

## International Journal of Occupational Safety and Health

ISSN: 2091-0878 (Online) ISSN: 2738-9707 (Print)

Original Article

# Identification of Musculoskeletal Disorder among Eco-Brick Workers in Indonesia

## Adiyanto O1,2, Mohamad E1,3, Jaafar R3, Faishal M1,2

<sup>1</sup>Fakulti Kejuruteraan Pembuatan, Universiti Teknikal Malaysia Melaka, 76100, Melaka, Malaysia, <sup>2</sup>Teknik Industri, Fakultas Teknologi Industri, Universitas Ahmad Dahlan, 55166, Yogyakarta, Indonesia,

<sup>3</sup>Fakulti Teknologi Kejuruteraan Mekanikal & Pembuatan, Universiti Teknikal Malaysia Melaka, 76100, Melaka, Malaysia

#### **ABSTRACT**

## **Corresponding author:**

Effendi Mohamad,

Professor Ts. Dr, Fakulti Kejuruteraan Pembuatan.

Universiti Teknikal Malaysia Melaka, Jalan Hang Tuah Jaya, 76100 Durian Tunggal, Melaka, Malaysia Tel.: +60 12-374 5208, E-mail: effendi@utem.edu.my

https://orcid.org/0000-0003-3565-0575

Date of submission: 21.04.2022 Date of acceptance: 02.08.2022 Date of publication: 01.01.2023

Conflicts of interest: None Supporting agencies: UAD grant, PDD-301/SP3/LPPM-UAD/VI/2021

https://doi.org/10.3126/ijosh.v13i1.445



Copyright: This work is licensed under a <u>Creative Commons</u> <u>Attribution-NonCommercial 4.0</u> <u>International License</u> Introduction: Plastic waste is considered one of the common vital waste problems in developing countries such as Indonesia. One proposed alternative way to reduce plastic waste is by reusing and recycling it into bricks. Eco-bricks are a form of recycled plastic waste that can be used as an alternative building construction material. Unfortunately, manufacturing workers do not ergonomically perform this work during their working hours. Therefore, it causes inappropriate body postures and leads to musculoskeletal disorders easily. This study intends to identify the posture of workers in the manufacture of eco-bricks in Indonesia

**Methods:** A cross-sectional study was done with purposively selected 32 eco-bricks workers from 10 waste bank communities in Central Java and Yogyakarta. Sampling was done by snowball method. This research was conducted by interviewing and collecting data on body complaints using a Nordic Body Map (NBM) questionnaire.

Results: All respondents (100%) experienced musculoskeletal disorder complaints while producing eco-bricks. Based on the results gained from the Nordic Body Map Questionnaire, the common complaints perceived by eco-bricks workers are upper neck, lower neck, back, waist, buttock, and bottom. In addition, workers also perceived complaints on the right side of the body, particularly the right shoulder, right upper arm, right elbow, right lower arm, right wrist, and right hand

**Conclusion:** Working postures that are not well-organized in terms of ergonomics during the production process of eco-bricks will provoke complaints on the limbs caused by the continuous load on the muscles on the right side of the body.

Keywords: Eco-brick, Nordic Body Map, MSDs, Plastic waste

## Introduction

Waste management is identified as one of many severe environmental problems. Waste problems can surely disrupt the environment around the community, such as soil pollution. A polluted environment will also have an impact on public health. There are several causes for the increase in waste, specifically the increase in population, the level of community activity, the socio-economic level of the community, technological advances, and also the pattern of people's lives.¹Technological

boost also increases the amount of waste. It can be seen from the use of personal devices and frequently updating them to the latest ones.<sup>2</sup> The world population is rapidly increasing that it produces waste more and getting worrying. Various types of waste have been generated in various countries, and also numerous 3R programs (Reuse, Reduce, and Recycle) have been proposed to reduce waste that can affect the environment.<sup>3</sup>

Reduce, reuse, and recycle are now recognized as important waste management principles around

the world to avoid high tipping fees due to a scarcity of landfill sites. The significant increase in the amount of waste in developing countries has led to an increase in environmental impacts and health problems.<sup>4</sup> Waste reduction in the community can be controlled by the community setting into a useful product that has economic value.<sup>1</sup>

Plastic waste is identified as a prominent problem in developing countries such as Indonesia. In this instant era, plastic wrappers are easily found everywhere. Plastic packaging is widely used in everyday life because of its high-performance features and low production costs. Besides, plastics are also made of chemical polymers that cannot be degraded naturally so that plastic will not decompose even if buried.6 Combinations of polymers polyethylene, such synthetic as polyamide, polypropylene, polystyrene, polyethylene terephthalate, and polyvinyl chloride are often used as packaging materials.7 Polymer waste such as post-consumption plastic is the main component of solid waste that creates a very large environmental burden because it is not easily degraded.<sup>8</sup> Plastic waste can pollute environment caused by carbon bonds, both primary carbon and secondary carbon in plastic packaging.9 Therefore, it is necessary to manage plastic waste into new and valuable products.

