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1 The role of family life cycle events on persistent and transient inefficiencies in Less Favoured Areas

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6 Abstract: Family farms dominate Less Favoured Areas (LFA) within Europe, and family life-cycle
7 conditions, such as succession and retirement, affects how these farms adapt to changing
8 conditions. Past studies of on-farm technical efficiency have not directly addressed these conditions,
9 but they may explain why some farms are more efficient than others, especially as the farm family
10 model dominates most farming systems. Motivated by the UK's withdrawal from the EU and the
11 debate around establishing replacement support policies we apply a multi-step model to measure
12 both transient and persistent inefficiencies using a panel of LFA Cattle and Sheep farms in Scotland
13 over the period 2003 to 2020. We find a greater prevalence of transient compared to persistent
14 efficiency, which suggests that structural problems still exist. Farms with planned succession are
15 found to have higher persistent efficiencies, whereas farmers nearing retirement have lower levels.
16 Other factors, such as dependence on subsidy, off-farm activity and classification as severely
17 disadvantaged tend to compound these lower efficiencies. We argue that life-cycle conditions
18 should not be ignored in studies of farm technical efficiency. Within the scope of framing a new
19 agricultural policy for UK administrations, these results inform the debate on support for Less
20 Favoured Areas, as well as the promotion of support towards generational renewal to ease
21 transition across farm family life-cycle events.

22

23 Keywords: Transient Efficiency, Persistent Efficiency, Less Favoured Area Cattle and Sheep farms,
24 Scotland, life-cycle conditions and events.

25

26 JEL Classifications: C01, D22, D91, J26, Q12, Q18

27 1.0 Introduction

28 Cattle and sheep farms are significant contributors to the agricultural economy globally (e.g.
29 Hocquett et al., 2018). The bulk of these farms are situated in disadvantaged or less
30 favoured areas (LFA) and considered a particularly fragile economic activity (Barbier and
31 Hochard, 2018; Acs et al., 2010; Williams et al., 2021). These farms also support historic
32 upland ecosystems, as well as the social benefit of maintaining populations in remote areas
33 (Reed et al., 2009; Ruben and Pender, 2004; Acs et al., 2010; van Rensburg and Mulugeta,
34 2016). LFA cattle and sheep farms are likely to be family run with a high reliability on farm
35 household labour (Weltin et al., 2017; Ashkenazy et al., 2018). As a consequence, low
36 incomes are typical and reliance on subsidy support is high (Pérez et al., 2007; Gaspar et
37 al., 2009; Acs et al., 2010; van Rensburg and Mulugeta, 2016). The economic survival of
38 LFA cattle and sheep farms is especially acute in the UK as the withdrawal from the
39 European Union's Common Agricultural Policy at the end of 2020 has led to debate on the
40 most appropriate replacement frameworks for agricultural support in the next decade
41 (Hubbard et al., 2018; Vigani and Dwyer, 2018; Choi et al., 2018). Moreover, exposure to
42 new trade deals, such as those with Australia and New Zealand, may lead to increasing
43 pressures on the resilience of home-produced cattle and sheep meat (Choi et al., 2018;
44 Arnott et al., 2021).

45 Technical efficiency (TE) is major indicator of farming performance as it reflects the use of
46 inputs to outputs (Ren et al., 2019). Given the ubiquity of cattle and sheep systems within
47 Europe their efficiency has been explored by a number of authors. The majority of these
48 have not directly estimated the TE of farms in Less Favoured Areas but have tended to use
49 an indicator variable to explain differences in efficiency with lowland systems. Hadley et al.,
50 (2006) and Barnes et al. (2008; 2010) applied the classic cross-sectional stochastic
51 production frontier framework to sheep and beef farms within the UK. These studies found
52 significantly lower efficiencies for farms in Less Favoured Areas. Martinez Cillero et al.
53 (2018) studied cattle farms in Irish LFAs and found a similar lower TE for farms in severely
54 disadvantaged compared to disadvantaged LFA classes. Ang (2019) examined Welsh
55 sheep-meat productivity, the majority of which is produced in upland and Less Favoured
56 Areas, and found that, whilst growth increased by around 2.3% per annum on average, this
57 was not evenly distributed. This tallies with findings from Barnes (2020), who identified a
58 great deal of heterogeneity in financial performance for LFA farms in Scotland. These two
59 studies argued for a review of policies directed towards these sectors to ensure equity.

60 Several studies have inferred differences between upland and lowland production through
61 the exploration of extensive compared to those intensive systems which would typically be
62 observed in lowland regions. Theodoridis et al (2021) examined sheep-meat in the UK,

63 Greece and France using the non-parametric data envelopment analysis approach, arguing
64 that extensive farms need to intensify if they are to remain in a liberalised market and
65 compete internationally. Applying a latent class stochastic frontier model to French beef
66 farms Dakpo *et al.* (2020) found extensive beef farms to have higher productivity growth than
67 those in their identified intensive class. Vigani and Dwyer (2020) examined a sample of
68 English upland grazing livestock farms from 2010 to 2014, finding disparities in TE which
69 were driven by altitude disadvantages.

70 An aspect of these farms which the above papers have not fully explored is the family
71 household nature of these businesses (Weltin *et al.*, 2017; Ashkenazy *et al.*, 2018; Morgan-
72 Davies *et al.*, 2021; Arnott *et al.*, 2021). The family farming model is ubiquitous globally and
73 the role of farm family life cycle patterns have been extensively explored to assess the
74 evolution and survival of these systems (Dubois and Carson, 2019; Boncinelli *et al.*, 2018;
75 Loizou *et al.*, 2019; O'Rourke, 2019; Fuller *et al.*, 2021). However, the role of farm family
76 lifecycle factors as determinants of TE have been less well explored. Specifically, key events
77 such as succession and retirement have been ignored in TE studies but have been found to
78 be major causes of change in resource allocation on the farm (Potter and Lobley, 1996;
79 Calus *et al.*, 2008; Mishra and El-Osta, 2008; Sutherland *et al.*, 2012; Suess-Reyes and
80 Fuetsch, 2016; Bertoni *et al.*, 2021).

81 We add to the literature in two ways. Firstly, no studies have directly examined succession
82 and retirement as determinants of technical inefficiency. The changing pattern of decision-
83 making towards investment, may change before or after a major event, such as handover or
84 retirement, and this potentially results in a reallocation of resources with an associated
85 change in observable TE (Chen and Holden, 2017; Wilkening, 2019; Wilson, 2008;
86 Sutherland *et al.*, 2012; Barnes *et al.*, 2016; Quemada *et al.*, 2020). This offers lessons for
87 other farming sectors as attempts have been made to support generational renewal through,
88 for example farmer retirement schemes (Davis *et al.*, 2009) but also to support successors
89 and succession planning (Kimhi and Lopez, 1999). This continues under present UK and EU
90 agricultural policies which promote renewal of its workforce to support increased sustainable
91 resource use efficiencies (Lobley *et al.*, 2018; European Commission, 2020; Bhattacharyya
92 *et al.*, 2020; Schebesta and Candel, 2020)

93 Secondly, we explore the extent of structural problems in the LFA cattle and sheep sector by
94 disaggregating inefficiencies into transient and persistent components. Whereas transient
95 inefficiencies occur due to random events or 'shocks' from the economic or biophysical
96 environment, the presence of persistent inefficiency reflects a longer-term structural issue in
97 the sector that can only be addressed by external intervention (Kumbhakar *et al.*, 2014;
98 Colombi *et al.*, 2014; Badunenko *et al.*, 2021). A small but growing literature is emerging on

99 transient and persistent efficiencies in farming (Kumbhakar et al., 2014; Filippini and Greene,
100 2016; Manevska-Tasevska et al., 2017; Lien et al., 2018; Trnková and Žáková Kroupová,
101 2020; Baležentis and Sun,2020; Addo and Salhofer, 2022) but none have been applied to a
102 UK farming context and only one study has included beef, as a part of an analysis of crop-
103 livestock systems (Minviel and Sipiläinen, 2021). Accordingly, this analysis meets that gap
104 by focusing on LFA farms to assess the magnitude of transient and persistent inefficiencies
105 within these systems.

