

2005 ANNUAL REPORT
volume one



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Ugandan PhD research student Priver Namanya and Professor James Dale are part of a new QUT project which aims to improve the nutritional content of Ugandan bananas. The project received funding from the Bill and Melinda Gates Foundation.

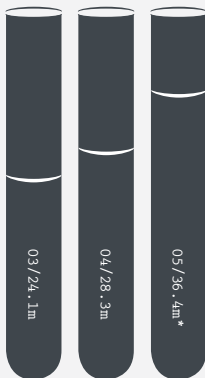
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FRONT COVER ILLUSTRATION:
RESEARCH INCOME
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REPORT OF THE QUT COUNCIL FOR 2005



Major-General **Peter Arnison**

I take great pleasure in presenting this report for the year ending 31 December 2005 to the Honourable Rod Welford, Queensland Minister for Education and the Arts, as required by the *Financial and Administration and Audit Act 1997* (Qld).

During 2005 QUT made significant progress towards the realisation of its strategic ambitions as outlined in the *QUT Blueprint*. The University's courses continue to be in high demand, and the employment outcomes for QUT graduates remain very positive. In line with the Blueprint, major attention was given during 2005 to the strengthening of research performance and capacity, and growth in research income during the period exceeded our targets.

The governance and management of QUT is based on productive relationships between Council members, the Vice-Chancellor and the staff of the University. The results of these relationships were examined in an audit by the Australian Universities Quality Agency, and the very positive outcomes of that audit underscored our confidence, and the confidence of the public, in the high quality of the University's work.

Throughout 2005 QUT sustained a strong financial position which enabled the University to invest in major infrastructure development, particularly at the Kelvin Grove Campus, and also in the appointment of new staff. During the year QUT welcomed a number of new research-oriented professors as part of its capacity-building program, and added new talent to its senior management team.

The Australian higher education sector continues to undergo major reform, presenting both challenges and opportunities to public universities. The progress made in 2005, documented in this report, has strengthened the foundations on which QUT will build in coming years.

I commend this report to our staff, students, alumni, donors, corporate partners, the professions, the business community, governments at all levels, our colleagues in the education and research sectors, the media and international partners.

A handwritten signature in blue ink that reads "Peter Arnison". The signature is written in a cursive, flowing style.

Major-General (Ret'd) Peter Arnison AC, CVO
Chancellor
APRIL 2006

AT A GLANCE

LEARNING AND TEACHING

- Despite a national decline in university applications, demand for QUT undergraduate entry remained strong with the highest market share of Queensland first preferences, for both school-leavers and non-school-leavers.
- A new Bachelor of Pharmacy degree was introduced, and QUT also expanded activities at its Caboolture campus, with 130 commencing students.
- The report by the Australian Universities Quality Agency strongly endorsed QUT's course quality assurance processes and commended the University for increasing its cross-disciplinary and cross-faculty teaching.
- In the Australian Awards for University Teaching, Professor Joanne Wood was the national winner in the category of Biological Sciences, Health and Related Studies. Associate Professor Chris Collet received the national Business Higher Education Round Table Best Entrepreneurial Educator of the Year Award.
- The Faculty of Business was accredited by the US-based Association to Advance Collegiate Schools of Business. Already accredited by the Association of MBAs and the European Quality Improvement System, the faculty became the first in Australia to achieve triple accreditation.
- QUT graduate employment rates are higher than average for Queensland and Australian universities.
- The *Times Higher Education Supplement* listed QUT at number 118 in its international rankings of the top 200 universities world-wide.

RESEARCH AND INNOVATION

- Annual research income for 2004 increased by 17.7 per cent and early data indicates growth for 2005 of 25 per cent to a total of more than \$36 million.
- The ARC Centre of Excellence in Creative Industries and Innovation, worth \$7 million over five years, was established at QUT. An ARC Federation Fellow was awarded to Professor John Hartley.
- QUT was ranked twelfth in ARC Discovery Projects (\$4.6 million) and eleventh in NHMRC Project and Fellowship grants (\$3.5 million) awarded in 2005 for commencement in 2006.
- Two new University research institutes, the Institute for Creative Industries and Innovation, and the Institute for Sustainable Resources, were established.
- QUT signed an agreement with Sugar Research Limited (SRL) and oversaw the transfer of the Sugar Research Institute to QUT.
- The Australian Centre for Aerospace Automation won a \$3.5 million grant from the Smart State Research Facility Fund.
- Higher Degree Research completions are expected to total 200, up 15 per cent on 2004.

PEOPLE AND CULTURE

- Surveying revealed that the QUT equity and merit scholarship program had a substantial impact on both student retention and academic success.
- The inaugural international farewell ceremony provided international students with an opportunity to farewell their colleagues and to celebrate the end of their course.
- Results of an Employee Opinion Survey (EOS) showed improvement on previous surveys and very positive attitudes overall to working for QUT.
- Enterprise bargaining agreements for senior, academic and professional staff were negotiated and certified in support of Higher Education Workplace Relations Requirements compliance.
- A fundraising campaign for restoration of Old Government House on Gardens Point campus was launched in December 2005, with a target of \$13.6 million.
- Almost 100 000 visitors attended QUT Precincts exhibitions and events.

FINANCE AND INFRASTRUCTURE

- QUT finished 2005 in a strong financial position with an operating surplus of \$44.6 million and net assets of \$793 million. Income from full-fee-paying international students was \$70.3 million.
- Financial reforms, in particular accrual accounting and budgeting, were embedded into core business and improved load management practices were introduced.
- Construction commenced on the Student Learning Support Centre at Kelvin Grove and significant progress was made on other construction projects, particularly the Institute of Health and Biomedical Innovation.
- Business requirements for a new student management system were developed in consultation with the University community, with the new system planned for release in 2008.
- Management of the quality of the University's web presence was improved with the establishment of the Web Corporate Identity Manual and the Web Governance Framework.
- Wireless facilities were introduced in February 2005 and there was a strong take-up by staff and students.

INTRODUCTION

FROM THE VICE-CHANCELLOR



Professor Peter Coaldrake Vice-Chancellor

Over the course of 2005 the University made major advances towards the achievement of the goals outlined in the *QUT Blueprint*. Domestic student demand was sustained at high levels, graduates continued to enjoy very positive outcomes, and the University's research performance and capacity grew at well above the national rate. These achievements are all the more impressive when viewed against a backdrop of continuing reform in the higher education sector, and in the face of ongoing pressure on public funding and softened student demand.

In this *Annual Report* outcomes are reported against the framework of top-level plans and key performance indicators that were agreed in 2004. Underlying this framework is our determination to sustain and improve the quality of all areas of the University's endeavour and to continue to build QUT's reputation as an attractive and respected focus of 'real-world' scholarship and learning. QUT's claims to quality were put to the test in 2005 by an audit of our university by the Australian Universities Quality Agency. The very positive outcomes of that audit reinforce our own confidence, and the confidence of all who have a stake in QUT, that the University's efforts are well focused. The fruits of those efforts are evident in this report.

Student demand for higher education has declined in recent years both nationally and internationally. The reasons for the decline are complex, and differ for various student groups, but in such an environment it is pleasing to report that demand for QUT's courses was sustained on the domestic front. Internationally, growth targets set in 2004 proved to be stretching, and in response the University undertook coordinated and targeted work on the development of our international activities, while continuing to reinforce the quality of the educational experience at QUT and widen its recognition internationally. Important landmarks for QUT included the achievement of accreditation for our Faculty of Business by the three leading international accrediting agencies in the field, as well as very positive outcomes for QUT in a prominent UK-based ranking of world universities.

Expansion of our research capacity and performance is a key theme of the Blueprint, and QUT's research income continued to grow rapidly, with preliminary data showing an increase of 25 per cent for 2005, exceeding the previous year's growth of 18 per cent. Throughout the year QUT worked on the development of our flagship research institute, the Institute of Health and Biomedical Innovation, and established two others. The strength of QUT's research was further confirmed by the awarding of an ARC Centre of Excellence for Creative Industries and Innovation, as well as a Federation Fellowship to Professor John Hartley.

This annual report also provides ample evidence of productive engagement between QUT and the external world. Professional consultancies, training, and conference services brought in over \$29 million to QUT, while the high level of industry engagement of our research activities was illustrated by increased income from ARC Linkage grants, Cooperative Research Centres and other funding schemes. QUT also connects to the community through our cultural activities, and over the year some 100 000 people visited QUT Precincts exhibitions and events. The report covers many other aspects of the multiple ways in which QUT engages with the world, and emphasises the increasingly international orientation of our activities.

While the University's reach is worldwide, we remain physically centred in Brisbane, with a presence in the rapidly growing areas to the immediate north. During 2005 QUT strengthened both its physical fabric, most notably through major new construction work to provide research and student support space at Kelvin Grove, and its virtual infrastructure, with expanded wireless access on the campuses.

QUT's continued success in such a challenging and increasingly competitive environment is a testament to the hard work, loyalty and commitment of our staff, and to the supportive and productive relationships which link the University with its governing body, QUT Council, and with our students, the professions, governments and the wider community.

A handwritten signature in blue ink, appearing to read 'Peter Coaldrake'. The signature is stylized and fluid, with a large initial 'P' and 'C'.

Peter Coaldrake

GOVERNANCE

QUT GOVERNANCE

The University operates under a broad agenda of legislative and regulatory governance requirements mandated at both the State and Federal levels. QUT manages its governance obligations by fostering an actively engaged governing body, supported by committed officers and a comprehensive suite of policies and procedures, such as the Governance Framework and the Council Charter.

QUT COUNCIL

QUT is governed by a council of up to 22 members, constituted in accordance with the *Queensland University of Technology Act 1998* (functions and powers of QUT Council under the Act are detailed in Volume Two of this report).

QUT Council consists of official, appointed, elected and additional members. Appointed and elected staff members serve a four-year term. Student members serve a two-year term. Council was reconstituted for a new term at the end of 2004, meeting once in December 2004, and seven times in 2005 for ordinary meetings. Council also held a one-day orientation workshop in February, focusing on its role in the governance of the University, and external issues impacting on the University including the changes introduced by the *Australian Government Higher Education Support Act 2003* and the *National Governance Protocols for Public Higher Education Institutions*, and the audit of the University in 2005 by the Australian Universities Quality Agency (AUQA).

NATIONAL GOVERNANCE PROTOCOLS

Building on the approval of the University's Governance Framework and Council Charter in 2004, initiatives undertaken during 2005 to ensure compliance with the Commonwealth Government's *National Governance Protocols for Public Higher Education Institutions* included:

- amendments to the *Queensland University of Technology Act 1998* in compliance with the requirements of National Governance Protocol 3 which specifies the duties of members of Council and sanctions for the breach of these duties, and the circumstances in which members may be removed or invalidated from serving
- the resignation from Council of a member who was a Member of State Parliament and not specifically selected by Council, ensuring QUT compliance with National Governance Protocol 5

- approval of the Manual of QUT Controlled Entities in March 2005 in compliance with National Governance Protocol 10 which requires the University to take reasonable steps to oversee controlled entities
- development of the QUT Investment Register in compliance with National Governance Protocol 11, which requires the University to assess the risk arising from its part ownership of any entity. (This register is considered on a biannual basis by Audit and Risk Management Committee, Planning and Resources Committee and Council.)

The University received advice in January 2006 from the Department of Education, Science and Training that it was fully compliant with the National Governance Protocols.

EVALUATION AND PROFESSIONAL DEVELOPMENT OF COUNCIL

In compliance with National Governance Protocol 4, Council approved a framework of evaluation and professional development for the Council including:

- the conduct of an orientation/induction activity when Council is reconstituted
- provision of a Council Manual covering material relevant to the governance of the University, as well as detail about the University including roles, responsibilities and organisational structure
- evaluation of Council performance via an annual survey of members
- regular briefings to Council on relevant matters outside the formal meetings, including visits to each campus at least once a year
- invitations for Council members to attend relevant activities within QUT's Senior Management Development Program
- sponsorship of up to five Council members to attend the annual University Governance Conference
- the opportunity for individual Council members to discuss their professional development needs with the Chancellor, with appropriate support/development provided.

In 2005, the QUT Chancellor attended the University Governance Conference, and hosted a meeting of Australian university chancellors.

Council members were surveyed in November 2005, with 18 of the 20 questionnaires issued being completed and returned. Responses were very positive on the subject of Council's commitment, performance, competence and skills.

Initiatives in 2005 aimed to assist Council in carrying out its role, included:

- revisions to The Schedule of Authorities and Delegations for Council (a major review of the schedule will take place in 2006)
- changes to the policy on the use of the QUT Seal
- a revised Code of Conduct, with procedures for the disclosure of interests and the requirement to formally disclose interests extended from committee members to all staff

- in-principle endorsement of revisions to course processes, including delegation of approval of courses from Council to University Academic Board, and revised arrangements for reporting to Council on course strategy and performance, and research strategy and performance.

Other aspects of the University which provide critical support to Council in its pursuit of good governance as articulated in the Governance Framework are outlined below.

COUNCIL MEMBERSHIP AND ATTENDANCE IN 2005

CHANCELLOR (CHAIR)

Major General (Retd) P Arnison (7/7)
AC, CVO, BEc DLaws Qld, DUniv QUT, DUniv Griff, DLetters USQ, FAICD, ASIA

VICE-CHANCELLOR

Prof O P Coaldrake (7/7)
BA(Hons) JCU, PhD Griff, FAIM, FRIPAA

NOMINEES OF THE GOVERNOR IN COUNCIL

Dr T Cutler (6/7)
BA(Hon) Melb, PhD NSW, FAIM, FIPA, DUniv QUT
Cutler and Company Pty Ltd

Mr K Hillless (7/7) Deputy Chancellor
BE(Elec) Qld
Chairman, Ergon Energy

Mr S Keim (7/7)
BA LLB(Hons) Qld
Barrister, Higgins Chambers

Ms C Male MP (2/5) **Resigned 25 Oct 2005**
DipT
State Member for Glasshouse

Dr E Mellish (5/7)
EdD(Leadership) QUT
Director, Mellish & Associates

Dr C Sarra (4/7)
DipTeach BEd MEd QUT, PhD Murd
Director, Indigenous Education Leadership Institute

Ms R Vilgan (5/7)
BBus QUT, DipSupMgt Macq, FASFA, FAICD
Chief Executive Officer, Government Superannuation Office
Executive Officer, QSuper

Ms U Schreiber (0/1) **Resigned 2 Mar 2005**
BA GCM
Deputy Director-General, Policy Division, Department of the Premier and Cabinet

Professor A Kelso (2/3) **Term Commenced 26 Jul 2005**
BSc (Hons) PhD Melb
Director, CRC for Vaccine Technology

NOMINEE OF THE DIRECTOR-GENERAL OF EDUCATION

Mr N Whittaker (2/2) **Term ended 20 May 2005**
BComm JCU, CertCivEng QIT
Assistant Director-General, Education Queensland

NOMINEES OF COUNCIL

Dr D McTaggart (7/7)
BEc ANU, MA PhD Chic, FAICD, FAIM
Chief Executive Officer, Queensland Investment Corporation

Mr H Nalder (7/7)
BBus(Acc) QUT, MICA, MASCPA, MAIMM
Partner, PricewaterhouseCoopers

ELECTED PROFESSIONAL STAFF

Mr M Waterworth (7/7)
BSci(Hons) Lond, MSAGE-AU
Division of Technology Information and Learning Support

Ms D Redfern (7/7)
BA WA, BAHons GradCert(Services Comm) UCQ, DipEd Syd, MATEM
Faculty of Built Environment and Engineering

ELECTED ACADEMIC STAFF

Dr R Cope (6/7)
CertT SydneyTC, BEd(Hons) JCU, MEdSt Qld, PhD QUT
Practicum Academic Coordinator, School of Learning and Professional Studies

Mr R Daniels (6/7)
BA(SocWk) BA(Econs) MSPD Qld
Lecturer, School of Humanities and Human Services

Professor J Gough (6/7)
MSc PhD Well
Professor, Faculty of Information Technology

ELECTED STUDENTS

Ms K Perry (5/7) **Resigned 14 Dec 2005**
President, QUT Student Guild

Mr R Ginard (6/6) **Resigned 16 Nov 2005**
General-Secretary, QUT Student Guild

ELECTED ALUMNI

Mrs M-C Grady (7/7)
BBus(HRM) MBus QUT, MAIM, ADP, AGSM.
Strategy Adviser, Human Resources, Suncorp

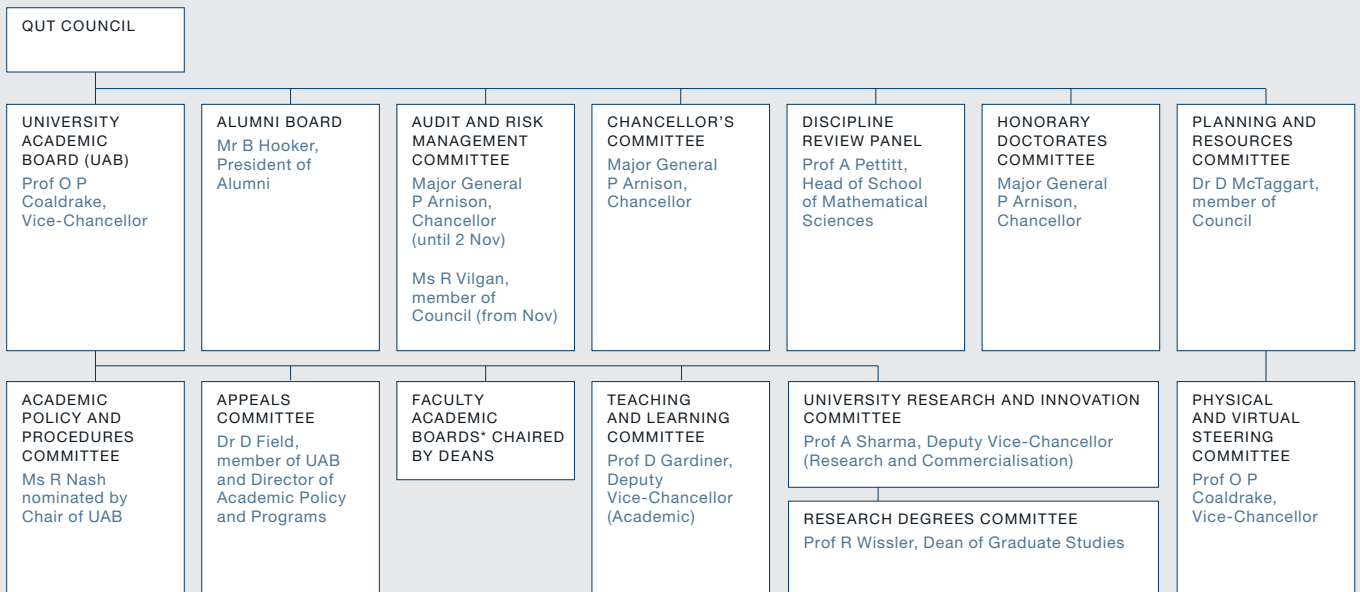
Dr G Drummond (7/7)
DipCivEng GradDip(BusAdmin) DUniv QUT, FAIE,
MIEAUST, FAIM, MAICD
Professional Director

SECRETARY

Dr C Dickenson (7/7)
BBus QIT, PhD Qld
University Registrar

KEY: (Meetings attended/eligible to attend)

COUNCIL COMMITTEES AND COMMITTEE CHAIRS



* Faculty academic boards have other standing and advisory committees.

COUNCIL COMMITTEES AND CHAIRS

Council has established a number of committees, detailed above, to assist in overseeing the various activities of the University. Additional information is provided on the Audit and Risk Management Committee due to its special role in corporate governance.

AUDIT AND RISK MANAGEMENT COMMITTEE

Audit and Risk Management Committee advises both Council and the Vice-Chancellor, as accountable officer, on the performance or discharge of functions and duties under the *Financial Administration and Audit Act 1977*, the *Financial Management Standard 1997* and the University's internal audit charter. Audit and Risk Management Committee's main functions are to:

- assess and contribute to the audit process including evaluation and facilitation of the internal audit function
- oversee and approve financial and operational reporting
- review business risk as reported, including compliance, corruption and fraud.

