# **Swiss National Science Foundation Career Tracker Cohorts (CTC)**

# Questionnaire of the CTC-19-A Monitoring 2 Survey (Paper-and-Pencil Lookalike)

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gstatus# I.		ed for in <application#: #="" application="" date="" of="">?</application#:>	if funding = 1 & sgstatus $\neq$ 1,
	$\square_2$ Not st $\square_3$ Curre $\square_4$ Runn	nated prematurely (i.e. not completed)	
withdrawal# 2.	Why did y	ou withdraw your < <i>scheme#</i> : SNSF funding scheme #> grant?	if Q1 = 1
	If there are	e several reasons, please choose the most important one.	
	$\square_2$ Unsate $\square_3$ Received Starter $\square_5$ (Continuous Familiary Traver $\square_6$ Health	arch project cannot be implemented tisfied with the host institution (e.g. working conditions) ived an alternative grant/funding ed another job / received a job offer inuing) education/training y obligations (household, children, etc.) Iling/language stay h problems r, please specify:	
gwithdrawaloth#		<u></u> £1	
ginter# 3.	$\square_1$ Mater $\square_2$ Illness $\square_3$ Militar $\square_4$ Temp $\square_5$ Temp	you interrupted your <scheme#: #="" funding="" scheme="" snsf=""> grant?  e several reasons, please choose the most important one.  rnity/paternity leave s or accident rry or civilian service orary funding from another source orary alternative job (e.g. substitute professorship) r, please specify:</scheme#:>	if Q1 = 3
gbrokenoff# 4.	$\square$ If there are $\square_1$ Research Unsate $\square_3$ Received $\square_4$ Starter $\square_5$ (Continuo Family)	ou terminate your < <i>scheme#</i> : SNSF funding scheme #> grant prematurely? <i>e several reasons, please choose the most important one.</i> arch project could not be implemented tisfied with the host institution (e.g. working conditions) ived an alternative grant/funding ed another job / received a job offer inuing) education/training y obligations (household, children, etc.)	if Q1 = 5
	□ <sub>8</sub> Healtl	Iling/language stay h problems	
	□, Otner	r, please specify:	
gbrokenoffoth#		<u></u>	

gend# 5.	When did you {fi	inish   terminate} yo	our <i><scheme#< i="">: \$</scheme#<></i>	SNSF fundii	ng scheme #> grant?	if Q1 = 5, 6
	☞ Input format: mm/y	yyyy (example: 07/2020)				if JavaScript is not activated
	[date: mm/yyyy	/] <b>L</b> D				
6.	How many host scheme #> gran		u work at durir	ng your < <i>s</i> o	cheme#: SNSF funding	if Q1 = 5, 6
ginstitnum#	Number of host	institutions:				
7.	Please provide t	the name of {this ho	ost institution   th	nese host in	stitutions}.	if Q1 = 5, 6
		elect an entry from the disp making a selection.	olayed list. <b>If no appi</b>	ropriate entry i	s found, type your answer and	
ginstitplace#1, ginstit#1rank	1st institution:	[Autocomplete: U	niversity]			
ginstitplace#2, ginstit#2rank	2nd institution:	[Autocomplete: U	niversity]			if Q6n > 1
ginstitplace#3, ginstit#3rank	3rd institution:	[Autocomplete: U	niversity]			if Q6n > 2
ginstitplace#4, ginstit#4rank	4th institution:	[Autocomplete: U	niversity]			if Q6n > 3
ginstitplace#5, ginstit#5rank	5th institution:	[Autocomplete: U	niversity]			if Q6n > 4
ginstitplace#6, ginstit#6rank	6th institution:	[Autocomplete: U	niversity]			if Q6n > 5
ginstitplace#7, ginstit#7rank	7th institution:	[Autocomplete: U	niversity]			if Q6n > 6
ginstitplace#8, ginstit#8rank	8th institution:	[Autocomplete: U	niversity]			if Q6n > 7
ginstitplace#9, ginstit#9rank	9th institution:	[Autocomplete: U	niversity]			if Q6n > 8
ghelp# <b>8.</b>	How helpful was		SNSF funding s	cheme #>	grant in advancing your	if Q1 = 5, 6
	Not helpful	at all			Very helpful	
	1	2	3	4	5	
9.–	have (had) more peated for as ma The respondents	than one grant. Thu any grants (maximui	us, in questions m of four) as app Il their grants tha	9-32, the pr plicable to th	rant. A respondent may evious questions are re- ne respondent (# = 1-4). not completed yet at the	
gstart 33.	When did you st	art your < <i>scheme</i> :	SNSF funding s	scheme> gra	ant?	if Q1/Q9/Q17/Q25 = 3, 4 & sgstatus $\neq$ 3, 4
	☞ Input format: mm/y	yyyy (example: 07/2020)				if JavaScript is not activated
	[date: mm/yyyy	/] <b>£</b> D				
sameghostinstit 34.	Are you currently survey participated and a Yes	ly still at the same ted in>?	host institution	as in < <i>sda</i> i	tepart: date of previous	if sgstatus = 4 & Q1/Q9/Q17/Q25 = 4 & scheme = sscheme
	v					

35.	In <sdatepart: date="" in="" of="" participated="" previous="" survey=""> you reported the formation about your host institution and your position. Does this informat your current situation?</sdatepart:>			if Q34 = 1 & sgrantnoinfo = 0
		Yes	No	
sameginstitname	Name of host institution: <sginstitname></sginstitname>	$\square_1$	$\square_{\scriptscriptstyle 0}$	if sginstitname <.
samegcntry	Country of host institution: <sgcntry></sgcntry>	$\square_1$	$\square_{\scriptscriptstyle 0}$	if sgcntry < .
sameginstit	Type of host institution: <sginstit></sginstit>	$\square_1$	$\square_{\scriptscriptstyle 0}$	if sginstit <.
samegsector	Sector of host institution: <sgsector></sgsector>	$\square_1$	$\square_{\scriptscriptstyle 0}$	if sgsector < .
samegposition	Position: <sgposition></sgposition>	$\square_1$	$\square_{\scriptscriptstyle 0}$	if sgposition < .
samegsupervis	Supervisory/leadership function: <sgsupervis> {, sgsupervisnum&gt; {person   people} reporting to you}</sgsupervis>	$\square_1$	$\square_0$	if sgsupervis < .
samegcontract	Received contract from host institution for <i><scheme< i="">: SNSF funding scheme&gt; grant: <i><sgcontract></sgcontract></i></scheme<></i>		$\square_0$	if sgcontract <.
samegworkhreport	Have to report working hours to employer: <sgworkhreport></sgworkhreport>	$\square_1$	$\square_{\scriptscriptstyle 0}$	if sgworkhreport < .
samegovertime	Possibility to compensate overtime: { <sgovertimetime>   <sgovertime-pay>   <sgovertimetime> and <sgovertimepay>   <sgovertimeno>}</sgovertimeno></sgovertimepay></sgovertimetime></sgovertime-pay></sgovertimetime>	$\square_1$	$\square_0$	if sgovertime* < .
samegdiscipline	Research domain/discipline corresponding to your current research: <gdiscipline></gdiscipline>	$\square_1$	$\square_0$	if sgdiscipline < .
	Is your current host institution part of the public sector or of the private sec  \[ \begin{align*} \Public sector \\ \Pi_2  \text{Private non-profit sector} \\ \Pi_3  \text{Private for-profit sector} \end{align*}			
ginstit 37.	What type of research institution is your current host institution?			if Q1/Q9/Q17/Q25 = 4 (& Q35_ginstit $\neq$ 1)
	<ul> <li>□₁ University or (university) hospital</li> <li>□₂ ETHZ, EPFL</li> <li>□₃ ETH research institute (PSI, WSL, Empa, Eawag)</li> <li>□₄ Other higher education institution (e.g. university of applied sciences/u teacher education)</li> <li>□₅ Other public research institute/organization</li> <li>□₆ Private research institute/organization</li> <li>□₆ Research division in a corporation or NGO</li> <li>□₆ Other, please specify:</li> </ul>	ıniversi		
ginstitoth			<u>_</u>	
ginstitrank, gplace 38.	{Please provide the name of your current host institution and the country i located.   Please provide the name of your current host institution.   In whice your host institution located?}  Start typing and select an entry from the displayed list. If no appropriate entry is found, type you	ch coun	try is	if Q1/Q9/Q17/Q25 = 4 (& Q35_ginstitname $\neq$ 1 or Q35_gcntry $\neq$ 1)
	continue without making a selection.	- a. u.1011	J. UIIU	
	[Autocomplete: Institution]			if Q34 $\neq$ 1
	[Autocomplete: Country]			

