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Civil Service Newsletter

OpenLine

WEB: www.cscouncil.ilstu.edu E-MAIL: cscouncil@ilstu.edu

OpenLine is published monthly by the Civil Service Council of Illinois State University, Campus Box 1300, Normal, IL 61790-1300.

JUNE 2005

VOLUME XXIX, NUMBER 12

| DATES TO REMEMBER | | |
|--|--|--|
| June 25Next classified ad deadline | | |
| July 4Independence Day | | |
| July 5Council meeting | | |
| July 5Next OpenLine article deadline | | |
| July 19Council meeting | | |
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| PROOF READERSPatti Munster | | |
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Frivolous Facts

Why is bubble gum pink? The color of the first successful bubble gum was pink because it was the only color the inventor had left. The color "stuck" and today bubble gum is still



predominantly pink. Cinnamon, spearmint and peppermint are among the most popular flavors of chewing gum today.

The first bubble gum cards were issued in the 1930s. The pictures ranged from war heroes

to wild west figures to professional athletes. The Topps Company became famous by offering baseball cards in packages of gum and sponsoring bubble gum blowing contests among ball players.

[Source: www.nacgm.org/consumer/funfacts.html]

MESSAGE FROM THE CHAIR

~MARTHA BURK



This past year has been financially tough, but it has also been a year of accomplishment for Illinois State University. We have remained dedicated to Educating Illinois and have continued to advance our reputation nationally. We continue to attract outstanding students. The Comprehensive Campaign finished way above goal and over \$5 million was contributed by the University family. The campus sailed through the NCA Accreditation visit with flying colors. I attribute this impressive

success to the high caliber of people here – administration, faculty, staff and students.

I feel a special pride in the staff of this university because we are the ones who have taken the brunt of the shortages. We are all doing more and doing it with less. I know how hard it has been for many of us. But we did it, and I think we should all feel a great deal of pride in our accomplishments.

When I think back to the origins of the staff Councils, I am truly amazed by how far we have come. The Non-Academic Staff Council of ISNU was formed under President Bone 46 years ago in April 1959. The first Service Awards were given to employees in April 1965. The first Civil Service scholarship award was given in 1969. In 2004, we awarded seven scholarships to dependents of Civil Service employees and one Carl Johansen scholarship. This scholarship is awarded to a Civil Service employee who is seriously working on a degree.

The progress we have made in the past few years has also been remarkable in other ways. Shared governance that included all four governance bodies was formally adopted in 2001. I, as the Chair of the Council, have regular meetings with the President at which we discuss issues freely. The Council now has a campus address and a few hours a week of secretarial help. There are plans for the Council to have an office on the fourth floor of Hovey when space becomes available.

During the past year, the Council has participated fully in the shared governance process. Our members served on many committees, including the Academic Senate, the Planning and Finance Committee, the NCA Accreditation Team, the Advisory Council for the Family Campaign, the Executive Committee for the Committee for Diversity, the Sick Leave Bank Appeals Committee, the Foundation Board, the Campus Communication Committee, the Parking Committee, and many others. Shared governance on our campus is much more than a catch-phrase – it is working very well!

In 2004, the Council was very busy. Last May we sponsored three busses that took 162 people from across the campus to see the Cubs play. Later in the summer, we awarded seven scholarships to dependents of Civil Service employees and one Carl Johansen scholarship. The scholarships are paid for by a combination of Foundation awards and Council fund raising. Participants greatly enjoyed our fall shopping trip to the Woodfield Shopping Center. The Children's Holiday Party, in conjunction with the A/P Council, was a rousing success. This party features ISU's own Gamma Phi Circus and the entire campus is invited to bring their children and grandchildren. In Spring 2005, we awarded six Civil Service Distinguished Service Awards. This is the highest award a non-academic employee can receive at Illinois State. We also awarded the Esprit de Corps award to one employee who went above and beyond in support of the Council and the staff.

Continued on next page...