Membership of the committee in 2005 was as follows:

CHANCELLOR (CHAIR)

Major General (Retd) P Arnison AC, CVO 5/5
BEc DLaws Qld, DUniv QUT, DUniv Griff, DLetters USQ, FAICD, ASIA
resigned as chair 2 Nov 2005

EXTERNAL COUNCIL MEMBER NOMINATED BY THE CHANCELLOR (ALSO NOMINATED AS CHAIR BY CHANCELLOR)

Ms R Vilgan 4/5
BBus QUT, DipSupMgt Macq, FASFA, FAICD
Chief Executive Officer, Government Superannuation Office
Executive Officer, QSuper **commenced as chair 2 Nov 2005**

EXTERNAL PERSON WITH PROFESSIONAL ACCOUNTING EXPERTISE NOMINATED BY COUNCIL

Mr D Somerville 3/5
Partner, PricewaterhouseCoopers **resigned as member 2 Nov 2005**

The Vice-Chancellor, the Executive Director – Finance and Resource Planning, the Director – Efficiency and Audit, and such other persons as determined by Audit and Risk Management Committee have rights of audience and debate but are not members of the committee:

VICE-CHANCELLOR

Prof O P Coaldrake
BA(Hons) JCU, PhD Griff, FAIM, FRIPAA

EXECUTIVE DIRECTOR – FINANCE AND RESOURCE PLANNING

Mr P Sullivan
BBus BCAE, FCPA

DIRECTOR – EFFICIENCY AND AUDIT

Ms S Patel
BA (Accounting) USP, CPA, MIA

A revision to the committee's constitution to expand the membership to four was approved by Council on 14 September 2005. The extra member will alleviate the weight of committee business which has at times fallen heavily on its three members, particularly if one is unable to attend a meeting. This change will be implemented in 2006.

KEY: (Meetings attended/eligible to attend)

COMPLIANCE

The University's Compliance Program, which has operated since 2002, focused on an educative approach to developing and enhancing a positive compliance culture. The key elements of the program include a register of obligations, an annual compliance reporting process and an active communication strategy incorporating targeted education and training activities.

Annual risk rating of compliance obligations and reporting on compliance with obligations is required from responsible officers, with these activities being fully integrated with the University's risk management processes. Reporting on the Compliance Program is made on a quarterly basis to Audit and Risk Management Committee.

The register currently includes 102 specific obligations, 88 of which are legislative based and 14 arising from other sources, including Information Standards. Of the 102 obligations, 38 are Commonwealth based, 63 Queensland based, and one University based. The Annual Compliance Report is forwarded to Audit and Risk Management Committee in March of each year, hence the final report is not available for summary, but information from the 2005 program follows:

There were 30 staff members identified as responsible officers. Sections with the heaviest compliance responsibilities included Facilities Management, Financial Services, Human Resources and the faculties of Built Environment and Engineering, and Health.

No compliance obligations were rated as having an extreme level of residual risk during the 2005 rating activity. Three obligations were rated as having a high risk level, relating mostly to either operational or financial risks.

RISK MANAGEMENT

QUT's Risk Management Framework was revised in 2005 to align with the changes to the Australia/New Zealand Standard for Risk Management (AS/NZS 4360: 2004). The Risk Management Framework provides for the identification, assessment, management and reporting of risks at corporate, faculty/division and project levels. A total of 58 corporate risks have been recorded, and high-level corporate risks were monitored by Audit and Risk Management Committee during 2005. Corporate risks focus on building research capacity, teaching and learning quality, 'real-world' positioning and partnerships, scholarship and staffing, income, information systems, space, clinical teaching, security, load management, campus developments, compliance and reputation.

Faculties, divisions, and multidisciplinary research institutes identified and assessed risks relating to their own operations during 2005. A total of 244 risks were considered for these areas, in addition to 22 risks with positive outcomes (opportunities). The University commissioned a comprehensive review of its insurance-related risks in 2005, which resulted in an assessment of a further 102 risks which are being managed through University policies, local management processes and insurance arrangements.

COMMERCIAL ENTITIES

At the end of 2005, the University had interests in 46 commercial entities. Council was kept informed of QUT's involvement in these commercial entities during 2005 through the Register of QUT Entities/Shareholdings. QUT Enterprise Holdings Pty Ltd, which acts as corporate trustee to QUT Enterprise Holdings Trust, commenced 2005 with Creative Industries Precinct Pty Ltd as its sole wholly owned subsidiary. In late 2005 Council approved the creation of QUT Innovation Pty Ltd, the second wholly owned subsidiary of QUT Enterprise Holdings Pty Ltd, which will have direct responsibility for the management of commercialisation activities for the faculties and institutes of QUT. Under an agreed management and governance framework, QUT Innovation Pty Ltd will make decisions on behalf of the University with regard to registration and exploitation of intellectual property and the establishment of spin-out companies. QUT Innovation Pty Ltd has been registered and a founding director appointed.

INTERNAL AUDIT

The Internal Audit Section resides within Chancellery, reports to the Vice-Chancellor for administrative purposes, and is functionally responsible to the Audit and Risk Management Committee of Council. The Internal Audit function operates within the approved Internal Audit Charter and provides a whole-of-business support and advisory role. Reviews are conducted across information technology, strategic, operational, compliance and financial areas. Investigations (corruption and fraud related) and ad hoc reviews are also undertaken as requested by senior management.

The approach taken by Internal Audit in 2005 centred on:

- adopting a 'total audit approach' incorporating a blend of compliance, operational, strategic and information technology reviews to achieve a two-fold impact of internal controls enhancement and business process improvements

- supporting management through proactive preventative auditing rather than 'after the event' detective auditing
- applying a risk-based and client-focused audit methodology
- providing management advice on an effective and efficient internal control framework
- assisting management in responding to emerging issues and the changing environment.

Some of the significant outcomes achieved by Internal Audit in 2005 that contributed to QUT's ambitions and top priorities as outlined in the *QUT Blueprint* include:

- completion of the 2005 annual Internal Audit Plan resulting in 51 internal audits and reviews and 20 grant audit certifications
- significant contribution towards enhancement of the University's policies, procedures, internal controls and business process improvements through audits and reviews resulting in improved accountability and governance in areas including physical space planning and management, scholarship management, QUT Bookshop operations, research data collection, financial review of Creative Industries Faculty, review of controlled entities, IT security audits of Callista Student System and Oracle Financials
- development of the Internal Control Policy
- significant contribution towards implementation and ongoing improvement of the QUT Risk Management Framework and Business Continuity Management Framework, the IT Project Management Framework and the Information Technology Security Framework.

Internal Audit also significantly increased its provision of independent advice and assistance through participation in steering committees for major projects including IT projects, ad hoc advice and reviews.

This demonstrates Internal Audit's ongoing role in directly contributing to the performance and strategic development of the University.

In August 2005, in response to the University's on-going commitment to a cycle of systematic reviews of the performance of its organisational units and key functions and in accordance with the standards for Professional Practice of Internal Auditing, the Vice-Chancellor commissioned an external panel to conduct a review of the Internal Audit activity. The review concluded that general conformance with all major categories of the Institute of Internal Auditors Standards for the Professional Practice of Internal Auditing had been achieved as well as best practice in many respects in the delivery of Internal Audit services. It also identified some opportunities to expand the role of Director – Efficiency and Audit in directing the implementation and embedding of risk management within the University.

QUT PLANNING AND QUALITY FRAMEWORKS

The University has a strong commitment to ensuring quality and continuous improvement in all its activities which are underpinned by the University Quality Framework. The quality framework is founded on a continuous cycle of Plan/Implement/Review/Improve. The context in which the quality framework is applied primarily stems from the University Planning Framework in which priorities and objectives are defined and strategies documented for implementation within a three to five-year timeframe.

Building on the significant planning effort undertaken during 2004, individual faculties, divisions and research institutes developed three-year plans and budgets during 2005 to assist the implementation of elements of the *QUT Blueprint* and top-level plans. Key performance indicators aligned with the strategic priorities of the *QUT Blueprint* have been refined and performance information reported widely across the University.

QUT was the subject of an audit by the Australian Universities Quality Agency (AUQA), which released its report in August 2005. Overall the report of the audit generally was positive, resulting in 13 commendations, six affirmations and 12 recommendations. The University has formulated an action plan in response to the audit findings, incorporating QUT's ongoing continuous improvement activities.

Internal audit activity at QUT was reviewed in 2005, using an approach consistent with that adopted by the AUQA and in recognition of the review requirements of the Institute of Internal Auditors (details above).

ETHICAL CONDUCT AND CORPORATE VALUES

The current *QUT Code of Conduct* was approved by QUT Council in 2005 after an extensive revision. The code applies to all employees of the University and to other 'officers' such as external committee members, adjunct and visiting academics, and volunteers acting on behalf of QUT, and outlines the ethical obligations of all staff. New staff are alerted to the code during induction and it is available online.

The Corporate Governance Guidelines apply to members of Council and University-level committees. The guidelines describe the University's expectations of individual members and are designed to assist them to discharge their responsibilities in an ethical and responsible manner, including in regard to conflicts of interest.

MISSION AND PRIORITIES

QUT'S MISSION IS TO BRING TO THE COMMUNITY THE BENEFITS OF TEACHING, RESEARCH, TECHNOLOGY AND SERVICE

For 2005 and beyond, *QUT Blueprint* set out five priorities under which the University would pursue this mission.

The priorities are:

- to build our research capacity in selected areas
- to strengthen our reputation for quality teaching and learning, and provide one of the best learning environments in Australia
- to strengthen our 'real-world' positioning in teaching and research through better partnerships across internal and external boundaries
- to integrate information and communications technology into our teaching, research, business support functions and infrastructure
- to develop environments that foster and reward high-quality scholarship and build a sense of community.

Four top-level plans in the areas of Learning and Teaching, Research and Innovation, People and Culture, and Finance and Infrastructure addressed these priorities. Reports are provided for the 2005 year against these longer term plans.

Also, key performance indicators (KPIs) were set for each of the priorities at corporate level for regular reporting of progress against targets during the year to QUT Council. Performance for 2005 against the KPIs is summarised overleaf.

QUT Blueprint is available at www.frp.qut.edu.au/perf/documents/qut_blueprint.pdf

The University recognises that the interests of public office and personal or other interests may come into conflict. A register of disclosed interests was established in 2002 to assist members of Council to identify in advance interests that may potentially come into conflict with those of the University. The register was expanded during 2004 to include declarations from members on all University-level committees, and the first item of business for these committees now requires members to declare any conflict with business items on the agenda. In 2005, the register was further expanded to include declarations from all staff on University-level matters, with accompanying procedures. The University also has specific policies on conflicts of interest related to research activities and gifts.

The University Animal Ethics Committee, established in accordance with relevant state legislation and national protocols, reviews all teaching and research activities involving animals. The University Human Research Ethics Committee, established in accordance with relevant national protocols, reviews all research involving humans. The University's Biosafety Committee ensures relevant activity complies with the requirements of the national Gene Technology Regulator.

A draft Charter of Corporate Social Responsibility was considered by Audit and Risk Management Committee late in 2005 at the request of Council, for consultation with stakeholders across the University.

One public interest disclosure was received and investigated under the *Whistleblowers Protection Act 1994* in 2005.

KEY PERFORMANCE INDICATORS

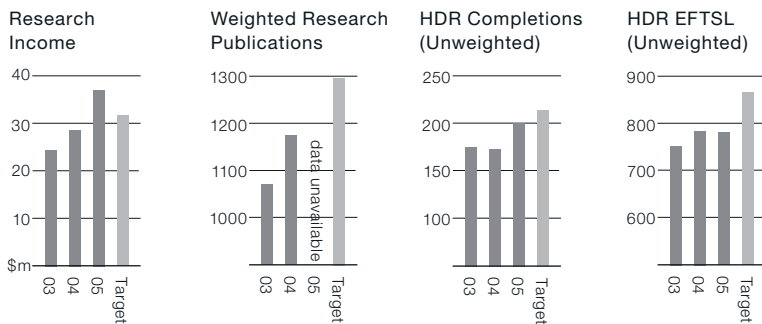
KEY PERFORMANCE INDICATORS (KPIs) FOR THE FIVE QUT BLUEPRINT PRIORITIES WERE ESTABLISHED DURING 2005, BUT AFTER OBJECTIVES WERE ESTABLISHED FOR TOP-LEVEL PLANS REPORTED UPON LATER IN THIS REPORT. NEVERTHELESS, COMMENTARY ON KPI OUTCOMES APPEARS AT THE END OF THE REPORT AGAINST EACH PLAN.

ABBREVIATIONS:

- CEQ: Course Experience Questionnaire
- EFTSL: Equivalent Full-Time Student Load
- FT/FFT: Full-Time/Fractional Full-Time
- GDS: Graduate Destinations Survey
- HDR: Higher Degree (Research)
- PREQ: Postgraduate Research Experience Questionnaire
- SES: Socioeconomic Status

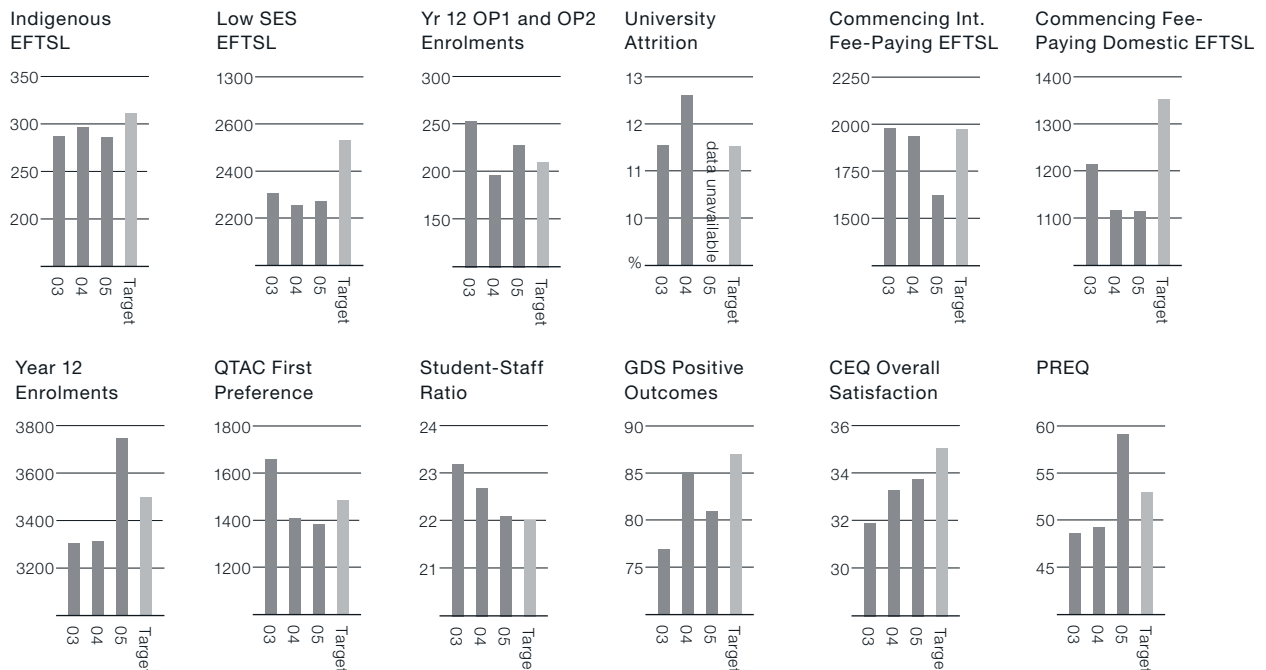
RESEARCH CAPACITY

To build our research capacity in selected areas



LEARNING AND TEACHING

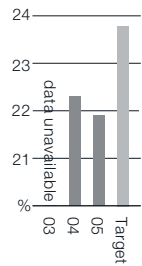
To strengthen our reputation for quality teaching and learning and provide one of the best learning environments in Australia



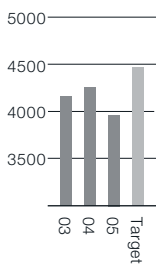
PARTNERSHIP AND ENGAGEMENT

To strengthen our real-world positioning in teaching and research through better partnerships across internal and external boundaries

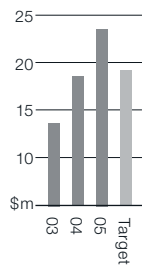
Faculty EFTSL taught by other faculties



Double and joint degree EFTSL



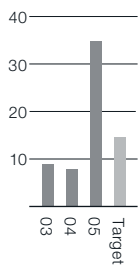
External Service Income (Non-research)



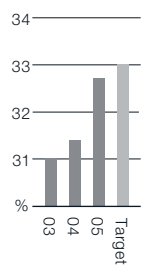
ORGANISATIONAL PROFILE

To develop environments that foster and reward high-quality scholarship and that build a sense of community

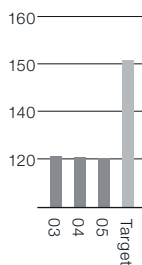
Indigenous FT/FFT



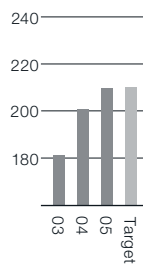
Women in senior positions



Young people FT/FFT



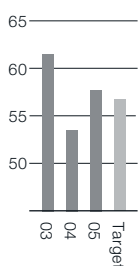
Research only FT/FFT



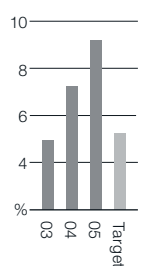
FINANCE AND INFRASTRUCTURE

To integrate information and communication technology into our teaching, research, business support functions and infrastructure

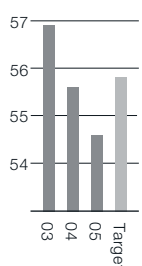
Economic Dependency



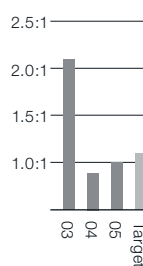
Operating Margin



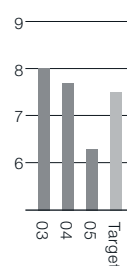
Employment costs as % of Revenue



Liquidity Ratio



Student Technology Access



Note: of those seeking to use campus PC labs, the number of students per PC

INSTITUTES



INSTITUTE FOR CREATIVE INDUSTRIES AND INNOVATION
DIRECTOR,
PROFESSOR GREG HEARN



INSTITUTE OF HEALTH AND BIOMEDICAL INNOVATION (IHBI)
DIRECTOR,
PROFESSOR ROSS YOUNG



INFORMATION SECURITY INSTITUTE
GENERAL MANAGER,
MR ERIC HALL



INSTITUTE FOR SUSTAINABLE RESOURCES
DIRECTOR,
MR MIKE HEFFERAN

FACULTIES



VICE-CHANCELLOR
PROFESSOR PETER COALDRAKE



DEPUTY VICE-CHANCELLOR (ACADEMIC)
PROFESSOR DAVID GARDINER
• Academic Policy and Programs
• Oodgeroo Unit
• Executive Deans of Faculties



DEPUTY VICE-CHANCELLOR (INTERNATIONAL AND DEVELOPMENT)
PROFESSOR SANDRA HARDING
• Development
• QUT International College
• QUT International
• International Relations
• QUT Precincts



DEPUTY VICE-CHANCELLOR (RESEARCH AND COMMERCIALISATION)
PROFESSOR ARUN SHARMA
• Commercial Services
• Research and Research Training



DEPUTY VICE-CHANCELLOR (TECHNOLOGY, INFORMATION AND LEARNING SUPPORT)
MR TOM COCHRANE
• Information Technology Services
• QUT Printing Services
• Library Services
• Teaching and Learning Support Services



EXECUTIVE DIRECTOR (FINANCE AND RESOURCE PLANNING)
MR PETER SULLIVAN
• Corporate Performance
• Financial Services
• Strategic Information and Analysis



REGISTRAR AND HEAD ADMINISTRATIVE SERVICES
DR CAROL DICKENSON
• Equity
• Facilities Management
• Human Resources
• Marketing and Communication
• Secretariat
• Student Business Services
• Student Support Services

Executive Office
Internal Audit

INSTITUTES

Foundation Director of IHBI Professor Jon Izant resigned from QUT in March 2006 but remains adjunct professor.



ATN MEMBER

QUT is a member of the Australian Technology Network (ATN) of universities that share QUT's vocational heritage and applied nature. Other members are the University of Technology Sydney, RMIT University, the University of South Australia and Curtin University of Technology.



CRC PARTICIPANTS

In addition to the four Cooperative Research Centres based at QUT and shown in this chart, the University is a participant in another six: Advanced Automotive Technology, Polymers, Poultry, Railway Engineering and Technology, Satellite Systems, and Sugar Innovation.

