

North Carolina public school teachers' contact patterns and mask use within and outside of school during the pre-vaccine phase of the COVID-19 pandemic

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PII: S0196-6553(21)00862-2  
DOI: <https://doi.org/10.1016/j.ajic.2021.12.020>  
Reference: YMIC 6107

To appear in: *AJIC: American Journal of Infection Control*

Please cite this article as: Kimberly A. Powers PhD, MSPH , Kristin M. Sullivan MPH ,  
Sabrina L. Zadrozny PhD , Bonnie E. Shook-Sa DrPH , Rosemary Byrnes MSW, MSPH ,  
David A. Bogojevich MEd , Douglas L. Lauen PhD , Peyton Thompson MD, MSCR ,  
Whitney R. Robinson PhD, MSPH , Penny Gordon-Larsen PhD , Allison E. Aiello PhD , North Carolina public school teachers' contact patterns and mask use within and outside of school during the pre-vaccine phase of the COVID-19 pandemic, *AJIC: American Journal of Infection Control* (2021), doi: <https://doi.org/10.1016/j.ajic.2021.12.020>

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32 Manuscript word count: 3720

33 Abstract word count: 220

34 Tables: 2

35 Figures: 4

36

37 Keywords: COVID-19, transmission, schools, teachers, mixing, contacts

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39 The authors declare no potential conflicts of interest.

#### 40 **Highlights**

- 41 • Teachers are central to school-related networks; we surveyed 700 about behaviors.
- 42 • As schools reopened in the COVID-19 pandemic, close contact was common in schools.
- 43 • Among teachers and those around them, mask use was suboptimal outside of school.
- 44 • Survey results underscore the need for multi-layered mitigation and messaging.
- 45 • Survey estimates can inform mathematical models of infection transmission.

46

47 **ABSTRACT**

48

49 **Background:** Teachers are central to school-associated transmission networks, but little is  
50 known about their behavioral patterns during the COVID-19 pandemic.

51 **Methods:** We conducted a cross-sectional survey of 700 North Carolina public school teachers  
52 in four districts open to in-person learning in November-December 2020 (pre-COVID-19  
53 vaccines). We assessed indoor and outdoor time spent, numbers of people encountered at <6 feet  
54 (“close contacts”), and mask use by teachers and those around them at specific locations on the  
55 most recent weekday and weekend day.

56 **Results:** Nearly all respondents reported indoor time at home (98%) and school (94%) on the  
57 most recent weekday, while 62% reported indoor time at stores, 18% at someone else’s home,  
58 and 17% at bars/restaurants. Responses were similar for the most recent weekend day, excepting  
59 school (where 5% reported indoor time). Most teachers (>94%) reported wearing masks inside  
60 school, stores, and salons; intermediate percentages (~50%-85%) inside places of worship,  
61 bars/restaurants, and recreational settings; and few (<25%) in their or others’ homes.  
62 Approximately half reported daily close contact with students.

63 **Conclusions:** As schools reopened in the COVID-19 pandemic, potential transmission  
64 opportunities arose through close contacts within and outside of school, along with suboptimal  
65 mask use by teachers and/or those around them. Our granular estimates underscore the  
66 importance of multi-layered mitigation strategies and can inform interventions and mathematical  
67 models addressing school-associated transmission.

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72 **BACKGROUND**

73 Primary and secondary schools perform essential functions in the United States (US),  
74 providing educational, social, nutritional, and mental health services to millions of children.<sup>1-3</sup>  
75 The importance of these services, coupled with childcare challenges and internet connectivity  
76 issues associated with remote learning,<sup>4,5</sup> have made extended school closures amidst the  
77 COVID-19 pandemic a matter of great concern.<sup>4,6</sup> Reopening schools has carried its own  
78 challenges: schools bring large numbers of people into confined spaces for prolonged periods,  
79 providing ample opportunity for propagation of respiratory infections. And while young children  
80 appear to be minimally susceptible to severe disease caused by SARS-CoV-2,<sup>7,8</sup> the virus has  
81 posed a considerable threat to adult teachers, staff, and administrators,<sup>9</sup> particularly as schools  
82 reopened in the absence of vaccines.

83 Tensions between the benefits and dangers of in-person instruction have led to intense  
84 scientific and public debate,<sup>10-15</sup> widespread consternation for families,<sup>4,16</sup> and excruciating  
85 decisions for policy makers and administrators.<sup>17</sup> Central to these challenges have been  
86 uncertainties around the contribution of in-person learning to SARS-CoV-2 transmission, which  
87 is a complex function of contact patterns, mitigation measures, and biological determinants of  
88 infectiousness and susceptibility. While many scientific efforts have been devoted to the  
89 biological aspects of SARS-CoV-2 transmission,<sup>18-20</sup> detailed information on school-related  
90 behavioral patterns has been sparse and largely limited to settings outside of the US.<sup>21-23</sup> In  
91 particular, little is known about contact patterns and mask use among teachers, despite their  
92 importance to school-associated transmission networks. Without detailed information on  
93 teachers' interactions with others, it is difficult to identify optimal intervention approaches, and

94 mathematical models seeking to quantify schools' transmission contributions will be limited in  
95 their ability to generate accurate predictions for informing sound policy.

96 We sought to address this gap with an in-depth web survey of North Carolina (NC)  
97 public school teachers whose districts had opened to in-person learning in the fall of 2020, prior  
98 to vaccine availability. We assessed multiple dimensions of teachers' pandemic-related  
99 experiences; here we focus on describing mask use and contact patterns – that is, where and with  
100 whom teachers spent time – within and outside of school.

101

## 102 **METHODS**

### 103 *Study Context: NC COVID Policies*

104 At the start of the academic year in August 2020, NC public schools were permitted to  
105 deliver instruction to children in pre-kindergarten through grade 12 in one of two modes: fully  
106 remote learning or a “moderate social distancing” approach that limited density to  $\leq 50\%$  of  
107 maximum occupancy and required distancing of six feet in school facilities and vehicles.<sup>24,25</sup>  
108 Decisions about which mode to adopt were at the discretion of individual school districts.  
109 Beginning October 5, 2020, allowable options expanded to include a “minimal social distancing”  
110 approach that lifted density restrictions for students in kindergarten through fifth grade.

111 In the broader community, a statewide mandate in place at the start of school required  
112 that face coverings be worn in all indoor and outdoor settings when distancing was not possible;  
113 as of November 25, 2020, this mandate was strengthened to require face coverings in all indoor  
114 settings, regardless of distancing.<sup>26</sup> In school settings, face coverings were required both indoors  
115 and outdoors (regardless of distancing) as of October 8, 2020.