39.	prev	ce {the start of your < scheme: SNSF funding scheme> grant   < sdatepart: date of rious survey participated in>}, has your host institution supported you with any of following specific means?	
	re C	heck all that apply.	
supplace		Work place including access to basic research infrastructure (for yourself and your staff)	
supexistinfra	$\square_2$	Additional use of existing infrastructure (e.g. additional rooms, specialised IT facilities and instruments)	
supnewinfra		Acquisition of new infrastructure (e.g. specialised IT facilities and instruments)	
suppers	•	Additional scientific personnel	
supconf	-	Coverage of travel expenses and conference costs	
supmaterial supno	-	Coverage of material costs (e.g. laboratory materials, large print jobs) No, I do/did not get such support	
gposition 40.	Wh	at position do you have in your current host institution?	$ \label{eq:continuous} \mbox{if Q1/Q9/Q17/Q25} = 4 \mbox{ (\& Q35\_gposition} \neq \mbox{1)} $
	$\square_1$	Doctoral student / PhD student	
	$\square_2$	Junior researcher / Postdoc	
		Senior researcher	
		Research associate / Scientific collaborator	
	5	Lecturer / Reader	
	-	Medical resident / Assistant doctor	
		Chief medical resident / Attending physician Assistant professor without tenure track or similar	
	-	Assistant professor with tenure track or similar	
	-	Associate professor or similar	
		Full professor or similar	
		Other, please specify:	
gpositionoth		<b>₽</b> D	
gpooldonour			
gsupervis 41.		you have a supervisory/leadership function?	if Q1/Q9/Q17/Q25 = 4 (& Q35_gsupervis $\neq$ 1)
	re P	ease answer in regard to your <scheme: funding="" scheme="" snsf=""> grant.</scheme:>	
	$\Box_1$	Yes	
gsupervisnum		Number of people that report to you:	
	$\Box_0$	No	
gcontract 42.	Did SN:	you receive an employment contract (fixed-term or permanent) for your < scheme: SF funding scheme> grant from your host institution?	if Q1/Q9/Q17/Q25 = 4 (& Q35_gcontract $\neq$ 1)
		Yes	
	$\Box_0$	No	
orkhreport 43.		you have to report your working hours to your employer?	if Q42 $\neq$ 0 (& Q35_gworkhreport $\neq$ 1)
	res P.	ease answer in regard to your <scheme: funding="" scheme="" snsf=""> grant.</scheme:>	
	$\square_1$ $\square_0$	Yes No	
44.	Car	you compensate overtime?	if Q43 = 1 (& Q35_govertime $\neq$ 1)
	re C	heck all that apply. Please also answer "yes" if the number of hours you can compensate is capped.	
	ros P	ease answer in regard to your <scheme: funding="" scheme="" snsf=""> grant.</scheme:>	
govertimetime	•	with a second control of the second con	
3		Yes, by taking time off	
govertimepay			

45.	Do you have other paid jobs in addition to your < <i>scheme</i> : SNSF funding scheme> grant #Q1/Q9/Q17/Q25 = 4 (e.g. teaching position, external job)?
	If you have other contracts with your host institution in addition to your <scheme: funding="" scheme="" snsf=""> grant, please answer "yes".</scheme:>
	see Check all that apply.
gothjobacad gothjobnonacad gothjobno	$\square$ <sub>1</sub> Yes, a job / jobs involving academic research $\square$ <sub>2</sub> Yes, a job / jobs <b>not</b> involving academic research $\square$ <sub>3</sub> No
gdiscipline, gdomain 46.	Please indicate the research domain/discipline that best corresponds to your research. if Q1/Q9/Q17/Q25 = 4 (& Q35_gdiscipline)
	Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection.
	[Autocomplete: Research domain / Discipline]
47.	Since < <i>sdatefield</i> : date of most recent survey fielded>, which of the following tasks if Q1/Q9/Q17/Q25 = 4 have you done in addition to your research?
	see Check all that apply.
gtaskcourse gtasksupervisbama gtasksupervisphd gtaskboardin	<ul> <li>□₁ Giving/assisting courses</li> <li>□₂ Supervision of bachelor/master theses (including informal supervision)</li> <li>□₃ Supervision of doctoral/PhD theses (including informal supervision)</li> <li>□₄ Duties in boards/commissions at your host institution (e.g. appointment commit-</li> </ul>
gtaskboardext	tee, ethics board, working group, expert panel)  Duties in boards/commissions <b>outside</b> your host institution (e.g. editorial board,
gtaskreviews gtaskconf gtaskno	expert panel) $\square_{6}  \text{Reviewing for journals, conferences, or funding institutions}$ $\square_{7}  \text{Conference organization}$ $\square_{8}  \text{I have not done such tasks}$
48.	Of your total work time {in your current academic job(s)}, how much time do you spend if Q1/Q9/Q17/Q25 = 4 on research and how much on other activities?
	Please indicate the share of time you spend for each activity as a percentage. The total should sum up to 100 percent.
gactivityres	Research (conducting research, writing papers and proposals, attending conferences, etc.; <b>excluding</b> research-related administrative activities) %
gactivityteach	Teaching (preparing and giving classes/lectures, supervising students, etc.) %
gactivityadmin	Administrative duties (accounting, personnel administration, marketing, etc.)
gactivityclin	Clinical activities %
gactivityoth	Other activities %
cu	he first set of questions is about   The following questions concern} your rrent work situation.
empl <b>49</b> .	Are you currently engaged in paid employment (including self-employment, scholar- if funding = 0 or Q1/Q9/Q17/Q25 $\neq$ 3 ships, and grants)?
	□₁ Yes □₁ No