HOW WE ARE ORGANISED

FACULTIES



BUILT ENVIRONMENT AND ENGINEERING EXECUTIVE DEAN, PROFESSOR MARTIN BETTS

- Design
- Engineering Systems
- Urban Development

- Cooperative Research Centre for Construction Innovation
- Cooperative Research Centre for Engineering Asset Management
- Centre for Built Environment and Engineering Research



BUSINESS EXECUTIVE DEAN, PROFESSOR PETER LITTLE

- Accountancy
- Advertising, Marketing and Public Relations
- Economics and Finance
- Management
- International Business
- Brisbane Graduate School of Business

- Australian Centre for Business Research
- Centre of Philanthropy and Nonprofit Studies



CREATIVE INDUSTRIES EXECUTIVE DEAN, PROFESSOR SUSAN STREET

- Acting and Technical Production
- Communication Design
- Creative Writing and Cultural Studies
- Dance
- Fashion
- Film and Television
- Journalism
- Media and Communication
- Music and Sound
- Performance Studies
- Visual Arts

- Centre of Excellence in Creative Industries and Innovation
- Cooperative Research Centre for Interaction Design
- Creative Industries Research and Applications Centre



EDUCATION EXECUTIVE DEAN, PROFESSOR VI MCLEAN

- Cultural and Language Studies in Education
- Early Childhood
- Learning and Professional Studies
- Mathematics, Science and Technology Education

- Centre for Mathematics, Science and Technology Education
- Centre for Learning Innovation



HEALTH EXECUTIVE DEAN, PROFESSOR KEN BOWMAN

- Human Movement Studies
- Nursing
- Optometry
- Psychology and Counselling
- Public Health

- Centre for Accident Research and Road Safety—Qld
- Centre for Health Research
- Centre for Palliative Care Research and Education
- National Centre for Classification in Health



INFORMATION TECHNOLOGY EXECUTIVE DEAN, PROFESSOR SIMON KAPLAN

- Software Engineering and Data Communications
- Information Systems

- Centre for Information Technology Innovation



LAW EXECUTIVE DEAN, PROFESSOR MICHAEL LAVARCH

- Justice Studies
- Law School
- Legal Practice



QUT NORTHERN CAMPUSES DIRECTOR, PROFESSOR RUTH MATCHETT

- Humanities and Human Services

- Centre for Social Change Research



SCIENCE FACULTY EXECUTIVE DEAN, PROFESSOR MARGARET BRITZ

- Life Sciences
- Mathematical Sciences
- Natural Resource Sciences
- Physical and Chemical Sciences

- Cooperative Research Centre for Diagnostics
- Science Research Centre

After eight years as Executive Dean of Science Faculty, Professor Graeme George retired from that role in 2005 but remains a research professor at QUT.



THE WORLD IN WHICH WE OPERATE

WHERE WE'VE COME FROM

The strands of QUT's institutional history stretch back to the foundations of vocational and teacher education in Queensland in the mid-nineteenth century and are reflected today in the University's commitment to real-world relevance in its teaching and research. In 1989 QUT was established by an Act of the Queensland Parliament that redesignated the Queensland Institute of Technology (QIT) as a university. In 1990 Brisbane College of Advanced Education amalgamated with QUT.

WHERE WE ARE NOW

QUT is an Australian university with a global outlook, striving to create an international learning environment. With 40 000 students and over 3000 staff, the University is richly diverse and multicultural, teaching Australians from both Indigenous and non-Indigenous backgrounds and international students from more than 100 countries. Nearly 6000 international students attend courses at the University, paying tuition fees.

Academic programs range from university certificate through to doctoral level, with most enrolments in bachelor degrees. Undergraduate courses aim to give students a balance of theory and practical experience to prepare them for professional employment. As a 'university for the real world' QUT emphasises the employability of graduates and the applied nature of its research. This approach is reflected in the sustained strong demand for QUT's courses, success in collaborative research, and extensive community engagement. QUT continues to receive the largest share of first-preference applications for undergraduate courses in Queensland. About one-third of students attend part-time, bringing valuable real-world perspectives into the classroom.

As a university of technology, QUT faces expectations about its use of technology, and has course and research profiles that demand high levels of technological integration. The University seeks to use information and communication technologies in ways that pervade its academic work and supporting activities. It aims to develop relevant skills and capabilities in graduates and staff to enable them to use technology productively as members of the University and wider communities.

QUT has an annual budget of \$430 million (2005) and operates from four campuses: Gardens Point and Kelvin Grove in Brisbane's CBD, and Carseldine and Caboolture in the growth corridor stretching north of the city.

THE CHANGING ENVIRONMENT

2005 was the first year of implementation of the Federal Government's recent higher education reforms. Throughout the year these reforms resulted in further changes to legislation, policy and practice in areas such as frameworks for assessing quality in research and offshore teaching, industrial relations, funding for teaching excellence, voluntary student unionism, teacher education, protocols for allowing new providers to operate, and review of legislative responsibility for universities. The introduction of the FEE-HELP scheme lent added impetus to the development of cohorts of fee-paying students within public universities, and its extension to private providers fuelled increased activity in that sector.

During the year the Queensland Government renewed its commitment to the Smart State strategy, providing ongoing opportunities for closer engagement between the State Government and universities. QUT, like several other universities, is seeking to expand its research capacity to build on the opportunities available while preparing for the implementation of the proposed Research Quality Framework. National and international competition for research staff intensified during 2005 and is set to grow further in coming years, extending to competition for broader academic skills as the academic workforce ages. In 2005 major challenges were posed to the university sector as student demand for higher education softened in both the domestic undergraduate areas, as well as in the international market.

LEARNING AND TEACHING PLAN



Professor David Gardiner, Deputy Vice-Chancellor (Academic)

HIGHLIGHTS

- Despite a national decline in applications for university places, demand for QUT undergraduate entry remained strong with the highest market share of Queensland first preferences, for both school-leavers and non-school-leavers.
- QUT launched its new Bachelor of Pharmacy degree and also expanded activities at its Caboolture campus, with 130 commencing students.
- The report of QUT's audit by the Australian Universities Quality Agency (AUQA) strongly endorsed QUT's course quality assurance processes and commended the University for increasing its cross-disciplinary and cross-faculty teaching.
- In the 2005 Australian Awards for University Teaching (AAUT), Faculty of Health Professor Joanne Wood was the national winner in the category of Biological Sciences, Health and Related Studies; and Jean Phillips, Victor Hart and Greg Winslett were finalists in the Neville Bonner award category. Associate Professor Chris Collet received the national Business Higher Education Round Table (BHERT) Best Entrepreneurial Educator of the Year Award.
- The introduction of Vice-Chancellor's Scholarships to attract and support high-performing (OP1 and OP2) students resulted in 50 scholarships being awarded.
- QUT secured two of the 10 national Collaboration and Structural Reform Fund grants from the Commonwealth in the inaugural granting round.
- The Faculty of Business was accredited by the US-based Association to Advance Collegiate Schools of Business (AACSB). Already accredited by the Association of MBAs (AMBA) and the European Quality Improvement System (EQUIS), the faculty became the first in Australia to achieve triple accreditation.



- The Graduate Destination Survey showed QUT graduate employment rates higher than those for Queensland as a whole and significantly higher than Australian averages.
- As part of QUT's commitment to quality and continuous improvement, an external Review of Teaching Quality and Support was undertaken.

- Enrolments of students who completed Year 12 in the previous year increased by 13 per cent in 2005 to 3 771; enrolments of OP1 and OP2 students increased by more than 25 per cent.

OUTCOMES AND ACHIEVEMENTS AGAINST OBJECTIVES OF 2005–2009 PLAN

Objective 1. QUT will provide high-quality learning environments and experiences to foster and support effective student learning.

During 2005, new professional courses were developed and others expanded in response to state and national workforce needs. These included the Bachelor of Pharmacy, additional places in Teaching and Nursing courses (for the growth corridor north of Brisbane) and new Allied Health courses. Cross-faculty cooperation is evident, for example, in the Bachelor of Pharmacy (Science and Business).

A major review of courses and units in 2004–2005 resulted in a broad revision to improve efficiency and rationalise unit offerings.

The Bachelor of Information Technology was reviewed in 2005 with an emphasis on cross-faculty study opportunities and mapping the new course to QUT Graduate Capabilities. The Faculty of Built Environment and Engineering undertook major work on cross-faculty offerings, resulting in increased student choices and a rationalisation of offerings. Attention was given to embedding Criterion Referenced Assessment (CRA) and workplace learning in these courses.

Undergraduate courses also were refreshed in the Creative Industries Faculty, which partnered with industry and professional groups to offer workplace learning and interdisciplinary experiences to its students. A database of potential host organisations and an internship website were developed for students in Humanities and Human Services.

The First Year Experience Program continued active liaison with faculties about first-year initiatives such as peer mentoring, identification of and intervention for students at risk, support for teachers of first-year students (particularly sessional tutors), review of orientation activities and information exchange. The website for commencing students was further developed. The Law/Information Technology Large Teaching and Learning Development Grant project in this area continued, Peer-assisted Study Scheme (PASS) and Peer-assisted Academic Learning Scheme



Professor Joanne Wood from QUT's School of Optometry was named Australia's most outstanding university teacher in the field of biological sciences, health and related studies at the 2005 Australian Awards for University Teaching.

(PAALS) were implemented at first-year level across majors in the Creative Industries Faculty, and surveys of all first-year students on the Northern Campuses (ie Carseldine, Caboolture) were undertaken, including satisfaction with IT services.

In recognition of the changing learning styles and preferences of students and changes in technology, policy was developed for the future design and refurbishment of teaching and learning spaces on QUT's campuses.

The development of an online teaching vision for QUT progressed in 2005 and will result in selective development of the online learning environment. A project to more closely integrate the Course Materials Database into Online Learning and Teaching (OLT) units was also completed. Implementation of the Corporate Review of Online Teaching resulted in a review of the OLT system.

CRA was implemented across faculties with support provided for academic staff and development of online resources. As part of this, alignment of assessment tasks and learning experiences with course objectives is being reviewed.

Objective 2. QUT graduates will have knowledge and skills which equip them for a world characterised by increasing globalisation and economic, social and environmental change.

The internationalisation of the Curriculum project (Creative Industries, Education and Carseldine) was finalised, with positive outcomes including development of curriculum principles and protocols, and elaboration of the associated graduate capabilities.

The Indigenous Perspectives in the Curriculum project progressed, with the Creative Industries Faculty and Carseldine identifying appropriate strategies to ensure the project's sustainability. There was also specific mapping of units in Humanities and Human Services against the curriculum framework developed for Indigenous perspectives. The Oodgeroo Unit team were finalists in the 2005 AAUT.

The new Bachelor of Information Technology course was developed to focus on graduate capabilities and their assessment. The Faculty of Built Environment and Engineering focused on embedding Indigenous perspectives in courses (in consultation with Teaching and Learning Support Services, the Oodgeroo Unit and the Library), and on internationalisation of the curriculum. The review of first-year units in Humanities and Human Services emphasised embedding of graduate capabilities.

Objective 3. QUT's academic teaching staff will have the knowledge and capabilities to facilitate effective student learning.

In 2005, QUT teaching development activities focused around the Teaching Capabilities Framework (TCF), outcomes were mapped to the TCF, and online resources were integrated into programs and framed around the TCF (eg the Getting Started with CRA Kit).

The sessional academic staff teaching and learning program and induction had a scholarly approach to teaching as a major theme, and attracted 285 sessional academics in April.

Phase 1 of the Evaluation Management System (EMS), which will greatly increase capacity to manage student evaluation of teaching and units, was implemented and Phase 2 was funded through the Asset Management Plan (AMP).

A number of strategies were implemented and actions taken by faculties in relation to QUT's management of data provided via the Course Experience Questionnaire (CEQ), Graduate Destination Survey (GDS), mid-course CEQ and Course Experience Query (CEQuery). In mid-2005, QUT management articulated a range of short-term measures to address shortcomings in the processes associated with seeking, interpreting and acting upon student feedback as well as those of communicating actions taken to students. These included:

- introduction of mid-CEQ in 2005 (implementing a decision taken in 2004)
- communication with 2005 graduates
- analysis of CEQuery data
- mid-CEQ analysis and response by faculties
- analysis of *Good Universities Guide* (GUG) relative data from the CEQ.

A special development program for early career academics was delivered and the Human Resources Department and Division of Teaching, Information and Learning Support collaborated to offer development programs on Performance Planning and Review, and academic promotion.

OLT training activity included completion of an OLT self-audit checklist, assignment of Learning Designers to work within faculties, formation of a Teaching Fellow cohort (of 12) with a focus on online teaching, and completion of a framework for learning design which locates online teaching within a broader pedagogical context.

In September QUT hosted the international OLT 2005 Conference, with over 200 participants. The theme 'Beyond Delivery' encouraged delegates to move beyond the online environment as merely a delivery mechanism and to develop more active and interactive learning experiences for students.

Objective 4. QUT will foster a dynamic community of scholarly teachers and a vital culture of the scholarship of teaching.

Staff development programs aligned to the TCF (including sessional, early career academic and University-wide teaching development) were offered to academic staff. Program offerings were linked to the scholarship of teaching and addressed ways to evidence/document practice in teaching portfolios.

In keeping with the University's commitment to a cycle of systematic performance reviews, the Vice-Chancellor commissioned a Review of the University's Teaching Quality and Support to improve the policies and practices that underpin teaching at QUT (including support for sessional teaching staff); the management of student evaluation of courses, units, and teaching (and QUT's responsiveness to this evaluation); and service areas' support for teaching. The implementation plan from the report of this review will be actioned in 2006.

Outcomes from an internal review of the Teaching and Learning Committee were implemented in order to improve strategy and to better prioritise and rationalise teaching and curriculum development activities. Four standing working parties were created with specific portfolios to identify learning and teaching priorities.

The Teaching Fellows Scheme proceeded in 2005 with 16 Fellows.

QUT noted the strategic direction of the new Carrick Institute and actively promoted Carrick grant projects and developed project proposals. These included the Creative Industries Assessment Project, and projects involving QUT internal collaborations and collaborations with external bodies such as the Higher Education Research and Development Society of Australia. QUT was successful in its bid for a project on institutional leadership.

The University tracked scholarly publications arising from Teaching and Learning Development Grants via the Office of Research database.

A learning and teaching innovation forum was introduced in the Science Faculty to promote and share scholarly teaching activities.

OPPORTUNITIES FOR ENHANCEMENT IN THE AREA RELATING TO THE PLAN

There is significant opportunity for QUT to improve its teaching and learning. The University has a strong tradition of quality teaching and was ranked in the highest category in the first Quality Assurance in Higher Education round in 1993. Scholarly teachers have performed well in AAUT rounds and QUT graduates have very high employment outcomes. In the past few years there has been major activity around course and unit revision and review, with extensive refinements including reduction in, and rationalisation of, the numbers of courses and units. There needs to be more universal attention paid to pedagogy, a genuine attempt to move to CRA and the adoption of a TCF.

In the past there have been many teaching quality agendas, but a lack of priority setting and focus have prevented universal institutional take-up and, although there are some high peaks where the scholarship of teaching is as strong as the best elsewhere, at an individual level there are also many valleys where teaching quality is less pervasive.

In view of this, in mid-2005, three themes were identified for QUT's affirmative teaching and learning agenda to December 2006 and discussed at the Vice-Chancellor's Advisory Committee before being communicated to academic and support area managers.

These were:

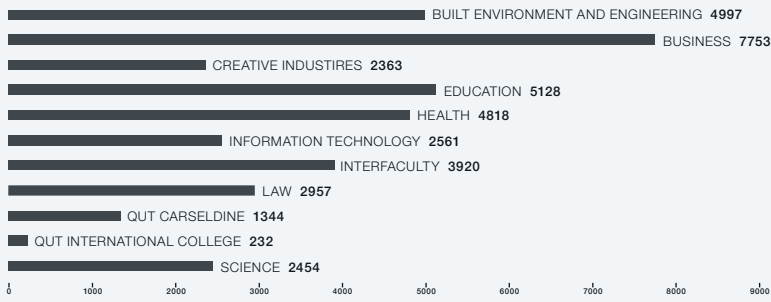
- responding to student feedback
- enhancing staff capabilities and teaching
- pedagogy and content: real-world experiences/ workplace learning.

The following were identified as priority areas:

- improving student-staff ratios in a systematic way; QUT improved overall from 24.5:1 in 2003 to 23.1:1 in 2004 (with the greatest improvement in the Business Faculty) but remains behind other major Queensland universities on this critical indicator
- introducing compulsory Student Evaluation of Teaching for all academic staff. This will require a cultural shift in focus from the development of the individual academic to a focus on accountability (to both students and the Commonwealth Government), and corporate quality assurance

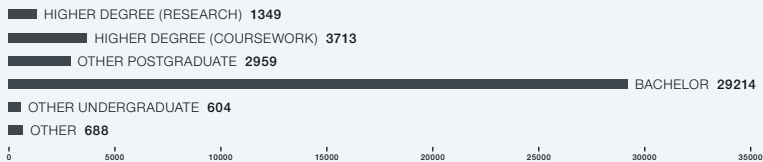
ENROLMENTS BY FACULTY 2005

GRAND TOTAL 38527



ENROLMENTS BY COURSE LEVEL 2005

GRAND TOTAL 38527

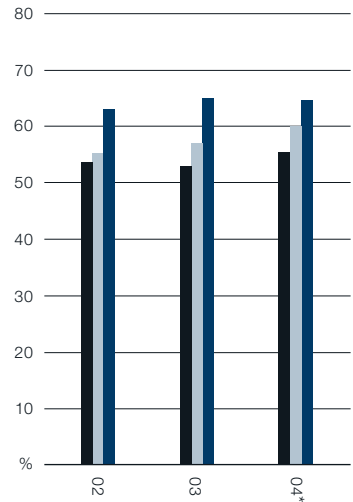


ENROLMENTS BY ATTENDANCE 2005

GRAND TOTAL 38527



COMPARISON OF GRADUATE ACTIVITY



Full-time employment of graduates

- NATIONAL
- QUEENSLAND
- QUT

* Graduates who completed courses in 2004 surveyed in 2005.

- selecting core key performance indicators for teaching and learning (12 have been identified) and linking these to incentives (including financial incentives) for faculties
- achieving greater congruence between resource deployment and institutional needs/priorities in relation to teaching support and student evaluation
- ensuring that learning environments are authentic and that, in particular, workplace experience is incorporated in curriculum design whenever possible
- improving support/access to professional development programs for sessional staff.

PERFORMANCE AGAINST THE LEARNING AND TEACHING KPIS

A graphical representation of QUT's performance against the KPIS appears on page 10.

QUT fell short of its targets in relation to Indigenous students and socioeconomically disadvantaged students. Diversity-related strategies which foster an inclusive curriculum have been included in the Learning and Teaching Plan to address this.

Targets in relation to high-achieving (OP1 and OP2) student enrolments were exceeded, thanks in part to the Vice-Chancellor's scholarships scheme, but student attrition was well above targeted levels. The First Year Experience Program aims to address some of the attrition issues, but a healthy job market was also a contributing factor.

Commencing international fee-paying student numbers were below targets, as were commencing domestic fee-paying numbers. The Learning and Teaching Plan addresses broad issues in relation to quality and reputation which impact on QUT's position in the marketplace.

Year 12 enrolments were 5 per cent above target numbers, reflecting the more focused promotion of QUT in secondary schools and the review of some course offerings to increase attractiveness to this group.

A fall in demand across the sector saw QUT fail to meet its target for the number of Queensland Tertiary Admissions Centre (QTAC) first preferences, but the University retained the highest market share of first preferences in Queensland for both school-leavers and non-school-leavers.

The student-staff ratio, at 22.2:1 for the year, was substantially better than the previous year, but nevertheless failed to meet the 2005 target of 22:1.

Changes have been made to the annual course performance report to increase its focus on QUT Blueprint KPIS for Learning and Teaching.

RESEARCH AND INNOVATION PLAN



Professor Arun Sharma, Deputy Vice-Chancellor
(Research and Commercialisation)

HIGHLIGHTS

- QUT's research income for 2004 increased by 17.7 per cent and early data indicates annual growth for 2005 of 25 per cent to a total of more than \$36 million.
- The Australian Research Centre (ARC) Centre of Excellence for Creative Industries and Innovation, worth \$7 million over five years, was established at QUT. An ARC Federation Fellow was awarded to Professor John Hartley.
- QUT was ranked twelfth in ARC Discovery Projects (\$4.6 million) and eleventh in National Health and Medical Research Council (NHMRC) Project and Fellowship grants (\$3.5 million) awarded in 2005 for commencement in 2006.
- Two new University research institutes, the Institute for Creative Industries and Innovation (ICI) and the Institute for Sustainable Resources (ISR), were established.
- QUT's overall performance in attracting international funding improved with a National Institute of Health (NIH) grant worth \$1.2 million and a Bill and Melinda Gates Foundation grant worth \$1.4 million.
- During 2005 the University became a core participant in the Cooperative Research Centre (CRC) for Polymers and the CRC for Advanced Automotive Technology.
- QUT signed an agreement with Sugar Research Limited (SRL) and oversaw the transfer of the Sugar Research Institute to the University.
- During the year income from new consultancy, professional education and conference services totalled \$29.2 million.
- The University was awarded \$3.5 million from the Smart State Research Facility Fund for the Australian Centre for Aerospace Automation – Da Vinci Precinct.
- 2005 Higher Degree Research (HDR) completions are expected to total 200, representing a growth of 15 per cent over 2004 completions.

OUTCOMES AND ACHIEVEMENTS AGAINST OBJECTIVES OF 2005–2009 PLAN

Objective 1. Impact: QUT research and development will systematically translate into high value-adding products, services and public policy, including international outreach.

