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University Chronicle

The truth shall not live quietly

Portsmouth, Ohio

Tuesday, September 27, 1994

Volume II Issue 41

SSU leadership express different concerns over reorganization Faculty member issues own plan for restructuring

By William C. Holmes
UC Editor-in-Chief

Plans for the restructuring of the Department of Academic Affairs are still proceeding. The restructuring itself includes the eventual termination of the positions of three deans and two positions from the Office of the Provost. If passed by the Board at the October meeting, the changes will take effect July 1, 1995.

The College of Arts and Sciences, under the proposed changes, will remain the same until July 1, 1996 when the Center for Teacher Education will become part of the college. Due to the accreditation needs of the department, the Academic Affairs and Executive Committee of the Board of Trustees voted to allow the retention of the position of Dean for an additional

year. Dr. Dennis Travis, current Dean of the College of Arts and Sciences will retain his position.

The Colleges of Engineering Technologies, Allied Health Sciences, and Business will merge to form the College of Professional Studies. Dr. James Kadel, who has degrees in dentistry and business, will head the College of Professional Studies.

The personnel that will be af-

ected by the changes will include Dr. Jessica Jahnke (Dean of the Center for Teacher Education), Roy Payne (Dean of the College of Business), and Dr. Scott Come

See restructuring page 17



Dr. Edward C. Miner

Photo by Duncan Chaboudy

Annual Fall Convocation held State of University Address positive about SSU future

By J. P. Thomson
UC Copy-Editor

The annual Fall Quarter convocation was held in Flohr Hall at 4 P.M. Tuesday, September 20, with a salutary address by SSU President Clive Veri, as he recognized and saluted new members of faculty and administration. While the content and agenda of each address will be highlighted below, an urgent and timely theme was emphasized: Shawnee State has a bright future, and each of us have a vital role to play in Appalachian higher education.

"We are such a young university that much of what we do seems to be history-making," Veri began. He then spoke of the "Appalachian economic victims," explaining how the University had done their best to offer them a brighter future. "We offer them hope, as we show that we

are different from any other Ohio state university." Three recent graduates of Shawnee State University were mentioned within Veri's address: Joe Harris, Craig Gilliland and Janet Denardo. These students spoke before the Ohio Board of Regents when they visited the University this summer. Veri told about their speeches about the University they made to the OBR.

Harris witnessed to the many ways in which students can learn leadership through extra-curricular activities. Gilliland, once a busy student of the University, serves now as an executive at Southern Ohio Medical Center, putting his University training to use. Janet DeNardo held up her diploma crying, "With this piece of paper--and with the education I received at Shawnee
Continued on page 15

NNSU-SSU exchange will not occur in Fall Quarter SSU seeks more equitable agreement

By William C. Holmes
UC Editor-in-Chief

Three students and one professor from Nizhny Novgorod State University will not be arriving this Fall Quarter. NNSU, at the beginning of Summer Quarter, had selected a faculty member to be sent to

Portsmouth. However, the students at that time were not selected. Under the agreement SSU and NNSU will exchange students and a professor in the academic year.

The University stated that there were difficulties that needed addressed in the agreement between

the two universities. Some of the difficulties have been the different levels of compensation for members of the faculty and students. Due to the situation of the Russian economy there are difficulties in compensating American students and professors in Russia as the
Continued on page 8

Former Bursar to face perjury charges in November Welton denied parole this month

By William C. Holmes
UC Editor-in-Chief

Former SSU Bursar John D. Welton will appear on perjury charges in Scioto County Municipal Court on November 7. The trial was slated to begin October 3, but was moved back. Welton will face charges that he lied on the witness stand about members of the Ohio State Patrol and Shawnee State University.

Earlier this year Jo Kinison-Yelley, former SSU student who testified on Welton's behalf, admitted

to perjury. She was charged with two counts of perjury, however; she admitted to one count and one count was dropped. She received a suspended sentence.

Yelley claimed that she had seen Welton get thrown against a wall and with a gun against his chin. Welton attempted to use her testimony to prove police brutality.

Welton had claimed that the University, led by SSU President Dr. Clive C. Veri and Vice-President of Business Affairs Dr. David
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John D. Welton

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University holds memorial service for former student

Kathy Smith sings the classic gospel song "Amazing Grace" in memory of her brother. She was moved several times during her tribute.

Many members of the University Community, past and present, came to share in honoring the student who was killed on August 26 in an automobile accident near Lexington, Kentucky. Smith was a active student and worked in the athletic department. The service was held in the Flohr Lecture Hall on Wednesday, September 22.

Several speakers remembered Smith's accomplishments including SSU President Dr. Clive C. Veri, Vice-President of Student Affairs Dr. Paul Crabtree, and Director of the Athletic Department Jim Arnzen, and Smith's mother Ella Smith.



Photo by Duncan Chaboudy

STARS program to target "at risk students"

Acting Coordinator wants to make the University "user friendly";

University narrows search for Coordinator

By William C. Holmes
UC Editor-in-Chief

Shawnee opened a new student affairs service September 19, the first day of Fall Quarter. STARS, the acronym for Student Advising and Referral Service, will primarily be targeting first year and "at risk" college students to keep them here at the University according to Tim Culver, Acting STARS Coordinator.

STARS will be replacing the Freshman Center that was manned by JOBS counselors. The Freshman Center opened last Winter Quarter to serve the students in a similar capacity. The new department will report directly to Dr. Paul Crabtree, Vice-President of Student Affairs. The first sort of office that dealt with student attrition was the Student Ombudsman Service or SOS. The office was restructured into the Freshman Center. The Freshman Center served as a model or pilot program for STARS.

The office is running on \$63,000 budget, 53,000 approved

by the Board of Trustees and \$10,000 carry-over from the budget of the former Freshman Center. STARS was approved for 2 years by the University Senate. After that time, according to Crabtree, the project will be reviewed. He expects that the funding for the project to be reapproved.

Student attrition has long been a problem at the University. Approximately half of the freshman class is lost between the student's first quarter and the first quarter of their sopho-

more year.

Crabtree stated, "With faculty, administration, and students working together the student attritions, especially freshman, will decrease.

proper advising, and being successful in their educational pursuits. STARS will care for and serve those who are need of service."

Culver told *The Chronicle*,

working referrals to all campus services through a central department should maximize options for students.

The office may soon be home to five faculty affiliates that will receive a 4 hour teaching load release to work in the office if approved. They will be able to address advising concerns and long-term educational goals for students. There will be a faculty affiliate from each of the University's four Colleges and Center.

Also, Culver stated that many program ideas are being generated, by their student employee Lisa Sherman, including peer mentoring, where an upper division student assists freshman with problems that they face. Also, the center wants to put together an orientation program that tells students about programs offered at SSU.

Currently, the office will be responsible for conducting all exit interviews with all students, regardless of class rank. On the first day of classes the office had 10 clients and the office prevented one of the students from withdrawing. Culver stated, "Some would say that only 10% is not that good. But in the long term, over the student's life-time, it is good [for the University and the student]."

Culver, who was working with JOBS, was assigned to be the coordinator until a permanent individual could be found to run the office. The position itself has been advertised at least on two occasions. Currently, Shelpman stated, "Three candidates were interviewed for the position. The search committee has narrowed this to one candidate for whom we are currently checking previous employment and reference." Shelpman added that Crabtree hoped to be able to release the name of the candidate at the October Board of Trustees meeting.

One requirement for the position includes, a Master's degree in counseling or a related field that would lead to becoming a licensed counselor in the State of Ohio. Also, the candidate is required to have 1 - 2 years of experience in working with adult students, as well as good administrative, clerical, and communications skills. The salary range for the position is \$23,197-\$29,306.

The office itself will be open 8-5 weekdays. The office is located across from the President's Office in the Commons Building.



Tim Culver, Acting Coordinator and Debbie Cramer, secretary at work at the STARS office

Photo by William C. Holmes

STARS will be a point of guard for our freshman and assist them in resolving problems, obtaining

"Our goal is not retention, but giving the best learning experience possible. If we provide that --the student will stay." The center's program be modeled after the JOBS student Retention Program.

Culver felt that the true reason of the office was to make the University "user friendly" to the first year student. "The reason we are here is to help the first year college student who, many times, has trouble with the bureaucracy that is required to run the University," said Culver.

He noted that often times the students have difficulties, usually financial, that will lead to unnecessary withdrawal. He stated that the office will allow the student to see other possible options in their situation. Culver stated, "A first year student does not know the proper people to speak with and they think that the only option is withdrawal."

"We can refer the student when we identify the problem to the proper office that can help them," stated the STARS Coordinator. "I want the rest of the University to know that we are not providing services that other offices provide. We are just a referral service."

Suzanne Shelpman, Director of the JOBS Program and Chair of the STARS' Coordinator Search Committee, stated, "I believe that the STARS' program is a turning point in the way that SSU responds to students' needs. The comprehensive, holistic approach of net-



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John Heard to visit SSU's film class Course to analyse American film

On the evening of November 15 actor John Heard, one of the stars of the *Home Alone* movies, will be visiting SSU students. Heard, whose many screen credits also include *The Pelican Brief*, *In the Line of Fire*, and *Awakenings*, is the third artist to visit the American Film class which is offered every Fall Quarter.

Previous guests were actor/director Robert Culp and director Julia Reichert. The visits are made possible by grants from the SSU Foundation and, this year, by additional funds from Marting's Department Store.

"John Heard is an ideal guest to round off our study," says Dr. Jerry Holt, Professor of English, who teaches the course. "He has worked with some of our finest living directors, including Martin Scorsese and Robert Redford. The film I will be presenting to students is 1981's *Cutter's Way*, in which Heard has a performance that many judged to be Oscar material."

Cutter's Way, whose director was Ivan Passer, co-stars Jeff Bridges. It is overtly a thriller but in fact has much to say about post-Vietnam America. Heard plays Alexander Cutter, a veteran who has lost an

arm, a leg and an eye in the war. When friend Richard Bone, played by Bridges, witnesses a murder which may have been committed by

The film, along with Heard's appearance, will provide the climax for the fourth annual edition of the American Film History class.

"One of the things about teaching film history, you talk about highly successful projects, and good films that don't make money"

Dr. Jerry G. Holt
Chair of English/ Humanities

a businessman who was a war profiteer. Cutter tries to expose the killer.

Cutter's Way was originally released under the title *Cutter and Bone*. The film wasn't successful financially, so when it was re-released to art houses, they gave it a new title. Heard's character in the film has a head full of resentment, seething with anger, who is cranky and hostile. Yet, somehow, Heard magically transforms his character from someone you might find despicable, yet lovable.

Judging from the types of roles Heard has portrayed in other movies, such as *Trip to Bountiful* or *The Package*, you sense that the quality of the work is more important to him than the size of his paycheck.

The course is a chronological presentation of the development of the film-making process. The class hopes to show-through lecture, film clips, and the presentation of entire movies—that the cinema has mirrored, illuminated and exploited the changing concerns of the American people.

"One of the things about teaching film history: you talk about highly successful projects and good films that don't make money," mused Holt.

The class meets on Tuesday evenings from 6-10pm. If you would be interested in sitting in, perhaps to see if you would like to enroll in the class in a future quarter, contact Dr. Jerry Holt at 355-2480 or stop by his office in the 1004 Building

SSU offers assistance to returning students

Photos by William C. Holmes



A Help Station to address problems was set up in the first floor west lobby of Massie Hall. Pictured on the first shift is Lois Ruse, Coordinator of Bears (Left). On the right, is Pam Smith of G.R.O.W. The women's program offered a "Stress Clinic" for students.



(Right) Susan Warsaw, Director of Development and Community Relations, assists returning students.



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Opinions and ideas expressed on the opinion pages represent the views of the authors.

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President's State of the University Address

Editor's Note: This the entire content of Dr. Clive C. Veri's State of the University Address, given at the Fall Convocation on Tuesday, September 22 at 4:00pm.

We are such a young university that much of what we do seems to be history-making: whether it's in dedicating a new building; formally installing a new baccalaureate degree program in occupational therapy; or watching Joe Smith set the record for scoring the most three-pointers - three years ago (a new record, by the way, which Shawnee State still holds). I guess I'm just getting used to officiating at such celebration, as I find myself, today, saying that today is another history-making event in our young life. You see, I was delighted to host, for the first time ever, a meeting of the Board of Regents right here on Campus--another historic day!