The Council sponsored its first food drive this year. Five bins of food and personal items were donated to the Compassion Center. Five busses went to Chicago for our second Cubs trip. During the year we held two fund-raisers at a local pizza parlor. Our annual Spring Raffle is an all-out effort with 30-60 prizes donated by local businesses and one large prize (last year it was a digital camera, this year a mini iPod) purchased by the Council. The raffle is always well-received and nets us enough profit to pay for our scholarships.

One issue that the Civil Service Council is particularly proud of this year is the outcome of the Social Security Number/Identity Theft Committee. By June1st the University has stopped using our Social Security Numbers as identifiers. This change was initially precipitated by a memo the Civil Service Council drafted and sent to the Vice President of Finance and Planning, Steve Bragg. By his own words, we inspired him to form the campus-wide committee that has done such a fine job working to correct this problem.

The bottom line is that, through good times and bad, the staff at Illinois State University remains dedicated, hard working people. We staff members are the backbone of this university. The faculty could not teach without our work. What we do here is important. I congratulate each of you for the fine work that you do and for your dedication to this university.

SERVICE AWARDS

~ Tom Fowles

30 YEARS

• Robert Michael Busing, Campus Services/Grounds, 6/16/1975

25 YEARS

- Paulette Feit, Student Counseling Services, 6/2/1980
- Richard W. Papuga, Internal Auditing, 6/2/1980

20 YEARS

- Dianna L. Marrs, University College, 4/22/1985
- Marie L. Sandoval, Campus Services/Grounds, 4/30/1985
- Robert Edward Brown, Facilities Management, 6/24/1985

15 YEARS

- Magnus Richard Mehl, Facilities Management, 5/11/1990
- Bonita Faye Laesch, University High School, 5/13/1990
- Debra Kae Shuck, Milner Library, 5/23/1990
- Susanne Marie Robb, Curriculum & Instruction, 5/29/1990
- Michelle Marie Harbin, Administrative Information Systems, 6/18/1990
- Ramona Jean Garner, Telecommunications & Networking, 6/23/1990
- Mary A. Stack, Graduate School, 6/25/1990

10 YEARS

- Patti Ann Munster, Office of Student Life, 4/6/1995
- William Robert Gillis, Facilities Management, 5/1/1995
- John M. Prather, Facilities Management, 5/19/1995
- Winnetta Lynn Danner, Milner Library, 6/12/1995
- Eric B. Hodges, Administrative Information Systems, 6/12/1995
- David P. Uban, Facilities Management, 6/26/1995

Quick Quote



"In the depth of winter, I finally learned that within me there lay an invincible summer." ~Albert Camus

[Source: http://www.quotationspage.com/quote/31049.html]

POTPOURRI

~ DIANNE LIEBENSTEIN

SYMPATHY - OUR SINCEREST SYMPATHY TO:

- Sandy Collins, Campus Dining Services, on the death of her mother, Bernice Nolan, May 9, 2005.
- Gary Mangina, Facilities Management, on the death of his mother-inlaw, Dorothy McShane, May 9, 2005.
- Lou Barcomb, Facilities Management, on the death of her mother, Helen Sutton, May 11, 2005.
- Jerry Head, Facilities Management, on the death of his mother, Fay Lorene Head, May 17, 2005.
- Charles Johnson, Facilities Management, on the death of his father, Henry Johnson, May 20, 2005.
- James McCauley, Campus Dining Services, on the death of his grandfather, J.B. McCauley, May 22, 2005.
- Shirley McCauley, Bone Student Center, on the death of her father-inlaw, J.B. McCauley, Mary 22, 2005.

BIRTHS - CONGRATULATIONS!

 Marie Evans, Facilities Management, on the birth of her grandson, Logan Joseph, born March 27, 2005, 22 inches long, 8 lb. 7 oz.



- Greg Mullins, Facilities Management, on the birth of his grandson, Jacob Adam Mullins, born May 3, 2005 16 ½ inches long, 3 lb. 12 oz.
- William Swindle, Facilities Management, on the birth of his granddaughter, Dakota Marlene Gorisek, born May 13, 2005, 20 ¾ inches long, 8 lb. 13 oz.
- Greg Fears, Facilities Management, on the birth of his granddaughter, Abigail Christine Fears, born May 20, 2005, 19 inches long, 5 lb.

