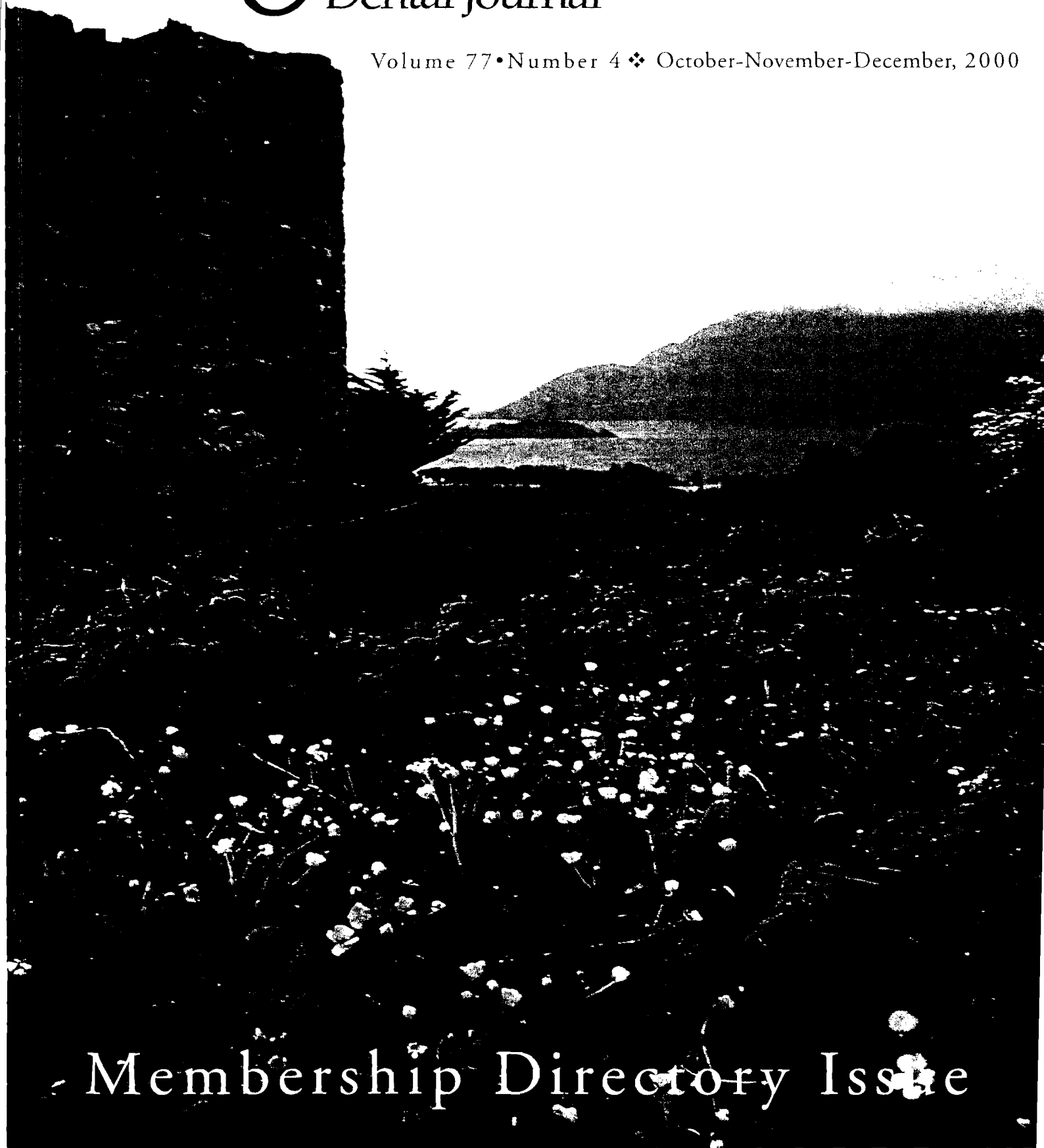


Virginia

Dental Journal

Volume 77 • Number 4 ❖ October-November-December, 2000



Membership Directory Issue

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NEW!

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Number 4

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MEMBERSHIP DIRECTORY COVER: 2nd Place Photo in the 1st Annual Photo Contest. Photographer: Dr. Benita Miller of Richmond, VA

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Wallace L. Huff (2001)
Leslie S. Webb, Jr. (2003)

Charles L. Cuttino III (2001)
Bruce R. Hutchison (2002)
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M. Joan Gillespie (2003)
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EDITORIAL



One of the strongest reasons dentists give for being members of organized dentistry in our tripartite system is advocacy in the regulatory and legislative arena. Dentists realize that federal and state legislation and state board regulation have a big impact on their practice complexity and costs.

The ADA at the federal level and the VDA at the state level provide an effective lobby and advocacy for dentists. However, dentists themselves can play an important part in this effort by personally getting to know their elected representatives, getting involved in election campaigns, and letting our elective officials know dentistry's position on issues affecting us.

We must also support our PACs – ADPAC at the ADA level and VADPAC at the VDA level – so that our PACs have a strong base to support candidates who agree with our advocacy positions. In order to achieve advocacy results, numbers count. Please support your PACs when you receive your dues statement in December and contribute when you can to aid dentistry's legislative and regulatory efforts.

Leslie S. Webb, Jr., D.D.S.
Editor

MESSAGE FROM THE PRESIDENT

The Virginia Dental Association as it is presently constructed is a product of its times. The 1930's.

It was a logical construction. Eight components matching the eight congressional districts Virginia had at the time. It was an almost homogenous group of colleagues who saw the profession challenges and challenges through very similar eyes.

Everyone who graduated from dental school expected to join the organization of like minded individuals. They were from roughly the same backgrounds. To advance their learned profession and to keep it from the hands of charlatans was an obvious task. To meet with and exchange clinical experiences was an obvious benefit.

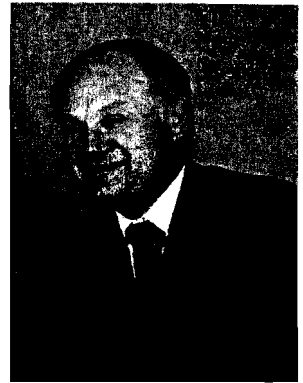
While not perfect, the division of labor into eight equal parts, the passing "of the torch" to a familiar individual and the advancement of the profession was achieved.

Seventy years later the Commonwealth has grown in population by leaps and bounds. The face and circumstances of the dental school graduate has changed even more dramatically. Professional challenges, incursion into dental practice by non-professionals and a wide host of sophisticated individuals who "know" how to manage, promote, and treat patients better than we do expand daily.

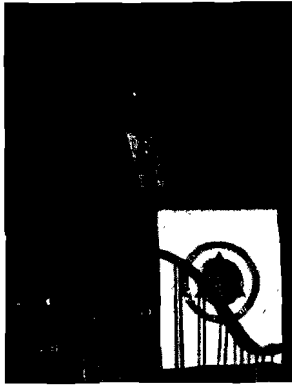
I am for formulating a "futures" task force to look at how the VDA should respond to the changes and form itself into a more member driven organization. How would you like to be part of a constructive task?

We are looking for a "few" good women and men. Colleagues who have been in practice under five years and over fifteen. Colleagues who feel the organization hasn't served them well or feel they haven't had a voice. Practitioners who know that we must create the organization we deserve or be told and regulated into "employee" status.

"We must hang together or surely we will hang separately." - Ben Franklin



PRESIDENT'S ADDRESS



**President's Address
Williamsburg, Virginia
September 14, 2000
Andrew J. Zimmer, DDS**

This has easily been the fastest year of my life! There have been a number of unique and amazing occurrences, sometimes appearing to pose a problem, but always creating an opportunity to improve the Association and *make a difference*. In February, I had the privilege of hearing Donna Shalala, the Secretary of Health and Human Resources talk about the upcoming release of the first ever Surgeon General's report on Oral Health. She explained that the reason this report was initiated was because *her dentist* asked her *why* a report on oral health had never been done. She did not have an answer but decided to find out. That dentist has *made a difference* for all of us. The Report tells us that:

- Oral health is essential to general health
- Everyone can improve oral health and prevent disease

The 2000 Member Needs and Preferences Survey has shown that more than nine out of ten members consider **maintaining control of their practice to recommend ap-**

propriate treatment as their *number one concern* followed by **legal and regulatory issues affecting their practice** and **reimbursement levels by third party payers**. This year has seen the emergence of claims paid database information called **utilization profiling** along with **statistical probability** and systems of **inter-peer comparisons** not based on technical skills but on **economic (cost) outcomes**. These and related actuarial methods are being used to deny claims made as well as retroactively deny claims paid. In some states this information is being used to reimburse practitioners at different rates based purely on utilization levels of policyholders in their individual practices! This unscientific system is being suggested as **need or evidence based dentistry**. Dentists will be pressured to take an entirely different view of time based intervals for recall appointments, and traditional views regarding intervention to restore caries or replace lost teeth. I believe the Association needs a position to address this emerging issue and now ask this House of Delegates to adopt the following:

That as a matter of policy, "The Virginia Dental Association supports the concept of 'need' or 'evidence based' dental care; however, the determination of need for or interval of care **must** remain within the purview of the treating dental practitioner and by mutual agreement between the dentist and patient. Statistical averages or probability cannot replace the traditional dentist/patient decision-making process or determination for treatment".

In April, it was necessary to appoint a special Task Force to identify, strategize and facilitate response positions to emerging Critical Issues for the Association. The Task Force concluded that definitive action was needed to incorporate the 1997 ADA Definition of Dentistry into the Virginia Dental Practice Act Statutes. Failure to adopt the contemporary Definition of Dentistry could have negative effects on the Oral & Maxillofacial Surgery training program at our Dental School as well as post 1993 Oral Surgery graduates, Prosthodontists, Periodontists and General Dentist's referral patterns.

It now appears that adoption of the 1997 Definition of Dentistry will be played out in the 2001 General Assembly. As an Association it is imperative that we give our full support to this initiative. As practicing dentists, **WE must define our profession and its scope of practice! WE must define what is appropriate treatment! WE cannot allow those who have not learned what dentists know, done what dentists do or felt what dentists feel to **define our profession and its scope of practice or redefine what is dentally necessary!****

In 1998, Charlie Cuttino organized a panel to discuss Membership Diversity. This year the Diversity ad hoc subcommittee has continued that important initiative by developing a working definition of Membership Diversity and an action plan to increase the *awareness* of diversity and create an **atmosphere of inclusiveness**. We must embrace our membership diversity or risk losing future members. As a step toward greater awareness, I ask this House to adopt as policy the following definition:

"Membership Diversity is the respectful acknowledgment of differ-

ences in age, gender, ethnic or religious origins and physical or work status within the entire community of dentists.”

Our membership is our strength and our future. The future of this Association will be determined by our ability to meet the needs of its members. We must be prepared to make changes in our structure and the way we do things. We can no longer be satisfied with doing things the same way they have always been done. Meeting the challenges we face and exploring the opportunities they present will *make a difference*.

Our *greatest challenge* this year presented our *best opportunity*. When our Association became aware of the need to provide dental services to an underserved area in Southwest Virginia, an appeal for help brought forth more than a hundred and thirty volunteers including dentists, students, hygienists, assistants and numerous support individuals. Thousands of people from Wise County and surrounding areas began arriving in the middle of the night on Friday morning and continued throughout the weekend. This was *dentistry at its best*—services to our fellow man, delivered through an amazing team effort. Individuals pitched in wherever they could. This Mission of Mercy was the first of its kind for the VDA and has been a **defining moment** for dentistry in Virginia. We have called attention to the incredible need for care for the underserved and have shown that Virginia’s dental team stands *ready* to do our part. We have truly *made a difference*.

More than 730 patients were examined and treated. This was a new record for Remote Area Medical Services delivered and included 426 restorations, 207 cleanings, 7 root canals, 11 excisional biopsies and

1586 extractions. The value of these services exceeded \$220,000! The Mission of Mercy 2000 is now history—but the story does not end there. Arrangements are already underway for a second Mission in Wise County on July 20-22, 2001 and for a mission on Virginia’s Eastern Shore in the near future. I hope all of you will **be there with me** for these upcoming missions.

Much has been done but there is so much more to do. I am ex-

tremely thankful for the hard work of Terry Dickinson and the VDA Staff. The Executive Committee and Executive Council have been attuned and thoughtful to the needs of the Association. The VDA Committees have worked hard to conduct their business and have produced a number of exciting initiatives. I am grateful for the opportunity to have served the Virginia Dental Association this past year. Thank you.

PRESIDENT ELECT’S ADDRESS



**President Elect’s Address
Williamsburg, Virginia
September 14, 2000
David C. Anderson, DDS**

The definition of dentistry and the subsequent opening of the dental practice act will take all of the VDA’s efforts during the first part of the year. As you learn more about the issues as they present themselves and if you want to participate, please sign up for this November’s leadership conference.

An unaware organization is one that is doomed to failure. An organization that doesn’t trust it’s members to make decisions is also placed in the dust bin of irrelevance. We must find a way to give the mem-

ber doctor the latest information and comment on how it effects our practice.

One of the VDA’s most public efforts, the Mission of Mercy (M.O.M) Project will again be active from July 20 – 22, 2001 in Wise County, VA.

Our central office staff needs more space. Either through construction, leasing of larger quarters or expansion. The needs are pressing.

Since the face of our newest colleagues is changing as rapidly as the environment we practice, we must plan for our future. We can grow, incorporate and embrace our differences or we can leave our proud profession in the hands of “managers.” These managers know everything about everything, except how seriously we take the patient/doctor bond.

The President and President-Elect shortened the addresses given at the VDA Meeting to fit in the VA Dental Journal.

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THE Virginia MEETING

**2000 VDA ANNUAL MEETING
SEPTEMBER 13 - 17, 2000
WILLIAMSBURG, VA**

The first VDA Annual Meeting of the millennium was a huge success. Over 1,500 dentists, spouses/guests, hygienists, assistants, office staff, exhibitors, VIPs and speakers were in attendance in Williamsburg. Meeting attendees had over 40 hours of continuing education to choose from. Social events, such as the golf tournament, casino night and the President's Dinner/Dance, brought everyone together for fun and fellowship.

Mark Your Calendars! The 2001 VDA Annual Meeting will take place September 12-16, 2001 at the Hyatt in Crystal City (just outside of Washington D.C.).

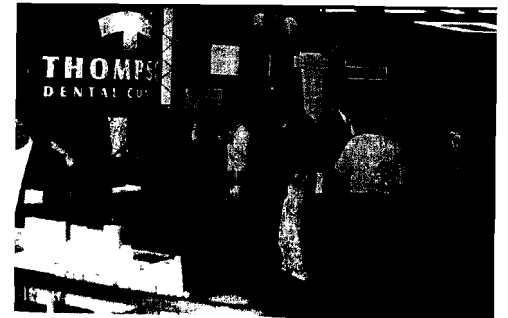
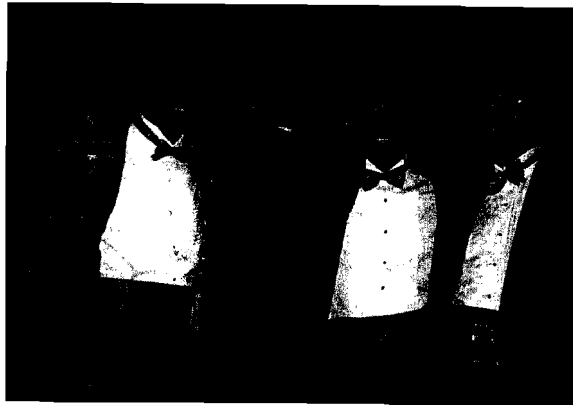


Dr. Charles Norman (President of the North Carolina Dental Society) and his wife, Sharon, enjoy dinner at the President's Dinner Dance.



Back by popular demand! The Fat Ammon's Band again entertains guests at the President's Dinner/Dance for Dr. Bud Zimmer.

Ms. Mauna Mullins, Dr. Carolyn Herring and her husband, Dr. Bruce DeGinder, and Dr. Ed Mullins stop dancing at the President's Dinner/Dance to get their photo taken.



The Exhibit Hall was always packed. Exhibitors showed off their services and products during exhibit hours on Friday and Saturday.



Over 250 people tried their luck at the VDA 3rd Annual Casino Night. This year's event was different -- it was FREE and included a live auction benefiting VADPAC and the VDA Foundation.



Samantha Paulson holds up a popular auction item, a Va Tech football and book signed by Coach Frank Beamer, during the Live Auction for the VDA Foundation. Over \$3,000 was raised for the Foundation in the Silent & Live Auctions.

THE Virginia MEETING

2000 VDA ANNUAL MEETING
 SEPTEMBER 13 - 17, 2000
 WILLIAMSBURG, VA



Dr. Paul Tribble addresses the Fellows at the Fellows Luncheon on Thursday.



Dr. Ron Tankersley talks about Medical Emergencies in the Dental Office during the 4th Annual ACD Luncheon for Learning. The Luncheon for Learning was such a popular event that tickets sold out weeks before the meeting.



The 2000 VDA Annual Meeting had courses for everyone! Pamela Smith, R.D. lectures on diets and nutrition to a pack room. Other non-dental courses offered at the meeting included the Internet, estate planning, and financial advice.



There was a special course just for hygienists. Dr. Hal Meador lectured on Occupational Pain on Friday morning and conducted afternoon hands-on workshops.



Dr. Roger Flagg, Deputy Regent of the VA Section of the ICD, presents Dr. Emanuel Michaels with an award for his "inspiring" leadership of the U.S.A. Section of the ICD.

1ST ANNUAL VDA PHOTO CONTEST

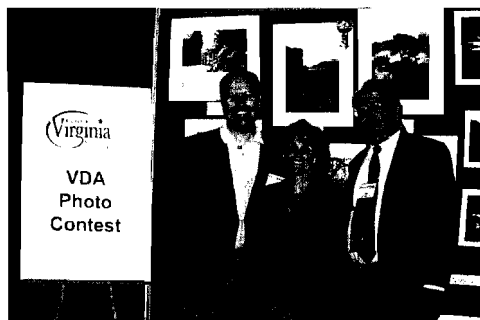


Photo Contest Winners, Dr. Ted Sherwin and Dr. Benita Miller, stand with VDA Journal Editor, Dr. Les Webb, in front of the photo entries.

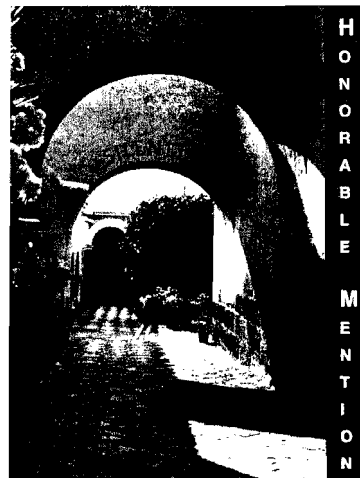
The VDA would like to thank the following people for entering photos in the 1st Annual VDA Photo Contest:

- Charlie Cuttino, DDS
- Charles Gaskins, DDS
- Benita Miller, DDS
- Ted Sherwin, DDS
- Charles Wesley, DDS



HONORABLE MENTION

Dr. Benita Miller won 2nd Place (photo on front of Membership Directory) and honorable mention (above).



HONORABLE MENTION

Dr. Ted Sherwin won 1st Place (photo on front of Journal) and honorable mention (above).

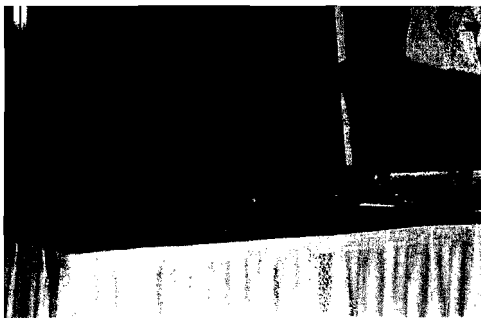
**2000 VDA ANNUAL MEETING
 SEPTEMBER 13 - 17, 2000
 WILLIAMSBURG, VA**

**THE
 Virginia
 MEETING**

Dr. James Early and his wife accept the **60 Year Award** at the Business Meeting on Sunday. Dr. Early was the only dentist to get the honor this year.



Dr. Terry Dickinson (VDA Exec. Director), Dr. Emanuel Michaels (President of the U.S. Section of the ICD) and Dr. Bud Zimmer (VDA President) pose for a photo during the President's Dinner/Dance.

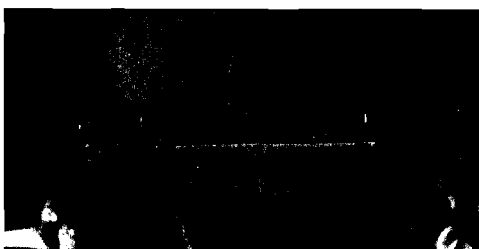


Cherryl Dickinson, wife of the VDA Executive Director, takes a quick nap in between sales at the VDA logo shop!



VDA Members cast their votes on Sunday before the Business Meeting.

The Williamsburg Fife and Drum Corp make an appearance at the beginning of the VDA Annual Meeting Opening Session.



Carol Rasmussen, President of the VDA Alliance, conducts Alliance business during their meeting.



Dr. and Mrs. Bud Zimmer arrive at the President's Dinner/Dance on Saturday night.



