



Management of the Indonesian Cricket Association (PCI) in East Nusa Tenggara Province

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Article Info

Article History :

Received : November 2022

Revised : March 2023

Accepted : March 2023

Keywords:

(PCI), Management, NTT

Abstract

This study aims to analyze the administration of the Indonesian Cricket Association (PCI) in East Nusa Tenggara. This research method uses a qualitative analysis approach and the design of the research approach used in this study is a qualitative descriptive analysis approach. Data collection techniques for this study using observation, observation, interview, and documentation methods. Subjects in this study were managers, coaches and athletes from the Indonesian Cricket Federation in East Nusa Tenggara. The data analysis technique in this study was the use of source triangulation, and the study aimed to analyze planning, organization, implementation, and monitoring systems. The survey found that the Indonesian Cricket Federation in East Nusa Tenggara province has done a very good job of organizing. During the planning phase, we found that we needed a planning program. During the organizing stage, it was very good that all the managers of the organization fulfilled their respective duties, but it was not optimal. It was good. At the monitoring stage, the Indonesian Cricket Federation is doing very well in East Nusa Tenggara. It conducts evaluations after each activity is completed, and conducts evaluations annually.



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INTRODUCTION

Sport comes from the word "action" meaning to process, repair or perfect, and "body" meaning the physical or physical body, hence the sport of managing or perfecting the body, and the skills and interests can be interpreted as a body and sport according to (Sukirno, 2012) & (Tsfaye & Deol, 2016). According to opinions (Jumadin & Syahputra, 2019) and (Afiq et al, 2020), sport is one of the physical and mental activities of a person, which improves the quality of physical and mental health. helps to receive.

(Setyawati, 2014), there are three main challenges that need to be considered in sport development. 1) High public demand for sports performance in Indonesia. 2) Make sports a tool for development. 3) Decentralization of sports development. Achievement comes from the Dutch word meaning result and effort, and achievement is achieved through serious business. According to the above understanding, the meaning of performance is the result of effort made or made, and athletic performance promotes and promotes sport (athletes) in a planned, gradual, and sustained manner throughout competition. It is a sport that develops. Achieving outcomes using sports science and technology (Rudiansyah et al., 2017).

A well-planned and well-executed sports coaching system also produces good athletic performance. Performance coaching is a conscious, systematic effort by an individual or group to achieve better results and achieve success (Rumini, 2015). (Susilowati et al., 2015) confirmed that peak athletic performance can only be achieved through a systematic process, planned, regular and continuous upgrades or coaching. The development of popular sports cannot be separated from problems

and their implementation. Success in sports is achieved through good coaching management and gradual and continuous training. The success of athletes in achieving good sports performance is very much needed by the role of the coach so that the goals can be achieved according to the planned program. According to (Hidayat & Sugiharto, 2020) Management is a science and art that regulates the process of using human resources and other sources effectively and efficiently to achieve certain goals. In any organization, management is a vital thing that is needed (Saputro et al., 2019).

Sports management capacity for a person will show the level of success of a person in leading a sports organization. Because in sports organizations there are many fields which are important parts that must be controlled so that they can be used as a tool to achieve a goal and the ultimate goal of sports management is the success of athletes in participating in championships both nationally and internationally (Soemardiawan et al., 2019). There are many sports branches in Indonesia and efforts to increase and maintain sports achievements, one of which is coaching athletes through talent search and scouting, nursery, education, and sports achievement training based on science and technology in a more effective and efficient manner as well as improving the quality of sports. both at the central level and at the local level. One of his many sports is cricket.

Cricket includes bat (bat), ball and personal protective equipment, golf (hand protection), helmet (head protection), pads (leg protection), box (genital protection), tie pads (thigh protection), And golf is a game that holds. (Goalkeeper's Hand Protection) .The objective of a cricket match is to score more points than the other team. This game is played by two teams, the duration

of the cricket match is not limited in time, but distributed (broadcast). (Wickramasinghe, 2014), cricket is a team game played by over 50 countries at various levels. On the other hand (Shah, 2014) explains that cricket and men's games are very old games. At the end of the 16th century, the sport of cricket originated in the South East of England. It became the country's national sport in the 18th century, spread worldwide in the 19th and 20th centuries, and is now the world's most popular game. Cricket Indonesia has officially become the Indonesian Cricket Association (PCI). This is marked by the Indonesian Cricket Association recognizing him as a member of KONI (Indonesian National Sports Commission). In addition, he came to East Nusa Tenggara in 1997. This sport was practiced by an Indonesian, especially his NTT children in Kupang, and developed rapidly in the NTT region (Tangkudung, 2007)