The establishment of the ICI and ISR, two major new University research institutes, contributed substantially to achieving this objective, as did the University's becoming a core participant in the CRC for Polymers and the CRC for Advanced Automotive Technology. Progress was made for QUT to join the CRC for Smart Internet Technology with funding from the State Government.

QUT's overall performance in attracting international funding improved with an NIH grant awarded to Dr Michael Kimlin worth \$1.2 million and a Bill and Melinda Gates Foundation grant awarded to Professor James Dale worth \$1.4 million.

Agreements were signed with the Indian Institute of Information Technology in Bangalore (IIIT Bangalore) and the Indian Institute of Information Technology in Roorkee (IIIT Roorkee). These and the e-Grad School project funded by the Commonwealth's Collaboration and Structural Reform program in 2005 provide a platform for further penetration in China, India and other developing markets.

QUT initiated an international project and partnership development mission in South-East Asia to foster partnerships between the University and governments in the area through AusAID's Public Sector Linkages Program (PSLP). In 2005 QUT was the second biggest recipient of PSLP grants after CSIRO, with five contracts secured for projects in Education, Health, Business (enterprise development and trade development), and Information Technology (e-commerce).

The Indigenous education research program built valuable networks during 2005 and further linkages with the newly established Indigenous Education Leadership Institute are expected in 2006.

During 2005, 25 new patent applications were filed. Three new patents were issued against a target of five.

Income from new consultancy, professional education and conference services totalled \$29.2 million. This included 17 new international aid and development projects with a total value of \$3.8 million.



QUT unmanned aircraft expert Associate Professor Rodney Walker is heading up a joint venture with CSIRO to create the Australian Research Centre for Aerospace Automation.

Objective 2. Excellence: QUT will be recognised for novel, world-class research and research training in selected thematic areas.

QUT's research income in 2004 increased by 17.7 per cent from the previous year, more than double the sector average of 8.2 per cent. QUT was ranked fourteenth in the sector in terms of total research income and registered the greatest percentage increase within the Australian Technology Network (ATN) group and among Brisbane-based universities. Noteworthy increases included: Australian Competitive Grants – 30.3 per cent, Industry and Other – 22.6 per cent, and Cooperative Research Centres – 33.3 per cent. While the Higher Education Research Data Collection has yet to be undertaken, early 2005 research income data suggests that QUT's income for 2005 will grow by a further 25 per cent to reach more than \$36 million.

In 2005 there were 487 applications for granting schemes, a 40 per cent increase over the previous year.

Significant memberships and/or appointments to advisory bodies/councils in 2005 included:

- ARC College of Experts (Professor Michael Rosemann, Professor James Dale and Professor Stuart Cunningham)
- NHMRC Advisory Committee (Human Genetics) Professor Jonathon Izant
- Smart State Council Standing Committee (Professor Arun Sharma)
- Queensland Biotechnology Advisory Council (Professor James Dale)
- Office of the Genetechnology Regulator (Professor James Dale).

International HDR enrolments increased marginally to 162. Agreement was reached through the Vice-Chancellor's Advisory Committee to support 150 fee waivers for international HDR students over the period 2005–2007. Additional recruitment activities were initiated

in September 2005, including the award of 30 international tuition fee waivers and full stipend scholarships under the research capacity-building program.

Finalisation of an agreement with the China Scholarships Council will result in enrolment of up to 35 additional HDR students a year from 2006 to 2008.

An ARC Federation Fellowship was awarded to Professor John Hartley for his extensive research and contribution in the creative industries field.

The 2005 Postgraduate Research Experience Questionnaire final outcome of 59.1 exceeded the 2005 target of 53.0. National comparative data for completions/attrition rates for 2005 were not available at the time this report was compiled.

In 2005 QUT signed an agreement with Sugar Research Limited (SRL) and oversaw the transfer of the Sugar Research Institute to the University. In the six months to the end of 2005 the SRI generated \$1.5 million in research income.

In 2005 the University was awarded \$3.5 million under the Smart State Research Facility Fund for the Australian Centre for Aerospace Automation—Da Vinci Precinct, and established the ARC Centre of Excellence for Creative Industries and Innovation worth \$7 million over five years.

Objective 3. Capacity: Research and research training capability of individual staff and the University will be maximised.

Introduction of the University's Research Capacity-Building Scheme in 2005 resulted in the appointment of 10 new research professors and a Distinguished Professor Scheme was established, with one appointment made.

Support continued for the faculty-based Mentoring Program through the University Research Budget (URB). The program involved more than 120 mentees and funding

was provided to engage external consultants. In 2006 this scheme will be broadened to encompass track record development (grants, publications and linkages).

HDR completions are expected to total 200 for 2005, up 15 per cent on the 2004 figure of 175 completions.

In 2005 the University offered an additional 50 QUT Blueprint scholarships for 2005–2007, co-funded by the URB and faculties. Fifty research capacity-building awards will be offered for 2006–2008, including 28 for international students. Further increases in international HDR numbers are expected following the signing of an agreement with the China Scholarship Council to support 100 students between 2006 and 2008.

The Faculty of Education modified its program area of higher education to support the scholarship of teaching. The program will address the teaching-research nexus by supporting research on QUT's own teaching practices.

A draft e-research action plan was developed for consideration by the University Research and Innovation Committee at its first meeting of 2006.



Creative Industries researcher Professor John Hartley has been awarded a \$1.5 million Federation Fellowship to investigate 'citizen consumers' and the digital media revolution.

OPPORTUNITIES FOR ENHANCEMENT IN THE AREA RELATING TO THE PLAN

The University's achievement and progress towards the Research and Innovation Plan's targets during 2005 reflect a further embedding of research culture into the organisation. Areas which require greater focus in 2006 and beyond include the internationalisation of research, the operations and performance of University research institutes and the establishment of a commercialisation model.

Further effort will be made in 2006 to increase the University's awareness of offshore research partnership opportunities, with particular emphasis on the US market and QUT's opportunities to participate in research schemes of the NIH, the National Science Foundation, and the US Defence Advanced Research Projects Agency.

In 2006 QUT's URB scheme will once again provide support under the international collaboration program, which will match funding to faculties and institutes to facilitate strategic targeting of top-tier overseas institutions for the purpose of research collaboration.

The 2005–2009 Research and Innovation Plan targeted growth in high impact, multidisciplinary research through the establishment of University-level research institutes. Two new institutes were created in 2005: ISR and ICI. These are in addition to the Information Security Institute (late 2004) and the major Institute of Health and Biomedical Innovation. The establishment and approval of these institutes in most cases preceded the development of well thought-out and effective policy and procedural frameworks. During 2005 the policy governing research institutes was finalised and the challenge in 2006 will be to ensure that the institutes comply with University policy and avoid replicating central services while establishing themselves as individual entities.

The establishment of clearly communicated key performance indicators for institutes in 2006 will assist in measuring the contributions and returns from each.

In late 2005 QUT Council approved the creation of QUT Innovation Pty Ltd, a wholly owned subsidiary of QUT Enterprise Holdings Pty Ltd which will have direct responsibility for the management of commercialisation activities for the University's faculties and institutes. Under an agreed management and governance framework, QUT Innovation Pty Ltd will make decisions on behalf of the University with regard to registration and exploitation of intellectual property and the establishment of spin-off companies.



QUT's research flagship, the **Institute of Health and Biomedical Innovation (IHBI)**, brings together some of the world's finest minds in science, bio-engineering, health and biotechnology to work on global health problems. More than 500 researchers from across the faculties of Science, Health, and Built Environment and Engineering focus on DNA-based diagnostics, disease prevention, injury rehabilitation, tissue bio-regeneration to aid burns victims, vision improvement and plant biotechnology.



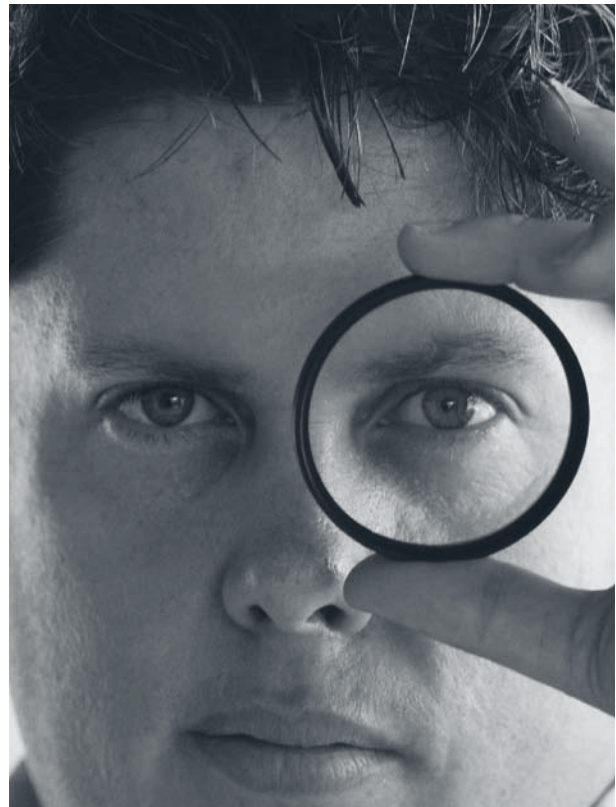
The **Information Security Institute (ISI)** builds real information security solutions for government, business and the community through research in technology, legal, policy and governance issues. Formed as a collaborative research undertaking of the faculties of Built Environment and Engineering, Business, Information Technology and Law, ISI consolidates the already acknowledged expertise that QUT has developed in all aspects of information security over the past 15 years and will play a leading role in research in the area of safeguarding Australia.



The **Institute for Creative Industries and Innovation (ICI)**, created in July 2005, aims to be a global hub for excellence in creative innovation, innovation policy, and creative human capital. Establishing a whole-of-university institute exploits expertise in disciplines like creative industries, law, business, design, IT, and education. It promotes interdisciplinary collaboration in an area where QUT already has acknowledged international research leadership.



The **Institute for Sustainable Resources (ISR)**, uses living laboratories—real projects developed with industry across a range of sectors—as a research hub to deliver sustainable growth and renewable resource solutions to Queensland and other tropical and subtropical communities. Unprecedented growth, both in South East Queensland and across the Asia-Pacific, is placing unsustainable demands on natural, built and human resources, requiring innovative, transdisciplinary responses.



Dr Michael Kimlin from QUT's Institute of Health and Biomedical Innovation is researching the positive and negative health effects of exposure to Ultra Violet light, with an NIH grant.

QUT Innovation Pty Ltd has been registered and a founding director appointed. A chief executive officer will be appointed in 2006 to make the subsidiary fully operational to further the University's moves towards greater commercialisation.

BENCHMARKING ACTIVITIES

QUT continues to collaborate closely with the ATN to support benchmarking of performance in the areas of:

- external research income
- research income per full-time equivalent staff member
- publications
- client satisfaction with research and consultancy services.

In addition to these standard activities, QUT and the ATN are investigating an international benchmarking project. Initiated through the ATN Research and Innovation Working Group, the focus of this activity shifted in 2005 from an identified group of 'similar' universities towards the research benchmarking involved in the Commonwealth Research Quality Framework (RQF). The ATN RQF trial called on a number of international reviewers chosen for their capacity to benchmark QUT and ATN research quality and impact within a global framework. It is likely that this will remain the focus of research benchmarking activity during 2006 and 2007.

QUT continues to participate in the National Survey on Research Commercialisation for the years 2000, 2001 and 2002, which benchmarks QUT against both Group of Eight and ATN universities.

PEOPLE AND CULTURE PLAN



Dr Carol Dickenson, Registrar

HIGHLIGHTS

- Surveying revealed that the QUT equity and merit scholarship program had a substantial impact on both student retention and academic success.
- The proportion of senior staff who are female rose slightly, with senior academic female staff increasing and senior professional female staff decreasing.
- A new program, 'East-West', was launched as a result of domestic and international students indicating they wished to interact more with one another. Student volunteers assisted this project to create a lively, colourful and diverse program.
- The inaugural international farewell ceremony provided international students with an opportunity to farewell their colleagues and to celebrate the end of their course.
- Results of an Employee Opinion Survey (EOS) showed some improvements on previous surveys and very positive attitudes overall to working for QUT. Outcomes are being actioned through a comprehensive plan of responses and intervention.
- Enterprise bargaining agreements for senior, academic and professional staff were negotiated and certified in support of Higher Education Workplace Relations Requirements compliance.
- A sessional academic staff cost benefit analysis was undertaken.
- A fundraising campaign for restoration of Old Government House on Gardens Point campus was launched in December 2005, with a target of \$13.6 million.
- Almost 100 000 visitors attended QUT Precincts exhibitions and events.

OUTCOMES AND ACHIEVEMENTS AGAINST OBJECTIVES OF 2005–2009 PLAN

Objective 1. Quality and diversity

Strengthen QUT's enrolment profile by:

- Increasing the proportion of high-achieving students as measured by entry of Year 12 applications from the top OP ranks (OP1–5)

In a softer undergraduate market at both national and state levels, QUT was unsuccessful in increasing the proportion of high-achieving students, with a reduction of 86 students in the OP1–5 band from the 2004 figure of 919 to 833 students in 2005. However, QUT first-preference applications from Queensland school-leavers in 2005 for 2006 entry increased by 8.7 per cent to 5110.

- Increasing the proportion of the student body from low income and Indigenous backgrounds

The overall percentage of low socioeconomic status (SES) students rose slightly on 2004. This increase is an improvement on the falls of recent years and, if it continues, the University will move closer to targets. The measures already in place relating to financial support and outreach need to be continued to improve the outcomes in what is traditionally a difficult market to attract to higher education. Under QUT's Q-Step program, final enrolment numbers for 2005 were 143, a reduction of 12. However, Q-Step figures do not represent the total of low SES enrolments at QUT.

Enhance the skill base of staff in line with identified workforce capabilities through capability assessment of the workforce to be completed by 2005

The Workforce Capabilities Profiling System (WEPS) will be trialled in 2006, with implementation of the framework to be completed by 2007. Despite delays in the launching of the Workforce Capabilities Project, organisational development programs for 2005 have been aligned to the capabilities and are ready for implementation. This will be reviewed for 2006 projects.

Broaden QUT's workforce profile by implementing equity-based strategies with targets of:

- Indigenous staff to be 2.6 per cent of the workforce by 2007
- young people to be 8 per cent of the workforce by 2007
- 50 per cent of the senior staff group to be female by 2010.

QUT recruitment strategies reflect the University's role as a social leader. QUT's Indigenous employment strategy was the first by any university to receive funding through the Commonwealth-funded Structured Training and Employment Project.

The Indigenous Australian Employment Career Development Strategy increased its coverage within QUT through meetings with faculties and divisions, and the formation of steering groups. There were 21.5 full-time equivalent Indigenous employees in 2005.

The Youth Employment Strategy was established to help increase the number of 'entry-level' employment and career development opportunities for young people at QUT. YESstrategy assists personal development and organisational succession planning by initiating and implementing strategies to retain current young staff members and to enhance their skills. Key programs developed by YESstrategy include an intensive

pre-employment training program, traineeships, personalised case management and support framework, work area/supervisor support and access, and participation in vocational education and training.

Both employment strategies were successful in gaining funding from the Government-funded 'Breaking the Unemployment Cycle' program for 2005–2006, obtaining \$160 000 to support four school-based trainees/apprentices and eight full-time trainees. The strategies will also access a further \$60 000 from the Commonwealth to fund training.

The percentage of female senior staff rose slightly to 32.5 per cent. However, this is below the ambitious target that was set in the plan.

Objective 2. Scholarship

Promote a culture of scholarship which guides the academic and professional work of the University in a global environment by encouraging and supporting all staff to engage in relevant scholarly and professional activities

A focus of 2005 staff development programs was to build leadership capacity among professional, academic and senior staff through 'by-invitation' programs targeting staff nominated by their dean, head of division or other supervisor. Professional development opportunities included programs on reflective and creative thinking which, according to research, can significantly contribute to helping an organisation become progressive and innovative.

Self-access programs for academic staff promoted capacity building and career development. Senior staff self-selected elements of the Senior Management Development Program to network, hear guest speakers at Vice-Chancellor Forums and receive briefings on important aspects of governance.

Encourage and reward excellence by developing reward, recognition and review programs for staff in all areas as measured by improved EOS staff perceptions of reward and recognition

An organisational climate survey was completed during 2005 and results released to all work areas. An implementation plan was developed in late 2005. Across the University, the positive response with respect to recognition increased 5 per cent (to 45 per cent) over the 2002 response. A working party's recommendations to strengthen the reward and recognition culture were endorsed by the Vice-Chancellor, with a range of initiatives to be implemented during 2006.

Objective 3. Supportive environment

Foster a sense of belonging and wellbeing in staff and students by:

- Ensuring QUT's employment and education practices assist staff to balance work, family and study

New enterprise agreements and policies were developed that provide greater flexibility in employment arrangements, such as the reduced working year scheme and commitments regarding accommodating requests from staff for flexible work options following a period of parental leave.

While work and family issues are still problematic for female staff, the EOS responses relating to overall work-life balance showed a 4 per cent increase in satisfaction from 2002 to 2005.

Despite the increase in satisfaction with respect to work-life balance, responses indicate concerns with specific areas of work. Staff satisfaction with workload and flexible work practices at QUT declined between 2002 and 2005 by 2 per cent and 1 per cent respectively. New professional and academic staff enterprise agreements contain provisions on workload allocation



QUT's Wellness Matters program is an initiative to improve staff health via activities including pilates, and a free pedometer scheme.

and provide procedures for a review of workload. The Wellness Program, which aims to address issues of work-life balance, was launched in 2005. Further work needs to be done with managers to assist them to implement QUT's family-friendly policies.

Following a trial of staff exit surveys conducted in 2005, further exit surveys will be linked to future climate surveys.

For students, mentoring is a focus of the First Year Experience Program. In 2005, the Faculty of Science joined the Faculty of Information Technology in establishing programs which incorporate peer mentors as facilitators during orientation.

- Improving satisfaction levels with staff-student experiences of QUT over next five years

The percentage of staff who reported fair treatment and no discrimination in the 2005 EOS was 67 per cent, up from 66 per cent in 2002. Monitoring of student experiences has been established through the introduction of the mid-Course Experience Questionnaire, which was administered for the first time in 2005. The survey showed that students were satisfied with student support services (rating 3.5 to 4.3 on a 5-point scale).

- Expanding QUT's range of financial support measures for low-income students with a target of \$1 million of support measures by 2005

A total of \$1.1 million was allocated to support measures for low-income students, most of which was spent on scholarships and bursaries.

- Providing an academic, physical and virtual environment which enables staff and students to receive a positive initial and ongoing experience by an enhanced orientation program for staff and students by 2005

Student orientation programs were enhanced through the first-year experience initiatives. These include the development of strategies to create a sense of belonging by focusing on socialisation activities, introducing students to a range of transition issues and raising awareness of student support services.

During 2005 the 'Welcome to QUT' orientation program was redeveloped for new staff. The new format includes an expo where literature is available and questions can be asked. Departments and programs represented include Finance, Wellness, Human Resources, Superannuation, Equity, the Library, Student Support Services, Counselling, Health Services, the Oodgeroo Unit, and IT Services.

Objective 4. Partnership and engagement

Encourage and support staff to develop partnerships across organisational and geographical boundaries, as well as to engage with domestic and international communities by:

- Reviewing best-practice models for community engagement

Community engagement at QUT underwent an extensive and consultative review which included a benchmarking exercise to examine national and international best practice. Information was gathered from visiting engagement scholars, American and UK university websites and relevant journal articles, regarding national and international policy trends and models. This was used to identify best-practice engagement initiatives from around the world and to inform the proposed QUT Engagement Strategy. Further best-practice information will be gathered through the proposed Engagement Visiting Scholarship Scheme.

The review included workshops, strategic development sessions and seminars with QUT senior management, senior staff, academics and professional staff, the community and students. Internationally renowned leaders in the field visited QUT and contributed to strategy development. They included:

- Professor Andrew Furco, Graduate School of Education Berkeley and founding Director of that University's Service-Learning Research and Development Centre
- Professor Ira Harkavy, Associate Vice-President and founding Director of the Centre for Community Partnerships, University of Pennsylvania
- Dr Barbara Holland, Director of the National Service Learning Clearinghouse (NSLC)
- Professor Robert Putnam, Harvard University.

The report detailing recommendations to realign QUT's community engagement will be considered for implementation in 2006.

- Benchmarking results against relevant partners from 2006

QUT received a 'commendation' and 'affirmation' from the Australian Universities Quality Agency (AUQA) for community engagement.

The Australian Universities Community Engagement Alliance (AUCEA) plans to develop national benchmarking standards in community engagement to which QUT will contribute. QUT's Deputy Vice-Chancellor (International and Development) is Vice-President of AUCEA.