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VDA EXECUTIVE COUNCIL ACTIONS IN BRIEF

SEPTEMBER 14 - 17, 2000

- I. Actions of the Executive Council
 - A. The following Bylaws changes were approved with a recommendation for adoption by the House of Delegates:
 17. The following Bylaw amendment:
Article VIII, Section 4C.13 (Committees – Dental Health & Public Information)
Duties: *... (9) to disseminate information regarding oral cancer detection and treatment; promote lay education regarding oral cancer; encourage appropriate research; cooperate with the American Cancer Society and other national, state and local programs on cancer prevention and (10) to evaluate hospital dental sections and/or departments with the Commonwealth; promoting the establishment and improvement of dental sections in hospitals; cooperating with the ADA Council on Access, Prevention and Interprofessional Affairs.*

(Background: The C&B Committee through the actions of the Executive Council to delete Article VIII, Section 4.A.4 Cancer and Hospital Dental Service Committee. The duties of this committee were not assigned to another appropriate committee of the Association).
 18. Article VI, Section 1 (Executive Council)
The Executive Council shall be composed of the elected officers of the Association, the Immediate Past President, one Councilor elected by each of the component societies and four members-at-large. The Journal Editor, the Executive Director, the Parliamentarian, the Speaker of the House of Delegates and the Dean of the VCU/MCV School of Dentistry, shall serve as *ex-officio advisory*, nonvoting members of the executive Council.
 19. Article VIII, Section 4, A, (Committees – Dental Delivery...)
 12. Dental Delivery for the Special Needs Patient Committee
 - a. Membership: This committee shall consist of one member from each component society and the chairman or a representative of the following Virginia Dental Association Committees: Dental Benefits Programs, Dental Trade and Laboratory Relations, Dental Health and Public Information; and a representative from the Dental Division, State Department of Health and from the MCV School of Dentistry.
 - b. Duties: **It shall be the duty of this Committee to recommend to the Virginia Dental Association, methods of providing dental care for the special needs patient, both now and in the future.**
 20. Article VIII, 4.A (Committees – Dental Health...)
 13. Dental Health and Public Information Committee:
 - a. Membership: This Committee shall consist of twelve members, including one representative from each component society and four members-at-large, appointed to serve for four-year terms on a rotating basis by the President of the association. A dentist from the Dental Division of the State Department of Health and the Editor of the *Virginia Dental Journal* shall serve as consultants to this committee.
 - b. Duties: It shall be the duty of this committee: (1) to establish and assist component societies in the promotion of a dental health education program; (2) to disseminate information of dental practice, preventive dentistry and dental public health to the public, press, radio, television and other news media; (3) to interpret the dental profession and its dental health goals to the public; (4) to initiate public information programs, with the approval of the Executive Council; (5) to cooperate with and assist school boards and interested public service organizations in establishment of preventive dental education programs; (6) to coordinate the annual National Children's Dental Health Month Program; (7) to promote the ethics and professionalism of the dental profession to the public; (8) to *recommend to the Virginia Dental Association, methods of providing dental care for the special needs patient, both now and in the future.*
 21. Article VIII, Section 4, A (Committees – Auxiliary Education...)
 2. Auxiliary Education and Relations Committee
 - a. Membership: ~~This Committee shall consist of twelve members including one representative from each component society and four members-at-large.~~
 - b. Duties: ~~It shall be the duty of this committee: (1) to promote and awarding appropriate funds for the support of dental auxiliary students and to develop project raise funds for dental auxiliary education. This committee shall submit an annual report of these funds to the Executive Council. (2) To increase recruiting efforts to obtain qualified students for existing auxiliary programs. (3) To encourage new or alternative auxiliary education programs and (4) to provide information concerning auxiliary certification. The committee as a whole or members thereof will meet annually with individuals representing state auxiliary organizations and educational programs.~~
 22. Article VIII, Section 4, A (Committees – Budget...)
 3. Budget and Financial Investments Committee:
 - a. Membership: This Committee shall consist of eight members, including one representative from each component soci-
 23. Article VII, Section 2 (Executive Committee)
Section 2.
Duties: It shall be the duty of the Executive Committee: (1) to transact emergency business during the interim between meetings of the Executive Council; (2) to organize the agenda for Executive Council meetings; (3) to review the *House of Delegates Manual of Standing Rules for the Annual Session* and to propose any changes in the Manual or in the BYLAWS as deemed necessary; (4) to function as a personnel committee to select and employ an Executive Director, Auditor, Legal Counsel and other employees as deemed necessary; (5) to select the time and place of the Annual Meeting for approval by the Executive Council and adoption by the House of Delegates; (6) to investigate the violations of the Principles of Ethics and Code of Professional Conduct in cases appealed by a member of a component society and to report findings to the Executive Council for its consideration as prescribed in ARTICLE I, Section 5. C. e. of these BYLAWS; (7) *to increase recruiting efforts to obtain qualified students for existing auxiliary and laboratory technician programs; (8) to encourage new or alternative auxiliary education programs and to provide information concerning auxiliary certification.* All actions of this Executive Committee must be reported to and approved by the Executive Council.
- ety. The Secretary-Treasurer of the Association shall be an ex officio member of this Committee.*
- b. Duties: It shall be the duty of this Committee: (1) to determine the annual financial requirements and resources of the Association; (2) to submit an itemized budget for the coming fiscal year to the Executive Council for approval prior to each annual Meeting; (3) to maintain up-to-date information on financial investment data; (4) to make recommendations to the Executive Council regarding the investment of reserve funds of the Association; and (5) to supervise the administration of such investments in cooperation with the Secretary-Treasurer of the Association; (6) *to promote and to award appropriate funds for the support of dental auxiliary students and to develop projects to raise funds for dental auxiliary education. This committee shall submit an annual report of these funds to the Executive Council.*

Health, State Department of Health, and two members at-large, one member of the Virginia Society of Oral and Maxillofacial Surgeons and one member of the Virginia Society of Pediatric Dentistry.

b. Duties: The duties of this Committee shall include the following: disseminating information regarding oral cancer detection and treatment; promoting lay education regarding oral cancer; encouraging appropriate research; cooperation with the American Cancer Society and other National, State and local programs on cancer prevention and treatment; studying all aspects of dental services in hospitals of the State, promoting the establishment and improvement of such facilities in the component society areas; and cooperating with the Council on Hospital and Institutional Dental Services of the American Dental Association. The Committee shall meet at least one time a year and additional meetings scheduled at the call of the Chairman.

25. Article VIII, Section 4, A (Committees – Journal)

19. Journal Staff Committee
a. Membership: ~~The Staff (Committee) shall consist of the Editor, who shall be Chairman; one Associate Editor from each component society; one Associate Editor each from the MGV School of Dentistry and the Dental Division of the State Department of Health; and the Executive Director of the Association who shall act as Business Manager of the Journal. The Editor, in cooperation with component presidents, shall designate the Associate Editors. A Managing Editor may be employed by the Executive Committee to work with the Editor, Business Manager and the Journal Staff at a remuneration to be approved by the Executive Council.~~

b. Duties: The duties of this Committee shall include the following: securing the editing suitable copy for the publication of a minimum of four official issues of the *Virginia Dental Journal* each year; supervising the editorial and advertising policies of the *Journal* when needed.

26. Article VIII, Section 4, A (Committees – Communication and Information...)

8. Communication and Information Technology Committee

a. Membership: This Committee shall consist of eight-ten members including one representative from each component society, the Editor of the *Virginia Dental Journal* and one VCU/MCV Dental Student. The Executive Director of the Association, who shall act as Business Manager of the Journal, will be an advisory member of the Committee.

b. Duties: (1) To enhance the effectiveness of current communications and public awareness; (2) to explore areas of non-dues revenue as it relates to the VDA website. to explore new technologies and advise the Executive Council and membership on these advances and issues; (3) to supervise the editing of the publication of a minimum of four issues of the *Virginia Dental Journal* each year; and

(4) to supervise the editorial and advertising policies of the *Journal* when needed. The Committee shall meet at least two times a year with additional meetings scheduled at the call of the chairman.

27. Article VIII, Section 1.A (Committees)

A. Standing Committees

1. Annual Meeting Committee
2. ~~Auxiliary Education and Relations Committee~~
3. Budget and Financial Investments Committee
4. ~~Cancer and Hospital Dental Service Committee~~
5. Caring Dentists Committee
6. ~~Committee for Direct Reimbursement Committee (Previous Change)~~
7. ~~Committee on the New Dentist Committee (Previous Change)~~
8. Communication and Information Technology Committee
9. Constitution and Bylaws Committee
10. Dental Benefits Programs Committee
11. Dental Continuing Education Committee
12. ~~Dental Delivery for the Special Needs Patient Committee~~
13. Dental Health and Public Information Committee
14. Dental Practice Regulations Committee
15. Dental Trade and Laboratory Relations Committee
16. Ethics and Judicial Affairs Committee
17. Infection Control and Environmental Safety
18. Institutional Affairs Committee
19. ~~Journal Staff Committee~~
20. Legislative Committee
21. Membership Committee
22. Peer Review and Patient Relations Committee
23. Planning Committee
24. Search Committee for Virginia Board of Dentistry Candidates

(Section would then be realphabetized and renumbered as necessary.)

28. Article VI, Section 2 (Executive Council – Powers and Duties)

P. *The Chairman of the Executive Council will appoint a subcommittee of the Council each year as an Awards Committee. The subcommittee shall be composed of five members of the Council who will rotate annually and report the names of awards nominees to the Council in June. The subcommittee will evaluate or modify the criteria for Association awards and the need for additional honors for VDA members.*

29. Article VIII, Section 4, A (Committees – Planning)

23. Planning Committee

a. Membership: The Committee shall consist of the President-Elect, two most recent Past Presidents, and the chairmen of the following Regular Standing Committees; Annual Meeting, Budget and Financial Investments, New Dentist, Dental Benefit Programs, ~~Dental Delivery for the Special Needs Patients~~, Dental Practice Regulations, ~~Auxiliary Education and Relations~~,

Legislative, Membership, Ethics and Judicial Affairs, Direct Reimbursement and any other committee that the President may specify. The Committee shall elect its own Chairman annually.

30. To bring Article I. Section 2,E into compliance with the intent to make students voting members and to make Section 2.E compliant with Article I, Section 1.F, voting rights have been added and the words “upon recommendation of the Dean of their school and approval of the Executive Council” have been struck. (This was removed from Section 1.F in 1999.)

Article I, Section 2 (Membership – Election to Membership)

E. Students: Undergraduate dental students, either studying or residing in the state of Virginia, may become student members. ~~upon recommendation of the Dean of their school and approval of the Executive Council.~~ Student committee members shall not be entitled to vote ~~or but not~~ to hold office; however, the President of the American Student Dental Association of the MCV School of Dentistry shall be a voting member of the VDA House of Delegates. Student members shall be entitled to participate in the Association’s insurance programs, shall receive the *Virginia Dental Journal*, and shall receive notice of and be entitled to participate in other Association activities.

B. The following items were approved with the following recommendations to the House of Delegates:

The Executive Council recommends that the House of Delegates vote no on the following motion:

28. The Legislative Committee endorse the “Definition of Dental Hygiene”, proposed by the Virginia Board of Dentistry to the 2001 Session of the General Assembly of Virginia. And in addition, submit as a legislative initiative the Definition of Dentistry as proposed by the Ad Hoc Committee of Dentistry and Medicine at their meeting on August 24, 2000. Both definitions would replace current definitions listed in 54.1-2700 under those names “Dentistry” and “Dental Hygiene”. Further, an item #13 would be added to 54-7-2706.

54-12700. Definitions

“Dental Hygiene” means Gleaning and polishing teeth and assisting the members of the dental profession in providing oral health care and oral health education to the public the art and science of preventive oral health care concerned with the prevention and treatment of oral conditions to include the management of behaviors to prevent oral diseases and the promotion of oral health under the supervision of a licensed dentist;

“Dentistry” means the branch of the healing arts concerned with the prevention, diagnosis, and treatment of diseases and

~~restoration to health of the structure of the oral cavity, including teeth and surrounding and supporting structures evaluation, diagnosis, prevention and treatment (nonsurgical, surgical or related procedures) of diseases, disorders and conditions of the oral cavity, maxillofacial and adjacent and associated structures and their impact on the human body;~~

A. The Board may refuse to admit a candidate to any examination, refuse to issue a license to any applicant, suspend for a stated period or indefinitely, or revoke any license or censure or reprimand any licensee or place him on probation for such time as it may designate for any of the following causes:

13. Practicing outside the scope of a dentist's or dental hygienist's education, training and experience.

The Council recommends the following substitute motions with a recommendation for adoption by the House of Delegates:

28A The VDA support the revised Definition of Dentistry as policy and initiate statutory change to include:

54.1-2700 – Dentistry means the evaluation diagnosis, prevention and treatment (non-surgical, surgical or related procedures) of diseases, disorders and conditions of the oral cavity, maxillofacial and adjacent and associated structures and their impact on the human body.

54.1-2706 – (Addition) 13. Practicing outside the scope of a dentist's or dental hygienist's education, training and experience.

28B. The VDA support the revised definition of dental hygiene as policy: The Definition of Hygiene shall be: 54.1-2700 - Dental hygiene means the art and science of preventive oral healthcare concerned with prevention and treatment of oral conditions to include the management of behaviors to prevent oral diseases and the promotion of oral health under the supervision of a licensed dentist.

The following items were approved with a recommendation for adoption by the House of Delegates.

29. The Legislative Committee supports the Virginia Board of Dentistry's draft legislation #2 regarding practicing under a firm or assumed name. Further, let it be a legislative initiative to be put forth by the Virginia Dental Association.

54.1-2718.1.1.1.1 Practicing under firm or assumed name. No person shall practice, offer to practice or hold himself out as practicing dentistry, under a name other than his own. ~~This section shall not prohibit the practice of dentistry by a partnership under a firm name containing only the names of every member of the partner-~~

~~ship or prohibit a licensed dentist from practicing dentistry as the employee of a licensed dentist, practicing under his own name or under a firm name, containing only the names of each member of such firm or as the employee of a professional corporation, or as a member, manager, employee, or agent of a professional limited liability company. The name of any professional corporation or professional limited liability company shall contain the name of each associate, shareholder, member, manager, employee, or agent engaged in the practice of dentistry on behalf of such professional business entity, and any other words designating its legal status as may be required by law, but no other words other than the initials D.D.S. or D.M.D. following the name of each associate, shareholder, member, manager, employee, or agent so qualified except as a member or employee of a partnership, professional corporation, professional limited liability company or under a trade name in accordance with regulations of the Board. Any use of a name authorized by this section shall not be false or misleading to the general public.~~

30. The Legislative Committee recognizes the need for appropriate language for circumstances where health care professionals provide services to patients outside their normal place of business where these services are provided without charge. Current language in 54.1-106 currently describes limits of liability when this situation occurs. This Committee proposes asking the appropriate individual to seek an Attorney General's opinion regarding this issue. If current language needs to be modified to reflect the action of outreach projects that the VDA is interested in, a conference call would be initiated to approved any change in current language which would be carried forward as a VDA legislative initiative.

§ 54.1-106. Health care professionals rendering services to patients of certain clinics exempt from liability.

A.No person who is licensed or certified by the Boards of 1 for Audiology and Speech-Language Pathology; Counseling; Dentistry; Medicine; Nursing; Optometry; Opticians; Pharmacy; Hearing Aid Specialists; Psychology; or Social Work who renders at any site any health care services within the limits of his license or certification, voluntarily and without compensation, to any patient of any clinic which is organized in whole or in part for the delivery of health care services without charge, shall be liable for any civil damages for any act or omission resulting from the rendering of such services unless the act or omission was the result of his gross negligence or willful misconduct.

For purposes of this section, any commissioned or contract medical officers or dentists serving on active duty in the United States armed services and assigned to duty as practicing commissioned or contract medical officers or den-

tists at any military hospital or medical facility owned and operated by the United States government shall be deemed to be licensed pursuant to this title.

B. For the purposes of Article 2.2 (§2.1-191.5 et seq.) of Chapter 14 of Title 2.1, any person rendering such health care services who (i) is registered with the Division of Risk Management and (ii) has no legal or financial interest in the clinic from which the patient is referred shall be deemed an agent of the Commonwealth and to be acting in an authorized governmental capacity with respect to delivery of such health care services. The premium for coverage of such person under the Risk Management Plan shall be paid by the Department of Health.

C. For the purposes of this section and Article 2.2 (§2.1-191.5 et seq.) of Chapter 14 of Title 2.1, "delivery of health care services without charge" shall be deemed to include the delivery of dental, medical or other health services when a reasonable minimum fee is charged to cover administrative costs.

31. The VDA rescind the 1981 policy on direct supervision of Dental Hygiene and approve the concept of general supervision of Dental Hygiene.

32. The VDA Executive Director investigate a competitive cellular phone service provider contract as a member benefit and potential non-dues revenue source to be approved by the Executive Committee.

33. Since we have no definition of diversity in our policies – Membership diversity is the respectful acknowledgment of differences in age, gender, ethnic or religious origins and physical or work status within the entire community of dentists.

34. Increase the 2001 membership dues by ~~\$20-00~~ \$14.00. This increase would be used to fund a minimum of \$25,000.00 per year, for the next three years, of the a cash reserve fund.

The following items were approved and included as information only:

44. The VDA continue to employ Dr. Terry Dickinson as Executive Director, Lindl Corporation as lobbyist, Mark Rubin as attorney and McGladrey & Pullen LLP as accountants.

45. Dr. Leslie S. Webb, Jr. will continue as VDA Journal Editor.

46. The Budget and Financial Affairs report regarding the fax vote conducted 6/30/2000.

47. The report of the Constitution and Bylaws Committee regarding the fax vote conducted 6/30/2000.

48. The January issue of the VDA Journal be dedicated to issues of diversity and mailed

to both members and nonmembers alike with a financial impact of \$500.00. An application for membership should be included in the Journal to nonmembers.

The following was reported as information only:

44. The following task forces were appointed:

A. Auxiliary Education: Drs. Carol Pratt, Chairman; Alan Mahanes and John Willhide. Report to Executive Committee by September 1, 2000.

B. Access: Drs. Richard Barnes, Chairman; Al Stenger; Roger Wood and Mark Crabtree. Look at the resolution submitted by the Legislative Committee.

C. Sub-committee of the Planning Committee: Drs. Tom Cooke, Christy Hamlin, Bruce DeGinder and Bruce Hutchison. Examine alternative or simplified ways to document the membership and duties of the VDA committees.

The following item was postponed definitely to Sunday, September 17, 2000, if action is still required after the House of Delegates meeting, Sunday, September 17, 2000.

5. The President of the VDA appoint a task force of VDA members to open a dialogue with the dental hygienists in Virginia to discuss the issue of supervision (contingent upon change in VDA policy).

Resolution of Dental Practice Regulations Committee
Approved unanimously on August 17, 2000

The Dental Practice Regulations Committee requests the Executive Council to approve the following resolution and to encourage its passage by the House of Delegates of the Virginia Dental Association:

The Dental Practice Regulations Committee recommends to the Executive Council that the House of Delegates be requested to rescind its statement approved in 1981, "it is in the best interests of all patients that the practice of dental hygiene be under the direct supervision of a licensed dentist" in accordance with Regulation 2, Paragraph A, page 6 of the Rules and Regulations Governing the Practice of Dentistry and Dental Hygiene 1981.", and its resolution approved in 1983, "it is in the best interests all patients that the practice of dental hygiene be under the direct supervision of a licensed dentist" in accordance with Regulation 2, Paragraph A, page 6 of the Rules and Regulations Governing the Practice of Dentistry and Dental Hygiene 1981." and its statement in 1984 that reaffirmed unanimously the resolution as adopted by the House of Delegates in 1981 and 1983 that "it is in the best interests of all patients that the practice of dental hygiene be under the direct supervision of a licensed dentist" in accordance with Regulation 2, Paragraph A, page 6 of the Rules and Regulations Governing the Practice of Dentistry and Dental Hygiene." And that

a new policy be established requesting the Virginia Board of Dentistry to approve the concept of the general supervision of dental hygienists.

The Committee offers the following wording as contained in the Iowa Rules and Regulations as one suggestion to the Board to implement the policy if passed:

Note: the sections of the dental practice act delineated here are on page 74 of the Statutes and Regulations of the Board of Dentistry of the Commonwealth of Virginia. Italics indicate changes from the present act.

18VAC 60-20-200. Employment of dental hygienists.

No dentist shall direct more than two dental hygienists at one and the same time.

18 VAC 60-20-210. Required direction in all instances a licensed dentist assumes ultimate responsibility for determining, on the basis of his diagnosis, the specific treatment the patient will receive and which aspects of the treatment will be delegated to qualified personnel in accordance with these regulations and the Code of Virginia.

Dental hygienists and assistants shall engage in their respective duties only while in the employment of a licensed dentist or governmental agency and under the control of the employing dentist in charge, or the dentist in charge or control of the governmental agency. The dentist shall be present and evaluate the patient for any services performed by the dental assistant during the time the patient is in the facility. The dental hygienist may perform those duties delegated under 18 VAC 60-20-220. *under general supervision* which shall mean that the dentist does not have to be present while such services are performed provided:

1. The dentist has examined the patient and has prescribed those services as listed in 18 VAC 60-20-220.
2. The patient has been informed prior to the appointment that no dentist will be present and, therefore no examination shall be performed at that appointment.
3. The hygienist must consent to this arrangement.
4. Basic emergency procedures must be established and in place and the hygienist must be capable of implementing these procedures.
5. The treatment to be provided must be prior prescribed by a licensed dentist and must be entered in writing in the patient record.