METHODS

This study uses a qualitative analytical approach method. Researchers want to know the administration of the Indonesian Cricket Association (PCI) in East Nusa Tenggara. The design of the research approach used in this study is a qualitative approach that is descriptive-analytical. The researchers employed a data analysis technique using source triangulation. This method was chosen to analyze the planning, organization, implementation and monitoring system of the Indonesian Cricket Association (PCI) in East Nusa Tenggara.

Participants

So the subjects or respondents in this study were the Indonesian Cricket Association of East Nusa Tenggara Province which included administrators, coaches, and athletes. The subjects

selected in this study emphasized more on the goal of obtaining accurate and maximum information.

Materials and Apparatus

Research data in research used data collection tools in the form of questionnaires, observations, interviews while documentation in the form of archives was used as supporting data or secondary data. These instruments are used to obtain data on the work program of the Indonesian Cricket Association (PCI) in the East Nusa Tenggara region.

Procedures

Based on the implementation of the research, it will be analyzed about the planning system, organizing system, implementation system and monitoring system at the Indonesian Cricket Association in East Nusa Tenggara Province.

Design or Data Analysis

Research analysis is research that is used to determine the value of independent variables, either one variable or more (independent) without making comparisons or relationships with other variables (Sugiyono, 2012). The authors analyze this study using a qualitative analytical approach. Research methods are described here with the aim of being able to describe or explain research processes for understanding existing conditions and phenomena, or human/social problems. Research with a qualitative approach always has a natural background. Also, the data source is the context (the natural environment). Qualitative approaches and studies as the research approach of the main tools favor direct or direct data, the results of which are tested by researchers and respondents.

RESULT

1. Planning for the East Nusa Tenggara Province Cricket Association.

Planning for the Indonesian Cricket Association sports organization in East Nusa Tenggara province Planning for the Indonesian Cricket Association in East Nusa Tenggara has good management, good human resources, moderate facilities and infrastructure, lack of activity programs, and moderate funding. This can be seen in the table below:

Table 1. Planning

No	Aspect	Achievement			Information
		B	S	K	
1	Management	ü			Planning for the Indonesian Cricket Association in East Nusa Tenggara has good management, good human resources, moderate facilities and infrastructure, lack of activity programs, and moderate funding.
2	Human Resources	ü			
3	Facilities and infrastructure		ü		
4	Activity program			ü	
5	Funding			ü	

Information :
B = Fine
S = Moderate
K = Less

2. Organization of the East Nusa Tenggara Province Cricket Association

The organizers of the Indonesian Cricket Association in East Nusa Tenggara have good management, clear human resources, lacking facilities and infrastructure, sufficient program activities, and sufficient funding. This can be seen in the table below:

Table 2. Organization

No	Aspect	Achievement			Information
		B	S	K	
1	Management	ü			The Indonesian Cricket Association Organization in
2	Human Resources	ü			

3	Facilities and infrastructure			ü	East Nusa Tenggara has good management, clear human resources, lacking facilities and infrastructure, sufficient program activities, and sufficient funding.
4	Activity program			ü	
5	Funding			ü	

Information:
B = Fine
S = Moderate
K = Less

3. Implementation System for the East Nusa Tenggara Province Cricket Association

The implementation of the Indonesian Cricket Association in East Nusa Tenggara has fairly good management, sufficient human resources, sufficient facilities and infrastructure, lack of activity programs, and sufficient funding. This can be seen in the table below:

Table 3. Implementation

No	Aspect	Achievement			Information
		B	S	K	
1	Management	ü			The implementation of the Indonesian Cricket Association in East Nusa Tenggara has a fairly good management, sufficient human resources, sufficient facilities and infrastructure, lack of activity programs, and sufficient funding.
2	Human Resources		ü		
3	Facilities and infrastructure			ü	
4	Activity program			ü	
5	Funding			ü	

Information :
B = Fine
S = Moderate
K = Less

4. Monitoring System for the Indonesian Cricket Association (PCI) for East Nusa Tenggara Province, Kupang in 2020.

Evaluation of Supervision The Indonesian Cricket Association in East Nusa Tenggara has fairly good management, sufficient human resources, insufficient facilities and infrastructure, insufficient program activities, and sufficient funding. This can be seen in the table below:

Table 4. Monitoring

No	Aspect	Achievement			Information
		B	S	K	
1	Management	ü			Monitoring Evaluation The Indonesian Cricket Association in East Nusa Tenggara has a fairly good management, sufficient human resources, insufficient facilities and infrastructure, insufficient program activities, and sufficient funding
2	Human Resources	ü			
3	Facilities and infrastructure	ü			
4	Activity program	ü			
5	Funding	ü			

Information :
B = Fine
S = Moderate
K = Less

DISCUSSION

1. Planning for the Indonesian Cricket Association (PCI) in East Nusa Tenggara Province.

1) human resources

The East Nusa Tenggara Cricket sports organisation's workforce is made up of people who are interested in and like cricket. The people included in the sporting body East Nusa Tenggara Cricket are opening and developing the sport.

2) management

The management plan of the organization should be mature according to the programs in place in the East Nusa Tenggara Cricket Sports Organization. All Board members must cooperate and motivate each other to carry out the work programme. A work program agreed

upon at the meeting shall be implemented in each area in accordance with its mandate. Each member of the Board of Directors is elected and assigned according to their powers through public election, so the elected Board has the power to place new management under it.

3) Facilities and infrastructure

The facilities and infrastructure of the Indonesian Cricket Federation in East Nusa Tenggara Province are adequate at this time. We don't have a cricket field yet, but everything is looking good for the training process.

4) activity program

The activity program has been well coordinated and planned by the management of the Indonesian Cricket Federation, East Nusa Tenggara Province, and the activity program has been supported by all elements in the organization and all members in the organization to carry out the plan. must be known to both. program.

5) Funding

The East Nusa Tenggara Cricket Association's funding and budget comes from KONI and his single source of winnings from competitions and tournaments. The process of raising funds through proposals for each required activity requires funding from sponsors. Need-based resource allocation and planning.

2. Organization of the East Nusa Tenggara Province Cricket Association

1) . Management

The Organizational System of the Indonesian Cricket Association in the province of East Nusa Tenggara has not been well structured, all administrators have been listed in the management of the Indonesian Cricket Association in the Province of East Nusa Tenggara. Managers work together with other administrators in every activity or

competition they participate in, then work together in fields according to their respective duties, after making a statement of ability from the elected administrators, they must follow the lines of competence in accordance with their competence .

2). Human Resources

The human resources in the Indonesian Cricket Association in East Nusa Tenggara Province are already good, as can be seen from the cooperation in carrying out the program of activities that have been jointly programmed even though it is free of charge.

3). Facilities and infrastructure

The facilities and infrastructure at the East Nusa Tenggara Indonesian Cricket Association are not good, as can be seen from the management who does not cooperate in maintaining the existing facilities and infrastructure. Treatment is carried out independently by coaches and athletes, this shows that there is a lack of attention from the management towards the maintenance of existing advice and infrastructure.

4). Activity Program

The program of activities carried out by the East Nusa Tenggara Indonesian Cricket Association organization is in accordance with the management meeting. Although there are several scheduled activities that are not yet in accordance with the standards, they are still being carried out and are quite successful.

5). Funding

The process of submitting funds was carried out by the East Nusa Tenggara Indonesian Cricket Association to KONI through proposals, donations from donors and competition attendees. Funds are used to buy equipment needed by athletes, coaches and other administrators because they have not used a salary system so the funds obtained

through competitions are for athletes participating in the competition and funds from sponsors are used to buy equipment.

3. Implementation System for the East Nusa Tenggara Province Cricket Association

1) Management

The implementation of all activities in this organization is based on management meetings and consultations of each administrator both at the provincial and city-district levels. The implementation of the duties of each administrator from the decision of the management of each administrator in their field cooperates with each other in completing tasks. Athletes and sponsors also assist in carrying out tasks when necessary

2) Human Resources

Implementation of PCI human resources in the province of East Nusa Tenggara, namely trainers, administrators and athletes. The work system is satisfactory, but in practice the trainers have not fully mastered this sport, so they involve senior athletes to assist in the training process. Under these circumstances, human resource management should be further improved.