This featured a tour by the "Appalachian economic victims" group panel. As we showcased the campus and marina and sported them to a fine dinner at Shawnee Lodge, we showed them the best that we have to offer.

We did not show the victims what we DID NOT want them to see: shut down industrial sites; contaminated ground fields; rural isolation; the one-out-of-five-people who live in poverty; low levels of academic achievement; the cultural stint that doesn't foster higher educational goals; the desperate look in the eyes of Appalachians. We offer them hope, as we show that we are different from any other Ohio state university, when they look at the programs we offer and our funding goals. I was joined in the program by three very different students who told their own special stories about why Shawnee State was important in their lives, and continues to offer hope in the lives of future students--

Three different constituents: "Joe College" (a.k.a. Joe Harris) who told them about the many ways in which they can learn leadership through ex-

tra-curricular participation (clubs, etc.); the business student or career major; the busy executive (also known as Craig Gilliland), now a busy executive with the Southern Ohio Medical Center. Then, another proud graduate of the Jobs Retention Program, Janet DeNardo, cried as she held up her diploma and said, "with this piece of paper--and with the education I received at Shawnee State--I and my family will never be on welfare again." She cried when she held up her diploma. The regents (normally, tough-minded people) literally got tears in their eyes. Regent Val Praisier, an executive of the Huntington Bank, in Columbus, accused me of "sandbagging"! We (staff and student body) really touched the hearts and minds of the regents, the chancellor, and the chancellor's staff. They now know who Shawnee State is, and why we need to exist in the future. The four of us described Shawnee State's presence, our priorities, our problems, and our future.

We, frankly, let it all hand out--That's what makes us a successful school. The chancellor of regents heard that we have an articulate, unique calling; that we fill a special niche in the patchwork quilting of higher education. We all know that Ohioans have, traditionally, placed a low priority on getting a college education, because higher-paying jobs were readily available in factories, coal mines, and brick yards; jobs that did not require a higher education. That phenomenon is dead in and around Ohio. But, much worse, in the 29 counties called "Ohio-Appalachia". On one survey, alone, college attendance rate (after graduating from high school) only 43% of Appalachian high school graduates went on to college, compared to 53% for the rest of Ohio, and almost 63% nationally! That's a 10 percent spread--comparing Appalachians to Ohioans--and a 20% spread, comparing Appalachians to the national average. Our unique

calling, that the regents bought into, is to motivate Appalachians to attend college. And, the way of increasing the quality of lives--and the way of making their dream of a different life come true. Shawnee State has become a leader in the entire Appalachian region of the United States. We are, in fact, envied by the collegiate members of the Appalachian College Association, of which we are in membership. Shawnee State, as you can see, is an operational arm of the Board of Regents. We initiated, paid funds for, and run the O.A.C.H.E. for the state of Ohio. It's called the "Ohio Appalachian Center for Higher Education". It's a consortium of ten public colleges in the 29-county area, and we are very proud to have completed a turn-around of the low attending rate of the region. Our first task was to study why Appalachians do not attend college, and we did that in a two-year research project, with assistance from Ohio University, which was funded at \$100,000 and published as a sentinel work on why Appalachian students do not go on to college. We just did that as a foundation for getting a million dollars of Ohio, money for the consortium to do something about the low indication of aspirations of Appalachians. There are ten \$35,000-a-year projects under construction on these campuses, and they have recently been joined in partnership by several public schools in the region who are doing something at the grass-roots level. At SSU, our project offices are motivating six, eight, and tenth graders to take the right courses in high school which will facilitate their attending college after graduation. We hope that their sense of studentship in high school will result in better preparation for attendance, not only at Shawnee State, but to be better students in the nine other institutions in the consortium. Just as importantly, O.A.C.H.E. has parlayed the funds from the state into paying more money from federal and corporate sources to expand the ser-

vices of the 10 member institutions involved. Just as one example, was the Educational Opportunity grant which we recently received, which was just short of \$1,000,000 for the five-year period. Actually, the project was earmarked to receive 3.8 million dollars, but the federal agency that mapped the program said, "We've just run out of money!" This program, called "E.O.C." was aimed at motivating adults to attend college from a 25-county region. At the campus level, there are several grant-funded projects that help us meet the calling of motivating Appalachian students to attend college. Upward Bound, Student Support Services, Talent Search, and Adult Basic Education, Project R.O.W. the Science Academy, and, of course, JOBS. If you haven't hear--or don't know it--our JOBS program, alone, involved more than 1,500 full-time students last year, which represents over 50% of our student body. Think about that! As for our "special niche", Shawnee represents a low-cost alternative to Ohio's smaller independent colleges and larger state universities. Many students cannot afford the expensive private colleges. Others will, simply, not attend college at all, if they have to go to large universities in urban areas foreign to their experiences. In fact, this summer I overheard a couple students talking as they had lunch on the stair steps, and they were saying that even Portsmouth is too large for at least one of those students. They were complaining about the gridlock that occurred at the corner of Gallia and Tenth Street!

How does this unique calling--our special "niche"--affect our vision? Not at all. In fact, they are an integral part of our mission. We will continue being a teaching institution dedicated to undergraduate learning, and will continue guiding research (and I would be pleased beyond description if that research was especially applied to the improvement of teaching work), and we will continue to conduct public service projects that reflect the differ-

Continued on page 5

The University Chronicle Letter to the Editor Policy

The University Chronicle encourages its readers to respond to the editor and express their views and opinions of articles appearing in the newspaper.

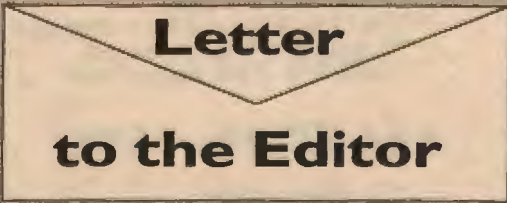
Address letters to Letter to the Editor, The University Chronicle, SSU, Massie 411, 940 Second Street, Portsmouth, Ohio 45662. Letters may also be personally delivered to the newspaper office in Massie 411.

The best read letters are brief. Writers should limit their corre-

spondence to 150 words if possible. The University Chronicle reserves the right to edit letters for length.

The University Chronicle re-

serves the right to not publish letters containing obscenities, profanity or libel. The University Chronicle reserves the right to limit publication of letters from frequent writers. The



University Chronicle also reserves the right to not publish letters which appeared in other newspapers.

All letters must be signed and contain addresses and telephone numbers of writers for verification. Writers must sign above their typed names.

Writers who personally deliver letters to the newspaper office may be asked to show identification. Other forms of verification will be used for letters mailed to The University Chronicle.

Ombudservice retained at Shawnee State University

A service for students

Dealing with problems is a part of life and learning. Your approach to problems in the future greatly depends on your success in problem solving today. Approaching concerns and conflicts as a learning situation that you will utilize to improve your skills may be a positive shift in attitude.

In most circumstances, students should attempt to resolve a grievance, dispute, or disagreement as directly as

possible with the individual responsible. That is, you should attempt first to resolve any problem with the person or persons most closely involved with the conflict. However, if you are uncertain about the best procedure to follow or the most appropriate persons or office to consult, you may want to seek advice from the University Ombudservice.

This service, through the efforts of

the Ombudsperson assist students primarily by helping to solve difficulties growing out of student life. A problem may be related to staff/student conflict, grades, disciplinary procedures, course requirements, parking, financial aid, residence life, facilities, academic misconduct, or any of the many policies and procedures that are a part of campus life. Whatever the problem, Ombudservices serves as a confidential and objective third party in

times of difficulty.

Usually the Ombudservice has easy access to University officials and to University records accept medical and counseling treatment records. The Ombudsperson attempts to gather all points of view and all relevant information in an effort to determine the legitimacy of a grievance. Then the Ombudsperson uses this information to help the various parties toward accommodation and resolution when these actions seem advisable.

Besides being a very helpful source

of information, Ombudservice is one of the palces on campus where a student can simply go to talk things through. No action goes forward without permission of the student.

The University Ombudsperson is Richard Howard, Director of the Counseling and Career Service. His office is on the first floor of Commons Building. Office hours are 8:00 a.m. to 5:00 p.m. Monday, Wednesday, Thursday; 8:00 a.m. to 7:00 p.m. Tuesday; and 8:00 a.m. to 3:00 355-2213.

Career Counseling offers resource material

Last sping almost 2,000 soon-to-be college graduates nationwide answered the question, "What are the biggest difficulties you face in the job search?" Many of them said similar things including:

"Knowing what to do and how to get started."

"Not knowing how to do a job search; where to look for or find job openings."

"Finding contacts to begin my search."

"Help in interviewing, writing a cover letter, writing a resume."

As the academic year begins, savvy students who want to overcome these difficulties and graduate with a job in hand will seek help in the Office of Counseling and Career Services on the first floor of th Commons Building. A recent survey of liberal arts majors shows that students who use the help of professionals in their job search are more likely to find the job that they want.

Curently, the career services of-

ficis is offering copies of the nation's premier, custom-designed job search publication, the JOB Choices series of books published by the College Placement Council. More than 1.1 million copies of the books are used each year by students and alumni looking for jobs.

The first book in the series, "Planning Job Choices: 1995", is the "how-to" guide to employment. Articles explain every step of the job-search process, from choosing and planning a career to finding a graduate school. You'll read how to research companies to find the best fit with your interests; how to translate your work experience into the skills employers value; and you'll get tips for making a winning impression at interviews. You'll learn how to choose your first job with your future in mind; successful strategies for your first year in your job; and how to take your skills and talents to an international job market.

The other three books, "Job

Choices in Business", "Job Choices in Science and Engineering", and "Job Choices in Healthcare" offer articles on careers and career preparation key to the student's major. What's more, each book contains detailed descriptions of specific employers seeking college graduates. Descriptions include a variety of information such as the types of job opportunities available within a company, the company's various locations, typical benefits offered, and a name, address, or phone number for first contact with each company.

Copies of the Job Choices books are available from the Office of Counseling and Career Services on the first floor of the Commons Building. The office will be open from 8 a.m. to 5 p.m. Monday, Thursday and Friday and from 8 a.m. to 7 p.m. Tuesday and Wednesday. The staff invites you to use their services and encourages you to bring a friend with you.

President's address from page 4

ent resources of the university. What the future will bring, of course, is up to each one of us who are active in our community, under the guidance of the Shawnee State University Board of Trustees. S.P.O.C. (Strategic Planning Oversight Committee) is focused on seeing that we have current funding in place—currently the \$45,000 you've asked for—which will help any one of you who undertake worthy small projects with big ideas. Moreover, if you're not happy with one particular plan—if you don't find "you" in it enough—I expect our strategic plan will be up for an overhaul within the next five years. That's the way it works at the university.

For the immediate task ahead, we must continue to design a new type of baccalaureate programs as required by the guidelines of the North Central Association. I thank, sincerely, the faculty and staff for spending a great deal of discretionary time getting together those programs, but we still must complete two more to work out: Adult Baccalaureate Sports Studies. Also, we still have the BFA (Bachelor of Fine Arts) which seems to be

snagged for some temporary details. We cannot, however, develop the baccalaureate degree programs, in spite of the fact that many Appalachians won't even consider going to college for the full four years and could be motivated to complete a two-year associate degree.

We have, in my estimation, a real need not only these and technical degree programs to meet, not only the needs of Appalachians, but also develop programs that will attract students from throughout Ohio, other parts of the nation, and other parts of the world. We have, in my estimation, a real need—looking at student enrollment from last fall and this fall—to declare war on attrition. We must develop, with OBR help, a stable funding base for our future. I will have the three vice presidents discuss these specifics and future affairs. Before I turn the podium over to the provost, I was just going to say that there has been marked progress in the major capital gifts campaign. We were able to sustain a corporate endowment for the new Center for the Arts, and also funds for the purchase of the \$900,000

worth of equipment needed to make our planetarium operational.

We have a lot of work to do, in this regard, down through the years. And, I do invite you to share your ideas with Susan Warsaw's Committee and focus on those who would be interested in investing in Shawnee State University...I hope you have a great year.

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The University Chronicle's News Hotline Contest

\$100 will be given for the best news tip of the 1994-95 academic year. Callers names will be kept confidential and will be judged solely by The Chronicle's Editor-in-Chief. Call The Chronicle 24 hours a day and leave a message, 355-2278.

