

## Introduction to the Minitrack on The Future of Knowledge Management: Visions, Opportunities and Challenges

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The field of Knowledge Management (KM) has been undergoing a fundamental transformation. On the one hand, new and emerging topics such as Responsible Knowledge Management, Spiritual Knowledge Management or KM in Purpose-driven Organizations are gaining traction in research and practice. On the other hand, the ever increasing computational capacities and features of digital technologies, such as Artificial Intelligence, are changing how we collaborate, communicate and connect, pathing the way for powerful modern Knowledge Management Systems. What do all these changes mean for the way we understand and study knowledge and KM? This minitrack is intended to bring together novel ideas to explore the future role of KM research and KM practice in a changing and increasingly dynamic world. Our overall goal is to take first steps in defining a research agenda for KM of the future.

This minitrack was organized for the first time and we had four submissions and two of them has been accepted for publication and presentation. One paper is about *Innovative Concepts within Knowledge Management*. This article aims to shed light on current and uprising innovative technologies and concepts within the discipline of KM. This study conveys recent and previous scientific literature on the relevance of uprising innovative concepts within the various dimensions of KM. The author conducted a systematic literature review on various literature sources to cover the whole spectrum of innovative KM approaches. The findings show, which innovative concepts show relevance within KM, how they are classified into the three innovation categories social, technological, and organizational and how they manifest within KM and what to expect from future KM innovations. The second paper proposes the concept of *Spiritual Knowledge Management*. There is strong empirical evidence that the topics of purpose, spirituality, and

self are more important than ever - for both individuals and organizations. At the same time a vast number of authors from very different fields all come to the same conclusion, that a fulfilling and successful life and work seeks to move from a current version of a self to a best version of oneself. Based on this the purpose of this paper is to define and conceptualize the concept of Spiritual Knowledge Management. The author argues that the core process of Spiritual Knowledge Management is to enable, manage and organize the deep learning process in order to develop the best version of oneself (individual) or itself (organization). This paper is conceptual and its results should contribute to theory building in the field. Given the fact that meaning and purpose is essential for a large number of people and that the same applies to organizations (and the people acting in them), it is necessary that KM also increasingly addresses and focuses on this topic. With the introduction of the concept of Spiritual KM, the author tackles this issue and opens the discussion and discourse.

We plan to run this minitrack again at HICSS-57 and look forward to a large number of new submissions in order to achieve our overall goal of creating a research agenda for knowledge management of the future.