3) Facilities and Infrastructure

PCI facilities and infrastructure in the province of East Nusa Tenggara are quite good. and use is in accordance with the duties of each individual. Like athletes use old tools to practice and new tools are used during matches. This proves that administrators, coaches and athletes work together to maintain the facilities and infrastructure they have.

4) Activity Program

The implementation of the PCI activity program in the province of East Nusa Tenggara has been carried out according to what was planned and

decided together at the management meeting. So far the implementation of the training activities has been carried out well and all PCI activities in East Nusa Tenggara Province have been very useful. There is only a lack of involvement of senior athletes in school socialization programs where the involvement of seniors will motivate enthusiasts to practice cricket.

5) Funding

The Indonesian Cricket Association in the province of East Nusa Tenggara all know the financial resources that are in this organization because all elements in this organization try to be open and transparent about whatever people are part of this organization. PCI in the Province of East Nusa Tenggara tries not to cover up all things that are meant for shared equality. but there are a few problems where the financial management system is not clear due to the lack of treasurers in this organization. Funds obtained through competitions are for athletes participating in these competitions and funds from sponsors are used to purchase athlete equipment.

4. Monitoring System for the Indonesian Cricket Association (PCI) for East Nusa Tenggara Province

1) . Management

Supervision of all activities in the East Nusa Tenggara PCI is based on a management meeting. The implementation and supervision of each board went well even though there were a few mistakes, but the tasks could be completed properly. The evaluation of the governing body went well according to their respective fields.

2). Human Resources

The supervision and evaluation carried out by PCI East Nusa Tenggara is comprehensive in all areas of the

organization. In supervising and evaluating human resources the trainers did very well and precisely. Only evaluation from the management to coaches and athletes is only carried out during unscheduled deliberations.

3). Facilities and infrastructure

The facilities and infrastructure of the East Nusa Tenggara PCI really need proper attention. The evaluation system must routinely carry out supervision because facilities and infrastructure play an important role in the development of athlete skills and the development of the sport of cricket. supervision of facilities and infrastructure must involve all parties, especially administrators, coaches and athletes.

4). Activity Program

Supervision of program activities is also carried out by the East Nusa Tenggara PCI management which is carried out properly. The East Nusa Tenggara PCI management always evaluates activities at the end of the competition and at the board meeting. The trainer also evaluates after training and after matches in competitions to provide input for each athlete and team to achieve the desired achievements.

5). Funding

A thorough evaluation carried out by PCI East Nusa Tenggara was also carried out in terms of funding. Accountability reports on the use of funds are submitted every three months. For the management of PCI Nusa Tenggara Timur regarding a fairly good evaluation. but there are drawbacks because the accountability report is not presented in public.

CONCLUSION

Based on the results of the analysis of the Management of the Indonesian Cricket Association (PCI) in East Nusa

Tenggara Province, the following conclusions can be drawn:

1). Planning

The Indonesian Cricket Association in the province of East Nusa Tenggara has good planning, where all elements of the management carry out what has been planned. Apart from that, PCI East Nusa Tenggara has carried out joint and mature planning at the management meeting, the planning that is carried out is not just a formality because most of the plans that have been designed have already been carried out.

2). Organizing

The Indonesian Cricket Association in its organization is quite good because most of the 4 categories in sports organization organizers are complete management, activity mechanisms, clear job descriptions and routine activities. (activities, events, competitions and meetings) of these 4 components the most dominant are elements of activities and meetings because more are carried out actively while events and competitions do not run smoothly because there is no availability of funds and inadequate infrastructure, all elements the management of both athletes and trainers carry out their duties in accordance with competence in their respective fields.

3). Actuating

The implementation in the management of the East Nusa Tenggara PCI is in the good category because it fulfills 4 categories in implementation, namely because of implementing the program, there are achievements that have been achieved and equipped with 5 M (man, money, method, material and machine) almost all of the planned activities have been run and get good

results. Implementation of activities supported by minimal funding has good responsibility in the use and reporting of finances to management. The finances that are owned come from donors, sponsors, competition prizes, etc.

4). Controlling

Supervision in the management of the East Nusa Tenggara PCI is in the very good category because it fulfills 4 supervision categories, namely supervision, reporting, evaluation and monitoring. Supervision and evaluation is carried out both by the management in activities and championships. A good evaluation is carried out based on the Vision and Mission in the management which is always upheld. The evaluation carried out will be reported at the end of the activity and discussed in the management.

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