Tips will be judged on validity and importance. If tips are judged worthy, the money will be allotted for next year's contest. All decisions will be final.

The funds for this project are donated by Dr. Mark L. Mirabello, Associate Professor of History.

Compiled by
Robert D Kinkade
UC Staff Writer

United States initiates Operation Uphold Democracy

(Port-au-Prince, Haiti) It has been called Operation Uphold Democracy.

Last Monday, September 19th U.S. troops began occupying Port-au-Prince, Haiti. Upon arrival the troops received a warm welcome as thousands gathered to cheer nearly three thousand U.S. Marines that landed there.

The troops seized control of the international airfield and the surrounding countryside and immediately set about establishing a headquarters for their questionable occupation. The troops met no resistance during their initial landing but to the bewilderment of our young soldiers who were told strictly not to get involved, Haitian police showed up in force and beat the democratic supporters killing two and injuring dozens. "We don't know what our job is," says Pfc. Matthew Knopf of Bradenton, Fla., "We've just been instructed not to shoot any body."

Experts say, the danger comes if U.S. troops watching are threatened by such actions to get involved.

The troops have been sent to Haiti to suppress the military regime currently in control if the government and insure a safe non-violent transfer of power, restoring the democratic government and president in exile who is now reportedly residing in a luxurious apartment inside Washington D.C. at the expense of our government and the bequest of President Clinton.

A full scale invasion of Haiti was averted in a last ditch effort by President Clinton in appointing former President Carter, Sen. Sam Nunn, and ex-joint chiefs of staff chairman Colin Powell, as special liaison in an effort to avoid violence. The three spent the weekend in talks with Haiti's current military regime in which in which they offered them until October 15, 1994 to leave offices. The former President was also involved with the peace talks with the Pyongyang regime of North Korea and is accredited with the defusing of North Korea's nuclear program to one of safer and more feasible means. He is also expected to be nominated for a Noble Peace prize for his efforts in North Korea and Haiti.

Tibetan culture at risk of extinction

(Tibet, China) The beauty and harmony of the Tibetan culture has

not often been rivaled. Long flowing silk tapestries and enormous temples covered with intricate gold design are what seemingly come to mind when Tibet is thought of. What does not readily come to mind is, where are the Tibetan people? Many when asked assume that Chinese are indigenous to the Tibetan region, but they are not. Since 1950 when Communist China took con-

schools. Now, 50 years later on must look through the Chinese facade to see the true Tibetan culture. Places where it is unobstructed are virtually unreachable in remote mountain passes and valleys. Long gone are the days of the great Lama's traveling throughout the land spreading the words of peace and harmony.

Recently a documentary was

Chinese have a nearly identical arrangement.

The Tibetan culture is dangerously close to extinction. The schools there are segregated and few schools even offer classes in Tibetan language, reading, or writing skills. Many of the Tibetan families have begun to instruct their children at home in an attempt to save their religion, history, and legend.

when our children have nothing to look upon but relics and textbooks to learn of the people of Tibet.

Britain lifts broad- casting ban on IRA

(London, Great Britain) A ban on broadcasting the voice of IRA extremists was finally lifted early last week. "The broadcasting restrictions," says Prime Minister John Major, "were brought in to stop supporters of terrorist organization from using television and radio to justify violence."

The IRA has been at battle with their English overlords for a unification of the protestant majority and British controlled Northern Ireland with the Catholic Irish Republic for nearly 25 years now. The IRA declared a cease fire on Aug. 21 in response to proposals for peace that were sponsored by both the London and Dublin governments. Major has said he would be ready to begin talks as soon as the IRA pledges the violence has ended permanently.

The IRA has not acted in a terrorist manner since this declaration but the same cannot be said of their extremist protestant rivals who have been responsible for several bombings since the declaration of peace by the IRA. This promise of negotiation by Major was meant to settle the fears of the Protestants that they will not be separated from Britain against their will. Many Protestants believe that mor is gong on behind closed doors than is being told. Protestants say they fear that London and Dublin officials are working toward a deal that will force Irish unification, and outcome they consider abhorrent.

Sources: U.S.A Today, CNN, Washington Post, New York Times, and Mustang on Discovery Channel.

State of the World



trol of the region, millions of Chinese have transplanted themselves and their families to Tibet in an effort to better their lives, and this is exactly what the Chinese government has persuaded them to do and perhaps they are bettering themselves, but at what cost to the Tibetan culture.

The Tibetan culture has long been centered around their love of their gods, love of each other, and love of ones self. All that has changed. In the years following the Chinese occupation many people were forced not to practice religion by the communist government. Hundreds of Tibetan temples and centers of religious practice were destroyed during the Chinese occupation nearly 50 years ago, including many Tibetan

created to highlight what little is left of these magnificent people. The film was named after the region that it focused on, the kingdom of Mustang which lies near the border of Nepal and Chinese ruled Tibet. The documentary does much to enlighten viewers of the Tibetan assimilation to the Chinese culture.

Another problem that faces the Tibetan people is Chinese entrepreneurs that flood in to the region taking advantage of the less competitive market. The problem is not so much the business they open but the fact that the money they earn is sent back to Chinese banks and family members and is not circulated back into the Tibetan economy. Much the same as the situation in Indonesia where the

Now the children of Tibet are forced to live in a different world. One where they are looked on as a minority in their own homeland. Many are considered unable to be educated. They are given menial jobs that pay much less than those received by Chinese citizens. Even their identity cards distinguish them as Tibetans and still many wish to pursue a Chinese life-style in hopes that their children may one day be well educated.

Perhaps soon a day will come when the Tibetan culture will once again flourish. A day that all Tibetans can once again come together in a religion that little has been heard of for many years. A sad day it will be

Videoconference To Be Held in University Library

On October 4, 1994, the International Videoconference On the Electronic Library will be held from 11:30 to 1:30 in Room 110 of the University Library. The videoconference will provide a forum for the 18,000 librarians participating in OCLC to take part in a discussion of the broad professional implications of the next stage of the electronic library.

A phone bank will take calls from participants at downlink sites in North America and Europe.

The videoconference is presented free as a public service and is open to all who are interested in the future libraries.

If you plan to attend, please contact Kris Liles at extension 323.

Gerald E. Barry Memorial Scholarship

The Data Processing Management Association and the College of Business Alumni are coordinating the establishment of a scholarship in memory of Gerry Barry, Faculty member of Shawnee State University.

To make a donation contact:
College of Business
355-2215

For more information contact:
Robbie Burke 355-2355
Jacque Evens 354-5000 (7235)

Campus morale, mood and atmosphere at Shawnee State University

Part I on the Reinhard Survey

Editor's Note: This is the first part of the Reinhard Survey that was used to base the restructuring of the University. The conclusion will appear next issue.

PREFACE

Many years ago when our forefathers and pioneers forged ahead in the westward movement there was a place just west of what is now the great metropolitan area of Kansas City where each wagon train had to stop and make a decision. They could choose to cut wagon ruts to the right and those who did opened up the great Pacific Northwest. They could take the ruts to the left and those who did opened up the beautiful Southwest. They had a third choice—the ruts that went straight ahead—and those who made that choice built the beautiful state of California. And there at the particular decision making spot, someone in their infinite wisdom stuck deep into the ground a large hand-sewn sign and everyone who stopped and pondered their choice read the message of that sign, "CHOOSE YOUR RUTS WELL, YOU'LL BE IN THEM A LONG TIME."

It is the opinion of this writer that Shawnee State University faces that sign and reads the message today. Our forefathers and pioneers who pondered their choice had only one decision to make—in which direction should they go. That one decision, however impacted most everything they did each and every day thereafter.

The people that are Shawnee State University—students, faculty, staff, administrators, and trustees—have a choice and it's a choice that is very similar to that of the situation depicted above. WHAT DIRECTION?

The choice that must be made by the people who are Shawnee State University will, as it did to those pioneers, impact many, many things. That decision will impact the future of the institution, the welfare, security, and well-being of most everyone who is a part of Shawnee State, and, indeed, a whole host of others who call the area served by Shawnee State University their home.

The ruts you chose could lead to an exciting future for Shawnee State University and to well-being, satisfaction, and pride for its people. The ruts you choose, however, could lead to nowhere, to a dead end, to a failed institution. The lack of a decision of the choice of the wrong ruts could lead to disaster.

At this particular time, the sign that appeared in Kansas City should be stuck in the ground in Portsmouth, Ohio. The wording could be altered slightly but the message should still be as pointed and direct as it was when it

faced those moving west. Perhaps its new message should say... "CHOOSE YOUR RUTS WELL WHILE YOU STILL HAVE A CHOICE THEN POINT TO THE FUTURE AND NOT AT EACH OTHER"

THE ASSIGNMENTS

The writer was requested to accept two (2) assignments in regard to Shawnee State University.

One assignment was to visit the campus at two different times and for a total of three (3) days to interview randomly selected personnel and students and to meet with a variety of groups to discuss the morale, mood, and/or atmosphere of the Shawnee State University campus. Upon completion of the visits, interviews, and group meetings, the writer was requested to submit a report to the President with whatever recommendation(s) the writer felt was in the best interest of the University.

The second assignment was to take two (2) full days on the Shawnee State University campus to study the organizational structure and staffing of the Division of Academic Affairs. Following that on-campus visit, the writer was asked to submit a report to the President with those recommendations he felt appropriate in regards to the kind of academic affairs structure best suited for the University at this particular time in its development.

THE PROCESSES

The writer spent five (5) full days on the campus of Shawnee State University and interviewed individually nearly forty (40) persons who are students, faculty, hourly staff, or administrators. The writer also met with nineteen (19) groups of individuals with each group very diverse and representing most every segment of the institution. In essence, the writer met with well over two hundred (200) individuals in regard to the two assignments listed above.

The writer, once again, extends deep appreciation and thanks to each individual who took the time to meet and who offered information and assistance.

Thank you!

1. CAMPUS MORALE, MOOD, AND ATMOSPHERE

It is readily apparent that the morale, mood, and/or atmosphere at Shawnee State University is low, very low. When asked, however, about the time frame for the current level of morale, one finds considerable fragmentation. There is nearly total agreement that the current campus morale is very low, but there is not at all the same kind of agreement as to what has caused it.

Many individuals agree that morale declined sharply during the many

months of negotiations over the new faculty contract. Many others feel that while morale is very low, it's no lower now than it has been for many years. Some say it has always been low and still some few say it has improved slightly since the recent faculty contract was signed. There are many who say that campus morale began to decline in 1986 when Shawnee State became a university. They say, "We were a family up until that time and, little by little, we lost that feeling of being a family."

While many reasons are given for low campus morale, the reason most often expressed focuses on the tremendous problem of poor group relationships throughout the campus. Many hourly staff members feel very strongly that faculty are always shown favoritism and even point to the new faculty contract in that regard. They say that the Trustees, along with others, said over and over that the University couldn't afford the new contract, but they went ahead and approved it anyway. The faculty and staff and even some students expressed a lack of trust in the administration and Trustees and they are quick to give examples that fostered mistrust, i.e., announcing personnel cutbacks but hiring new people in the administration, etc. Additionally, there are hourly staff and faculty who feel that the administration expects more and more work with fewer and fewer resources and they're concerned that various actions by the administration have greatly reduced initiative on their part. They feel they're not thanked, or appreciated, or even recognized for working harder than they are required to work.

Finally, many throughout the university cite poor communications as a major morale problem while students, in addition to showing utter disgust for the CORE program, feel that the internal relationships between groups, the problems with collective bargaining, and the constant bickering among people allow them to "drop through the cracks." In essence, students feel that they suffer the most.

There is no doubt about the level of campus morale at Shawnee State University. It is indeed low and that feeling exists in every segment, group, and/or division of the university. In individual units and departments, the morale seems consistently good. Among individuals in the various units and departments there seems to be mutual respect, cooperation, communications, and even pride, but those traits appear absent between groups and campus-wide.

Recommendations on Campus Morale, Mood and Atmosphere

1. Distribute this total report to all university personnel, students, and

Trustees who wish to have a copy for information and review.

2. Implement a new organizational structure for the Division of Academic Affairs effective January 1, 1995, if possible, or no later than the beginning of the 1995-96 academic year. (See recommendation 2 in the section on Organization and Structure of Academic Affairs).

