

# Discipling Women Cross-Culturally

## By: Katie Dudgeon

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My name is Katie Dudgeon, and I work with the EFCA International Mission. Does anybody know what the EFCA stands for? Evangelical Free Church of America. Afterwards I'll give you a prize. You never know what questions you're going to be a prize on. But we are the International Mission International Ministries of the Free Church or EV Free Church here in the US. And I specifically work with a one-year program called Take Twelve and it's a one-year missions' program and I direct that based on Minneapolis.

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And did the program myself in Mexico and then while I was in college also spent some time in Central America. And so, this seminar today is focused on discipling women cross culturally and so my experience working with women in Latin America and then also here in the US. And I by no means am an expert on this topic. I'm learning and continue to learn and want to use some of your experience as well or your ideas today to kind of talk about what this really means. I personally think it's a subject that we all feel like we should do, but we're maybe not sure how to do it or what it means, or we're maybe intimidated by it. And so, before we get started, I'm just going to pass around this little notebook.

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If you'd like more information on missions, on any other programs with us teaching overseas, Take Twelve or any country, feel free to put your name, email address, address, whatever and

your question by it and I'll get back to you as well. Really quickly. Who does not have notes? Who does not have any notes section at all? Okay. I'm going to be restrained by the microphone so if I trip and fall that's why. But I have just a few more. You might want to hop next to somebody and share. I have only two more. I can hand that. If you can share. Could you pass that? Thanks.

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First of all, I just kind of want to ask you what is discipleship? What do you think of when you hear the word discipleship? What comes to mind? And feel free just to shout out stuff. If you're wrong, I'll just make fun of you. I've used that joke several times it is getting old to myself. But what do you think of when you hear the word discipleship? What comes to mind? Relationship. With who? God, person? Could I say disciple? Would that be? Other things? Feel free to shout out anything. Twelve disciples. Okay. Twelve disciples. All right. Certainly. What is discipleship?

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What comes to mind? What do you do? What is it like? Teaching comes to mind. Okay. Other things. Training. What was that following? Modeling. Modeling? What do you mean by modeling? Other things. Accountability. Accountability. What else comes to mind? It doesn't have to be anything super deep. It can be but a safe place where they can talk. Did you say talk about real issues. Can I say accepting maybe? Would that be or vulnerable? Good word. Okay, other things. Any other words? Or thinking maybe about some of the relationships you've had, other things that come to mind. Mentoring. What was that? Mentoring. Okay, for the sake of this

session I'm going to interchange these oftentimes. Sometimes you could break them down and different people have different definitions and I'm not going to get into that. But mentoring.

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When you said um vulnerable, I thought also just honesty that comes with it. Being able to be vulnerable but being honest with each other that safe place, other things? And what's happening with that wisdom and experience? What are we sharing it? Totally. Sharing it or I just really like the word passing on, kind of this intentional being intentional about passing on that wisdom, passing on that experience with another person. Other things we maybe don't have up here. Totally. Kind of connected with this modeling, demonstrating through life a little bit that you're doing it first, but it comes doing that is out of the overflow. It's that extra you just can't contain.

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Did you all hear that question, she said, is discipleship one direction or can I learn from the person that I'm discipling? Maybe? Yeah. What do you think? What do you guys think? Yes, I think you can learn, especially when we're talking about cross cultural discipleship. I think in a normal relationship but there are going to be things culturally speaking that definitely it's going to be two ways. I started meeting with a woman last this fall and we meet regularly, and she approached me and actually wanted to meet with me regularly. And she's probably 25 years older than me. And part of the reason she wanted to meet with me so she could learn from me. What does she have to learn from me? But she saw it as a learning opportunity for her. Even though I would consider her much more spiritually mature than me. Definitely learning two

ways. Do you all get that? Yeah. Being in relationship with other people. I mean, being in that deep relationship community where you have that vulnerability, that honesty.

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Is discipleship a group thing or what do you think of when you hear the word discipleship?

Could you disciple a few people at once? Yeah, sometimes. I would say most of my experience has probably been with one other person maybe. But at the same time in college, I had a discipleship group and there were three of us. We met with someone else, a small discipleship group. Sometimes I think we make discipleship too broad though and just include it and categorize any spiritual activity as being discipleship where you're growing. And I would say that that's probably not it. I would say it is more individual or more personalized maybe between a few people.

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Accountability, consistency, it's a relationship. One of the things times I would say too over time.

