

FAMILY AND CAREER CONFLICTS AMONG WOMEN -A SYSTEMATIC REVIEW

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Abstract

The development of the 21st century is growing very fast and the landscape of job market has changed considerably. One of the most notable trends is the increasing involvement of women in the workforce. Careered women who earn for the family could no longer staying at home most of the time. In the case of married women, they have started to play dual roles as wives who manage their families as well as wives who have careers. This issue has attracted the interest of many researchers to conduct studies related to the conflict of women with a family and career. Therefore, the objective of this study is focusing on looking at the variables and research methodologies related to women-family-career conflict that are often used by researchers from various countries. This study is using the systematic literature review based on the PRISMA concept which includes the inclusion and exclusion criteria process. The articles used in this study are retrieved from two databases, Scopus and Complete Academic Search, where finally a total of 25 articles have been identified, screened and reviewed. The comprehensive variables highlighted from this study are found to be impactful toward the findings of woman family and career conflict issue. Therefore, the discovery of this data is expected to be utilized by researchers to enhance the future women-family-career conflict studies so that more sustainable research in this field could be conducted and benefited the society.

Key words: woman, family, career, conflict, issue