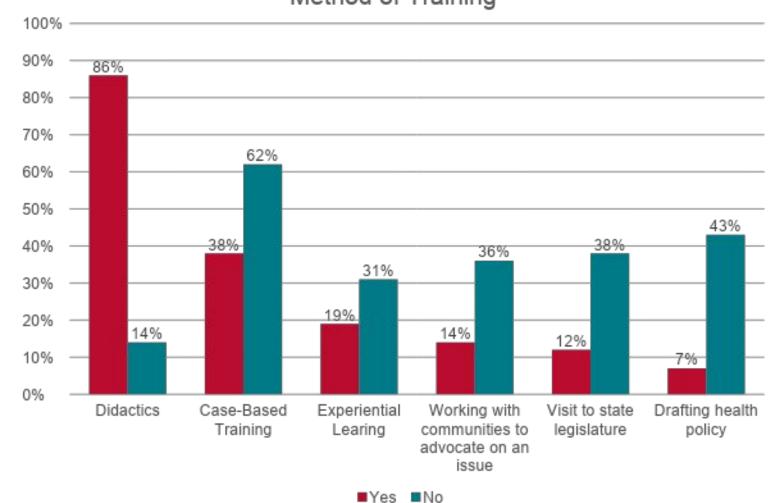
#### Hours of Training Received

### Results

10 hours or less of	31	62%
training		
More than 10 hours of	18	36%
training		



Method of Training Received in Medical School



Method of Training

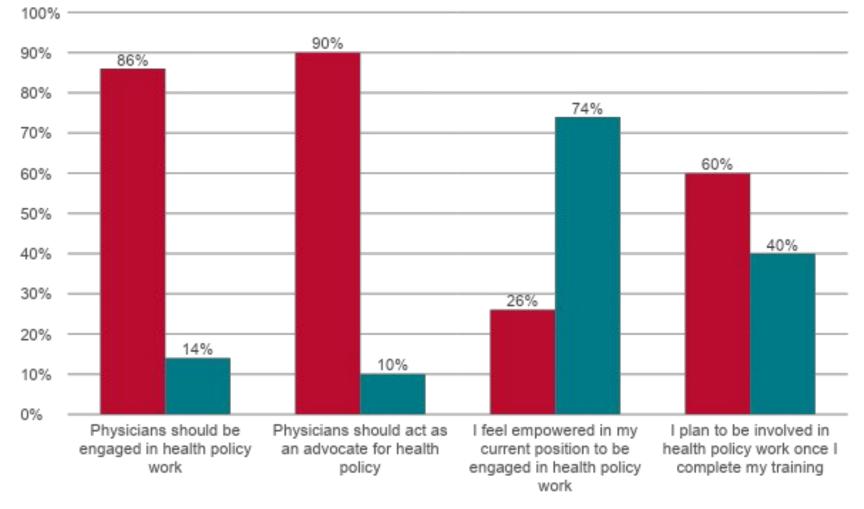
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Respondents in a primary care specialty were less likely to vote in national elections compared to other specialties (p=0.04)

Received Policy Training					
	Yes		No		
Voting Activity	Ν	%	Ν	%	
Local election	32	64%	18	36%	
State election	33	66%	17	34%	
National election	35	70%	15	30%	

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#### Resident Statements about Policy Engagement



Positive Agreement Negative or Neutral Agreement



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### Analysis



- Respondents receiving policy training ranked physician participation in health policy as more important than those who did not get such training
- Respondents receiving policy training were more likely to vote in local, regional, and national elections compared to age group national rates



Other findings that were interesting...

- Our residents do not feel empowered to engage in policy work at the organizational level which seems like an accessible avenue to further learn how to make changes at a systems level.
- We found the lack of involvement in protests such as sit-ins and marches surprising given the recent national attention to the "white coats for black lives" campaign.
  - A reason for this may be professionalism concerns. While protesting is a citizen's right, some may see physician activism as outside their realm of responsibility and potentially unethical.

### Future Directions

- National survey to explore regional differences in policy/advocacy training
- National survey for residents to see if state policies affect decisions
  - Medical students: residency ranking
  - Residents: employment
  - Practicing physicians: will they leave their state?





### THANK YOU

Special Thanks to Co-Authors

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