116

## 117 *Survey Recruitment*

118 In October-November 2020, we introduced our teacher survey to NC public school  
119 superintendents attending health and safety videoconferences hosted by the ABC Science  
120 Collaborative.<sup>27</sup> Districts delivering any in-person instruction by mid-October (76/115 total  
121 districts, not all of which were represented at ABC meetings) were eligible for survey  
122 participation. In the four eligible districts where superintendents granted permission for teacher  
123 recruitment before the end of the survey launch window (November 23 - December 7, 2020), we  
124 sent individual recruitment emails to all kindergarten through grade 12 (K-12) teachers to invite  
125 participation. The UNC-Chapel Hill IRB exempted this study from oversight.

## 126 *Data Collection*

127 Our web-based survey covered six domains: 1) socio-demographics, household  
128 characteristics, and conditions associated with high risk for severe COVID-19; 2) teaching  
129 settings and schedules; 3) contact patterns and mask use within and outside of school; 4)  
130 preparation for returning to school; 5) school-based mitigation measures; and 6) COVID-19  
131 testing and exposures. In this report, we focus on the first three domains, the questions from  
132 which are provided as supplemental material. Participants were asked to complete the one-time  
133 survey by December 14, 2020. All participants provided informed consent, and those completing  
134 the survey were offered a \$50 pre-paid debit card.

135 Socio-demographic items were participant age, gender, race, Hispanic/Latinx ethnicity,  
136 highest degree, years of teaching, and current employment beyond teaching. Household  
137 characteristics included the number of bedrooms in the primary residence, number of other  
138 household members, primary residence type, and whether any household members (including the  
139 participant) had regular contact with persons living or working in setting types associated with

140 COVID-19 outbreaks (specifically, nursing homes or long-term care facilities, correctional  
141 facilities, or meat-packing plants). We also listed the specific conditions identified by CDC as  
142 being associated with high risk for severe COVID-19,<sup>28</sup> and we asked participants whether they  
143 or (separately) a household member were  $\geq 65$  years old or currently had any of the high-risk  
144 conditions.

145 In the “teaching settings and schedules” domain, we first asked participants whether they  
146 were teaching any in-person classes. Those affirming were then asked how often they were  
147 within six feet of a staff member or (separately) student for  $>15$  minutes throughout the day  
148 (never, approximately once per month, approximately once per week, a few times per week,  
149 approximately once per day, or multiple times per day). We also asked about the numbers of in-  
150 person hours and students they were teaching, as well as questions about any in-person extra-  
151 curricular activities they were leading.

152 In the “contact patterns and mask use” domain, we asked teachers how much time (to the  
153 nearest quarter-hour) they had spent indoors and (separately) outdoors on the most recent  
154 weekday and (separately) weekend day at each of the following locations: their home, someone  
155 else’s home, a school, store, place of worship, bar or restaurant, recreational setting, salon, or  
156 “other” setting. For each location where they reported spending  $\geq 15$  minutes on a given day, we  
157 asked participants to report (separately for indoors vs. outdoors) the percentage of time they  
158 wore a mask and the percentage of those around them who wore a mask. We also asked how  
159 many people in specific age ranges (0-10, 11-17, 18-49, 50-64, and  $\geq 65$  years) they encountered  
160 at  $<6$  feet for each location where they reported spending  $\geq 15$  minutes on a given day.

161

162



163 *Statistical Analyses*

164 We first conducted descriptive analyses of participant and household characteristics, as  
165 well as participants' teaching settings and schedules, both overall and by school level  
166 (elementary, middle, high school). We then described three main facets of teacher behavioral  
167 patterns: time spent at different locations, mask use by teachers and surrounding persons, and  
168 mixing with people of different ages. For the first two facets (time spent and mask use), we  
169 analyzed responses according to day type (weekday vs. weekend), location (home, other home,  
170 school, store, place of worship, bar/restaurant, recreational setting, salon, other), and indoor vs.  
171 outdoor setting. For the third facet (mixing), we analyzed responses according only to day type  
172 and location, as questions about age mixing did not differentiate between indoor and outdoor  
173 settings.

174 To determine whether demographic or household features were associated with indoor  
175 time and mask use at locations other than home and school (i.e., more "discretionary" settings),  
176 we used linear regression to calculate differences in two outcomes at six specific locations  
177 (someone else's home, store, place of worship, bar/restaurant, recreational setting, salon)  
178 according to teacher characteristics. The first outcome of interest was total indoor time spent at a  
179 given location on the most recent weekday and weekend day, calculated as the sum across days.  
180 The second was the percentage of time wearing a mask while indoors at a given location on the  
181 most recent weekday and/or weekend day, taken as the single reported mask-use value if a  
182 teacher reported spending time at a given location on only one day, or the mean across days if a  
183 teacher reported indoor time at a given location on both days. The characteristics we assessed  
184 were age ( $\geq$  median of 41 years vs.  $<$  median), race/ethnicity (White, non-Hispanic vs. Hispanic  
185 and/or non-White), gender (female vs. male), education (highest degree  $>$  bachelor's vs.

186 bachelor's), living situation (lives alone vs. with others), high-risk condition in the teacher  
187 (yes/no), and high-risk condition in another household member (yes/no).

188

## 189 **RESULTS**

190 The four participating districts were located across the three main NC regions, with  
191 Districts "A" and "D" in the Piedmont (central) region, District "C" in the Coastal (eastern)  
192 region, and District "B" in the Western region. Student population size and demographics varied  
193 across districts (Supplemental Table S1), with <1,000 students in District C and >20,000 in  
194 District A.

195 Of the 2,414 total K-12 teachers in the four districts, 700 completed the survey before the  
196 closing date: 407 in District A, 56 in District B, 31 in District C, and 206 in District D (response  
197 rate = 29% overall, 25%-36% across districts). Most participants were White (90%) and female  
198 (80%) (Table 1); participant race and gender aligned closely with aggregate data for the full  
199 teaching populations in each district (cf. Supplemental Tables S2 and S3). Median age was 41  
200 years, median teaching experience was 12 years, and most participants listed a bachelor's (57%)  
201 or master's (41%) degree as their highest education level. Nearly 20% reported outside  
202 employment, and 47% indicated having a condition associated with severe COVID-19 risk.  
203 Participant demographics were largely similar across school levels, although high school  
204 teachers were slightly older than elementary school teachers, the proportion of male teachers  
205 increased sharply with school level, the proportion of White teachers was lowest among high  
206 school teachers, and elementary school teachers were less likely than both middle and high  
207 school teachers to report outside employment.

208 Most participants (84%) reported residing in a single-family home, the median number of  
209 bedrooms was three, and most respondents reported sharing households with one (27%), two  
210 (21%), or three (28%) other people; only 6% reported living alone (Table 1). Few participants  
211 (<5%) reported that they or another household member had regular contact with persons living or  
212 working in setting types associated with COVID-19 outbreaks, and 42% reported that a  
213 household member had a condition associated with severe COVID-19 risk. An elevated  
214 proportion (74%) of District C participants reported a household member at high risk of severe  
215 disease (Supplemental Table S3), but most other household characteristics were similar across  
216 districts and school levels.