One of the things that I like to use kind of this triangle is a little bit helpful, in discipling somebody what I want them to know that gets what they know about Jesus Christ biblical understanding, what do they know? Kind of the intellectual side of things, understanding things and then also how do I want them to be kind of more of the character side of things which we talked about a little bit here. Training and Godliness, that would be what else would be on this list? What was that? Honest? Anything else? The other thing on here would be what do I want them to do? What action or what application point? What things would be on the do, what things

would be maybe on that area. What would I want them to do? Someone that I'm discipling, passing things on.

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Applying scripture. It could be as simple as like how to have a quiet time, like how to look scripture maybe even as simple as this passing on maybe it's going to be that they then in turn go and invest in someone else spiritually. But also, a lot of other things sharing their faith. Maybe if we're learning here about the scriptural basis for evangelism, well then, I hope that they also, I'm equipping them to do it. So maybe me more of the equipping side here, the character here knowledge. Other words that I think of when I think of discipleship are changed that when someone is encountered by God and the Holy Spirit is working in their life, there's going to be some change in their life. There's going to be some neat things that God is going to change as well. Not just different but also growth. And they're going to grow and mature in areas. They're going to reach new levels of intimacy with God or new heights, new ways that they're going to experience God. Also, I think of anybody ever heard this acronym before? Anybody ever seen this before in relation to discipleship?

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Yes, totally. Yep, faithful available and teachable. These are three things that in my own personal life I am trying to work on and develop means my faithfulness availability and teachability. And for someone that I disciple, I also want to see them growing in these areas. Why do you think these three areas are important? Why are those out of other things? Maybe, any guesses? Yeah, other ideas? I saw some other hands. Good stuff, other thoughts. What was

that? Foundations for trust. Yeah, I mean these are pretty biblical things if you look at them. The disciples being faithful, available, willing, and teachable, humble, ready to learn. Those are three things that I try to work on in my own life, too. Anything else you want to add or put up here? Anything else that's come to mind as we keep talking? I circled this word too because I think discipleship is intentional. I think it's intentional, something we do, it doesn't, it can happen, there are certain times when you're in situation where it can, but oftentimes it needs to be intentional.

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You can also see on your note sheet, if you don't have one, just maybe someone next to you can lend you theirs. But what is discipleship to you and them? Those things that we had on there. And then I also put a few other verses that I believe are really foundational to discipleship. Does anybody know what those verses are by heart or one of them? Anybody guess? The Great Commission, you know, its mission's week, you got to bring up the Great Commission somehow. Anybody wants to try. Teaching them to...Anybody who can help out? Teaching them to obey.

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And I will be with you always to the very end of the age. There you go. There you go. All right. What about the Great Commandment. Do you want to say? Yes, let me grab a pen here. I would encourage you all to commit those verses to memory. And I know memorizing, it's not my forte at all. How many of you were in Awana? Anybody in Awana here? Yeah, totally. I used to lock myself in the bathroom to memorize verses like, right on Wednesday night. So, I do it. So, I'm

just not good at it. But as an adult, I feel like it's easier. It's gotten easier after college. I don't know, memorizing notes, maybe it helped me.

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Anyway. I would encourage you to really commit those verses out of memory because I think that they're foundational, because it helps. Basically, we're talking about...can you see that? No, not at all. It's two different colors. Talking about two of the foundations. Basically, loving God is the great command of loving God, loving others. And if we don't love God and if we don't love others, why on the earth would we care that they know Jesus? You know? If we don't love God and we don't love others, why would we want to fulfill the Great Commission? Why would we feel compelled to go and to make disciples and to teach people to obey and help them obey? I really think those are foundational to discipleship as well. Loving God and loving others.

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Also, spiritual multiplication. Has anybody heard that term before? What is spiritual multiplication? What's the idea behind that? What do you think about that? But the idea anybody, else want to add on to that? Yeah, it's the idea of passing on what you know, give somebody a fish, feed them for a day, teach somebody to fish, feed them for a lifetime. The idea that you're passing on that as well. And if you invest in one person, and that could be where it ends, you invest in one person spiritually and you help them grow. But what if you invest in a few people and help them grow and they in turn have a value for investing in other people and then they go and invest in others and they pass that on. That value of not just leaving it with them. But that we have the responsibility, the privilege of passing that on then to someone else.

So that then they're equipped to go and in turn help others and invest in them spiritually. Does that make sense?