3. Implement personnel changes as integral parts of the reorganization of the division of Academic Affairs and in full compliance with established personnel policies and practices. If possible, offer professional relocation assistance to affected personnel.

4. Seek external assistance in studying the organization, staffing, job descriptions, and effectiveness in the Division of Student Affairs.

5. Develop clear-cut and easily understood directions for the university and convey those directions in a series of meetings between the President and each segment within the institution, i.e., faculty, hourly staff, students, and administrators.

6. Schedule on a regular and on-going basis "No Agenda" meetings for the President and his immediate staff and each category of university personnel and students. Schedule a monthly meeting for the President and hourly staff, the President and faculty, the President and administrators, and the President and students. The President should require his assistant and the vice-presidents to attend each meeting with him as a team and without their own agenda they should respond to questions, concerns, and comments from those in attendance. If there are none, the meeting should be adjourned. All meetings should be directed to encourage attendance by the staff's employees. Meetings with the students should be scheduled at times convenient to students and in consultation with student leaders. Those in attendance should be advised by the President that the purpose of the meetings is to discuss any item related to any aspect of Shawnee State University.

7. The President should implement an immediate review of the Core

program with every intention of discontinuing the current program and establishing a more flexible and supportive program, or dramatically altering/modifying/changing the current Core program so it is better understood, accepted, and supported by both students and faculty.

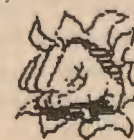
8. The President should advise all members of the administration of their responsibilities to be supporters and facilitators of the academic programs as well as being those who serve the needs of students, faculty, and other constituents of the university.

9. The President should ensure that all offices that serve students and the public are open during the recognized lunch hour (12:00 to 1:00 p.m.) and further, should ensure that the University Center is open weekdays beginning at 7:30 a.m. so students and others have access to lounge and study areas and food services.

10. The President should immediately review all policies and practices pertaining to the accountability of employees, including faculty, support staff, and administrators, and implement, if necessary, new and/or additional policies and practices to effectively speak to the concern regarding a lack of accountability.

11. In an effort to resolve problems internally and more aggressively, and effectively seek to fulfill the potential of the institution, the President should more often utilize the authority delegated to him by the Board of Trustees. As the institution's chief executive officer, the President should be viewed as an aggressive leader, decision-maker, and risk-taker. He should increasingly have the same expectations of other administrators, and further, he should more and more expect excellence in all that they do in carrying out their job responsibilities.

12. The Division of Business Affairs should as soon as possible, and at least once each academic year, include with the paycheck for each employee at Shawnee State University a listing of the total costs of that employee to the institution, i.e., a listing of the annual salary and each fringe benefit and its costs, and finally, showing a total figure for what that employee costs the university.



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Governor appoints Clayton to vacant Board position CEO of E.J. Kenrick Co. Replaces Hyland

By William C. Holmes
UC Editor-in-Chief

George H. Clayton was appointed to the SSU Board of Trustees yesterday by Ohio Governor George V. Voinovich. Clayton, a graduate of Xavier University, has served as the CEO of the E.J. Kenrick Company of Portsmouth.

Clayton will serve a nine year term of office. His term will be scheduled to end in 2003.

Clayton is a life-long resident of the Portsmouth area. He has received many local, regional, and national honors.

Clayton stated, "I'm honored to have been asked by Governor Voinovich to serve on the Board of Trustees of Shawnee State University." He added, "I realize the importance of the University to our community and realize the impor-

tance of the excellence of education at Shawnee State. I look forward to meet the challenge as we take Shawnee State University into the 21st century."

Chair of the Board, Thomas R. Winters, Esq. stated that on behalf of the entire Board he welcomed Clayton. Winters added, "Mr. Clayton has been active in professional and civic matters in Ports-

mouth, Ohio for many, many years and will bring that experience with him to make our Board even stronger."

SSU President Dr. Clive C. Veri stated, "George Clayton will be a wonderful addition to the Shawnee State University Board of Trustees. His business acumen, knowledge of the area, our citizenry, and support of higher edu-

cation combine to ensure that he has much to offer us."

The Board of Trustees is ultimately responsible for the maintaining and operation of the University. The position itself is voluntary and thus no salary is given for service on the Board. However, the members of the Board compensated from necessary expenses that are required for fulfilling their duties.

NNSU-SSU exchange continued from page 1

Russians are here.

Also, SSU is unable to issue an IAP-66 and a J-1 visa, which is necessary to bring a foreign faculty member here to the United States.

The University must go through Ohio State University which requires that the foreign instructors be paid at the Fulbright level or roughly \$5,000 for the term at SSU. However, SSU is having difficulty in maintaining that rate. Part of the rate was deferred for housing and living expenses.

Dr. Paul Crabtree, Vice-President of Student Affairs, stated "There are areas to be worked out with the Russian Exchange Program to make it

more equitable and less expensive for SSU. There have been so many pressing issues with the coming of Fall Quarter, such as housing, reorganization, Board meetings, the dedication of the Rhodes Athletic Center, enrollment, and budget concerns that it has not been possible to address the needed areas of concern with NNSU."

He added, "I am sure that the SSU/NNSU Agreement and the effort needed to bring the students to the SSU campus from Russia will receive attention later this Fall."

Currently, the subject of whether SSU students will go and under what terms to Nizhny Novgorod State Uni-

versity next year is still unclear. SSU President Dr. Clive Veri stated at the August Board of Trustees meeting that SSU students will be required to pay part of the travel expenses; however, it would probably be only a percentage.

Mindee Akins, member of Student Senate and member of the SSU exchange group that visited Russia Spring Quarter, addressed the full Board and stated that she hoped the program would continue. Veri replied, "The program is not dead."

Last Fall Quarter the University welcomed three Russian students: Alexander Yurievich Savinov, Anastasia Konstantinov Korytseva, and Anatoly Vladimiriarch Shayanov. The student group lived in Celeron Square and attended classes here at the Uni-

versity.

Last Winter Quarter SSU hosted Dr. Elvina Nikolayevna Kalinina. Kalinina arrived in Winter Quarter instead of Fall, due to a problem obtaining a visa. She taught Russian language and history as a guest professor.

The program is a result of the Agreement of Cooperation which was signed on April 1992 between the two universities. The exchange was initiated and concluded by the efforts of Dr. Hagop S. Pambookian, Professor of Psychology. However, the implementation has been handled through the President's office and Student Affairs.

New Assistant to President



Photo by William C. Holmes

Steve Donohue joins the University Community as General Counsel and Assistant to the President. Donohue will also serve as Secretary to the Board of Trustees. He formerly lived near Denver, Colorado and served as counsel to the superintendent to the Air Force Academy. He has several years experience as a litigator, legislative liason, contract negotiator, and legal information specialist. He comes to the Portsmouth area with his wife Pat and 15 year-old daughter. He has two other grown daughters one living in Colorado the other in California.

Welton from page 1

Creamer, framed him for the theft of money from his office. He agreed that the University and Ohio State Patrol cooperated in setting up a sting operation to frame him and members of the Ohio State Patrol threatened him to sign a confession of stealing between \$15,000 and \$20,000 from the University's Bursars's Office.

The University has continually denied the charges that Welton made. The University stated that the August 1993 sting operation engineered by the University and the Ohio Highway Patrol confirmed their suspicions and Welton confessed willingly to the crime.

The jury that listened to Welton's case agreed with the University's position and that of the State Patrol and administered a guilt verdict in the case. A guilty verdict was turned in last Winter Quarter.

Welton is currently is serving his year and half long sentence for Theft in Office. He was scheduled for parole on September 12 of this year by the State Adult Parole Authority, however, Scioto County Prosecutor Lynn Alan Grimshaw intervened after hearing about the expected payroll.

Welton's wife stated that she will appear before the Parole Board on the morning of October 13 to plea

for his release. She stated that decision at the last minute to revoke his parole was unfair. She stated, "John has a family, and that is not fair to them." Welton's family remains firm that Welton is innocent. Mike Welton, Welton's brother, obtained a copy of the auditor's report and plans to use it to show the former Bursar's innocence.

Grimshaw told *The Chronicle* that the State Parole Board was unaware of the circumstances in the case. He got in touch with the parole board and told him about the conspiracy allegations that Welton had made on the stand as well as the suspicion of him taking more than the original \$15,000 to \$20,000 that he admitted on his day of arrest. According to Grimshaw, the Board thought they were dealing with a repentant man after seeing the signed confession, in which Welton apologized for the crime. He stated that he submitted this in a letter earlier, however, it was lost in the bureaucracy.

The Scioto County Prosecutors's Office suspects that Welton stole upwards of \$75,000 to \$100,000 due to reports form the auditors's office. However, the wording of law of Theft in Office, the dollar amount of the theft does not reflect n the sentencing. Grimshaw stated earlier in *The Chronicle*, that the laws con-

cerning theft in office need stronger sentencing. Grimshaw stated that the wrong message was sent to potential criminals by the sentence.

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В ЮБИЛЕЙНОМ 1993 году

Нижний Новгород
1993

On this day in American History

September 27...in 1939, The German army takes over 150,000 prisoners in Warsaw after the city surrenders, during World War II.

September 28...in 1920, Eight men from the Chicago White Sox are formally charged with throwing the 1919 World Series against the Cincinnati Reds.

September 29...in 1982, Many people in the Chicago area die of Cyanide poisoning from Tylenol that had been tampered with.

September 30...in 1962, With an escort of United States marshals, James H. Meredith begins his enrollment as the first black man at the University of Mississippi

October 1...in 1909, At the high cost of \$850, the Ford Company introduces the Model T.

October 2...in 1871, Mormon leader Brigham Young is arrested by the Federal Government for practicing polygamy.

October 3...in 1984, FBI agent Richard W. Miller is the first Bureau agent to be charged with espionage.

Source : *On This Day In America* by Wagman

Howard Hughes Medical Institute

1995 Predoctoral Fellowships in Biological Sciences

80 Fellowships will be awarded by the Howard Hughes Medical Institute for full-time study toward a Ph.D. or Sc.D. degree in the biological sciences listed below. Awards are for three years, with extension possible for two additional years of full support. Fellowship awards provide an annual stipend of \$14,500 and a \$14,000 annual cost-of-education allowance.

Eligible fields of study include:

biochemistry	mathematical biology
biophysics	microbiology
biostatistics	molecular biology
cell biology	neuroscience
developmental biology	pharmacology
epidemiology	physiology
genetics	structural biology
immunology	virology

The fellowships are intended for students who have completed less than one year of graduate study toward M.S., Ph.D., or Sc.D. degrees in biological sciences. Students who hold or are pursuing medical or dental degrees (M.D., D.O., D.V.M., D.D.S.) may also be eligible to apply for fellowship support for study toward the Ph.D. or Sc.D.

The program is open to both U.S. citizens and foreign citizens. Students with U.S. citizenship may take the fellowship abroad. Non-U.S. citizens must study in the United States.

The application deadline is November 4, 1994.

This international fellowship competition is administered by the National Research Council. For copies of the Program Announcement or Application:

Write	Hughes Fellowship Program The Fellowship Office National Research Council 2101 Constitution Avenue Washington, D.C. 20418 United States of America
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Fax	(202) 334-3419
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The Howard Hughes Medical Institute, an Equal Opportunity Employer, welcomes applications from all qualified candidates and encourages women and members of minority groups to apply.

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**At 4:00 P.M. on Thursday, September 29 in
Massie Hall room 204**

**A brief video will be presented, "Is Psychology
the career for you?"**

**Dr. Pambookian will report on APA and IPS
conventions**

**We will also discuss upcoming activities
Beverages will be provided**

September 1994

8-94-025-23K

Join Scioto County residents on Saturday, October 8, 1994 in taking a step to end hunger. The third annual 10K (approximately 6.2 miles) **CROP Walk** begins at 9:00 a.m. at Shawnee State University.

Registration begins at 8:15 a.m. on the East Parking Lot at Shawnee State. Your admission to the walk is a can of food. It will be donated to an area food pantry.

All walkers who collect \$25. in pledges will receive a T-shirt. One or more local agencies chosen by the Scioto County Ministerial Association will receive 25% of the funds collected. The remaining 75% will be used by **CROP** to help a community, either here in the U.S. or overseas.