### 217 *Teaching settings and schedules*

218 Most teachers (87%) reported that they were teaching in person (Table 2). Of the 13% not  
219 teaching in person, 64% reported that they were assigned to remote teaching, 12% reported that  
220 they opted to teach remotely, and 24% reported other reasons (e.g., maternity or medical leave)  
221 for not teaching in person. Middle school teachers were slightly more likely (95%) than  
222 elementary (84%) or high school (84%) teachers to be teaching in person. Of those teaching in  
223 person, ~60% reported being within six feet of another staff member for >15 minutes at least  
224 once a week; 23% reported such contact multiple times a day. Nearly half (45%) reported being  
225 within six feet of a student for >15 minutes multiple times a day. Numbers of students seen per  
226 day and per week varied by school level (Table 2) and district (Supplemental Table S4). Nine  
227 percent reported in-person engagement in extra-curriculars; this percentage increased from 3% in  
228 elementary teachers to 18% in high school teachers.

229

230

231 ***Weekday and weekend locations and time spent***

232 Nearly all teachers reported spending  $\geq 15$  minutes indoors at home (98%) and at school  
233 (94%) on the most recent weekday (Figure 1A); a similar proportion reported indoor time at  
234 home (but not school) on the most recent weekend day. More than half reported  $\geq 15$  minutes  
235 indoors at a store on the most recent weekday and weekend day. Approximately one-quarter  
236 reported spending  $\geq 15$  minutes indoors at someone else's home and/or at a bar or restaurant on  
237 the most recent weekend day, with slightly fewer ( $\sim 20\%$ ) reporting indoor time in these settings  
238 on the most recent weekday. Fewer than 20% reported  $\geq 15$  minutes indoors or outdoors at places  
239 of worship, recreational settings, salons, or "other" settings (most commonly a car) on both days.

240 Of those spending  $\geq 15$  minutes in a given setting on a given day, participants reported the  
241 longest indoor durations at home (weekday mean: 12 hours; weekend mean: 17 hours) and at  
242 school (weekday mean: 8 hours; weekend mean 5 hours), with considerably less indoor and  
243 outdoor time spent ( $< 4$  hours) on any given day at all other locations (Figure 1B). Supplemental  
244 Figure S1 summarizes time spent by location in the full study population, including participants  
245 reporting no time at a given location on a given day. As detailed in Supplemental Table S5, time  
246 spent by setting was broadly similar across school levels and districts.

247 ***Mask use by teachers and those around them***

248 Among teachers spending  $\geq 15$  minutes inside a given location on a given day,  $> 90\%$   
249 reported wearing masks at stores and salons on both the most recent weekday and weekend day,  
250 and at school on the most recent weekday (Figure 2A). Percentages reporting indoor mask use  
251 were somewhat lower ( $\sim 50\% - 85\%$ ) in bars/restaurants, places of worship, and recreational  
252 settings, and much lower in teachers' (1%-3%) or others' (14%-20%) homes. Outdoor mask use  
253 also varied across settings, with low percentages reporting outdoor mask use at their or others'

254 homes, and intermediate percentages (~40-85%) reporting outdoor mask use at school, stores,  
255 places of worship, recreational settings, and “other” settings on both the most recent weekday  
256 and weekend day. For most settings, percentages of teachers reporting any mask use by those  
257 around them (Figure 2B) were broadly similar to the percentages self-reporting mask use (Figure  
258 2A).

259         Among those who reported wearing masks inside a given location on a given day, the  
260 mean reported percentage of time in a mask was >85% for school, stores, places of worship, and  
261 salons on both the most recent weekday and weekend day (Figure 2C), with lower percentages  
262 (45%-84%) of indoor time with masks for all other locations on at least one day. The mean  
263 reported percentage of surrounding people wearing masks indoors was also >85% for school and  
264 salons, but only 72% for places of worship (Figure 2D). Both the percentage of time wearing  
265 masks and the percentage of surrounding people wearing masks inside bars or restaurants was  
266 <60% on the most recent weekday and weekend day.

267         Supplemental Figures S2-S3 summarize mask use percentages among all those reporting  
268 any indoor/outdoor time at a given location on a given day (including those reporting no mask  
269 use by themselves or others, respectively, for a given location/setting/day). Supplemental Tables  
270 S6-S7 provide mask-related results by school level and district, but sparse data in many strata  
271 hinder comparisons. To facilitate use of our survey results in future mathematical modeling  
272 efforts, we also provide a downloadable file with numerical values related to time spent and  
273 mask use as a supplement to this paper. Additional estimates customized to the needs of specific  
274 modeling efforts are available upon request.

275

276

277 *Mixing by age*

278 Proportions of teachers encountering others at <6 feet varied by location and contact age.  
279 Among those spending  $\geq 15$  minutes at a given location on the most recent weekday, >50%  
280 reported encountering at least one person ages 18-49 at all but “other” locations (Figure 3A).  
281 Fewer than 50% reported weekday encounters at <6 feet with persons in younger (0-10, 11-17)  
282 and older (50-64, 65+) groups across all locations, with the exception of adults aged 50-64 at a  
283 place of worship and children aged 11-17 at school. Findings were broadly similar on weekends  
284 for most locations (Figure 3B).

285 Among those reporting weekday contact with any others at a given location, the mean  
286 number of total persons contacted was 2-5 for salons and teachers’ or others’ homes; 6-15 for  
287 bars/restaurants, recreational settings, and “other” settings; and 25-56 for school, stores, and  
288 places of worship (Figure 3C). While the numbers of persons encountered at a given location on  
289 a given day were relatively similar across age groups for most locations, teachers reported  
290 greater numbers of contacts with persons aged <18 vs.  $\geq 18$  years in school settings. Results were  
291 broadly similar for the most recent weekend day (Figure 3D), although fewer weekend (vs.  
292 weekday) contacts occurred at school, more weekend (vs. weekday) contacts occurred at  
293 recreational settings, and estimates were less precise.