General supervision shall not preclude the direct supervision when in the professional judgment of the dentist such supervision is necessary to meet the individual needs of the patient.

A dental hygienist shall not practice independent from the supervision of a dentist

nor shall a dental hygienist establish or maintain an office or other work place separate or independent from the office or other work place in which the supervision of a dentist is provided.

18 VAC 60-20-220. Dental Hygienists
The following duties only shall be delegated to dental hygienists under general supervision as defined in 18 VAC 60-20-210:

1. Scaling and root planing of natural and restored teeth using hand instruments, rotary instruments and ultrasonic devices.
2. Polishing of natural and restored teeth using air polishers.
3. Performing an original or follow up clinical examination of teeth and surrounding tissues including the charting of carious lesions, periodontal pockets or other abnormal conditions for assisting the dentist in the diagnosis.
4. Subgingival irrigation or subgingival application of Schedule VI medicinal agents in accordance with 54.1-3408 of the Code of Virginia.
5. Duties appropriate to the education and experience of the dental hygienist and the practice of the supervising dentist, with the exception of those listed as non-delegable in 1VAC 60-20-190.

18VAC 60-20-240 What does not constitute practice.
The following are not considered the practice of dental hygiene and dentistry:

1. Oral health education and preliminary dental screenings in any setting.
2. Recording a patient's pulse, blood pressure, temperature, and medical history.

The following item was declared moot:

6. The VDA supports the definition of dentistry as proposed by the AD-Hoc Committee of the Health Regulatory Boards and support the definition of Dental Hygiene as presented by the Board of Dentistry.

SEPTEMBER 17, 2000

The following items are reported as information only:

1. Dr. William J. Viglione was re-elected Council Chairman.
2. Dr. Bruce R. DeGinder was re-elected Council Vice Chairman.
3. The appointment of Dr. Charles L. Cuttino III as Parliamentarian was approved.
4. Approved as amended a motion that the VDA is urged to have the ADA Ethical Dilemma Program be presented at the 2001 Leadership Conference if possible.
5. The following were appointed to serve on the 2001 Awards Sub-committee: Drs. H. Reed Boyd III, M. Joan Gillespie; Rodney J. Klima; Richard H. Wood and Andrew J. Zimmer.



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Employer

- Cost savings of 25 to 35% when compared to fully insured plans.
- More benefit dollars go to actual care.
- Flexibility- plan can be designed to fit employer's budget allowance.
- Happy employees- no disputes over waiting periods, exclusions, UCR reductions, slow claims payment, etc.
- Encourages employees to be good dental consumers.

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Informational and promotional materials are available to component societies and dental offices. Call the VDA Central Office for your DR resource kit.

HOUSE OF DELEGATES ACTIONS IN BRIEF

SEPTEMBER 17, 2000

VIRGINIA DENTAL ASSOCIATION 29TH HOUSE OF DELEGATES

The following recommendations were approved on the Consent Agenda:

1. Adopted the following as **VDA Policy**: The VDA encourage all components to form a local Ethics Committee.
2. Adopted the following as **VDA Policy**: The VDA Component presidents be tasked with making Board of Dentistry candidate recommendations to the VDA Central Office by January 1st of each year. Along with the recommendation will be a current CV for those nominees.
3. Adopted the following as **VDA Policy**:
VDA Candidate Guidelines
 - A. Candidates will be allowed an announcement of candidacy in the VDA Journal, which will include a curriculum vitae. (The VDA Bylaws currently state submitted by March 1).
 - B. A reception may be held at the annual meeting to endorse a candidate.
4. Adopted a recommendation that the Chairman of the Executive Council will appoint a subcommittee of the Council each year as an Awards Committee. The subcommittee will be composed of five members of the Council rotating annually and will report to the Council, in June, the names of awards nominees. The subcommittee will evaluate modifying criteria for awards and the need for additional honors for VDA members. (Bylaws Change – Article VI – Executive Council Section 2.P (addition)).
5. Adopted the following as **VDA Policy**: Any speakers invited to speak at the VDA Annual Meeting who are ADA eligible, be ADA members. This will only apply to any contracts entered into after June 10, 2000.
6. Adopted a recommendation that the 2001 DR Budget be approved as presented.
7. Adopted a recommendation that for the 2000 VDA Annual Meeting in Williamsburg (only) the VDA member dentists who are registering to attend the Annual Meeting for the first time will be given a 50% discount on the Annual Meeting registration fee.
8. Defeated the recommendation of the Planning Subcommittee to combine the New Dentist Committee with the Membership Committee.
Upon submission to the House by VDA Reference Committees, the House took the following actions:
9. Adopted a recommendation to increase annual meeting fees for 2001.

	2001
2000	
Pre-registration/on-site registration	
VDA Member Dentist	
\$ 90/\$140	\$130/155
ADA Member Dentist (non-VDA)	
\$190/\$240	\$225/\$265

- | | | |
|-------------------------------------|--|-------------|
| Non-Member Dentist | | \$350/\$375 |
| \$290/\$340 | | |
| Dental Hygienist | | |
| \$ 50/\$ 60 | | \$ 55/\$ 65 |
| VDA Member Assistant | | |
| \$ 20/\$ 30 | | \$ 25/\$ 35 |
| Non-Member Assistant | | |
| \$ 25/\$ 35 | | \$ 35/\$ 45 |
| Other Office Staff | | |
| \$ 30/\$ 40 | | \$ 35/\$ 45 |
| Dental, Hygiene & Assisting Student | | |
| 0/0 | | 0/0 |
| Spouse/Guest | | |
| 0/0 | | 0/0 |
10. Adopted a recommendation that the Virginia Dental Association invite members of the Old Dominion Dental Society to attend the 2001 Annual Meeting at the VDA member rate.
 11. Adopted a recommendation for the expenditure of up to \$4300 for a VDA office survey.
 12. Defeated an amended recommendation that the VDA purchase or lease an existing building.
 13. Adopted a recommendation that the VDA purchase an existing building, comparable in size, cost, etc. to the one located at 7525 Staples Mill Rd.
 14. A motion was made, seconded and approved to challenge the Speaker of the House of Delegates' ruling that proper notice wasn't given per the mandated building from the 1999 House of Delegates action.
 15. Defeated a substitute motion recommending that each member would choose between paying their full share of the total balance of \$125.00 or through annual payment of \$22.00 years for 10 years.
 16. Adopted a recommendation for a one-time dues increase of \$125.00 per member.
 17. Defeated a substitute motion recommending referral to the Budget and Financial Investment Committee the request by the Communication and Information Technology Committee for an additional \$10,000 for Website development. Funding for this request will entail a \$4 dues increase.
 18. Adopted a recommendation that the Communication and Information Technology Committee receive an additional \$10,000 for Website development. Funding for this request will entail a \$4 dues increase.
 19. Adopted a recommendation for a \$2.50 dues increase to balance the budget as distributed.
 20. Defeated a substitute motion for a dues increase of \$11.50 for the next three years for the reserve fund. The reserve fund may not be used as a line item in the annual budgetary process.
 21. Approved the 2001 VDA Budget as presented and including actions #16, 18 and 19.
 22. Adopted a recommendation that a reserve

- fund of three months operating expenses be established. A line of credit on real estate assets will satisfy this requirement.
23. Adopted the following resolution:

Whereas the Virginia Dental Association seeks to attract science-talented youth to careers in dentistry and dental research through its participation in the Virginia Science and Engineering Fair each year,

Whereas Nancy Aiello, PH.D. of the Northern Virginia Community College is retiring as Director of the Virginia State Science and Engineering Fair after 15 years of service,

Whereas Dr. Aiello has advocated the VDA's Science Talent Awards Program since its inception,

- Be it resolved that the Virginia Dental Association expresses its appreciation and best wishes for her dedication, support and encouragement of thousands of Virginia's extraordinary, science-talented youth during her tenure as Director of the Virginia State Science and Engineering Fair.
24. Adopted a recommendation that the VDA investigate the possibility of becoming a supporting state of the Sam Harris National Museum of Dentistry and have the Association's name listed on its wall of state association supporters.
 25. Adopted the following as **VDA Policy**:
 - A. An amended substitute motion recommending that the Presidents Award will be amended to the Emanuel W. Michaels Distinguished Dentist Award. The award is presented to a member dentist who has demonstrated outstanding service, leadership and dedication to the profession of dentistry and for the improvement of the health of the citizens of Virginia. This award is presented only when a worthy candidate is recognized by the President and approved by the Awards Committee.
 - B. New Dentist Award – The award is presented yearly to a VDA member who has been in practice ten years or less. The nominee must have demonstrated leadership qualities through service to dentistry.
 - C. Dental Team Member Award – Nominee must be a dental team member of a VDA dentist. This award may be presented to multiple recipients only when worthy candidates are recognized. The nominee(s) will demonstrate that he/she holds the profession of dentistry in highest regard, promotes the interest and betterment of the profession through the team concept of dentistry and has five or more years of experience in the dental field.

Nominations for awards may be made to the awards subcommittees by individual members or by components. The recipient will receive a plaque bearing the name

of the recipient. A second plaque bearing the name of the winner(s) will be displayed at the VDA central office. The recipient will be presented these honors at the Annual Session of the Virginia Dental Association.

26. **Adopted the following as VDA policy: The VDA supports the use of ethical geographic locator names used in a manner that is neither false nor misleading to the public, in addition to the true dental practitioner name as practice descriptors. These may be utilized by the dentists of the Commonwealth of Virginia. This policy replaces the 1981 policy.**

27. **Adopted the following as VDA Policy:** The VDA supports the revised Definition of Dentistry and initiates statutory change to include:

54.1-2700 Definitions

Dentistry means the evaluation, diagnosis, prevention and treatment (surgical, non-surgical or related procedures) of diseases, disorders and conditions of the oral cavity, maxillofacial and adjacent and associated structures and their impact on the human body.

28. **Defeated** a motion, by substitution, that the report of the Virginia Dental Association House of Delegates, September 14, 2000 Reference Committee 2000, Public Affairs, section titled "Action 5 From The Opening Session Of The House of Delegates" #3: "The VDA rescind the 1981 policy on direct supervision of Dental Hygiene and approve the concept of general supervision of Dental Hygiene." the following: The House of Delegates rescind its statement approved in 1981, "it is in the best interests of all patients that the practice of dental hygiene be under the direct supervision of a licensed dentist" in accordance with Regulation 2, Paragraph A, page 6 of the Rules and Regulations Governing the Practice of Dentistry and Dental Hygiene 1981." And its resolution approved in 1983, "it is in the best interests of all patients that the practice of dental hygiene be under the direct supervision of a licensed dentist" in accordance with Regulation 2, Paragraph A, page 6 of the Rules and Regulations Governing the Practice of Dentistry and Dental Hygiene 1981.", and its statement in 1984 that reaffirmed unanimously the resolution as adopted by the House of Delegates in 1981 and 1983 that "it is in the best interests of all patients that the practice of dental hygiene be under the direct supervision of a licensed dentist" in accordance with Regulation 2, Paragraph A, page 6 of the Rules and Regulations Governing the Practice of Dentistry and Dental Hygiene." and that a new policy be established requesting the Virginia Board of Dentistry to approve the concept of the general supervision of dental hygienists.

The House of Delegates of the VDA suggests the following wording as contained in the Iowa Rules and Regulations as one suggestion to the Virginia Board of Dentistry to implement the policy if passed:

Note: the sections of the dental practice
20 Virginia Dental Journal

act delineated here are on page 74 of the Statutes and Regulations of the Board of Dentistry of the Commonwealth of Virginia. Italics indicate changes from the present act.

18VAC 60-20-200. Employment of dental hygienists.

No dentist shall direct more than two dental hygienists at one and the same time.

18 VAC 60-20-210. Required direction

In all instances a licensed dentist assumes ultimate responsibility for determining, on the basis of his diagnosis, the specific treatment the patient will receive and which aspects of the treatment will be delegated to qualified personnel in accordance with these regulations and the Code of Virginia.

Dental hygienists and assistants shall engage in their respective duties only while in the employment of a licensed dentist or governmental agency and under the control of the employing dentist in charge, or the dentist in charge or control of the governmental agency. The dentist shall be present and evaluate the patient for any services performed by the dental assistant during the time the patient is in the facility. The dental hygienist may perform those duties delegated under 18 VAC 60-20-220. under general supervision which shall mean that the dentist does not have to be present while such services are performed provided:

1. The dentist has examined the patient and has prescribed those services as listed in 18 VAC 60-20-220.
2. The patient has been informed prior to the appointment that no dentist will be present and, therefore no examination shall be performed at that appointment.
3. The hygienist must consent to this arrangement.
4. Basic emergency procedures must be established and in place and the hygienist must be capable of implementing these procedures.
5. The treatment to be provided must be prior prescribed by a licensed dentist and must be entered in writing in the patient record.

General supervision shall not preclude the direct supervision when in the professional judgment of the dentist such supervision is necessary to meet the individual needs of the patient.

A dental hygienist shall not practice independent from the supervision of a dentist nor shall a dental hygienist establish or maintain an office or other work place separate or independent from the office or other work place in which the supervision of a dentist is provided.

18 VAC 60-20-220. Dental Hygienists

The following duties only shall be delegated to dental hygienists under general supervision as defined in 18 VAC 60-20-210:

1. Scaling and root planing of natural and restored teeth using hand instruments, rotary instruments and ultrasonic devices.
 2. Polishing of natural and restored teeth using air polishers.
 3. Performing an original or follow up clinical examination of teeth and surrounding tissues including the charting of carious lesions, periodontal pockets or other abnormal conditions for assisting the dentist in the diagnosis.
 4. Subgingival irrigation or subgingival application of Schedule VI medicinal agents in accordance with 54.1-3408 of the Code of Virginia.
 5. Duties appropriate to the education and experience of the dental hygienist and the practice of the supervising dentist, with the exception of those listed as non-delegable in 1VAC 60-20-190.
29. **Adopted the following as VDA Policy:** The VDA supports the revised definition of Dental Hygiene. The Definition of Hygiene shall be: dental hygiene means the art and science of **preventive** oral health care concerned with prevention and treatment of oral conditions to include the management of behaviors to prevent oral diseases and the promotion of oral health under the supervision of a licensed dentist.
30. **Adopted** a recommendation that the following be added to the Board of Dentistry Statute 54.1-2706 Revocation or suspension; other:
13. Practicing outside the scope of dentist's or dental hygienist's education, training and experience.
31. **Adopted** a recommendation as amended for the support of the Virginia Board of Dentistry's draft legislation #2 regarding practicing under a firm or assumed name. Further, let it be a legislative initiative to be put forth by the Virginia Dental Association.
- 2718.2718-2718 Practicing under firm or assumed name.
- No person shall practice, offer to practice or hold himself out as practicing dentistry, under a name other than his own. ~~This section shall not prohibit the practice of dentistry by a partnership under a firm name containing only the names of every member of the partnership or prohibit a licensed dentist from practicing dentistry as the employee of a licensed dentist, practicing under his own name or under a firm name, containing only the names of each member of such firm or as the employee of a professional corporation, or as a member, manager, employee, or agent of a professional limited liability company. The name of any professional corporation or professional limited liability company shall contain the name of each associate, shareholder, member, manager, employee, or agent engaged in the practice of dentistry on behalf of such professional business entity, and any other words designating its legal status as may be required by law, but no other words other than the initials D.D.S. or D.M.D. following the name of each associate, shareholder, member, manager, employee, or agent so qualified except as a member or employee of a part-~~

nership, professional corporation, professional limited liability company or under a trade geographic locator name in accordance with regulations of the Board. Any use of a name authorized by this section shall not be false or misleading to the general public.

32. Referred to the VDA President the creation of a task force to study the issue of general vs. direct supervision. This committee will report to the President and Executive Council at the June 2001 Committee Meetings.
33. Adopted a recommendation that the Search Committee for Board of Dentistry Candidates keep a list of potential candidates to be kept for a period of four (4) years.
34. Adopted the following as **VDA Policy** - General Guidelines for elections (supercedes 1998 policy).
 - The time of the nominations and elections will be presented in the VDA Journal and the Program of the Annual Meeting.
 - The report of the Nominating Committee will be made at the First Session of the Annual Meeting.
 - Nominations will be made from the floor at the First Session of the Annual Meeting.
 - If an additional candidate is nominated from the floor, seconding speeches will be two (2) minutes and limited to only those candidates in contested elections.
 - The election will be held prior to the Annual Business Meeting of the Association.
 - Ballots will be printed containing the names of those who have been nominated.
 - Ballot boxes will be provided for each office being elected.
 - The presidents of the various components will serve as tellers.
 - An officer of the Association, who is not a candidate, will announce the results of the election.
 - In the event of a runoff election, blank ballots will be provided.
35. Adopted as amended a recommendation that ~~it shall be the policy of the VDA that all members of the Association recite "The Dentist's Pledge" at the Annual Session of the Virginia Dental Association.~~ prior to a policy to recite "The Dentist's Pledge" at the Annual Sessions of the VDA, the VDA will appropriately provide the members with a written copy of the pledge for a period of two (2) years to familiarize the members with the pledge.
36. Adopted the following Bylaw amendment: Article VIII, Section 4. (Committees)
 14. Dental Practice Regulations Committee
 - a. Membership: This Committee shall consist of ~~16~~ 17 members...
37. Adopted the following Bylaw amendment: Change the names of the Committee For Direct Reimbursement and Committee On The New Dentist to the Direct Reimbursement Committee and the New Dentist Committee. Article VIII, Section 1.A and Section 4, A. would then be re-alphabetized and renumbered.
38. Adopted the following Bylaw amendment: Article VI, Section 1 (Executive Council)
 - A. Closed Sessions: All members in good standing of the Virginia Dental Association

and other invited individuals may attend all Executive Council meetings, except when by a majority vote, the Council Chairman chooses to meet in a closed Session. The Executive Council must consider and act upon all minutes and reports of other closed committee sessions in closed Session.

39. Adopted the following Bylaw amendment: Article VIII, Section 4 (Committees)
 1. Annual Meeting Committee
 - a. Membership: This Committee shall consist of ~~eleven~~ *thirteen* members, including one representative from each component, and the VDA President, President-Elect and Secretary-Treasurer, *and one liaison member from the New Dentist Committee and one from the Membership Committee.* The appointed members shall serve a term of four years, limited to two terms.
 40. Adopted the following Bylaw amendment: Article VIII, Section 4.A (Committees)
 7. Committee on the New Dentist - New Dentist Committee
 - a. Membership: The Committee shall be composed of nine members, one member from each component society who shall have received a D.D.S./D.M.D degree less than ten years before the time of selection. The ninth member shall be a student member of the American Student Dental Association at the VCU/MCV School of Dentistry who shall be appointed by the President of the Association, in consultation with the Dean of the Dental School. *The Chairman shall appoint one member to serve as liaison to the Annual Meeting Committee.* The Committee shall meet at least two times a year and additional meetings scheduled at the call of the chairman.
 41. Adopted the following Bylaw amendment: Article VIII, Section 4 (Committees)
 21. Membership Committee
 - a. Duties: The duties of this Committee shall include the following: establishing an ongoing plan of recruitment for new and non-member dentists in the state; assisting component and constituent members in obtaining ADA and VDA membership benefits; establishing programs for retention of existing members; and promoting and developing policies and programs that respond to the needs of the membership. *The chairman shall appoint one member to serve as liaison to the Annual Meeting Committee.* The Committee shall meet at least two times a year and additional meetings scheduled at the call of the chairman.
 42. Adopted the following Bylaw amendment: Article IV, Section 2.B (Officers – Method of Election/or Appointment)
 - b. A list of VDA offices open for election for the coming year will be sent to each component ~~prior to the Fall Leadership Conference~~ by December 1st.
 43. Adopted the following Bylaw amendment: Article IV, Section 2.C. (Officers – Method of Election/or Appointment)
 - a. By the Nominating Committee, which consists of one representative elected by each component in the state from its membership and the Immediate Past President of the Virginia Dental Association who shall serve as its chairman. No person serving on the Committee is eligible for any elected

office in the Virginia Dental Association for that year. If the Immediate Past President cannot serve as chairman of this committee, ~~the following order of replacement would be implemented:~~ the second most Immediate Past President of the VDA; ~~the current President of the VDA;~~ *should serve.* If neither is available or the committee would elect a chairman from their existing membership. Each component representative will serve a two-year term, with the even and odd numbered components alternating terms, with a limitation of three consecutive terms. This committee shall recommend all candidates receiving at least three votes from the nominating committee for each available office. Potential candidates can be submitted for consideration by each component representative on the committee or by the endorsement of at least twenty-five members of the VDA, as verified by the Secretary-Treasurer of the VDA. All candidates must have filed their CV and position papers with the VDA Central Office by ~~March~~ *the publishing deadline for the VDA Journal, as determined by the editor, to be published in the VDA Journal. The report of the Nominating Committee will be presented at the opening session of the Annual Meeting.*

