



— 2019 —  
**OUTSTANDING**  
**ALUMNI**  
— AWARDS —



# Welcome to the

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## 2019 OUTSTANDING ALUMNI AWARDS

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### Excellence starts with education

On 1 January 1989 the Queensland University of Technology Act came into effect, creating the university in its current form, but our educational history goes much further back. Since time immemorial, our campuses that we call Gardens Point and Kelvin Grove have been important places of learning, teaching, discovery, ceremony and culture for the Turrbul and Yugara people.

In 1849 the North Brisbane School of Arts was founded, establishing an institutional lineage that culminated in Queensland Institute of Technology, from which QUT was born. This is one of the oldest continuous tertiary education lineages in Australia, and the oldest in Queensland by a comfortable margin.

In QUT's 30th anniversary year we not only celebrate institutional success in learning, teaching and research, but we honour those who have made it possible.

Built in the radically shifting higher education climate of the late 1980s and early 1990s, QUT quickly established itself as one of the world's most accomplished young universities. QUT was named The Australian Good University Guide's inaugural Australian University of the Year in 1993; twenty years later QUT was named the top Australian university under 50 years of age by the global Times Higher Education in 2013.

Providing broad access to outstanding education has always been paramount, a principle that drove the creation of the Learning Potential Fund in 1998. Australia's largest equity scholarship program, the fund has distributed over 25,000 scholarships and bursaries since its inception.

QUT established Australia's first Creative Industries Faculty in 2000. The Creative Industries Precinct followed in two stages (2004 and 2016), facilitating innovation in Australia's most high-tech creative education space. Two of the world's largest digital interactive learning spaces, The Cube (2013) and The Sphere (2019) – the latter housed in the new Peter Coaldrake Education Precinct – continue to inspire and engage the next generation. All the while, the Institute of Health and Biomedical Innovation (2006) and Institute for Future Environments (2011) carry on QUT's real world mission through transdisciplinary world-class research.

The University for the Real World is home to a diverse group of over 50,000 students, each honing their skills through a holistic blend of classroom, real-world and entrepreneurial opportunities. Expansions into online postgraduate study through QUT Online and executive education through QUTeX (both 2018) continue our mission to support all learners, knowing they will soon join more than 260,000 alumni leaving their marks on the world.

I am incredibly proud of our inspiring QUT community – our students and alumni, educators, researchers and professional staff. As we collectively rise to meet the real world challenges of today and tomorrow, I know QUT will continue to play a vital role on the national and international stage.

**Professor Margaret Sheil AO**  
QUT Vice-Chancellor and President

## 2019 QUT Alumnus of the Year

### 2019 Faculty of Law Outstanding Alumni Award Winner

LEX GREENSILL CBE  
2002 Bachelor of Laws



Lex Greensill, founder and CEO of Greensill, has devoted his career to devising innovative solutions that give companies greater access to working capital.

Hailing from Bundaberg, and returning there regularly, Lex's early life was spent on his family's sugar cane farm where he learnt first-hand how a business can be made or broken by the supply chains to which it belongs.

It is upon this intimate knowledge of the global supply network that Lex founded Greensill in 2011 to build unique working capital solutions for its clients, from the smallest of suppliers to the largest multinationals.

Today, Greensill is a market-leading provider of working capital and supply chain finance solutions which have helped to fund everything from mobile phone handsets, to the purchase of passenger aircraft and the acquisition of hydro-electric power generation plants.

Lex built the company from the ground up. In just eight years it has grown to become a world leader in working capital finance with more than \$60 billion extended to more than 8 million customers in over 165 countries (including tens of thousands located in Australia). The company is headquartered in London with offices in Sydney, Bundaberg, New York, Chicago, Miami, Frankfurt, Johannesburg, Singapore and more, with more than 400 specialists worldwide.

Greensill also owns Greensill Bank, based in Bremen Germany, and has billions of dollars of assets under management in a suite of supply chain finance funds managed by third parties. This financial solidity,

coupled with the company's proprietary technology and expertise, is the basis for Greensill's clients' success.

Prior to starting Greensill, Lex was Managing Director and Head of Supply Chain Finance for Europe, Middle East and Africa at Citibank, and established Morgan Stanley's global supply chain finance business. Lex is a venture capitalist — backing several successful start-ups — and is a Solicitor of the Supreme Court of England and Wales and the Supreme Court of Queensland, Australia. His law background (completing his QUT degree by correspondence) has served him well in streamlining and simplifying legal processes related to global finance and trade operations.

Lex's financing acumen and reputation has attracted global attention. He was appointed Crown Representative for Finance and advised British Prime Minister David Cameron's government on the creation of a new UK supply chain finance scheme. He was also invited to the White House by USA President Obama to provide expert opinion on the potential relevance of supply chain finance for the US market, at a time when the traditional banking system and regulatory capital constraints were hindering the provision of funding.