Most of the plastic waste in the community is only dumped in rivers and the sea. The study found around 10 million tons of plastic waste was dumped into the sea which ultimately had an impact on marine life.10 High-Density Polyethylene (HDPE), Polyethylene Low-Density (LDPE) Polyethylene (PET) are the most widely used materials for plastic packaging and plastic bottles. The process of recycling plastic waste is one way to reduce the amount of waste in the community. One form of recycling is to make a useful product from plastic waste. The products produced from inorganic waste processing include wallets, bags, plastic flowers, and other forms of crafts.<sup>11</sup>

In addition to crafts, plastic waste can also be used for various mixtures in the manufacture of asphalt, road construction, paving blocks, bricks, and ecobricks. Per Recycling is one of the technologies that can be adopted in waste management after the process of preventing, minimizing, g and reusing waste 18,19. There are 3 types of low-cost construction developed in the construction sector, namely social-based low-cost construction consisting of 3 materials like wood plastic composite, tetra pack

chip panels, and PET eco brick.

One environment-friendly alternative is to use PET plastic bottles to be used as bricks.<sup>20</sup>Plastics have properties that are durable and corrosion resistant. Besides, they are also energy efficient, economical, have long life spans, and are also lightweight. In short, the eco-brick concept might be used as an alternative building construction material. Those contemplate the reasons why eco-bricks might be utilized as a choice for building construction materials.<sup>6,21-23</sup> Furthermore, the reuse of PET plastic bottles as building materials will have a good effect on energy savings and also will reduce CO2 emissions.20 The performance of eco-brick as a construction alternative depends on the material used and the power to fill the bottle. Construction materials using eco-bricks have been used by Rohingya refugees in Bangladesh to be adopted as houses. 22-24

Waste management in Indonesia is mostly carried out by waste banks. The waste bank becomes of the activities to reduce waste by implementing community-based of 3Rs. The basic principle of waste banks in all provinces in Indonesia is collecting, storing, producing, changing behavior, and enjoying a clean environment. In the other concept of a waste bank, plastic waste can be reused for an economic transaction. In the waste banks, all PET bottles make some eco-bricks to reduce plastic waste to be disposed of in a landfill.

The eco-bricks have some advantages. Besides their strength and durability, eco-bricks are also longlasting because of the original nature of the plastic which is water-resistant and does not decompose easily. However, it takes a long time to produce ecobricks. Based on the observations addressed, it can be seen that the average time required to compact plastic pieces into 1 full bottle is approximately 27 minutes. Factors that affect its time-consuming compacting process are the location of the empty bottle holder and placing the filled bottle beyond the working range. The basin used for the small plastic piece container is only able to accommodate as many as 300 grams of plastic pieces so you have to repeatedly fill the material into the container and scatter tools.

In addition, during the plastic compacting process, most workers complained of pain, including back and neck pain due to a half-bent working position for a long and constant time. They also complained of leg cramps due to sitting on the floor with legs folded or cross-legged for a continued period.

Besides, the area around the palms of workers also experiences calluses (callus). This makes workers uncomfortable in carrying out activities. Poor work posture will cause disorders of the skeleton or disorders of musculoskeletal disorders. Musculoskeletal disorders (MSDs) are injuries to the muscles, nerves, tendons, ligaments, joints, cartilage, or spinal discs. Continuous work and improper posture will also increase the possibility of MSD risk factors for workers.<sup>25</sup>

Several former studies have assessed MSDs in various construction fields as well as in material handling. Galuh Sista, et al analyzed work posture and MSD complaints in batik workers. while Widyanti, et al also conducted an ergonomic analysis on mothering and child activities. In addition, Ijaz, et al conducted a quantitative and qualitative assessment of MSD disorders in the brick industry in Pakistan.<sup>25,26,27</sup> The method used in this study is the standard Nordic Body Map Questionnaire and RULA. The use of the Nordic Body Map Questionnaire method was also conducted by Okka, et al. <sup>28</sup> This study was carried out by analyzing the body posture of workers in SMEs. In addition, Ismayenti, et al also applied the Nordic Body Map to analyze fatigue and MSD complaints on garment sewing operators.<sup>29</sup>

However, there has been no former study evaluating the body posture in eco-bricks manufacturers. Therefore, this study aims to analyze the body posture of workers in the manufacture of eco-bricks as many complaints felt by operators of eco-bricks.

### **Methods**

This research was conducted in Yogyakarta and Central Java. There were 32 respondents from 10 waste bank communities in Central Java and Yogyakarta incorporated in this study. This study purposively selects 32 respondents by using the Slovin method with an acceptable error of 10 percent. Sampling in this study by snowball sampling. The type of research used in this study is observational with a cross-sectional study approach. This research was conducted by interviewing and collecting data on body complaints using a Nordic Body Map (NBM) questionnaire. The NBM questionnaire is used for the identification of disorders, musculoskeletal detailed the questionnaire used can be observed in Figure 1.