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If you look at Jesus life, it's what he did. It's really what he did. But it also is more effective when you look at reaching the world to do it by addition, you would see that it would just go very slowly. And this is in some ways, God's design spiritual multiplication. To pass it on, not only invest in someone else, but pass on that value of investing in other people. And it's a challenging thing to do, but I think it's important. When you talk about discipleship, the next question is and feel free, if you have any questions, just to raise your hand. Like I said, I'd like to make this as interactive as possible.

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B, it says, what kind of preparation do you need to do it? Do you need to disciple someone cross culturally? And so, I'd like you to turn to the person next to you and just talk, or a couple of people next to you, just come up with some ideas. What kind of preparation do you need to disciple someone? And also, what kind of preparation do they need to be disciple? All right, what are some ideas? What kind of preparation do you need? What was that? God's guidance? Yeah. What other things? Been disciplined. Can you disciple someone if you haven't been disciplined? What do you think? Yeah, I think you probably can. But it's a lot easier. You learn a lot by being disciplined. And that's something that you learn through that and learn what helped you grow. Been disciplined. What was that? Practice. Yes. Listening skills and practice. Practice



on listening and asking clarifying questions. Not just kind of the yeah, that's too bad. Yeah, active listening.

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Did you say service? Humility. Yeah. I'm just so much more mature than you. Really, we should meet every week so I can tell you everything that I do. Right. Humility and service. Like, I just want to help you grow however I can. Yeah, I want to serve you. What was that? Maturity. How do you measure that? What about just spiritual growth in your own life? With that continual spiritual growth, a pattern of growth in your life, you're learning the culture. I know many missionaries will say 5-10 years. I still don't know if I get it but be trying to understand the culture, actively learning about the culture.

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What are the cultural cues that someone, what does it mean when they do this or when they say this or when this happens? And I encourage people to have people in their life, missionaries or national believers that know the culture well, that have been there a while that you can ask questions to. When I was in Mexico had a missionary mentor who had been there for quite a several years. And I started meeting with a new believer and she didn't show up and went to my missionary and said, what does that mean?

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She said she was excited we planned this. She was the one who said she really wanted to do it. It was that did something really happen and come up or did she not show up intentionally? Was she

trying to communicate something something to me through that, but being able to ask those questions and kind of say, okay, all right, now I guess what will you do then in this situation? Having somebody that you can ask those questions to. Other things? Yeah, know the Bible and be learning more and more about the Bible and understanding doctrinal issues, certainly. When would somebody be ready to do that? When would somebody be ready? Doctrinally or biblically to disciple someone? Yeah. A foundational understanding of God's word and doctrine.

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I think you have to be able to know how to say, you know what, I don't really know the answer to that question, but I bet you we can both find it together. That we need to grow together and admit I don't know everything, and I'll be growing till I'm 82, but let's learn how to do that together. Willing to admit when you don't know something. Yeah. And say, hey, I don't know, let's check that out. If there is a doctrinal issue, maybe you've never checked out the whole idea of predestination. Well, let's check some of that out together. Let's look at some of the different perspectives on things and see what God says about this.

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Instead of a conversation you overheard or something like that about having you been disciplined, what about discipling someone? Is that good preparation? Yeah. Trying it out. Trying it out. Just discipling someone. What other preparation is good for discipling other women cross culturally? What's good preparation? Yeah. Having them support you in prayer. Totally. And especially if you're in an area where there's just a lot of spiritual strongholds, there are going to be so many

challenges you're going to face because Satan is so against that person. Growing in the Lord. Yeah. Having that prayer support.

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One of the things in Latin America is just big, is trust. Developing trust with someone, preparing, before maybe just launching into yeah, let's approach that someone about being discipled, taking some time to work on that relationship and develop that trust there. And that's going to be bigger sometimes for certain people, certain individuals it's going to take longer. Some people are initially going to have that trust. One of the things I noticed, I felt like when I was in Mexico, like I came down there, I was ready to minister, ready to disciple women and help them grow spiritually. But they weren't really ready for me to minister to them. They just weren't ready yet. They didn't know who I was. They had no idea what my intentions were and didn't have that trust. They certainly did not have that trust initially right away and cultivating relationships. So that trust building is going on.

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Other things. To kind of think through ahead of time instead of just whatever. Yeah, I put up your tentative plan. Right locked in stone. This is what we're going to do every week regardless of where you're at or we got to stay on the schedule and if we don't finish the book but maybe I was thinking we could do this and take it at these steps. Yeah, kind of think through what are some things.