- b. From the floor at the *opening session of the Annual Meeting*, provided the nominee is in attendance and will accept the nomination.
44. Adopted the following Bylaw amendment: Article IV, Section 2 (Officers – Method of Election/or Appointment)
 - D. The elective officers shall be elected by ballot of the membership ~~at immediately prior to the Annual Membership Meeting.~~ A majority vote shall elect. ~~In the event of an unopposed nomination, it may be moved that the secretary be instructed to cast the ballot of the members for the candidate or slate.~~ If no nominee receives a majority of the votes cast on the first ballot, the nominee receiving the lowest number of votes shall be dropped, and a new ballot taken. In elections for multiple positions, a ballot will be invalid if the same name is voted more than once or the number of names on the ballot does not equal the number of available positions. All elective positions shall be voted on separately, except that ADA Delegates, Alternate Delegates and Executive Councilor-At-Large shall be voted on as groups.
45. Adopted the following Bylaw amendment: Article IV, Section 4.C (Officers – Duties of Officers-Secretary-Treasurer)
 - b. Supervise the collection of all monies ~~and dues due of~~ the Association. ~~and through the secretary-treasurer of all component societies, all dues:~~

46. Adopted the following Bylaw amendment: Article VI, Section 1 (Executive Council)

The Executive Council shall be composed of the elected officers of the Association; the Immediate Past President, one Councilor elected by each of the component societies and four members-at-large. The *Journal* Editor, the Executive Director, the Parliamentarian, the Speaker of the House

- of Delegates and the Dean of the MCV School of Dentistry shall serve as ~~ex-officio, nonvoting advisory~~ members of the Executive Council.
47. Adopted the following Bylaw amendment: Article VIII, Section 4., A.23 (Committees - Planning Committee)
- b. ~~Duties: The duties of this Committee It shall be the duty of this Committee: (1) to serve as a Planning Committee for the Virginia Dental Association on emergency strategic planning matters, and long-range planning and to review Committee activities and programs of the Association, with the authority to make inter-committee referrals and to This Committee will make recommendations to the Executive Council. The Committee shall meet at least two times a year and additional meetings scheduled at the call of the chairman.~~
48. Adopted the following Bylaw amendment: Article VIII, Section 4.14 (Committees – Dental Practice Regs.)
14. Dental Practice Regulations Committee
- a. Membership: This Committee shall consist of ~~16~~ 17 members, including one representative from each component society who shall be a general practitioner of dentistry, and one representative from each of the ADA recognized specialties of dentistry. ~~Ad hoc~~ Advisory members may be appointed as necessary.
49. Adopted the following Bylaw amendment: The following committees will be struck. Their duties are either added to the duties of another committee or will be handled by ad hoc committees or task forces when needed:
- Article VIII, Section 1
- A. Standing Committees
1. Annual Meeting Committee
 2. ~~Auxiliary Education and Relations Committee~~
 3. Budget and Financial Investments Committee
 4. ~~Cancer and Hospital Dental Service Committee~~
 5. Caring Dentists Committee
 6. ~~Committee for Direct Reimbursement Committee (Previous Change)~~
 7. ~~Committee on the New Dentist Committee (Previous Change)~~
 8. Communication and Information Technology Committee
 9. Constitution and Bylaws Committee
 10. Dental Benefits Programs Committee
 11. Dental Continuing Education Committee
 12. ~~Dental Delivery for the Special Needs Patient Committee~~
 13. Dental Health and Public Information Committee
 14. Dental Practice Regulations Committee
 15. Dental Trade and Laboratory Relations Committee
 16. Ethics and Judicial Affairs Committee
 17. Infection Control and Environmental Safety
 18. Institutional Affairs Committee
 19. Journal Staff Committee
 20. Legislative Committee
 21. Membership Committee
 22. Peer Review and Patient Relations Committee
 23. Planning Committee

24. Search Committee for Virginia Board of Dentistry
Candidates
(Section would then be realphabetized and re-numbered as necessary.)
50. Adopted the following Bylaw amendment: Article VIII, Section 4.A (Committees)
12. ~~Dental Delivery for the Special Needs Patient Committee~~
- a. ~~Membership: This committee shall consist of one member from each component society and the chairman or a representative of the following Virginia Dental Association Committees: Dental Benefits Programs, Dental Trade and Laboratory Relations, Dental Health and Public Information, and a representative from the Dental Division, State Department of Health and from the MCV School of Dentistry.~~
- b. ~~Duties: It shall be the duty of this Committee to recommend to the Virginia Dental Association, methods of providing dental care for the special needs patient, both now and in the future.~~
51. Adopted the following Bylaw amendment: Article VIII, Section 4.A (Committees)
2. ~~Auxiliary Education and Relations Committee~~
- a. ~~Membership: This Committee shall consist of twelve members including one representative from each component society and four members at large.~~
- b. ~~Duties: It shall be the duty of this committee: (1) to promote and awarding appropriate funds for the support of dental auxiliary students and to develop project raise funds for dental auxiliary education. This committee shall submit an annual report of these funds to the Executive Council. (2) To increase recruiting efforts to obtain qualified students for existing auxiliary programs. (3) To encourage new or alternative auxiliary education programs and (4) to provide information concerning auxiliary certification. The committee as a whole or members thereof will meet annually with individuals representing state auxiliary organizations and educational programs~~
52. Adopted the following Bylaw amendment: Article VIII, Section 4.A (Committees)
3. Budget and Financial Investments Committee:
- a. Membership: This Committee shall consist of eight members, including one representative from each component society. The Secretary-Treasurer of the Association shall be an ex officio member of this Committee.
- a. Duties: It shall be the duty of this Committee: (1) to determine the annual financial requirements and resources of the Association; (2) to submit an itemized budget for the coming fiscal year to the Executive Council for approval prior to each annual Meeting; (3) to maintain up-to-date information on financial investment data; (4) to make recommendations to the Executive Council regarding the investment of reserve funds of the Association; and (5) to supervise the administration of such investments in cooperation with the Secretary-Treasurer of the Association: (6) to promote and to award appropriate funds for

- the support of dental auxiliary students and to develop projects t raise funds for dental auxiliary education. This committee shall submit an annual report of these funds to the Executive Council.*
53. Adopted the following Bylaw amendment:
- Article VII, Section 2 (Executive Committee – Duties)**
- Section 2. Duties: It shall be the duty of the Executive Committee: (1) to transact emergency business during the interim between meetings of the Executive Council; (2) to organize the agenda for Executive Council meetings; (3) to review the *House of Delegates Manual of Standing Rules for the Annual Session* and to propose any changes in the Manual or in the BYLAWS as deemed necessary; (4) to function as a personnel committee to select and employ an Executive Director, Auditor, Legal Counsel and other employees as deemed necessary; (5) to select the time and place of the Annual Meeting for approval by the Executive Council and adoption by the House of Delegates; (6) to investigate the violations of the Principles of Ethics and Code of Professional Conduct in cases appealed by a member of a component society and to report findings to the Executive Council for its consideration as prescribed in ARTICLE I, Section 5. C. e. of these BYLAWS; (7) to increase recruiting efforts to obtain qualified students for existing auxiliary and laboratory technician programs; (8) to encourage new or alternative auxiliary education programs and to provide information concerning auxiliary certification. All actions of this Executive Committee must be reported to and approved by the Executive Council.
54. Adopted the following Bylaw amendment: Article VIII, Section 4.A (Committees)
4. ~~Cancer and Hospital Dental Service Committee~~
- a. ~~Membership: This Committee shall consist of eleven members including one representative from each component society, a representative from the Division of Dental Health, State Department of Health, and two members at large, one member of the Virginia Society of Oral and Maxillofacial Surgeons and one member of the Virginia Society of Pediatric Dentistry.~~
- b. ~~Duties: The duties of this Committee shall include the following: disseminating information regarding oral cancer detection and treatment; promoting lay education regarding oral cancer; encouraging appropriate research; cooperation with the American Cancer Society and other National, State and local programs on cancer prevention and treatment; studying at aspects of dental services in hospitals of the State; promoting the establishment and improvement of such facilities in the component society areas and cooperating with the Council on Hospital and Institutional Dental Services of the American Dental Association. The Committee shall meet at least one time a year and additional meetings scheduled at the call of the Chairman.~~

55. Adopted the following Bylaw amendment: Article VIII, Section 4. A (Committees)

~~19. Journal Staff Committee~~

~~a. *Membership: The Staff (Committee) shall consist of the Editor, who shall be Chairman; one Associate Editor from each component society; one Associate Editor each from the MCV School of Dentistry and the Dental Division of the State Department of Health; and the Executive Director of the Association who shall act as Business Manager of the Journal. The Editor, in cooperation with component presidents, shall designate the Associate Editors. A Managing Editor may be employed by the Executive Committee to work with the Editor, Business Manager and the Journal Staff at a remuneration to be approved by the Executive Council.*~~

~~b. *Duties: The duties of this Committee shall include the following: securing the editing suitable copy for the publication of a minimum of four official issues of the Virginia Dental Journal each year; supervising the editorial and advertising policies of the Journal when needed.*~~

56. Adopted the following Bylaw amendment: Article VIII, Section 4.A (Committees)

8. Communication and Information Technology Committee

a. *Membership: This Committee shall consist of eight ten members including one representative from each component society: , the Editor of the Virginia Dental Journal and one VCU/MCV Dental Student. The Executive Director of the Association, who shall act as Business Manager of the Journal, will be an advisory member of the Committee.*

b. *Duties: (1) To enhance the effectiveness of current communications and public awareness; (2) to explore areas of non-dues revenue as it relates to the VDA website, to explore new technologies and advise the Executive Council and membership on these advances and issues; (3) to supervise the editing of the publication of a minimum of four issues of the Virginia Dental Journal each year.; (4) to supervise the publication of four official editions of the Virginia Dental Journal each year. The Committee shall meet at least two times a year with additional meetings scheduled at the call of the chairman.*

57. Adopted the following Bylaw amendment: Article VI, Section 2 (Executive Council – Powers and Duties)

P. The Chairman of the Executive Council will appoint a subcommittee of the Council each year as an Awards Committee. The subcommittee shall be composed of five members of the Council who will rotate annually and report the names of awards nominees to the Council in June. The subcommittee will evaluate or modify the criteria for Association awards and the need for additional honors for VDA members.

58. Adopted the following Bylaw amendment: Article VIII, Section 4.A (Committees)

23. Planning Committee

a. *Membership: The Committee shall consist of the President-Elect, two most recent Past Presidents, and the chairmen of the following Regular Standing Committees;*

Annual Meeting, Budget and Financial Investments, New Dentist, Dental Benefit Programs, Dental Delivery for the Special Needs Patients, Dental Practice Regulations, Auxiliary Education and Relations, Legislative, Membership, Ethics and Judicial Affairs, Direct Reimbursement and any other committee that the President may specify. The Committee shall elect its own Chairman annually.

59. Adopted the following Bylaw amendment: To bring Article I. Section 2,E into compliance with the intent to make students voting members and to make Section 2.E compliant with Article I, Section 1.F, voting rights have been added and the words “upon recommendation of the Dean of their school and approval of the Executive Council” have been struck. (This was removed from Section 1.F in 1999.)

Article I, Section 2 (Membership – Election to Membership)

E. *Students: Undergraduate dental students, either studying or residing in the state of Virginia, may become student members. upon recommendation of the Dean of their school and approval of the Executive Council. Student committee members shall not be entitled to vote or but not to hold office; however, the President of the American Student Dental Association of the MCV School of Dentistry shall be a voting member of the VDA House of Delegates. Student members shall be entitled to participate in the Association’s insurance programs, shall receive the Virginia Dental Journal, and shall receive notice of and be entitled to participate in other Association activities.*

60. Adopted the following as **VDA Policy**: Any policy of the VDA should be referred to the C&B Committee for either inclusion in or elimination from the Constitution & Bylaws. This would eliminate conflicts between the Constitution and Bylaws and VDA Policy.

61. Adopted a recommendation that If any Constitution and Bylaws motions are passed at the June Committee Meetings, the Constitution and Bylaws Committee must meet within one month to assure the clarity and appropriateness of language and consistency with other parts of the Constitution & Bylaws.

62. Adopted a recommendation that recording secretaries of the VDA committees shall submit to the VDA Office action minutes within 2 weeks after the committee meeting.

63. Adopted the following amended substitute Bylaw amendment:

Article VIII, Section 4.A (Committees)

24. Search Committee for Virginia Board of Dentistry Candidates

a. *Membership: This Committee shall consist of the Immediate Past President or second most immediate Past President of each component society. This individual will serve serving two year staggered terms with components 1,3,5,7 member terms to begin on odd numbered years and components 2,4,6,8 member terms to begin on even numbered years and is to be chaired by the immediate Past President of the Virginia Dental*

Association.

64. Adopted the following amended Bylaw amendment:

Definitions of committee members to be listed at the end of the Bylaws as amended:

a. *Advisory Member – Specialized non-voting member of a committee. Cannot make or second motions, but may participate fully in debate and discussions.*

b. *At-large – Members of committee who do not represent a specific component.*

a. *Ex-officio – A member of a committee who serves by virtue of holding a specific office. Has all the rights, responsibilities and duties as any other member of the committee, including the right to vote.*

b. *Liaison – A representative of an associated organization or committee who promotes communication between the two organizations or committees when serving on a committee. Liaisons do not have voting privileges.*

e. *Student Member – Student at an accredited dental school and current member of ASDA. Shall be non-voting Student members shall be voting members. of committees, except for the New Dentist Committee, where they shall have full voting rights.*

65. Adopted the following Bylaws amendment: Article VIII, Section 4.C.13 (Committees – Dental Health and Public Information)

b. *Duties: It shall be the duty of this committee: (1) to establish and assist component societies in the promotion of a dental health education program; (2) to disseminate information of dental practice, preventive dentistry and dental public health to the public, press, radio, television and other news media; (3) to interpret the dental profession and its dental health goals to the public; (4) to initiate public information programs, with the approval of the Executive Council; (5) to cooperate with and assist school boards and interested public service organizations I establishment of preventive dental education programs; (6) to coordinate the annual National Children’s Dental Health Month Program; (7) to promote the ethics and professionalism of the dental profession to the public; (8) to recommend to the Virginia Dental Association, methods of providing dental care for the special needs patient, both now and in the future; (9) to disseminate information regarding oral cancer detection and treatment, promote lay education regarding oral cancer, encourage appropriate research, cooperate with the American Cancer Society and other national state and local programs or cancer prevention and (10) to evaluate hospital dental sections and/or departments within the Commonwealth, promoting the establishment and improvement of dental sections in hospitals, cooperating with the ADA Council on Access, Prevention and Interprofessional Affairs.*

66. Adopted the following substitute Bylaw amendment:

Article VIII, Section 4 (Committees – Annual Meeting)

b. *.... (7)(8) to establish a local arrangements subcommittee or subcommittees comprised of members of the contiguous*

components where *in-which* the meeting is to be held. *These members shall be* appointed by the Committee chair in consultation with the President, President-Elect and the local component officer, to handle liaison with local hotels, businesses, restaurants, entertainment and any other local situations that should arise; and (9) to perform any other duties necessary for the successful performance of the meeting. The Committee shall meet at least two times a year and additional meetings scheduled at the call of the chairman.

67. ~~Adopted~~ the following Bylaw amendment: The Dental Trade and Laboratory Relations Committee be stricken – duties of this committee will be assigned to appropriate committees of the Association.

Article VIII, Section 1 (Committees)

15. ~~Dental Trade and Laboratory Relations Committee~~

Article VIII, Section 4 (Committees)

15. ~~Dental Trade and Laboratory Relations Committee~~

- a. ~~Membership: This Committee shall consist of twelve thirteen members, including one representative from each component society, and four members-at-large appointed to serve for four years on a rotating basis by the President of the Association and a liaison from the Virginia State Dental Laboratory Association.~~
- b. ~~Duties: It shall be the duty of this Committee: (1) to encourage and develop harmo-~~

~~nious relations with the various organizations representing the dental trade and laboratories; and (2) to maintain high ethical and legal standards of both the trade and the profession. The Committee shall meet at the call of the chairman.~~

68. ~~Adopted~~ the following as **VDA Policy**: The Virginia Dental Association supports the concept of “need” or “evidence based” dental care; however, the determination of need for or interval of care *must* remain within the purview of the treating dental practitioner and by mutual agreement between the dentist and patient. Statistical averages or probability cannot replace the traditional dentist/patient decision-making process or determination for treatment”.
69. ~~Adopted~~ as amended a recommendation that the House of Delegates adopt as policy the following definition: “Membership Diversity is the respectful acknowledgement of difference in age, gender, race, ethnic or religious origins and physical or work status within the entire community of dentists.”
70. The following were submitted for Life Membership: Drs. Gerald Einhorn (1); Charles B. Hayes (1); Erwin R. Whiteside (1); Benjamin E. Wiggins, Jr. (1); Robert N. Dail (2); Thomas G. Luckam (2); Francis W. Shield (2);

Harry D. Simpson, Jr. (2); Stephen L. Bizzell (3); John R. Eshleman (4); William N. Friedman (4); Joseph H. Morgan (4); Donald E. Wheless (4); John E. Gardner, Jr. (5); Thomas R. Golden (5); B.K. Haley, Jr. (5); Leo N. Lampros (5); Melvin G. Leisure (5) Benjamin C. Meeks (5); Walter R. Dillow, Jr. (6); Perry R. Stubbs, Jr. (6); Michael F. Kivlighan (7); James I. Lambert (7); George E. Chapman, Jr. (8); Alan S. Heiwig (8); David W. Holley (8); Robert McHugh (8); John A. McIntire (8); Ted P. Przybyla (8); John A. Shattuck (8); Gerald N. Smernoff (8); Jerry L. Stewart (8).

71. Dr. Bruce R. Hutchison was elected Speaker of the House.
72. Dr. Emory R. Thomas was recognized for his many years of service as VDA Parliamentarian.



VDA delegates conduct important business at Sunday's House of Delegates meeting.

To All DDS Volunteer Dentists, Specialists, Dental Laboratories and their Staffs,

You were there to help a person in need who had “nowhere else to turn.” You cared enough to share your time, talents, and resources to improve the quality of someone’s life. Your kindness and generosity gave an elderly, disabled, or chronically ill person a healthy smile! For that, we.....

THANK YOU!

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“Creating Partnerships in Healthcare to Those in Need.”
Call (804) 257-9810 for information on how you can volunteer.

**DR. W. BAXTER PERKINSON RECEIVES
2000 ADA LEADERSHIP AWARD**

Dr. W. Baxter Perkinson of Midlothian, VA received the 2000 ADA Outstanding Leadership in Mentoring Golden Apple Award. Dr. Perkinson was honored on October 14, 2000 at the ADA Special Recognition Luncheon at the ADA Annual Session in Chicago. Dr. Perkinson is the first person to receive this award which recognizes members who exhibit leadership qualities, professional and ethical conduct, and volunteer activities as a mentor. The VDA is very proud of Dr. Perkinson on receiving this honor from the ADA.



Dr. Dave Anderson, President of the VDA, and Dr. Ron Hunt, Dean of the VCU School of Dentistry stand with Dr. Baxter Perkinson after he received the ADA Leadership in Mentoring Award.

**DR. CHARLES E. CONKLIN,
JR. RECEIVES 2000 VDA
COMMUNITY SERVICE AWARD**

Dr. Charles E. Conklin, Jr. of Roanoke, VA received the 2000 VDA Community Service Award at the VDA Annual Meeting in September 2000. Dr. Conklin received this award for his high level of professional achievement and leadership skills, his impact on the community, and his volunteer activities.



VDA Community Service Award Winner, Dr. Charles E. Conklin, Jr.

**DR. GREG CHADWICK
ELECTED ADA
PRESIDENT-ELECT**

Dr. Greg Chadwick of Charlotte, NC was elected President-Elect of the ADA at the recent ADA Annual Session in Chicago. Dr. Chadwick has represented Virginia, North Carolina and South Carolina on the ADA Board as 16th District Trustee for the past four years. Dr. Chadwick will assume the role of President of the ADA in October 2001.

Dr. T. Carroll Player of Florence, SC will replace Dr. Chadwick as representative on the ADA Board for the 16th District.

**DR. WILLIAM ALLISON
RECEIVES LIFETIME
ACHIEVEMENT AWARD**

Congratulations to Dr. William H. Allison of Warrenton, Virginia, who received the NVDS Lifetime Achievement Award at the society's annual business meeting on September 6 at the Fairview Park Marriott. President, Dr. Al Rizkalla presented the award. Dr. Allison is most deserving of this award having been an active member for years of the ADA, VDA, and NVDS, serving as president of the VDA and NVDS. He has given generously of his time to his profession and his community.

Congrats! Dr. Bud Zimmer's wife **AND** daughter graduated from law school this spring **AND** passed the Virginia bar!