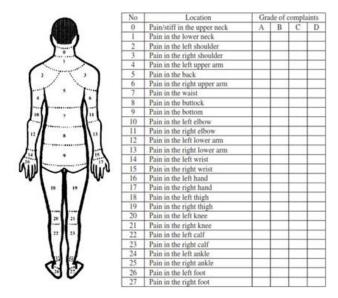


Figure 1: Nordic Body Map Questionnaire (Source: https://pei.or.id/)

The respondents filled in personal data before doing the questionnaire such as name, age, height, weight, years of service, and average working hours per day. In addition, the researchers explained the implementation of the research. Then the respondents were asked to fill out an agreement to take part in the study. Furthermore, respondents *Int. J. Occup. Safety Health, Volume 13, No 1 (2023), 29-40* 

were asked to fill out a Nordic Body Map (NBM) questionnaire containing 28 extremities that experienced musculoskeletal complaints by placing a checkmark on one of the MSD complaints options, namely no pain, mild pain, pain, and very painful. Measurement of Body Mass Index (BMI) is done by calculating height and weight. According to WHO https://www.nepjol.info/index.php/IJOSH

BMI was categorized into severely underweight (BMI < 18.5), normal (BMI 18.5-24.9), overweight (BMI 25-29.9), and obese (BMI 30).<sup>32,33</sup> To calculate Body Mass Index (BMI), respondents were required to measure their height and weight. BMI is computed as body weight in kilograms divided by the square of height in meters (kg/m2) and is categorized into four groups according to WHO. The division of BMI according to WHO is determined as underweight (BMI < 18.5), normal (BMI 18.5-24.9), overweight (BMI 25-29.9), and obese (BMI 30).

#### Results

The respondents of this research are 32 eco-brick craftsmen in Central Java and Yogyakarta. The respondent's character data were analyzed based on age, weight, height, working years, operational time, and also BMI.

Subject character data was summarized in mean and standard deviation. The measurement of age is based on the date of birth written on their national ID card, gender is a phenotypic feature that can be seen. Detailed data on the characteristics of the respondent might be observed in Table 1. While the age and gender data are displayed in Table 2.

**Table 1:** The characteristics data of the respondents

		<u> </u>
Description	Average	StdDev
Description	(n=32)	(n=32)
Age	44.4	7.8
Height (cm)	162.0	4.0
Weight (kg)	67.4	12.8
experience (year)	3.4	1.0
Working hours/day	3.1	0.7
BMI	25.7	5.1

**Table 2:** The age and genders of the respondents

Variable	Characterization	Frequency	Percentage (%)
Age	20-30	1	3%
	31-40	9	28%
	41-50	16	50%
	51-60	6	19%
Gender	Male	6	19%
	Female	26	81%

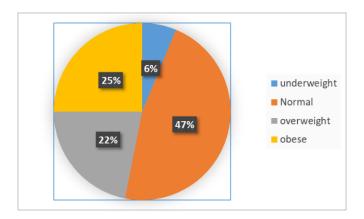


Figure 2: Distribution of Body Mass Index of respondents according to WHO

The results of the BMI distribution show that 6% of respondents are underweight, 47% of respondents

are in the normal category, the overweight category of respondents has a value of 22%, and 25% of

respondents are in the obese category Figure . The BMI of each population has a different value, this depends on environmental factors, such as the amount of physical activity and diet. A high percentage of BMI reflects a higher risk of disease.<sup>34</sup> The Body Mass Index of eco-bricks makers ranges from 17.15 to 36.51.

Furthermore, the results of the grouping of all

respondents might be observed in Table 3. Table 3 presents the complaints experienced by respondents. Most of those who belong to the category of underweight, normal, overweight, and obese had complaints in 3 parts of the body. They are the neck, shoulders, and back. Meanwhile, most workers who belong to the normal category have complaints about the right shoulder.

Table 3: Classification of complaints experienced by the respondent

DMI	Ne	eck	Sho	D = =1.	
BMI	Upper	Lower	Left	Right	Back
Underweight	2	2	0	2	2
(n=2)					
Normal	4	15	0	15	15
(n = 15)					
Overweight	7	7	0	7	7
(n = 7)	-	-		-	-
Obese	8	8	0	8	8
(n = 8)			3	Ü	

Based on the results of the Nordic Body Map questionnaire filled up by the respondents, it was also found that there are several complaints about the members of the workers' bodies can be seen in Table 4. The detailed prescribed complaints might be seen and analyzed in Figure 3.