notemplstart	50.	Since when have you been non-employed (i.e. not engaged in paid employment)?	if Q49 = 0
		Imput format: mm/yyyy (example: 07/2020)	if JavaScript is not activated
		[date: mm/yyyy] ZD	
notemplreas	51.	Why are you currently not employed?	if Q49 = 0
		If there are several reasons, please choose the most important one.	
		(Continuing) education/training	
		☐₂ Family obligations (household, children, etc.)	
		$\square_{\scriptscriptstyle 3}$ Travelling/language stay $\square_{\scriptscriptstyle 4}$ Health problems	
		□₅ Transition between jobs	
		☐ <sub>6</sub> Unemployment	
		Other, please specify:	
notemplreas	soth		
	<b>50</b>	De very have an an en en eller of	W040 / 0
jobnum	52.	Do you have one or several jobs?	if Q49 ≠ 0
		If you have several contracts with the same employer, please count this as one job.	
		<ul><li>□₁ One job</li><li>□₂ Several jobs</li></ul>	
	Ple	ase answer the following questions for your current PRIMARY job (unless	if Q52 $\neq$ 1
	sta	ted otherwise).	
			if 040 - 4.0.9 compl - 1.9. (funding - 0 or
samejob	53.	Do you still have the same {primary} job with the same employer as in <sdatepart: date="" in="" of="" participated="" previous="" survey="">?</sdatepart:>	if Q49 $\neq$ 0 & sempl = 1 & (funding = 0 or (funding= 1 & gstatus# $\neq$ 5, 6 & gtermcompl = 0))
		■ If you have a new position with the same employer, you may consider this as the same job.	
		□, Yes	
		□ <sub>o</sub> No	
	54.	In < sdatepart: date of previous survey participated in> you reported the following information about your {primary} job. Does this information apply to your current situation?	if Q53 = 1 & sjobnoinfo = 0
		Yes No	
sameoc	ccup	Occupation: $<$ soccup>	if socccup < .
sameprofsta	atus	Professional status: <sprofstatus> {, number of employees: <sem-plnum>}</sem-plnum></sprofstatus>	if sprofstatus < .
samesupe	ervis	Supervisory/leadership function: <ssupervis> <math>\{</math>, ssupervisnum&gt; <math>\{</math>person <math> </math> people<math>\}</math> reporting to you<math>\}</math></ssupervis>	if ssupervis < . (& ssupervisnum <.)
samebuo	dget	Budget responsibility: <sbudget> {, current annual budget: <sbudget- num="">}</sbudget-></sbudget>	if sbudget < . (& sbudgetnum < .)
sameemplc	entry	Country of employment: <semplcntry></semplcntry>	if semplentry < .
samese	ector	Sector of employment: <ssector></ssector>	if ssector < .
samecont	tract	Contract: $<$ scontract> $\{$ , contract duration: $<$ scontractnum> $\}$ $\square_1$ $\square_0$	if scontract < . (& scontractnum < .)
sameworkhre	port	Have to report working hours to employer: <sworkhreport> <math>\square_1</math> <math>\square_0</math></sworkhreport>	if sworkhreport < .
sameovert	time	Possibility to compensate overtime: { <sovertimetime>   <sovertimepay>   <sovertimetime> and <sovertimepay>   <sovertimeno>} <math>\square</math></sovertimeno></sovertimepay></sovertimetime></sovertimepay></sovertimetime>	if sovertime* < .

occup 55	. What k	kind of	work do	you do, th	nat is, what i	is your occupation?	if Q49 $\neq$ 0 (& Q54_occup $\neq$ 1)
	5,		, .				

Please type your (primary) occupation as precisely as possible (e.g. "climatologist", "neurosurgeon" instead of only "postdoc" or "researcher").

	making a selection.
	occupation, please select that entry. If no appropriate entry is found, type your answer and continue without
B	A list of possible occupations will be displayed depending on the text you type. If one of the entries matches your

	occupation, please select that entry. If no appropriate entry is found, type your answer and continue without making a selection.	
	[Autocomplete: Occupation]	
profstatus 56.	What is your current professional status?	if Q49 $\neq$ 0 (& Q54_profstatus $\neq$ 1)
	™ Please answer for your <b>primary</b> job.	if Q52 ≠ 1
emplnum	<ul> <li>□₁ Trainee</li> <li>□₂ Employee without leadership/managerial responsibilities</li> <li>□₃ Employee with leadership/managerial responsibilities</li> <li>□₃ Self-employed without employees</li> <li>□₅ Self-employed with employees</li> <li>□₅ Number of employees:</li> </ul>	
supervis 57.	Do you have a supervisory/leadership function?	if Q56 = 3 (or sprofstatus = 3 & Q54_profstatus = 1 & Q54_supervis ≠ 1)
	™ Please answer for your <b>primary</b> job.	if Q52 ≠ 1
	□₁ Yes	
supervisnum	Number of people that report to you:	
	□ <sub>o</sub> No	
budget 58.	Do you have budget responsibility (e.g. as project manager/managing director)?	if Q56 = 3 (or sprofstatus = 3 & Q54_profstatus = 1 & Q54_budget $\neq$ 1)
	™ Please answer for your <b>primary</b> job.	if Q52 ≠ 1
budgetnum	☐, Yes   → What is your current annual budget (excluding your wage)?   ☐	
	If possible, please provide the value in <b>Swiss francs (CHF)</b> . Alternatively, if you provide a value in another currency, please include the currency in the field (e.g. "80'000 EUR", "80'000 USD").	
	□₀ No	
emplstart 59.	{When did you start your current job   business?}	if Q49 $\neq$ 0 & Q53 $\neq$ 1
	Input format: mm/yyyy (example: 07/2020)	if JavaScript is not activated
	Please answer for your <b>primary</b> job.	if Q52 $\neq$ 1 & Q56 $\neq$ 4, 5
	[date: mm/yyyy] 💋	
emplplace 60.	{In which country are you employed   is your business located?}	if Q49 $\neq$ 0 (& Q54_emplcntry $\neq$ 1)
	™ Please answer for your <b>primary</b> job.	if Q52 $\neq$ 1 & Q56 $\neq$ 4, 5
	If you have a grant or scholarship, please indicate the country in which your host institution is located.	if Q56 $\neq$ 4, 5 or (sprofstatus = 4, 5 & Q54_profstatus $\neq$ 1 or sprofstatus $\neq$ 4, 5 & Q54_profstatus = 1)
	Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection.	
	[Autocomplete: Country]	

sector 61.	Do you work in the public sector or in the private sector?	if Q56 $\neq$ 4, 5 (& Q54_sector $\neq$ 1)
	™ Please answer for your <b>primary</b> job.	if Q1 $\neq$ 4 & Q52 $\neq$ 1
	<ul> <li>□₁ Public sector</li> <li>□₂ Private non-profit sector</li> <li>□₃ Private for-profit sector</li> </ul>	
contract 62.	Are you employed on a permanent contract or a fixed-term contract?	if Q56 $\neq$ 4, 5 (& Q54_contract $\neq$ 1)
	™ Please answer for your <b>primary</b> job.	if Q52 ≠ 1
	□₁ Permanent contract □₂ Fixed-term contract	
contractnum	→ Total duration of current contract (in months):	
	□₃ I do not have an employment contract.	
workhreport 63.	Do you have to report your working hours to your employer?	if Q56 $\neq$ 4, 5 & Q62 $\neq$ 3 (& Q54_workhreport $\neq$ 1)
	™ Please answer for your <b>primary</b> job.	if Q52 ≠ 1
	□₁ Yes	
	□ <sub>o</sub> No	
64.	Can you compensate overtime?	if Q63 = 1 (& Q54_overtime $\neq$ 1)
	Check all that apply. Please also answer "yes" if the number of hours you can compensate is capped.	
	Please answer for your <b>primary</b> job.	if Q52 ≠ 1
overtimetime overtimepay overtimeno	$\square_1$ Yes, by taking time off $\square_2$ Yes, by claiming extra pay $\square_3$ No	
65.	What is your {contractual   designated} work-time percentage? (full-time = 100 percent)	if Q1/Q9/Q17/Q25 = 4 or Q49 $\neq$ 0
	If you are self-employed, please indicate the work-time percentage that would be appropriate if you would hire someone to do your job.	if Q45 = 1, 2 or Q52 = 2 or Q56 $\neq$ 1, 2, 3 or (sprofstatus = 4, 5 & Q54 = 1)
workpercmain	Work-time percentage: %	if Q45 $\neq$ 1, 2 or Q52 $\neq$ 2
workpercmain	Work-time percentage {in primary job   for <scheme: funding="" scheme="" snsf=""> grant}:</scheme:>	if Q45 = 1, 2 or Q52 = 2
workpercoth	Work-time percentage in other job(s):	if Q45 = 1, 2 or Q52 = 2
66.	In a typical week, about how many hours do you work (including the weekend)?	if Q1/Q9/Q17/Q25 = 4 or Q49 $\neq$ 0
	Please indicate the average number of hours you typically work per week for your job. We are interested in your actual working time, not the contractual working time.	
workhmain	Number of hours:	if Q45 $\neq$ 1, 2 or Q52 $\neq$ 2
workhmain	Number of hours {in primary job   for < scheme: SNSF funding scheme> grant}:	if Q45 = 1, 2 or Q52 = 2
workhoth	Number of hours in other job(s):	if Q45 = 1, 2 or Q52 = 2