**THE FOLLOWING PEOPLE WERE RECOGNIZED ON SUNDAY,
SEPTEMBER 17 AT THE VDA ANNUAL MEETING.**

FELLOWS

- Dr. Ralph L. Howell, Jr. (1)
- Dr. Paul K. Hartmann (2)
- Dr. Aloysius J. Stenger (4)
- Dr. Glenn A. Young (6)
- Dr. Robert B. Hall, Jr. (7)
- Dr. Timothy E. Russell III (8)

- Dr. James I. Lambert (7)
- Dr. George E. Chapman, Jr. (8)
- Dr. Alan S. Helwig (8)
- Dr. David W. Holley (8)
- Dr. Robert McHugh (8)
- Dr. John A. McIntire (8)
- Dr. Ted P. Przybyla (8)
- Dr. John A. Shattuck (8)
- Dr. Gerald N. Smernoff (8)
- Dr. Jerry L. Stewart (8)

LIFE MEMBERS

- Dr. Gerald Einhorn (1)
- Dr. Charles B. Hayes (1)
- Dr. Erwin R. Whiteside (1)
- Dr. Benjamin E. Wiggins, Jr. (1)
- Dr. Thomas G. Luckam (2)
- Dr. Francis W. Shield (2)
- Dr. Harry D. Simpson, Jr. (2)
- Dr. Stephen L. Bissell (3)
- Dr. John R. Eshleman (4)
- Dr. William N. Friedman (4)
- Dr. Joseph H. Morgan (4)
- Dr. Donald E. Wheless (4)
- Dr. John E. Gardner, Jr. (5)
- Dr. Thomas R. Golden (5)
- Dr. B.K. Haley, Jr. (5)
- Dr. Leo N. Lampros (5)
- Dr. Melvin G. Leisure, Jr. (5)
- Dr. Benjamin C. Meeks (5)
- Dr. Walter R. Dillow, Jr. (6)
- Dr. Perry R. Stubbs, Jr. (6)
- Dr. Michael F. Kivlighan (7)

FIFTY YEAR AWARDS

- Dr. Odilon P. Delcambre (1)
- Dr. Ira Gould (1)
- Dr. Vernon S. Nicholson, Jr. (1)
- Dr. William A. Stokes (1)
- Dr. Earl W. Ward (2)
- Dr. Lawrence G. Mathews (3)
- Dr. Louis E. Alexander (4)
- Dr. Major D. Gayle, Jr. (4)
- Dr. Cornelius H. Ramsey (4)
- Dr. Claude D. Richardson, Jr. (4)
- Dr. Hugh O. Wrenn (4)
- Dr. Virgil H. Marshall (7)
- Dr. Harding L. Thomas (8)

SIXTY YEAR AWARD

- Dr. James B. Early, Jr. (3)

VDA NEWS

SCIENCE TALENT AWARDS PROGRAM MOVES TO CENTRAL VA

For the past 5 year the VDA has participated in the annual VA State Science and Engineering Fair in Arlington, VA. Beginning April 7, 2001 the Fair will be held at Randolph-Macon College in Ashland. The VDA will present a total of \$1300 in cash awards to some of VA's finest high school researchers. All members of the VDA are invited to judge the fair. No experience as a science fair judge is necessary. If you are interested in participating, please mail or fax your name, address, convenient phone number and component to Dr. Tim Russell, VSTAP, 2616 Sherwood Hall Lane, Suite 405, Alexandria, VA 22306. Fax number: 1-703-360-3825.

MARK YOUR 2001 CALENDARS:

**January
Committee Meetings
January 18-21, 2001
Sheraton Park South
Richmond, Virginia**

**June Committee Meetings
June 7 - 10, 2001
Sheraton Oceanfront
Virginia Beach, VA**

**132nd VDA Annual Meeting
September 12-16, 2001
Hyatt Crystal City
Arlington, VA**

VIRGINIA SPOUSES ARE ELECTED TO LEADERSHIP IN THE AADA

Jocelyn Lance (Mrs. James Lance) was elected to the position of Vice President of the AADA. She is also chairman of the Membership Committee.

Sandy Parks (Mrs. William Parks) is the newly installed Comptroller. She is also the Chairman of the Finance Committee.

Nan Cook (Mrs. Bruce Cook) was elected as the AADA Trustee for District 2.

This is the first time that Virginia has had two officers in the AADA. Virginia now also has three members on the Board of Directors. The VDA would like to congratulate Jocelyn, Sandy and Nan for all their efforts for the AVDA and AADA.

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Is
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About?

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VIRGINIA
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2001 GENERAL ASSEMBLY SESSION PREVIEW

Chuck Duvall, VDA Lobbyist

The 2001 Session of the Virginia General Assembly will convene on Wednesday, January 10, 2000. As in the past, there will be many issues involving dentistry that will need to be addressed.

VDA Members to Visit the Capitol

VDA will have a presence at the General Assembly throughout the 2001 General Assembly Session. We would ask you to mark your calendar now to make plans to participate in the VDA Day at the Capitol. This event is scheduled for **Friday, January 19, 2001**.

This visit to the Capitol is being held in conjunction with the VDA January Committee Meetings.

Please make arrangements to attend. Call the VDA office now for additional information.

Definition of Dentistry

You previously received information regarding VDA's effort to clarify the existing Definition of Dentistry. John W. Hasty, R. Ph.D., Executive Director of the Department of Health Professions, convened an Ad Hoc Committee consisting of members of the Board of Dentistry, the Virginia Board of Medicine, the Virginia Dental Association and the Medical Society of Virginia to review the current Definition of Dentistry.

After a series of meetings and detailed discussions, a redraft of the most current ADA Definition of Dentistry was put before the group. Many suggestions made by representatives of the Virginia Board of

Medicine were incorporated in the redrafted definition.

At the end of the day, no definitive agreement was reached. In fact, no representatives from the Medical Society of Virginia were in attendance at the last meeting.

The Board of Dentistry is in the process of trying to include a clarification of the definition in its legislative package, and the VDA will likewise be incorporating a proposal in its legislative package.

The definition being suggested is as follows:

Dentistry means the evaluation, diagnosis, prevention and treatment (nonsurgical, surgical or related procedures) of diseases, disorders and conditions of the oral cavity, maxillofacial and adjacent and associated structures and their impact on the human body.

ACCESS TO DENTAL CARE

Over the course of the last several years, the VDA has participated actively with interested parties including the Virginia General Assembly to try to address access to dental care in underserved areas.

The Joint Commission on Health Care has produced two studies on this issue. The General Assembly has increased Medicaid dental service reimbursement rates. The VDA members, for their part, have:

- Continued to work with free clinics;
- Increased participation in the

Donated Dental Services program;

- Participated actively in MOM (Mission of Mercy) Project in Wise County, Virginia;
- Continued to do on a daily basis much unheralded free dental care.

VDA plans to continue to move forward. There will be two Mission of Mercy Projects in 2001. One will be on the Eastern Shore scheduled for March 31 through April 1, and one in Wise County scheduled for July 20 - 22nd. Volunteers are being solicited for both events.

VDA also has played a major role in developing The Virginians for Improving Access to Dental Care Coalition (VIADC). This is a coalition of over 15 organizations that have come together to study and develop a plan to alleviate dental access problems.

VDA also is working very actively with the Dental Division of the Virginia Department of Health to see how the VDA and the Department of Health can improve access.

Again, mark your calendar and participate in the upcoming VDA Legislative Day January 19, 2001. If you have questions regarding any of this information, please call Tara Hackenberg in the VDA office.

VADPAC SHINES SHOES, WHAT'S NEXT?

Rod Klima, D.D.S., VADPAC Chairman

On behalf of the members of your VADPAC committee I would like to congratulate our member dentists and thank you for your support this year. Our lobbyist, Chuck Duvall, told us several years ago that we needed to grow our PAC to the \$150,000 level to be a more competitive player in the state legislature. This year we have surpassed that goal!

In the arena of legislative advocacy we are able to promote our positions on issues with state legislators with a two pronged approach. This includes PAC contributions coupled with the personal contact of our liaison and constituent dentists. Quite simply getting elected is very expensive. Our friends in the legislature need our support. Contributions help us to gain access to promote our views about what is best for our patients and for dentistry.

At the recent Virginia Dental Association meeting in Williamsburg one of our members explained his reason for participation in VADPAC like this. He said that we are working to preserve our way of life in dentistry so that we determine the treatment for our patients, and how we practice. When you look at the outside forces like HMO's, insurance companies, government agencies and even other professional groups, which sometimes line up against us, our ability to mount effective legislative advocacy becomes essential.

Our legislative advocacy will be tested again soon. This upcoming state legislative session promises to be one of the busiest for dentistry in recent years. The Virginia Dental Association

will introduce a legislative initiative redefining the definition of dentistry. The present definition is archaic and does not include all aspects of modern dental practice, especially in oral surgery. VADPAC introduced two new fundraising activities at the Virginia meeting in Williamsburg. The silent-live auction raised over \$4,400. Our thanks to everyone who donated items ranging from Redskin tickets to a case of fine wine. Thanks also to those who bid on the items. We had fun with the VADPAC shoeshine stand and

raised over \$1,000 in the process. Many thanks to the VDA leaders who joined the VADPAC committee in shining shoes. Those who missed getting a shine will have to wait until next year!

Our membership can be proud of our progress with the PAC but we cannot be complacent. Legislative sessions are annual and ongoing. As Jefferson said, "No one is safe when the legislature is in session". Please continue supporting your VADPAC this year.



Double Shoe Shine! Bob Jerman of Drake Dental Products has Drs. Cuttino and Zimmer tackle his shoes during the 2000 VDA Annual Meeting.

**SHOE SHINE
RAISED OVER
\$1,000**

**LIVE AND SILENT
AUCTION
RAISED OVER
\$4,400**

Jocelyn Lance gives her husband, Dr. Jim Lance, a shoe shine during the 2000 VDA Annual Meeting. VADPAC received over \$1,000 in donations.



VIRGINIA DENTAL SERVICES CORPORATION

The VDSC offers services to the VDA membership through VDSC endorsements. When the membership takes advantage of these member benefits, the VDSC receives royalties on these purchases. These royalties are an important source of nondues revenue which helps to fund VDA programs without increasing membership dues. Utilizing these services is not only beneficial to you the individual dentist, but it is also beneficial to the Association as a whole. Please contact Samantha Paulson at the VDA Central Office (804) 358-4927 or 800-552-3886 to receive a VDSC brochure which includes information on all of the endorsed programs.

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Alexandria, VA 22305

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CONTINUING EDUCATION

NOVEMBER 2000

November 15

Tidewater (1)
Jesse Broome, M.D.
General Medicine For the Practicing Dentist
Ramada Inn, Virginia Beach

November 16

Richmond (4)
Michael Craven
Diet & Aerobics For Mid-Age Lifestyles
Capital Club (Dinner)

November 17

Northern VA (8)
Joe Camp, DDS, MSD
Modern Endodontic Techniques For the General Practitioner
Fairview Marriott

November 17 - VDA Co-Sponsored

Southside (3)
Dr. M. Nader Sharifi
Everyone Wants To Go To Heaven, But Nobody Wants To Die -- The Reality of Removable Prosthodontics
Country Club of Petersburg

November 17

Southwest (6)
Dr. Marvin Ladov
Oral Surgery: Impactions, Extractions and Corrective Actions
Donaldson Brown Conf. Ctr. - Blacksburg

JANUARY 2001

January 12

Northern VA (8)
Risa Pollack-Simon
The 21st Century Dental Team
Tysons Corner Marriott

January 18

Richmond (4)
Kanyon R. Keeney, DDS
Missionary Dentistry
Capital Club (Dinner)

FEBRUARY 2001

February 2

Richmond (4)
Tom Limoli, Jr.
What Do You Mean The Code's Changed
Embassy Suite Hotel (All Day Program)

February 15

Richmond (4)
Claire C. Kaugers, DDS
Gingival Grafts
Capital Club (Dinner)

February 21

Northern VA (8)
Ric Elderman
Mind Over Money
Fairview Marriott

MARCH 2001

March 9

Southwest (6)
Dr. Morris Robbins
What Dentists & Staff Need To Know About OSHA/Infection Control
Location - TBA, Wytheville, VA

March 9

Northern VA (8)
Norman Feigenbaum, DDS
New Age Adhesive Dentistry
Fairview Marriott

March 12-16

VCU School of Medicine - Dept. of Anatomy
The Alton D. Brashear Postgraduate Course in Head and Neck Anatomy
For more information or to register, call Dr. Hugo Siebel at 804-828-9791

March 15

Richmond (4)
Michael V. Dishman, DDS
Latest Advance in Vital and Non-Vital Tooth Bleaching
Capital Club (Dinner)

March 16

Richmond (4)
Larry Rosenthal, DDS
Advanced Aesthetic Design - The New Millennium
Sheraton Park South (All Day Program)

APRIL 2001

April 9

Richmond (4)
Speaker and Topic - TBD
Capital Club (Dinner)

April 27-28

Piedmont (5)
Dr. Ellen Bryne
Pharmacology: The Bugs Are Winning: Where Do We Go From Here?
Painless Dentistry -- Better Results Through Pharmacology
The Homestead

April 27

Northern Va (8)
Del Webb, DDS

Winning The Insurance Game
Fairview Marriott

MAY 2001

May 11-12

Southside (3)
Jennifer St. Georges
Williamsburg Weekend - One & 1/2 days of CE designed for Practice Management on the first day and involving the dental spouse on the second day
Williamsburg Hospitality House

May 11-13

Southwest (6)
Speaker & Topic - TBD
Pipestream State Park - Pipestream, WV

AUGUST 2001

August 10

Southwest (6)
Dr. Debra G. Stewart
Dental Potpourri: Expanding The Duties Of the Dental Team
Donaldson-Brown Conference Center - Blacksburg, VA

SEPTEMBER 2001

September 14

VDA Annual Meeting
Dr. Gordon Christensen
Topic TBD
Crystal City Hyatt

September 15

VDA Annual Meeting
Linda Miles
The 12 Latest Trends In Practice Management
Crystal City Hyatt

OSHA TRAINING

30 Hour Course

March 5-9, 2001 November 5-9, 2001
Richmond, VA

June 25-29, 2001
Virginia Beach, VA

10 Hour Course

May 16-17, 2001 October 9-10, 2001
Richmond, VA

**For more information or to register,
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Component CE Programs --For registration information, please contact the appropriate person below:

(\$40 - Members of VDA & Auxiliaries --\$75 - Persons other than VDA members. Fee includes lunch and coffee break.)

Component I (Tidewater)	Virginia Donne (Executive Secretary)	(757) 491-4626
Component II (Peninsula)	Kathy Harris (Executive Secretary)	(757) 565-6564
Component III (Southside)	Dr. James L. Slagle (CE Coordinator)	(804) 733-9490
Component IV (Richmond)	Linda Simon (Executive Secretary)	(804) 379-2534
Component V (Piedmont)	Dr. B. Scott Ward (CE Coordinator)	(540) 989-1170
Component VI (Southwest)	Dr. Dana H. Chamberlain (CE Coordinator)	(540) 783-8008
Component VII (Shenandoah)	Patricia Fuller (Executive Secretary)	(804) 985-1939
Component VIII (Northern VA)	Susann W. Hamilton (Executive Director)	(703) 642-5297

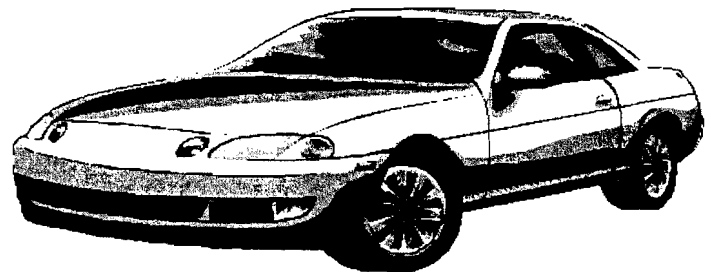
ADA C.E.R.P

CONTINUING EDUCATION RECOGNITION PROGRAM
The VDA is recognized as a certified sponsor of continuing dental education by both the ADA CERP and the Academy of General Dentistry.

MEETINGS

Month	Organization	Meeting	Location
Jan. 18-21, 2001	VDA	Committee Meeting	Sheraton Park South - Richmond, VA
Jan. 27 - Feb. 2, 2001	VAO	Winter Meeting	Big Sky, Montana
April 26-29, 2001	Southeast Academy of Prosthodontics	Meeting	Colonial Williamsburg Resort Hotel Williamsburg, VA
June 7-10, 2001	VDA	Committee Meeting	Sheraton Oceanfront Hotel - Virginia Beach
June 23-28, 2001	VAO/VSOMS	Annual Meeting	Frenchman's Reef Marriott - St. Thomas VI
Sept. 12-16, 2001	VDA	Annual Meeting	Hyatt Hotel - Crystal City, VA
Oct. 10-17, 2001	ADA	Annual Meeting	Kansas City, MO
Sept. 18-22, 2002	VDA	Annual Meeting	Waterside Marriott - Norfolk, VA
Sept. 10-14, 2003	VDA	Annual Meeting	Marriott - Richmond, VA
Sept. 8-12, 2004	VDA	Annual Meeting	Waterside Marriott - Norfolk, VA
Sept. 14-18, 2005	VDA	Annual Meeting	Marriott - Richmond, VA

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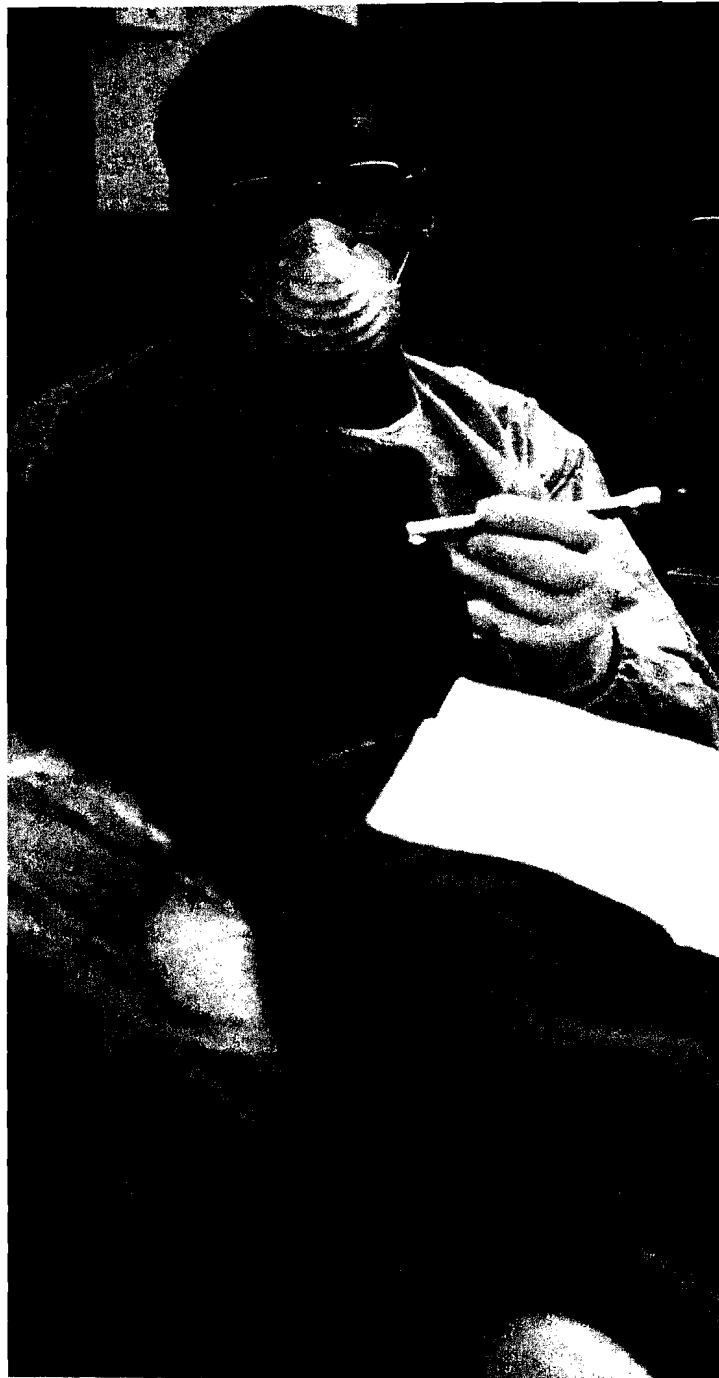
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Membership Directory 2000 - 2001

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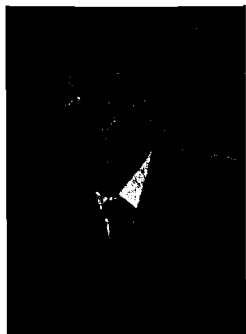