106 We focus on Scotland which, as a devolved administration of the UK, is currently debating a
107 replacement for the CAP. LFA cattle and sheep farming is the principal activity of the
108 Scottish agricultural economy and an estimated 88% of all agricultural land is classified as
109 LFA. As beef and sheep meat are principal exports of the Scottish economy future
110 sustainable growth of the industry will be underpinned by resource use efficiencies within
111 this sector (Moxey, 2016).

112 The paper is set out as follows. The next section outlines a conceptual framework for
113 understanding farm family life cycles and transient and persistent inefficiencies. This is
114 followed by a description of the data used, the input and output variables chosen and the
115 methodology for the multi-step component model to estimate efficiencies. Then results are
116 presented alongside a discussion against past literature. Finally, a conclusions section
117 identifies the potential consequences for both policy and data and collection mechanisms.

118 **2.0 Family life-cycles and transient and persistent technical efficiency**

119 The recent literature on inter-generational handover has identified that when farmers inherit
120 the business they will tend to be more entrepreneurial, more inclined towards diversification
121 activities, and adopt a more environmental orientation (Zagata and Sutherland, 2015,
122 Hamilton *et al.*, 2015; Suess-Reyes and Fuetsch, 2016; Corsi, 2017). Creating a succession
123 plan is commonly found to positively influence on-farm decision making for both production
124 and environmental activities (Suess-Reyes et al., 2016; Barnes et al, 2016). A succession
125 plan formalises the process of handover as well as the changing roles and responsibilities of
126 family members (Bertoni et al., 2021; Bertolozzi-Caredio, et al., 2020; Coopmans et al.,
127 2021; Rech et al., 2021). Accordingly, it would be expected to influence transient
128 inefficiency, as the handover and acquisition of management skills may cause short term
129 perturbations, but also address persistent inefficiencies as the above literature identify a
130 long-term change in the farm's investment pattern post-handover.

131 A related aspect is the process of retirement. As the farmer approaches retirement then
132 investment may increase after a farm successor has been identified, or disinvestment will
133 occur if the farm has no successor (McConaughy and Phillips., 1999; Lobley and Bakker,

134 2012; Zagata and Sutherland, 2015; Bertoni *et al.*, 2021). A retirement variable would
135 explain the effect of increasing or decreasing persistent technical inefficiencies due to either
136 investment increasing or being run down as the farmer withdraws from the business.

137 Farmer's age, as recorded within the Farm Account Data Network (FADN), has been used
138 as a determinant to explain differences in technical efficiency studies, but this has generated
139 mixed results (Bozoğlu, and Ceyhan, 2007; Martinez Cillero *et al.*, 2018 Ahovi *et al.*, 2021;
140 Dakpo *et al.*, 2021). Age may be considered a composite indicator for the effect of
141 management ability, knowledge and skills acquisition, which may explain the mixed results
142 found for this measure. Moreover, using principal decision maker's age ignores the farm
143 family model where there will be different degrees of decision making within the family unit
144 (Bowler *et al.*, 1996; Hayden *et al.*, 2021). Burton (2006) applies some scepticism to the use
145 of principal decision-making age in measurement studies, and to overcome this, he
146 produced a simple index of an average of family ages to reflect the joint decision-making
147 structure within a farm. This would affect both transient and persistent inefficiencies as the
148 level of skills acquisition will determine the management of short-term shocks in input
149 management but may also reflect persistent inefficiency through joint decision making.

150 A further characteristic of the farm family lifecycle is the reliance on household, as opposed
151 to hired, labour. Some studies in dairy and crop farming sectors have found that higher
152 proportions of hired labour would relate to higher efficiencies (Zhu and Lansink, 2010; Barath
153 and Ferto, 2015; Trnková and Žáková Kroupová (2020). The amount of labour present on
154 the farm reflects an underlying resource to respond to short term shocks, but also the
155 maintenance of persistent inefficiency which may be reflective of habitual decision-making
156 and limited adaptation.

157 Notably only a small number of studies have focused on the determinants of transient and
158 persistent inefficiency in the agricultural sector. Several have focused on the crop sector
159 (Lien *et al.*, 2018 Addo and Salhofer, 2022) whereas others have examined the livestock
160 sector. Of these Manevska-Tasevska *et al.* (2017) looked at pig farms in Sweden, whereas
161 Trnková and Žáková Kroupová (2020) and Baležentis and Sun (2020 both examined dairy
162 farming. Minviel and Sipiläinen (2021) identified transient and persistent inefficiencies in
163 mixed crop-livestock systems. Very few of these have explored determinants which would
164 relate to any of the above family life cycle factors. Addo and Salhofer (2022) identified the
165 influence of age on transient inefficiency for their study of Austrian crop farms, finding
166 younger farmers would be expected to be more efficient. They added an additional squared
167 term and found this to be inverse-U shaped whereby farmers would reach maximum
168 efficiency at around 50 years of age and then efficiency would be expected to decline after
169 that. Baležentis and Sun (2020) found the opposite effect of age on Lithuanian dairy farm

170 transient inefficiencies, finding older farmers would be related to higher transient efficiencies.
171 Another determinant explored by these studies is the effect of family to hired labour. Addo
172 and Salhofer (2022) applied this to persistent inefficiencies, finding higher family labour
173 share to be positively related to higher persistent efficiency. This led them to conclude that a
174 more family run farm can manage occasional bad years more than farms with a mixed
175 labour supply. Conversely Trnková and Žáková Kroupová (2020) explored hired labour as a
176 determinant of transient inefficiency finding farms with a higher share of hired labour in the
177 EU milk sector would be expected to have higher levels of transient efficiency.

178 The majority of these studies use national level FADN. This offers a rich resource to explore
179 farm businesses over a long time period. National bookkeeping data in the form of the Farm
180 Business Survey (FBS) provides more information around the family household factors than
181 those collated centrally by the EU FADN. The next section outlines the data itself and the
182 construction of variables to reflect some of these farm lifecycle factors, as well as a detailed
183 methodology towards estimating their effect on transient and persistent inefficiencies.

184

185 **3.0 Methodology**

186 *3.1. Data*

187 National level data collected for the Scottish Farm Business Survey (SFBS) were used.
188 These data are collected annually as part of annual recording within the EU's Farm
189 Accountancy Data Network (FADN)¹. These data were extracted for the years 2002/03 to
190 2019/20. This period represents a start time for the decoupling agenda of the CAP to be
191 implemented and the year up to the UK's withdrawal from the EU. Ideally, in technical
192 efficiency measurement we must attribute inputs to the same output activities, but this also
193 needs pragmatism when applied to farming data as all farms will have a mixture of
194 enterprise outputs. Less Favoured Area livestock farms are particularly prevalent in
195 Scotland, these farms will have mixtures of sheep and cattle enterprises on their farms, and
196 we merge the LFA Cattle and Sheep category with LFA Specialist Sheep and LFA Specialist
197 Cattle².

198 The descriptive statistics of the unbalanced panel are presented in Table 1. This shows
199 3,857 observations overall, which averages around 214 farms per year. We take total
200 revenue less subsidies as the output variable, deflated by appropriate price indexes provided

¹ Detail on methodologies, definitions and data collection are available here: <https://www.gov.uk/guidance/farm-business-survey-technical-notes-and-guidance>

² Farms are classified based on having at least 2/3rds of their standard outputs from a particular activity. Previous to the 2010/11 period farms were classified based on 2/3rds of the standard gross margins.

201 by Defra in 2010 values. Subsidy payments during the majority of this period were based on
202 an historic allocation related to activity between 2000-2002 (Sorrentino and Henke, 2016).
203 Consequently, including subsidies within the output variable would lead to a significant
204 distortion in output activity beyond these years and should be dropped to truly reflect input to
205 output activity.