PROMOTIONS – MISSED PROMOTION:

 Jeanne Munz, Collection Specialist III (effective 02-16-2005), Collections/Comptrollers Office

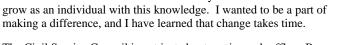
Your help in providing Potpourri information is needed and appreciated. Please feel free to contact Dianne Liebenstein by phone (438-8311) or by e-mail (dbliebe@ilstu.edu) to report births, marriages, or deaths of immediate family members.

WHAT THE COUNCIL MEANS TO ME

CHRISTA LAWHUN

I have served on the Civil Service Council for the past 6 years. This has

given me the opportunity to wear many hats – from vice-chair to chair to list-server manager to Web designer to sitting on the Academic Senate Committee. I cannot thank the Council and my department enough for allowing me the opportunity to learn more about Illinois State University and to



The Civil Service Council is not just about parties and raffles. Because of our Council members, Paul Collins and John Moss, who brought it up five years ago, the social security number usage on campus is changing. And that is, to-date, the most important accomplishment that I can remember during my council membership.

As with anything that is done in life, the good must be taken with the bad, and we must grow accordingly. One person can make a difference, and being involved in a group like the Council just makes that one voice louder and backed up by many. The Council's purpose is to get involved and inform the campus, and we do that. I am sure the Council will continue to grow and change even more as time allows. I may never have known the great group of people I have met on campus had I not had this opportunity to serve on the Council. And for that I will be forever grateful.

~ Tom Fowles

The pension-related legislation passed by the General Assembly, and expected to be signed by the Governor, is House Amendment 2 to Senate Bill 27. The text of the legislation can be found on the SURS Web site (www.surs.org). This legislation will do the following:

- Create an Advisory Commission on Pension Benefits to prepare a report to the Governor and the General Assembly by November 1, 2005,
- Removes the SURS Board of Trustees' power to set the effective rate of interest credited to member contributions for money purchase formula retirements and gives that power to the state Comptroller. This change is effective beginning July 1, 2005,
- Requires a member's employer to pay to SURS the actuarial value of increased benefits because of earnings increases during the final rate of earnings period in excess of 6% over the prior year's earnings. This provision does not limit member pensions, but requires the employer to pay directly for any increased benefits resulting. This provision does not apply to earnings increases which are paid pursuant to contracts which are in effect prior to the effective date of this legislation. The effective date is the date that the Governor signs the bill,
- Removes the money purchase formula as a method of calculating retirement benefits for all persons hired on or after July 1, 2005,
- Makes every benefit enhancement enacted in the future expire after five years unless renewed by the legislature and the governor.,
- Makes every benefit enhancement enacted in the future be fully funded,
- Reduces the state contribution to SURS for fiscal year 2006 (July 1, 2005 June 30, 2006) from approximately \$365 million to approximately \$167 million, and
- Reduces the state contribution to SURS for fiscal year 2007 (July 1, 2006 June 30, 2007) from approximately \$432 million to approximately \$252

NEW UNIVERSITY ID CARDS

~ BILL CUMMINS

Over the Memorial Day Weekend, Administrative Information Systems staff completed the University Identification (UID) conversion – taking the Social Security Number (SSN) out of every record and replacing it with a UID. You probably already realize that all UIDs begin with 8 and that you will not use your SSN in any university business as of June 1. But did you know that you, too, have some work to do?



According to University policy, SSNs cannot remain on-line anywhere but in the core University table. This means that all of the spreadsheets, databases, e-mail systems, and report files that you have on your computer or your server need to be updated to no longer contain SSNs. Possible fixes include deleting the files, removing the SSNs, changing SSN to UID, or putting the files onto CDs (and storing the CDs in a secure location). Check out

www.ais.ilstu.edu/ssn/Research/Checklist.shtml for more information.