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Something else too is communicating what discipleship means. Some individuals may have never heard of that concept before, especially if you're working in a culture where the church is just brand new. There are very few believers. The idea of discipleship, they may have read about it in scripture but maybe not really that much. What is discipleship? What does it mean to you? And then finding out as well what it means to them. One of the words in Spanish that they use is to disciple, but it also can mean teacher sometimes. And so, as I was sitting down with my Mexican family where I lived one day, talking about this woman who was going to come visit me and she disciplined me while I was in college.

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And they kind of looked at me like, disciple, do you what do you mean? Like in what? I was like, she disciplined me spiritually, I learned about... and I was like trying to think of what things we learned together and then we realized as we were talking that they were thinking she had disciplined me in the violin or in piano or music because of just the words that you use. So, finding out just what words even communicate to them or is discipleship to them, maybe just what new believers do just with follow up. Maybe discipleship is those for assurance of salvation and other things that you can go through with new believers. But if you're a mature believer, you don't do the discipleship thing. That's for newer believers.

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So, it's important to find out what they think when they hear the word discipleship as well. Anything else? Other things? Yeah, to be persistent, maybe persistent. Sometimes it's going to take, sometimes you may approach somebody, and they may say no. They may say, I don't have

time for that, that's not interesting. But continuing in that relationship to maybe a point where then they would say, hey, remember when you mentioned that getting together? I think maybe I'd like that now. But being persistent.

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What about language? Is that important? What kind of preparation do you need on that in that area, studying the language? Some of the best preparation you can do disciple, to know it, to understand their language, their heart language and be able to communicate well. Do you need to be fluent in order to disciple somebody? What do you think? Ideally, ideally, if somebody said it helps, I would say don't wait until you're fluent. That would just be my opinion. Other people could have other opinions. You need to know the language in order to communicate something. But I think sometimes if we wait until they're fluent, we may wait ten years to disciple somebody. And I have been amazed at people that I've seen that actually don't speak the language well, but yet are able to impact and invest in someone else spiritually. And God has used their faithfulness even without the language skills.

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And it can be a neat way to show that you're a learner if you're learning a language. In that process, in wanting to learn and develop in that way. And so, you can learn from each other kind of different things, different areas. But certainly, yeah. The more you know, the more you can get into those heart issues. Certainly. Certainly. Definitely. The more you can know the language, the better. The more you can know, the better. That's extremely important. Anything

else on there, for what you need. What about them? Don't have that much room up here, but how about them? Anything you came up with?

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What was that? Willing. Courage to approach you. Yeah. And sometimes it'll be you taking the initiative and it'll be more responding. The courage to respond, maybe, but it could be the courage to approach you as well. Anything else? Would this be more accurate? And that we're striving towards the very same thing and we're looking teachable, willing to change though, I think would probably fall under teachable but faithful and available. Looking for people who are faithful, available, and teachable but ourselves as well. Certainly, I think it's going to take different forms of different people and different cultures and where people strive best.

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Some people and typically in American culture we like things defined, we like structure, but we also need those relationships and that freedom to minister to each other in different ways. But I do think it needs to be intentional. I do think that that is a key element, intentional and purposeful. Intentional in that we want them to grow spiritually, and we want to learn from them. And purposeful in that we have some idea of what we want them to learn. Not just a general thing about a relationship, but purposeful. Like things that we do have a purpose have an eternal value or purpose too, which could certainly happen in relationship, and I certainly have more informal discipling relationships with people as well as maybe more formal ones. Thanks for your input. Anything else? Other things.

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Ya, you know I haven't defined that exactly, in context of what we're talking about I would say somebody who is a believer and then taking from when someone is a believer, kind of forward from that rather than when somebody isn't. But you know certainly I know people who would define discipleship as that whole process of taking somebody from through that salvation, seeing somebody go through there too. The other couple of things, just things to keep in mind the importance of time and preparation and prayer and we talked you kind of alluded to that here the prayer support and being intentional about what we're doing. You said we've even come up with a tentative plan but just some idea of what you hope to see happen.

