California State University, San Bernardino

# CSUSB ScholarWorks

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# FAM Updating (2/4/20)

CSUSB Faculty Senate

# FAM Updating

## Faculty Affairs Committee

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# The size of the job

- Total number of FAMs: 126
- Total number of pages: 650
- Coming to the Senate from senate committees, administration, and others (e.g. Graduate Council)
- Goal: get them through the senate by the end of year.

# Two major types

- Those to be archived: obsolete or redundant. They will be kept in an online archive, available to the university community in perpetuity. There are 20 to 30 of them. The senate will be either informed (information item) or asked to approve. TBD.
- Those to be updated. Below

# Areas of Updating

- Q2S-related: terminology, dates, deadlines
- Formatting
- Terminology consistency
- Editing for clarity, consistency, and succinctness
- NO SUBSTANTIVE CHANGES unless noted.
- Two-reading process

# First taste from FAC: Evaluation FAMs

| CURRENT | PROPOSED |
|---|---|
| 651.7: Revisions to the procedures for the election of department/school evaluation committees | 652.1: Evaluation of tenure-line faculty |
| | 652.2: Evaluation of lecturers |
| 652.3: Procedures and criteria for performance and periodic evaluation. Vol. IV: Coaching faculty. Annual coaches evaluation process | 652.3: Evaluation of student services professionals-academic related |
| 652.4: Procedures and criteria for performance review and period evaluation. Vol. I: Instructional faculty | 652.4: Evaluation of library faculty |
| 652.45: Procedures and criteria for performance review and periodic evaluation. Vol. II. Library faculty | 652.5: Evaluation of coaching faculty |
| 652.46: Procedures and criteria for performance review and periodic evaluation Vol. III: Student services professionals, academic related. | 652.6: Election of department valuation committees |

Feb. 18 ?

Today, 2nd reading

Today, 1st reading

# Terminologies

EC recommended:

- *Performance review*  to *performance evaluation*
- *Periodic evaluation*   to  *formative review*

Senate approved:

- *Tenure-line:* both probationary and tenured.
- *Lecturer:* contractual instructional faculty, non-tenure-line.
- *Department:* Standing for both department and school.

These terms are used in all of the six evaluation FAMs and defined where necessary.

# What you will see in the upcoming FAMS

Example from 652. 3.

For clarity

Cross-reference

Terminology

## Overview of Evaluation

1. Types of evaluation

   There are two types of evaluation. First is performance evaluation, which is applicable to all probationary SSP, ARSSPARs for purposes of determining retention, tenure, and/or promotion. Tenured SSP, ARSSPARs may request consideration for promotion by completing and submitting appropriate documentation as listed below. in Section D1a and D1b of Chapter I.

   The second type of evaluation is periodic evaluationformative review, which is applicable to all SSP, ARSSPARs not subject to performance evaluationreview.

2. General provisions of evaluation. Several general provisions apply to both formative review and performative periodic eva evaluation and performance review.
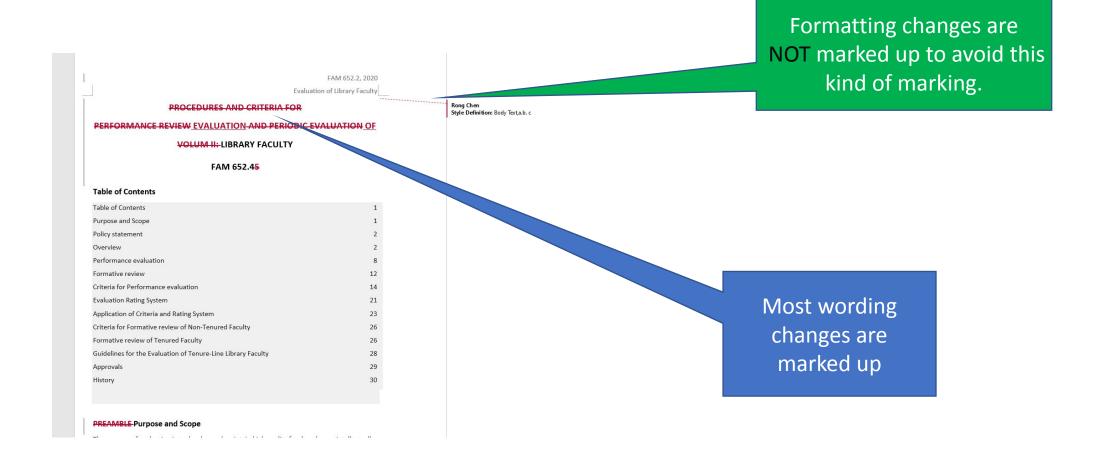
# Changes for succinctness

ii. Functions: This committee shall conduct all evaluations of tenure-line faculty. performance reviewperformances at the departmental level as well as periodic evaluationformatives for first, third, and fifth year probationary faculty, full- and part-time temporary faculty, and tenured faculty who have not been considered for promotion during the past five years.

About DEC, from 652.1, upcoming

# Formatting changes



Formatting changes are NOT marked up to avoid this kind of marking.

Most wording changes are marked up

# Reminders

- There will be very little substantive changes in the upcoming evaluation FAMs (and others, too).
- If there is one, the senate will be alerted to it.
- Please refrain from making substantive amendments.
- But: help us with everything else!