Table 4: Distribution of complaints by respondents

		Complaints									
No	Part of body	Not	Pain		lerate ain	Ра	nin		ery inful	Т	otal
		N	%	N	%	N	%	N	%	N	%
1.	Upper neck	0	0	6	19	26	81	0	0	32	100
2.	Lower neck	0	0	1	3	31	97	0	0	32	100
3.	Right Shoulder	0	0	2	6	30	94	0	0	32	100
4.	Back	0	0	1	3	31	97	0	0	32	100
5.	Right Lower arm	1	3	3	9	28	88	0	0	32	100
6.	Waist	0	0	1	3	31	97	0	0	32	100
7.	Buttock	0	0	2	6	31	97	0	0	32	100
8.	Bottom	0	0	2	6	30	94	0	0	32	100
9.	Right Elbow	1	3	28	88	3	9	0	0	32	100
10.	Right Upper arm	2	6	1	3	29	91	0	0	32	100
11.	Right wrist	1	3	3	9	28	88	0	0	32	100
12.	Right hand	0	0	1	3	31	97	0	0	32	100

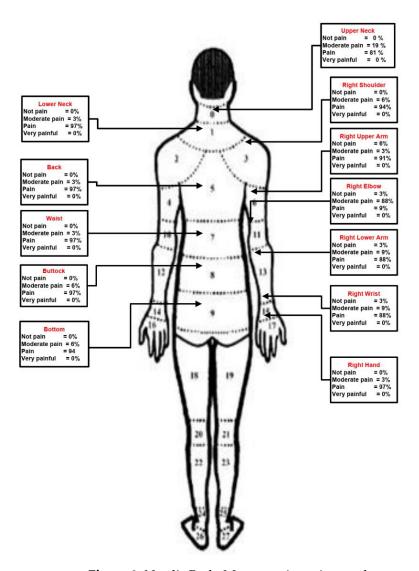


Figure 3: Nordic Body Map questionnaire results

Statistical analysis was assessed using the chisquare test. The statistical analysis was done using SPSS produced p value >0.05, which means that there is no relationship between gender with body parts grievance. It is also possible that it is the result of a habit of working with a workload that exceeds the limit of muscle strength. Also, their work posture is unusual, and their body part moves away from their natural position on a continuous and long-term basis because the space for movement is limited and the equipment used is still traditional.

The p-value > 0.05 means that there is no relationship between gender with body parts grievance. It is also possible that it is the result of a habit of working with a workload that exceeds the

limit of muscle strength. Also, their work posture is unusual, and their body parts move away from their natural position on a continuous and longterm basis because the space for movement is limited and the equipment used is still traditional.

The p-value is more than 0.05 which indicates that the BMI is not as significant with body parts grievance. But in the back, waist, and right-hand p-value is less than 0.05 which means BMI was significant with pain in the back, waist, and right hand. Eco-brick workers have several complaints Around the palms. Workers also experience calluses that cause discomfort in carrying out activities Figure 4. The body position of the ecobrick maker can be seen in Figure 5.

Table 5: The association between Gender and pain in body parts

	Gender		Body grie	vances			
Variables	_	Ye	s	N	Jo	p-values	
		N	%		%		
T.T. 1	Male	5	16	1	3	0.005	
Upper neck	Female	25	78	1	3	0.885	
Lower neck	Male	6	19	0	0	0.625	
Lower neck	Female	25	78	1	3	0.623	
Right	Male	6	19	0	0	0.483	
Shoulder	Female	24	75	2	6	0.483	
Back	Male	6	19	0	0	0.625	
	Female	25	78	1	3		
Right Lower arm	Male	6	19	0	0	0.304	
	Female	22	69	4	13	0.304	
Waist	Male	6	19	0	0	0.625	
vvaist	Female	25	78	1	3	0.623	
Buttock	Male	6	19	0	0	0.625	
Buttock	Female	25	78	1	3	0.623	
Bottom	Male	6	19	0	0	0.483	
DOLLOIN	Female	24	75	2	6	0.465	
Right Elbow	Male	1	3	5	16	0.497	
	Female	2	6	24	75		
Right Upper	Male	6	19	0	0	0.382	
arm	Female	23	72	3	9	0.362	
Right wrist	Male	5	16	1	3	0.732	
Mgiii wiist	Female	23	72	3	9,4	0.732	
Dight hand	Male	6	19	0	0,0	0.625	
Right hand	Female	25	78	1	3,1	0.023	

Table 6: The association between the BMI and pain in body parts

Variables	Body		BMI				p-
	grievances		underweight	Normal	Overweight	Obese	values
	Vac	N	2	11	5	8	
Upper	Yes	%	6	34	16	25	0.220
neck	NI.	N	0	4	2	0	0.338
	No	%	0	13	6	0	
	Yes	N	2	14	7	8	0.760
Lower		%	6	44	22	25	
neck	No	N	0	1	0	0	
		%	0	3	0	0	
	Yes	N	1	14	7	8	
Right	res	%	3	44	22	25	0.057
Shoulder	Nio	N	1	1	0	0	0.057
	No	%	3	3	0	0	
Back	Yes	N	1	15	7	8	0.001
	•						