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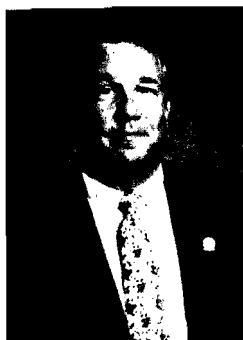
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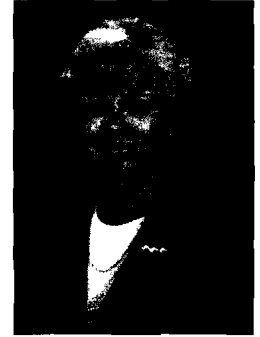
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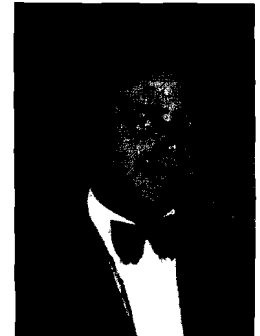
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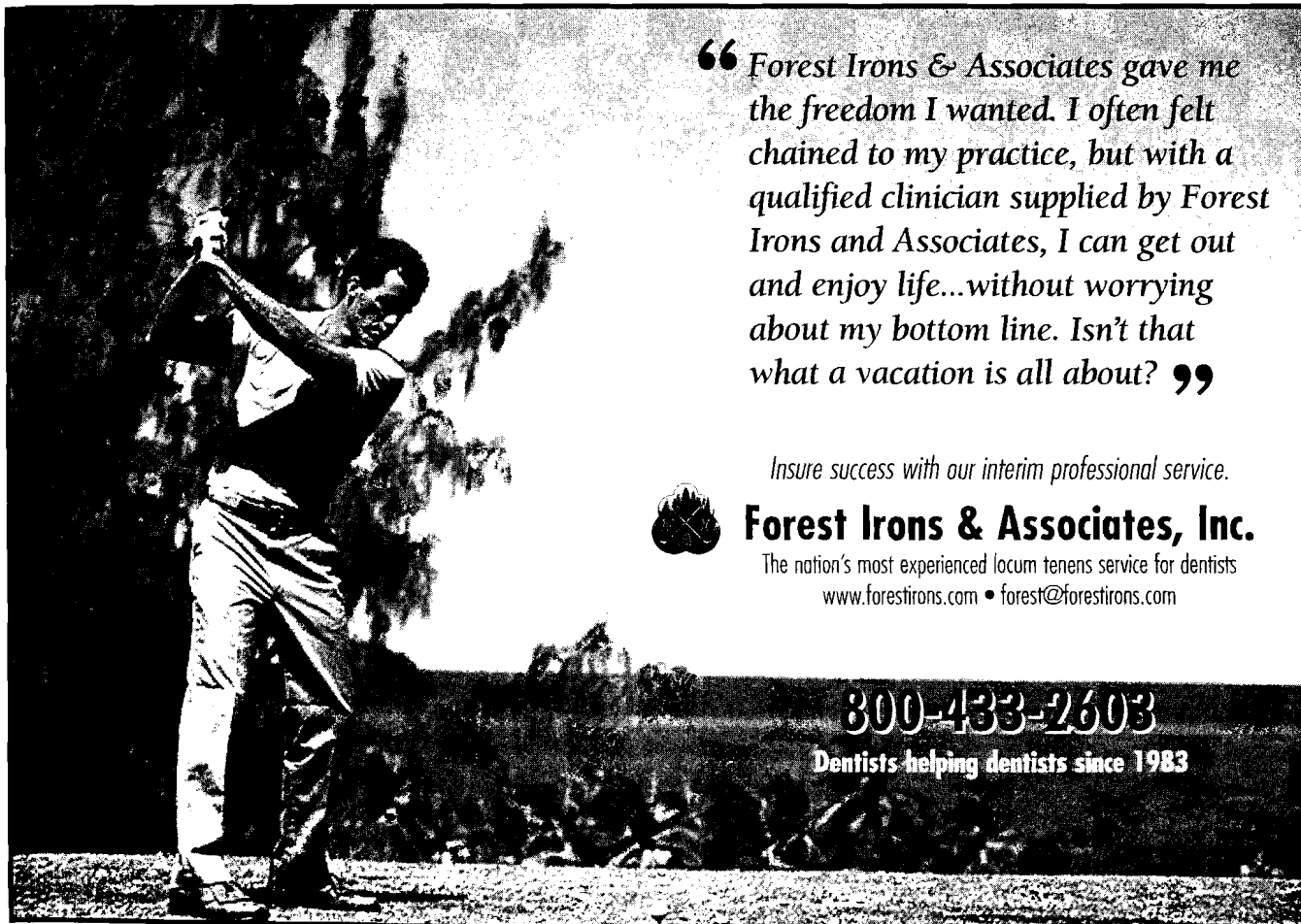
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H	Northern Virginia Dental Society

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1	Active Member
2	Retired Member
3	Life Member
4	Associate Member
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15	Endodontics
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10	Oral Surgery
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40	Periodontics
50	Prosthodontics
70	Public Health

IS YOUR DIRECTORY LISTING CORRECT?

The 2000 - 2001 VDA Membership Directory contains detailed information received in our office by September 8, 2000. While every effort is made to make this publication as accurate as possible, errors do occur. We apologize in advance if your listing is incorrect. Thank you.

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 MARTIN, SHANNON M
 MATNEY, JOHN LEE
 MC CORMICK, MICHAEL P JR
 MC COY, HENRY DAVIS
 MELLO, KENNETH J
 MENGES, MARTIN J JR
 NANCE, GEORGE L JR
 ORPHANIDYS, APOLLON GEORGE
 PAPE, FRANK LEONARD JR
 PARKS, WILLIAM RODNEY
 PARROTT, THOMAS R JR
 PAULEY, RICHARD L
 PLAPP, ROBERT L
 PRICE, MCKINLEY L
 ROBERTSON, ADRIAN ANDREW
 ROSS, VICKI A
 RUBENSTEIN, LORETTA K
 SAGMAN, MICHAEL E
 SAMAHA, LISA MARIE
 SHERMAN, FRANK B JR
 SIMPSON, HARRY JR
 SMITH, ERIC E
 SMITH, GARY R
 SMITH, HAROLD ELLIS
 TANKERSLEY, RONALD LEE
 TRIMMER, WILLIAM T III
 VENNE, MARKO
 WATSON, BENJAMIN T III
 WITTY, THOMAS EDWARD JR
 WOODRUFF, HARVEY C III
 WYATT, PATRICK R

NORGE SPEEGLE, JOHN H

POQUOSON HUNT, ELIZABETH D HUNT, JOHN FRANKLIN III HUNT, WILLIAM S MOORE, ALFRED P TAYLOR, DONALD L JR

SMITHFIELD AMES, J WILSON JR BERNHARD, ELIZABETH A PAPE, JAMES FRANCIS

URBANNA MILLER, ERIC N

PRACTICING MEMBERS BY COMPONENT AND CITY

WILLIAMSBURG

BENNETT, WILLIAM J
 BOWE, THOMAS POLLARD JR
 BURDEN, JAMES A
 BUTLER, CORYDON BAYLOR JR
 CHERRY, DONALD W
 COVANEY, SHARON K
 DE GINDER, BRUCE R
 DOLEY, JOHN PENNINGTON
 EVANS, PETER S
 FASHING, GISELA KRUEGER
 FOLEY, CHARLES SHERWOOD
 FRANDSEN, BRIAN
 FREY, GILBERT JOHN JR
 HAKE, TERRY H
 HARTMANN, PAUL K
 HENLEY, CURTIS R JR
 JOHNSTON, TIMOTHY K
 LACHINE, RICHARD W III
 MORGAN, CAROL F
 MORRIS, THOMAS J
 MOSKOWICZ, DONALD G
 OGLESBY, J STUART
 PIASCIK, CHRISTINE L
 SARMIERE, LAWRENCE RENSINE
 SPRINGMANN, SEBASTIANA G
 WENDELL, PETER D
 WEST, L WARREN
 WEST, MARVIN FRANCIS

YORKTOWN

BLANEY, THEODORE A
 BOOKER, WAYNE ERNEST
 BOXX, ERIC W
 DIAMOND, ARTHUR HERMAN
 GEORGE, ROBERT W
 GOLRICH, SCOTT JAMES
 MARTIN, ANTHONY LEWIS
 MORGAN, FABIENNE JEAN
 NEILL, KENNEDY E III
 NEILL, KENNEDY EDWARD JR
 PICHE, JON E
 SIRAGUSA, JOSEPH JOHN II
 WARREN, LAURENCE A

Component III
 Southside



AMELIA CT HSE

ADLEMAN, RONALD G

BLACKSTONE

AUSTIN, MELVIN J
 BRADSHAW, JAMES LEROY
 HILL, DONALD PAUL
 REITZ, MARK GEORGE

BOYKINS

BROWNE, WINSTON M III

CHASE CITY

BUNCH, WILLIAM GARFIELD JR

CHESTER

AGAPIS, TONY

CALLERY, WILLIAM F
 FERRY, DAVID R
 GALSTAN, SAMUEL W
 HANLEY, MICHAEL R
 HILLIER, JOSEPH CHARLES
 KILBOURNE, WALTER EUGENE
 MATHEWS, LAWRENCE G
 PRUGH, REED D
 WARD, C SHARONE

CHESTERFIELD

BROWN, STEPHEN C
 GERARD, SCOTT E

CLARKSVILLE

YOUNG, REGINALD SCOTT

COLONIAL HEIGHTS

BATES, RICHARD W
 BROWDER, JOSEPH WAYNE
 COPELAND, KENNETH E SR
 DENSON, JOHN B JR
 HOWE, EDWARD GEORGE
 KEETON, JAMES M JR
 MEADE, RAYMOND LEE
 POND, A WRIGHT SR
 ROADCAP, RICHARD F
 RUTLEDGE, RALPH J JR
 SHUFFORD, EARL L

CREWE

ANDERSON, SETH W
 NGUYEN, TRAN MINH THI

CUMMING, GA

CARPENTER, JAMES VENTON

EMPORIA

HARMAN, DOUGLAS W
 HELLBERG, CARL DAVID
 NEAL, HAROLD JONES JR
 PALMER, ROGER A
 SWENSON, KEVIN S

FARMVILLE

HUBBARD, ROBERT KIRKLAND JR

FRANKLIN

KNIGHT, ERNEST L
 KOONTZ, GREGORY N
 SPALDING, HARRY E
 THOMPSON, HARVEY K
 THORNTON, WILLIAM N III

FREDERICKSBURG

GOLKA, MICHAEL P

HOPEWELL

CHAMBLISS, ARTHUR DUPONT
 COGHILL, THOMAS M
 ELLIS, DAVID L
 HENRY, EDWARD PAGE JR
 HENRY, WILLIAM C
 POQUIS, GREGORY A
 WEBB, JAMES P

KENBRIDGE

GEE, CARROLL MILLARD JR

LA CROSSE

HENSLEY, LARRY DONALD

MC KENNEY

WRAY, R L

PETERSBURG

BELTRAMI, MARCO A
 BISSELL, STEPHEN L
 BOYD, HERBERT R JR
 BOYD, HERBERT REED III
 CARLTON, JONATHAN E
 DOWDY, HUGH C JR
 DOWDY, HUGH C III
 GRIFFIN, CHARLES
 GROSSMANN, ROBERT LEIGH
 ISBELL, JERRY W
 JOHNSON, JAMES K
 KNISKA, JOHN
 LAKE, GEORGE J JR
 LYNN, JOHN WORTH
 O' NEILL, ROBERT L
 PEARSON, BONNIE
 RAGSDALE, JOHN R III
 RICE, JOHN DARRELL
 RICHARDSON, EUGENE A III
 RUSSELL, WILLIAM BRAGG
 SLAGLE, JAMES L JR

PRINCE GEORGE

YANDLE, KENT

RICHMOND

FARRINGTON, FRANK H
 MOORE, ERNEST E
 TARASIDIS, VERA

SOUTH HILL

BAILEY, STEPHEN W
 BASS, JOHN M
 MORRIS, KENNETH WAYNE

SUTHERLAND

BARANKER, HOWARD

WINDSOR

DEMUSKO, HAROLD F

Component IV
 Richmond



ASHLAND

BIRD, ELIOT W
 GOODE, ROBERT WRIGHT
 KORPICS, LOUIS J JR
 TURNAGE, JAMES N
 WONG, DENNIS C

BON AIR

PENDERGRASS, C A

BOWLING GREEN

CAMPBELL, CLARENCE III
 HYLTON, RICHARD DAY
 MOORE, WENDY M

BURGESS

HURT, ALFRED DUNLAP JR
 RADCLIFFE, STEPHEN SMITH

CHESTER

KILBOURNE, MICHAEL S
 METTS, JULIAN CABELL JR

CHESTERFIELD

OTTERSBERG, CHRISTINE E
 SCANLAN, KEVIN G

COLONIAL HGTS

FRIEND, BASIL JACKSON II
 KITTS, CONNIE S

DILLWYN

BRYANT, JOSEPH CARY
 ROBERTS, CAROLE R
 SAXON, WALTER E JR

FAIRFAX

KIM, DONGSUP

FARMVILLE

HICKS, PAUL PRESTON JR

FREDERICKSBURG

ADDINGTON, JERRY WAYNE
 ARVAN, NICKOLAS C
 BLACKBURN, THOMAS H
 BURNS, G PRESTON JR
 BUTTERWORTH, CATHIE H
 CICCONE, ROBERT J
 COBLE, KYLE LEARY
 COX, GREGORY R
 CRAWLEY, THERESA Y
 CULBERSON, JAMES M
 DAMERON, STANLEY D
 DAY, JEFFREY D
 FRIEDMAN, WILLIAM NEWMAN
 GENTRY, ROBERT B
 GRANT, CARROLL C JR
 HAAS, HAROLD C
 HANZEL, PAUL JOSEPH
 HEBERTSON, MARK STEPHEN
 HUDDLE, DAVID F
 MC ARTOR, MICHAEL J
 MEARS, GENE C
 MOSS, LLOYD F JR
 PAGAN, ROBERT
 RIEMAN, FRANCIS E
 ROSE, JOHN B III
 SWISHER, DAVID MARKLEY
 TERRILL, DAVID G
 VITSKY, PAUL L
 WILKERSON-COX, SHERRI L

GLEN ALLEN

ARROYO-PRATT, MARIELENA
 BLASSIC, KIM N
 DHAKAR, SURYA P
 ELLENBERGER, CHRISTA
 ESCHENROEDER, THOMAS A
 FORTNER, GLENN W
 HARRINGTON, W GERARD
 MILLER, MICHAEL E
 NORRIS, CLINTON J III
 POPE, H L JR
 VILLA, RICHARD H

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GLOUCESTER

PIROK, DARRYL JOHN

GOOCHLAND

HUDGINS, W MICHAEL
OETTINGER, MURR R

HIGHLAND SPGS

BARNARD, W CALVIN
BAUM, PHILIP J
HOWARD, PAULETTE C

HUDDLESTON

KEMP, WILLIAM BARRY

KEYSVILLE

CAMPBELL, MICHAEL A

KILMARNOCK

HELSEL, DAVID FREDRIC
LAZAR, DALE
NEWMAN, DAVID A

KING GEORGE

COTTRELL, RICHARD W
DEDMOND, R CRIS
DONAHUE, JAMES W

MANAKIN SABOT

WOLFF, STUART F

MANQUIN

TOWNSEND, DAVID E

MECHANICSVILLE

BOND, MARK C
EVANS, ROBERT GODFREY
FUTRELL, ROBERT G
GERMANE, NICHOLAS
GREENWOOD, OLIVER C
HADEN, R A
JANNEY, ALLYN G JR
JOHNSON, BRADLEY GRAY
LARKIN, STEVEN K
MAJOR, DAVID
MARCUS, RICHARD M
MARKS, NORMAN JAY
MEI-KEENE, ELIZABETH W
MURPHY, WALTER K
POSENAU, JERRY L
REGIMBAL, PAMELA FAN
ROPER, ERIK CLYDE
ROSS, EDWARD FREEMAN JR
SELDEN, HARVEY FITZGERALD

MIDLOTHIAN

ANDERSEN, WYNN S
ANGUS, FRANK LEE
ANGUS, WILLIAM H
BARBAN, MARK D
BARRETT, CHARLES H
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BLACKBURN, JEFFERSON T
BLEVINS, HENTER LEE
BLOCK, CARL M
BOND, JEFFREY
BURNS, DONNA ALLEN
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CIOS, CHRISTOPHER
CRICHTON, CATHERINE P
CRICHTON, JAMES STONE JR

CRUSE, HAROLD M

CYR, JEFFREY E
DABNEY, CHARLES WILLIAM
DUNLEVY, H A "JACK"
EDDLETON, RAYMONIA A
EDMONDSON, DAVID GWALTNEY
GLICK, STEPHEN
GORE, MICHAEL S
GRIGGS, EDWARD N III
HEGARTY, MARY S
HEROLD, WILLIAM KIRK
HUTCHESON, C E JR
JENKINS, JERRY LEWIS
JOHANSEN, S P
KILLAR, CURTIS J
KING, JOHN W
KING, RANDAL W
KRONE, MICHAEL E
KURZER, BARRY L
LANNING, SHARON K
LEARY, B A
LEE, RICHARD H
LEVENSON, LANNY R
LOMBARDOZZI, NICHOLAS C
MARTIN, STUART D JR
MASON, ERIKA CROWTHER
MOSEY, JAMES A
MOSHER, RUSSELL N
NEIGHBORS, ROBERT B
NIAMTU, JOSEPH III
OVERTON, BRUCE W
PENTERTON, ROBERT
PERKINS, RICHARD C
PERKINSON, W BAXTER JR
ROGERS, DALE COLE
SORENSEN, ROBERT A
SPIEGEL, JONAS BARRY
SPILLERS, THOMAS E
TRAWICK, DONALD G
TUTTLE, STEPHEN F
VACCA, RICHARD S
WILLIAMS, JEFFREY S
WOOD, ROGER E
ZELAZNY, GRETCHEN D
ZIEGLER, RANDOLPH SCOTT
ZOGHBY, GREGORY M

MILFORD

TRAHOS, MICHAEL N

MINERAL

LLOYD, H CLIFFORD JR
MEYER, F W

MONTROSS

PALMER, CHARLES BENNETT

OILVILLE

WAY, LESLIE WELCH

POWHATAN

ADAMS, T NELSON
MURRY, DONALD R

PROVIDENCE FRG

ROSEMOND, RANDALL S

QUINTON

COOKE, EDWIN D
SCHULTZ, ALLEN DUANE
TIBBS, VICKI L

RICHMOND

ABBOTT, DAVID M
ADAMS, ANNE C
ADAMS, RANDY
ADAMS, WILLIAM R III
ALDRIDGE, WILLIAM EVERETT
ALEXANDER, JOHN M
ANDERSON, RALPH H B
ANDERSON, RALPH L
ATKINS, CARL O JR
BALL, SHARI LYNETTE
BARBIERI, STEVEN J
BARNES, ROBERT F JR
BEALL, JOHN DANFORTH
BECK, DAVID ALLAN
BELL, DEWEY H JR
BELT, DOUGLAS S
BERNSTEIN, ALLEN DAVID
BETZHOLD, WILLIAM CHARLES
BEYER, JEFFREY
BISCHOFF, ROBERT A
BITTLER, SCOTT E
BLAIR, JEFFREY P
BOGACKI, RUSSELL E
BOSLEY, JOSEPH R
BOWEN, ELMO J JR
BRASSINGTON, BRYAN A
BRITTO, AJIT DENIS
BROKAW, MATTHEW REED
BROOKS, CAROL N
BROWNSTEIN, MARSHALL PAUL
BRUNI, FRANK D
BRUNI, RUDOLPH HANNEY JR
BURMEISTER, JOHN A
BURNS, DAVID R
BURNS, JAMES C
BUSH, FRANCIS M
BUSSEY, GLENDA JILL
BUTLER, JAMES HANSEL
BUTTON, GILBERT LEE
BYRD, RICHARD L
BYRNE, BRIDGET E
CALIFANO, JOSEPH V
CAMPBELL, ROBERT L
CHAPMAN, DAVID C
CHEVALIER, JACK WALDEN
CLARK, JAMES R
CLEMONS, LUCIOUS H JR
CLEVELAND, RUSSELL A
COHEN, JEROME A
COLE, NANCY V
COOK, BRUCE C
COUNTS, CHARLES R
COVINGTON, WILLIAM D
COX, JOSEPH CLINTON JR
COX, P STUART
COX, ROBERT Y
CRABTREE, DONALD GUY
CRIST, GEORGE BRYAN
CROCKETT, WILLIAM DAVIS
CUMBEY, JAMES LLOYD JR
CUTTINO, CHARLES LYNUM III
DAVIA, ALLEN JAMES
DAVIS, GEORGE E III
DAY, KAREN C
DEAL, ROBERT LEWIS
DICKINSON, TERRY DANIEL
DISHMAN, MICHAEL VAN
DOSWELL, JOHN C II
DOUGLAS, HUGH B JR
DU VALL, DONALD L

DUFF, JAMES SCOTT III
DUFF, JAMES SCOTT JR
DYMON, WILLIAM D
EAST, VIRGINIA N
EDISON, MORRIS M
ELIAS, THOMAS G
ELMORE, WILLIE TERRY
EPSTEIN, ALEC
ESHLEMAN, JOHN ROBERT
EVENS, STEVEN ELLIOT
FELTON, WALTER D
FILIPOWICZ, FRANCIS JOSEPH
FINLEY-PARKER, KATHRYN S
FITZGERALD, GRAYSON GOODE
FORTE, STEVEN G
FOSTER, FRANCIS MERRILL
FRATKIN, HOWARD A
FREELAND, SHARON ALANE
FRIEND, JEFFREY K
GARDNER, E D
GARDNER, WILLIAM GRAHAM
GASKINS, CHARLES E III
GAY, GREGORY G
GIGLIO, JAMES ANTHONY
GILLIAM, ROBERT EUGENE
GLASER, JAMES OSCAR
GOKLI, MEERA A
GORDON, MARSHALL P III
GRIFFIN, BARRY I
GWALTNEY, MICHAEL P
HAGAN, BETSY ANN
HAHN, CHIN-LO
HALLECK, MIMI M
HAMILTON, MICHAEL D
HARRIS, MONROE E JR
HART, FARYL
HARTWELL, GARY R
HAUEIS, ROMAN
HELLMAN, LARRY F
HERRING, NELSON
HORWITZ, SIDNEY HAROLD
HUBBARD, MAURY A JR
HUDGINS, JEFFREY L
HUDSON, RAIDAH Z
HUDSON, THOMAS R
HUNT, RONALD J
ISAACSON, ROBERT J
JARVANDI, FERESHTEH
JEWETT, CHARLES
JOHNSON, CHARLES KEITH
JOHNSON, G WOODWORTH
JOHNSON, H PHILIP III
JONES, AUDRA Y
JONES, PERRY EDWARD
JONES, STANLEY BERNARD
KAPLAN, HERBERT WALLACE
KAUGARS, CLAIRE C
KAZANOGLU, ALTUG
KEENEY, KANYON R
KELLY, JAMES A
KEMLER, DAVID A
KENDIG, ROBERT O
KERNEKLIAN, MURAD
KESSLER, FRED N
KING, EDWARD D
KITTRELL, JOHN S
KNAYSI, FRED ANTHONY
KOERTGE, THOMAS E
KONTOPANOS, GREGORY K
KONTOPANOS, JOHN ALEX JR
KOWAL, MARK J