Forms that had collected SSN information may also need to be updated. Simply substitute the SSN fields on the forms with UID since they are both 9 digits in length. Some exceptions are medical forms, insurance forms, and employment/tax forms.

The new University ID system was created to allow the University to help protect the community from identity theft. Even though it may mean some changes in the way you work or perhaps even an additional step in your processes, please do your part. Thank you.

GOVERNMENT WEB LINKS

ILLINOIS STATE UNIVERSITY'S SHARED GOVERNANCE

| Academic Senate | www.academicsenate.ilstu.edu |
|-------------------------------------|------------------------------|
| Annuitants Association | www.annuitants.ilstu.edu |
| Administrative/Professional Council | www.apcouncil.ilstu.edu |
| Civil Service Council | www.cscouncil.ilstu.edu |
| Student Government Association | www.sga.ilstu.edu |

| STATE OF ILLINOIS | |
|---|-------------------------------|
| State Universities Civil Service System | www.sucss.state.il.us |
| SUCSS Classification Status Notices | www.sucss.state.il.us/cpm.asp |
| U.S. Representative Jerry Weller | weller.house.gov |
| 11th Congressional District | |
| State Representative Dan Brady | www.rep-danbrady.com |
| 88th Representative District | |
| State Senator Bill Brady | www.senatorbillbrady.com |
| 44th Senate District | |
| U.S. Senator Dick Durbin | durbin.senate.gov |
| ILS Senator Barack Ohama | ohama senate gov |

WELLNESS

~ NIKKI BRAUER

Adventures in Parenting

Join a group of parents and caregivers, connecting with one another to share ideas and offer support throughout their Adventures in Parenting. The format is flexible and the topics of discussion are decided by the group. Summer meetings will be held in Moulton 102C from noon to 1 p.m. on the following dates: June 20, July 21, and August 17, 2005.

Bone Density Heel Scan Screenings

Screenings will be held on Thursday, June 23, and Tuesday, July 26, 2005, in the Faculty/Staff Commons Conference Room in the Bone Student Center from 11:30 a.m.—1:30 p.m.

Employee Assistance Program (EAP)

The State of Illinois offers assistance 24 hours a day, 7 days a week, through Magellan Behavioral Health, at 1 (866) 659-3848. Employees and their dependents, covered by the State of Illinois Group Insurance Plans, are eligible to receive 3 free visits per year with a mental health professional provided by Magellan. Any visits beyond this will need to be covered through your individual insurance carrier. The on-campus EAP contact is Nikki Brauer, 438-8845 or nbgegel@ilstu.edu, during regular business hours.

Fitness Program for Faculty & Staff

Summer fitness program activities are on-going. We are offering badminton, fitness lab, lap swimming, pilates, water aerobics, soccer, T'ai Chi, table tennis and yoga. Registration forms are located on our Web site or contact Megan at 438-7003 for a paper copy.



Massage

The Wellness Program continues to partner with local massage specialists, Aches-Away, to offer massage on campus. The fee is \$10 for every 15 minutes and Swedish, Reflexology, Sports Massage, and Deep Tissue will be offered. Visit their Web site at www.aches-away.com for massage descriptions and information. Massages will be held in the Faculty/Staff Commons Conference Room in the Bone Student Center, from 10:00 a.m. to 2:00 p.m. on the following dates: June 28, July 13, July 21, and August 9.

Wellness Walking Group

Join us on Tuesdays at noon by the Old Main Bell. Please wear comfortable attire and supportive shoes. Everyone is welcome!

Please contact the HR Customer Service Center at 438-8311, to register for any of the above sessions. For further information visit our Web site at www.hr.ilstu.edu/wellness or contact Nikki Brauer at 438-8845.

CIVIL SERVICE RAFFLE WINNERS

The Civil Service Council's annual raffle to raise funds for the dependents of Civil Service employees scholarship fund was held on May 17, 2005. Thank you to all those who helped with the raffle this year!! We could not have done it without everyone's help (including selling tickets, buying tickets, getting prizes, coordinating prizes, donating prizes, etc.). We collected over \$1.400 for the scholarship fund!!!