67.	What are your annual gross earnings?	if Q1/Q9/Q17/Q25 = 1 or Q49 $\neq$ 0
	If possible, please provide the value in <b>Swiss francs (CHF)</b> . Alternatively, if you provide a value in another currency, please include the currency in the field (e.g. "80'000 EUR", "80'000 USD").	
incmain	Annual gross earnings (including social security contributions, 13th month salary, paid overtime, bonuses, etc.)	if Q45 $ eq$ 1, 2 or Q52 $ eq$ 2
incmain	Annual gross earnings {in primary job   from < scheme: SNSF funding scheme> grant} (including social security contributions, 13th month salary, paid overtime, bonuses, etc.)	if Q45 = 1, 2 or Q52 = 2
incoth	Annual gross earnings in other job(s) (including social security contributions, 13th month salary, paid overtime, bonuses, etc.)	if Q45 = 1, 2 or Q52 = 2
incextra	Annual extra income (from mandates, royalties, expert activities, extra teaching, etc.)	
Th	e following questions are about your research activities.	$\text{if Q49} \neq 0 \\$
research 68.	In your current {job   jobs   job(s)}, do you conduct <u>academic</u> research?	if Q49 $\neq$ 0
	■ By academic research we mean research that is <b>not commercial or based on a mandate</b> .	
	□, Yes	if $Q52 \neq 2$
	$\square$ , Yes, in both my primary job and my other job(s)	if Q52 = 2
	$\square_2$ Yes, but only in my primary job	if Q52 = 2
	$\square_3$ Yes, but only in my other job(s) $\square_4$ No	if Q52 = 2
mandate 69.	In your current $\{job \mid jobs \mid job(s)\}$ , do you $\{also\}$ conduct $\underline{mandated\ or\ commercial\ research?}$	if Q49 $\neq$ 0
	$\square_{\scriptscriptstyle 1}$ Yes $\square_{\scriptscriptstyle 0}$ No	
instit 70.	{Please think of your academic research activities.} In what type of research institution do you conduct <u>academic</u> research?	if Q68 $\neq$ 4
	Please answer for your <b>primary</b> academic research job.	if Q52 $\neq$ 1 & Q68 $\neq$ 2, 3
	<ul> <li>□₁ University or (university) hospital</li> <li>□₂ ETHZ, EPFL</li> <li>□₃ ETH research institute (PSI, WSL, Empa, Eawag)</li> </ul>	
	Other higher education institution (e.g. university of applied sciences/university of teacher education)	
	$\square_{\scriptscriptstyle{5}}$ Other public research institute/organization	
	□ <sub>6</sub> Private research institute/organization	
	□ <sub>7</sub> Research division in a corporation or NGO	
	Other, please specify:	
institoth		
institrank 71.	Please provide the name of the institution.	if Q68 $\neq$ 4
	Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection.	

if Q52  $\neq$  1 & Q68  $\neq$  2, 3

Please answer for your primary academic research job.

[Autocomplete: Institution...]

position 72.	What position do you have in this institution?		if Q68 $\neq$ 4
	Please answer for your <b>primary</b> academic research job.		if Q52 $\neq$ 1 & Q68 $\neq$ 2, 3
positionath	□₁ Doctoral student / PhD student □₂ Junior researcher / Postdoc □₃ Senior researcher □₄ Research associate / Scientific collaborator □₅ Lecturer / Reader □₆ Medical resident / Assistant doctor □γ Chief medical resident / Attending physician □₆ Assistant professor without tenure track or similar □₆ Associate professor or similar □₁₀ Associate professor or similar □₁₁ Full professor or similar □₁₂ Other, please specify:	<b>€</b> 11	
positionoth			
73.	What are the financial sources of your current academic {and mandated/conresearch {job   jobs   job(s)}?}	nmercial}	if Q68 $\neq$ 4
	Please indicate the share of funding for each source as a percentage. The total should sum up to 100	percent.	
fingrantsnsf	Individual grant or program from the SNSF	%	
fingrantoth	Individual grant or program <b>not</b> from the SNSF (e.g. funded by the ERC or a foundation)	%	
finprojsnsf	Employment within a research project funded by the SNSF	%	
finprojoth	Employment within a research project <b>not</b> funded by the SNSF (e.g. funded by ERC or a foundation)	%	
finnothird	Employment at a university, (university) hospital, or a research institute (without specific third-party funding, e.g. position as an assistant or lecturer)	%	
finmandate	Employment within a mandated/commercial research project	%	
finbusiness	Funding by a business or industry	%	
finoth	Other financial source	%	
discipline, domain 74.	Please indicate the research domain/discipline that best corresponds to your r		if Q68 $\neq$ 4
	Start typing and select an entry from the displayed list. If no appropriate entry is found, type your a continue without making a selection.	answer and	
	[Autocomplete: Research domain / Discipline]	<b>L</b> I	

75	Since $<$ sdatefield: date of most recent survey fielded>, which of the following tasks #Q68 $\neq$ 4 have you done in addition to your research?							
	™ Check all that apply.							
taskcourse	☐, Giving/assisting courses							
asksupervisbama tasksupervisphd	$\square_2$ Supervision of bachelor/master theses (including informal supervision) $\square_3$ Supervision of doctoral/PhD theses (including informal supervision)							
taskboardin	Duties in boards/commissions at your institution (e.g. appointment committee,							
	ethics board, working group, expert panel)							
taskboardext	Duties in boards/commissions <b>outside</b> your institution (e.g. editorial board, expert panel)							
taskreviews	Reviewing for journals, conferences, or funding institutions							
taskconf taskno	□ <sub>7</sub> Conference organization □ <sub>8</sub> I have not done such tasks							
76	Of your total work time {in your current academic job   in your current academic job(s)   $^{\text{if Q68}} \neq ^{4}$ [empty]}, how much time do you spend on research and how much on other activities?							
	Please indicate the share of time you spend for each activity as a percentage. The total should sum up to 100 percent.							
activityres	Research (conducting research, writing papers and proposals, attending conferences, etc.; <b>excluding</b> research-related administrative activities) %							
activityteach	Teaching (preparing and giving classes/lectures, supervising students, etc.) %							
activityadmin	Administrative duties (accounting, personnel administration, marketing, etc.) %							
activityclin	Clinical activities %							
activityoth	Other activities							
77.	Why are you not employed as an <u>academic</u> researcher? Please indicate the relevance if Q68 = $4.8 \text{ snores} \neq 0.00 \text{ snores}$ of the following reasons.							
	Not relevant Very at all relevant							
noresothcar	Interest in a different type of career $\Box_1$ $\Box_2$ $\Box_3$ $\Box_4$ $\Box_5$							
norespost	A more interesting job became available $\square$							
noressuit	Difficulty to get a suitable academic research position							
noressec	Difficulty to get a tenured/secure position $\square$							
noresfund	Difficulty to get funding for research							
noresmob	Difficulty to meet the mobility demands of an academic career							
norespublic	Difficulty to meet the publication demands of an academic career							
noresplan	Difficulty to plan an academic career $\Box_1$ $\Box_2$ $\Box_3$ $\Box_4$ $\Box_5$							
noresinc	Low income in academic research jobs $\Box_1$ $\Box_2$ $\Box_3$ $\Box_4$ $\Box_5$							
noresstatus	Poor public recognition/status of academic careers $\Box_1$ $\Box_2$ $\Box_3$ $\Box_4$ $\Box_5$							
noresatmos	Harsh work atmosphere in academia $\dots \square_1$ $\square_2$ $\square_3$ $\square_4$ $\square_5$							
noresstress								
110103311033	Too much stress in academic research jobs							
noresworklife	Too much stress in academic research jobs							