		%	3	47	22	25	
	N.T.	N	1	0	0	0	
	No	%	3	0	0	0	
D: 14	<b>Y</b>	N	1	12	7	8	
Right	Yes	%	3	38	22	25	0.120
Lower	NIa	N	1	3	0	0	0.139
arm	No	%	3	9	0	0	
	Yes	N	1	15	7	8	
Waist	res	%	3	47	22	25	0.001
vvaist	No	N	1	0	0	0	0.001
	NO	%	0	0	0	0	
	Yes	N	2	15	7	7	
Buttock	res	%	6	47	22	22	0.377
Duttock	No	N	0	0	0	1	0.377
	NO	%	0	0	0	3	
	Yes	N	2	14	7	7	
Bottom		%	6	44	22	22	0.768
DOLLOIN	No	N	0	1	0	1	0.768
	No	%	0	3	0	3	
	Voc	N	0	1	0	2	
Right	Yes	%	0	3	0	6	0.339
Elbow	No	N	2	14	7	6	0.339
		%	6	44	22	19	
D: alat	<b>N</b>	N	1	14	7	7	
Right	Yes	%	3	44	22	22	0.105
Upper	No	N	1	1	0	1	0.185
arm	No	%	3	3	0	3	
	Yes	N	1	14	7	6	
Right	res	%	3	44	22	19	0.150
wrist	No	N	1	1	0	2	0.159
	No	%	3	3	0	6	
	Yes	N	1	15	7	8	
Right	res	%	3	47	22	25	0.001
hand	Nia	N	1	0	0	0	0.001
	No	%	3	0	0	0	



Figure 2: Callus in the hand worker



Figure 3: Body Position of eco-brick worker

#### Discussion

The findings from the Nordic body map survey revealed that there is no relationship between gender and body parts grievances. But the relationship between BMI and body parts grievances was statistically significant with pain in the back, waist, and right hand. Being overweight and obese are some of the common health problems that greatly affect medical conditions. Elevated BMI conditions have been identified as an independent risk factor that can lead to musculoskeletal disorders (MSDs).35 Research from Viester, et al illustrates that BMI conditions affect several body parts, including the neck, shoulders, and back.<sup>36</sup> In this study, the complaints of respondents who answered moderate pain, pain, and very painful were grouped as complaints of having overall musculoskeletal symptoms, while those who answered not pain were classified as having no musculoskeletal symptoms. It is well known that people with a higher body mass index (BMI) have more musculoskeletal pain than people with a lower BMI. BMI is an independent risk factor for the development of MSDs, as well as an increase in MSD prevalence over 12 months.<sup>37</sup>

When the body moves, it uses ATP (adenosine triphosphate) and calcium energy to contract muscles. When muscles use ATP for contraction, it is directed by anaerobic metabolism, or fuel metabolism without oxygen, which causes fuel damage and the formation of lactic acid. Muscle pain is caused by an accumulation of lactic acid. Muscle complaints occur when the muscles continue to contract without the possibility of relaxation.<sup>38</sup>

Several studies on MSDs complaints experienced by workers showed its impact on the back and shoulder muscles. This complaint is often experienced by workers who carry out constant movements without taking a rest for several hours. In this study, out of 32 respondents from waste bank workers, it was found that 100% of the respondents experienced MSDs complaints. This questionnaire was filled out by asking for complaints for 1 year doing the same job.

Musculoskeletal disorders (MSDs) are a major health problem in the working community, with low back pain (LBP) being one of the most common MSDs. MSDs have a high impact on individual workers, due to problems such as pain and limitations in daily activities. This MSDs' complaint is the result of repetitive movements that are carried out continuously.<sup>30</sup>

Based on Figure 3, the most common complaints felt by eco-brick workers are on the upper neck, lower neck, back, waist, buttock, and bottom. In addition, workers also feel complaints on the right side of the body, particularly the right shoulder, right upper arm, right elbow, right lower arm, right wrist, and right hand. The complaint on the right is due to the rest on the right side of the body while working on the waste banks. 39,40 Besides, the back is one of the body parts that are vulnerable because of the mechanism of the human body, the tissues, structures of the vulnerable spine, and bring in the weight-bearing muscle aspect. Work postures that are not ergonomic will drive workers to do a coercive attitude during their work. The working position of eco-brick workers is less ergonomic and there is a continuous load on the muscles on the right side of the body. This will result in trauma and a form of injury that is manifested by pain or tingling, swelling, and muscle weakness.<sup>37,41</sup> There is a possibility that waste bank workers experience MSDs due to the habit of doing work with a workload that exceeds the limit of muscle strength. This study can be used as a surveillance program for risk implications for eco-brick workers. However, the prevention of MSDs can be performed by attending ergonomic training programs and doing starching breaks in the muscles so that workers get more comfort in their workplace.