206 Labour consists of total hours worked on the farm. Intermediates consists of the main
207 variable inputs into the production process deflated by their appropriate price indices,
208 namely fuel and electricity, feed, veterinary, fertilisers, seeds, and other livestock costs.
209 Capital is measured as the deflated closing value of total farm-based assets. Livestock were
210 measured as grazing livestock units; this is to provide a common unit between cattle and
211 sheep production. Notably, the SFBS does not identify the underlying systems of production,
212 which is a constraint to the analysis. In Scotland, as with elsewhere, cattle producers could
213 produce either animals, as the result of a suckler system, or beef meat, from finishing herds.
214 Hence, this will not reflect the pure input of animals into the production process but does
215 provide a metric for common inputs across cattle and sheep farms. More detailed
216 approaches, using bespoke data collection may overcome this problem (see for example
217 Aadland, 2004). Area refers to total adjusted area, this is adjusted for grazing feed intake
218 given the extent of poor grazing land within the LFA regions³. To provide consistency of
219 estimation all output and input series were normalised around the sample means (Trnková
220 and Žáková Kroupová, 2020; Addo and Salhofer, 2022).

221 To mediate the production function, we include an altitude variable to account for
222 heterogeneity in biophysical conditions that reflects the shift in production potential expected
223 from farming at a higher altitude. This is categorised into three groups within the SFBS, with
224 the latter group for farms above 600m. However, this only had a small number of
225 observations (1.6% of the entire sample). Accordingly, we collapsed this into a binary
226 variable and our altitude indicator reflects farms below and above 300m. We also include a
227 farm type categorical variable to reflect whether they are considered specialist or mixed
228 livestock enterprises. However, it is worth noting that classifying these farms as specialist
229 farms is based on at least 2/3rds of their standard output coming from one enterprise.
230 Hence, specialist LFA livestock farms will invariably have mixtures of cattle and sheep, albeit
231 at lower proportions to mixed LFA livestock farms.

232 **Table 1. Variables used within the production function and explanatory variables,**
233 **descriptive statistics**

³ Adjusted utilised agricultural area comprises the utilised agricultural area with rough grazing in sole occupation converted to a permanent pasture equivalent.

234

235 *Determinants of inefficiency*

236 Within the SFBS questionnaire a section captures a number of characteristics which reflect
237 farm family life-cycle factors. Firstly, for family members who work on the farm, their
238 proportion of time worked is given, along with their ages. We took a simple average of age of
239 family members weighted by hours worked on the farm, to indicate the amount of effort
240 employed at the farm level. This develops Burton's (2006) metric further and reflects their
241 level of engagement on the farm and, by inference, their influence on decision-making.

242 Farmers are asked whether a succession plan has been agreed and we take this as a binary
243 variable, where 1 reflects a succession plan is in place. We would expect a succession plan
244 to lead to a change in the decision-making structure on the farm which is reflective of the
245 gradual handover of assets to the inheritor (Suess-Reyes *et al*, 2016; Barnes *et al.*, 2016).
246 Having a succession plan consequently reflects an improved ability to reduce the effects of
247 long-term and short-term perturbations. Conversely, farmers are asked their approximate
248 time to retirement within the SFBS. These are categorised as less than five years, less than
249 10 years, or less than 20 years. Whilst it would be useful to keep these fields and indicate
250 the effect of a stated retirement time on performance, there were fewer observations in the
251 earlier field. Consequently, we collapse these categories into a binary variable where 1
252 indicates whether the farmer has stated an intention to retire in less than 10 years. The
253 SFBS has no indication of intention to exit the industry. Accordingly, whilst retirement
254 planning has an influence on investment, we cannot say whether the intention to exit would
255 affect transient or persistent inefficiencies.

256 Education is detailed in the SFBS in terms of the highest qualification level by type, i.e.,
257 agricultural, or non-agricultural, and level, i.e., school only, college, degree, or post-
258 graduate. We take education as dummy variables to compare against a school-only
259 education. Here we reduce all non-agricultural higher education into one category, and all
260 agricultural higher education into another. This split will reflect the relationship between
261 either a practical applied higher agricultural education, or a non-agricultural education and
262 their relationship to transient or persistent efficiency. Problematically, there are no variables
263 in the SFBS which directly ask for years of experience in managing the farm. As past studies
264 have found years of experience to be positive based on bespoke surveys (Wilson *et al*,
265 2001; Manevska-Tasevska *et al.*, 2017) it may be useful to know its influence, specifically
266 with respect to new entrants but currently this is not available in the SFBS.

267 The amount of family labour as well as regular and seasonal hired labour in hours worked is
268 declared in the SFBS. Accordingly, we take a ratio of family to total labour hours worked on

269 the farm to infer the amount of household effort focused on the farm. This gives an indication
270 of the allocation of family (farmer, spouse, other family members) labour to the enterprises
271 (Veysset et al., 2019; Vigani and Dwyer, 2020).

272 Tenanted farmers are constrained by the requirements of their tenancy and also lack
273 leverage for investment when compared to owner-occupiers (Hadley, 2006; Barnes, 2008;
274 Vigani and Dwyer, 2020). It has been argued that tenanted farmers are more motivated to
275 attain high levels of efficiency due to the economic necessity to fulfil rent demands (Zhu and
276 Lansink, 2010; Trnková and Žáková Kroupová, 2020). The SFBS identifies full tenancies but
277 also mixed tenancies, these are farmers who own a mixture of owned and tenanted ground,
278 e.g., for grazing land, and the tenanted area is affected by the rights of the landlord. Hence,
279 tenancy would be expected to influence long term persistent efficiency but, given the shorter
280 nature of tenanted and mixed tenanted land agreements, would also influence transient
281 efficiency as well.

282 As our farms are all within a Less Favoured Area, we examine those farms within
283 disadvantaged compared to severely disadvantaged areas (SDA). Farms with the majority of
284 land in SDA are limited by climatic, altitude, difficult topography and remoteness and
285 National payment regimes are based on the severity of the disadvantaged land (Martinez
286 Cillero et al., 2018; Rudinskaya et al., 2019; Barnes et al., 2020). We produce a dummy
287 variable which reflects whether the land is classified as severely disadvantaged compared to
288 disadvantaged. We would expect this indicator to have a negative effect on persistent
289 inefficiency as it reflects underlying structural constraints.

290 Payment subsidies are a significant contributor to incomes in the LFA sector and this will
291 affect technical efficiencies by influencing decision making (Serra et al., 2008; Zhu and Milán
292 Demeter, 2012). Studies of beef and sheep farming across Europe find a mostly negative
293 effect of subsidies on technical efficiency (Minviel and Latruffe, 2017). We take the level of
294 subsidy as a ratio to total agricultural revenue, as predictor of the magnitude of the effect of
295 subsidies on transient and persistent inefficiency (e.g., Lien et al., 2018, Addo and Salhofer,
296 2022).

297 Lien et al. (2018) took off-farm hours as a ratio of total hours spent to estimate the influence
298 of off-farm work on transient inefficiency. The SFBS only provides the amount of revenue
299 from off-farm activities. Accordingly, we take off-farm revenue to total revenue as a proxy for
300 off-farm activity in the absence of more detailed statistical measures.

301 The size of the farm, usually measured in Economic Size Units (ESU⁴), will also reflect the
302 ability of the farm to manage resources more effectively. Most studies find that larger farms
303 tend to have higher levels of efficiency (Zhu and Lansink, 2010). We take size as dummy
304 variables using definitions from the SFBS, to compare medium (≥ 8 to ≤ 16 ESU) farms
305 and large (>16 ESU) farms with small (<8 ESU).