		No, not at all	
		1 2 3 4 5	
	Th	e following questions concern your doctorate/PhD.	if sphdend = 0
phdstart	79.	When did you start your doctorate/PhD (including MD, MD-PhD)?	if sphdstart = 0
		Input format: mm/yyyy (example: 07/2020)	if JavaScript is not activated
		[date: mm/yyyy] 🛵	
		☐₁ I am not doing/did not do a doctorate/PhD.	
phdend	80.	When did you finish your doctorate/PhD (date of defense/exam)?	if Q79 $\neq$ 1 or (sphdstart $\neq$ 0 & sphdend = 0)
		™ Input format: mm/yyyy (example: 07/2020)	if JavaScript is not activated
		[date: mm/yyyy] 💋	
		□₁ I have not finished my doctorate/PhD yet.	
phddiscipline, phddomain	81.	Please indicate the research domain/discipline that best corresponds to your doctorate/PhD.	if Q81 $\neq$ 1
		Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection.	
		[Autocomplete: Research domain / Discipline]	
phdunirank, phdplace		From which university did you receive your doctorate/PhD? Please indicate the name of the university and the country in which it is located.  If you have a joint degree, please indicate the information of your home university.	if Q80 ≠ 1
		Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection.	
		[Autocomplete: University]	
		[Autocomplete: Country]	
		[Addoonly of the Country of the Coun	
phdtype	83.	What type of doctoral degree did you acquire?	if Q80 $\neq$ 1
		□₁ PhD/Dr. □₂ MD (medical doctor) □₃ MD-PhD	
phdformat	84.	What was the format of your dissertation?	if Q83 $\neq$ 2
		□₁ Book or monograph □₂ Individual articles/papers (cumulative dissertation)	
phdforma	tnum	Number of articles/papers: □	
		Other, please specify:	
phdform	atoth		

rambition 78. Do you have ambitions to work as an academic researcher again in the future?

if Q68 = 4

priugrade <b>65</b> .	. FIE	ase indicate the qualification/grade you obtained with this doctorate/Fhb.	If Q80 ≠ 1
	$ \begin{array}{c}                                     $	Passed (if no particular grading) Summa cum laude, excellent, 6 (Switzerland), <1 (Germany), or equivalent Insigni cum laude, very good, 5.5 (Switzerland), or equivalent Magna cum laude, good, 5 (Switzerland), 1 (Germany), or equivalent Cum laude, satisfactory, 4.5 (Switzerland), 2 (Germany), or equivalent Rite, pass, 4 (Switzerland), 3 (Germany), or equivalent	
phdprize 86.		e you received a scientific prize or award for your dissertation (or a single paper of r dissertation)?	if Q80 $\neq$ 1
	$\square_1$ $\square_0$	Yes No	
87.	. Whi	ch sources of income were available to you during your doctorate/PhD?	if Q80 $\neq$ 1
	r Cl	neck all that apply.	
phdincgrant	$\square_1$	Individual grant/scholarship/fellowship or program to promote young researchers (e.g. funded by the SNSF, ERC, or a foundation)	
phdincproj	$\square_2$	Employment within a research project (e.g. funded by the SNSF, ERC, or a foundation)	
phdincassist	$\square_3$	Position as assistant, lecturer, or similar (without specific third-party funding) at a university or a research institute	
phdincmed	•	Employment as medical resident/assistant doctor	
phdincemplrdoc	$\square_5$	Employment outside of university or a research institute with relation to the doctorate/PhD	
phdincemplnrdoc	$\Box_6$	Employment outside of university or a research institute without relation to the doctorate/PhD	
phdincloan		Loan (from a bank, family, partner, friends, etc.)	
phdincfam phdincoth		Financial support by family, partner, friends, etc. (excluding loans)  Other, please specify:	
pridiriodar	Ш9		
phdincothspec phdincno		None Page 1	
pridificito	□10	TVOITE	
88.		ing your doctorate/PhD, did you complete any research or study visits of 3 months onger at another university or research institute?	if Q80 $\neq$ 1
	r Cl	neck all that apply.	
phdvisithome		Yes, in the same country	
phdvisitabroad		Yes, in another country	
phdvisitno	$\square_3$	No	
		following, we are interested in your occupational history since <sdatepart: in="" participated="" previous="" survey="">.</sdatepart:>	if Q33 / Q50 / Q59 > sdatepart
histemplend 89.	job,	en did the {job   primary job   the period of non-employment   the work situation (e.g. grant, period of non-employment)} you had in < sdatepart: date of previous survey icipated in> end?	
	r In₁	out format: mm/yyyy (example: 07/2020)	if JavaScript is not activated
	[da	ate: mm/yyyy] 💋	

90. Between the end of {this job | this period of non-employment | the <scheme: if>1 month between Q33 / Q50 / Q59 & Q5 SNSF funding scheme> grant | this work situation} {(< histemplend>) | (< gend>)} and the start of your current {job reported above | period of non-employment reported above | <scheme: SNSF funding scheme> grant} {(<emplstart>) | (<notemplstart>) | (<gstart>)}, what did you do {apart from your SNSF grant(s)}? Check all that apply. histemplacad  $\square_1$  I had a job / jobs involving academic research Number of jobs involving academic research: histemplacadnum  $\square_2$  I had a job / jobs **not** involving academic research histemplnonacad Number of jobs **not** involving academic research: histemplnonacadnum histemploo  $\square_3$  Nothing, {current job | current period of non-employment | < scheme: SNSF funding scheme> grant} started {in < histemplend> | in < gend> | when the job I had in <sdatepart: date of previous survey participated in> ended | when the period of non-employment I had in <sdatepart: date of previous survey participated in> ended | when the <scheme: SNSF funding scheme> grant I had in <sdatepart: date of previous survey participated in> ended | when the work situation I had in <sdatepart: date of previous survey participated in> ended} or earlier histemplgrant  $\square_{5}$  Nothing, I had only an SNSF grant/grants during this period 91. In which {country was this job | countries were these jobs}? if Q90 = 1, 2🖙 Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection. histplace1 Country of 1st job: [Autocomplete: Country...] histplace2 Country of 2nd job: if histempl>1 [Autocomplete: Country...] histplace3 Country of 3rd job: [Autocomplete: Country...] if histempl>2 histplace4 Country of 4th job: if histempl>3 [Autocomplete: Country...] histplace5 Country of 5th job: [Autocomplete: Country...] if histempl>4 histplace6 Country of 6th job: if histempl>5 [Autocomplete: Country...] histplace7 Country of 7th job: [Autocomplete: Country...] if histempl>6 histplace8 Country of 8th job: [Autocomplete: Country...] if histempl>7 histplace9 Country of 9th job: if histempl>7 [Autocomplete: Country...] histcontract 92. {Did you have a fixed-term or permanent contract in this job? | Did you (mainly) have if Q90 = 1, 2 fixed-term or permanent contracts in these jobs?} ☐, {Fixed-term | Mainly fixed-term} ☐, {Permanent | Mainly permanent}  $\square_3$  Both about equally if Q91n > 1  $\square_4$  Not applicable, did not have an employment contract histemplrate 93. {Did you work full-time or part-time in this job? | Did you (mainly) work full-time or if Q90 = 1, 2 part-time in these jobs?} [ Full-time (full-time = 90 percent or more) | Mainly full-time (full-time = 90 percent or more)} ☐, {Part-time | Mainly part-time}