#### **Conclusions**

The results of the analysis showed that all eco-brick workers experienced MSDs complaints. Besides, based on the results of the Nordic Body Map Questionnaire, the common complaints felt by eco-brick workers are on the upper neck, lower neck, back, waist, buttock, and bottom. In addition, https://www.nepjol.info/index.php/IJOSH

workers also feel complaints on the right side of the body, particularly the right shoulder, right upper arm, right elbow, right lower arm, right wrist, and right hand. in addition, the BMI analysis showed the complaints experienced by 32 respondents can be categorized into 4 BMI categories, namely underweight, normal, overweight, and obese. Ecobrick workers who are included in the normal category have complaints in the form of a right shoulder. In short, workers categorized as underweight, normal, overweight, and obese have neck, shoulder, and back complaints. Further detailed research is warranted for this area of study using detailed ergonomic assessments.

### Acknowledgments

This research is fully supported by UAD grant, PDD-301/SP3/LPPM-UAD/VI/2021. The authors fully acknowledged Universitas Ahmad Dahlan and Universiti Teknikal Malaysia Melaka for the approved fund which makes this important research viable and effective.

#### References

- Boysan F, Özer Ç, Has M, Murat M. Project on Solid Waste Recycling Plant in Sakarya University Campus. Procedia Earth Planet Sci. 2015;15:590–5. Available from: <a href="https://doi.org/10.1016/j.proeps.2015.08.108">https://doi.org/10.1016/j.proeps.2015.08.108</a>
- Malinauskaite J, Jouhara H, Czajczyńska D, Stanchev P, Katsou E, Rostkowski P, et al. Municipal solid waste management and waste-to-energy in the context of a circular economy and energy recycling in Europe. Energy. 2017;141:2013–44. Available from: https://doi.org/10.1016/j.scitotenv.2020.139038
- Rehman MU, Ahmad M, Rashid K. Influence of fluxing oxides from waste on the production and physico-mechanical properties of fired clay brick: A review. J Build Eng. 2020;27(July 2019):100965.
   Available from: <a href="https://doi.org/10.1016/j.jobe.2019.100965">https://doi.org/10.1016/j.jobe.2019.100965</a>
- Sharma B, Goswami Y, Sharma S, Shekhar S. Inherent roadmap of conversion of plastic waste into energy and its life cycle assessment: A frontrunner compendium. Renew Sustain Energy Rev. 2021;146(April):111070. Available from: https://doi.org/10.1016/j.rser.2021.111070
- 5. Liliani, Tjahjono B, Cao D. Advancing bioplastic packaging products through co-innovation: A

- conceptual framework for supplier-customer collaboration. J Clean Prod. 2020;252:119861. Available from: <a href="https://doi.org/10.1016/j.jclepro.2019.119861">https://doi.org/10.1016/j.jclepro.2019.119861</a>
- Adiyanto O, Mohamad E, Abd Razak J. Systematic Review of Plastic Waste as Eco-Friendly Aggregate for Sustainable Construction. International Journal of Sustainable Construction Engineering and Technology. 2022 May 9;13(2):243-57. Available from: https://doi.org/10.30880/ijscet.2022.13.02.022
- Dixit S, Yadav VL. Optimization of polyethylene/polypropylene/alkali modified wheat straw composites for packaging application using RSM. J Clean Prod. 2019;240:118228. Available from: https://doi.org/10.1016/j.jclepro.2019.118228
- Li X, Ling TC, Hung Mo K. Functions and impacts of plastic/rubber wastes as eco-friendly aggregate in concrete A review. Constr Build Mater. 2020;240:117869. Available from: <a href="https://doi.org/10.1016/j.conbuildmat.2019.117869">https://doi.org/10.1016/j.conbuildmat.2019.117869</a>
- Dabaieh M, Heinonen J, El-Mahdy D, Hassan DM. A comparative study of life cycle carbon emissions and embodied energy between sun-dried bricks and fired clay bricks. J Clean Prod. 2020;275:122998. Available from: <a href="https://doi.org/10.21660/2021.84.j2195">https://doi.org/10.21660/2021.84.j2195</a>
- 10. Fapohunda TM. Towards Effective Team Building in the Workplace. Int J Educ Res. 2013;1(4):1–12. Available from:

  https://www.researchgate.net/publication/258344173

  Towards Effective Team Building in the Workpl
  ace
- 11. Wulandari D, Hadi Utomo S, Narmaditya BS. Waste bank: waste management model in improving local economy. Int J Energy Econ Policy. 2017;7(3):36–41. Available from: <a href="https://www.econjournals.com/index.php/ijeep/article/view/4496">https://www.econjournals.com/index.php/ijeep/article/view/4496</a>
- Movilla-Quesada D, Raposeiras AC, Silva-Klein LT, Lastra-González P, Castro-Fresno D. Use of plastic scrap in asphalt mixtures added by dry method as a partial substitute for bitumen. Waste Manag. 2019;87:751–60. Available from: <a href="https://doi.org/10.1016/j.wasman.2019.03.018">https://doi.org/10.1016/j.wasman.2019.03.018</a>
- Köfteci S. Effect of HDPE Based Wastes on the Performance of Modified Asphalt Mixtures. Procedia Eng. 2016;161:1268–74. Available from: https://www.nepjol.info/index.php/IJOSH