Special Thank Yous

- We would like to acknowledge Paul Collins, as he was the winner of prize number 2, but donated it back for someone else to win. Thank you, Paul!
- We would also like to acknowledge the ISU Credit Union, since they donated \$100 directly to the scholarship fund.
 Thank you, ISU Credit Union!
- All items donated by various departments and businesses are very much appreciated. Thank you to all of our wonderful and generous donors!
- Thank you, Council members, who helped coordinate this year's raffle.
- Thank you to anyone involved in collecting and distributing prizes.
- Thank you to the Council members who sold the raffle tickets!
- Thank you to all who purchased raffle tickets!



Continued on next page....

OpenLine - 4 - June 2005

| No. | Item Donated | Business/Department/Contact | Winner |
|-----|--|---|--|
| 31 | 1) CTSG ball cap | Campus Technology Support Group (CTSG) | Bobbie Thomas, Scheduling Office |
| 32 | 1) CTSG shirt | Campus Technology Support Group (CTSG) | Bob Brunke, Telecommunications & Networking |
| 33 | 2) certificates for a single combo | Wendy's (Main Street) | Phyllis Gillis, Facilities Management |
| 34 | 2) certificates for a single combo | Wendy's (Main Street) | Barb Todd, Alumni Office |
| 35 | 2) certificates for a single combo | Wendy's (Main Street) | Arturo Ramirez, Institutional Web Support |
| 36 | 50) business cards printed | Meltdown Graphix & Signs - Owner Jeremy Plue | Amy Johnson, Bone Student Center |
| 37 | 1) \$10 gift certificate & 1) pint glass | Illinois Brewing Company | Bob Brunke, Telecommunications & Networking |
| 38 | 1) \$10 gift certificate & 1) pint glass | Illinois Brewing Company | Jo Kelley, community |
| 39 | 4) certificates for either one half hour of billiards or one free game of bowling (value up to \$10) | Bone Student Center - ISU Bowling and Billiards Center | Al Bowman, President's Office |
| 40 | 4) certificates for either one half hour of billiards or one free game of bowling (value up to \$10) | Bone Student Center - ISU Bowling and Billiards Center | Sharon Stille, Telecommunications & Networking |
| 41 | 4) certificates for either one half hour of billiards or one free game of bowling (value up to \$10) | Bone Student Center - ISU Bowling and Billiards Center | Mary Kelley, University Registrar |
| 42 | 4) certificates for either one half hour of billiards or one free game of bowling (value up to \$10) | Bone Student Center - ISU Bowling and Billiards Center | Tom Cotton, Campus Services/Grounds |
| 43 | 4) certificates for either one half hour of billiards or one free game of bowling (value up to \$10) | Bone Student Center - ISU Bowling and Billiards Center | Jim Timmerman, Facilities Management |
| 44 | 1) hand-tied flower bouquet certificate (\$5.95 value) | Washburn Flowers | Carol Morgan, Student Health Service |
| 45 | 1) hand-tied flower bouquet certificate (\$5.95 value) | Washburn Flowers | Herman Johnson, Facilities Management |
| 46 | 1) hand-tied flower bouquet certificate (\$5.95 value) | Washburn Flowers | Homer Bozarth, Carpenter Retired Facilities Mgmt |
| 47 | 1) hand-tied flower bouquet certificate (\$5.95 value) | Washburn Flowers | Kelli Brown, Campus Services/Grounds |
| 48 | 1) \$50 U.S. savings bond | ISU Electric Shop | Ernie Gonzalez, Facilities Management |
| 49 | 1) CTSG red fleece vest | Campus Technology Support Group (CTSG) | Karen Long, University Communications |
| 50 | 1) \$25 gift certificate | Stampin' Up/Christa Lawhun | Karl Ladtkow, Facilities Management |
| 51 | 1) \$20 gift certificate | Mary Kay Cosmetics/Alicia Lawhun | Nancy Woods, School Of Kines & Rec-McC |
| 52 | 2) \$7 gift certificate | Papa Murphy's | Sue Feltner, Student Health Service |
| 53 | 2) \$7 gift certificate | Papa Murphy's | Linda Thomas, Planning & IR |
| 54 | 1) CTSG Sweatshirt | Campus Technology Support Group (CTSG) | Sharon Stille, Telecommunications & Networking |
| 55 | 1) \$10 gift certificate | The Movie Fan | Michael Brouette, community |
| 56 | 1) \$10 gift certificate | Wal Mart Supercenter | Larry Bartosik, Facilities Management |
| 57 | 1) \$10 gift certificate | The Movie Fan | Joe Wolf, Facilities Management |
| 58 | 1) gift certificate for a hair cut | Cabana Cuts | Lisa Hinthorn, Special Education |