if Q91n > 1

 $\square$ , Both about equally

histnotempl 94.	sche pate   per {(< e non- mor	ween the endeme> grant   ed in> {(< historical first et al.   firs		
histnotemplnum	$\Box_{0}$		ne in months:	
	Ш0	110		
95.	Why	were you no	et employed?	if Q90 = 4 or Q94 = 1
	rs Cl	neck all that apply.		
histnotempledu			education/training	
histnotemplfam histnotempltrav	_	Travelling/lar	ations (household, children, etc.)	
histnotemplhealth	-	Health proble		
histnotempljobs	$\square_5$	Transition be		
histnotemplunempl histnotemploth	$\square_6$	Unemployme Other, please		
	<b>□</b> <sub>7</sub>	Otrier, piease	e specify.	
histnotemplothspec				
Th	e ne	xt questions	concern your academic mobility and research productivity.	
rvisit 96.			d: date of most recent survey fielded>, did you conduct any research	
		_	es (1 month or longer) at a university or research institute?	" 04/00/047/00F
	rs Do	o not include the t	ransition to your host institution of your <scheme: funding="" scheme="" snsf=""> grant.</scheme:>	if Q1/Q9/Q17/Q25 = 3, 4, 5, 6 & scheme sscheme
	$\square_1$	Yes		
rvisitnum		Fielded:	r of visits or exchanges since < sdatefield: date of most recent survey	
	$\square_2$		··	
97.	ties	or research i	sity or research institute was this research visit or exchange   universinstitutes were these research visits or exchanges} since < sdatefield: ent survey fielded>?	
			ect an entry from the displayed list. If no appropriate entry is found, type your answer and naking a selection.	
rvisit1place, rvisitinstit1rank	1st i	institution:	[Autocomplete: University]	
rvisit2place, rvisitinstit2rank	2nd	institution:	[Autocomplete: University]	if Q96n > 1
rvisit3place, rvisitinstit3rank	3rd	institution:	[Autocomplete: University]	if Q96n > 2
rvisit4place, rvisitinstit4rank	4th	institution:	[Autocomplete: University]	if Q96n > 3
rvisit5place, rvisitinstit5rank	5th	institution:	[Autocomplete: University]	if Q96n > 4
rvisit6place, rvisitinstit6rank	6th	institution:	[Autocomplete: University]	if Q96n > 5
rvisit7place, rvisitinstit7rank	7th	institution:	[Autocomplete: University]	if Q96n > 6
rvisit8place, rvisitinstit8rank	8th	institution:	[Autocomplete: University]	if Q96n > 7
rvisit9place, rvisitinstit9rank	9th	institution:	[Autocomplete: University]	if Q96n > 8

98.		ce <sdatefield: date="" fielded="" most="" of="" recent="" survey="">, have you produced any of the owing publications related to your research?</sdatefield:>
	p	theck all that apply. For <b>peer-reviewed items</b> , please only include items that were definitely accepted within that eriod. For <b>non-peer reviewed items</b> , please include items for which the final manuscript was completed and ubmitted for publication within that period.
oppeermain	$\square_1$	Peer-reviewed articles in scientific journals as main author
oppeermainnum		Number of peer-reviewed articles as main author:
oppeerco	$\square_2$	Peer-reviewed articles in scientific journals as co-author (i.e. not as main author)
oppeerconum		Number of peer-reviewed articles as co-author:
opnonpeer	$\square_3$	Non-peer-reviewed articles in scientific journals
opnonpeernum		Number of non-peer-reviewed articles:
opbookch	$\square_{_{4}}$	Chapters for scientific books / articles in conference proceedings:
opbookchnum		Number of chapters / articles:
opbook	$\square_{5}$	One or several scientific books (as author or as editor)
opbooknum		Number of books: □
opsciecom	$\Box_6$	Items of science communication (e.g. magazine or newspaper article, documentary film, popular science publications)
opsciecomnum		Number of items:
opreport	$\square_7$	Other kinds of scientific publications such as publicly available working papers or reports
opreportnum		Number of other scientific publications:
opno	$\square$ 8	None of these
99.		the period since < sdatefield: date of most recent survey fielded>, do any of the owing items apply to you?
	res C	heck all that apply.
resconf	$\square_1$	·
resprize		·
resresource	$\square_3$	I published research resources (e.g. data, software/code)
resprop	$\square_4$ $\square_5$	I produced intellectual property (patents filed/product licenses)  My research received media coverage
resmedia resengag	□ <sub>5</sub>	I engaged in knowledge transfer activities
resno	$\square_6$	

## The following questions are about your career prospects and aspirations.

100. When you think of your future career, how important are the following aspects to you?

		portant at all				Very im- portant
impsecjob	To have a secure job	□			——————————————————————————————————————	
impsalary	To earn a high salary	□			——————————————————————————————————————	$$ $\Box_5$
impcareerprosp	To have good career prospects	□			———— <sub>4</sub>	$$ $\Box_5$
impprestige	To work at a prestigious university/institution/company	□			——————————————————————————————————————	——□ <sub>5</sub>
impcolleg	To work together with renowned colleagues	□			————— <sub>4</sub>	$$ $\Box_5$
impinfra	To be provided with good equipment and infrastructure by the employer.	- □ <sub>1</sub>			——————————————————————————————————————	————— <sub>5</sub>
impentry	To work in the same country as I work/live in now. $\!\!.$	□			———— <sub>4</sub>	$$ $\Box_5$
imppart	To be able to work part-time	□		3	———— <sub>4</sub>	$$ $\Box_5$
impworklife	To be able to reconcile work and family life. $\ldots \ldots$	□			————— <sub>4</sub>	$$ $\Box_5$
impothact	To be able to reconcile work with other activities (e.g. professional sport, travel)	□			——————————————————————————————————————	
101	I. And how important are the following aspects for yo	our future	caree	er?		
		Not im- portant at all				Very im- portant
imneyn	To work within my area of expertise					<b>—</b> □ <sub>ε</sub>
шрохр	To work within my area or expertise	□1	$\square_2$	$\square_3$	Ш4	—5
impqualif	To be able to use my specialist qualifications at work.	·	_		·	-
	To be able to use my specialist qualifications at	□₁	$-\Box_{2}$			-
impqualif	To be able to use my specialist qualifications at work	□ <sub>1</sub>				-
impqualif impidea impview	To be able to use my specialist qualifications at work.  To have a job where I can put my own ideas into practice.  To have work that corresponds to my own views an	🗔 1		3		
impqualif impidea impview impdevelop	To be able to use my specialist qualifications at work.  To have a job where I can put my own ideas into practice.  To have work that corresponds to my own views an convictions.  To be able to develop myself further in my subject	🗓 1		3 ———3	4	$-\Box_5$ $-\Box_5$ $-\Box_5$
impqualif impidea impview impdevelop impcareercont	To be able to use my specialist qualifications at work.  To have a job where I can put my own ideas into practice.  To have work that corresponds to my own views an convictions.  To be able to develop myself further in my subject area at work.	🗓 1  d 🗓 1  🗓 1		3 ———3	4	$-\Box_5$ $-\Box_5$ $-\Box_5$
impqualif impidea impview impdevelop impcareercont	To be able to use my specialist qualifications at work.  To have a job where I can put my own ideas into practice.  To have work that corresponds to my own views an convictions.  To be able to develop myself further in my subject area at work.  To pursue an academic career.	🗓 1  d 🗓 1  🗓 1		3 ———3	4	$-\Box_5$ $-\Box_5$ $-\Box_5$

103. Please indicate to what extent you agree with the following statements: Do not Fully agree at all agree Scientific work is a central part of my life......  $\Box_1$   $\Box_2$   $\Box_3$   $\Box_4$ I am confident that I am able to meet the demands sciedemands I have a strong commitment to scientific work......  $\Box_1$   $\Box_2$   $\Box_3$   $\Box_4$   $\Box_5$ sciecommit The most important things that I experience are resciencemostimp lated to scientific work......  $\Box_1$   $\Box_2$   $\Box_3$   $\Box_4$   $\Box_5$ The next section contains questions about yourself and your life situation. partner 104. Do you currently have a partner? □, Yes □<sub>0</sub> No marital 105. What is your marital status? ☐, Single (never married and never in a registered partnership) □ Married  $\square_3$  Married, but legally separated  $\square_{4}$  Divorced □<sub>5</sub> Widowed ☐ Registered partnership □<sub>7</sub> Registered partnership dissolved ☐<sub>8</sub> Registered partner passed away childrennb 106. In <sdatepart: date of previous survey participated in> you reported, that you have if schildren = 1 < schildrennum: number of children in last survey participated in> {child | children}. In the meantime, have you had another child? □, Yes → Number of **newborn** children: childrennbnum □<sub>0</sub> No children 107. Do you have children? if schildren  $\neq 1$ Please include children of full age.