306 Lien et al (2018) argued that transient and persistent inefficiencies are reflected by diverse
307 aspects of performance. This led Addo and Salhofer (2022) to apply different determinants in
308 their estimation of transient and persistent inefficiency, stating that persistent inefficiency is
309 determined by relatively stable indicators over time. However, other studies have used both
310 sets of determinants to explain persistent and transient inefficiencies (Colombi et al., 2017;
311 Lai and Kumbhakar, 2018). Accordingly, it would seem there is no robust conceptual basis
312 for either approach, though we would argue a common set of indicators would capture any
313 transient or long-term effects that may not have been considered by the analyst. We use the
314 same set of determinants for transient and persistent inefficiency. To accommodate the non-
315 time varying aspect of persistent inefficiency we take the individual farm level means for
316 each determinant (except for dummies and categorical variables) following Lai and
317 Kumbhakar (2018) and Addo and Salhofer (2022).

318 3.2. Method

319 We measure technical efficiency using the multi-step model (Kumbhakar *et al.* , 2014;
320 Colombi et al., 2014; Tsionas and Kumbhakar, 2014). This approach decomposes efficiency
321 into both persistent and transient components. The full equation is presented below, where
322 $i=1,2,\dots, n$ is the n number of individual farms and $t=1,2,\dots,T$ denotes the time periods in which
323 these farms are observed:

324

$$325 \quad y_{it} = \alpha_0 + f(x_{it}; \beta) + \delta_t t + \mu_i + v_{it} - \eta_{it} - u_{it} \quad (1)$$

326

327 The dependant variable (y_{it}) is the output for each i farm at time t , α_0 is an intercept term,
328 $f(x_{it}; \beta)$ is the production technology, composed of a vector of x inputs). A time trend is
329 also added to account for technical change (t). β and δ are corresponding parameters to be
330 estimated. The remainder of equation (1) captures the changes in output not explained by
331 input variations and are composed of: the parameter μ_i which depicts unobserved, time-
332 invariant farm heterogeneity and v_{it} a random noise term: the final two terms are non-

⁴ Economic Size Units are measured as the standard gross margin/1200 euros (Eurostat, 2020)

333 negative random variables which capture persistent (time-invariant) technical inefficiency η_i
 334 and transient (time-varying) technical inefficiency u_{it} components, respectively.

335 Eq. 1 can be estimated through a random or fixed effects specification. There may be an
 336 omitted variable bias and the unobserved factors may correlate with the explanatory
 337 variables (Farsi et al., 2005). This is critical here as any time invariant component could be
 338 absorbed in the individual specific constant term (Filippini and Greene, 2016). To reduce this
 339 influence, it is common to include Mundlak's (1978) adjustment term to reduce the potential
 340 biases in the slope parameters and inefficiency term (Farsi et al., 2005; Filippini and Greene,
 341 2016; Colombi et al., 2017; Addo and Salhofer, 2022), where we take the farm level mean of
 342 each input variable:

$$343 \quad \bar{x}_i = \frac{1}{T} \sum_{t=1}^T \ln x_{it} \quad (2)$$

344 Moreover, the level of inefficiency within these farms will be determined by a set of
 345 covariates and the model has been extended to explain heterogeneity of efficiency
 346 components (Lien et al., 2018; Colombi et al., 2017). To explain differences in inefficiency,
 347 we assume the variances of our time-invariant and time-varying technical inefficiency are
 348 conditioned by a set of determinants (z). Persistent inefficiency is now denoted $\eta_i(z_i)$ and is
 349 non-negative such that it has an expected value: $E(\eta_i(z_i)) = m(z_i) \geq 0$ and transient
 350 inefficiency $\mu_{it}(z_{it})$ can be expressed as $E(u_{it}(z_{it})) = g(z_{it}) \geq 0$. Equation 1 can be
 351 rewritten to include the Mundlak terms:

$$352 \quad y_{it} = \alpha_0^* + f(x_{it}; \beta) + \xi \bar{x}_i + \delta_t t + \lambda_i + \varepsilon_{it} \quad (3)$$

353
 354
 355 Where $\alpha_0^* = \alpha_0 - m(z_i) - g(z_{it})$, $\lambda_i = w_i - \eta_i(z_i) + m_i(z_i)$, and $\varepsilon_{it} = v_{it} - u_{it}(z_{it}) +$
 356 $g(z_{it})$ (Addo and Salhofer, 2022). Following Robinson (1988), Lien et al. (2018) extracted
 357 the conditional expectation with respect to the determinants from both sides of the
 358 parametric component. These were estimated using a non-parametric constant kernel
 359 function. Addo and Salhofer (2022) combined the persistent with the transient component (z_i
 360 and z_{it}) and estimated a non-parametric linear kernel regression. We applied the same
 361 approach using the linear kernel function within Stata to extract the conditional means from
 362 both side of the equation. Once transformed a random or fixed effects specification can
 363 estimate the main parameters and allows consistent estimation of $\hat{\lambda}_i$ and $\hat{\varepsilon}_{it}$, which estimate
 364 persistent and transient inefficiency respectively (Kumbhakar et al., 2014; Lien et al., 2018;
 365 Addo and Salhofer, 2022). However, the Mundlak adjustment requires the random effects

366 specification, and this is used here (Addo and Salhofer, 2022; Karagiannis and Sarris, 2005;
 367 Lien et al., 2018).

368 For transient inefficiency, we assume v_{it} is iid $N(0, \sigma_v^2)$ (Greene, 2004) and inefficiency half-
 369 normal $u_{it}(z_{it})N^+(0, \sigma_u^2(z_{it}))$. After Battese and Coelli (1995), the expected value
 370 $E(u_{it}(z_{it})) = \left(\sqrt{2/\pi} \sigma_u^2(z_{it}) \right)$, which is estimated as a function of time varying exogenous
 371 parameters $\sigma_u^2 = e^{z'_{it}\vartheta}$, where σ_u^2 is the variance of the transient inefficiency, and ϑ the
 372 vector of unknown parameters to be estimated using standard stochastic frontier
 373 approaches, with $\hat{\varepsilon}_{it}$ as the dependant variable. Persistent inefficiency follows similar steps.

374 We assume $\eta_i(z_i)N^+(0, \sigma_\eta^2(z_i))$, then the expected value $E(\eta_i) = \left(\sqrt{2/\pi} \sigma_\eta^2(z_i) \right)$ can be

375 estimated as a function of the time invariant exogenous determinants (z_i) as $\sigma_\eta^2 = e^{z'_i\theta}$.
 376 Where σ_η^2 is the variance of the persistent inefficiency, and θ the vector of unknown
 377 parameters to be estimated (Addo and Salhofer, 2022). Finally, using the Jondrow *et al.*
 378 (1982) procedure persistent technical efficiency (PTE) equates to $\exp(-\hat{\eta}_i)$ and transient
 379 technical efficiency (TTE), equates to $\exp(-\hat{u}_{it})$. Overall technical efficiency (OTE) is simply
 380 the product of PTE and TTE.

381 We estimate a translog procedure, which has proven standard in the literature and superior
 382 to simpler forms such as the Cobb-Douglas (Sauer et al., 2006) as it captures both first and
 383 second order effects and accommodates non-linearities within the input variables⁵. Our
 384 translog production function has a single output, five production inputs, and 2 conditioning
 385 variables, namely altitude and farm type. We include the Mundlak adjustment, as well as a
 386 linear time trend and an interaction time term for inputs. Following Lien et al. (2018) and
 387 Addo and Salhofer (2022) we subtract the conditional mean from both sides, so that for
 388 equation 4,

389 y_{it} is $y_{it} - E(y_{it}|z)$, x_{it} is $x_{it} - E(x_{it}|z)$, and \bar{x}_{it} is $\bar{x}_{it} - E(\bar{x}_{it}|z)$.