In 2017, Lex was appointed a Commander of the British Empire (CBE) for services to the British economy in recognition of his pioneering and disrupting approach to financial services and Greensill's tireless efforts to unlock capital for global clients to put to work.

## 2019 QUT Young Alumnus of the Year

### TANDA

**Josh Cameron**, 2013 Bachelor of Business/Bachelor of Laws  
**Alex Ghiculescu**, 2012 Bachelor of Information Technology  
**Jake Phillipot**, 2013 Bachelor of Business (Finance/Accountancy)  
**Tasmin Trezise**, 2013 Bachelor of Business (Finance)

In 2012, four QUT students frustrated with the unnecessary complexity and bureaucracy involved in managing timesheets, rosters, leave and payroll systems in the QUT Student Guild combined their talents to form TANDA, the number one 'time and attendance' software platform for labour insights and workforce success.

In eight short years, TANDA has grown from a small self-funded start-up to a global company employing over 140 staff, with offices in Brisbane, Chicago, London and Manila and a \$20 million annual turnover. TANDA is now used by over 5,000 companies and 30,000 employees across a range of industries including accommodation, care services, hospitality and fast food, transport and logistics, manufacturing, warehousing, medical and retail. Dominos, Bunnings Warehouse, Boost Juice, Telstra, Australia Post, KBZ Bank, Tesco and Manchester City Council are just some of their high profile clients.

TANDA's four co-founders each bring unique and complimentary skills and expertise to the fore: IT-whizz and platform architect, Alex Ghiculescu, created the software and manages product development; business/law graduate, Josh Cameron, is responsible for developing new commercial strategies to extend TANDA's global footprint; whilst fellow business alumni, Jake Phillipot and Tasmin Trezise, manage the end-to-end customer journey, strategy development and marketing.

After developing and implementing the system across all businesses managed by the Student Guild in 2012, and realising the market potential the TANDA team sought to work with Interport Cargo, a local logistic company to refine and improve their product. By June 2013 they had signed on their first customer and the following year



TANDA took out first prize at QUT's bluebox Challenge for early stage start-ups. With strategic oversight from experienced Chair and Board Advisor, John Puttick, the company started to expand exponentially and went on to win the ANZ Made in Brisbane Award for High-Growth Start-ups at the 2014 Lord Mayor's Business Awards. In 2018, TANDA was named one of LinkedIn's top 25 sought after Australian Start-ups.

Never resting on their laurels, the co-founders dedicate time to identifying and understanding the workforce management and human capital needs of businesses in the global context, meeting with business owners, other SaaS (software as a service) providers, academics and employees to refine and tailor their product and services to the ever changing nature of the global workforce.

The TANDA team maintains close connections to QUT and the local start-up community. They regularly facilitate, sponsor and judge pitch nights and hackathons, conduct guest lectures, speak at technology and human capital management events internationally, and provide internships and full-time employment to countless students and alumni. In July TANDA delivered its Workforce Success Platform Conference in Brisbane attracting over 250 attendees and 40 renowned speakers.

Alex, Josh, Jake and Tasmin typify the tenacity, resilience, leadership, ambition and collaborative approach of successful start-up founders. With their strong customer-centric mindset, entrepreneurial flair and shared vision to help businesses succeed they have been true ambassadors of QUT's real world brand.





## 2019 QUT Business School Outstanding Alumni Award Winner

CAITRIONA FAY

2013 Graduate Certificate in Business (Philanthropy and Nonprofit Studies)

A passionate advocate for social investment, Caitriona Fay is a highly respected leader in the philanthropy, financial services and the nonprofit sectors with an outstanding record of building businesses in Australia and Europe which employ mission-aligned investment portfolios to drive social impact.

Caitriona is the General Manager, Community and Social Investments, with Perpetual Ltd, one of Australia's oldest financial services companies and one of the country's largest managers of philanthropic funds. She currently oversees investments of \$4.1 billion in community funds across philanthropy, non-profit organisations and Native Title Trusts. She is responsible for strategic leadership and growth of one of the largest segments of the Perpetual Private business and supports clients seeking to maximise community benefit from their financial and social investments. Under Caitriona's management, Perpetual's philanthropy clients distribute more than \$100 million annually through philanthropic trusts, estates, and endowments.

Previously a member of The Ian Potter Foundation's granting team, Caitriona worked with QUT's Australian Centre for Philanthropy and Nonprofit Studies (ACPNS) to construct a multi-year series of scholarships and bursaries from the George Alexander Foundation to help people from charities around Australia to study nonprofit leadership at QUT.