The QUT-sponsored Universities HR Benchmarking Program measures performance indicators such as



QUT Art Museum has been home to works by artists across Australia, ranging from Cherbourg school children to esteemed alumnist William Robinson.

academic promotion application rates and success rates, recruitment rates and applications, staff turnover and unscheduled absence. More detail on benchmarking follows.

Conducting development programs for all staff to increase networks and encourage partnerships in a global environment, as measured by an increased number of networks/partnerships which align with University priorities

QUT Development Office income for 2005 was \$16.8 million, exceeding the 2005 target of \$15 million and included contributions from new international donors and growth in notified bequests. In total 1252 donors/sponsors supported QUT activities.

An Old Government House fundraising campaign was launched in December 2005 with a \$13.5 million target; \$5 million has been committed by the State Government and private contributions of \$550 000 have been pledged. Refurbishment of Old Government House, one of the state's most significant historic buildings, is in the final planning stages.

The Development Office continued to facilitate engagement with corporate leaders, alumni, significant community leaders and donors. Major funding contributions included gifts of \$20 million and \$200 000 from The Atlantic Philanthropies, and a \$1.4 million grant from the Bill and Melinda Gates Foundation.

Major community events were sponsored, including the Queensland Multicultural Festival, the QUT Urban Country Music Festival, the Queensland Music Festival, the River Symposium/River Festival and the International Conference on Engaging Communities.

The QUT Smart Train, with the 2005 theme 'A ride for your mind', drew large crowds in both metropolitan and regional areas across the state with the Queensland Government, Queensland Rail and ABC Radio as major sponsors.

Academic staff continued to devote time to providing expert opinion (with an advertising equivalence of \$7 million in press) and advice to the community and professional bodies. Media training was provided to more than 50 staff and PhD students.

QUT staff worked with colleagues from the University of Queensland and Griffith University to organise the biennial Equal Opportunities Practitioners in Higher Education Australasia (EOPHEA) 2005 conference.

Creating opportunities for staff and students to become involved in community engagement activities in a global environment, as measured by:

- Increased number of community service grants which include culturally and socially diverse groups

In 2005, the University diverted funds normally used for community service grants to fund the project to reposition community engagement at QUT, to align more closely with the newly developed strategy on community engagement outlined earlier.

A collaborative project involving QUT's Oodgeroo Unit, TAFE, and local community organisations was funded by the Collaboration and Structural Reform Fund to explore and expand Indigenous pathways at Caboolture.

A memorandum of understanding was established with The Smith Family to improve access to and participation in education for disadvantaged students.

- Increased number of student internships and industry collaborations

More than 400 students completed one or more units in the Business Faculty's Business Advantage Program, providing relevant work skills outside the curriculum.

The Creative Industries Faculty held events in partnership with the Brisbane River Festival, the Brisbane Writers' Festival, the Queensland Music Festival and REV (real, electronic, virtual instrument making) Festival.

The Education Faculty hosted a series of scholarly symposia designed to challenge and advance contemporary thinking in the social and human sciences.

As part of its public lecture series, the Faculty of Law held 15 lectures delivered by national and international speakers. The faculty hosted two major conferences in 2005, on open content licensing and access to justice for the disadvantaged. Specialised training courses were conducted on behalf of the profession and government agencies, the most successful being Alternate Dispute Resolution, and Corporate Governance in Proprietary Companies for Indigenous Business Persons.

The Science Faculty's extreme science van was popular with metropolitan school children and visited more than 50 schools in 2005.

QUT Carseldine continued its strategic engagement in the growth corridor north of Brisbane, in particular with work involving the Northern Corridor Education Precinct, Schools Industry Links and the Brisbane North Development Forum.

The Faculty of Information Technology extended partnerships with major international companies including Microsoft and SAP, commenced a program of relationship development with South-East Queensland information processing and technology teachers and continued to host the regional Cisco Networking Academy.

The Faculty of Built Environment and Engineering led a partnership with the Brisbane Airport Corporation with a number of current projects. The Centre for Subtropical Design played a key role in the City Shaped Community Fairs run by the Brisbane City Council and in design workshops investigating the future of the Brisbane central business district.

In 2005, 230 business people and the community joined the QUT Library to use the collection and services for research and study.

More than 250 externally funded scholarships, prizes and bursaries were available in 2005, a 10 per cent increase from the previous year.

Providing opportunities for community groups to engage with the University, as measured by increased usage of University facilities

Almost 100 000 visitors attended QUT Precincts exhibitions and events. The number of people attending Creative Industries Precinct (CIP) events increased by 45 per cent on 2004 numbers to reach almost 15 000. The Gardens Precinct level of participation (84 000) was steady compared with 2004 figures.

Numerous projects were undertaken in conjunction with the Australian Centre for the Moving Image, Melbourne, and the Creative Industries Precinct featured as a multi-performance site for the Queensland Music Festival 05 with *Escape* (a CIP production occupying four venues over extended hours) scheduled with the La Boite program.

The Art Museum partnered with organisations including the Samstag Program, International Digital Art Awards, Tweed River Gallery, National Trust of NSW and the Gold Coast City Gallery. QUT toured *Out of the Shadows: The Mezzotints of Graeme Peebles* to the Warrnambool Art Gallery, Geelong Art Gallery, Gold Coast City Gallery and the Perc Tucker Regional Gallery.

Gardens Theatre partnering companies included Perth Theatre Company, Hit Productions, Barking Gecko Theatre Company and Patch Theatre, with productions supported by Oz Council Playing Australia (\$250 000).

Creative Industries Faculty actors showcased in Sydney to 82 national agents. The dance graduation opening night in Brisbane drew 47 per cent professional industry attendees.

As part of Australian National Science Week, the University's access grid node facility hosted local primary and secondary schools participating in a series of interactive science workshops that were broadcast to 'classrooms' around Australia and overseas.

Assisting Alumni to develop a lifelong relationship with QUT

Activities providing opportunities for alumni to meet with other QUT alumni and University staff were held in Singapore, Kuala Lumpur, Kota Kinabalu, Hong Kong, Taipei, Shanghai, Oslo and Stockholm. QUT also supported the Australian alumni dinner in Jakarta and QUT alumni were supported to attend an Australian Education International reception in South Korea. Alumni chapters and groups are supported in Singapore, Hong Kong, Taiwan, Kuala Lumpur and Jakarta.

Information Technology graduate Dr Stephen Lawrence was recognised as the 2005 Chancellor's Outstanding Alumnus. Mr Alen O'Hran was recognised as 2005 QUT Young Alumnus (and was also named Young Queenslander of the Year).

QUT recognised those who made an outstanding contribution to the community with honorary doctorates awarded to Dr Cherrell Hirst AO, Dr Narayana Murthy and Dr Valmai Pidgeon AM.

A resource manual, which provides a framework for the establishment and support of alumni chapters, was published and groups have been established in Australia and internationally. During 2005 the number of alumni on the database increased from 125 000 to more than 137 000.

International engagement is reported upon separately, from page 37.

Objective 5. Future readiness

Provide a learning environment which enables students to obtain graduate capabilities including lifelong learning, self-reliance and high employability. This will be measured by maintenance of employment rates for first-degree graduates higher than the national average.

The 2004 figures (published in 2005) showed QUT's full-time employment rate for first-time graduates had increased from 80.3 per cent to 87.4 per cent, while the national average had fallen from 80.1 per cent to 79.7 per cent.

Aligning performance management and staff programs with identified workforce capabilities, as measured by Performance Planning and Review development discussions, focused on identified workforce capabilities and alignment of internal development programs with workforce capabilities

An integrated approach for strategic development of future talent has been developed and the *People and Culture Plan* sets clear performance targets for identifying and achieving the preferred workforce composition. These are underpinned by a number of initiatives in the area of age management for staff at all career levels.

A sessional academic cost-benefit analysis was undertaken during the year, the results of which will inform faculty decisions on sessional academic employment.

The Early Career Academic Research and Development Program (ECARD) was implemented in 2005 with a cohort of 22 academics.

The University's organisational development programs during 2005 aimed to strengthen staff capability as well as build new capability through quality and best-practice development programs for managers and staff. These are aligned with QUT's strategic objectives and plans, as well as the workforce capabilities which have been identified as critical to the University reaching its objectives.

The WCPS, in development in 2005, is the mechanism which will support and progress the strategic shift in workforce capabilities. It will enable staff to self-assess their capabilities by creating their own capability profile. They will then be prompted to discuss the profile with their supervisor and make necessary adjustments. When both agree on the profile, the WCPS will provide the staff member with a range of corporate resources and development programs related to his or her identified capability profile and will assist in developing and improving capabilities.

OPPORTUNITIES FOR ENHANCEMENT IN THE AREA RELATING TO THE PLAN

The skills base of staff can be enhanced in line with identified workforce capabilities through renewed attention to professional staff, and to developing the careers of Levels A and B academics. An opportunity also exists to lift the awareness and skills of managers in implementing QUT's family-friendly policies.

Across the board, QUT will continue to focus on regeneration and innovation in the design and delivery of professional development programs for 2006 and beyond, with emphasis on issues raised by EOS, building a culture of client service, embedding of workforce capabilities, and contributing to research leadership development and succession leadership development.

BENCHMARKING ACTIVITIES

Student equity outcomes for all groups are routinely benchmarked against all other universities, the ATN, and the other Brisbane universities. Female employment outcomes are routinely benchmarked against all other universities and the ATN. The Equity Section participates in process/ideas benchmarking with the ATN Women's Executive Development Program (WEXDEV), the ATN Access and Equity Working Party (for student issues) and a benchmarking group sponsored by the University of Queensland, which includes the University of British Columbia, the University of Melbourne and the University of Western Australia. These benchmarking activities are used to establish priorities and result in projects such as the current program to improve enrolment of low-income students and the successful program to increase the number of women in senior academic positions at QUT.

National benchmarking data collected from Australian universities is used to guide the ratio of counsellors to international students. The Australian Universities International Directors Forum in 2004 measured the ratio of international student services staff to students across 33 Australian universities. The average (usually



Sierra Leone refugee Kathleen Nicol is now a QUT nursing student thanks to the help of a Equity bursary from the Learning Potential Fund. The fund is supported by Alumni and QUT staff.

excluding homestay, accommodation and recreation staff) was approximately two staff members per 1 000 students. At QUT the ratio of counsellors to international students was 1.7.

The University Counselling Service Benchmarking Study (Promnitz 2002) measured the counselling staff to student ratio across 20 universities. The average was one staff member to 4091 students. At QUT in 2004 the ratio of counsellors to domestic students was one to 7128. The ratio recommended by the Australian and New Zealand Student Services Association is one counsellor to 3000 students.

The biennial survey of heads of career services measures the career service staff to student ratio across Australian universities. The national average is one staff member per 2600 students. At QUT in 2004, the ratio of Careers and Employment staff to students was one staff member per 5000 students.

In 2005, QUT participated in the Australian Universities International Directors' Forum benchmarking study involving 34 universities across Australia and focusing on international student services.

The ATN Online Capabilities Survey conducted in 2005 involved QUT and four other ATN universities and reviewed the online services available to students at ATN universities.

QUT participated in the Heads of Student Administration testamur production benchmarking pilot involving seven universities during 2005, designed to trial a benchmarking approach in preparation for a more extensive project.

A survey instrument on student administration was circulated to Australian and New Zealand university heads of student administration, and sought information relating to

centralisation of services, corporate systems and software, current issues, *Higher Education Support Act* procedures, and online functionality available to students.

In preparation for the service integration of QUT Information and the Student Info-Line, a call centre industry benchmarking exercise was undertaken by QUT, comparing statistics from QUT's Student Info-Line with the industry norm. Key areas measured were percentage of abandoned calls, time to answer call after queuing and percentage of first calls resolved. Major issues for the Student InfoLine over the next 12 months were identified as part of the benchmarking exercise.

QUT took a lead role in establishing and running an HR benchmarking program for the higher education sector. Membership of the program has grown to 40 institutions and includes all ATN and Group of Eight universities as well as four New Zealand and two South African universities. QUT's Human Resources Department recently produced 60 individual HR benchmarking reports for universities across Australia. The program measures performance indicators such as academic promotion application rates and success rates, honorary/visiting academics, recruitment rates and applications, staff turnover, unscheduled absence, and comparative staff ratios.

Key issues coming out the program for QUT in 2004 were that the University's ratio of professional to academic staff was one of the highest in the sector, applicant interest had decreased, the personal promotion rate was slightly higher than the sector average, QUT used significantly fewer honorary/visiting academics than the sector average, female participation was higher than average, and QUT has had steady increases in voluntary employee-initiated staff turnover.

FINANCE AND INFRASTRUCTURE PLAN



Peter Sullivan, Executive Director
(Finance and Resource Planning)

HIGHLIGHTS

- Integration continued between planning, budgeting and performance management and the development of the triennial budget in support of *QUT Blueprint* aspirations.
- Financial reforms, in particular accrual accounting and budgeting, were embedded into core business.
- QUT finished 2005 in a strong financial position with an operating surplus of \$44.6 million and net assets of \$793 million.
- The QUT Asset Management Plan (AMP), including new approaches approved for the development of University land at the Kelvin Grove Urban Village, was implemented.
- Key Performance Indicators (KPIs) and the QUT Corporate Performance Report were established, including the development of the Research Training Scheme (RTS) and Institutional Grant Scheme (IGS) researcher reporting, which highlights the contribution of faculty, school/centre and individual performance.
- Improved load management practices were introduced through the release of the Integrated Planning Model.
- The University's learning environments continued to evolve with increased use of the wireless service.
- Funding was provided for the progressive refurbishment of the QUT Library.
- Construction commenced on the Student Learning Support Centre (SLSC) at Kelvin Grove and significant progress was made on other construction projects, particularly the Institute of Health and Biomedical Innovation (IHBI).
- Business requirements for a new student management system were developed in consultation with the University community, with the new system planned for release in 2008.

OUTCOMES AND ACHIEVEMENTS AGAINST OBJECTIVES OF 2005–2009 PLAN

Objective 1. Sustainability and development: QUT will grow a sustainable resource base that supports the University's ambitions and priorities.

A crucial initiative in 2005 was the review and enhancement of the Relative Funding Model (RFM) whereby funds are allocated within QUT. The repositioned RFM was aimed at a more direct integration between planning and resourcing priorities in support of the *QUT Blueprint*, as well as establishing the

appropriate financial incentives for strategic behaviour at all levels of the University. The consolidated budgets and the Asset Management Plan were developed under this framework.

Full accrual accounting and budgeting practices were entrenched in the budget development and review cycles. Load management and workforce planning were also fully incorporated into these resource planning frameworks as the financial management reform agenda became embedded within divisional operations. Aided by these improvements, the University's governing committees and staff were provided with more comprehensive and informative financial and non-financial information in support of both planning and decision-making needs.

The implementation of the *QUT Blueprint* KPIs progressed during 2005. This included the identification of faculty KPIs for 2005 and the identification and definition of KPIs for divisions for the first time. An online KPI system was provided to allow faculties to obtain regular updates of their progress towards their targets. Work continues on improved delivery of performance-related reports via QUT corporate reporting.

In June 2005 the first Corporate Performance Report was produced, outlining the University's progress towards KPIs and the various strategies, risks, review recommendations and quality implementation aligned with the corporate KPIs. This was the first such comprehensive, integrated report on QUT's performance.

In recognition of the strategic role that research institutes will play in QUT's future research positioning, the four institutes were included in the formal planning and risk management process for the first time in 2005.

The integration of planning and risk management will be assisted by the development of a comprehensive planning and risk management database. This system will be released in mid-2006 and will make available to University managers complete, timely information regarding planning, risks and performance.

The favourable financial result for 2005 contributed to the University's growth and building of a solid base for the future. The operating surplus was \$44.6 million, an increase of \$12.5 million on 2004. This result was influenced considerably by investment returns from Queensland Investment Corporation (QIC).

Objective 2. Financial management: Resource allocation and deployment will support the strategic ambitions and priorities of the University, achieve maximum productivity and comply with governance obligations.

QUT continues its strong financial performance. The fundamental financial management of the University has changed substantially over recent years, with a changed financial reporting framework, a greater strategic focus based on the *QUT Blueprint* and a greater emphasis on asset management. This has served to change the focus for the University's financial resource management to a longer term approach.

With this change in emphasis, QUT continues to place itself in a solid financial position to meet the challenges of the future. Growth in income has far outstripped expectations quantified in the plans of several years ago, and above average operating surpluses in the past three years have bolstered the University's financial strength.

The 2005 operating surplus of \$44.6 million represents an operating margin of 9.3 per cent* and surpasses the high returns achieved over the past five years. It also compares favourably with the averaged 2004 results of ATN and Go8 universities at 2.3 per cent and 5.8 per cent respectively.

The main drivers of the 2005 operating surplus were:

- the solid performance of the University's long-term investment portfolio
- substantial growth in research capacity above targets outlined in the Research and Innovation Plan
- savings resulting from the deferral of expenditure to 2006 for major building and refurbishment projects
- the achievement of targeted savings in key expense categories.

The net assets of the University now total \$793 million, an increase of 12.8 per cent over the 2004 figure. This \$90.5 million improvement is largely attributable to the favourable operating surplus and the revaluation of land, buildings and infrastructure.

QUT has a commitment to building external research income, diversifying revenue sources and the continued growth of fees and charges. The University is positioning itself to diversify income streams to reduce reliance on Commonwealth funding over the long term. Its position in this regard improved considerably in 2005, exceeding the the KPI target of 56.9 per cent (see page 11).

The solid financial performance enabled the University to meet its KPIs in relation to operating margin (even with investment revenue excluded), employment costs as a percentage of revenue, and liquidity ratio.

*A key driver of the abnormally high operating surplus was the strong performance of the University's investment portfolio, which was driven principally by surging equity markets. Excluding income from this source, the operating margin would have been a more balanced 5.5 per cent.

Total revenue of \$476.9 million was an increase of \$41 million or 9.4 per cent on the 2004 figure. The increase was primarily driven by stronger than anticipated investment returns from QIC of \$25.5 million and the securing of additional competitive research grants. This growth was partially diminished by the impact of the recognition of a donation from The Atlantic Philanthropies of \$13.3 million in 2004 instead of 2005 as planned.

- Revenue from Commonwealth Government financial assistance was \$284.7 million. This \$51.9 million increase on 2004 is partly offset by changes in payment arrangements whereby \$17.5 million of the 2004 amount was paid in 2003 (adjusted increase for comparison \$34.5 million). The increases are predominantly due to the achievement of additional competitive research grants.
- State and local government financial assistance revenue of \$4.4 million is considerably lower than the \$10 million of 2004, \$6.6 million of which was for the Kelvin Grove Urban Village development.
- Fees and charges revenue of \$92.7 million was down marginally on 2004 (\$94.7 million). This is predominantly owing to a decline in overseas student fees of \$2 million as a result of a softening in the international student market and a containment of domestic markets for fee-paying-award and non-award courses.
- Miscellaneous revenue generated from sources such as investments, consultancies, commercial activities and donations amounted to \$77.9 million, \$5.8 million down on 2004. Again this was due to increased investment revenue and increases in consulting and contract research of \$3.2 million, but offset by the \$13.3 million donation for IHBI.

Expenses for the year totalled \$432.3 million, a \$28.5 million increase on 2004. Employee benefits increased by \$19.3 million, mainly reflecting growth in staff numbers and enterprise bargaining increases. Savings and apparent cost containment in repairs and maintenance expenditure are a result of the deferment of some construction projects. Similar cost containment reflects targeted savings by faculties and divisions.

Objective 3. Infrastructure (Physical and Virtual): QUT will be characterised by an integrated infrastructure which supports and facilitates QUT's high-quality learning and teaching, research, business support and community needs.

The AMP forms the core operational platform underpinning the integrated development of the physical and virtual assets of the University in support of the objectives of the *QUT Blueprint*. In 2005 space per student was 6.2 m² useable floor area (UFA).

The 2006–2010 capital program will deliver 23 831 m² additional UFA over the five-year period, which will increase the overall space per student to 6.8 m² in 2010. Space per student at each of the campuses varies considerably.

During 2005 the University spent \$60.3 million on capital projects (including \$46.3 million on major projects), \$3.7 million and \$5.1 million on deferred and general maintenance programs respectively, and \$2.2 million on minor works projects. This represents a major commitment to high-quality support infrastructure.

Significant projects underway during 2005 included IHBI and SLSC buildings and other building refurbishments.

The Kelvin Grove Urban Village saw further development during 2005 with construction commencing on several sites, including three residential projects for the Brisbane Housing Company and a site for townhouses. Construction continued on the retail and residential village centre and IHBI. The final land transfers between the Department of Housing and QUT were completed and the final stage of infrastructure will commence in 2006.

The University continued negotiations with Boulderstone Hornibrook about the commercial arrangements and design for the Centre for Physical Activity, Health and Clinical Education. This \$70 million development on QUT land will incorporate QUT's public health clinics and an indoor pool, sports court and gym, as well as blood processing facilities for the Australian Red Cross. This complex has attracted further support from The Atlantic Philanthropies.