294 *Associations of teacher characteristics with indoor time and mask use*

295 Teacher characteristics varied in their relationships with indoor time and mask use across  
296 locations, with most characteristics having only modest (if any) associations with these outcomes  
297 at most locations (Figure 4). Of note, however, teachers with vs. without a high-risk condition  
298 spent (on average) less indoor time at bars/restaurants (time difference [TD] = -0.3 hour; 95%  
299 confidence interval [CI] = [-0.5, -0.1]) and a greater percentage of that time wearing a mask

300 (absolute percentage difference [PD] = 12 percentage points; 95% CI = [2, 21]). Additionally,  
301 teachers living alone spent less indoor time at stores (TD = -0.7 hour; 95% CI = [-1.2, -0.2]) and  
302 more at someone else's home (TD = 1.1 hour; 95 CI = [0.1, 2.0]) than did those living with at  
303 least one other person. Teachers with vs. without an advanced degree spent less indoor time at  
304 places of worship, stores, and others' homes, and they reported wearing a mask for a greater  
305 percentage of their time inside places of worship (PD = 26 percentage points; 95% CI = [10,41]).  
306 Female vs. male teachers spent less indoor time at places of worship (TD = -0.3 hour; 95% CI =  
307 [-0.5,-0.1]), but more time at salons (TD = 0.1 hour; 95% CI = [0.02,0.2]), stores (TD = 0.5 hour;  
308 95% CI = [0.1,0.8]), and others' homes (TD = 0.6 hour; 95% CI = [0.0, 1.2]). While there was no  
309 difference by gender in indoor time spent in bars/restaurants, females reported wearing a mask  
310 for a smaller percentage of their indoor time in these settings (PD = -16 percentage points; 95%  
311 CI = [-29, -3]). White, non-Hispanic teachers spent less indoor time at several locations  
312 (especially salons, places of worship, and stores) than did Hispanic/non-White teachers, but they  
313 reported spending considerably less of their indoor time wearing masks in recreational settings,  
314 places of worship, and others' homes. Finally, teachers at or above the median age of 41 years  
315 spent less time than did younger teachers at others' homes (TD = -0.9 hour; 95% CI = [-1.4, -  
316 0.4]), and they reported spending more of their indoor time at these homes in masks (PD = 9  
317 percentage points; 95% CI = [0.2, 17]).

## 318 **DISCUSSION**

319 Little systematic attention has been paid to understanding the pandemic-related  
320 experiences of public school teachers, despite their centrality to school-related contact networks  
321 and mitigation efforts. In this study of 700 K-12 public school teachers in four diverse districts  
322 across NC, we found that although reported adherence to mask mandates was generally high and

323 teachers' interactions were largely limited to home and school locations, numerous transmission  
324 opportunities may have arisen through regular, close contact with students and other staff, as  
325 well as suboptimal mask use by teachers and/or surrounding persons in homes, stores,  
326 restaurants/bars, places of worship, and recreational settings. We found that teachers at elevated  
327 risk of infection and/or severe disease according to demographic characteristics (e.g., older age,  
328 Hispanic/non-White ethnicity/race, and co-morbidities) adopted some protective behaviors  
329 (decreased indoor time and increased mask use at certain locations), and that campaigns to  
330 support greater mask-wearing among other groups (e.g., White, non-Hispanic teachers) could be  
331 beneficial. Taken together, our findings underscore the importance of multi-layered mitigation  
332 strategies (e.g., ventilation, masks, vaccination, isolation, quarantine) within and outside of  
333 school settings to reduce the impact of lapses (e.g., suboptimal mask adherence) in any single  
334 intervention.

335 In addition to these overall findings, we provide detailed information about teachers'  
336 households, their time spent indoors and outdoors across numerous locations on both the most  
337 recent weekday and weekend day, their mask use and observations of others' mask use, and the  
338 numbers of people of various ages encountered across settings. Prior surveys – both before and  
339 during the current pandemic – have estimated these types of parameters in broad populations,<sup>21-</sup>  
340 <sup>23,29,30</sup> providing important stand-alone findings and key inputs for mathematical models. Such  
341 models are the main scientific tools for analyzing transmission dynamics, estimating the  
342 contributions of hypothesized transmission drivers, and predicting future epidemic trajectories  
343 under a range of potential conditions. Several models have focused specifically on school  
344 reopenings' contributions to in-school and community SARS-CoV-2 transmission.<sup>31-33</sup> While the  
345 mathematical underpinnings of many such models have been impeccable, little empirical



346 information has been available to closely parameterize teacher contact patterns within them. Our  
347 study was designed to address this information gap in one of the most important populations  
348 involved in school-associated SARS-CoV-2 transmission.

349 We note that our cross-sectional survey was conducted at a particular moment in a  
350 rapidly evolving pandemic. Reported contact patterns and mask behaviors pertain to a period  
351 when SARS-CoV-2 vaccination was unavailable, case rates were increasing, and statewide  
352 mandates restricted gatherings and required mask use. Generalizability is further limited by our  
353 inclusion of teachers from a small number of school districts in a single state, as well as  
354 incomplete participation among eligible teachers. While participants' demographic  
355 characteristics were similar to those of the full NC public teacher workforce, and although our  
356 study provides important insights about behavioral patterns during a critical pandemic phase,  
357 additional estimates from other locations and time periods will be useful for triangulation and  
358 comparison as the pandemic continues to unfold. We also note that survey responses may be  
359 subject to social desirability bias, and that some estimates, particularly those relating to outdoor  
360 behaviors, were imprecise due to small numbers of participants reporting time at some locations.  
361 Finally, as the intent of the current analysis was fully descriptive, we leave multivariable  
362 analyses and causal inference around drivers of behavior for subsequent manuscripts.

363 Despite these limitations, we provide a unique, in-depth description of US teachers'  
364 behavioral patterns at the height of the COVID-19 pandemic. We supply detailed quantitative  
365 information about teachers' households, contact rates, mixing patterns, and mask use across  
366 locations, reporting the types of estimates that are necessary for developing public health  
367 interventions and parameterizing dynamic transmission models. Our results can inform ongoing

368 intervention development and modeling analyses in the current pandemic, as well as future  
369 models analyzing schools' roles in outbreaks of other infectious diseases.

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## **ACKNOWLEDGMENTS**

We are grateful to the teachers who participated in our survey, the superintendents who granted us permission to invite teacher participation, the four districts' data and IT managers who facilitated sending of teacher invitation emails, and Dr. Danny Benjamin and the ABC Science Collaborative for facilitating engagement with superintendents. We further thank Tom Leggett and James Peak for quickly and carefully programming the web survey, and Spencer Gee for IT support. We appreciate the exceptional administrative support provided by Lena Hudock and Vicki Moore, as well as Sarah Wackerhagen and Cristina Luna. This project was supported by the North Carolina Policy Collaboratory with funding from the North Carolina Coronavirus Relief Fund established and appropriated by the North Carolina General Assembly. PT receives research funding from the NIH (NIAID K08AI148607). Study sponsors had no role in study design; data collection, analysis, or interpretation; writing of the report, or decision to submit the report for publication.

## **DECLARATION OF CONFLICTING INTERESTS**

The authors declare no potential conflicts of interest with respect to the research, authorship, and/or publication of this article.

