

Rural Mutual Pension Benefits Production Path

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Abstract. Rural mutual pension mode is the current rural endowment problem increasingly prominent; pension problems such as insufficient resources grew out of a new type of pension mode. Diversification of it has low cost, etc. The article will benefit mutual production theory is introduced into the support problem. Through exploring mutual benefits production model and the support from the corresponding relationship between, to explore the development path, provides the sustainable development of rural mutual endowment formation.

1 Research background

As the seventh census results were announced, China's aging population become an irreversible trend, in the urbanization under the background of industrialization, growing rural aging, the phenomenon of empty nest, pension in the future for a long period of most rural families need the biggest trouble. In the field of the livelihood of the people in China still have short board, and especially the construction of rural old-age service supply system. The emergence of rural mutual endowment patterns largely solved this dilemma. Rural mutual endowment combines the advantages of family endowment and social endowment patterns, is a kind of autonomy of the masses, government support, social participation of the new pension mode.

2 Welfare production theory

Welfare production model is D.M ichell in 1991 put forward the theoretical framework of the analysis of the welfare production, the biggest innovation theoretical framework of three things:: first, the framework proposed the comprehensive analysis of the three dimensions of welfare production, i.e., the social foundation, production process and policy environment. Second, the framework of the production process is decomposed into "input - production - output - effect" four links. Finally, the framework on the resource input and benefits of production to distinguish the prompt indicates welfare production resource input. On welfare production output and effect to distinguish the tip in the welfare of output link welfare output indicates the welfare effect. Because the welfare production phenomenon exists in a lot of waste of resources, through the distinction between the input and the production, the output and the effect, can be more accurate to analyze the effectiveness of

the welfare policy. Welfare production model is widely used in international comparisons of the welfare system, but it is less used in pension service policy analysis.

3 Rural mutual pension benefits production path

3.1 Resources input

Resource input mainly contains two aspects, the government function and market function. The government can lead the main government subsidies to boost endowment effect. Must be a booster guide effect, in the process of guiding the villagers own village collective including the sustainable development of rural old-age, optional forms including endowments, item donations, volunteer service, etc. In addition, you can take the way of public pension, combined with the country revitalization, beautiful government entrusted government projects such as construction of rural public welfare effect of fiscal funds, Government projects commissioned government project public welfare effects of financial funds, form the public pension mode.

Play to the market profit function, main need social and enterprise, the combination of rural mutual pension organization appropriate based on agricultural products, agricultural development foundation, such as agricultural land, agricultural product processing craft production and other economic activities, from social organization transformation to the social enterprise, fully participate in the market profit behavior, enhance their ability of hematopoietic function. Secondly, to encourage corporate investment to improve the marginal benefit of pension. In the country carrying out the process of revitalization strategy, elderly association as the main organization endowment can be implemented to improve the efficiency of the marginal legal person qualification can also make equity donations to activate the rural mutual endowment enterprise's sustainable development.

3.2 Production process

In welfare production, organization and management of important role especially highlight. In rural mutual endowment, want to realize process of efficient organizational activation is our top priority. Set up the mechanism of college talent training support, to rural mutual endowment. To pension in our process of case analysis will usually find there are some indispensable and warm-hearted men, who feeding honestly working actively in career, village cadres, for example, a whole well-known entrepreneurs or returning students, etc. No matter what kind of identity is he? But he has a strong ability of organization and management, mutual that support process to find such a man of talent, and cultivate them to form a kind of incentive mechanism, is the key to solve the welfare production problems.

3.3 Service mode

In the output link, the service model for the elderly is the key. Nowadays, the more common model for the elderly is based on the nursing happiness mutual aid home as the main institution. In addition, according to the input of resources, the old-age service model can be used in various ways such as old-age associations, old-age enterprises, public welfare old-age care, etc., to clarify the management subjects and responsibilities of mutual assistance old-age care, and use formal institutions to make mutual assistance old-age care on the right track, avoiding responsibilities and mutual Prevarication, mutual assistance infrastructure is not implemented and other issues. In terms of funding, special funds should be set up to reward and supplement mutual assistance for the elderly. Mutual assistance

should be provided through national policy awards and subsidies. The infrastructure construction of nursing homes provides nursing beds for the elderly service centers, daily medical equipment, medical rehabilitation facilities, cultural and entertainment activities and other equipment. Special funds, special use, clarify responsibilities, and guarantee the effect of old-age care. Specific refinement can form a government-led practice model, a private-supported practice model, and a capable person-driven practice model. In the process of realizing services, we can continuously innovate parallel mechanisms, strengthen top-level design by government departments, actively participate in corporate and social work professionals, and operate by professional talents, and use network technology to assist operations, so that mutual assistance pension models can be innovated.

3.4 Evaluation

In the final stage, the welfare production evaluation, as the previous system toward normalization, their quest to establish a branch of the evaluation system, not just according to the area as an important evaluation index beds nursing home construction. Should add after the old man to experience satisfaction, the use and daily average, using scientific evaluation indexes such as the effect, At the same time also can increase financing diversification, diversification of service level indicators, such as mutual to assess support sustainable development ability of the organization.

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