Virtual infrastructure developments are reported separately under the IT Vision and Strategy, page 34.

OPPORTUNITIES FOR ENHANCEMENT IN THE AREA RELATING TO THE PLAN

A review of the RFM which underpins the budgetary planning process will be undertaken in 2006 to further integrate the University's planning, load and budget processes and to incorporate physical space usage and space planning. The directions set by the *QUT Blueprint* have now been incorporated into all plans and in particular the Finance and Infrastructure Plan 2005–2009. Implementation of this plan will bring about the closer integration of virtual/physical infrastructure and funding, promote ways in which physical infrastructure can foster community development, and direct the strategic investments and innovative financial management strategies that QUT will need to employ over the coming years.

Priorities for 2006, taking into account recent change initiatives, are to:

- ensure that the University can support the aspirations articulated in the *QUT Blueprint* while maintaining a sound financial position
- ensure that QUT's resources are deployed and used effectively within desired budgetary and financial targets, and in full compliance with accountability and governance requirements
- continue to implement the University's performance management system (KPIs) in support of the *QUT Blueprint*
- increase the efficiency and effectiveness of systems and core business activities to enhance client service and accountability, and provide a platform to be more responsive to future change and service requirements
- further integrate planning and resourcing activities across the University.

BENCHMARKING ACTIVITIES

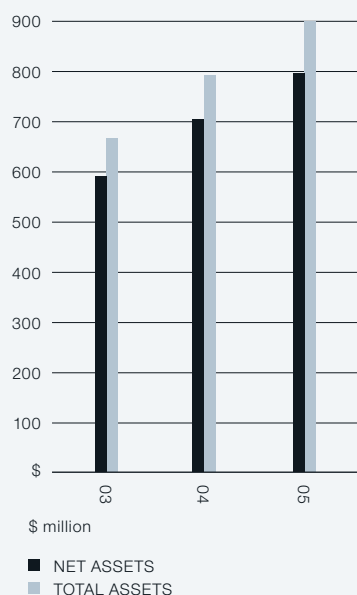
QUT undertakes benchmarking across a range of financial indicators, comparing QUT's position with that of the university sector, ATN universities and the Group of Eight. Areas benchmarked are generally those flowing from the *QUT Blueprint* and those applied by the Department of Education, Science and Technology (DEST) in their own benchmarking. Indicators such as operating margin, liquidity ratio, cash and investment balances, economic dependency and employment costs as a percentage of revenue are regularly monitored. These, along with other indicators, are reported on a quarterly basis in the Corporate Performance Report.

Benchmarking is also used for research performance, space availability and usage, and facilities management data (cost and usage figures) to guide resourcing considerations. Many of QUT's benchmarking practices have been recognised by independent review agencies, including the Queensland Audit Office, as being among best practice in the sector.

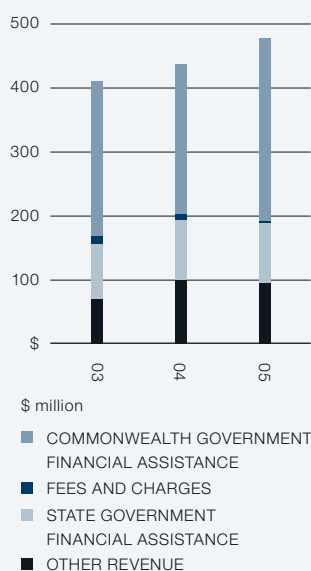
The physical infrastructure of the University is benchmarked using DEST sector-wide benchmarks. The University also participates in sector-wide benchmarking activities with more than 50 institutions under the Tertiary Education Facilities Management Association (TEFMA). This includes areas such as maintenance, waste management, energy consumption, security, parking and water consumption.

The QUT Bookshop participates in the Australian Campus Booksellers' Association annual survey that compares operating results of campus bookshops.

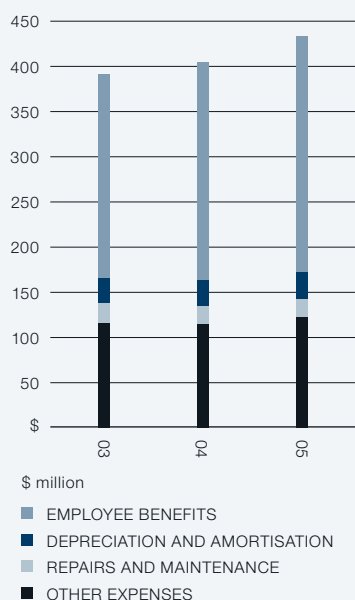
ASSETS



REVENUE



EXPENSES



KEY ELEMENTS

	NOTES	2005 \$000	2004 \$000
OPERATING RESULT (AFTER RELATED INCOME TAX)			
COMMONWEALTH GOVERNMENT FINANCIAL ASSISTANCE	1	284 743	232 825
FEES AND CHARGES		92 689	94 736
STATE GOVERNMENT FINANCIAL ASSISTANCE		4 181	9 722
OTHER REVENUE	2	95 275	98 614
TOTAL REVENUE		476 888	435 897
EMPLOYEE BENEFITS		260 014	240 724
DEPRECIATION AND AMORTISATION		30 162	27 764
REPAIRS AND MAINTENANCE	3	19 782	20 787
OTHER EXPENSES	4	122 349	114 543
TOTAL EXPENSES		432 307	403 818
OPERATING RESULT FROM ORDINARY ACTIVITIES		44 581	32 079
INCOME TAX RELATED TO ORDINARY ACTIVITIES OF SUBSIDIARIES		0	-12
OPERATING RESULT – AFTER RELATED INCOME TAX		44 581	32 091

KEY RATIOS

	2005 %	2004 %
COMMONWEALTH GOVERNMENT FINANCIAL ASSISTANCE/ TOTAL REVENUE	59.7	53.4
NON COMMONWEALTH GOVERNMENT INCOME	40.3	46.6
EMPLOYEE BENEFITS/TOTAL REVENUE	54.5	55.2

- 1 Commonwealth Government financial assistance includes HECS and Loan Program but excludes student contributions.
- 2 Other revenue consists of other research grants and contracts, scholarships and prizes, donations and bequests, investment income and sales.
- 3 Repairs and maintenance includes non-capital construction.
- 4 Other expenses consist of general and administrative expenses, library acquisitions, scholarships and prizes, cost of sales, borrowing costs and bad and doubtful debts.

	2005 \$000	2004 \$000
ASSETS AND LIABILITIES		
NET ASSETS	792 988	702 506
TOTAL ASSETS	896 726	788 832
CASH AND INVESTMENTS	197 520	167 814
PROPERTY, PLANT AND EQUIPMENT NET OF ACCUMULATED DEPRECIATION	674 200	594 722
TOTAL LIABILITIES	103 738	86 326
PROVISION FOR RECREATION LEAVE	10 118	8 870
PROVISION FOR LONG SERVICE LEAVE	32 249	30 717

	2005 \$000	2004 \$000
CONSULTANCY EXPENDITURE		
CONSULTANCY EXPENDITURE (ACCRUAL)	7 895	5 583
COMMUNICATIONS	1	0
FINANCE/ACCOUNTING	141	0
HUMAN RESOURCE MANAGEMENT	55	6
INFORMATION TECHNOLOGY	147	8
MANAGEMENT	13	29
PROFESSIONAL/TECHNICAL	7 538	5 540

CURRENT RATIO

	2005	2004
CURRENT ASSETS/CURRENT LIABILITIES	4.2	4.4

IT VISION AND STRATEGY



Tom Cochrane, Deputy Vice-Chancellor
(Technology, Information and Learning Support)

HIGHLIGHTS

- In 2005 QUT explored the further use of technology in teaching, progressed development of the access grid, strengthened corporate systems, and developed better infrastructure to support e-Research.
- The University developed a position on open source systems and will consider and adopt them where appropriate.
- Management of the quality of the University's web presence was improved through the activities of the Web Governance Committee and the establishment of the Web Corporate Identity Manual and the Web Governance Framework.
- The University's governance processes for evaluating and deciding on technological opportunities were improved through the introduction of a tiered committee structure involving the Asset Management Plan (AMP) Information Technology Priority Setting Committee, the Information Technology Advisory Committee, and culminating in the University's Physical and Virtual Committee chaired by the Vice-Chancellor.
- A planned approach to the introduction of new operating platforms saw the successful introduction of Oracle Financials on an open systems platform and the use of the research grid cluster as an alternative to expensive high performance computing platforms.
- QUT Virtual (intranet) was expanded to encourage more self-service activities through an upgrade to the latest version of Oracle Portal and database, the creation of 'views' customised to the needs of a number of specific cohorts including research students and commencing students, and strengthening aspects of the student portfolio.
- IT incident and problem management was handled via common best-practice processes across most of the University in accordance with the Information Technology Infrastructure Library framework. This led to the Quantum helpdesk system being used to report and manage more than 50 per cent of incidents.
- Wireless facilities were introduced in February 2005 and there was a strong take-up by staff and students.



- Network fibre was introduced to Caboolture.
- The Active Directory single domain system enabled shared resources such as file storage and exchange.

OUTCOMES AND ACHIEVEMENTS AGAINST OBJECTIVES OF 2005–2009 PLAN

The University's *IT Vision and Strategy* was constructed around the *QUT Blueprint* objectives.

Objective 1. Build research in selected areas

Development of the University's e-Research strategy was advanced during 2005 and will be presented for approval in early 2006. QUT staff also contributed to the Commonwealth's review of e-Research nationally.

The access to and use of the University's high performance computing facilities and the access grid continued to grow with three new access grid projects being undertaken.

The Library released its online research skills course for higher degree research students, Advanced Information Retrieval Skills online. This is the first credit-bearing course in Australia in the area of research training.

Objective 2. Strengthen our reputation for quality teaching and learning and provide among the best learning environments in Australia

Based on the results of two thematic reviews since 2003, the University developed and began implementing a range of strategies to strengthen the quality of teaching and learning and the learning environment. These included conducting a review of QUT's OLT system, with formal recommendations due in early 2006 advising on the appropriate system for use across the University. In addition, there was strong evidence of academic professional development around the embedding of information and communication technologies into curriculum.

QUT's Evaluation Management System was developed and will be further refined to facilitate the increased usage planned for 2006 that has been driven by policy changes resulting from the 2005 Review of Teaching Quality and Support.

The use of QUT Virtual as a primary portal for students and staff continued to trend upwards with an overall increase in the number of sessions for each month in 2005. The Course Materials Database was expanded to include new digital media (eg off-air broadcasting) and the design linking it to online teaching was completed.

There were many new developments and refurbishments on all campuses in response to learning needs. Closer integration has been achieved between (OLT) and QUT Virtual (intranet) and other electronic resources for



learning support. The Flexiprint option was developed and introduced in OLT units to allow easy printing of online resources.

The assignment handling service expanded, with further enhancements planned for 2006 when the service will be available on all campuses and in all faculties. In 2005 almost 21 000 assignments were received from students and forwarded to faculties and more than 8 000 assignments were returned to students through the service.

A policy for the design of future teaching spaces was developed and approved. Progress was made with the planning and construction of the new Student Learning Support Centre.

Objective 3. Strengthen the 'real-world' positioning in teaching and research through better partnerships across internal and external boundaries.

In 2005 all students were allocated 128mb of storage space for their e-portfolio, a facility which allows them to strengthen relationships between employers and the University by developing comprehensive evidence supporting development of 'real-world' skills. Education Queensland and schools have either used or expressed interest in using the e-portfolio. Work is currently being undertaken to strengthen links with employers by enabling them to view students' portfolios under certain conditions.

Work was undertaken to further refine the University's web interface for students, staff and the community. The University's web governance framework was approved and significant progress was made in bringing web governance to a higher level of maturity through the development of governance and decision-making models for faculty management of web pages. A new QUT home site was approved and released.

Objective 4. Integrate technology into our teaching, research, business/support functions and infrastructure

IT GOVERNANCE

The use of the University's AMP (IT) and the underpinning governance processes continued to mature in 2005 with well-embedded criteria for allocating funding in accordance with University priorities. The University's project management framework was refined to include the introduction of an impact statement that ensures project integration with QUT technical infrastructure.

CLIENT SERVICES

A strong partnership between the divisions of Administrative Services and Technology, Information and Learning Support enabled online service delivery mechanisms to students to be increased and improved. This included supplying important information to students via mobile phone text messaging.

During 2005 the Faculty of Information Technology commenced the first phase of a major IT infrastructure upgrade which will deliver leading-edge technology and enhanced capability to support teaching and research activities. QUT Carseldine and staff at Caboolture experimented with access grid technology for teaching. A successful joint class was held between Japanese language students at QUT and English Language students in Kobe Design University in Japan. The Faculty of Science committed \$700 000 in 2005 to implementing the recommendations from their 2004 IT review, including upgrading a number of teaching laboratories and the purchase of significant computing infrastructure.

BUSINESS FUNCTIONS

A major upgrade to the corporate finance system, Oracle Finance, was completed and planning commenced on a follow-up phase of the project.

A pilot electronic document and record management system commenced during 2005 and will be extended in 2006.

QUALITY AND STANDARDS

University data quality was improved with the appointment of data custodians through progression of the data architecture project which is leading to the removal of the need for shadow systems in faculties and divisions. Additionally, the first stage of QUT's IT service management standards is now complete. The second stage focuses on change management before moving into release management and configuration management.

COMMUNICATION NETWORK

Progress was made on establishing a resilient ring of fibre cable to strengthen the communication network between campuses. This is due for completion in 2006. The roll-out of switched 100Mb access to all desktops is well progressed. Wireless coverage continues to expand as indicated in the following section.

Objective 5. Develop environments that foster and reward high-quality scholarship and that build a sense of community.

The University's Web Governance Framework was approved and significant progress was achieved in bringing web governance to a higher level of maturity.

The use of the University's wireless service was expanded with free wireless available in 23 locations across three campuses. Usage expanded from 500 accesses in January to 3000 individual logins in October as wireless infrastructure and knowledge of the service increased through the year. Two-thirds of users were students. The biggest uptake was for the period January through May with an increase of 178 per cent, and another spike is expected in early 2006 when additional access points will be installed and new students with low-cost laptops will arrive.

Wireless access will be established between Griffith University and QUT through the Eduroam standard, as part of a collaborative initiative between the two universities.

With the exception of email, which has shown a decline due to more robust management and blocking of SPAM,

growth in consumption of existing virtual services and the take-up of new services has been substantial. Strategies to control email usage resulted in 13 million messages being processed in April 2005, compared with 19 million in April 2004.

QUT Virtual usage increased by 16 per cent in 2005 and web usage peaked at 80 million web requests in September compared to 55 million in the corresponding period the previous year.

OPPORTUNITIES FOR ENHANCEMENT IN THE AREA RELATING TO THE PLAN

The plan itself will be revised in 2006 with a view to making it more succinct and establishing specific strategic direction aligned to a revised *QUT Blueprint* and informed by recommendations arising from the University's business service improvement activity in relation to technology.

BENCHMARKING ACTIVITIES

Benchmarking activities for IT infrastructure included continuous monitoring of performance against norms/standards established by Gartner.

The Director of IT Services and a number of section managers contributed to the ongoing development of Australian university IT service benchmarks through an initiative of the Council of Australian University Directors of IT. The initiative focuses on IT helpdesks, networking, and classroom technology support. One benchmarking exercise was completed with another planned for early 2006. QUT scored comparatively strongly, with its helpdesk being ranked as the best among participating universities.

QUT participates in EDUCAUSE Benchmarking (Core Data Survey) International every second year and first participated in 2004. This much larger benchmarking exercise covers a wider range of issues and includes overall spending, number of staff supporting different activities, and service and facility metrics.

Smaller benchmarking activities include the ATN survey of online learning which was completed in early 2005 and a benchmark activity with Griffith University on the use of email.

INTERNATIONAL ENGAGEMENT



Professor Sandra Harding, Deputy Vice-Chancellor
(International and Development)

HIGHLIGHTS

- Earned income from full-fee-paying overseas students was \$70.3 million.
- The second phase of the International Strategy Information System (ISIS) was completed, delivering accurate student information and QUT intelligence by country.
- QUT International College income increased and its range of activities was successfully diversified to include study tours and allied activities.
- QUT received 124 international delegations comprising 565 individuals.
- The *Times Higher Education Supplement* listed QUT at number 118 in its international rankings of the top 200 universities.

OUTCOMES AND ACHIEVEMENTS AGAINST THE 2005–2007 PLAN

Objective 1. To create an international scholarly environment

Develop and nurture an internationalised staff at QUT

Gathering data on the international experience and qualifications of staff began and QUT International promoted discussion on internationalisation through country-profiling sessions and sessions on representing QUT offshore.

The Faculty of Education facilitated a staff seminar series on intercultural understandings and staff from Education, Creative Industries and Carseldine participated in the development of case studies as part of the Internationalising the Curriculum teaching and learning grant.

Prepare Australian students to live and work globally

In 2005, 118 QUT students studied overseas through the student exchange program with the support of up to \$150 000 in QUT bursaries and Faculty of Business scholarships worth \$40 500.

The Faculty of Education arranged for a limited number of students to undertake a practicum in an overseas school and reworked its teacher practitioner requirements with an ongoing focus on intercultural competence for students.

Embrace opportunities for engagement of international students both onshore and offshore

The inaugural International Recruitment and Engagement Plan, which identifies priority markets for the University, was developed and implemented during 2005.

A student survey measuring the satisfaction of Study Abroad students returned a 94 per cent positive response rate in Semester 1 and a 93 per cent positive response in Semester 2.

The 'East-West' initiative was launched in 2005 to promote goodwill and friendship between international and Australian students through a range of joint cultural activities, workshops and events. Students from 99 countries were represented in 2005 enrolments.

The Faculty of Education launched an AusAid-funded off-shore version of the Master of Learning Innovation for curriculum officers in Papua New Guinea and developed a new Bachelor of Education Studies program with major studies in Science, and Design and Technology Education to be taught in Malaysia in 2006, funded by the Malaysian Ministry of Education. The faculty was selected by Beijing Normal University to join the Top 10 Faculties of Education in the World Consortium for PhD training.

Promote research as high quality, high impact and internationally informed

The University funded 28 research capacity-building awards for international students for 2006–2008, bringing the number of international fee waivers to 65 by 31 March 2006. Further increases in international research student numbers are expected following an agreement with the China Scholarship Council to support 100 students between 2006 and 2008.

QUT initiated an international project and partnership development mission in South-East Asia to foster partnerships between QUT and South-East Asian governments through AusAid's Public Sector Linkages Program (PSLP).

Two international research grants from the National Institute of Health, and the Bill and Melinda Gates Foundation totalled \$2.6 million.



Indian students are part of the multicultural face of QUT.

Promote global perspectives in curriculum and course development

In 2005, a new working party with revised membership identified priorities and developed an action plan for internationalisation of the curriculum. This was endorsed by QUT's Teaching and Learning Committee.

Objective 2. To be known for the strength and relevance of our international connections

Ensure global recognition of QUT qualifications and the quality of its graduates

In October 2005 the *Times Higher Education Supplement* listed QUT at number 118 in its ranking of the world's top 200 universities. In the discipline-based international university rankings, QUT was rated 67 in the top 100 technology universities and 47 in the top 100 biomedicine institutions.

QUT's Faculty of Business was the first in Australia and one of only a select group internationally to achieve accreditation with the three international bodies AACSB, AMBA and EQUIS.

Pursue beneficial international strategic engagements

The Vice-Chancellor led delegations to South-East Asia and China for discussion with government officials and institutions, and other senior staff promoted QUT's interests in Europe.

The first cohort of the Malaysian Bachelor of Education Studies (primary TEFL) students was welcomed to the Kelvin Grove campus.

The Faculty of Creative Industries enhanced its international profile with speakers at 10 international conferences and partnering arrangements in major grants with UNESCO (Indonesia and India) and the Foundation for Development Corporation (Indonesia).

QUT and China's Jiangsu Education Services for International Exchange successfully negotiated a major agreement for the provision of professional development training for Chinese teachers.

The Law Faculty continued to receive third- and fourth-year Bachelor of Laws students from Malaysia via the former twinning program with the Institute of Business Management Studies at College Kuching in Sarawak.

Foster multi-dimensional relationships with quality partners to develop rich, deep and enduring ties

The development of the new institutional cooperation agreement format puts in place more substantive protocols to govern the relationships with international partners and 44 new institutional cooperation agreements were reached in 2005, 23 of them institution-wide.

Conclusive arrangements were reached with the technical universities of Darmstadt and Munich in Germany, confirming QUT's association not only with the German T9 group, but also with the European consortium CLUSTER.

Other significant new agreements include those with the Stockholm School of Economics in Sweden, Digital Hollywood University in Japan and China Executive Leadership Academy in Shanghai. Several health-related memoranda of understanding were signed with institutions

in China, Hong Kong and the Philippines in relation to specific initiatives sponsored by the Faculty of Health.