*For more information, contact:
Carolyn Pettit at 354-1434.*

Also Mindee Akins of Student Senate at 355-2320

Truman Scholarship! Applications, believe it or not, are still available

The Harry S Truman Scholarship Foundation is inviting students to apply for its 1994-1995 awards. Each award is worth \$3,000 and up to four students from Shawnee State University can apply for the seven awards offered by the Foundation each year. The Foundation encourages students from all academic disciplines who aspire to positions in federal, state, or local government or in the not-for-profit sector where they can influence pub-

lic policies to apply for the awards. Faculty can also nominate students, especially those students faculty think can meet the following Foundation criteria: "leadership potential, sensitivity, communication skills, intellectual strength, and a commitment to public service." Those who are interested should contact Dr. Stylianos Hadjiyannis (Business Annex 138--tel. 355-2445) for application packages and further information.

REACH FOR THE STARS

STARS
Student Advising and Referral Services
SSU's Latest Addition Dedicated to the
Service of Students

Directly Across From the President's Office
Services Available September 19th

Office Hours: 8:00-5:00, M-F

Contact: Tim Culver, Coordinator
355-2592

Kick the Habit

(News Release) Student Support Services will be sponsoring a Stop Smoking Workshop for anyone who is trying to kick the habit. This program will be held at Shawnee State University, Student Support Services Center on October 4, 6, 11, 13 From 12 noon - 1 p.m. Since this is lunch

time, feel free to bring a brown bag lunch.

For those who will be coming on campus, directions signs will be posted on the outside doors of Massie Hall.

If there are any questions about the "Fresh Start" Workshop, please call (614) 355-2307.



Wordperfect offers specialized student software solution

Student essentials for Macintosh available for \$99

Orem, Utah - August 29, 1994 - Wordperfect, The Novel Applications Group, is offering students specialized Macintosh software solution for a limited time that can help them take advantage of today's computer power to "get the grade." While computerized word processing has eased the process of multiple term paper rewrites and corrections, the software in the Student Essential package gives students the tools that make it easier for research and write reports on any subject.

Priced at \$99, Macintosh Students Essentials contains WordPerfect, the world's best selling word processor of all time; Documents Expert with MLA, ALA and Turabian style guidelines; Random House Webster's College Dictionary and Thesaurus; French, German and Spanish Language modules; a Bitstream Macintosh FontPack; and Links Pro Golf.

"The Student Essentials package is the only software solution designed specifically with the student in mind," said Mark Calkins, vice president of marketing for WordPerfect. "Other software bundles and suites offer price discounts to students, but none of them offer specialized software tools for the specific demands that are placed on students."

In addition to powerful word processing, WordPerfect 3.0 for Macintosh offers an integrated grammar checker, speller and thesaurus to ensure that any document is accurate and correct. A built-in drawing package can be used to create original graphics, or to edit graphics and clip art from other applications. Powerful features such columns, tables, styles, find/change, zoom editing, automatic footnotes and endnotes, and indexing and concordance all make WordPerfect the perfect document processing tool for any student.

Document Experts are a collection of preformatted templates for

term papers and reports, as well as layouts for class schedules and automatic calendars. Built-in macros will check for MLA, ALA and Turabian styles, a must for any student. To help a student get that first job, Document Experts even has templates for resumes and cover letters.

No study sessions would be complete without a dictionary, so Macintosh Student Essentials includes the Random House Webster's College Dictionary and Thesaurus with more than 180,000 words and 275,000 synonyms. One of the most comprehensive electronic dictionaries available, it includes words and phrases reflecting current technological and cultural conditions, foreign terms, archaic words and colloquial uses as well as business, technical and

scientific terms. It includes pronunciation guidelines, syllable breaks, parts of speech and etymologies, as well as clear, illustrative examples in context and helpful tips on use.

For studying and writing in French, German and Spanish, WordPerfect language modules write, spell-check, hyphenate and access a thesaurus in each language. These three language modules will aid learning while increasing the effectiveness of a student's work and communication. Each module works seamlessly with WordPerfect to allow a student to create and print a single document containing several different languages.

Fonts help communicate a document's message, so Student



FUNDING FOR GRAD SCHOOL

The National Research Council offers fellowships on behalf of:

- The Ford Foundation Predoctoral and Dissertation Fellowships for Minorities Program.
 - The Howard Hughes Medical Institute Predoctoral Fellowships in Biological Sciences Program.
 - The U.S. Dept. of Energy Integrated Manufacturing Predoctoral Fellowships Program
- Fellowships include an annual stipend and some provision for tuition and fees—amounts vary by program. Contact your Graduate Dean's Office or Financial Aid Office for more information.

Graduate School Funding

In the spring of each year, the Ford Foundation, the Howard Hughes Medical Institute and the United States Department of Energy award graduate fellowships to PhD candidates nationwide. Although awards are not made until March and April, interested students must obtain application materials from the Fellowship Office of the National Research Council, 202-334-2872, now in order to meet the Nov. 4 deadline. Fellowships include an annual stipend and some provision for tuition and fees; amounts vary by program.

Students who are beginning graduate studies toward a PhD in biological sciences should contact the Fellowship Office of the NRC for information on the Howard Hughes Predoctoral Fellowships in Biological Sciences. U.S. citizenship is not required for this program.

U.S. citizens who are beginning graduate students or preparing to write the dissertation in a research-based PhD program may be eligible for the Ford Foundation Fellowships for Minorities program. You must be Black/African American, Native American Indian, Native Alaskan (Eskimo or Aleut), Mexican American/Chicano, a Native Pacific Islander (Polynesian or Micronesian), or Puerto Rican in order to apply, and not all fields are eligible. Contact the Fellowship Office/NRC for more information.

Also, permanent resident aliens and U.S. citizens who are in advanced graduate study in integrated manufacturing programs may be eligible for the U.S. Department of Energy Integrated Manufacturing Predoctoral Fellowship Program. Again, call the Fellowship Office of the NRC for more information.

1995 NSF GRADUATE RESEARCH FELLOWSHIPS

Graduate Fellowships • Minority Graduate Fellowships
Including Women in Engineering and Computer and Information Science Awards

Three-year graduate fellowships in science, mathematics, and engineering.

Eligibility Requirements:

1. All applicants must be United States citizens or nationals, or permanent resident aliens of the United States.
2. Those eligible to apply in fall 1994 are college seniors, first-year graduate students, and others who have completed a limited amount of graduate study in science, mathematics, and engineering.
3. Specific to NSF Minority Graduate Fellowships: Applicants must be members of one of the following ethnic minority groups: American Indian, Black/African American, Hispanic, Native Alaskan (Eskimo or Aleut), or Native Pacific Islander (Polynesian or Micronesian).
4. Fields Supported: Fellowships are awarded for study and research leading to master's or doctoral degrees in the mathematical, physical, biological, and behavioral and social sciences; engineering; and history of science and philosophy of science, and to research-based PhD degrees in science education.

Women in Engineering and Computer and Information Science: Additional awards will be offered to encourage women to undertake graduate study in engineering and computer and information science.

Stipend and Allowances: \$14,400 stipend, for a twelve-month tenure, and tuition waiver at U.S. institutions (or up to \$8,600 at foreign institutions). A \$1,000 International Research Travel Allowance is also available under conditions specified in the Program Announcement.

Application Deadline Date: November 4, 1994

For further details, refer to the Program Announcement, which can be obtained from department offices, graduate offices, financial aid offices, or from Oak Ridge Associated Universities at the address, telephone number, or Internet mail address given below.



NSF Graduate Research Fellowship Program
Oak Ridge Associated Universities
P.O. Box 3010
Oak Ridge, Tennessee 37831-3010
Telephone: (615) 241-4300
Internet Mail Address: NSFGRFP@ORAU.GOV

NSF GRADUATE RESEARCH FELLOWSHIPS

Student Support Services held Fall Quarter kickoff event

by Jim Thomson
Staff Writer

The Student Support Services At 9 A.M. Friday, September 16, a kickoff event punctuated the opening of winter quarter activities for student clients enrolled in the Student Support Group. The day's agenda included light refreshments, an orientation rally, and grounds tour staged in the group activity center, located in the space formerly occupied by the learning center, adjacent to the bursar's office. The center has been expanded, within its walls, with the break-time addition of such necessary improvements as counseling offices, added adjunct-counseling staff, and study-hall fixtures. The overall tone is apace with the ultra-modern decor and computer-desk study tools all around the campus.

The event opened with introductory greetings and announcements by the Director Bankey and the current staff. First, the students were invited to mix and meet the staff over refreshments. Next, the

group took seats in a large, warm circle for the orientation activities. Staffers were formerly introduced, and students were encouraged to floor questions and comments about Support Group facilities and purposes. A quick head count reveal about 35 clients on hand: 30 ladies; five gentlemen.

Student members of the quarterly group enrollment were

vices the center offers, before they might encounter any incidental crisis in their academic work. She emphasized that access and candor were two goals in the spirit of the center. Though the facility is intended to compliment—not supplant—some parallel services offered by the learning center, the center is set up on a more “laid-back” format of attendance and reception-desk courtesy rules, the better to accommodate “crisis” visits and calls, both serious and practical. This is intended to help each student before a basic attendance or study problem might snowball into an urgent crisis which might lead to “drop” situations and

bad grades. Some key helps are counseling, tutorial services, and paperwork tips on registration and financial adjustment. Several students in the round-robin discussion circle had joined in the earlier quarter, when the group was

founded, and praised the service and staff for the help they had obtained.

During the round-robin interlude, special activities were undertaken to compliment registration-time needs. Ruidity had arranged to screen and earmark “blue form” applications for the regular Learning Center tutorial program. She lead the round-robin session. Door prizes were awarded in an exciting drawing. The modest, but valuable prizes included such items as nice divided notebooks and study tools.

Malone acted as a joint hostess and livened activities by encouraging each and all to jump right in and practice being a part of the happy

new group. Her helpful tips and jolly asides added to the party tone of the event, and expedited the business agenda in a pleasant, upbeat fashion which complemented the cheerful announcements and tips of the rest of the staff. At the end of the circle of activities, as students filed out of the room, each was given a free study kit which included a calculator and a thesaurus. Students who could stay behind a while were afforded a choice of several services: minute-interview question sessions, tutor registration guidance, and tutor-scheduling tips. In the afternoon, a tour of the campus was launched

Continued on page 13



Photo by William C. Holmes

Adjunct Mathematics Instructor Doug Winters teaches basic trigonometry to students. Pictured Rillie Lewis, Shannon Woodard, Ruth Meade, and Genia Meade

photographed and mixed together for a refreshment party and get-acquainted interlude.

Terressa Ruidity explained the available services, and encouraged everyone to feel really free to take advantage of all counseling and study ser-

vice the center offers, before they might encounter any incidental crisis in their academic work. She emphasized that access and candor were two goals in the spirit of the center. Though the facility is intended to compliment—not supplant—some parallel services offered by the learning center, the center is set up on a more “laid-back” format of attendance and reception-desk courtesy rules, the better to accommodate “crisis” visits and calls, both serious and practical. This is intended to help each student before a basic attendance or study problem might snowball into an urgent crisis which might lead to “drop” situations and

Wexner Center for the Arts Presents...

The Wexner Center is affiliated with Ohio State University in Columbus and many of their presentations touch on student life in a way that SSU students may find insightful or illuminative. Over the next several weeks the Wexner Center will be presenting:

Thursday, September 29
Walk-in Tour
FREE

Saturday, October 1
Burning Beds Guillermo Kuitca: a Survey
This retrospective presents the work of the Argentinian artist
FREE

Muntadas: Between the Frames
(runs until December 31)

These audio-visual interviews are with members of the art world and include museum directors and dealers.
FREE

House Rules
Through December 11
Models, drawings and writings invite the viewer to consider how the home can be made more responsive to his own needs.
FREE

Tales of Hoffman
Opera on Film
Thursday, October 6, Presented at 7:30pm
\$5

Friday, October 7
Presented at 7:30pm
Arab World Cinema present Visitor at Dawn
This film was banned by the Egyptian government for three years.
\$5

Wednesday, October 12 (Columbus Day)
Getting in and Making a Difference
This lecture by Sharon E. Sutton, presented at 5:30pm, is about the challenge of being a black Appalachian.



