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Editor's Preface

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Journal of the North American Management Society Editor's Preface

This is the first issue of the *Journal of the North American Management Society* [*JNAMS*]. The North American Management Society [NAMS] is a scholarly organization that focuses on management scholars and practitioners, primarily in North America—the United States and Canada—but also from other nations in the global economy. Most members are from smaller educational institutions and from practitioners in for-profit and not-for-profit organizations.

NAMS is an inclusive “group” of “management” scholars in learning and practicing organizations. The Society fosters the development and distribution of new knowledge in management. Our mission statement states that we are an inclusive group of management scholars and practitioners who foster the development and distribution of new knowledge in all fields of management. We value new knowledge that comes from practitioner innovations as well as formal and informal research activities in schools, colleges, and universities. We recognize that new knowledge in management occurs as the result of dialogues between individuals as well as experimentation in the field by scholars and practitioners; by studies in laboratories; and by observations of individuals, groups, and institutions.

In support of the NAMS mission, the *Journal of the North American Management Society* is a multidisciplinary, online journal of interest to scholars, professionals, students, and practitioners in a broad range of management thinking. The fields of study that *JNAMS* encompasses include human resources, general management, organizational, ethics, leadership, entrepreneurship, global strategy, nonprofit, and public administration. *JNAMS* is committed to the development of theoretical and practical knowledge about management in all its forms.

This first issue of *JNAMS* features the five best papers accepted for the NAMS/MBAA 2006 meetings as determined by the blind review of at least two anonymous reviewers. Two papers were recognized at the Conference as being the best papers submitted. The outstanding human resources paper being published in this issue also received a McGraw-Hill/Irwin distinguished paper award. This paper is:

Kenneth P. DeMeuse, Todd J. Hostager, and Katie O’Neil. “Measuring the Effectiveness of a Workplace Diversity Training Program: A Field Study.”

Among the general management papers submitted, the outstanding management paper award went to:

Jonathon R. B. Halbesleben, M. Ronald Buckley, Michael G. Harvey, and Milorad M. Novicevic. “Promoting Ethical Corporate Behavior in a Global Context.”

The reviewers identified three other papers from the Conference as being worthy of publication in *JNAMS*. These three papers are:

Richard A. Barker. “Pointing the Finger at Leadership;”

Jann E. Freed. "Where have all the leaders gone? A Holistic Leadership Model for these Uncertain Times;" and

Katherine Karl and Joy V. Peluchette. "Perceptions Regarding the Impact of Workplace Attire on Workplace Outcomes."

In the future, *JNAMS* will offer both peer-reviewed and non-peer-reviewed articles, in general and theme sections. All peer-reviewed articles must meet the highest and most rigorous standards within their larger academic discipline and are anonymously reviewed by at least two scholars in the field. Non-peer-reviewed materials can be essay, research-in-progress, pilot studies, or commentary on some topic relevant to the fields of management study. All non-peer-reviewed materials will be reviewed by the Editorial Board for quality and appropriateness, but are not guaranteed publication.

This brings us to our vision by which we take *JNAMS* into its next stages of evolution. We want *JNAMS* to be a place where all aspects of management studies come together. We seek research and commentary globally from scholars, students, and practitioners of the art and science of management. We want *JNAMS'* content to represent the myriad disciplines that have insights to contribute. *JNAMS* will be open to all theoretical and methodological perspectives.

We solicit all of you who read this journal to let us know your interest in reviewing papers submitted for publication. Please send your resume and a paragraph or two emphasizing your area of expertise in order to help us assign manuscripts or other submissions appropriately. The review process is viewed as an important way to nurture up-and-coming authors by giving them the opportunity to be mentored as their articles are improved for publication in *JNAMS*. Our Guidelines to Contributors may be found at the end of this issue. We seek your suggestions, ideas, and critique to assist in making this journal best serve your interests and needs.

Specific recognition must be given to Baker College Online and Dr. Julia Teahen, its President, for accepting the important role of host for this online publication. Needless to say, you would not be reading this journal if not for Baker College's willingness to provide the technical expertise and the computer servers to facilitate *JNAMS* publication.

Welcome to this our first issue of *The Journal of the North American Management Society* and to its future online publication.

Edward Heler, Ph.D.
Journal and Proceedings Editor