In 2005 the Law Faculty formed a consortium with law faculties at Monash University and the University of Western Australia to jointly pursue international activities, in particular student exchanges. Negotiations also took place to form a European consortium.

The Faculty of Education formed a joint unincorporated venture with Jiangsu Education Department for a range of educational initiatives and further developed collaboration with the Ministry of Education in Malaysia. Collaborations were developed with Hanoi University of Education and Hue University in Vietnam as well as Potsdam University in Germany for teaching units in masters courses.

Promote opportunities for experimentation within the broad strategic framework

Development of QUT offshore policy and procedures commenced in 2005 and will be completed in early 2006. The policy will ensure that there is a solid business case and academic case before committing to an offshore activity.

Maximise the relationship with international alumni

QUT supported international alumni activities, with over 700 overseas alumni attending events in Singapore, Malaysia, Hong Kong, Thailand, Norway, Sweden, China and Indonesia. Alumni in Singapore, Hong Kong and Malaysia participated in graduation and completion ceremonies and alumni volunteers in Vietnam assisted QUT staff at International Development Program (IDP Australia) fairs in Hanoi and Ho Chi Minh City.

Objective 3. To deliver on our international community responsibilities

Develop an international profile for our community engagement

Community engagement at QUT underwent an extensive and consultative review in 2005 (see page 25 for details).

At a ceremony to coincide with his visit to Australia in late 2005, Mr Narayana Murthy was awarded an Honorary Doctorate for distinguished service to the community.

Promote support for institution building in key areas of international engagement to facilitate partner capacity building and growth in human capital

QUT hosted a visit by senior administrators from Jiliang University and Communication University of China as part of the Australian Vice-Chancellors' Committee's shadowing program for Chinese Vice-Presidents.

The Faculty of Health undertook further capacity-building collaborations in Vietnam with faculties of public health in Hue, Can Tho and Ho Chi Minh City. The Faculty of Education engaged in a range of aid agency projects with AusAid and the Asian Development Bank (ADB) to assist in capacity building in Papua New Guinea and Vietnam.

Seek opportunities for aid-funded projects, international consultancies and corporate programs

QUT's Division of Research and Commercialisation continued to work with faculties and institutes to provide consultancy, professional education and conference services resulting in 17 new international aid and development projects with a total value of \$3.8 million. Corporate and offshore programs in faculties generated \$2.5 million.

QUT, in association with Potsdam University in Germany and the Danish consulting firm Consia Consultants, was successful in its bid for the Asian Development Bank-funded Upper Secondary Education Development Project in Vietnam. The project will develop and improve upper secondary education in some of Vietnam's most economically and educationally disadvantaged provinces.

The Faculty of Law positioned itself for improved performance in international engagement with the continued success of the Singapore Police corporate program. The faculty built relationships in China, India, Malaysia and Indonesia, and an intensive training course for 24 judges from China's Guangdong Province was conducted.

The Faculty of Health maintained an active community engagement and consultancy profile, winning new international projects in China, Vietnam, the Philippines and Indonesia.

QUT, in conjunction with Kungliga Tekniska Högskolan (the Royal Institute of Technology), Sweden and Politecnico di Torino, Italy, submitted a proposal to the EU/Australia Cooperation in Higher Education and Vocational Education and Training to examine how universities of technology might better prepare graduates in engineering in both Europe and Australia to meet industry requirements in a globalised environment.

Objective 4. Collaborate in university-wide partnerships to promote the international agenda

Develop an internal management structure that ensures coordination of international activities and builds quality assurance into all endeavours

QUT enhanced important communication tools through complete revision of publications for prospective international students, production of culturally sensitive documentation and a key selling points publication developed to assist agents, recruitment staff and overseas representatives to highlight the key strengths of QUT courses.

A QUT representative in China was appointed.

Encourage the creative use of information and communication technologies to enhance international engagement

The second stage of the International Strategy Information System was introduced, delivering accurate student information and QUT intelligence by country. The Agent Management System will consolidate a number of separate commission payment processes into a single database, enabling reporting on the total cost of international student recruitment.

Pursue a culture of sophisticated international engagement which addresses regulatory requirements and is supported by appropriate staff training, administrative systems, reward structures and support services

QUT International continued to run Representing QUT Offshore sessions, including the *Commonwealth Education Services for Overseas Students (ESOS) Act 2000* compliance issues.

Enhance the cultural and social environment for work and study

QUT's multicultural community celebrated the diversity of QUT's international community at the Multicultural Fiesta 2005, attended by 2000 students.

QUT International hosted International Students' Day in April, promoting QUT to international students in the local market. About 400 students from 27 schools and colleges attended.

OPPORTUNITIES FOR ENHANCEMENT IN THE AREA RELATING TO THE PLAN

Refinement of the International Strategic Plan in 2005 has given new direction to QUT's international engagement. Internationalisation of the research program is a broad issue that requires closer monitoring and consolidation of all of the University's research-related offshore activities, contacts and opportunities.

BENCHMARKING ACTIVITIES

QUT regularly benchmarks academic programs with institutions world-wide.

QUT's international website is benchmarked annually against 20 international university sites using Global Reviews' benchmarking process.

English Language Programs are accredited through the National ELICOS Accreditation Scheme (NEAS). The benchmark for approval is set by NEAS in terms of curriculum, contact hours, facilities, resources, staff qualifications, class sizes and student counselling. The QUT International College participated in the NEAS survey and benchmarking exercise on use of self-access facilities in English language programs.

The performance of International College pathway students is measured against those of students from other pathways into the faculties of Business and Information Technology.

Foundation Programs are evaluated against other Foundation programs and meet the requirements established by DEST.

PERFORMANCE AGAINST INTERNATIONAL KPIS

The 2005 target of 3 per cent growth in international student enrolments was not achieved owing to a downturn in international student numbers across the sector (see KPIs, page 10).



Queensland University of Technology
Brisbane Australia

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Note: QUT Pocket Statistics accompanying this report, provides staff and student statistics over the past few years.

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**QUEENSLAND UNIVERSITY OF TECHNOLOGY
INCOME STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2005**

	Notes	Consolidated		Parent	
		2005 \$'000	2004 \$'000	2005 \$'000	2004 \$'000
Revenue from continuing operations					
Australian Government financial assistance					
Australian Government grants	2	185,818	145,007	185,818	145,007
HECS-HELP - Australian Government payments	2	90,691	78,604	90,691	78,604
FEE-HELP	2	8,234	9,214	8,234	9,214
State and Local Government financial assistance	3	4,382	10,035	4,046	9,612
HECS-HELP - Student payments		17,204	14,588	17,204	14,588
Fees and charges	4	92,689	94,736	92,689	94,736
Investment income	5	27,435	21,703	27,435	21,703
Royalties, trademarks and licences	6	277	183	277	183
Consultancy and contracts	7	15,094	11,922	15,094	11,922
Other revenue	8	35,064	49,905	34,682	49,698
Total revenue from continuing operations		476,888	435,897	476,170	435,267
Expenses from continuing operations					
Employee benefits and on costs	9	260,014	240,724	259,687	240,490
Depreciation and amortisation	10	30,162	27,764	30,097	27,757
Repairs and maintenance	11	19,782	20,787	19,741	20,761
Finance costs	12	26	28	26	28
Bad and impaired debts	13	2,280	1,943	2,280	1,938
Other expenses	14	120,043	112,572	119,654	112,171
Total expenses from continuing operations		432,307	403,818	431,485	403,145
Operating result before income tax		44,581	32,079	44,685	32,122
Income tax expense	15	-	(12)	-	-
Net operating result for the year		44,581	32,091	44,685	32,122
Net operating result attributable to members of the University	27(b)	44,581	32,091	44,685	32,122



The above income statements should be read in conjunction with the accompanying notes.

**QUEENSLAND UNIVERSITY OF TECHNOLOGY
BALANCE SHEETS
AS AT 31 DECEMBER 2005**

	Notes	Consolidated		Parent	
		2005 \$'000	2004 \$'000	2005 \$'000	2004 \$'000
ASSETS					
Current assets					
Cash and cash equivalents	16	30,054	29,624	29,618	29,384
Receivables	17	15,578	16,352	15,527	16,283
Inventories	18	3,235	4,140	3,235	4,140
Other financial assets at fair value through profit or loss	19	167,282	137,922	167,282	137,922
Total current assets		216,149	188,038	215,662	187,729
Non-current assets					
Receivables	17	103	193	103	193
Other financial assets	20	184	268	812	621
Property, plant and equipment	21	674,200	594,722	674,032	594,477
Intangible assets	22	6,090	5,611	6,090	5,611
Total non-current assets		680,577	600,794	681,037	600,902
Total assets		896,726	788,832	896,699	788,631
LIABILITIES					
Current liabilities					
Trade and other payables	23	24,273	18,686	24,179	18,646
Accrued employee benefits	24	15,504	12,995	15,495	12,983
Other financial liabilities	25	24	289	24	289
Other non-financial liabilities	26	11,951	11,214	11,923	11,065
Total current liabilities		51,752	43,184	51,621	42,983
Non-current liabilities					
Accrued employee benefits	24	31,986	30,642	31,986	30,642
Other financial liabilities	25	20,000	12,500	20,000	12,500
Total non-current liabilities		51,986	43,142	51,986	43,142
Total liabilities		103,738	86,326	103,607	86,125
Net assets		792,988	702,506	793,092	702,506
Equity					
Parent entity interest					
Reserves	27(a)	216,757	169,848	216,757	169,848
Retained surplus	27(b)	576,231	532,658	576,335	532,658
Total equity		792,988	702,506	793,092	702,506



The above balance sheets should be read in conjunction with the accompanying notes.

QUEENSLAND UNIVERSITY OF TECHNOLOGY
STATEMENTS OF CHANGES IN EQUITY
FOR YEAR ENDED 31 DECEMBER 2005

	Retained Surpluses		Asset Revaluation Reserve		Endowment Reserve		Total Equity	
	2005 \$'000	2004 \$'000	2005 \$'000	2004 \$'000	2005 \$'000	2004 \$'000	2005 \$'000	2004 \$'000
Consolidated								
Balance 1 January	532,658	500,902	164,659	99,648	5,189	4,773	702,506	605,323
Transition to AelFRS (opening balance adjustments) - asset threshold changes	-	81	-	-	-	-	-	81
Adjusted Balance 1 January	532,658	500,983	164,659	99,648	5,189	4,773	702,506	605,404
Operating result for the year	44,581	32,091	-	-	-	-	44,581	32,091
Gain (loss) on revaluation of property, plant and equipment	-	-	45,901	40,541	-	-	45,901	40,541
Effect of transition to IFRS	-	-	-	2,460	-	-	-	2,460
Retrospective indexation adjustment	-	-	-	22,010	-	-	-	22,010
Transfer to reserves - endowment reserve	(1,008)	(416)	-	-	1,008	416	-	-
Balance 31 December	576,231	532,658	210,560	164,659	6,197	5,189	792,988	702,506
Parent								
Balance 1 January	532,658	500,875	164,659	99,648	5,189	4,773	702,506	605,296
Transition to AelFRS (opening balance adjustments) - asset threshold changes	-	81	-	-	-	-	-	81
Adjusted Balance 1 January	532,658	500,956	164,659	99,648	5,189	4,773	702,506	605,377
Operating result for the year	44,685	32,122	-	-	-	-	44,685	32,122
Gain (loss) on revaluation of property, plant and equipment	-	-	45,901	40,541	-	-	45,901	40,541
Rounding adjustment	-	(4)	-	-	-	-	-	(4)
Effect of transition to IFRS	-	-	-	2,460	-	-	-	2,460
Retrospective indexation adjustment	-	-	-	22,010	-	-	-	22,010
Transfer to reserves - endowment reserve	(1,008)	(416)	-	-	1,008	416	-	-
Balance 31 December	576,335	532,658	210,560	164,659	6,197	5,189	793,092	702,506



The above statements of changes in equity should be read in conjunction with the accompanying notes.

**QUEENSLAND UNIVERSITY OF TECHNOLOGY
CASH FLOW STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2005**

	<i>Notes</i>	<i>Consolidated</i>		<i>Parent</i>	
		<i>2005</i>	<i>2004</i>	<i>2005</i>	<i>2004</i>
		<i>\$'000</i>	<i>\$'000</i>	<i>\$'000</i>	<i>\$'000</i>
Cash flows from operating activities					
Australian Government financial assistance					
Commonwealth Grants Scheme and Other Grants	39.1	146,434	117,789	146,434	117,789
Higher Education Loan Programmes	39.2	98,325	87,966	98,325	87,966
Scholarships	39.3	4,557	3,219	4,557	3,219
DEST Research	39.4	18,218	15,213	18,218	15,213
ARC Discovery	39.5(a)	3,350	2,481	3,350	2,481
ARC Linkages	39.5(b)	5,284	3,917	5,284	3,917
Other Australian Government financial assistance		8,326	2,348	8,326	2,348
State and Local Government financial assistance		4,382	9,722	4,046	9,299
HECS-HELP - Student payments		17,204	14,588	17,204	14,588
OS-HELP (net)		350	-	350	-
Receipts from student fees and other customers		141,991	146,448	141,712	146,163
Interest received		1,936	3,123	1,936	3,123
Payments to suppliers and employees (inclusive of goods and services tax)		(394,998)	(361,958)	(394,306)	(361,306)
Interest paid		(26)	(28)	(26)	(28)
Net cash inflow from operating activities	36	55,333	44,828	55,410	44,772
Cash flows from investing activities					
Proceeds from sale of property, plant and equipment		4,217	10,144	4,217	10,144
Refund of imputation credits from ATO		723	672	723	672
Distributions received		27,067	7,611	27,067	7,611
Advances of cash into investment fund		(73,067)	(63,611)	(73,067)	(63,611)
Recall of cash from investment fund		41,000	10,000	41,000	10,000
Loan to related parties		(250)	-	(250)	-
Payment for additional investment in subsidiary		-	-	(275)	(343)
Payments for property, plant and equipment		(62,256)	(54,397)	(62,254)	(54,145)
Payments of investment management fees		428	-	428	-
Net cash (outflow) from investing activities		(62,138)	(89,581)	(62,411)	(89,672)
Cash flows from financing activities					
Queensland Government loan - Smart State Research Facilities Fund Program		7,500	12,500	7,500	12,500
Payments of finance lease liability		(265)	(290)	(265)	(290)
Net cash inflow (outflow) from financing activities		7,235	12,210	7,235	12,210
Net increase (decrease) in cash and cash equivalents		430	(32,543)	234	(32,690)
Cash and cash equivalents at the beginning of the year		29,624	62,167	29,384	62,074
Cash and cash equivalents at the end of the year	16	30,054	29,624	29,618	29,384



The above cash flow statements should be read in conjunction with the accompanying notes.

**QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
31 DECEMBER 2005**

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QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
31 DECEMBER 2005

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial report by Queensland University of Technology (QUT) are stated in order to assist in a general understanding of the financial statements. These policies have been consistently applied to all years presented, unless otherwise indicated.

Where necessary, comparative information has been reclassified to achieve consistency in disclosure with current financial year amounts and other disclosures.

(a) Basis of preparation

This general purpose financial report has been prepared in accordance with Australian equivalents to International Financial Reporting Standards (AeIFRSs), other authoritative pronouncements of the Australian Accounting Standards Board, Urgent Issues Group Consensus Views, the requirements of the Department of Education, Science and Training (DEST) and other State/Australian Government legislative requirements, including the *Financial Management Standard 1997* issued under Section 46L of the *Financial Administration and Audit Act 1977*.

Compliance with IFRS

The financial statements and notes of the consolidated entity comply with Australian Accounting Standards some of which contain requirements specific to not-for-profit entities that are inconsistent with International Financial Reporting Standards requirements (IFRS).

Application of AASB 1 First-time Adoption of Australian Equivalent to International Financial Reporting Standards

These financial statements are the first QUT financial statements to be prepared in accordance with AeIFRSs. AASB 1 *First Time Adoption of Australian Equivalents to International Financial Reporting Standards* has been applied in preparing these financial statements.

Financial statements of QUT until 31 December 2004 had been prepared in accordance with previous Australian Generally Accepted Accounting Principles (AGAAP). AGAAP differs in certain respects from AeIFRS. When preparing QUT's 2005 financial statements, management has amended certain accounting, valuation and consolidation methods applied in the AGAAP financial statements to comply with AeIFRS. The comparative figures in respect of 2004 were restated to reflect these adjustments. QUT has not taken the exemption available under AASB 1 to only apply AASB 132 and AASB 139 from 1 January 2005.

Reconciliations and descriptions of the effect of transition from previous AGAAP to AeIFRSs on QUT's equity and its net income are given in note 38.

Early adoption of standard

QUT has elected to apply AASB 119 *Employee Benefits* (issued in December 2004) to the annual reporting period beginning 1 January 2005. This includes applying AASB 119 to the comparatives in accordance with AASB 108 *Accounting Policies, Changes in Accounting Estimates and Errors*.

Historical cost convention

These financial statements have been prepared under the historical cost convention, and do not take into account changing money values, except as modified by the revaluation of certain classes of property, plant and equipment and other financial assets at fair value.

Critical accounting estimates

The preparation of financial statements in conformity with AeIFRS requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying QUT's accounting policies. In 2005 there were no significant disclosures to report.

Change in Accounting Policies

In 2005 the consolidated entity made a voluntary accounting policy change in regard to the asset recognition threshold of asset classes in accordance with the *Queensland Government's Non-Current Asset Policies for the Queensland Public Sector* and Accounting Standard, AASB108 *Accounting Policies, Changes in Accounting Estimates and Errors*. This accounting policy change was made to provide more reliable and relevant information about the types of asset classes held by the consolidated entity.

The following information provides the changes to the asset thresholds of certain classes of assets held by the consolidated entity:

	2005	2004
	\$'000	\$'000
<i>Property, plant and equipment:</i>		
Buildings	\$10,000	\$5,000
Intangibles	\$100,000	\$5,000

The policy change has required the consolidated entity to write-off any item that does not meet the above asset recognition thresholds at 1 January 2005 against opening retained surplus and to write-off any items capitalised in 2004 by adjusting the 2004 comparative accounts as if the policy had always been in place.

	2004	2003/2002
	\$'000	\$'000
Adjustments to retained surplus 1 January		
	(465)	-
Profit and loss adjustments (refer below)	(67)	-
<i>Balance sheet adjustments:</i>		
Buildings	-	(28)
Buildings under construction	-	-
Intangibles	(672)	(365)
Intangibles under construction	-	(72)
Total property, plant and equipment	(672)	(465)
Adjustments to retained surplus 31 December		
	(532)	(465)
<i>Profit and loss adjustments:</i>		
Depreciation and amortisation	(67)	-

Indexation Adjustment

In 2005 the consolidated entity changed the indexation rate applied in calculating the annual indexation adjustments for assets held. This indexation adjustments were made in accordance with Accounting Standard, AASB108 *Accounting Policies, Changes in Accounting Estimates and Errors* to better provide users of the financial statements with improved information. The change is also made in the prior year comparative accounts as if the new indexation rate had been applied in those years.



**QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
31 DECEMBER 2005**

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(a) Basis of preparation (continued)

The change in indexation provides a more accurate assessment of the asset values having regard to the construction price movements over the 2002, 2003 and 2004 years. Refer to note 1(u) for the indexation adjustments rates.

The indexation adjustment has increased the value of property, plant and equipment and the asset revaluation reserve by \$19.8 million for the 2002 and 2003 years and a further \$22.010 million for the 2004 year.

The following is a summary of the changes for the respective years:

	2004 \$'000	2003/2002 \$'000
Asset revaluation reserve		
1 January	19,804	-
<i>Property, plant and equipment:</i>		
Buildings	19,568	18,170
Land improvements	2,411	1,634
Leasehold improvements	31	-
Total property, plant and equipment	22,010	19,804
Asset revaluation reserve		
31 December	41,814	19,804

Due to the difficulty in retrospectively applying the adjustments for the 2002 and 2003 years depreciation, it has not been possible to reflect the changes made for the asset threshold changes.

(b) Financial effects of changes to Australian Government payment arrangements for 2005 grant year.

Background

DEST made changes to payment arrangements in late 2004 so that all recurrent payments in respect of a grant year will be made in that year. The past practice of making the first payment in respect of a grant year at the end of December of the previous year was discontinued. For the 2005 grant year, the first payment was made in January 2005 instead of December 2004.