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**Table 1. Participant socio-demographics and household characteristics, overall and by school level**

<b>Characteristic</b>	<b>Overall N=700</b>	<b>Elementary N=288</b>	<b>Middle N=181</b>	<b>High N=230</b>
<b><i>Individual characteristics*</i></b>				
Median (IQR**) age	41 (33, 50)	40 (32, 49) <sup>†</sup>	41 (32, 50)	44 (34, 52)
Median (IQR**) years of teaching	12 (6, 20)	12 (6, 20)	12 (6, 20)	12 (7, 20)
<b>Gender identity</b>				
Male	138 (19.7%)	15 (5.2%) <sup>†,‡</sup>	36 (19.9%) <sup>§</sup>	87 (37.8%)
Female	559 (79.9%)	273 (94.8%)	145 (80.1%)	140 (60.9%)
Prefer not to answer	3 (0.4%)	0 (0.0%)	0 (0.0%)	3 (1.3%)
<b>Race</b>				
White	633 (90.4%)	268 (93.1%) <sup>†</sup>	169 (93.4%) <sup>§</sup>	195 (84.8%)
Black	33 (4.7%)	10 (3.5%)	6 (3.3%)	17 (7.4%)
American Indian / Alaskan Native	5 (0.7%)	1 (0.4%)	1 (0.6%)	3 (1.3%)
Asian	4 (0.6%)	3 (1.0%)	0 (0.0%)	1 (0.4%)
Other or multiple	25 (3.6%)	6 (2.1%)	5 (2.8%)	14 (6.1%)
<b>Hispanic or Latino/Latina/Latinx</b>				
Yes	19 (2.7%)	8 (2.8%)	4 (2.2%)	7 (3.1%)
No	676 (96.7%)	280 (97.2%)	176 (97.2%)	219 (95.6%)
Prefer not to answer	5 (0.6%)	0 (0.0%)	1 (0.6%)	3 (1.3%)
<b>Highest degree</b>				
Bachelor's	396 (56.6%)	164 (56.9%)	100 (55.3%)	131 (57.0%)
Master's	290 (41.4%)	124 (43.1%)	80 (44.2%)	86 (37.4%)
Doctorate	8 (1.1%)	0 (0.0%) <sup>‡</sup>	1 (0.5%)	7 (3.0%)
Prefer not to answer	6 (0.9%)	0 (0.0%)	0 (0.0%)	6 (2.6%)
<b>Employment outside of teaching</b>				
Yes	124 (17.7%)	32 (11.1%) <sup>†,‡</sup>	33 (18.2%)	58 (25.3%)
No	565 (80.8%)	254 (88.2%)	145 (80.1%)	166 (72.5%)
Prefer not to answer	11 (1.5%)	2 (0.7%)	3 (1.7%)	5 (2.2%)
<b>High-risk condition<sup>¶</sup></b>				

Yes	326 (46.6%)	126 (43.8%)	89 (49.2%)	110 (47.8%)
No	361 (51.6%)	156 (54.2%)	88 (48.6%)	117 (50.9%)
Prefer not to answer	13 (1.9%)	6 (2.1%)	4 (2.2%)	3 (1.3%)
<b><i>Household characteristics*</i></b>				
Median (IQR**) bedrooms in primary residence	3 (3, 4)	3 (3,4)	3 (3, 4)	3 (3, 4)
Number of other household members <sup>†</sup>				
0	45 (6.4%)	17 (5.9%)	15 (8.3%)	13 (5.7%)
1	191 (27.3%)	65 (22.6%)	54 (29.8%)	72 (31.3%)
2	147 (21.0%)	64 (22.2%)	34 (18.8%)	49 (21.3%)
3	194 (27.7%)	87 (30.2%)	49 (27.1%)	57 (24.8%)
4	83 (11.9%)	40 (13.9%)	15 (8.3%)	28 (12.2%)
≥5	29 (4.1%)	11 (3.8%)	10 (5.5%)	8 (3.5%)
Prefer not to answer	11 (1.6%)	4 (1.4%)	4 (2.2%)	3 (1.3%)
Primary residence type				
Single-family home	587 (83.9%)	243 (84.4%)	143 (79.0%)	200 (87.0%)
Apartment or condominium	57 (8.1%)	26 (9.0%)	16 (8.8%)	15 (6.5%)
Mobile or manufactured home	38 (5.4%)	14 (4.9%)	16 (8.8%)	8 (3.5%)
Two-family house/duplex	10 (1.4%)	2 (0.7%)	4 (2.2%)	4 (1.7%)
Other	5 (0.7%)	3 (1.0%)	1 (0.6%)	1 (0.4%)
Prefer not to answer	3 (0.4%)	0 (0.0%)	1 (0.6%)	2 (0.9%)
Regular contact with persons living or working in:				
Nursing home/long-term care facility	22 (3.1%)	13 (4.5%)	3 (1.7%)	6 (2.6%)
Correctional facility	10 (1.4%)	1 (0.4%) <sup>‡</sup>	2 (1.1%)	7 (3.0%)
Meat-packing plant	3 (0.4%)	2 (0.7%)	0 (0.0%)	1 (0.4%)
Prefer not to answer	6 (0.9%)	3 (1.0%)	1 (0.6%)	2 (0.9%)
Household member with high-risk condition <sup>¶</sup>				
Yes	296 (42.3%)	122 (42.4%)	71 (39.2%)	102 (44.4%)

No (includes teachers living alone)	378 (54.0%)	155 (53.8%)	100 (55.3%)	123 (53.5%)
Prefer not to answer	26 (3.7%)	11 (3.8%)	10 (5.5%)	5 (2.2%)

\*Presented as n(%) except where otherwise indicated. \*\*IQR=interquartile range †p<0.05 for elementary vs. middle; ‡p<0.05 for elementary vs. high; §p<0.05 for middle vs. high; ¶p<0.05 for elementary vs. middle and for elementary vs. high for having  $\geq 2$  vs. 0 or 1 other household members. Medians compared by Wilcoxon rank sum test; comparison of dichotomous variables by Cochran-Mantel-Haenszel test. No adjustments were made for multiple comparisons. ¶Specified in survey as any of the following: cancer; chronic kidney disease; chronic obstructive pulmonary disease; heart conditions, such as heart failure, coronary artery disease, or cardiomyopathies; immunocompromised state from solid organ transplant, blood or bone marrow transplant, immune deficiencies, HIV, or use of corticosteroids or other immune weakening medicines; obesity (body mass index [BMI]  $\geq 30$  kg/m<sup>2</sup>); sickle cell disease; smoking; diabetes mellitus; moderate to severe asthma; cerebrovascular disease; cystic fibrosis; hypertension; neurological conditions, such as dementia; liver disease; overweight (25<BMI<30 kg/m<sup>2</sup>); pulmonary fibrosis; pregnancy; or thalassemia.