ISU NIGHT AT WRIGLEY FIELD BUS TRIP

~ MELODY PALM



For several years, Bone Student Center has purchased group tickets to a Chicago Cubs game and made these available, at cost, primarily to students. Last year, the Civil Service Council and Bone Student Center collaborated to make additional tickets, along with bus transportation, available to others in the Illinois State community. The Council received many requests to "do it again!" On May 25, 2005, 250 Illinois State staff, faculty, retirees, students, alumni and friends joined the second annual trip to Wrigley Field. The parking personnel at Wrigley were amazed at our group having five busses.

While the Cubs lost to the Astros on May 25, they won seven straight games after our visit. Participants enjoyed the atmosphere at the game and on the ride up to Chicago. It was a great chance to spend time with friends, colleagues, and family, and to cheer when the words "Welcome, Illinois State University" were flashed on the scoreboard.

OpenLine - 5 - June 2005

Illinois State University

OpenLine - The Civil Service Council Newsletter
Campus Box 1830
Normal, IL 61790-1830

NON-PROFIT ORG U.S. POSTAGE PAID ILLINOIS STATE UNIVERSITY

CLASSIFIED ADVERTISEMENTS

For Sale—Other

 Cow theme kitchen items: glassware, collectibles, curtains, towels, planter, key rack, light switch cover, napkin & paper towel holders, 50+ magnets, pot holders, serving tray, more. \$75 for All. Call Sue, 828-3203, after 5 p.m.

Personal Service

- Tree and shrub trimming. Please call Carl or Terry at 310-3397, 530-5137 or 527-4492.
- Radon questions or problems? Licensed radon professional. Over 700 systems installed with 100% success rate. Call David (Bud) Smith at 473-2955.

COMMUNITY NIGHTS

~ CHRISTA LAWHUN



The Civil Service Council would like to extend a sincere "thank you" to everyone who has supported our last two Community Nights (and days) with Monical's Pizza. By eating at the Bloomington / Normal Monical's Pizza restaurants on our designated dates with the donation flyer in hand, our Council has collected over \$250 to put towards

the scholarship fund which is designed for children of current civil service employees (see www.cscouncil.ilstu.edu/scholarships for more information).

We appreciate each of you and your efforts to support our cause. Since Monical's Pizza allows us to hold a Community Night every six months, the next date to put on your calendar to help the Council is October 10. Every little bit helps!

OpenLine Classified Ad Submission Form

All information must be printed clearly.

| First and Last name: | | | | | |
|---|--|--|--|--|--|
| Employment status: Full time / part time / retired / | | | | | |
| Home phone: (| | | | | |
| ISU phone: | | | | | |
| Best time to reach you at your home phone: | | | | | |
| E-mail: | | | | | |
| Campus Box/Dept: | | | | | |
| Check one category: Free Items (\$2) For Sale-Auto (\$5) For Sale-Other (\$2) Personal Service (\$5) Wanted (\$2) | | | | | |
| ONE word per box. 20 words or less. | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

Send this completed form and payment by the 25th of the month to: **Pat Schnitker, 4040 Graduate School.**

(Make checks payable to: Civil Service Council - OpenLine.)

Visit www.ilstu.edu/depts/civilservice/documentation/openline/Ad.pdf for more information about advertising in the *OpenLine*.