390

⁵ A likelihood ratio test strongly rejected the Cobb-Douglas in favor of the translog (388.8***). A test of residuals found negative skew (-0.252) and both a skewness test (D'agostino et al., 1990) and Coelli's (1995) M3T test confidently rejected the hypothesis of no skewness (-6.39). This supports the contention that the stochastic modelling approach is correctly formulated (Schmidt and Lin, 1984).

$$\ln(y_{it}) = \alpha_0 + \sum_{j=1}^J \beta_j \ln(x_{it}) + \frac{1}{2} \sum_{j=1}^J \sum_{k=1}^J \beta_{jk} \ln(x_{jit}) \ln(x_{kit}) + \sum_{j=1}^J \xi_j \ln(\bar{x}_{it}) + \delta_t t + \sum_{j=1}^J \delta_{jt} \ln(x_{it}) t + \lambda_i + \varepsilon_{it} \quad (4)$$

391

392

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394

395 **4.0. Results and Discussion**

396 Table 2 shows the results of the translog estimates. This has a strong fit with first order
 397 coefficients all positive, significant and less than 1 which satisfies monotonicity and
 398 diminishing marginal product conditions. A Wald test showed the results were significantly
 399 different from 1 (4366.2***). However, the altitude coefficient is not significant, reflective of
 400 the large number of farms operating above 300 metres in the sample. The farm type variable
 401 is significant indicating that, compared to LFA cattle and sheep, specialist sheep will have
 402 lower levels of output. The time trend is negative, indicating technical regress for the sector
 403 as a whole and, aside from capital and intermediate consumption, the remaining inputs are
 404 negatively related to the time variable.

405 **Table 2. Estimates of the translog production frontier**

406 Figure 1 shows the distribution of efficiency scores by transient and persistent efficiency
 407 components. Overall, it shows a much wider spread for persistent, compared to transient,
 408 efficiency across the farms. This reflects a great deal of variance in structural efficiency.
 409 Conversely a much tighter spread is found for transient efficiency within the farms. Minviel
 410 and Sipiläinen (2021) found similar distributions for their examination of mixed French farms.

411 **Figure 1. Distribution of efficiency scores by overall (OTE), transient (TTE), and** 412 **persistent (PTE) efficiency components**

413 Figure 2 shows the trend in persistent, transient, and overall efficiency taken at the mean for
 414 each year. Persistent efficiency remains stable throughout the period, averaging 0.82. There
 415 are some perturbations in transient efficiency over time, but this averages around 0.90. At
 416 the mean persistent efficiency is consistently lower than transient efficiency which reflects
 417 the presence of structural problems (Kumbhakar et al., 2014). Overall technical efficiency is

418 the product of transient and persistent efficiency, and the lower persistent efficiency score
419 tends to depress this throughout the period, to an average of 0.73.

420 This is a relative efficiency measure and cannot be directly compared with other studies,
421 however these results are similar to the findings of earlier periods in the UK across the same
422 sectors (Hadley, 2006; Barnes, 2008) but lower than a recent assessment of upland cattle
423 and sheep farms in England over the period 2010 to 2014, which averaged 0.84 (Vigani and
424 Dwyer, 2020). Though we would expect Scottish LFA farms to have lower efficiencies given
425 the dominance of LFA within Scotland compared to England.

426 **Figure 2. Trends in overall (OTE), persistent (PTE), and transient (TTE) efficiency over**
427 **time, 2003-2020**

428 To explore the extent of structural problems further we calculated a ratio of persistent to
429 transient efficiency (PTE/TTE). A ratio below 1 would indicate that PTE scores will be lower
430 than TTE scores, and therefore provides a case for external intervention as structural, long-
431 term, and persistent issues will be more prevalent than transient issues within the sector. We
432 show this as a box plot in Figure 3 to illustrate the ratio of PTE/TTE at the median but also
433 the wider distribution of ratios for the individual farms. This shows that for all years, the ratio
434 is below 1 for at least 75% of all farms, indicating that persistent and not transient
435 inefficiency is the main issue for this sector.

436 **Figure 3. Ratio of persistent to transient efficiency, box plot with outliers (2003-2020)**

437 *Determinants of inefficiency*

438 Table 3 shows the determinants of transient and persistent inefficiencies. A negative sign
439 indicates a decrease in the variance of the inefficiency function and implies the determinant
440 relates to higher efficiencies. The table also shows there are differences between how these
441 determinants relate to transient and persistent inefficiency.

442 **Table 3. Determinants of transient (TTI) and persistent (PTI) inefficiency**

443 Having a succession plan is positively linked to higher persistent efficiency. Setting a
444 succession plan has been found to have a positive effect on financial performance (Barnes
445 et al., 2016; Bertoni and Cavicchioli, 2016; Barnes et al., 2020). Having a successor in place
446 supports the farm planning process (Sutherland et al., 2012; Bertolozzi-Caredio et al., 2020),
447 and tends to be reflected through increased investment which would lead to reduced
448 persistent inefficiencies. The positive influence of succession planning on management

449 efficiencies has been recognised by a number of farming agencies who have promoted the
450 importance of a succession plan and have provided support for creating one⁶.

451 Notably, our index of farm family age is insignificantly related to PTE and TTE. Martinez
452 Cillero et al (2018) found the same result for non-cattle rearing enterprises as did Dakpo et
453 al (2020) for extensive beef enterprises. Only Addo and Salhofer (2022) explored age within
454 the multi-step model and found this to be negatively related to transient efficiency. However,
455 these studies use principal decision maker age which may not correctly reflect the farm
456 family lifecycle model in these LFA farms.

457 Age to retirement of the principal decision-maker was explored to capture the decision-
458 making of farmers who may be planning to exit the industry. Although there is no effect on
459 transient efficiency, a retirement age of less than 10 years has a negative effect on
460 persistent efficiency. Bertoni et al., (2021) argued that retirement indicators may reflect both
461 handover of the farm business and exit which could lead to opposing effects on investment.
462 Accordingly, here we find that retirement may be more reflective of a running down of the
463 business or the reduction of efforts as farmers near retirement age (Bretford et al.,2019;
464 Brown et al.,2019).

465 The share of family to hired labour has mixed signs. Those farms with more hired to family
466 labour would have higher transient efficiency. Conversely, a higher share of family labour
467 leads to higher persistent efficiency. Trnková and Žáková Kroupová (2020) found a similar
468 effect for transient efficiencies for EU milk producers that employ a higher share of non-
469 family workers. Addo and Salhofer (2022) identified a higher amount of family to hired labour
470 was positively related to the persistent efficiency of Austrian crop farms. They attributed this
471 to the high levels of inheritance within the Austrian crop sector that provide an incentive to
472 maintain farm efficiencies. Hence, it would seem our results tally with these previous studies
473 and that for LFA livestock farms higher levels of hired labour supports management of short-
474 term perturbations and, indeed, may be the consequence of a transient event. The longer-
475 term and structural efficiencies of these farms are dominated by the family labour force and
476 this could be considered a proxy for long-term knowledge of the farming business.

477 The education variable has no relationship with transient efficiency but has a significant and
478 positive effect on persistent efficiency. This holds for both specialist agricultural as well as
479 non-specialist higher education qualifications. In summary, those farmers with post-school
480 qualifications will have higher persistent efficiencies than those with school only
481 qualifications. Educated farmers have been found to be more efficient and more adaptable

⁶ See for example: <https://www.nfumutual.co.uk/globalassets/farming/succession-planning/farm-handover-guide21.pdf>

482 (Ahovi *et al.*, 2021; Madau *et al.*, 2017) so it would dictate decision-making towards resource
483 allocation. Addo and Salhofer (2022) found specialist agricultural education to be
484 insignificant on persistent inefficiency for Austrian crop farms, as did Manevska-Tasevska *et*
485 *al* (2017) for Swedish pig farms, though this latter study did not employ the full multi-step
486 model.

487 We find subsidies are negatively related to both transient and persistent efficiencies, a
488 similar result to Minviel and Sipiläinen (2021) for French mixed farms. Studies on beef and
489 sheep farming which have not used the multi-step model have also found subsidies relate to
490 lower efficiencies (Dakpo *et al.*, 2020; Vagini and Dwyer, 2020). Only Martinez Cillero *et al.*
491 (2018) observed a positive effect on Irish beef farm efficiency from the decoupled payments
492 scheme.