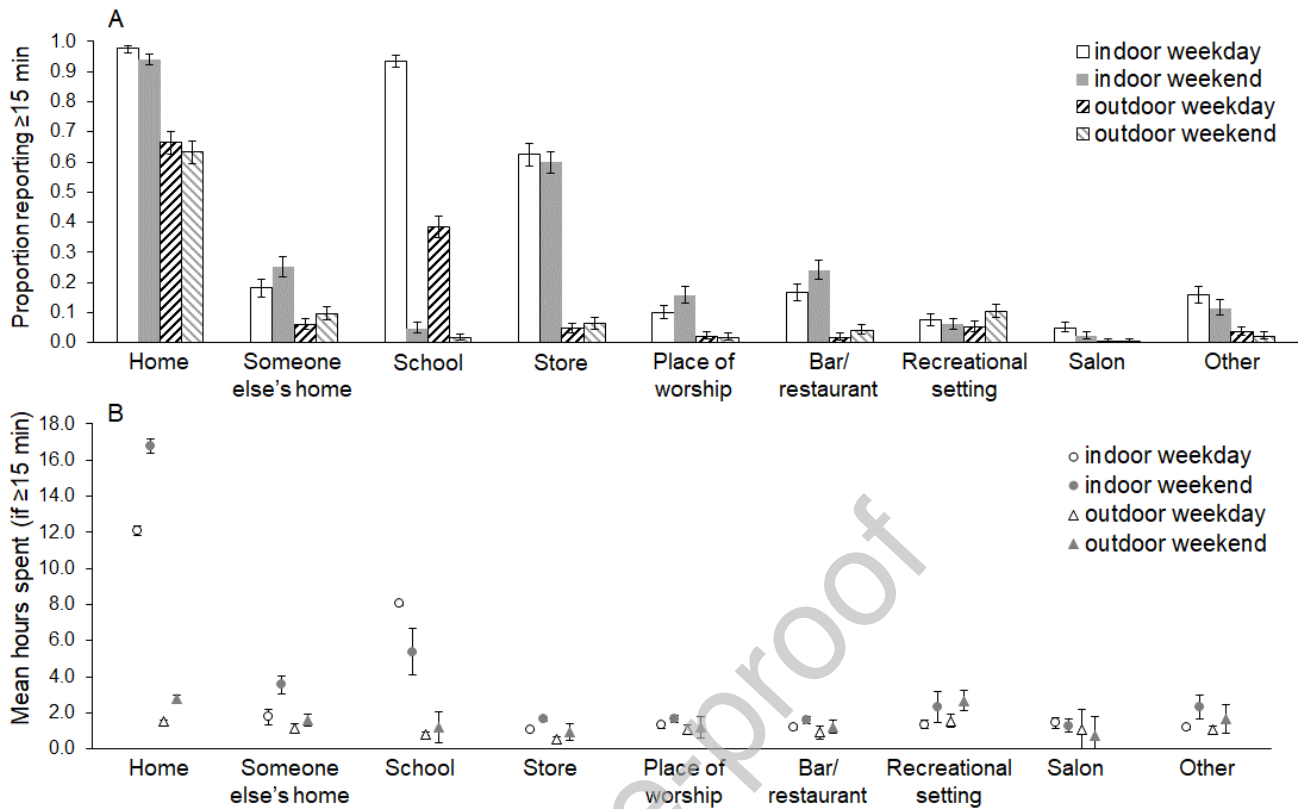
**Table 2. Participant teaching patterns, overall and by school level**

Characteristic*	Overall N=700	Elementary N=288	Middle N=181	High N=230
Teaching in person				
Yes	609 (87.0%)	242 (84.0%) <sup>†</sup>	172 (95.0%) <sup>§</sup>	194 (84.4%)
No	86 (12.3%)	45 (15.6%)	9 (5.0%)	32 (13.9%)
Prefer not to answer	5 (0.7%)	1 (0.4%)	0 (0.0%)	4 (1.7%)
Within 6 feet of staff member >15 min/day** <sup>‡</sup>				
Never	205 (33.7%)	78 (32.2%)	53 (30.8%)	73 (37.6%)
Approximately once a month	29 (4.8%)	11 (4.6%)	6 (3.5%)	12 (6.2%)
Approximately once a week	64 (10.5%)	16 (6.6%)	23 (13.4%)	25 (12.9%)
A few times a week	82 (13.5%)	29 (12.0%)	24 (14.0%)	29 (15.0%)
Approximately once a day	78 (12.8%)	38 (15.7%)	19 (11.1%)	21 (10.8%)
Multiple times a day	140 (23.0%)	67 (27.7%)	41 (23.8%)	32 (16.5%)
Prefer not to answer	11 (1.8%)	3 (1.2%)	6 (3.5%)	2 (1.0%)
Within 6 feet of student >15 min/day** <sup>‡</sup>				
Never	164 (26.9%)	49 (20.3%)	55 (32.0%)	59 (30.4%)
Approximately once a month	16 (2.6%)	4 (1.7%)	4 (2.3%)	8 (4.1%)
Approximately once a week	35 (5.8%)	8 (3.3%)	9 (5.2%)	18 (9.3%)
A few times a week	73 (12.0%)	12 (5.0%)	22 (12.8%)	39 (20.1%)
Approximately once a day	38 (6.2%)	14 (5.8%)	14 (8.1%)	10 (5.2%)
Multiple times a day	273 (44.8%)	150 (62.0%)	65 (37.8%)	58 (29.9%)
Prefer not to answer	10 (1.6%)	5 (2.1%)	3 (1.7%)	2 (1.0%)
In-person coaching or extra-curriculars				
Yes	63 (9.0%)	8 (2.8%) <sup>†,‡</sup>	13 (7.2%) <sup>§</sup>	42 (18.3%)
No	636 (90.9%)	280 (97.2%)	168 (92.8%)	187 (81.3%)
Prefer not to answer	1 (0.1%)	0 (0.0%)	0 (0.0%)	1 (0.4%)
In-person hours/week, averaged over last four weeks**	21 (10, 30)	28 (14, 34) <sup>†,‡</sup>	24 (12, 30) <sup>§</sup>	16 (6, 26)

Maximum students in room at once**	15 (12, 17)	16 (12, 19) <sup>†,‡</sup>	15 (13, 16) <sup>§</sup>	13 (10, 15)
Maximum students seen per day**	24 (15, 40)	18 (14, 30) <sup>†</sup>	43 (30, 55) <sup>§</sup>	21 (13, 31)
Individual students seen per week**	38 (18, 75)	18 (15, 37) <sup>†,‡</sup>	80 (60, 105) <sup>§</sup>	30 (18, 50)