- https://doi.org/10.1016/j.proeng.2016.08.567.
- Agyeman S, Obeng-Ahenkora NK, Assiamah S, Twumasi G. Exploiting recycled plastic waste as an alternative binder for paving blocks production. Case Stud Constr Mater. 2019;11:e00246. Available from: https://doi.org/10.1016/j.cscm.2019.e00246
- 15. Arulrajah A, Perera S, Wong YC, Horpibulsuk S, Maghool F. Stiffness and flexural strength evaluation of cement stabilized PET blends with demolition wastes. Constr Build Mater. 2020;239:117819. Available from: <a href="https://doi.org/10.1016/j.conbuildmat.2019.117819">https://doi.org/10.1016/j.conbuildmat.2019.117819</a>
- Limami H, Manssouri I, Cherkaoui K, Khaldoun A.
   Study of the suitability of unfired clay bricks with polymeric HDPE & PET wastes additives as a construction material. J Build Eng. 2020;27(June 2019):100956. Available from: https://doi.org/10.1016/j.jobe.2019.100956
- 17. Akinwumi II, Domo-Spiff AH, Salami A. Marine plastic pollution and affordable housing challenge: Shredded waste plastic stabilized soil for producing compressed earth bricks. Case Stud Constr Mater. 2019;11:e00241. Available from: <a href="https://doi.org/10.1016/j.cscm.2019.e00241">https://doi.org/10.1016/j.cscm.2019.e00241</a>
- Bundhoo ZMA. Solid waste management in least developed countries: current status and challenges faced. J Mater Cycles Waste Manag. 2018;20(3):1867–77. Available from: <a href="https://doi.org/10.1007/s10163-018-0728-3">https://doi.org/10.1007/s10163-018-0728-3</a>
- Paihte PL, Lalngaihawma AC, Saini G. Recycled Aggregate filled waste plastic bottles as a replacement of bricks. Mater Today Proc. 2019;15:663–8. Available from: <a href="https://doi.org/10.1016/j.matpr.2019.04.135">https://doi.org/10.1016/j.matpr.2019.04.135</a>
- 20. Jayaprakash M., Deeksha I, Soumya M. PET Bottles for Eco-friendly Building in Sustainable Development. Int J Curr Trends Eng Res. 2016;2(5): 318-26 Available from:
  - https://www.researchgate.net/publication/328019707
    PET Bottles for Eco-
  - friendly Building in Sustainable Development
- Safinia S, Alkalbani A. Use of Recycled Plastic Water Bottles in Concrete Blocks. Procedia Eng. 2016;164(June):214–21. Available from: <a href="https://doi.org/10.1016/j.proeng.2016.11.612">https://doi.org/10.1016/j.proeng.2016.11.612</a>
- 22. Antico FC, Wiener MJ, Araya-Letelier G, Retamal RG. Eco-bricks: A sustainable substitute for construction *Int. J. Occup. Safety Health, Volume 13, No 1 (2023), 29-40*

- materials. Rev la Constr. 2017;16(3):518–26. Available from: https://doi.org/10.7764/RDLC.16.3.518
- Singhal A, Netula O. Utilization of Plastic Waste in Foundry Sand Bricks. Int J Res Appl Sci Eng Technol. 2017;5(4):977–82. Available from: https://doi.org/10.22214/ijraset.2017.4178
- 24. Haque MS. Sustainable use of plastic brick from waste PET plastic bottle as building block in Rohingya refugee camp: a review. Environ Sci Pollut Res. 2019;26: 36163–83. Available from: https://doi.org/10.1007/s11356-019-06843-y
- Ramesh N, Kannan R. Work-related musculoskeletal disorders among pesticide sprayers of tea plantations in South India. International Journal of Occupational Safety and Health. 12 (1), 23–28. Available from: https://doi.org/10.3126/ijosh.v12i1.41034
- 26. Halkai KR, Halkai RS, Sulgante S, Sanadi RM, Ara SA, Zainab H, et al. Work-related musculoskeletal disorders among dentists and their prevention through ergonomic interventions - A systematic review. International Journal of Occupational Safety and Health, 12(2), 125–39. Available from: https://doi.org/10.3126/ijosh.v12i2.39195
- 27. Sunny S, Fathima FN, Joy J, Passah BL, Thomas JC, Agrawal T. Occupational risk assessment and selected morbidities among cement brick unit workers in a rural area of Bangalore District, India. International Journal of Occupational Safety and Health, 12(1), 17–22. Available from: <a href="https://doi.org/10.3126/ijosh.v12i1.41033">https://doi.org/10.3126/ijosh.v12i1.41033</a>
- 28. Prabarukmi GS, Widajati N. Relationship between working tenure and working posture with musculoskeletal grievance in batik Madura workers. Indian J Forensic Med Toxicol. 2021;15(1):79–86. Available from: https://doi.org/10.37506/ijfmt.v15i1.13379
- Widyanti A, Ramadhiar A, Fista B, Rahmawati N. The ergonomics of mothering and child care activities (ErgoMOMics) in Indonesia: Indivi and social factors influencing musculoskeletal symptoms. Work. 2020;65(3):625–33. Available from: <a href="https://doi.org/10.3233/WOR-203117">https://doi.org/10.3233/WOR-203117</a>
- Adiyanto O, Effendi M, Jaafar R, Razak JA, Faishal M, Mulaicin M. Integrated self-report and observational risk assessment for work-related musculoskeletal disorder in small and medium enterprises. Eng Appl https://www.nepjol.info/index.php/IJOSH