493 The amount of off-farm to total revenue is negatively related to both transient and persistent
494 efficiencies. A similar effect was found for the transient efficiency of Norwegian crop farms
495 (Kumbhakar *et al.*, 2014; Lien *et al.*, 2018), but our finding argues that this determines lower
496 long-term structural efficiencies as labour will be reallocated from the farm to an off-farm
497 enterprise. Nevertheless, a long-term issue for LFA farms is the wider economic necessity of
498 supporting farming incomes with off-farm jobs (Barnes *et al.*, 2020; Viganì and Dwyer, 2020).
499 Accordingly, if incomes in this sector remain low then the requirement to maintain off-farm
500 activity may compound this structural inefficiency further.

501 For those farms in SDAs, compared to DAs, we find transient efficiencies will be lower.
502 There is a similar relationship for persistent efficiency, but this is not significant. Martinez-
503 Cillero *et al.* (2018) also examined the effect of SDAs and found the same influence on cattle
504 rearing farms in Ireland. The severely disadvantaged indicator reflects increased biophysical
505 constraints and triggers a higher tier of payment under the LFA payment scheme in
506 Scotland. However, we do not find this to be a determinant of persistent, i.e., structural and
507 long-term, inefficiency. This may reflect the findings of Barnes *et al.* (2020) who identified a
508 diversity of financial performance irrespective of designation. They concluded that this called
509 for further targeting of payments which are based beyond simple biophysical criteria.

510 Land management structures and farm tenure are prevalent barriers to investment (Graves
511 *et al.*, 2009, Borremans *et al.*, 2018). Relative to owner-occupiers, those with mixed
512 tenancies have lower persistent efficiency. Addo and Salhofer (2020) used an index of
513 owned to rented land, finding higher proportions of rented land led to increased persistent
514 efficiency. Trnková and Žáková Kroupová (2020) found a similar link for EU dairy farms.
515 Compared to these studies we use a dummy variable to reflect the complexity of tenancy
516 arrangements which may constrain efficient resource usage.

517 Farm size has positive effects on persistent efficiency. Addo and Salhofer (2022) found this
518 determined transient efficiency but did not explore the effect on persistent efficiency.
519 Conversely Trnková and Žáková Kroupová (2020) found farm size to be negatively related to
520 persistent efficiency in their assessment of the EU milk sector. They argued this reflected a
521 dairy sector which is less flexible to changing market demands. Nevertheless, a common
522 finding in technical efficiency studies is that increasing farm size is positively related to
523 efficiency (Madau *et al.*, 2017; Rada and Fuglie, 2019; Aragon *et al.*, 2021).

524 **5.0 Conclusions**

525 Less Favoured Areas were established in 1975 to recognise the different physical and socio-
526 economic characteristics that farmers face. Scottish LFA Cattle and Sheep farms are
527 particularly vulnerable to variable production conditions, and we would expect high persistent
528 inefficiencies. In addition, we would also expect high transient inefficiencies, given these
529 farms' exposure to variable climatic and biophysical stressors. This is not the case here as
530 transient efficiencies are high, which shows that these farms are managing short-term
531 perturbations. However, persistent efficiencies have remained consistently low throughout
532 the last 20 years and show little or no progress from interventions which have aimed to
533 address these disadvantages. This period, 2003-2020, covers the whole of the Single Farm
534 Payment scheme, where payments were based on historic activity, and the introduction of
535 regionalised area based direct payments in 2015. Accordingly, we would agree with Ang
536 (2019) and Barnes *et al.* (2020) for more targeting of support for these areas given the
537 heterogeneity in observed performance. The determinants of higher persistent efficiencies
538 found here provide a focus for this more targeted approach.

539 We find the influence of succession planning and retirement to be significantly related to
540 persistent efficiency and this agrees with the large body of literature that recognises the
541 influence of farm family life cycle events on performance (Potter and Lobley, 1996; Bika,
542 2007; Harris *et al.*, 2012). These studies have explored different farm types and different
543 regions, so we offer some consistency for this finding. For farmers nearing retirement, we
544 observe lower persistent efficiencies which is reflective of running down of the business or
545 limiting farm investment observed in other studies (Potter and Lobley, 1992; Bika, 2007).
546 Early removal of farmers who plan to retire would negate these lower efficiencies and this
547 has been the rationale behind a number of early retirement policies across the EU.
548 However, the efficacy of these schemes has been questioned (Gilmor, 1999; Davis, 2011).
549 This has been due to the compensation payment itself, but also the conditions imposed on
550 the retirement payment, specifically the potential restrictions for family members to inherit
551 the farm (Gilmor, 1999; Pietola *et al.*, 2003; Bika, 2007; Davis, 2011). This will limit
552 succession, so relaxing these conditions may make retirement more attractive but also

553 incentivise succession planning and formal handovers to address the persistent
554 inefficiencies identified here. As part of its agricultural transformation plan Defra have
555 recently announced a lump-sum payment scheme for early exit from the industry (Defra,
556 2022), though there will be restrictions that constrain family members taking over that
557 business. Scotland has not yet declared a similar scheme, but the evidence here would
558 suggest the importance of a targeted approach to retirement which can also support
559 succession. This may also address the finding that higher proportions of family to hired
560 labour will lead to higher of persistent efficiencies. However, other factors such as the
561 economic viability of the farm business to sustain family members but also the general
562 economic prospects of rural regions themselves to will influence family members to remain
563 within farming.

564 However, there was no significant effect of the farm family age indicator on transient or
565 persistent inefficiency. A weakness of the current analysis is that farm account data does
566 not identify years of experience in managing the farm. The addition of this variable would
567 add more explanatory power to the results here and remove the need to using the age of the
568 farmer to proxy these factors. In addition, previous studies which have estimated sheep and
569 beef farm efficiency within a stochastic production frontier framework have not formally
570 addressed the production conditions experienced by LFA farms, which should be handled as
571 a separate technology set compared to lowland beef and sheep farms. The approach of
572 Dakpo et al (2021) could be usefully extended to understand persistent inefficiencies. This
573 could employ more criteria which infers different classes of disadvantage, e.g., soil type,
574 altitude, as well as rural remoteness, to provide assessments which respect the unique
575 disadvantages that LFA farms face.

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867 Table 1. Variables used within the production function and explanatory variables, descriptive
 868 statistics

		LFA Cattle and Sheep Farms (n=3,857)			
Variable		Mean	S.D.	Min	Max
<i>Production function</i>					
y	Agricultural Revenue (£ 000)	96.3	78.1	1.8	806.3
x_m	Intermediate Consumption (£ 000)	58.5	45.6	2.8	379.7
x_l	Hours Worked (Hours)	3,906.1	2,112.0	105.0	15,797.0
x_k	Farm-based Assets (not including livestock) (£ 000)	55.7	36.3	2.1	277.7
x_{lu}	Grazing Livestock Units	169.8	112.8	13.0	947.0
x_a	Total agricultural area (adjusted ha)	186.2	188.6	20.0	2,363.0
t	Time (1=2003, 18=2020)	9.3	5.1	1.0	18.0
k_1	Altitude (0=Below 300m, 1=Above 300m)	0.2	0.4	0.0	1.0
k_2	Farm Type (0= LFA Cattle and Sheep, 2= LFA Sheep,3=LFA Cattle)	1.2	0.9	0.0	2.0
		Mean	S.D.	Min	Max
<i>Determinants</i>					
z_1	Succession plan in place (0=No, 1=Yes)	0.50	0.50	0.00	1.00
z_2	Average of family member age	56.5	11.6	24.0	97.0
z_3	Average of family member age ²	3,330	1,340	576	9,409
z_4	Household labour to total labour (ratio)	0.81	0.26	0.00	1.00
z_5	Education (0=school only, 1=higher education, 2=education in an agricultural school)	1.03	0.88	0.00	2.00
z_6	Share of Off farm to total revenue	0.20	0.21	0.00	0.97
z_7	Retirement planning (0 = will not retire in 10 years; 1= will retire in next 10 years)	0.16	0.37	0.00	1.00
z_8	Share of subsidies to total agricultural revenue	0.31	0.15	0.00	0.95
z_9	LFA level (0=Disadvantaged; 1= Severely Disadvantaged)	0.84	0.36	0.00	1.00
z_{10}	Tenure (0=Owner Occupied, 1=Tenanted, 2=Mixed/Partnerships)	0.87	0.85	0.00	2.00
z_{11}	Size Dummy (0=Small, 1=Medium, 2=Large*)	1.15	0.66	0.00	2.00

