

Editorial**Asst. Prof. Dr. Maria Socorro C L Fernando****Editor-in Chief**

We are presenting to you this 1st issue of the Volume 10 of the ABAC ODI Journal Vision. Action. Outcome. The journal has reached its 10th year of publication.

This issue has 23 articles from authors whose publications provide valuable and quality knowledge sharing on topics and processes. The articles used various research designs such as quantitative research, model building, mixed method and qualitative research, and action research on topics related to organization development, education, educational leadership management, teaching and learning processes, change management in governance, and sustainability of teams and organizations.

It is our hope that this issue of our journal add value to the body of knowledge in the various disciplines because the contributing authors' works present an array of research methods, finding and conclusions that benefit future research and whose conclusions and recommendations are useful to teams and organization as applied learning for continuous improvement.

We appreciate all the authors who have published their research in the ABAC ODI Journal Vision. Action. Outcome.

We also thank our Editorial Advisory Board, Editorial Board, and the Editorial Team with all our experts who serve as peer reviewers for the continuous support and engagement that made it possible for the journal to reach its 10th year of publication. Together, we move forward with great possibilities on the horizon. Thank you very much.