- Sci Res. 2022;49(1):73–80. Available from: https://doi.org/10.14456/easr.2022.8
- 31. Ismayenti L, Suwandono A, Denny HM, Widjanarko B. Reduction of Fatigue and Musculoskeletal Complaints in Garment Sewing Operator through a Combination of Stretching Brain Gym ® and Touch for Health. Int J Environ Res Public Health. 2021 Aug 25;18(17):8931. Available from: <a href="https://doi.org/10.3390/ijerph18178931">https://doi.org/10.3390/ijerph18178931</a>
- Lim JU, Lee JH, Kim JS, Hwang Y II, Kim T, Yong S, et al. Comparison of World Health Organization and Asia-pacific body mass index classification in COPD patients. Int J COPD. 2017;12:2465–75. Available from: <a href="https://doi.org/10.2147/copd.s141295">https://doi.org/10.2147/copd.s141295</a>
- 33. Nuttall FQ. Body mass index: Obesity, BMI, and health: A critical review. Nutr Today. 2015;50(3):117–28. Available from: https://doi.org/10.1097/NT.000000000000000002
- 34. Corbel MJ, Tolari F, Yadava VK. Appropriate bodymass index for Asian populations and its implications. The Lancet. 2004 Jan 10;363(9403):157-63. Available from: <a href="https://doi.org/10.1016/S0140-6736(03)15268-3">https://doi.org/10.1016/S0140-6736(03)15268-3</a>
- Onyemaechi NOC, Anyanwu GE, Obikili EN, Onwuasoigwe O, Nwankwo OE. Impact of overweight and obesity on the musculoskeletal system using lumbosacral angles. Patient Prefer Adherence. 2016;10:291–6. Available from: https://doi.org/10.2147/PPA.S90967
- Viester L, Verhagen EA, Hengel KMO, Koppes LL, Van Der Beek AJ, Bongers PM. The relation between body mass index and musculoskeletal symptoms in the working population. BMC Musculoskelet Disord [Internet]. 2013;14:238. Available from: <a href="https://doi.org/10.1186/1471-2474-14-238">https://doi.org/10.1186/1471-2474-14-238</a>
- 37. Collins JD, O'Sullivan LW. Musculoskeletal disorder prevalence and psychosocial risk exposures by age and gender in a cohort of office based employees in two academic institutions. Int J Ind Ergon. 2015;46(January 2015):85–97. Available from: <a href="https://doi.org/10.1016/J.ERGON.2014.12.013">https://doi.org/10.1016/J.ERGON.2014.12.013</a>
- Thamrin Y, Pasinringi S, Darwis AM, Putra IS.
   Relation of body mass index and work posture to musculoskeletal disorders among fishermen. Gac Sanit. 2021;35:S79–S82. Available from: <a href="https://doi.org/10.1016/j.gaceta.2020.12.022">https://doi.org/10.1016/j.gaceta.2020.12.022</a>
- 39. Budiyanto T, Astuti RD, Purwani A. Pelatihan Dan Int. J. Occup. Safety Health, Volume 13, No 1 (2023), 29-40

- Pendampingan Pengolahan Sampah Menjadi Produk Bernilai Ekonomi Pada Bank Sampah Bersih Bersama Karanganom, Sitimulyo, Piyungan, Bantul. SPEKTA (Jurnal Pengabdian Kepada Masyarakat: Teknologi Dan Aplikasi). 2020 Nov 10;1(2):49-54. Available from: https://doi.org/10.12928/spekta.v1i2.3044
- 40. Sokhibi A, Primadasa R. Analisis Resiko Musculosceletal Disorder Pada Tata Letak Lcd Proyektor Ruang Kuliah Fakultas Ekonomi & Bisnis Universitas Muria Kudus. Spektrum Industri. 2019 Oct 1;17(2):99. Available from: https://doi.org/10.12928/si.v17i2.13705
- 41. Mallapiang F, Azriful, Nildawati, Syarfaini, Muis M, Adriansyah. The relationship of posture working with musculoskeletal disorders (MSDs) in the weaver West Sulawesi Indonesia. Gac Sanit. 2021;35:S15–8. Available from: <a href="https://doi.org/10.1016/j.gaceta.2020.12.005">https://doi.org/10.1016/j.gaceta.2020.12.005</a>