Caitriona's connection with QUT continued at Perpetual when she took carriage of its multi-year research partnership with ACPNS, becoming involved in five landmark projects to help understand and grow Australian giving and nonprofit organisations, investing nearly a half million dollars from various managed trusts and the Perpetual Foundation. This included a research project taking Australian community leaders overseas to learn new funding strategies to grow their organisations' impact and create a pilot nonprofit leader community of practice.

Caitriona was a Director of Schools Connect Australia and a former Chair of Philanthropy Australia's Education Affinity Group and Advisory Member of the Leading Learning in Education and Philanthropy research project. She is a founding member of The Channel Giving Circle and Melbourne Women's Fund and an advisory member of Stanford Global Center's Unpack Impact Project

Her sector knowledge and standing were recognised in 2012 when she was named Australian Institute of Grant Management's inaugural Grant Maker of The Year.



## 2019 QUT Creative Industries Faculty Outstanding Alumni Award Winner

JOSEPH KWAN MH

1976 Diploma in Architecture

Joseph Kwan MH is an internationally recognised architect who believes passionately that accessibility, particularly in the built environment, city planning and public transportation, plays a fundamental role in ensuring equality and the safe and full participation of all citizens in their communities.

A Founding Director of UDA (Universal Design & Accessibility) Consultants Ltd, Joseph provides expert advice on accessibility design and audit services for numerous industry and government bodies. He is a member of the Hong Kong Government's Rehabilitation Advisory Committee; Convenor of the Task Force on Accessibility; a member of the Equal Opportunities Commission Hong Kong access working group; and a technical advisor on the barrier free access for the Building Department and the Transport Department of Hong Kong.

Joseph was a past Global Chair of RI (Rehabilitation International) (New York) International Commission on Technology and Accessibility (ICTA) and is the current Deputy Vice President, Asia & Pacific of Rehabilitation International. He was Inaugural Chairman of ARCASIA (Architects Regional Council of Asia) Committee on Social Responsibility; and the current Region IV Director of UIA (International Union of Architects) (Paris) Work Programme Architecture for All since 1999. He was a member of APEC Architect Steering Committee and a member of CAA (Commonwealth Association of Architects) Working Group on Socially Responsible Architecture.

He has advised the Hong Kong Housing and Airport authorities, the Asian Development Bank, the United Nations Economic and Social Commission for Asia and the Pacific, and the World Bank; and has presented on universal accessibility, accessible transportation and inclusive tourism in more than 30 countries.

The past Vice-Chairman of the Architects Registration Board HKSAR and a former Vice-President of the Hong Kong Institute of Architects, Joseph has received numerous professional awards including the American Institute of Architects Hong Kong Citation in 2000, and a Champion of Inclusive Design Award bestowed jointly by the Royal College of Art London, the Hong Kong Polytechnic University and the Hong Kong Design Centre.

In recognition of his significant contribution to society promoting and implementing barrier-free accessible environments for the elderly and people with disabilities, Joseph received the Medal of Honour (MH) from the Hong Kong SAR Government in 2001.

As well as being instrumental in establishing the QUT Hong Kong Alumni Chapter in 2001, Joseph was the Founding Chair of the Federation of Australian Alumni Associations Hong Kong, an initiative of the Australian Consul General to foster networking among fellow Australian graduates; and a Founding Governor of the Australian International School Foundation Hong Kong. In 2018 he was the first QUT alumnus to receive the Australian China Alumni Association (ACAA) Alumnus of the Year Award.



## 2019 QUT Faculty of Science and Engineering Outstanding Alumni Award Winner

THE HONOURABLE KAREN ANDREWS MP

1983 Bachelor of Engineering (Mechanical)

Karen Andrews has been a trailblazer and champion of STEM – science, technology, engineering and maths – her entire life.

Graduating from the then QIT in 1983 as one of the first two female mechanical engineers, Karen forged her early career on power stations and petrochemical sites in regional Queensland before moving to Victoria to work in the oil industry. The first female and youngest plant engineer on the company site, she supervised teams of fitters, electricians, drivers and store workers.

These early supervisory roles peaked her interest in industrial relations which would eventually see her establish her own Human Resources and Industrial Relations Consultancy where she continued to use her methodical and process-oriented approach to decisions, projects and goals.

Not one to shy away from career shifts, and with a desire to effect real change in the education, economic and business landscape, in 2010 Karen turned her attention to a career in politics becoming the Member for McPherson. She soon set about applying her skills to a range of roles including Chair of the House of Representatives' Joint Standing Committee on Public Works, Assistant Minister for Science, and Assistant Minister for Vocational Education and Skills. Taking a bipartisan approach to addressing Australia's future skill requirements she established the Parliamentary Friends of Science in September

2012 with the Hon Richard Marles MP and worked with stakeholders and her peers to help establish the \$1.1 billion National Innovation and Science Agenda in 2015.

