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The Relationship Between Business Students' Valor and Psychological Capital

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THE RELATIONSHIP BETWEEN BUSINESS STUDENTS' VALOR AND PSYCHOLOGICAL CAPITAL

"In valor there is hope." - Tacitus

ABSTRACT

Valor involves not shrinking from threat, challenge, difficulty, or pain. The study of valor is important given today's uncertain environment. Psychological Capital (PsyCap) is a psychological resource that positively relates to important outcomes. Character strengths such as valor relate to psychological strengths like resilience. We find a correlation between Valor and PsyCap in a sample of business students. It's possible that the integration of PsyCap development within business school curricula might boost the positive strengths of students. In turn, this could help business students entering the workforce to better manage conflict and face the competitive challenges in an uncertain environment.

Keywords: Valor, Character Strengths, PsyCap