Phi Theta Kappa

Phi Theta Kappa is the International Honor Society of two-year colleges. Our chapter here at SSU is currently seeking new members. If you have completed twelve credit hours of course work leading to a degree and carry a 3.5 GPA of higher, come join our organization. Phi Theta Kappa has many benefits which can work for you. Interested students may contact Jeanie Syrone Ext. 463. or drop by our office in the University Center. Office hours are:
**Monday 11-12, Wednesday 6-7,
Thursday 12-2**

Business Alumni hold Welcome Week

Alumni from the College of Business held a "Welcome Week" for new students. Members of the alumni operated a coffee, juice, and refreshment stand outside the Dean's Office. They offered assistance to students in locating classes and advice. Pictured is Janice Johnson, adjunct member of faculty and business alumni. She graduated from the first class from the College of Business.



Photo by William C. Holmes

Support from page 12

from the Support Services center. The response from the students present was lively and upbeat. Past subscription for the group has been substantial enough to affirm the importance and popularity of the new program, and easily justify the cost of future funding. This was confirmed, late last quarter, when the funding auditors visited to invite free comments from clients and staff as to the value and workability of this new concept. This reporter was a participant, at that time. Tips and reactions, freely called by the audit, were positive enough to sustain a solid finding for continued funding. While some actual student services offered by Support Services may parallel or over-

lap transactional services of other campus departments, the center justifies its existence in coordinating "special needs" counseling and referral so that these offices can focus on the needs of the tradi-

to all the students, with a serious invitation for them to "come in any time", use, and visit the Support Services facility, as a "home base" for good scholarship.

As I mingled with the students, after the event, I overheard many enthusiastic and upbeat remarks in support of the new facility. Past subscribers, as well as new and continuing clients, seem very glad to have this more flexible facility available to help them stay in school. The facility compliments the new "STARS" recep-



tional student, especially during the registration-time rush. Bankey rounded out the event with a warm and cheerful send-off

tion office and other new and expanded programs at Shawnee, aimed at building and protecting new enrollment.

The Newport Music Hall, 1722 N. High St.

- September 27- Entombed and Pungent Stench
- September 28- Ekoostik Hookah
- September 30- Munkafest
- October 5- Hootie and the Blowfish
- October 7- Moonlight Drive (8 p.m.)
- October 8- Watershed and the Cool Hand Band (8 p.m.)
- October 9- MC 900 Ft. Jesus and Artist the Spoonman
- October 10- Live, Weezer and Fatima Mansions
- October 12- Love Spit Love and Gigilo Aunts
- October 13- L7, Melvins and Wool
- October 14- Hole and Madder Rose
- October 15- Alternative Roctoberfest II
- October 16- The Reverend Horton Heat and Tenderloin
- October 17- Gilby Clarke
- November 2- The Pretenders and Material Issue (8 p.m.)

Doors open at 7 p.m. unless indicated otherwise.

"1995 MISS OHIO USA™ PAGEANT"
Official Preliminary Miss USA® Pageant



LISA ALLISON
Miss Ohio USA™

NO PERFORMING TALENT REQUIRED

If you are an applicant who qualifies and are between the ages of 18 and 27 by February 1, 1995, never married and at least a six month resident of Ohio, thus college dorm students are eligible, you could be Ohio's representative at the CBS-nationally televised Miss USA® Pageant* in February to compete for over \$200,000 in cash and prizes. The Miss Ohio USA™ Pageant for 1995 will be presented in the Grand Ballroom of the Columbus Marriott North in Columbus, Ohio, November 25, 26 and 27, 1994. The new Miss Ohio USA™, along with her expense paid

trip to compete in the CBS-nationally televised Miss USA Pageant, will receive over \$2,000 in cash among her many prizes. All ladies interested in competing for the title must respond by mail. Letters **must include a recent snapshot, a brief biography, address and a phone number.** WRITE TO:



1995 MISS OHIO USA PAGEANT
c/o Tri-State Headquarters - Dept. CA
347 Locust Avenue, Washington, PA 15301
Tri State Headquarters Phone is (412) 225-5343

'A Carvern Production'
Celebrating over
20 years of
Pageantry with a Purpose™



Application Deadline is October 8, 1994

*Miss USA® Pageant is part of the family of Paramount Communications, Inc.
Miss Ohio USA™ Pageant is "A Carvern Production"

House of Hair Fashions and Tanning Salon

1103 Gallia Street
Portsmouth, Ohio
353-3819

Across from the Scioto Ribber

Tanning sessions are now available with the new Wolff Tanning Beds and stand-up booth



12 sessions for \$29.00
1 session for \$4.00

Open Tuesday - Saturday
Walk-ins welcome!

Ask about our manicuring service

SSU's Celeron Square holds cookout to welcome students

Photo by William C. Holmes



Jacqueline Maillet, SSU Housing and Residence Life Coordinator, held a cook out for the students living in Celeron Square on Sunday, September 18. The members from the cafeteria staff grilled hamburgers and hot dogs.

(Above) Members of the SSU staff begin to prepare the food around 5:30pm. Pictured from Left to Right: J.R. Riffe (Male Resident Assistant), Ellie Mae Edwards, Kevin Greenwood and his son.

(Below) Members of the Celeron Complex begin to organize a volleyball game.



Crossword Companion

1	2	3		4	5	6	7		8	9	10	11	
12				13					14				
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52						53					54		
55						56						57	

ACROSS

- 1. Combine
- 4. Agreement
- 8. In bed
- 12. Enemy
- 13. Winglike
- 14. Liver liquid
- 15. Amount (abbr.)
- 16. Schedule
- 18. Stretch
- 20. Profit
- 21. Midwest state (abbr.)
- 22. Food bit
- 23. Beloved
- 27. Night bird
- 29. Mineral spring
- 30. Find solution
- 31. Jumbled type
- 32. Piece
- 33. Feast of lanterns (Japan)
- 34. Position preposition
- 35. Come in
- 37. Age
- 38. Time Zone (abbr.)
- 39. Colorless gas
- 40. Sob
- 41. Sharp tool
- 43. Cheese (Dutch)
- 44. Enough
- 47. Travel by sea
- 51. Atom
- 52. Against

- 53. English Queen (16th century)
- 54. Unit of energy
- 55. Encounter
- 56. Prepared golf ball
- 57. Newspaper executive (abbr.)

DOWN

- 1. Long way off
- 2. Hemispherical roof
- 3. A particular
- 4. Foot trail
- 5. Cassius Clay
- 6. Picture taking gadget
- 7. Regard in a certain way
- 8. Leave
- 9. Baby's food catcher
- 10. Building wing
- 11. River in Scotland
- 17. Transpose (abbr.)
- 19. Western state (abbr.)
- 22. Make a choice
- 24. Elevated railroad
- 25. Eager
- 26. Lease
- 27. Unclosed
- 28. Fermented beverage
- 29. Male title
- 30. Male offspring
- 32. Help
- 33. Young man
- 36. Preposition
- 37. Weasel
- 38. Die
- 40. Diamond weight
- 41. Morning time (abbr.)
- 43. Prosecutor's helpmate (abbr.)
- 44. Older
- 45. Place in
- 46. Means
- 47. _____ Snead
- 48. Direction (abbr.)
- 49. Dined
- 50. Direction (abbr.)



Writers Wanted



Bob Boldman, a local author, would like to announce that WRITE, a local writer's group, is seeking new members, published or unpublished.

WRITE members help each other by sharing tips on new markets, better ways of constructing stories and poems, and by listening to and commenting upon each other's work.

Prospective authors, whether they write for fun, fulfillment or funds, might benefit greatly from the assembled wisdom of these writers.

WRITE meetings, to take advantage of the summer hours, are now being held at 6pm on the final Thursday of every month.

The next meeting will be on August 25.

Locations vary; watch future issues of *The Chronicle* for exact locations of meetings.

If you would be interested in becoming a member, join Bob and the gang on July 28 for a stimulating and educational meeting.

Jay Arr Henderson

Over four years experience in professional printing and writing services

will word-process, copy-edit, or critique manuscripts of all kinds.
Low rates, experienced.
Word-processing.....1.50/page
Detailed critique.....4.00/page
Ghostwriting (novels or autobiographies).....10.00/hour

Call 353-6452

Address from page 1

State--I and my family will never be on welfare again!"

"Shawnee State has become a leader in the entire Appalachian region of the United States," Veri continued. "We are, in fact, envied by the collegiate members of the Appalachian College Association, of which we are in membership." He then went on to speak of SSU's involvement with the Ohio Appalachian Center for Higher Education (See page 4 for Veri's speech in entirety, including more details on OACHE). Veri also made mention of progress with such programs as Upward Bound, Student Support Services, Talent Search, Adult Basic Education, Project G.R.O.W., Project Discover and JOBS.

"Shawnee represents a low-cost alternative to Ohio's smaller independent colleges and larger state universities. Many students cannot afford the expensive private colleges

"We will continue being a teaching institution dedicated to undergraduate learning, and we will continue to conduct public service projects that reflect the different resources of the University." Veri concluded by inviting any comments and suggestions to Susan Warsaw's committee, and, "I hope you have a great year."

Veri left the podium followed by Provost A. L. Addington, who updated current progress in his department:

"I would like to recap some of the events and activities projected for the upcoming Shawnee State academic year.

"This past year was a significant year in the development of new programs. Five new baccalaureate majors were approved by the Ohio Board of Regents. Majors in occupational therapy, statistics, mathematics, biology, and chemistry are important additions to our baccalaureate offerings.

"This expansion has required a lot of effort, and we, at the institution, are indebted to those who developed the program, and to the Academic Affairs Committee of the U.S. in processing these proposals." Addington then mentioned other programs in the works, including a degree in Sports Studies.

Addington stated, "At the present time, we have on our campus National Technological Institute offering a master's degree in engineering. It is possible to get a master's degree in engineering without ever

leaving our campus, and this is a quality program.

"Universities are no longer protected, geographically, from the competition, as they used to be. Many baccalaureate programs, in those field, are offered by competing institutions in our region.

"Most of the changes at Shawnee State are positive. We are still looking to see how we can best serve the needs of the needs of the students..."

SSU President Dr. Clive C. Veri

"The Wall Street Journal has reported that, of the 1800 students who get a science degree, only a paltry number ever get to use it, and many wind up selling stocks. This is pretty startling news. We must plan our expansion to include programs to address this problem."

Next, Paul Crabtree, Vice-President of Student Affairs, took the podium to review the prospectus of his department. "The focus in the recent establishment of the Office of Student Affairs at Shawnee State University can be summed up in one word: change. We're constantly changing and seeking to change. In fact, it's happening all over the state.

"Most of the changes at Shawnee State are positive. We still are looking to see how we can best serve the needs of the students as they attend this university, and their education affects their lives in a positive way. In step with the goals and motivations which Dr. Veri stated, encouraging Appalachians to go to college greatly increases the quality of their lives. We must not only get them to campus, we must find ways of keeping them on campus so they may graduate and contribute to the life of this community.

"If we look at the numbers of the unschooled, the numbers are challenging. We must look at that challenge and find ways of meeting it. Last year, for example, in a study, over 2,000 students were at this college. Educational motivation is the key goal, but it must be a total university commitment. We are all a part of this University, and must be committed to these students. We are, in fact, expecting to set a record, this year, in the number of new students, increasing last year's rate by about six and one-half percent.

"For the future, we project even greater enrollment objectives. Student Affairs has made the enrollment and recruitment a primary goal. We eliminate enrollment barriers. We now have the Offices of Admis-

sions and Financial Aid, the Registrar, Transfer and Placement; our BEARS Program, Upward Bound and the Talent Search Program. These are all recruiting arms -- admission arms of student activity. They overlap a lot in the retention area, too. They are the "front line" people who reach out and touch the lives of people in the community and try to encourage them to come to Shawnee State University.

"Again, in our Upward Bound Program, for example, during this past year, affected 100 percent of the students attending in that program, in getting them to go on to college. Now, the percentage numbers enrolled were small, due to the number of individual students targeted in the Scioto County area, but, presently, six are attending Shawnee State this fall, and seven are enrolled at other universities.

"In our Student Learning and

Personal Development areas, in regard to retention, we have offices established to serve such student body in student services and student government and organization activities. We have the Office of Housing and Food Services. We have the Department of Education programs and the new STARS program, our Intramural Program, our JOBS Program, Our Student Support Services Office under Mike Bankey. You can see that all these office serve in the area of admissions and retention concerns; in serving student life on this campus, helping them achieve their goals and stay in school.