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Sure. Yeah. With purpose, I think purpose and intentionality are two key elements. There there's a lot of freedom within that as well. Also, flexibility in practice and saying, hey, this is maybe what we're going to do, but I'm willing to change. And realizing when you're in another culture, there may be a lot of things that you have in your mind. Like, this is how believers do it work? In my church, we used to do this, but you could try that, but it may not work. And be ready to change something and reevaluate what's working, what's not. Am I open to doing things? Are we going to have like, assignments outside the time we meet? If they don't do the assignments, what does that mean? Just looking at is that appropriate? Is that too formal? Does that person feeling too much pressure? Or is it too informal? And so, they're not really into things. They're not really feeling like they need to put a lot of time or effort into something as well.

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Also, not assuming anything. What types of things could you assume that would hurt a discipleship relationship? Breaking the person's trust, assuming their needs, assuming like, yeah, they definitely need to change in this area, assuming where they need to grow. And certainly, in other cultures. I really do believe that as Christians in America, we see certain areas. We think definitely they're weak in those areas because their behavior in the US would communicate that they're weak in those areas. But culturally, those scales are going to be a little different sometimes. Or the way that we see others. Not necessarily scale, but the way that you maybe see if somebody are they mature or not. Those signs, outward expressions of that could be different, could look very different. And it's important to be aware of that. Not assuming their needs or where they're at spiritually.

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Other things? She just assumed that you wanted that. Not assume that they're into it. Yeah. Not assume that they're going to say yes, I would say and not assume that they're going to say no either. Sometimes I think there was a fear I had on my part as well, that they're definitely not going to want to do that. And I would just kind of write it off and not give the Holy Spirit an opportunity to maybe work in their life either. But not assuming that they're going to say yes or no. And not assuming that they know your intentions either.

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One of the things I really felt in Mexico, working with a lot of the women, was that there was this idea that most Americans had an agenda when they came down and from history, that it had some negative connotations with it. In fact, pretty negative connotations. And that they assumed



that there was an agenda that I had. And so even though. I would say, hey, I really just want to help you in this area. It took a while for them to really understand or to see. I mean, for me, maybe my intentions weren't all that great sometimes. Who knows? They could have been selfish as well. But not to let them assume that they know what your intentions are because they could be interpreting your intentions very differently or your actions very differently than you might think you're being portrayed. Is that making sense? I feel like I wasn't very clear on that.

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And just don't assume just how they're going to respond to you. Don't assume that they're going to respond in any one way. They're going to be [inaudible 00:40:41]. They may never have had somebody who really just cares about them and are not used to that, are not used to maybe somebody who isn't a family member that truly just cares about how they're doing. And that could take some time for them to get used to, responding. Maybe some of you have felt that way either too with other women. You thought, why are they so friendly? What do they want from me? Or what's the deal? You're just not used to it, takes time to be able to learn how to receive that as well. So not assuming that they're sure how to respond to you as well.

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And then seeking a balance between and I just kind of listed a few things here between private friendship, like hanging out separate and then also public friendship, just being careful to give certain people more attention than others. As women, you can kind of get a little jealous or a little jealous or sometimes watching, comparing other people. And if Americans have a higher status sometimes or an elevated status in society, to see somebody getting more attention from

the American or more attention from the white woman, that could be something that would cause other problems among just the women in general.

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So just being aware of just how you interact with that person publicly as well. And also, healthy sharing and discretion. I think there's a place we talked about vulnerability, being a safe place, a vulnerable place, but then also not one of those places where you just gossip about everybody else either and just unload all the junk. So having discretion and also counseling where you're talking through things and helping them work things out. And also, times when you're just going to say, you know what, I think it's time for us to stop talking about this and just take this to God. That balance between talking things through and praying and bringing it to the Lord. Also seek to balance between grace and you probably know this one. Any guesses? Truth. Let's see that balance between showing them that grace, communicating that grace that we have in Christ, but then also truth being truthful.

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And that's going to be hard in shame-based cultures, in cultures where you're shamed or pointed out or humiliated whenever there's that idea of saving face. And that can be something that definitely has to be done with all these things that we've listed above here, respect and trust also we talked about this kind of before, balancing that knowledge, that intellectual side of things with the practical application, being able to know something, but having them then be equipped to do it. Equipped and aware of how they can study Scripture in other ways or able to apply

scripture to their life or able to live out their faith when they're at work they know they're supposed to.