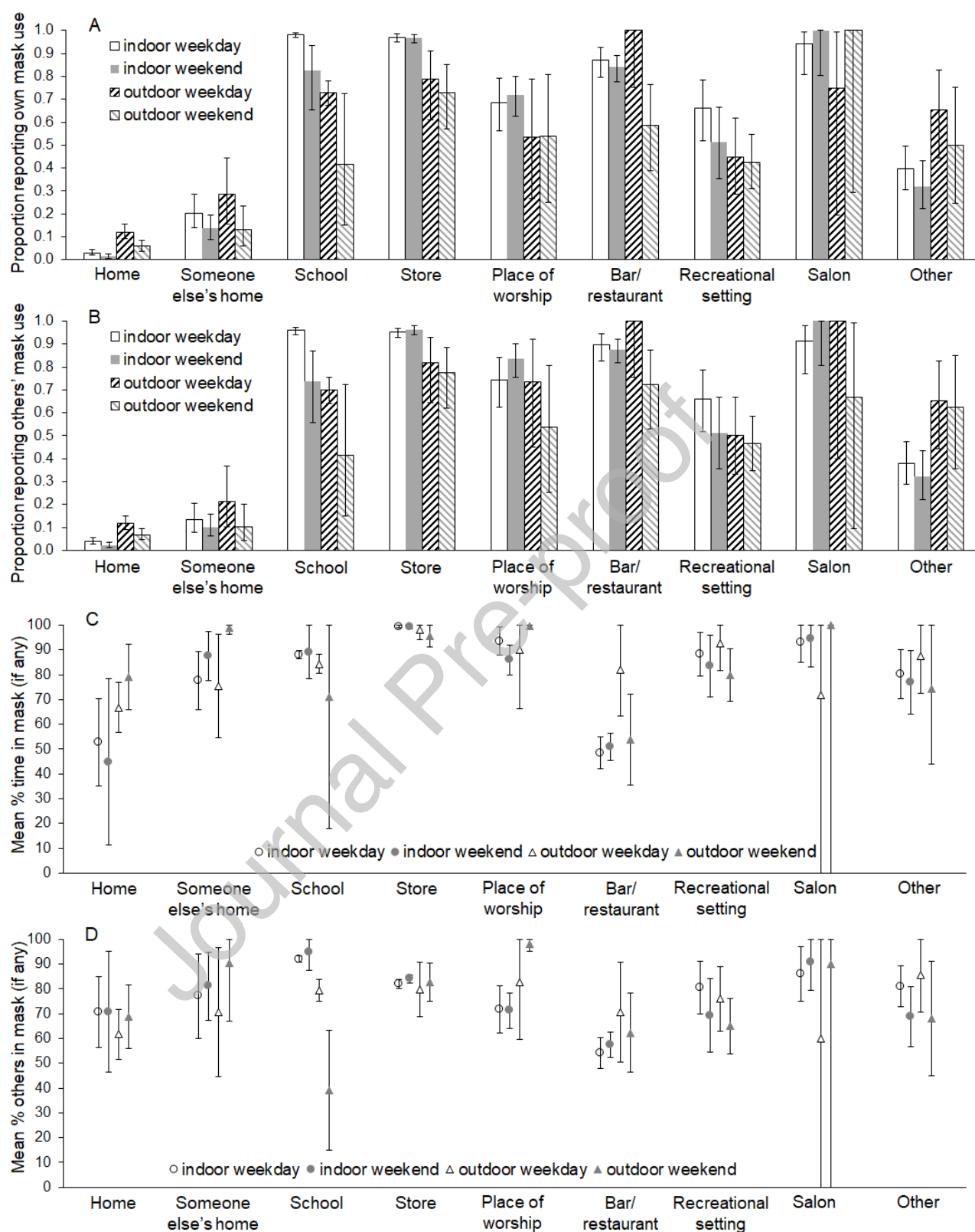
\*Presented as n(%) or median (interquartile range). \*\*Among participants teaching in person  
<sup>†</sup>p<0.05 for elementary vs. middle; <sup>‡</sup>p<0.05 for elementary vs. high; <sup>§</sup>p<0.05 for middle vs. high. <sup>¶</sup>p<0.05 for elementary vs. high for having at least daily contact with another staff member at ≤6 feet for >15 min. <sup>¶¶</sup>p<0.05 for elementary vs. middle, elementary vs. high, and middle vs. high for having at least daily contact with a student at ≤6 feet for >15 min. Comparison of medians by Wilcoxon rank sum test; comparison of dichotomous variables by Cochran-Mantel-Haenszel test. No adjustments were made for multiple comparisons.

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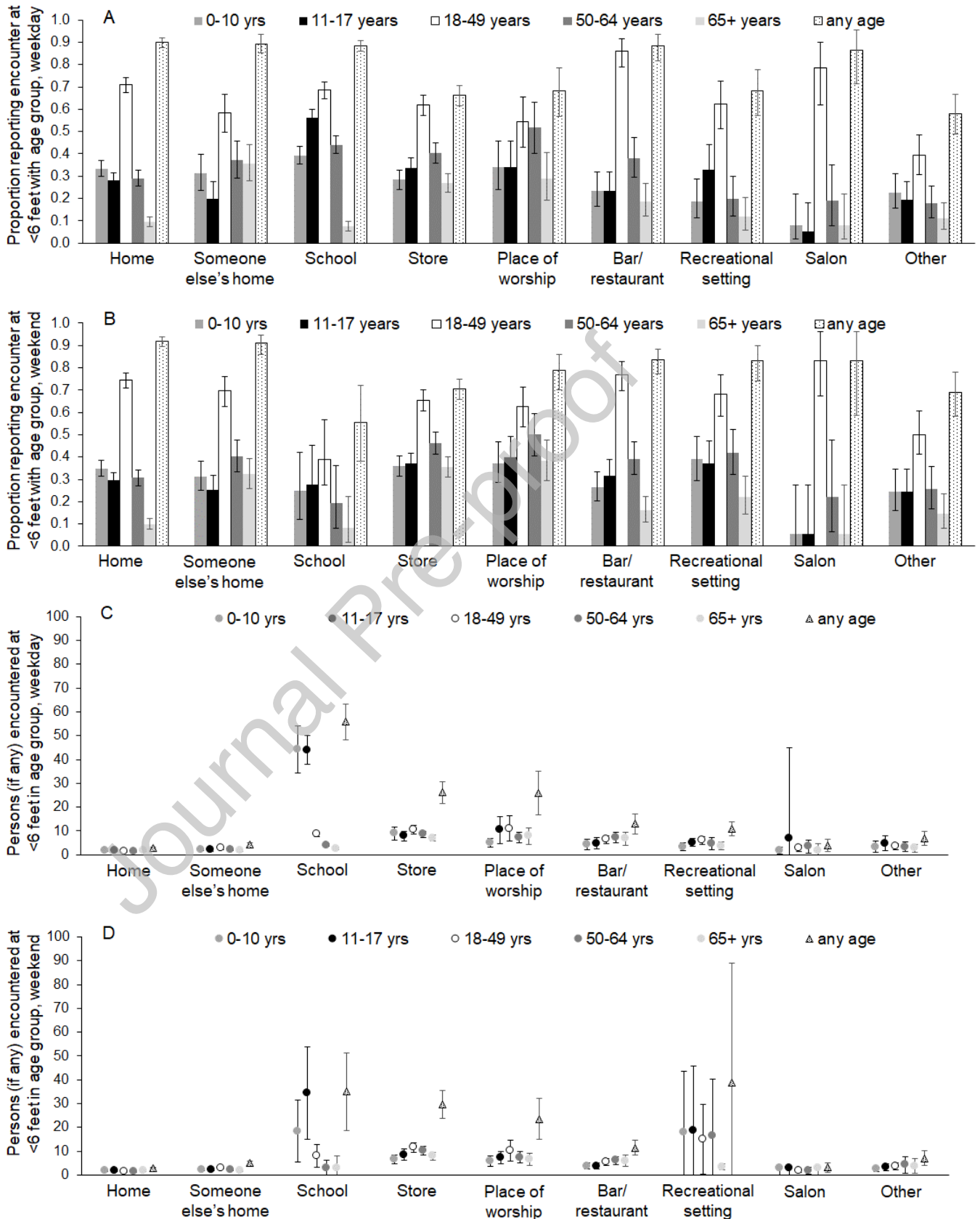