□, Yes

 $\square_{\scriptscriptstyle 0}$  No

childrennum

► Number of children:

108	8. When {was	s this child   were t	hese children} born?	if Q106 = 1 or Q107 = 1
	r Input format:	yyyy (example: 2020)		if JavaScript is not activated
	☞ Please enter	the birth {year   years}.		
child1	1st child:	[date: yyyy] 💋		
child2	2nd child:	[date: yyyy] 💋		if Q106n > 1 or Q107n > 1
child3	3rd child:	[date: yyyy] 💋		if Q106n > 2 or Q107n > 2
child4	4th child:	[date: yyyy] 💋		if Q106n > 3 or Q107n > 3
child5	5th child:	[date: yyyy] 💋		if Q106n > 4 or Q107n > 4
child6	6th child:	[date: yyyy] 🛵		if Q106n > 5 or Q107n > 5
child7	7th child:	[date: yyyy] 💋		if Q106n > 6 or Q107n > 6
child8	8th child:	[date: yyyy] 💋		if Q106n > 7 or Q107n > 7
child9	9th child:	[date: yyyy] 💋		if Q106n > 8 or Q107n > 8
109	Apart from	•	s in your household?	
livsitpartner livsitchildren livsitadult livsitalone	$\square_1$ Partner $\square_2$ Childrer $\square_3$ Other a $\square_4$ No one,	dults		
chores 110		usehold, who is re ome maintenance,	sponsible for domestic work (cleaning, cooking, laundry, , etc.)?	
	$\square_{\scriptscriptstyle 3}$ Mostly/	l other household r Only someone else	members in equal parts e from the same household (e.g. cleaning staff)	if Q109 ≠ 4 if Q109 ≠ 4
childcarediv 11	1. Between y	ou and the other p	arent, how do you share childcare responsibility?	if schildren = 1 or Q107 = 1
	$\square_2$ I am mo $\square_3$ We sha $\square_4$ The oth $\square_5$ The oth	lely responsible.  ostly responsible.  are the responsibilitier parent is mostly  ner parent is solely  dcare necessary	responsible.	

hildcarenum 112		n how many half-days per week (excluding the weekend and excluding evenings) personally look after your {child   children}?	<b>do</b> if Q111 ≠ 5, 6
	$\Box_2$ $\Box_3$ $\Box_4$	0 half-days 1 half-day 2 half-days 3 half-days 4 half-days	
	-	5 half-days	
		6 half-days 7 half-days	
	-	8 half-days	
	-	9 half-days	
		10 half-days	
113	3. ln	a typical week, who else looks after your {child   children}?	if Q 111 $\neq$ 6
	rs C	heck all that apply.	
childcareext childcarenanny childcarebabys	$\Box_2$ $\Box_3$ $\Box_4$	Other family or household members (excluding yourself and the other parent) External day care / day school Au-pair or nanny at your own home Babysitter Other, please specify:	
childcareothspec			<u>s</u>
	$\square_6$	No one else	
114		you have any of the following caring responsibilities?	
		Care for children, other than the above mentioned	if schildren = 1 or Q107 = 1
		Care for children	if schildren $\neq$ 1 or Q107 $\neq$
	-	Elder care Care for adults with disabilities / diseases	
careoth	•	Other, please specify:	
	•	Ø.	<b>T</b>
careothspec careno	$\square_5$	No, I do not have such caring responsibilities	-0
lifesat 115	5. In	general, how satisfied are you with your life?	
		Not satisfied at all Very satisfied	
		1 2 3 4 5	
worklife 116	6. An	d how satisfied are you with your work-life-balance?	
		Not satisfied at all Very satisfied	
		1 2 3 4 5	
		1 2 U 4 U	

# Rotating module: dual-career couples

This part of the questionnaire concerns the reconciliation of career and partnership/family.

pempl 1.	Is your partner currently engaged in paid employment (including self-employment, scholarships, and grants)?	if partner =
	□₁ Yes □₀ No	
presearch 2.	In their current job, does your partner conduct academic research?	if Q1 = 1
	■ By academic research we mean research that is <b>not commercial or based on a mandate</b> .	
	If your partner has more than one job, please answer for the <b>primary</b> job.	
	□₁ Yes □₀ No	
profstatus 3.	What is the current professional status of your partner?	if Q1 = 1
	If your partner has more than one job, please answer for the <b>primary</b> job.	
pemplnum	<ul> <li>□₁ Trainee</li> <li>□₂ Employee without leadership/managerial responsibilities</li> <li>□₃ Employee with leadership/managerial responsibilities</li> <li>□₄ Self-employed without employees</li> <li>□₅ Self-employed with employees</li> <li>□► Number of employees:</li> </ul>	
pposition 4.	What is the current position of your partner?	if Q2 = 1
	s If your partner has more than one job involving academic research, please answer for the <b>primary</b> job.	
	□₁ Doctoral student / PhD student □₂ Junior researcher / Postdoc □₃ Senior researcher □₄ Research associate / Scientific collaborator □₅ Lecturer / Reader □₆ Medical resident / Assistant doctor □겻 Chief medical resident / Attending physician □₆ Assistant professor without tenure track or similar □₆ Associate professor or similar □٫₀ Associate professor or similar □٫₁ Full professor or similar □٫₁ Other, please specify:	
ppositionoth	<u></u>	
pworkperc 5.	What is the contractual work-time percentage of your partner? (full-time = 100 percent)  If your partner has more than one job, please indicate the total work-time percentage.  If your partner is self-employed, please indicate the work-time percentage that would be appropriate if they would hire someone to do the job.	if Q1 = 1
	Work-time percentage: %	

pworkplace 6.	Where does your partner work?						if Q1 = 1
	🖙 If your partner has more than one job, please answer for the <b>primar</b>	<b>y</b> job.					
	$\square_{\mbox{\tiny 1}}$ In the same city/place where I work $\square_{\mbox{\tiny 2}}$ In the same country, but different city/place than $\square_{\mbox{\tiny 3}}$ In a different country than where I work	where	l work				
pgndr 7.	What is the gender of your partner?						if partner = 1
	<ul> <li>□₁ Male</li> <li>□₂ Female</li> <li>□₃ Other</li> </ul>						
pbirthyr 8.	In which year was your partner born?						if partner = 1
	™ Input format: yyyy (example: 1980)						
	[date: yyyy] 💋						
pedu 9.	What is the highest educational degree of your partn	er?					if partner = 1
	<ul> <li>□₁ Compulsory education or less</li> <li>□₂ Secondary vocational education and training (ap Berufslehre, Handelsmittelschule, apprentissage or similar)</li> </ul>						
	Secondary general education (high school) (in S nasiale Maturität, Diplom-/Fachmittelschule, Leh nelle, maturité gymnasiale, école de degré diplô écoles normales, or similar)	rersem	inar, m	aturité	profes	ion-	
	☐₄ Tertiary vocational education (advanced technical Switzerland: Meisterdiplom, Eidg. Fachausweis, maîtrise, brevet fédéral, école professionelle supplied in the control of the control	Höher	e Fachs	schule,			
	□₅ Tertiary academic education (college, university, ences) (in Switzerland: University/ETH/EPF, Fac Hochschule, haute école spécialisée, haute écol □₅ Doctoral degree	univers	sity of a schule,	applied Pädag	gogisch	ıe	
10.	To what extent do you agree with the following stapartnerships?	Do not agree at all	s conc	erning	caree	Fully agree	if partner = 1
dccdisc	Discussions with my partner stimulate my scientific work.	. 🗀	— <u> </u>	———— <sub>3</sub>	———— <sub>4</sub>	—□ <sub>5</sub>	if ginterrunning=1 or research $ eq 4$
dccsup	My partner has supported me in difficult professional situations.	. 🗆	———— <u>2</u>	———— <sub>3</sub>	——————————————————————————————————————	———— <sub>5</sub>	
dccadv	Thanks to the advice of my partner, I have made the right career decisions.	. 🗆	———— <u>2</u>	———— <sub>3</sub>	——————————————————————————————————————	———— <sub>5</sub>	
dccnetwork	I benefit from the professional networks of my partner	. 🗆	———— <sub>2</sub>	———— <sub>3</sub>	——————————————————————————————————————		
dccmob	Because of the career of my partner, I am less mobile than would be required for my career	. 🗆	<u></u>	———— <sub>3</sub>	——————————————————————————————————————		
dccprof	The attempt to coordinate two fulfilling professional lives puts a heavy strain on our partnership	. 🗆	———— <u>2</u>	———— <sub>3</sub>	——————————————————————————————————————		
decfulfill	It is unlikely that my partner and I can both achieve						