"The third area of focus is Evaluation and Placement. Students who graduate are being funneled into this channel of assistance. When the graduate and succeed, they circle back and become personal recruiters for us. They are some of our best people; front line people in the community. We have an opportunity to use existing services to work with students and faculty to serve.

"Our new services for 94-95 in-

clude Student Housing. This is one of the things the experts said we should never do: go into housing. Jacque [Maillet, Coordinator of Housing and Residence Life] is doing a tremendous job plugging in the various services that have to do with student housing. We will be working with the freshmen who are coming in, making sure that all the offices are there to serve.

"In our Talent Search Program, Steve Gregory hosts several programs to serve the student. The AMERICORE Program is supplementing the BEAR Program. Since January, we have been ready to address the sixth, eighth, and tenth graders, motivating them toward higher education readiness. Greek letter sororities and fraternities have appeared on campus, livening up the student spirit.

"I must expect you to understand that, due to the numerous funding sources we have advantaged, complete services are available to students, faculty, and staff on the Shaw-

Continued on page 17

Speakers at the Fall Convocation

Photos by Jim Thomson



SSU President Dr. Clive C. Veri



Vice-President of Student Affairs Dr. Paul Crabtree

Memorial Scholarship

A scholarship has been established at Saginaw Valley State University in honor of Nan Yun's husband, Suk-koo, who passed away recently.

Donations to this fund should be sent to:

SVSU Foundation
Dr. Suk-koo Yun Memorial Scholarship
Saginaw State University
University Center, MI 48604
Attn: Dr. Al Butler

If this sounds like you, don't ignore it. Seeking help on National Depression Screening Day™ could change your life.

- Feelings of sadness or irritability
- Loss of interest or pleasure in activities once enjoyed
- Changes in weight or appetite
- Changes in sleeping pattern
- Feeling guilty, hopeless or worthless
- Inability to concentrate, remember things or make decisions
- Fatigue or loss of energy
- Restlessness or decreased activity
- Complaints of physical aches and pains for which no medical explanation can be found
- Thoughts of death or suicide

An outreach event during Mental Illness Awareness Week.

If you have several of the symptoms on this list for two weeks or more, you could have clinical depression. It's a medical illness that can be effectively treated in four out of five people who seek help.

On Thursday, October 6, 1994, depression screenings by mental health professionals will be available free of charge in communities across the country.

For Depression Screening locations in your area, call us at 1-800-262-4444 (after September 1).

Tech Prep holds teacher workshop at the University

Photos by Nat James



Tech Prep sponsored a teacher workshop on Thursday, September 22 at 10:45am in the Business Building. According to guest speaker Margaret Willoughby, Reading Instructor at Northwest High School, the program tries to help teachers create a "student centered classroom."

Willoughby stated that there are many programs that "aim for the top [students] 25% and bottom 25%, but we aim for the middle 50%." Tech Prep works with those courses that would taken by those who are preparing to enter the job market, and not necessarily college. She added that we want to prepare students to do well in the jobs that they undertake.

Portsmouth High Science Instructor Clem Hartly stated that this program is designed teach instructors how to teach students through discovery, rather than by lecture and text book.

Teachers attended the seminar from Pike, Scioto, and Lawrence Counties.



Restructuring from page 1

(Associate Provost). Those individuals will go to full-time faculty under a one year temporary contract. There will be an additional year offered under a faculty contract, if faculty from the

It would make this process smoother."

Payne explained that members of administration should have faculty ranks, in order to be able to move them back to the faculty. How-

"I serve at the will of the President. I am appreciative of what I have been offered"

Roy B. Payne, M.B.A.
Dean of the College of Business

former dean's department votes to retain them.

Both Kadel and Travis held comment on the situation until the Board vote in October.

The Chronicle spoke with Payne who stated he supported the plan of the President. Payne stated, "I serve at the will of the President. I am appreciative of what I have been offered."

He continued, "I think it will be successful." The only area that concerned Payne was that the administrators do not have faculty rank. He stated, "I wished we had faculty rank like every other Ohio institution does.

ever, at this time SSU does not employ this practice.

Payne is eager to join the faculty. When *The Chronicle* asked him if he felt that he would be accepted into the faculty, due to the often uneasy relationship between administration and the Shawnee Education Association (SEA), he stated, "I have no fear of that. I know that they will have the wisdom to look at me as an individual and judge me by my qualifications. This faculty knows that I am qualified to teach."

The SEA is allowing the necessary changes in their agreement with the University to allow the restruc-

turing to occur. SEA President Dr. Edward C. Miner stated, "We [SEA] are not going to hold it [restructuring] up. We are going to accommodate the University."

However, in response to the restructuring proposal put forward by the University, Miner put forth his own recommendations to Veri. Miner submitted 5 models for use in the restructuring process.

Miner told *The Chronicle* that he did not put these recommendations as the SEA President, but a concerned faculty member. These recommendations are not that of the SEA he told *The Chronicle*.

On the subject of restructuring he stated, "I have mixed feelings about restructuring. Are we doing what I call the Shawnee State Shuffle. Reshuffling the same people to different positions will not help the problem."

He stated that he thinks that it would be better to combine Engineering Technologies and the Allied Health Sciences into the College Professional Studies, while incorporating Business into the College of Arts/Sciences.

He favors the total elimination of

the Provost's Office. He told *The Chronicle*, "For an institution this small we do not need the this bureaucratic office."

He wrote in his recommendations

leges cannot be determined at this point. Consultation with the faculty before making this decision, I believe, could save the institution a lot of problems."

"Reshuffling the same people to different positions will not solve our problems"

Dr. Edward C. Miner

to Veri and Tom Winters, Chair of the Board of Trustees, "The following ideas might serve as both a source and springboard for the development of a plan to reorganize the academic side of SSU. However, no plan or model will be eventful unless the total institution is massaged, i.e., student services, athletic programs, clerical/maintenance, etc. SSU should be viewed as a total system and reorganized from this perspective. Tinkering with one facet of the institution will not resolve our problems nor help us move toward our goals at the pace we need to be moving."

Miner stated, "The faculty Senate and Assembly have had "no input" into the process. Since the major unit experiencing reorganization is the academic realm, faculty should have been consulted. Top down management is passe in the world of today's organizations."

He added, "The success of reorganizing the University into two col-

Miner believes that all departments of the University must be downsized to solve many of the problems at SSU. He wrote, "There is no plan or model to guide the reorganization of the institution as whole. Restructuring one part of the total system while ignoring other aspects will not make the institution more effective or efficient. Since the Board of Trustees and President realize our bureaucracy is too large to support the student body and to maintain the campus, an overall model and plan for reorganization needs to be devised and implemented."

He concluded, "From the pessimistic side, I view this reorganizational effort as sort of a smoke screen for shifting institutional resources to other per projects. On the pessimistic side, I see a small, insignificant saving savings and perhaps better communication and the beginning of cooperation. At the very least, there is finally the recognition that there is a problem."

Address from page 15

Shawnee State University campus. As we serve as the alternative to Ohio's small independent colleges and larger state universities, we must remember that, together we represent higher education to those who reside here and choose to obtain goals through higher education. Student Affairs remains committed to these students."

The last report was given by Dr. David Creamer, Vice-President of Business Affairs. While sounding a cautionary note, he offered bright prospects for a stable and progressive future, reporting many encouraging particulars:

"Financially, the college budget situation is, essentially, sound through the year. Key projects which we hope to address are the long-overdue improvement of Massie Hall, the decorative pavement finishing of second street, and the structuring of a financial prospectus which now appears sound for the future.

"In spite of certain obvious setbacks in the recent past, the budget situation is definitely good, perhaps the soundest ever. Department funding is in place, new degree offerings, new funding levels are achieved on a basis never reached before. We are finding ways to manage funds more efficiently. Centrally, the

financial core of specific program is a sound as every.

"Of course, I must be negative where situations compel such candor. In past months, of course, their have been slumps in quarterly enrollment which were rather serious. Other financial negatives are common knowledge to our school, as past news items. There is much work to be done, of course.

"Yet, the general prospectus for the next twelve months lends much optimism. As we address the serious challenge of the Financial Self Study, we must admit some concerns, but with plenty of hope for adjusting them: Enrollment, in past quarters registered some serious dips (losses, at the worst, represent about 1.5 million dollars over the last two year overview), but usually caused by specific situations which have been well addressed.

"There is a definite need for expanded growth, but our new facilities and services will, inevitably, compliment that growth.

"We can boast, in spite of setbacks, much progress. But, we must make more progress to approach the worthy, realistic goals we have set for Shawnee State. The immediate future is an important period. We must work hard to assure progress.

"But, I believe we can achieve our goals with sound policy and total teamwork. The Financial Department conveys every wish, to students, administrators, and faculty for a continued bright future."

The Health Department

has T-Shirts and caps promoting AIDS awareness

Testing free by appointment
call 353-7055

Ask for Tim Roe or Scott Lacey



The University Chronicle

CLASSIFIEDS, PERSONALS, BUY AND SELL ITEMS

\$1⁰⁰ FOR 30 WORDS. PAYMENT IN ADVANCE. CALL FOR DISPLAY AD RATES.

CALL 355-2278 OR MASSIE 411

Personals

Seeks companionship. Ken Rayburn, white male, 43, divorced seeks companionship. Lady should be 28-40, single or divorced, white. Call 858-4466 before Nine or Letter to Rt. 5 Box 143, Vaughter's Run

SWF 21 and student, seeks alternative man who is outrageous and is not afraid of romance; with a 90's woman, for friendship and possible long-term relationship. Send letter to *The University Chronicle* Office, Massie Hall 411, 940 Second Street, Portsmouth, OH. ATTN: Personal Ad#69.

Items for Sale

Comic Books for Sale!

(Valiant)
Magnus 1: \$45
3:22
4:36
5:30

Set of all Four: 110

All Mint, with certificates intact and attached.

Solarr
1: 32
2: 22

Set of two:

Both Mint with certificates intact and attached.

(Marvel)

Amazing Spiderman 13

First appearance of Mysterio. Fair plus to Good condition: \$35

Spiderman Vs.

Wolverine: \$22

More listings next issue of the Chronicle!!

See Jay Henderson
Call 353-6452

Books for sale. Psychology 101 and 2 books for Human Growth and Development. \$12 each and both virtually in new condition. Call Cathy at 574-8615

FREE. Queen size sofa bed to first person who wants it. Come and get it. Bring help. Call 858-4440.

GOOD QUALITY
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WILL SELL AS A
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CALL CHRIS AT
259-4149

Organizations

Nondenominational Bible Study. Students, Faculty, and Staff welcome. For more information contact Linda Plummer at 355-2554. Sponsored by SSU Campus Ministry.

Looking for folks to play pick-up games of street hockey on roller blades. Age and experience doesn't matter. See Dr. Tony Dzik in Business Annex 133 or call 355-2326.

The University Chronicle regularly holds staff meetings on Tuesday at 4:00pm in Massie 411.

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For a free brochure on
Eckankar: Religion of the
Light and Sound of God
call 1-800-762-7685

Employment

Resume Workshop- The Office of Counseling and Career Services will be having a workshop on resume writing on Tuesday, October 4, 1994, from 6:00p.m. to 7:00p.m. in the Library Room 205. If you are interested in attending, please sign up in the Career Center.

On Campus Interviewing- State Farm Insurance Company will be on campus Wednesday, October 5, 1994, to interview students for possible positions. If you are interested in interviewing, stop by the Counseling and Career Center to sign up.

Biologist- Temporary position with the National Science Foundation. This position provides scientific assistance to the Program Officers in all phases of the proposal review process; contributes to ad hoc reviewer update and selection by reading professional journals and reviews in the field and working with Program Officers to expand the reviewer base, and doing library research for the Program. Applicants must have a baccalaureate degree in ecology or evolutionary science or equivalent experience. Some administrative, managerial or professional experience related to the position is desirable. Send resume to National Science Foundation, Division of Human Resource Management, 4201 Wilson Boulevard, Room 315, Arlington WV 22230, Attention: Announcement Number EX 94-

41.