PRACTICING MEMBERS BY COMPONENT AND CITY

KUNDALGURKI, SUPRIYA S
 LANCE, JAMES RUSSELL
 LASKIN, DANIEL M
 LAYMAN, THOMAS O
 LEAHY, DANIEL R
 LEE, ELIZABETH A
 LEE, J HELEN
 LEE, SOLOMON MYUNGSUK
 LEHEW, RICHARD ALLEN
 LEVIN, JEFFREY
 LEVITIN, DONALD G
 LIEB, RICHARD J
 LILLY, JAMES D JR
 LINDAUER, STEVEN J
 LIVICK, BROCKTON A
 LONDREY, JAMES F
 LUCAS, WILLIAM T
 MACILWAINE, RICHARD A
 MAESTRELLO, CHRISTOPHER L
 MALIK, NASSER A
 MARTIN, CHARLES W
 MAYNARD, JOHN GARY JR
 MC ANDREW, KAREN S
 MC CAIN, JAMES JR
 MC CASLAND, JOHN P
 MC COMB, J C II
 MC MUNN, MICHAEL O
 MERA, JOSE A
 MILLER, BENITA ATIYEH
 MOHANTY, SUJIT K
 MONTICELLI, DARIO ANDREW
 MORETTI, JOY S
 MORGAN, GARY H
 MORGAN, JOSEPH HOWARD
 MORRISON, JULIUS VINCENT
 MOSS, PATRICIA A
 MOURINO, ARTHUR P
 MUGFORD, DIANE R
 MULLINS, EDMUND EUGENE JR
 MUSTIAN, EDWARD LOUIS III
 NAVON, RALPH STUART
 NELSON, JAMES F
 NEUMANN, PAUL A
 NORMAN, ANDREW S
 NYCZEPPIR, DAVID J
 O' MALLEY, TIMOTHY JOHN
 OBECK, KURT M
 OLEY, GEORGE A III
 PADGETT, ALAN MARTIN
 PAGE, DENNIS G
 PALMORE, JULIE
 PEERY, THOMAS RITCHIE
 PERKINS, ROBERT V JR
 PERKINSON, JONATHAN D
 PESKIN, DAVID A
 PFAB, MICHAEL D
 POWELL, WATSON O
 PRIOR, GORDON
 QUISENBERRY, PATRICK T
 RADCLIFFE, EDWARD HARRIS
 RADDIN, HARRY ALBERT JR
 RANKIN, HUGH RILEY
 REAMES, WILLIAM FRANKLIN
 REDWINE, WILLIAM J
 REVERE, JAMES H JR
 REYNOLDS, ELIZABETH C
 RICHARDSON, CHRISTOPHER R
 RICHARDSON, CLAUDE D JR
 RIGGS, STEPHEN BLAINE
 RILEY, JAMES L

ROBERTELLO, FRANCIS JOHN
 ROBINSON, ELI W
 ROELOFS, RENAE
 ROOT, NOEL S
 ROSE, JENNIFER TRIDER
 ROSSETTI, MICHAEL A
 SAROFF, STEPHEN A
 SARRETT, DAVID C
 SAVAGE, HARRY EDWARD JR
 SCHENKEIN, HARVEY A
 SCHMITT, IRVIN HENRY JR
 SCHMITT, STEVEN
 SCHROEDER, JAMES R
 SCHUFELDT, HARLAN
 SHAIA, PAUL J
 SHAIT, A
 SHANNON, DAVID GRAY
 SHARP, JULIE G
 SILL, L SCOTT
 SMITH, CHRISTINE O
 SMITH, SANDRA J
 SNOW, WESLEY NEILSON
 SOLTANIAN, FARSHID
 SPAINHOUR, STEPHEN E
 SPITZER, JAY B
 STEADMAN, ROBERT B
 STENGER, AL J
 STERLING, ARDEN M
 STEWART, HENRY I
 STONER, KENNETH E
 STRAUS, FRANK D
 STRAUSS, ROBERT A
 SULLIVAN, KIT TUCKER
 SVIRSKY, JOHN A
 SWANSON, KIMBERLY S
 SWEENEY, KEVIN C
 TAYLOR, THOMAS J JR
 THOMAS, CHARLES P JR
 THOMAS, EMORY ROLSTON
 TODD, STEPHEN J
 TREGASKES, JOSEPH N
 TRENT, FAITH WALKER
 TROW, THOMAS H
 TSAO, DING H
 UNGER, JOHN WILLIAM
 VAN SCYOC, CHAD M
 VAUGHAN, DENNIS L
 WADE, FRANK A
 WADE, SEABORN M JR
 WAKEFIELD, HARRY ALVAH
 WALDRUP, THOMAS CHRISTIAN
 WALLACE, JAMES CURTIS
 WAY, WILLIAM W
 WEBB, LESLIE SOUTHGATE JR
 WEBB, WILLIAM HOWARD
 WEBBER, TERENCE
 WEDDLE, RAYMOND EARL
 WEISS, BARRY
 WELLIVER, JAY LAIRD
 WHITE, DAVID ARTHUR
 WHITE, JOSEPH SCOTT
 WHITE, PAUL R II
 WHITE, PRANEE C
 WHITLOW, ODIE ALLEN
 WILEY, PAUL M
 WILKINSON, CLAUDE JR
 WILLIAMS, WILLIAM CLARENCE
 WILSON, RICHARD DANIEL
 WILSON, RICHARD S
 WILTSHIRE, CURTIS B

WOLF, NOLA A
 WOOD, RICHARD H
 WOOD, WILLIAM C JR
 WOODLIEF, FRED P III
 WOODS, HUNTER K
 WOZNAK, DAVID S
 WRIGHT, THOMAS JR
 YOUNG, M WALTER
 YOUNG, STEPHEN S

SANDSTON
 COOKE, THOMAS S III
 DAWSON, MARTHA A
 LAMBRECHTS, MARCEL G JR
 METZGER, LAWRENCE C
 MONACELL, JOHN F
 MUNN, WILLIAM B
 OVERSTREET, DOUGLAS R JR
 OVERSTREET, SUSAN R
 STANOVICK, PAUL RICHARD

SPOTSYLVANIA
 LIVESAY, RICHARD EUGENE
 MARSHALL, MARVIN L JR
 WILLIAMSON, M MADISON

STAFFORD
 ATTREED, ELIZABETH M
 MOORE, ANDREW LEWIS

TAPPAHANNOCK
 GREGORY, JOHN WILLIAM
 JOHNSON, ROBERT ARNOLD
 LEDWITH, BETH F

WARSAW
 KNIGHT, JAMES RILEY JR
 PUGH, ROY E

WEST POINT
 ENGLISH, SAM EARL II
 NEALE, M M JR

Component V
 Piedmont



ALTAVISTA
 JEWELL, LARRY RAYMOND
 WEST, CHARLES M
 WEST, FRANK MERRITT JR

AMHERST
 HOBBS, JESSE A

APPOMATTOX
 FEDISON, JOHN M
 HARVEY, PAUL D
 POE, RICHARD

BASSETT
 MORRIS, DAVID L
 MORRIS, SUSAN-LOU
 RAMSEY, TONY A

BEDFORD
 ANAMA, STEVEN N
 BAILEY, ANTHONY D
 HURT, GARRETT E
 JOHNSON, JAMES EDWARD JR
 LOVELACE, EDWARD YOUNG III

BLUE RIDGE
 MILLER, KEITH A

BOONES MILL
 LEISURE, MELVIN G JR

BROOKNEAL
 FISHER, RICHARD LEE

CHATHAM
 PRICE, DOUGLAS S JR
 WINN, MARVIN CLAY

CHRISTIANSBURG
 NEWTON, RICHARD M JR

CLIFTON FORGE
 SLAUGHTER, TERRY WAYNE

COLLINSVILLE
 GALE, ROSS FINLEY
 LAVINDER, MICHAEL E
 RHODAY, JOHN W
 UNTERBRINK, DENISE J

COVINGTON
 GILBERT, JAMES ISBEL III
 MEEKS, BENJAMIN CAMERON
 MIDKIFF, HENRY K

DALEVILLE
 ADAMS, MICHAEL P
 VESS, FREMONT ARCHIBALD JR

DANVILLE
 BROWN, JARROD
 BURNETT, DOUGLAS DUANE
 CAIRNS, DONALD GEORGE
 CARLISH, ROBERT S
 CHILDRESS, DAVID D
 CLIFTON, JEFFREY A
 COCKE, ROBERT WILFORD
 COOPER, DONALD
 CUTRIGHT, BARRY K
 CUTRIGHT, MARTHA CREASY
 EVANS, JAMES ROBERT
 GOSNEY, JAMES EARL
 GREKOS, APOSTOLOS G
 GROGAN, FRANK THOMAS III
 HELTON, DONNA F
 KIRBY, C WILLIAM
 LEWIS, ROBERT DENBY
 MALLERY, MALCOLM J
 MANRY, HERBERT C
 MAYHEW, JESSIE W JR
 MESAROS, SAMUEL VINCENT
 MORRIS, GEORGE D III
 OSBORNE, ELBERT PLUMMER JR
 PAYNE, ALBERT LLOYD
 SHERWOOD, RICHARD L
 SILVERS, ARTHUR T
 SMITH, MARK PHILIP
 SNEAD, GEORGE HOLMAN JR
 STRANGE, CHARLTON B JR

COMPONENT

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WALL, JESSE R
WENTZ, WILLARD WILLIAM JR

FOREST

EVANS, DALE
HENDRICKSEN, A R
SWARTZ, CHARLES T

HARDY

CALDERAZZO, JOSEPH P

HOT SPRINGS

WHEELER, DAVID L

HURT

WALTON, GUY W JR

LYNCHBURG

ARTHUR, LEWIS ANGELO
AUSTIN, KEITH H
BAKER, RAYMOND CHARLES JR
BARRICK, JOHN A
BENTLEY, BRUCE E JR
BLANCHETTE, MARK EDWARD
CHALFANT, KENNETH R
COLEMAN, WAYNE T
COVEY, R D
CRIST, FRANK CALVIN JR
CRIST, JASON S
CULCLASURE, JAMES WISE
DAVIS, MICHAEL J
GENTRY, GARLAND G
GRABEEL, DANIEL E
HANDY, PHILLIP WATKINS
HOLCOMB, DONALD
KIGER, D T
KIMBLE, GLENN ANTHONY
KING, CHRIS L
KNIGHT, BENJAMIN F JR
LEA, WILLIAM PAUL JR
MARTIN, WILLIAM W
MASSIE, BLAND JR
MIDKIFF, KEVIN S
PARKER, D MICHAEL
PETTICOLAS, AUGUSTUS A JR
PINCH, JOHN D
POLLARD, JAMES ASHWELL
PRILLAMAN, WILLIAM NORMAN II
RICHARDSON, WILLIAM C JR
RILEY, JEFFREY O
RUBLE, RICHARD EARL
SAUNDERS, ROY LEE JR
SAVAGE, DANIEL F III
SHEARER, ELLIOTT L
SMITH, C FREDERICK
SMITH, RANSOM N
SMOCK, SHERMAN O
STANLEY, JAMES L
SYDNOR, CHARLES RAINE JR
TODD, RONALD LEE
WALKER, THOMAS L
WALLACE, DONALD M
WARWICK, THOMAS A
WHEELER, KYLE WESLEY
WHITE, WILLIAM M JR
WHITE, WILLIAM MCKINLEY
ZECHINI, RICHARD RILEY

MADISON HEIGHTS

GOLDEN, THOMAS R
SUTHERLAND, WILLIAM

MARTINSVILLE

AYERS, CHARLES EUGENE
CRABTREE, MARK A
DIETRICH, CRAIG B
GENDRON, GREGORY T
JONES, DAVID C
JORDAN, JAMES A
JULIAN, JAMES P
MALLINAK, RAYMOND F
MASON, MARK W
MIDKIFF, KENNETH B
MOORE, J PEYTON JR
MUEHLECK, JAMES K
RENICK, FRED TAYLOR JR
ROBERTS, KRISTEN D
SHEARER, JAMES WILBUR
SNYDER, EDWARD P
STERMER, GEORGE ALBERT JR
WALROD, JOHN H
WHELESS, JOHN RUFFIN III
WILSON, JAMES L

MCIVOR

GOLDEN, RICHARD K

MONETA

SMITH, ERIC J

NEW CASTLE

DONIKOWSKI, FREDERICK P

RICHMOND

PEERY, JAMES M

ROANOKE

ALLARA, JACK M II
ALOUF, DONALD RAYE
ALOUF, STEPHEN
ANDERSON, A SCOTT III
ANDREW, SANDRA
BIELAWSKI, ROBERT M
BITTEL, DAVID E
BRANHAM, ROBERT SAMUEL
CARTER, JOHN C
CLARK, JEFFREY DEAN
CONKLIN, CHARLES E JR
COOTS, FRED III
COOTS, FRED A JR
DAVIS, JOHN J
DEYERLE, WILLIAM A
DICKEY, FLOYD R
FARLEY, DAVID W
FARTHING, WILLIAM HOWELL
FITZGERALD, DAVID KYLE
FRAZIER, WADE HAMPTON III
HALEY, B KEITH JR
HIGGINS, JOHN EDWARD
HINRICHS, ROBIN ELIZABETH
HOUGHTON, CHARLES W
HUFFMAN, RICHARD D JR
HUGHES, GREG
HUNT, MICHAEL G
JOACHIM, RICHARD J
JONES, LEE R
KAGEY, ALVIN W
KAISER, PAUL C
KIDDER, ROBERT S
KINNEY, ROBERT V JR
LAMPROS, LEO NICHOLAS
LAMPROS, PENNY L
LANIER, WILLIS POWELL JR

LEVICKI, GEORGE A
LOWDON, J IAN JR
LYNCH, RICHARD A
MAYHEW, DONNIE E
MC CLELLAN, GARY A
MC CLUNG, JAMES T JR
MC CORKLE, MASTON R JR
MC CUIN, STEPHEN DONALD
MC LEOD, ALLEN K
MEADOR, LARRY R
MERRITT, GUY BERNARD
METZ, JAMES KENWARD
MORGAN, JAMES KAHLE
NORBO, RANDY J
O' KEEFE, EDWARD MICHAEL
PENN, JOSEPH HERMAN
PUGH, ROBERT LEWIS
RAMSEY, ALEXANDER W
RANDOLPH, RENITA W
REYNOLDS, JAMES D
ROACH, GARY ALAN
ROBERSON, JAMES O
ROBINSON, J FULLER JR
ROBINSON, JOHN W
ROBINSON, LYNN W
ROCKHILL, AMY D
ROLLER, WILLIAM O JR
RUSSELL, HARRY PATRICK II
SHARPLEY, RONALD SHEPPARD
SINGLETON, JOHN L
SOWERS, STEVEN E
SPARGER, H M
STOCKTON, SHERRILL W JR
STOKES, WILLIAM NELSON
SWANN, WILLIAM PORTERFIEL
TROUT, ROBERT
WARD, BRIAN SCOTT
WEAVER, WILLIAM S
WETTER, JEFFREY B
WHELOCK, FRANKLIN M
WOLFE, BARRY
WOODS, MICHAEL L

ROCKY MOUNT

BURT, CHARLES R
PERDUE, MARVIN E
RUCKER, JAMES H JR

SALEM

BARFIELD, GORDON D
CRAWFORD, GARY WAYNE
GOLD, WALTER A
HALL, MICHAEL E
HARRIS, JOHN LOUIS III
HOYE, JAMES R
KEMPER, JAMES CRAIG
LOGAN, JESSE BURKS JR
MERIAN, ROBERT L
NUSSBAUM, G BRUCE
SPRINKLE, G M III
STEPHENS, NATHAN CHARLES
THEWS, MARVIN E JR
WALLACE, CAROLINE A
WALLACE, ROBERT EDWARD
WAMPLER, JAMES RAY

SOUTH BOSTON

ADAMS, JAMES W JR
AH, MICHELE K
CANDLER, ELIZABETH W
CLAYCOMB, DEBRA G

GREEN, RAYMOND A
KREMPLE, ROBERT J
OWEN, WILLIAM D
PRIEST, JAMES H

SPRINGFIELD

STEELE, WILLIAM M

STUART

JONES, MICHAEL LEON

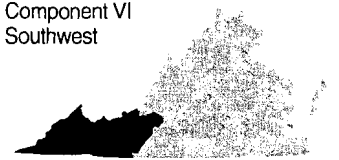
TROUTVILLE

GEORGE, KENNETH ROY JR
SMITH, RICHARD E

VINTON

BLACK, DAVID EDWIN
GREENWAY, R KEVIN
GREENWAY, RALPH NATHAN
JONES, WILLIAM WINFRED
KANETZKE, STEVEN S
KEVORKIAN, GEORGE JR
RICHARDSON, GEORGE THOMAS
SKAFF, VICTOR S JR
SVITZER, J RICHARD

Component VI
Southwest



ABINGDON

ABBOTT, MICHAEL A
BOSWELL, CRAMER L
BROWN, BOBBY L
BROWN, RONNIE L
COLE, JACK DEAN
COLLINS, TIMOTHY E
CRABTREE, ANNE JOHNSTON
DOTY, MICHAEL D
FRENCH, JERRY E
GARDNER, RICHARD D
LENTZ, JOHN D
MOORE, FRENCH HALE III
OWENS, GREGORY D
STAPP, DAVID L
UMSTOTT, PAUL T
WHITE, H RAMSEY JR

BIG STONE GAP

BAYS, ROGER N
DAVIS, H NEAL

BLACKSBURG

ANKRUM, MATTHEW TODD
BOYLE, RICHARD P III
GLASGOW, MATTHEW W
GREGG, JOHN M
GREGORY, CARLYLE
HARPER, WILSON GEORGE
HARRIS, CHARLES E
HOWARD, CLINTON W
HUFF, CHRISTOPHER B
HUFF, WALLACE LEE
KYLE, LAWRENCE J
PAGET, JOE A JR

PRACTICING MEMBERS BY COMPONENT AND CITY

ROBERTSON, JOHN K
SCHNECKER, DENNIS C
SHIELDS, WALTER D
THOMPSON, DANIEL E
TURNER, RANDOLPH L

BLAND
DILLOW, WALTER R JR

BLUEFIELD
CHAMBERS, DOUGLAS W
KOVACH, DAVID A
MERCKE, REBECCA H

BRISTOL
BASSHAM, DEBORAH ANNETTE
JESSUP, RONALD DEAN
LYKINS, LEE F III
MATHESON, BARRY R
OWEN, ROY C JR
SEAVER, JAMES M

CANA
SCHNEIDER, JOSEPH P

CHILHOWIE
THOMPSON, WILLIAM B

CHRISTIANSBURG
DANNER, DEE
HUNTER, AMY STANOVICK
MC DONALD, PETER J
MYERS, STEPHEN L
SCHWARTZ, FRANK LEWIS

CLINCHCO
BONNELL, ROBIN ELAINE

CLINTWOOD
ROBINSON, WILLIAM S

COEBURN
MARTIN, SONYA K
RINGLEY, HAROLD L

DAMASCUS
TEBBENKAMP, DAVID R

DUBLIN
HOLMES, JOSEPH C JR
MANSELL, RICHARD H
PRATT, A CAROLE
VLAHOS, GUS C

EWING
PATTERSON, CHERYL

FLOYD
CONDUFF, J HOWARD JR
PURSIFULL, KRIEG P

GALAX
CLEMONS, MARK D
JONES, ETHAN Y
JONES, RONALD DARWIN
LITTLRELL, THOMAS W
MC CARTER, VAN
O'CONNOR, SUSAN FRANCES
RAPP, LANE JAMESON
RITCHIE, DAVID C

GLADE SPRING
GLASCOCK, W SCOTT

GRUNDY
HACKNEY, CARL
HESS, LOWELL L
LAWRENCE, LEIGHTON E

HILLSVILLE
GOAD, MARLON A
HARVEY, DAVID MICHAEL
KILBOURNE, JAMES E JR
NESTER, BRADLEY SCOTT
WORRELL, WALTER NELSON

HONAKER
BALL, MARK S

HOUSTON, TX
WHEELER, PAUL F JR

INDEPENDENCE
COX, B N
MINICLIER, GORDON J

JONESVILLE
JONES, THOMAS RANDOLPH

LAUREL FORK
SCHUSTER, ROBERT G

LEBANON
KEENE, CARLA

MARION
CHAMBERLAIN, DANA H
DEMAREE, NEIL D
FRANCIS, DONALD M
GATES, J L
GILLIAM, GEORGE D
HOLLYFIELD, NEIL DAVIS
MOWBRAY, PERRY DONIEL JR
PERKINS, DENNIS W
RICHARDSON, EMMETT V III
SUKLE, VINCENT F JR