In 2018 she was appointed Minister for Industry, Science and Technology – Queensland's first female Federal Cabinet Minister and one of only a few handful of engineers to have reached this level of Australian politics. Karen's portfolio focuses on economic transformation and boosting business competitiveness and job creation through science, innovation and investment. To ensure Australia's readiness to innovate and prosper in the future a new \$6.2 million schools-based STEM program to be delivered by Qwestacon, the National Science and Technology Centre, will be rolled out over the next three years delivering workshops and resources to 1,000 teachers and 500 schools across the states and territories.

Recognised by Engineers Australia as one of Australia's influential women in engineering, The Honourable Karen Andrews MP remains a passionate advocate, leader and role model for education, science and innovation.



## 2019 QUT Faculty of Education Outstanding Alumni Award Winner

NORMAN HUNTER OAM

1965 Certificate of Teaching

In a distinguished career spanning over 50 years as a teacher, principal, educational consultant and sector leader, Norm Hunter has gained a reputation as one of Queensland and Australia's most influential and progressive educators.

His diverse career includes serving stints in the Australian Army Education Corps Pacific Islands Regiment in Papua New Guinea during his National Service, primary school teaching, and 14 years as a secondary school educator at the Anglican Church Grammar School (Churchie).

Norm is best known as the founding Co-Principal, then Principal, of Hillbrook Anglican School. Over a period of 21 years, Norm led the establishment of an innovative school that challenged orthodoxies about education and school governance. Hillbrook developed a ground-breaking philosophy centred on the inclusion and active involvement of teachers, parents and students in all facets of its operation and teaching program – a story later captured in Norm's book *If We Build It They Will Come*. It is also believed to be the first school in Queensland to establish a crèche for staff enabling the continued employment of many women teachers with young children.

Following his teaching days, Norm became a much sought after education and policy consultant. He has conducted independent program assessments and evaluations for the Queensland Studies

Authority, Independent Schools Queensland, Brisbane North Catholic Education and Ministerial Advisory Committees. He has convened school and system workshops on the Leadership Capability Framework of the Australian Council for Educational Leaders (ACEL), assisted school boards with principal appointments, worked with aboriginal assistant teachers in the Northern Territory, and continues to work with school leadership teams and aspiring educators from all three education sectors.

Norm has presented keynote addresses at state, national and international education conferences, and is an external member of the Department of Education and Training School Improvement Unit conducting quadrennial reviews of state schools. He also worked with Toowoomba Catholic Schools in establishing their school renewal and improvement process.

A passionate educator, Norm's contribution to the education sector has been recognised by a Medal of the Order of Australia, the Australian College of Educators' Biennial Queensland Medal, an ACEL Queensland Excellence in Educational Leadership Award and the ACEL National Nganakarrawa Award for 'leadership with wisdom and depth'.

Norm chairs the Nature Play Queensland Advisory Committee and is a member of the Financial Basics for Young People Board.



## 2019 QUT Faculty of Health Outstanding Alumni Award Winner

### PROFESSOR WEN-I (WENDY) LIU

2007 Doctor of Philosophy

Professor Wen-I Liu is a highly respected clinical nurse and educator with over 30 years' experience.

Wendy began her career as a registered nurse in coronary care at the Taipei Veterans General Hospital, later moving into the specialised field of psychiatric and mental health nursing. Prof Liu has held senior academic positions at the National Taipei University of Nursing and Health Sciences (NTUNHS), where she is currently Dean of the College of Nursing.

She is acutely aware of the impact and front-line role nurses play in supporting patients to achieve improved health through critical response, treatment, case management, education and prevention, especially in the mental health services area.

Wendy is passionate about developing the nursing profession in Taiwan through human-centred care and cutting-edge research innovation, as well as mentorship of the next generation of excellent professional nurses adept at technology, leadership and critical thinking. She believes in interdisciplinary practice, e-learning to enhance continuing education, and strong evidence-based case management.

As the first chairperson of the Psychiatric Nurses' Association (Taiwan) Community Psychiatric Nursing Council and current Executive Director, Wendy led the Association's goals of innovating and improving community mental health care practice in the country. She has contributed to numerous academic papers and journal articles and served as an Associate Editor of the Journal of Health Sciences and on the Editorial Committee of the Taiwan Nurses' Association.

Wendy's outstanding contribution has been recognised through many professional and teaching accolades including the Nursing Practice Innovation Award and several Taiwan Ministry of Science and Technology Special Talent Awards.

Through her leadership the National Taipei University of Nursing and Health Sciences has developed into a highly regarded and leading research university in Taiwan. Wendy is also committed to improving national and international healthcare practices by forging cross-border partnerships and collaborations with the aim of facilitating education and interdisciplinary research opportunities and advancing links with Australia, including with the QUT Faculty of Health. She will lead the university to achieve ranked listing on the QS World University Ranking within five years.

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