breakup	11.	. Have you ever experienced a break-up of a partnership due to th career plans?	ne incompatibility of	
		□₁ Yes □₀ No		
	12.	. To what extent do you agree with the following statements about of children?	careers and having	if children = 1
		Do not agree at all	Fully agree	
fa	ameff	Since having children, I have been using my working time more efficiently	3 4 5	
famo	comp	Since having children, I have mastered professional challenges with more composure $\Box_1$	3 4 5	
famcare	ereff	Having children has not had a negative effect on my career so far. $\Box_1$	3 4 5	
fa	mser	Since having children, my career plans have not been taken as seriously or supported in my professional environment as before. $\Box_1$		
fam	ntime	Since having children, I have had to reduce my time commitment to my job significantly	3 04 5	
famp	ublic	Since having children, I have published less than before	3 4 5	
famcaree	eradv	I am sure that my career would have advanced faster if I had not had children	3 4 5	
	End	career?  ☐, Yes ☐, No  d of module		
	Spe	ecial module: impact of the COVID-19 measures		
	ac	ne COVID-19 pandemic has disrupted the daily working routines cross the globe. With the following questions we would like to file/ e/were affected.		
covid19	0.	Would you answer a few additional questions in regard to the effer pandemic on your professional and personal life (approx. 3 minutes $\Box_1$ Yes		
		$\square_{\scriptscriptstyle 0}$ No, I would rather end the survey here		
cworkhomebef	1.	How often did you work from home <u>before</u> the beginning of the COV	VID-19 pandemic?	if Q0 = 1
		(Almost) never (Almos	Almost) always  5	
cworkhomecur	2.	How often do you currently work from home?		if Q0 = 1 & (grunning = 1 or empl $\neq$ 0)
		(Almost) never	Almost) always	

cproductivity 3.		rall, has your work ductivity has	productivity	changed due to	the COVID-19	pandemic? My	<b>work</b> if Q0 = 1
	re Pl	ease compare with the p	roductivity you wo	uld have expected if	there were no pande	emic.	
	rs If	your productivity has fluc	tuated during the	pandemic, please inc	dicate an average sc	eore.	
		decreased substantia	ly		ir	ncreased substantially	
		1	2	3	4	5	
cworktime 4.		rall, has your actu ked	al work time	changed due t	o the COVID-1	9 pandemic? I	<b>have</b> if Q0 = 1
	r Pl	ease compare with the w	ork time you woul	d have expected if th	ere were no panden	nic.	
	rs If y	your work time has fluctu	ated during the pa	andemic, please indic	cate an average scor	re.	
		much less than usua	l 2	3	1	much more than usua 5	
5.	Ove	rall, has your work	schedule ch	anged due to th	ne COVID-19 pa	andemic?	if Q0 = 1
	r Pl	ease compare with the w	ork schedule you	would have expected	d if there were no pa	ndemic.	
	r Pl	ease check all that apply					
cworkschmorneve cworkschwend cworkschoth	$\square_2$	I work/worked mo I work/worked mo Other, please spe	re during the	_	_	gs	
cworkschothspec							$\mathcal{L}_{\mathbb{D}}$
cworkschno	$\square_4$	No, I have not cha	inge my work	schedule			
6.	Has	the COVID-19 pa	ndemic had a	ny positive imp	acts on your re	search activities	if Q0 = 1 & (ginterrunning = 1 or research
	r Pl	ease check all that apply					
cimpactpubmore cimpactconfonline cimpactloc cimpacttime cimpactpoth		I publish/published attend/attended I can work more for the can wo	more confere exibly in term exibly in term	nces, because is of location	they are/were o	online	
cimpactpothspec							_ <b>L</b> D
cimpactpno	$\Box_6$	No, it had no posi	tive impact				

7.	Has the COVID-19 pandemic had any negative impa	cts on your research activitie	s?	if Q0 = 1 & (ginterrunning = 1 or research $\neq$ 4)
	rs Please check all that apply.			
cimpactlab cimpactlib	<ul> <li>□₁ One or more conferences I would have attended were canceled</li> <li>□₂ My lab is/was closed</li> <li>□₁₁ Libraries/archives I have/had to visit are/were closed</li> <li>□₃ An existing collaboration could not be continued/a planned collaboration could not be started</li> </ul>			
cimpactjob cimpactres cimpactappl cimpactpubli cimpactrvisit cimpactfield cimpactrev cimpactpeer	The start of a new research project was delayed/canceled  The start of a new job/grant was delayed/canceled  Current research was delayed/interrupted  I missed deadlines for project applications  I publish/published less than initially planned  The start of a new research was delayed/canceled  Lit last to cancel/postpone a research visit or exchange  Lit last to cancel/postpone my field work			
cimpactothspec cimpactno	$\square_{10}$ No, it had no negative impact		_#u	
ccareer 8.	Do you think the COVID-19 pandemic will have an impact on your future career, and if if one so, is it rather negative or positive?  If you think it will not have an effect, please check 3.  Negative effect  Positive effect			if Q0 = 1
	1 2 3	4 5		
	Did you conduct / Are you conducting research on Co □₁ Yes □₀ No  Has the COVID-19 pandemic affected your duties con			if Q0 = 1 & (ginterrunning = 1 or research $\neq$ 4)
10.	Has the COVID-19 pandemic affected your duties concerning domestic work {and child- if Q0 = 1 care}?			
	If the load of your duties has fluctuated during the pandemic, please indicate an average score.			
		less duties contains	Much more duties than usual	
cchores	Domestic work (e.g. cooking, cleaning)	. 🗖 2 3 4	-D <sub>5</sub>	
cchildcare	Looking after the {child   children}	. 🗖 📆 📆 📆 📆 4	-D <sub>5</sub>	if children = 1
clearning	Supporting the {child   children} in (distance) learning	. 🗖 🗖 3 🗖 4	-□₅	if children = 1
cchoresdiv 11.	Has the COVID-19 pandemic affected the division of the other household member(s)?	f domestic work between you	u and	if Q0 = 1 & livsitalone $\neq$ 1
	$\square_1$ My share has increased relative to the share of t $\square_2$ The share of the other household member(s) has $\square_3$ The share has remained the same		(s)	

	Has the COVID-19 pandemic affected the division of childcare between you and the if $Q0 = 1$ & childcarediv $\neq 6$ other parent?
ļ	$\square$ , My share has increased relative to the share of the other parent $\square$ 2 The share of the other parent has increased relative to mine $\square$ 3 The share has remained the same
	Due to the COVID-19 pandemic, did you have to take extra time off your work due to if Q0 = 1 care responsibilities?
	□, Yes □, No
	of module
	If there is anything else you would like to say (in regard to the entire survey), please share your thoughts in the field below.
	d'n