869 *where small is <8 ESU, medium is >=8 and <16 ESU, large >=16 ESU. ESUs are calculated as
 870 standard gross margin/1200

871 Table 2. Estimates of the translog production frontier

	Estimates	Sig.	Std. err.
β_m (intermediates)	0.301	***	0.030
β_l (hours worked)	0.072	**	0.023
β_k (farm-based assets)	0.058	*	0.026
β_{lu} (livestock units)	0.341	***	0.042
β_a (agricultural area)	0.106	***	0.027
$\beta_m^* \beta_m$	0.097	***	0.026
$\beta_m^* \beta_l$	0.0003	-	0.031
$\beta_m^* \beta_k$	-0.080	*	0.034
$\beta_m^* \beta_{lu}$	-0.145	*	0.058
$\beta_m^* \beta_a$	0.078	*	0.036
$\beta_l^* \beta_l$	0.024	*	0.010
$\beta_l^* \beta_k$	-0.055	*	0.025
$\beta_l^* \beta_{lu}$	0.025	-	0.043
$\beta_l^* \beta_a$	-0.006	-	0.021
$\beta_k^* \beta_k$	-0.004	-	0.016
$\beta_k^* \beta_{lu}$	0.088	*	0.042
$\beta_k^* \beta_a$	0.009	-	0.021
$\beta_{lu}^* \beta_{lu}$	0.046	-	0.040
$\beta_{lu}^* \beta_a$	-0.066	-	0.046
$\beta_a^* \beta_a$	-0.009	-	0.019
$\xi_{\bar{m}}$	0.339	***	0.053
$\xi_{\bar{l}}$	0.007	-	0.045
$\xi_{\bar{k}}$	0.356	***	0.043
$\xi_{\bar{lu}}$	-0.311	***	0.071
$\xi_{\bar{a}}$	-0.125	**	0.042
t	-0.004	***	0.001
$t^* \beta_m$	0.009	***	0.002
$t^* \beta_l$	-0.005	**	0.002
$t^* \beta_k$	0.005	**	0.002
$t^* \beta_{lu}$	-0.004	-	0.003
$t^* \beta_a$	-0.006	**	0.002
Farmtype (reference: LFA Cattle and Sheep)			
Y_{sheep}	-0.097	***	0.021
Y_{cattle}	0.010	-	0.015
Y_{alt}	-0.009	-	0.025
σ_u	0.276		
σ_e	0.191		
ρ	0.677		
<hr/>			
R^2			
Within	0.370		
Between	0.850		
Overall	0.851		

* sig. at 0.05; **sig at 0.01; ***sig at 0.001

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874 Table 3. Determinants of transient (TTI) and persistent (PTI) technical inefficiency

		TTI			PTI		
		Estimates	Sig.	Std. err.	Estimates	Sig	Std. err.
z_1	Succession plan in place	0.077	-	0.103	-0.324	***	0.089
z_2	Average age of family members	0.002	-	0.029	0.026	-	0.026
z_3	Family Age ²	0.000	-	0.000	0.000	-	0.000
z_4	Household labour share	0.499	*	0.220	-0.557	**	0.161
z_5	Education (reference: School Only)						
	Higher non-agricultural	-0.105	-	0.130	-0.297	**	0.108
	Higher agricultural	-0.088	-	0.125	-0.380	***	0.101
z_6	Off-farm revenue	0.513	***	0.056	0.394	***	0.035
z_7	Age to retirement	0.074	-	0.138	0.259	*	0.114
z_8	Share of subsidies	0.614	***	0.068	0.683	***	0.069
z_9	LFA Severely disadvantaged	0.576	***	0.148	0.084	-	0.182
z_{10}	Tenure (reference: owner occupied)						
	Full tenanted	0.138	-	0.123	-0.109	-	0.105
	Mixed	0.058	-	0.119	0.495	***	0.095
z_{11}	Farm Size (reference: Small)						
	Medium	0.034	-	0.140	0.114	-	0.112
	Large	-0.159	-	0.173	-0.822	***	0.153
	Constant	-4.007	***	0.878	-2.384	**	0.745