Gunsmithing Tool Room and Machine Maintenance Specialist- This person is responsible for the management and operation of the gunsmithing tool room as well as the maintenance and repair of machinery in the gunsmithing shop areas. This position supports gunsmithing instruction and reports directly to the division chair. Applicant must have formal training in Gunsmithing or Machine Trades; knowledge of gunsmithing tools, machine tool operations and related terminology; ability to communicate effectively with students, instructors and the general public; knowledge of firearms and firearm regulations; ability to perform maintenance and repair on shop machinery. If interested submit a formal letter of application stating compliance with the listing qualifications/duties, a resume, list of three names and phone numbers of work reference to Search Committee, Gunsmithing Tool Room and Machine Maintenance Specialist, Trinidad State Junior College, Campus Box 328, Trinidad, CO 81082.

Personnel Department- Room 1012, 65 South Front Street, Columbus, OH 43266-0308. Various teaching positions. Complete listing on file in the Career Services Office.

Personnel Department- 200 West Second Street, Room 507, Dayton, OH 45402. Various government service positions. Listing on file in the Career Services Office. To Obtain federal job info from a touch-tone phone, call 513/225-2720 or 513/225-2866.

U.S. Department of Agriculture- Office of personnel, Mini-Mail, SM-7 Washington, DC 20250-9600. Various listed positions. Listing on file in the career services office.

Martin Marieta Energy Systems, Inc.- continues to need the resumes and transcripts of students with courses in mathematics, physics, chemistry, and electrical concepts for consideration as operators in training. If you are interested, please bring your material to the career center for faxing.

Custodial Worker-Intermittent position. Knowledge of cleaning practices and procedures; addition and subtraction. Skill in operating instructions; recognize safety warnings; stand, walk or bend continuously; lift up to 50 lbs. frequently. Send resume to human resources, Gallipolis Developmental center, 2500 Ohio Avenue, Gallipolis, OH 45631. 614/446-1642.

Mechanical Designer- Must have product or trim design experience. Exposure to plastics, rubber or injection molding is desired. Desired candidate should have experience with PRO-E and/or Auto-CAD 12. Send resume to I.T.S. Interconnect, 147 W. Schrock Road, Westerville, OH 43081

SSU students interested in a career in journalism should gain valuable experience and college credit by working for the *University Chronicle*. We are accepting applications for all departments. Contact Bill Holmes, UC Editor, in Massie 411 or call 355-2278.

CellularOne- The office of Counseling and Career services has a listing of positions available with CellularOne. If interested, stop in to review.

Psych/MR Nurse- requires current license as registered professional nurse in State of Ohio as issued by Board of Nursing and Nursing Registration. Provides psychiatric nursing care to specific inmates who are clients of the Office of Psychiatric services to Corrections at the Allen/Lima Correctional Institutions. Submit Ohio Civil Service Application to Ohio Department of Mental Health, 30 E. Broad St., Room 1180, Columbus, OH 43266-0414.

Social Worker 2- provides social work services to inmates who are clients of the Office of psychiatric Services to Corrections at the Allen/Lima Correctional facility. Completion of graduate core program in Social Work as required by the university. Submit Ohio Civil Service Application to Ohio Department of Mental Health, 30 E. Broad St., Room 1180, Columbus, OH 43266-0414.

Psychologist 2- Provides psychological services to inmates at the Mansfield Correctional Institution who are clients of the Office of Psychiatric Services to Corrections. Must be licensed to practice psychology as issued by Ohio State Board of Psychology. Submit Ohio Civil Service Application to Ohio Department of Mental Health, 30 E. Broad St. Room 1180, Columbus, OH 43266-0414.

Hospital Aide- Works under immediate supervision and requires some knowledge of guidelines pertaining to direct resident care to provide direct care services to clients. Provides direct care services to clients while in the clinic or off campus. Requires skills in direct care. Submit requests to Human resources, Gallipolis Development Center, 2500 Ohio Avenue, Gallipolis, OH 43631. (614) 446-1642.

Hazardous Materials Investigator

Specialist- Interacts with carriers, shippers and/or their representatives to ensure compliance of applicable laws, codes, and rules governing packaging, labeling, placarding, manifesting, and handling of hazardous materials and motor carrier safety rules and regulations. Completion of undergraduate core program in business administration, law enforcement of science, 1 course in statistics, 1 course in public relations, 1 course in counseling or interviewing principles and techniques or equivalent experience. Send resume to Human Resources, Public Utilities Commission of Ohio, 180 East Broad Street, 10th Floor, Columbus, OH.

Payroll/Personnel Clerk - Responsible for accurate and timely performance of payroll operations for assigned banks. Duties include input and balancing of semi-monthly payrolls, completion of tax returns, processing and balancing of benefit information, and professional and confidential interaction with banks. This position requires a high school diploma, one year of accounting or equivalent, plus one to two years payroll experience. Send resume to Frank L. Fredericka, Employment and Compliance, Banc One West Virginia Corp., 1000 5th Avenue, P.O. Box 179, Huntington, WV 25706.

Restaurant Manager Trainee/Assistant Manager - Requires a college degree (associate degree or higher), prior supervisory experience or demonstrated leadership ability, high energy level, and willingness to work evenings and/or weekends as needed. Send resume and/or call Debra Lopresti, Lopresti and Associates, 12 Westerville Square, Suite 216, Westerville, OH 43081. 614/794-9494.

Sales Coordinator - This position provides internal and external customers with proactive responsiveness to their needs. Requires a Bachelor's degree in related field. Minimum of two years in a progressive sales department of organization. Send resume to Sherman Gandee, Director of Human Resources, Steere Enterprises, 285 Commerce Street, Tallmadge, OH 44278. 216/633-4926.

Physical Therapy Assistant (2 positions)- Licensed physical therapy assistant in Ohio. One position applies or performs therapeutic procedures, reviews patients' medical records along with physical limitations, operates and regulates equipment, implements patient treatment plans. Second position assists physical therapist with patient records. Send

resume to Patrick Payne, Division of Human Resources, University Medical Center, 151 Means Hall, 1654 Upham Drive, Columbus, OH 43210.

Training Supervisor - This position supervises training personnel; defines tasks; directs activities; schedules classes; directs and reviews course development; conducts staff meeting; resolves personnel issues; gives reviews; counsels; approves schedules; recommends for hire, promotion and discipline, etc. Trains training officers in use of new systems and transactions. Requires 8 courses in human resources, education, sociology or psychology or 24 months experience preparing informational or instructional programs; 24 months training or experience in public speaking of effective communication skills; 3 months training or experience in operating audio-visual equipment. Submit an Ohio Civil Service application with Position Control Number to Ohio Department of Administrative Services, Centralized Recruitment and Referral Center, 30 East Broad Street, 29th Floor, Columbus, OH 43266-0405.

Training Officer - Conducts regularly scheduled classes; prepares and presents emergency and ad hoc instruction; creates, reviews, revises training material; plans and schedules classes; assists other training officers in the classroom as needed; teaches the following Central Accounting Systems subsystems: Appropriations, Purchasing/encumbrance, Revenue,

Grants, and CAS Inquiries. Position requires 6 courses in human resources, education, sociology or psychology or 18 months experience in preparing informational or instructional programs; 18 positions. Listing on file in the Career Services Office. To obtain federal job information from a touch-tone phone, call 513/225-2720 or 513/225-2866.

CMC Counter Assistant - Student Employment position for the Curriculum Materials Center in the Library. Complete student employment application in the Counseling and Career Center.

FUNDING FOR GRAD SCHOOL
The National Research Council offers fellowships on behalf of
 The Ford Foundation Predoctoral and Dissertation Fellowships for Minorities Program.
 The Howard Hughes Medical Institute Predoctoral Fellowships in Biological Sciences Program.
 The U.S. Dept. of Energy Integrated Manufacturing Predoctoral Fellowships Program
 Fellowships include an annual stipend and some provision for tuition and fees—amounts vary by program.
 Contact your Graduate Dean's Office or Financial Aid Office for more information.

Seeks companionship.

Ken Rayburn, white male, 43, divorced seeks companionship. Lady should be 28-40, single or divorced, white. Call 858-4466 before Nine or Letter to Rt. 5 Box 143, Vaughtner's Run

LOST!

Gold nugget bracelet (1/4" wide) lost.
If you have any information on it's whereabouts or have found it please contact Judi McGraw at Ext. 464 or 355-2464

Upward Bound Needs Tutors!

Tutors are need for High School Subjects:
Spanish - Algebra - English - Government History - Geometry
 Tutoring at Scioto County Schools
 \$6.25/hr. + Mileage

If interested please call the Upward Bound Office at 355-2439 or stop by our office in the Commons Building located in the TRIO Center (old learning center).

Upward Bound Tutor Meeting

When: Friday, September 30
10:00a.m.

Where: TRIO Center (former learning center)

Why: To inform new tutors of our purpose & to assign tutoring

if you haven't applied to be a tutor for Upward Bound please come to the meeting and fill out an application!

Video Rentals from the Game Room

Videos are available for students in the game room of the University Center

Rental Rules are as follows,

1. Videos are available to any SSU student with a valid I.D. **NO EXCEPTIONS!!!** I.D.s will be held until the videos have been returned and checked.

2. There is a \$10 charge for any lost, stolen, or damaged videos.

3. All videos must be returned in two days to the game room.

4. Only two videos per student a night.

5. Any videos rented on Friday do not have to be returned until Monday.

6. If you return a video and the game room is closed, return the video to the Student Activities Office (Fred Chrisman's Office).

Video List

#001 101 Dalmatians G
#002 Aladdin G

#003 Fantasia G
#004 Fern Gully G
#005 The Great Mouse Detective G
#006 Homeward Bound G
#007 Little Nemo G
#008 Rock A Doodle G R
#009 Treasure of the Lamp (Duck Tails) G
#010 Boomerang R
#011 Captain Ron PG-13
#012 Distinguished Gentleman R
#013 Doc Hollywood PG
#014 Don't Tell Mom the Baby-sitter is Dead PG-13
#015 Father of the Bride PG
#016 Fraternity Vacation R
#017 Ground Hog Day PG
#018 Gung Ho PG-13
#019 He Said, She Said PG-13
#020 Honey, I Shrunk the Kids PG
#021 Kuffs PG-13
#022 The Man with One red

Shoe PG
#023 Naked Gun 2 1/2 PG-13
#024 Only the Lonely PG-13
#025 Other People's Money
#026 Pure Luck PG
#027 Secret Admirer PG
#028 Stop! Or My Mom will Shoot PG-13
#029 Wayne's World PG-13
#030 What about BOB? PG
#031 Billy Bathgate R
#032 Boiling Point R
#033 Boyz 'N the Hood R
#034 Buggy R
#035 Double Impact R
#036 FX2 PG-13
#037 Hook PG
#038 Indiana Jones and the Last Crusade PG-13
#039 The Last Boy Scout R
#040 Lethal Weapon 3 R
#041 The Mechanic PG
#042 Navy S.E.A.L.S. R
#043 The Package R
#044 Passenger 57 R
#045 Rockateer PG

#046 The Rookie R
#047 Sneakers PG-13
#048 Sniper R
#049 Teenage Mutant Ninja Turtles 3 PG
#050 Thelma & Louise R
#051 To Live and Die in L.A. R
#052 Top Gun PG
#053 Universal Soldier R
#054 White Water Summer PG
#055 Dracula R
#056 Freddy's Dead R
#057 The Hitcher R
#058 Witchboard R
#059 Alive R
#060 Awakenings PG-13
#061 Body of Evidence R
#062 Cape Fear R
#063 City of Joy PG-13 R
#064 Classaction R
#065 Consenting Adults R
#066 The Crying Game R
#067 E.T. PG
#068 Fat Man and Little Boy PG-13
#069 A Few Good Men R
#070 Fire in the Sky PG-13

#071 Fisher King R
#072 Grand Canyon R
#073 The Hand the Rocks the Cradle R
#074 Honeymoon in Vegas PG-13
#075 Howards End PG
#076 J.F.K. R
#077 A League of Their Own
#078 Mortal Thoughts R
#079 One Good Cop R
#080 Patriot Game R
#081 Presumed Innocent R
#082 Regarding Henry PG-13
#084 Scent of A Woman R
#085 Silence of the Lambs R
#086 Single White Female R
#087 Star Trek 6 PG
#088 St. Elmo's Fire R
#089 Truth or Dare (Madonna) R
#090 Unforgiven R
#091 Unlawful Entry R
#092 White Knights PG-

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