NARROWS
WEBB, J LEWIS
WHEELER, STEVEN LEE

OAKWOOD
CRUMPTON, BROOKS R
HAGY, ROBERT RALPH

PEARISBURG
IRBY, LEWIS W JR
MORSE, F D JR
STUBBS, JULIE S
STUBBS, PAUL C

PENNINGTON GAP
PAYMAN, PARISA
ROBERSON, JAMES M
SHELBURNE, ROY S

PULASKI
HIGGINBOTHAM, HENRY K II
MARTIN, DONALD L
SOUTHERN, CYNTHIA MARTIN

RADFORD
GRAHAM, ROBERT F
HILTON, J E JR
HILTON, RONNIE M
HOSKINS, ROBERT GRAHAM
KISER, M KENT
SEMONES, JOHN D
YOUNG, GLENN A

RICHLANDS
BAYS, THOMAS F
GLEASON, JAMES M JR
HARMAN, MARVIN D
HARRISON, GLENN A

ROCKY GAP
HOLLAMON, BORIS E

RURAL RETREAT
HUMPHREY, R DOUGLAS JR

SAINT PAUL
REMINES, HAROLD P

SALTVILLE
SCHAMBACH, RICHARD G

SHAWSVILLE
ARMOUR, WILLIAM O

TAZEVELL
FRANCISCO, PETER M
HOUSEHOLDER, RONALD W

WYTHEVILLE
BUTT, THOMAS EDWARD
CAMDEN, CLAUDE V JR
CAMPBELL, OMER JUDSON
COPENHAVER, RICHARD G
JENNINGS, WALTER BARNARD
KISER, JOHN ROGER SR
MOORE, ROBERT GARLAND
THROCKMORTON, DENNIS
WILSON, DAVID THOMAS

Component VII
 Shenandoah Valley



AFTON
MARCHIBRODA, DIANA

BEDFORD
POLK, DAVID L
THOMAS, FRED B III

BERRYVILLE
ALLEN, DANDRIDGE B
FORTNEY, CLARK DENNIS
WATSON, RALEIGH HUNTER JR

BRIDGEWATER
DAVIS, RONALD C JR
GARDNER, WILLIAM A
MC INTYRE, JOSEPH M

STRICKLER, CHARLES EDWARD

BUENA VISTA
KING, ERNEST LAWRENCE JR

CHARLOTTESVILLE
AKEEL, ED ALT
ALCORN, ELIZABETH A
BATTEN, JAMES ROBERT
BICKERS, DUANE J
BRANNON, LAWRENCE S
BREAM, ALAN J
BROOKS, CYNTHIA
CLARKE, STEPHEN MAGANN
FARMER, JAMES R
FOX, ROBERT EDWARD
GALBRAITH, TED
GILRAIN, DAVID L
GROVER, ROBERT E
GRUPP, WILLIAM A II
HAMER, DAVID B
HAMER, FRED C JR
HEATH, RICHARD THOMAS
HELLEBERG, JOHN
HOARD, BRIAN
HODGES, JEFF E
HORBALY, WILLIAM
HUND, LAWRENCE E
INOUE, DAVID
JONES, FRANK D
KANGUR, TONU THOMAS
KAYTON, JACK T III
KELLY, DANIEL
KELLY, ELLEN RAMOS
KING, PATRICK D
KNIERIM, ROBERT S
KNIGHT, JOHN HOWARD
KRESE, DAVID L
KRESE, MARY GAIL
LEINBACH, THOMAS EDWIN
MARSHALL, VIRGIL HARRISON
MARTOF, ANDREW B
RASMUSSEN, KENNETH G
REMINGTON, WAYNE
SODERQUIST, JAMES PAUL
SPANO, DONALD M
STARKEY, THOMAS M
STARNS, DOUGLAS LEE
STATES, MICHAEL E
STEINBERG, TORE D
STONE, JAMES RUSSELL
SWETT, DAVID
SWETT, REBECCA
TAYLOR, ELLIS TRICE
TIMBERLAKE, DONALD E
TISDELLE, GEORGE WILLIAM
TISDELLE, MICHAEL J
VIGLIONE, WILLIAM J
WAFF, JOSEPH JUDSON III
WALL, JOHN GREGORY
WEIS, BARTON D
WHITED, DON PEYTON
WHITMER, GREGORY L
WILKERSON, ROBERT EDWARD
WILLIAMS, THOMAS E
WOLFE, JOHN C
WOLFE, JOHN FENNELL JR
YOUNG, MARK CLIFFORD

COMPONENT

PRACTICING MEMBERS BY COMPONENT AND CITY

CHURCHVILLE
SWEENEY, WILLIAM TIMOTHY

CULPEPER
MILLER, ROBERT A

EARLEYSVILLE
BERNHARDT, JAMES IRWIN
MALLEK, LEO

EDINBURG
LUTZ, WALLACE BRADSHAW

ELKTON
TRABOSH, JON M

FISHERSVILLE
HAMMOCK, MARK A
HERRING, CAROLYN C

FREDERICKSBURG
MC GRAIL, ROBERT F

FRONT ROYAL
BLANTON, DAVID C
BYERS, PAUL G
COLLINS, RAY ALLEN
MILLER, ROBERT EDWARD JR
SARTELLE, HARRY M III
SWEENEY, WILLIAM J
ZUNKA, CRAIG A

GROTTOS
JORDAN, NANCY WISE

HARRISONBURG
ADAMS, DONALD EDWARD
ALVIS, STEPHEN G
BOGGS, ANNA-MARIA
BROWN, DONALD RAY
BROWN, STEPHEN J
CANTER, JOHN
GARDNER, STEVEN E
GARRISON, C MAC
GRAVES, OWEN DAUGHTERY
GREENE, JOSEPH M JR
HALL, DAVID C
HUTSON, HAMMOND MCNEILL
KLAMUT, KENNETH M
KRAY, FRANCES M
MC KEARNEY, ROBERT A
NEESE, DANNY B
NOEL, RICHARD L
SAUNDERS, STEVEN LEWIS
SAUNDERS, VICTOR G
TAMKIN, LEWIS DONALD
WHITNEY, JAMES H S
WOLTERS, DWAYNE C

KESWICK
GODFREY, LESTER JAMES

LEESBURG
KOKEL, DEIDRA L

LEXINGTON
DEVENING, D CLAYTON JR
DOWNEY, RONALD G
HAMMOND, ALBIN B III
HULL, RICHARD RAYMOND
HULL, ROBERT

SHERMAN, HEIDI A
SIMONS, ROBERT L JR

LURAY
MAYBERRY, WILLIAM N
WOLTERS, GEORGE A

MINERAL
CROCKETT, DONALD HUBERT JR

MOUNT JACKSON
DIAZ, ERNEST
LUTZ, WILLARD KAUFFMAN

NEW MARKET
BAISEY, TERESA A
BURNS, JEFFREY S

ORANGE
SHERWIN, J TED

SANDSTON
COOK, KATHRYN A

SHENANDOAH
RUFFNER, SCOTT A

STAUNTON
ADAMS, KATHLEEN A
ARMSTRONG, WILLIAM E JR
BANG, GARY RACH
BIGELOW, WILLIAM C
BOYLES, JOHN E
COOKE, JAMES RALPH JR
DRISCOLL, ROBERT M JR
DWYER, PATRICK W
GRISIUS, THOMAS M
HANNA, W B
KING, J DARWIN
MARKLEY, ROBERT STEELE
SCHROEDER, RICHARD ALLEN
SHILLINGER, ANNE
TESTERMAN, EDWARD ROSS JR
WALLACE, CHARLES WAYNE
WHITE, ALAN J

STEPHENS CITY
BRILL, BYRON A
GROMLING, THOMAS A
NEAL, TAMMIE
STIEBEL, WILLIAM L
TALIAFERRO, RICHARD L

STRASBURG
BURKE, THOMAS EDWARD
GEROMETTA, PAUL

STUARTS DRAFT
HUTCHENS, JAMES

TIMBERVILLE
ROBBINS, ALAN

VERONA
ERVIN, AMIL LEROY

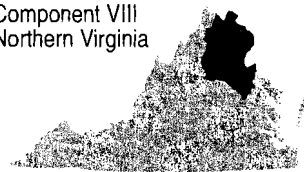
WAYNESBORO
BERBES, WILLIAM CHARLES
BINDA, ROBERT L JR
BINDA, ROBERT LANE
BOWMAN, KENNETH DARRELL

CHICUREL, JOSEPH
CROWDER, PAIGE C
CUNNINGHAM, MICHAEL T
KIVLIGHAN, MICHAEL FRANCIS
LACY, JOHN JOSEPH JR
MANSFIELD, RICHARD S
MC GUFFIN, RICHARD S
MILLER, RICHARDS M
ROLLER, JOHN R
STOUT, MICHAEL E
VEST, WAYNE DUDLEY

WINCHESTER
AMOS, EDWARD L
BOLLINGER, NANCY C
BROWN, GERALD J
DAVIS, JEFFREY SHAWN
DEARMENT, DAMON W
FUNKHOUSER, DONALD ADDISON
GARNES, RICHARD
GARRETT, STEVEN G
GOODLOE, JOHN L III
GORDON, JAMES CARLYLE JR
HALL, ROBERT B JR
HANSON, BEN SHAW
KING, ROBERT D
MASON, WILLIAM HAROLD
MC CORKLE, ALLEN D
MILLER, DAVID WILLIAM JR
NEUMANN, JOHN H
REDMON, DAVID ERIC
SCHULTZ, JAMES M
STONER, CRAIG C
TOLLEY, LARRY LEE
WILLIAMS, S G JR
WOZNAK, PATRICK J
YEATRAS, GEORGE STEVEN
YEATRAS, PETER STEVEN

WOODSTOCK
FRENCH, STEPHEN T
HELSELY, CONRAD A
JONES, DAVID C
LAMBERT, JAMES ISAAC

Component VIII
Northern Virginia



ALEXANDRIA
AMIN, AHMAD F
ANDERSON, DAVID C
ANDERSON, DAVID JOHN
AVAKIAN, GARY V
AZGHANDI, RAMIN
BELL, ALONZO M
BETZOLD, WILLIAM F
BINZER, RANDALL H
BINZER, WILLIAM C
BOND, RAYMOND TED
BOTUCK, HENRY MORDECAI
BRAZINSKI, ADOLPH DOMINIC
BROTMAN, SANFORD
CAPESTANY, NOEL IVAN
CARR, BERNARD THOMAS
CASSIDY, DANIEL E JR

COLASANTO, ANTHONY L
CONNOLLY, SUSAN WILSON
DE CARLO, RUSSELL ANTHONY
DIXON, BYRON P
DO, HOANG K
DONAHUE, JAMES JOHN
DOUGHERTY, WILLIAM VINCENT I
EPSTEIN, JERROLD H
FAGAN, HAROLD H
FERRIS, JAMES A
FERRIS, RICHARD DOUGLAS
FINKELSTEIN, BENNETT IVAN
FIORUCCI, RICHARD DONALD
FLAX, MARSHALL E
FORSEE, JAMES HEDGES JR
FRANK, GERALD IRWIN
FREEDMAN, BRAD M
GEREN, JAMES D
GIBBERMAN, PAUL
GIBBIN, DON E
GILLESPIE, M JOAN
GODLEWSKI, RICHARD J
GOLDHUSH, WANDA M
GOLDSTEIN, JOEL C
GOLIAN, KATRYNA STOUT
GOLUB, MARK E
GORDON, MARK R
GREEN, MICHAEL J
GRUBBS, JOHN TY
GYLLENHOFF, CECILIA
HANNA, PETER JOHN JR
HOLLANDER, JOYCE P
HUGHES, HERBERT MARSHALL
JORDAN, RALPH
KARAU, MARY A
KARAU, RALPH E
KESSLER, JOEL R
KIM, ROBIN S
KITCHEN, KIM IERNA
KLING, JOHN D II
KOTLER, LAWRENCE MARK
LA CAVA, JAMES JOSEPH
LE, DAVID Q
LEAVENWORTH, KIM KOLLETTE
LEEKOFF, DAVID I
LONGMAN, EDDIE S
MASCHKE, DAVID M
MASSARO, ALFONSO DOMINIC
MC DONALD, ANNE S
MC DONALD, ROBERT ANGUS
MC HUGH, ROBERT
MC QUISTON, SCOTT A
MC VAY, THOMAS J
MESTAS, ERIC
MILES, JERRY A
MILLER, GLEN R
MILLER, RICHARD A
MULLANEY, KATHLEEN M
NAIK, PRITI A
NASIF, ANTHONY A JR
NGUYEN, MONIQUE
OSTROLENK, ARNOLD JACK
PELL, JAMES A
PHAM, DIANE HUY
PUGH, GEORGE S
RATNER, LES S
REYNOLDS, DONALD F
ROBERTS, SHARON S
ROBERTS, THOMAS C
ROSENTHAL, LEO J
ROSLYN, ALBERT STEVEN

PRACTICING MEMBERS BY COMPONENT AND CITY

ROTHMAN, GERALD
 RUSSELL, TIMOTHY ELMER III
 RYAN, KEVIN A
 SANCHEZ, MARCOS D
 SCHWARZ, ELI
 SHAPIRO, HAROLD L
 SILVERMAN, RONALD DAVID
 SKLAR, ANDREW M
 SMITH, HUBERT RAY JR
 SMITH, MARK G
 SNYDER, JAMES A
 SOLIER, GEORGE ALBERT
 SPECHLER, JEROME W
 STONE, RICHARD T
 THLICK, SU-EN C
 TOLSON, RONALD E
 TSUI, NATHAN C
 VAKAY, RENA T
 VANSTRALEN, KENNETH M
 WAGMAN, IRVING HERBERT
 WAGMAN, JEFFREY D
 WAXLER, RICHARD MURRAY
 WHITE, JAY K
 WILLIAMS, JON W
 WILLIAMS, SUZANNE S
 YOUNG, RAYMOND FISHER
 ZALETEL, JAMES GREGORY
 ZIMMET, PAUL N

ANNANDALE

ABRAMSON, JULES ELLIS
 BURKE, CAROL P
 CANTOR, DAVID JOEL
 CHRISTIAN, JAMES H
 DALEY, JOHN G
 DANG, TUONG-ANH NGUYEN
 DURR, J CHRISTOPHE JR
 DUTSON, HENRY F JR
 EGBER, MARK
 EHLE, CHARLES EDWARD
 FISCHER, RICHARD D
 FOREST, JOHN PAUL
 HO, THAY-TIEN TRAN
 HO, TRUNG DUNG
 JOHNSON, STEVEN
 KIESEL, MICHAEL J
 LA BRIOLA, J DANIEL
 LEON, BARRY BRYANT
 MAI, CHRISTINE L
 MARINO, JOHN ANTHONY
 PAL, GOPAL SIVARAJ
 PRESS, STEVEN G
 RASMUSSEN, JAMES E
 SCHLANK, EUGENE A
 SKAPARS, JOSEPH
 SMERNOFF, GERALD NELSON
 STEPHENSON, JOHN
 STINNETT, EDDIE W
 TRAN, LINH T
 VISCOMI, ANTHONY C
 VROOM, KATHERINE MEI
 WOODDELL, J DOUGLAS

ARLINGTON

ALLENCHY, ELIZABETH S
 ARNOLD, BRUCE L
 ARZADON, JOSEPH M
 BARAKAT, RANA
 BELL, JOHN A JR
 BELT, WILLIAM A
 BROWN, JEFFREY L

CAPPIELLO, SAMUEL DAVID
 CASILLAS, EDWARD
 COLLINS, MICHAEL JAMES
 COLON, ENID C
 COPELAND, ROBERT E
 COUTIN-GENTRY, JEANETTE
 CROUSE, DAVID BRUCE
 CURZIO, EUGENE PATRICK
 CUSUMANO, JOSEPH
 DIKEMAN, TED L
 DODSON, WILLIAM PERCY
 ECONOMIDES, MINO
 FINNERTY, RAYMOND J
 FLOYD, L CARL
 FRAGA, ANA M
 FRANK, HAROLD L
 FRESCH, DANINE
 FUENTES, AGNES
 GENTRY, PHILIP A
 GOFF, WILLIAM A
 GREGORY, MARY
 HAGGERTY, KENNETH MATHIAS
 HANLEY, BRUCE E
 IUCULANO, GIOVANNI
 JOHNSON, STEVEN D
 KIM, DUKE H
 KRYGOWSKI, JOHN J
 LEBO, CARL G
 LEE, CHONG W
 LESSNE, WILLIAM
 LILLARD, JONATHAN F
 LINDSEY, THOMAS FRANCIS
 MAZZOCCHI, PHILIP JR
 MC INTIRE, MICHAEL K
 MERRIKH, HALEH
 MURCHIE, CARL ROD
 NELSON, EDWARD J
 PARTRICK, JEREMIAH NOLAN
 PATTERSON, TRAVIS T
 PEPER, DENNIS A
 PEREZ-FEBLES, JOAQUIN M
 PHAN, TUYET MAI
 POWELL, WESLEY DEAN
 REID, DAVID ALAN
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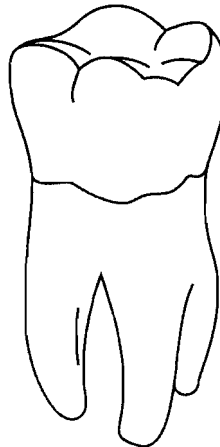
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If an error has occurred please mail, fax or e-mail your changes to:

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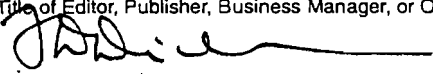
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17. Signature and Title of Editor, Publisher, Business Manager, or Owner  MANAGING EDITOR			Date OCTOBER 2, 2000

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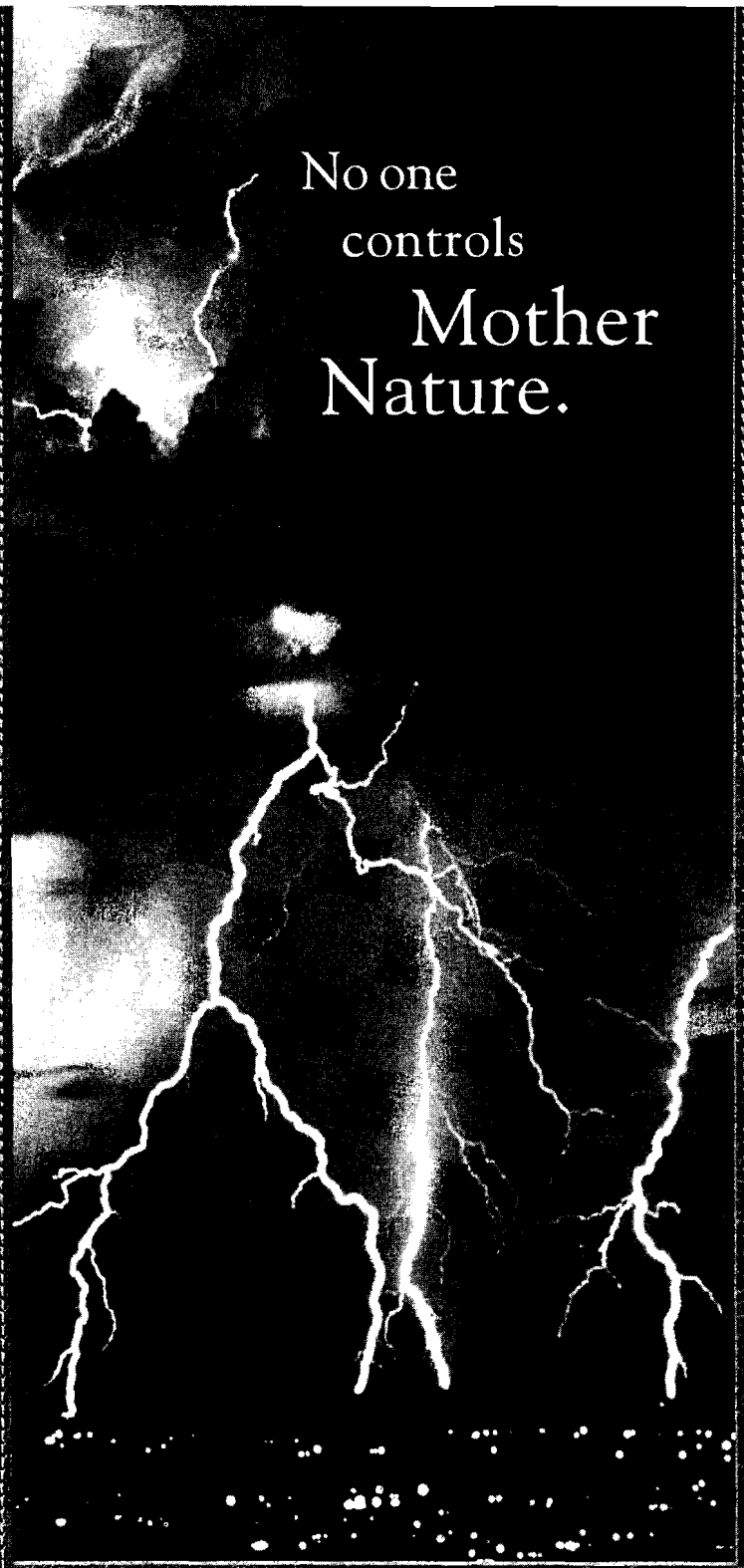
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