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Teaming Up to Reduce "Sludge": Practical Guidance for Process Improvement

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Office of the President

Date: March 14, 2022
To: All Full-Time Faculty
From: Dr. Timothy Mottet, President
Subject: Presidential Fellowship, Opportunity

Opportunity

The 2022-2023 Presidential Fellow will serve as an ex-officio member of the President's Cabinet, University Leadership Team, and the President's Budget Advisory Board during the term of their appointment. The Presidential Fellow will support the President, Cabinet, and the Executive Leadership Team in planning FY23 and FY24 budgets, assessing opportunities for faculty engagement in university decision-making, and will serve as an additional voice for faculty across the campus, at all levels of leadership.

The Presidential Fellow should be a faculty leader and change agent who must be prepared to collaborate with University vice presidents, deans, directors, and senior staff on a variety of projects and initiatives across the university's organizational divisions. The Presidential Fellow must possess keen communication skills, both oral and written; they must have experience and skills in project management, work well under pressure, and have the ability to independently plan and manage multiple complex and concurrent tasks that impact university stakeholders, including faculty, staff, and community leaders. The Presidential Fellow will lead or consult on numerous interrelated tasks and projects that will require knowledge of higher education, innovative instructional and organizational strategies, and a working understanding of the University, its budgets, history, mission, initiatives, and Vision 2028.

The Presidential Fellow must have the ability to operate independently, in a variety of settings, with members of the Colorado State University System, elected officials, industry and business leaders, community and university leadership, and leaders across higher education. The Presidential Fellow will serve as an advisor to the President and his direct reports on issues that impact the morale, working conditions/assignments, budgets, and communication strategies for faculty at CSU Pueblo.

Expectations

The Presidential Fellow must be available throughout the summer for in-person engagements and meetings weekly, will attend all Cabinet and Board of Governor meetings (or others, on an ad hoc basis), will provide careful counsel regarding FY23 and FY24 budget development, and will complete a research project/scholarly publication, with the support of the President, in the area of interest to the fellow.

This position is open to all full-time CSU Pueblo faculty (regardless of rank or tenure), and does not include a buy-out of assigned teaching or programmatic roles. This is a supplemental appointment only.

Compensation

The Presidential Fellow will be paid \$20,000 for the 1-year appointment, as a supplemental contract as part of Vision 2028 and the university goal to “Develop People.”

Date of Supplemental Contract: April 1, 2022 through March 31, 2023

Application Materials

Please submit a detailed letter of interest in which you address your interest in the position, and detail the following: 1) the ways in which this professional development opportunity aligns with your current or future professional goals, and 2) the ways in which your service in this position will benefit your faculty colleagues.

Applications must include at least 4 (brief) nominations of support from full-time, CSU Pueblo faculty members. These notes of support must be sent to me @ timothy.mottet@csupueblo.edu by Monday, March 28, 2022 at 5pm MST. Faculty may only nominate one colleague.

Application Deadline: Letters of interest, including all nominations, must be received no later than Monday, March 28, 2022 by 5pm MST. All applications and nominations must be submitted to timothy.mottet@csupueblo.edu.