* sig. at 0.05; **sig at 0.01; ***sig at 0.001

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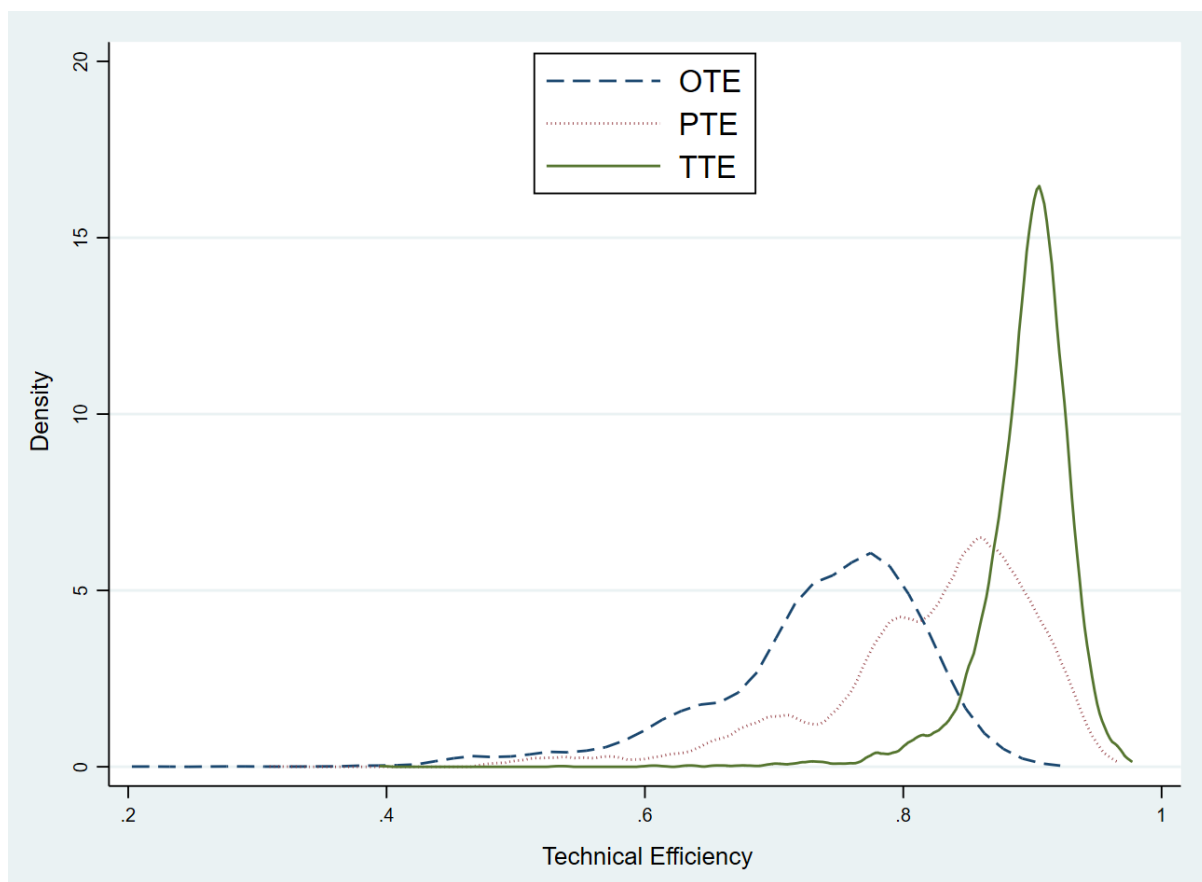
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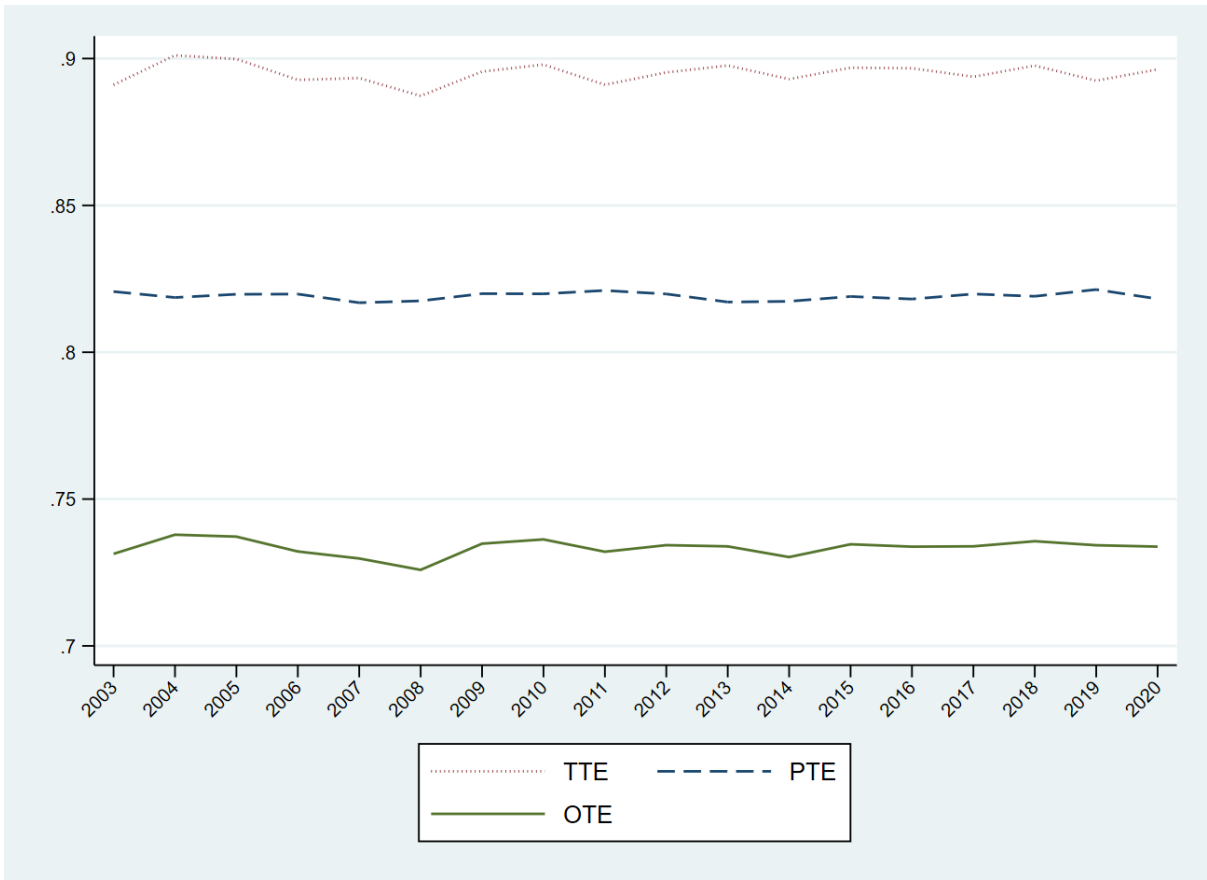
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881 Figure 1. Distribution of efficiency scores by overall (OTE), transient (TTE) and persistent
882 efficiency (PTE) efficiency



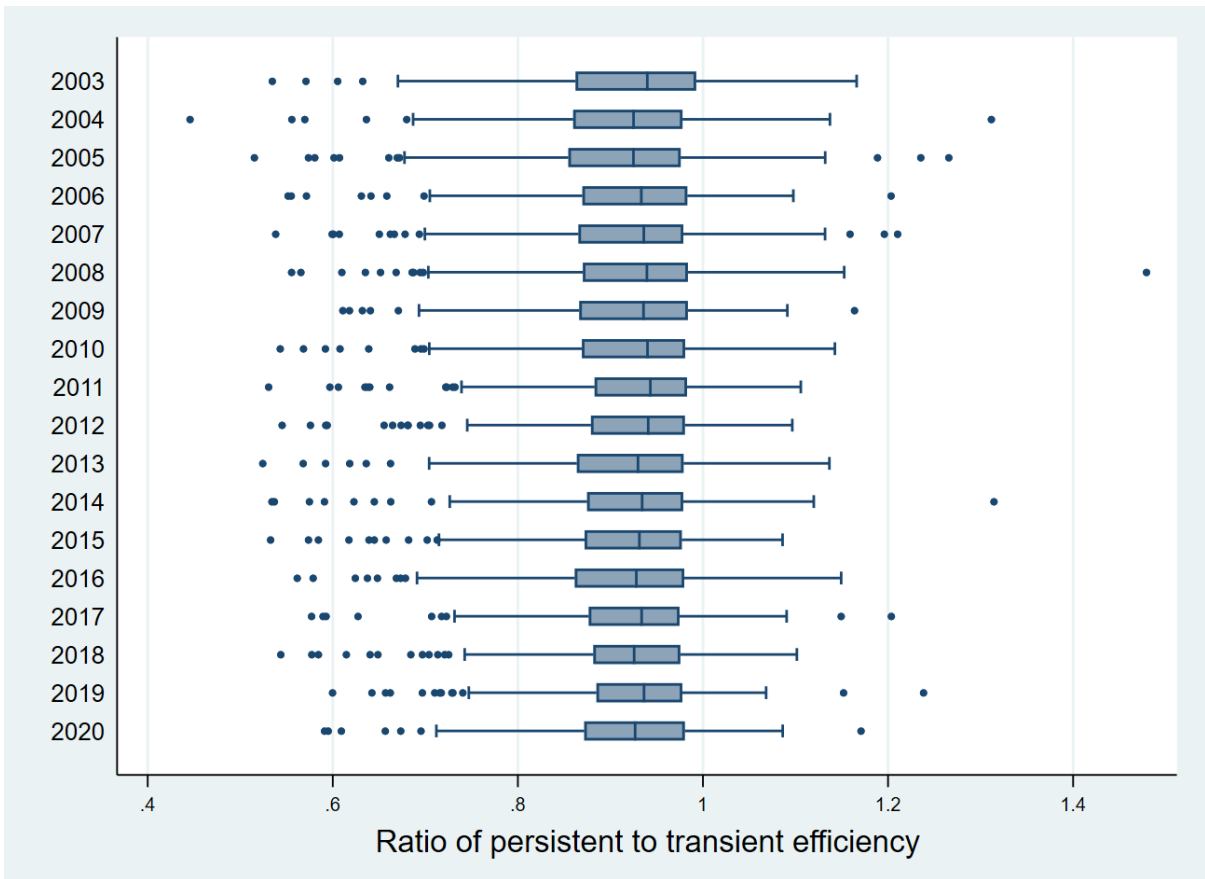
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885 Figure 2. Trends in overall (OTE), transient (TTE) and persistent efficiency (PTE) efficiency
886 over time, 2003-2020



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890 Figure 3. Ratio of persistent to transient efficiency, box plot with outliers, 2003-2020



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