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But how are you helping them to apply those things? The great commission says and teaching them to obey as well. How are we not just teaching them, but teaching them to obey and apply that? And then personal growth and it's kind of along the same lines. Ministry skills and training, equipping them, giving them opportunities to serve in the body that you're in or in a ministry. Balancing that personal growth. That it's for me and it's for my edification, but I'm going to be equipped then to help somebody else, that it doesn't just end with me, that I'm learning all these things not just alone for me, but because God wants to use me then to affect others.

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Also, love and acceptance, and just accepting them for where they're at, and then also encouragement to reach their potential. And for me, this is a key area just in what I do with missionaries, getting ready to go overseas to communicate that you are loved and accepted. But at the same time that giving them a vision for what God can do through them and in them. And I think sometimes we look at people in the world I think says these are your faults, you're stuck there, you're always going to be that way, you're not going to be able to change.

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And to have that voice, that person in love, being able to say I believe in you and what you're doing. I think God can really use you. Think God wants to use you. And you know what,

someday I think I could see you leading a small group. I think God could really use you. You have gifts in that area. And encouraging them and challenging them to kind of go for it, to have that vision of maybe God doesn't want me to take that step of faith. And then for you personally, we kind of talked about this before, but doing ministry, balancing that yeah, totally.

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Yeah. If things are kind of like too deep for what you think this is over my head, like I don't think, totally, yeah. I guess I would just refer to more of the situations like getting that practice of not just talking about things over and over again and just getting a habit of praying. But certainly, there's going to be times with counseling when there are going to be things that are probably going to be over your head, and they need to talk to somebody else. The balance of doing ministry where you're giving and you're pouring out and then we alluded to this before ministering out of the overflow of your own personal walk and intimacy with the Lord as well and being able to receive for yourself.

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And what I'd like to do. These are some action points that are on your sheet. Finding out what materials are available to you is very important in English and then you may have to translate some finding out what's available in that language. Your notes may be slightly different than mine. Also cultivating and you can see those six points on there. Why don't you take a second and look in that cultivation list and just circle the one that you think you might need to work on. That would be something that you might want to work on now at this point in time for you to

disciple someone else. I mean you could circle all of them too but maybe just one that comes to mind or that you jive with.

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What are the the some of things that you circled if anybody would like to share? What did you circle? You don't feel confident in that, so maybe working on that. Great. What other ones? That's just convicting reading it, yeah. Um one of the other action points and I'm not sure where it is exactly on your list but praying for mentors. Praying for mentors or disciplers praying for people. How many of you have had somebody in your life who you would consider a mentor or discipler? How many of you? Wow, usually hands are there's probably five to ten hands in a room this size that goes up. But I would encourage you to seek out those people and take the initiative to do that. And I think that's one of the challenges.

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You can see the next question is kind of start small and start here. If you feel like, yeah, God is calling me to disciple someone else, whether that be cross culturally in the long term after you leave Biola or whether that be here, pray for one person that you could disciple. Two basic things have someone who disciplines you and then be discipling someone else. Why don't you take a second just to yourself and jot down some ideas as far as someone that could disciple you or someone you could maybe disciple in the next few years. As you think about the next few years, you can also see that I think most of you do you have a section called Getting started? Okay, I didn't know if you had that or not, but just look at some of those questions. What areas do I need to grow in, or would I like to grow in? Who could help me grow in those areas? What would I

need to do to begin a discipline relationship with someone who I need to ask them, email them, call them, and then who's God calling me to invest in and what would I need to do to begin a discipling relationship with that person.

[00:50:58.480]

So just some questions to kind of get you started. I do think that discipleship is one of the coolest things ever, honestly. I love ministry in that area and think that it's a biblical tool for spiritual growth. Well, it depends too on the ministry context. I think if you're in a church, if you're with working with youth, there's going to be some things that automatically be set up for you that would make a lot of sense. There are certain times I would ask somebody, if you're uncertain in a situation, I would ask another older believer maybe in that area and say, hey, I'm thinking about that this girl, it would be really cool if maybe we can meet but kind of feel uncomfortable about asking her, do you think, do you have any recommendations or insight into that?

[00:51:46.790]

I know in general I would say we are more intimidated by asking somebody if they'd be interested in being disciplined or if they'd be interested in discipling us. But at the same time, a few of you may have had those experiences with people who kind of assume some things too. So, if you're unsure, I would ask somebody who knows you and knows that person what they think. Sure, ya. Those are very good points, very good things. But there are going to be times when you do need some resources on certain topics, so. Good to have something and transferable things, though, that anybody can use anywhere.