**Figure 1. Teacher time spent by location, day type, and indoor vs. outdoor setting.**

A) Proportion of teachers reporting  $\geq 15$  minutes at specified locations, stratified by day type (most recent weekend day vs. most recent weekday) and indoor vs. outdoor setting; B) Among teachers reporting  $\geq 15$  minutes at a given location for a specific setting (indoor/outdoor) and day type (weekday/weekend), mean number of hours spent at that location and setting on that day.

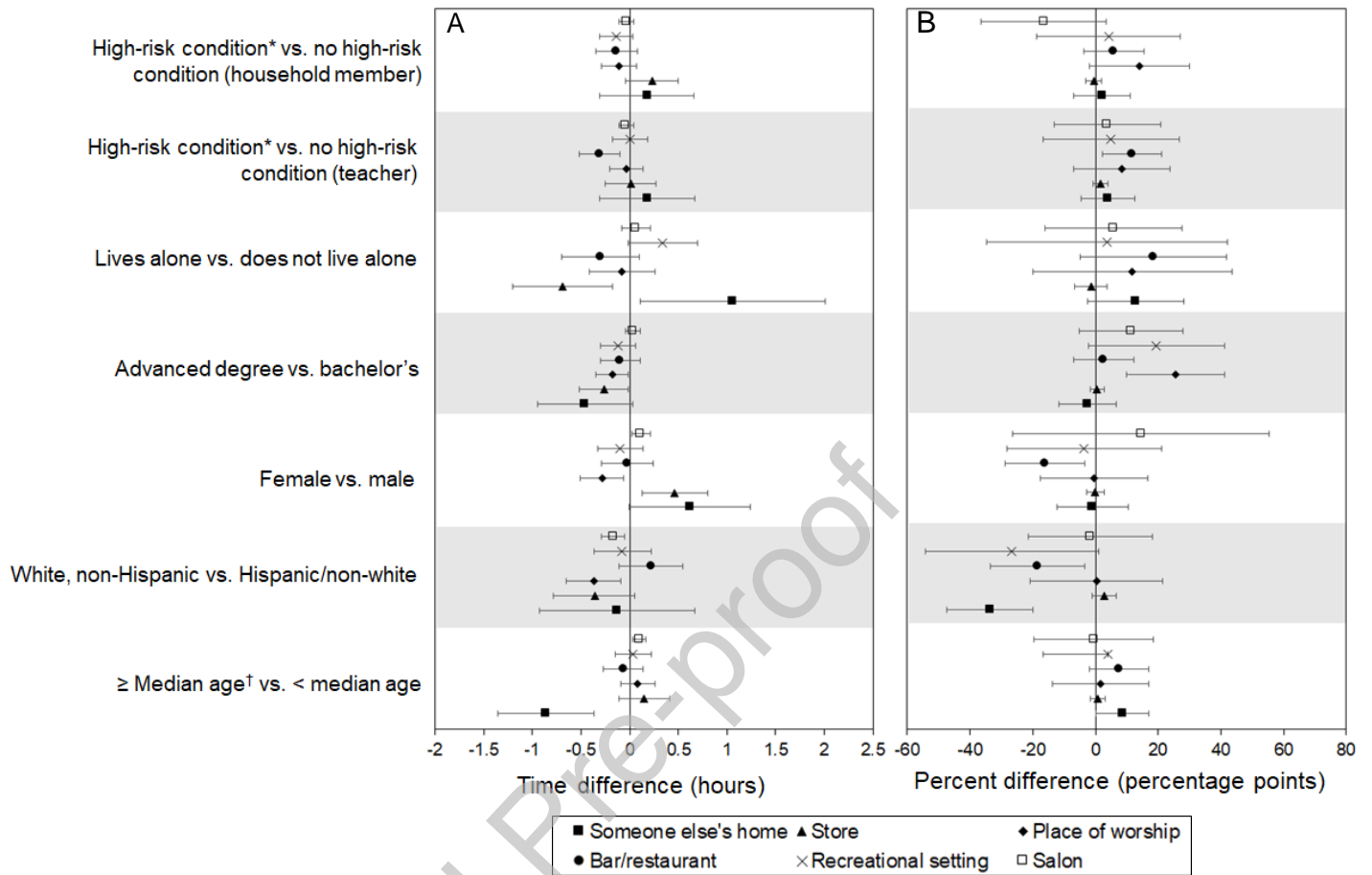


**Figure 2. Mask use by teachers and others by location, day type, and indoor vs. outdoor setting.** Among teachers reporting  $\geq 15$  minutes at a given location for a specific setting (indoor/outdoor) and day type (weekday/weekend), the proportion: A) *self-reporting wearing a mask* at that location and setting on that day, and B) reporting *any mask use by others* at that location and setting on that day. C) Among teachers self-reporting any mask use for a given location/day/setting, the reported *percentage of time spent in a mask* at that location and setting on that day. D) Among teachers reporting any mask use by others for a given location/day/setting, the reported *percentage of others in a mask* at that location and setting on that day.



**Figure 3. Teacher mixing patterns by location, day, and contact age group.** Among teachers spending  $\geq 15$  minutes at a given location on a given day, the proportion reporting any contact at  $<6$  feet with someone in a specified age group on the most recent: A) weekday, and B) weekend day. Among those reporting any contact at  $<6$  feet for a given location/day/age, the number of persons contacted on the most recent: C) weekday, and D) weekend day.





**Figure 4. Relationships between demographic/household characteristics and teacher behaviors.** Differences according to selected teacher characteristics in: A) total indoor hours spent at a given location across the most recent weekday and weekend day, and B) percentage of indoor time at a given location that the teacher work a mask on the most recent weekday and/or weekend day. \*See list of conditions below Table 1. †Median age of survey participants was 41 years.