Financial Effects for 2004

Changes to payment arrangements will mean that those Universities that reported the whole or part of the 8% first payment in respect of the 2004 grant year as revenue in 2003 had the effect of understating the Australian Government funding for the 2004 grant year in their 2004 income statements. Universities were required to identify in their 2004 financial statements, the impact of the changed treatment on their operating result by restating the Australian Government financial assistance for 2004 (by incorporating the amount received in December 2003 as revenue for the 2004 reporting period) and the total revenue from operating activities. As the restated amounts for 2004 are not reported in the income statements, that information is provided below:

	<i>Consolidated</i> \$'000	<i>Parent</i> \$'000
2004 Revenue from operating activities (per income statements)	435,897	435,267
Add Grants received in 2003 for 2004 activities:		
Australian Government financial assistance	10,552	10,552
HECS - Australian Government payments	6,909	6,909
Total restated 2004 revenue from operating activities	453,358	452,728
Restated 2004 operating result	49,552	49,583
Reported 2004 operating result	32,091	32,122
Financial effect on 2004 operating result	(17,461)	(17,461)

The Australian Government has used the restated figures in 2004 in all DEST publications, including the "Finance 2004 publication", to ensure consistent treatment across all Universities.

(c) Principles of consolidation

(i) Subsidiaries

The consolidated financial statements incorporate the assets and liabilities of all subsidiaries of QUT as at 31 December 2005 and the results of all subsidiaries for the year then ended. QUT and its subsidiaries together are referred to in this financial report as the consolidated entity.

Subsidiaries are all those entities over which the consolidated entity has the power to govern the financial and operating policies.

Subsidiaries are fully consolidated from the date on which control is transferred to the consolidated entity. They are de-consolidated from the date that control ceases.

Inter-entity transactions, balances and unrealised gains on transactions between QUT controlled entities are eliminated.

Details of the subsidiaries controlled by QUT are set out in note 33.

(ii) Associates

Associates are all entities over which the consolidated entity has significant influence but not control, generally between 20% and 50% of the voting rights. Investments in associates are not recorded using equity accounting due to materiality. Investments in listed securities are recorded at fair value and unlisted securities are recorded at the lower of cost and fair value. Gains or losses on investments in associates are recognised in the income statements.

(iii) Joint ventures

The proportionate interests in the assets, liabilities and expenses of a joint venture operation have been incorporated in the financial statements under the appropriate headings.

Details of the joint venture are set out in note 34.



**QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
31 DECEMBER 2005**

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(d) Foreign currency translation

(i) Functional and presentation currency

Transactions included in the financial statements of the consolidated entity are measured using the currency of the primary economic environment in which the entity operates (the "functional currency"). The consolidated financial statements are presented in Australian dollars, which is the QUT's functional and presentation currency.

(ii) Transactions and balances

Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the income statements.

(e) Revenue recognition

(i) Financial assistance grants

Amounts of financial assistance (grants) are recognised as revenue upon receipt or upon notification that such an amount has been secured. This is irrespective of whether conditions are attached. Amounts of financial assistance which are not acquitted (refer note 39) are required to be returned to the grant provider.

Amounts for financial assistance for OS-HELP and FEE-HELP are recognised in accordance with the fees and charges recognition criteria as per note 1(e)(ii).

Amounts for financial assistance (research grants) which may continue over a number of years are treated as revenue when the money is received and expenses are recognised in the year when incurred.

(ii) Fees and charges

Revenue from fees and charges and the rendering of other services is recognised only when the consolidated entity has a right to be compensated, it is probable that the economic benefit associated with the transaction will flow to the consolidated entity, and the amount can be reliably measured.

(iii) Human resources

Revenue for services is recognised in line with the percentage of the service performed when this can be reliably measured.

Revenue from tuition fees is recognised over the period of instruction.

(iv) Sale of goods

Revenue from the sale of goods is recognised upon the delivery of the goods to customers.

(f) Income tax

Queensland University of Technology is exempt from income tax, however, the following subsidiaries are not:

- GeneCo Pty Ltd
- Brisbane Business School Pty Ltd
- QUT Enterprise Holdings Pty Ltd
- QUT Enterprise Holdings Trust, and
- Creative Industries Precinct Pty Ltd

Future tax benefits are only carried forward as an asset where realisation of the benefit is probable.

Income tax on cumulative timing differences is set aside to the deferred income tax or the future income tax benefits account at the rates which are expected to apply when those timing differences reverse.

At 31 December 2005, GeneCo Pty Ltd has actual taxation losses carried forward of \$2.295 million (2004: \$2.295 million) which may be offset by future income.

(g) Goods and services tax

Revenues, expenses and assets are recognised net of Goods and Services Tax (GST) except where the amount of GST incurred is not recoverable.

Receivables and payables are stated at the GST inclusive amount. Cash flows are included in the Cash Flow Statements on a gross basis.

(h) Leases

(i) Finance

Leases of property, plant and equipment where the consolidated entity has substantially all the risks and rewards of ownership are classified as finance leases (notes 25 and 31). Finance leases are capitalised at the lease's inception at the lower of the fair value of the leased equipment and the present value of the minimum lease payments. The corresponding rental obligations, net of finance charges, are included in other long term payables. Each lease payment is allocated between liability and finance charges so as to achieve a constant rate on the finance balance outstanding. The interest element of the finance cost is charged to the income statements over the lease period so as to produce a constant periodic rate of interest on the remaining balance of the liability for each period. The property, plant and equipment acquired under finance leases are depreciated over the shorter of the asset's useful life and the lease term.

Interest bearing liabilities reflect the lease liability in respect to finance leases entered into by the consolidated entity. Lease payables are recognised at the face value of the principal outstanding, interest being expensed or otherwise recognised as it accrues. The fair value of the lease liabilities is disclosed in note 25.

(ii) Operating

Leases in which a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating leases (note 31). Payments made under operating leases (net of any incentives received from the lessor) are charged to the income statements on a straight line basis over the period of the lease.

(i) Acquisitions of assets

The purchase method of accounting is used for all acquisitions of assets regardless of whether equity instruments or other assets are acquired. Cost is measured as the fair value of the assets given up or liabilities undertaken at the date of acquisition plus incidental costs directly attributable to the acquisition.

(j) Impairment of Assets

Assets that have an indefinite useful life are not subject to amortisation and are tested annually for impairment. Assets that are subject to amortisation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use. For the purposes of assessing impairment, assets are grouped by their class of asset. The consolidated entity did not record any impairments on assets throughout 2005.



**QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
31 DECEMBER 2005**

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(k) Value in use and recoverable amounts

As the consolidated entity is a not-for-profit entity, whose principal objective is not the generation of profits, the future economic benefits of the consolidated entity's assets are not primarily dependent on the asset's ability to generate net cash inflows and consequently the value in use of assets is the depreciated replacement cost where the consolidated entity would, if deprived of the asset, replace its future economic benefits. Depreciated replacement cost is defined as the current replacement cost of an asset less, where applicable, accumulated depreciation, adjusted to reflect already consumed benefits of the asset.

The recoverable amounts of the consolidated entity's assets are their value in use.

(l) Cash and cash equivalents

Cash and cash equivalents includes cash on hand and in banks and deposits held at call with financial institutions, investments in money market instruments that are highly liquid, with short periods to maturity and subject to an insignificant risk of changes in value, net of outstanding bank overdrafts (if any). Refer also to note 16.

All cash assets are available for use.

(m) Receivables

Trade receivables are recognised initially at fair value and subsequently measured at amortised cost, less provision for impairment. All trade receivables are due for settlement within 21 days.

Debtors arising from student fees are recognised at the amounts receivable as sanctions are applied to students who do not pay.

Collectability of trade receivables is reviewed on an ongoing basis. Debts which are known to be uncollectable are written off. A provision for impairment is raised when some doubt to collection exists.

Payments for goods and services which are to be provided in future years are recognised as prepayments.

(n) Inventories

(i) Bookshop

Inventories are valued at the lower of cost and net realisable value. Cost is determined using a weighted average method of calculation. No amounts of inventory have been pledged as security for any liability.

(ii) Land held for resale

Land held for resale is stated at the lower of cost and net realisable value. Cost includes the cost of acquisition and development. Development costs are assigned to lots apportioned on an area basis. At the end of 2005 the consolidated entity had disposed of all land held for sale. Refer to note 18.

(o) Other financial assets at fair value through profit or loss

The consolidated entity has not taken the exemption available under AASB 1 to apply AASB 132 *Financial Instruments: Disclosure and Presentation* and AASB 139 *Financial Instruments: Recognition and Measurement* from 1 January 2005.

Adjustments on transition date: 1 January 2004

The nature of the main adjustments to make this information comply with AASB 132 *Financial Instruments: Disclosure and Presentation* and AASB 139 *Financial Instruments: Recognition and Measurement* are that, with the exception of loans and receivables which are measured at amortised cost, fair value is

the measurement basis. Fair value is inclusive of transaction costs. Changes in fair value are taken to the income statements.

At the date of transition to these standards investments with the Queensland Investment Corporation and in Tissue Therapies Limited that were classified in the balance sheet under previous AGAAP as other financial assets were designated and reclassified as other financial assets at fair value through profit and loss. No adjustment was recognised as these assets were measured at fair value under previous AGAAP.

For further information concerning the adjustments on transition date, reference should be made to the following notes:

Other financial assets at fair value through profit or loss – note 19
Explanation of transition to AelFRS – note 38

From 1 January 2004

The consolidated entity classifies its investments in the following categories: other financial assets at fair value through profit and loss and loans and receivables. The classification depends on the purpose for which the investments were acquired. Management determines the classification of its investments at initial recognition and re-evaluates this designation at each reporting date.

(i) Other financial assets at fair value through profit or loss

This category includes those assets designated at fair value through profit or loss on initial recognition. A financial asset is classified in this category if acquired principally for the purpose of selling in the short term or if so designated by management. The policy of management is to designate a financial asset if there exists the possibility it will be sold in the short term and the asset is subject to frequent changes in fair value. Assets in this category are classified as current assets if they are either held for trading or are expected to be realised within 12 months of the balance date.

(ii) Loans and receivables

Loans and receivables are non derivative financial assets with fixed or determinable payments that are not quoted in an active market. They arise when the consolidated entity provides money, goods or services directly to a debtor with no intention of selling the receivable. They are included in current assets, except for those with maturities greater than 12 months after the balance sheet date which are classified as non-current assets. Loans and receivables are included in receivables in the balance sheet.

(p) Other financial assets

The consolidated entity has not taken the exemption available under AASB 1 to apply AASB 132 *Financial Instruments: Disclosure and Presentation* and AASB 139 *Financial Instruments: Recognition and Measurement* from 1 January 2005.

Adjustments on transition date: 1 January 2004

At the date of transition to these standards investments in unlisted securities continued to be classified in the balance sheet as other financial assets, and were measured at cost less any impairment loss. No adjustment was recognised as these assets were measured at cost less any provision for diminution under previous AGAAP.

For further information concerning the adjustments on transition date, reference should be made to the following notes:

Other financial assets – note 20
Explanation of transition to AelFRS – note 38

From 1 January 2004

Investments in equity instruments that do not have a quoted market price in an active market and whose fair value cannot be reliably measured are carried at cost less any impairment loss.



QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
31 DECEMBER 2005

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

q) Fair value estimation

The fair value of financial assets and financial liabilities must be estimated for recognition and measurement or for disclosure purposes.

The fair value of financial instruments traded in active markets is based on quoted market prices at the balance sheet date. The quoted market price used for financial assets held by the consolidated entity is the current bid price; the appropriate quoted market price for financial liabilities is the current ask price.

The fair value of financial instruments that are not traded in an active market is determined using valuation techniques. The consolidated entity uses a variety of methods and makes assumptions that are based on market conditions existing at each balance date. Quoted market prices for similar instruments are used for long-term debt instruments held. Other techniques, such as estimated discounted cash flows, are used to determine fair value of the remaining financial instruments.

The nominal value less estimated credit adjustments of trade receivables and payables are assumed to approximate their fair values. The fair value of financial liabilities for disclosure purposes is estimated by discounting the future contractual cash flows at the current market interest rate that is available to the consolidated entity for similar financial instruments.

(r) Property, plant and equipment

The consolidated entity has elected to voluntarily adopt the Queensland Government's Non-Current Asset Policies for the Queensland Public Sector, asset recognition thresholds from 1 January 2005. In accordance with these policies, the consolidated entity reclassified all existing infrastructure assets as land improvements, the general purpose library collections as plant and equipment and special library collections (QUT Theses) as heritage and cultural. The consolidated entity does not hold any assets within the 'Major Plant and Equipment' category. For further information refer to note 1(a) *Changes in Accounting Policies*. The following asset classes are recognised in the consolidated entity's accounts:

(i) Land

Land purchased with a value equal to or greater than \$1 (the asset recognition threshold) is recorded at cost. Periodic valuations are undertaken every 5 years by external independent valuers. Revaluations are in accordance with Note 1(t).

Increases in the carrying amount arising on revaluation of land is credited to asset revaluation reserve in equity. To the extent that the increase reverses a decrease previously recognised in the income statements, the increase is first recognised in the income statements. Decreases that reverse previous increases of the same asset are first charged against revaluation reserves directly in equity to the extent of the remaining reserves attributable to the asset; all other decreases are charged to the income statements.

Land is not depreciated.

(ii) Buildings (including heritage buildings and land improvements)

Buildings constructed since the last revaluation with a value equal to or greater than \$10,000 (the asset recognition threshold) are initially recorded at cost and depreciated as outlined below. Periodic valuations are undertaken every 5 years by external independent valuers. Revaluations are in accordance with note 1(t). Any accumulated depreciation at the date of revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset.

Heritage buildings are entered or provisionally entered on the Queensland Heritage Register pursuant to the *Queensland Heritage Act 1992*.

Buildings are recorded as complex assets, so that major components, and the remaining service potential of those components, are identified. Depreciation of these assets is based on the expected lives and values of the component parts to the consolidated entity.

Increases in the carrying amount arising on revaluation of buildings are credited to asset revaluation reserve in equity. To the extent that the increase reverses a decrease previously recognised in income statements, the increase is first recognised in income statements. Decreases that reverse previous increases of the same asset are first charged against revaluation reserves directly in equity to the extent of the remaining reserves attributable to the asset; all other decreases are charged to the income statements.

(iii) Major plant and equipment

The consolidated entity does not hold any assets within the 'Major Plant and Equipment' category.

(iv) Plant and equipment

Plant and equipment with a value equal to or greater than \$5,000 (the asset recognition threshold) is initially recorded at cost and depreciated as outlined below. Estimates of remaining useful lives are made on a regular basis, with annual reassessment for major items.

The general purpose library collection is recognised when the value is equal to or greater than \$5,000 (asset recognition threshold) and recorded at cost. The general purpose library collection is depreciated on a straight-line basis over 15 years (monographs and serials) and 100 years (law primary serials).

Additions with a value less than \$5,000 are expensed in the year of purchase.

It should be noted that Creative Industries Precinct Pty Ltd, a controlled entity of QUT, has an asset recognition threshold of \$500, however this is not considered material to QUT upon consolidation.

All other property, plant and equipment is recorded at cost and depreciated over their estimated useful lives to the entity using the straight line method. Estimates of remaining useful lives are made on a regular basis, with annual reassessment for major items.

Plant and equipment donated to the consolidated entity is recorded at the consolidated entity's estimate of cost in the year of donation.

(v) Leasehold improvement assets

Leasehold improvement assets with a value equal to or greater than \$10,000 (the asset recognition threshold) are initially recorded at cost and depreciated as outlined below. Periodic valuations are undertaken every 5 years by external independent valuers. Revaluations are in accordance with note 1(t). Any accumulated depreciation at the date of revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset.

(vi) Heritage and cultural assets

The art collection purchases with a value equal to or greater than \$5,000 (the asset recognition threshold) is initially recorded at cost with the University Curator providing indexation annually for the collection in other years.

The special library collection (QUT Theses) purchases with a value equal to or greater than \$5,000 (the asset recognition threshold) is recorded at fair value. Each year an assessment of the value of the special library collection is undertaken by QUT Librarian staff with the appropriate indexation rate. The special library collection is not depreciated.

An independent valuation by external independent valuers is undertaken every 5 years.

**QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
31 DECEMBER 2005**

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(r) Property, plant and equipment (continued)

Depreciation

Depreciation on assets is calculated using the straight line method to allocate their cost or revalued amounts, net of their residual values, over their estimated useful lives as follows:

Category	Years
Buildings	2 - 75
Plant and equipment:	
Motor vehicles	4 - 15
IT equipment	3 - 12
Other plant and equipment	3 - 100
Library collections (general purpose)	15 - 100
Leasehold improvement assets	2 - 30
Heritage and cultural assets (excluding special library)	100 - 120

Assets are depreciated from the month after acquisition or, in respect of buildings, land improvements and leasehold improvements constructed, from the month after the asset is completed and ready for use.

(s) Restricted assets

The majority of the consolidated entity's land is reserved for educational purposes under the *Land Act 1994*. The consolidated entity cannot sell this land or the assets which attach to it without government permission.

(t) Revaluations

Assets (other than land) were revalued in 2001 in accordance with Australian Accounting Standard AASB 1041 *Revaluation of Non-Current Assets* and the Queensland Government *Non-Current Asset Accounting Guidelines for the Queensland Public Sector*. The next independent revaluation of assets (other than land) is due in 2006.

The following information outlines the revaluation basis and frequency for each asset class:

(i) Land

For land an independent valuation based on fair value is carried out at least every five years and indexed in other years. Land was revalued in 2004 by independent valuers in accordance with these requirements. Refer also to note 1(r).

(ii) Buildings (including heritage and land improvements)

For buildings an independent valuation based on fair value is carried out at least every five years and indexation in other years. Minor buildings are not independently valued but are indexed each year. Refer also to notes 1(r) and (u).

(iii) Plant and equipment

All other plant and equipment is recorded at cost. Refer also to note 1(r).

The QUT general purpose library collection is recorded at cost. Refer also to note 1(r).

(iv) Leasehold improvement assets

For leasehold improvement assets an independent valuation based on fair value is carried out at least every five years and indexed in other years. Refer also to notes 1(r) and (u).

(v) Heritage and cultural assets

The consolidated entity art collection is independently valued at least every five years with consolidated entity valuation in other years.

The special library collection (QUT Theses) is valued at fair value. Each year an assessment of the value of the special library collection is undertaken by QUT Librarian staff with the appropriate indexation rate. The special library collection is not depreciated. Refer also to notes 1(r) and (u).

Revaluation increments are credited directly to the asset revaluation reserve, except that, to the extent that an increment reverses a revaluation decrement in respect of that class of asset previously recognised as an expense in the Income Statements, the increment is recognised immediately as revenue.

Revaluation decrements are recognised immediately as expenses in the Income Statements, except that, to the extent that a credit exists in the asset revaluation reserve in respect of the same class of assets, they are debited directly to the asset revaluation reserve.

Revaluation increments and decrements are offset against one another within a class of non-current assets, but not otherwise.

(u) Indexation

Indexation is undertaken annually across a range of asset classes for property, plant and equipment. In previous years, the consolidated entity indexed its asset classes using the "Australian Bureau of Statistics - Implicit Price Deflator - Gross Fixed Capital Formation - State & Local Government" index rates. In 2005, new indexation rates were applied to better reflect the level of inflation applicable across asset classes for buildings. The new indexation rate applied is the "Australian Bureau of Statistics - Non-residential Construction - Implicit Price Deflator - Total Non residential building". In 2005 the index rate applied to Buildings was 13.8% and 5.7% for Land Improvement assets.

The new indexation rate was retrospectively applied to classes for buildings for the 2002, 2003 and 2004 financial years. The information below outlines the changes in the indexation rates applied:

Year	Old Index Rate	New Index Rate
2002	2.280%	2.6%
2003	0.224%	6.7%
2004	0.378%	9.9%

The consolidated entity's land values have been indexed using rates provided by the Australian Valuation Office, on a "per Campus" basis. In 2005, the following indexation rates have been applied to the consolidated entity's land values:

Gardens Point	10%
Kelvin Grove	7%
Carseldine	5%

The University's heritage and cultural assets are indexed annually with an index provided by the University's Art Curator. In 2005, the consolidated entity's heritage and cultural assets were indexed at 8%.



**QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
31 DECEMBER 2005**

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(v) Intangibles

Intangible assets with a cost or value greater than \$100,000 and where it is probable that the future economic benefits embodied in the asset will eventuate are recognised in the financial statements. Items with a lesser value are expensed.

Expenditure on research activities relating to internally generated assets, undertaken with the prospect of obtaining technical knowledge or understanding, is recognised in the income statements as an expense when it is incurred.

Expenditure on development activities, being the application of research findings or other knowledge to a plan or design for the production of new or substantially improved products or services before the start of commercial production or use, is capitalised if the product or service is technically or commercially feasible and adequate resources are available to complete the development. The expenditure capitalised comprises all directly attributable costs, including costs of materials, services, direct labour and an appropriate proportion of overheads. Other development expenditure is recognised in the income statements as the expense is incurred.

It has been determined that there is not an active market for any of the consolidated entity's intangible assets. As such, assets are recognised and carried at cost less accumulated amortisation and accumulated impairment losses. Amortisation is calculated using the straight-line method to allocate the cost over the period of the expected benefit, which varies from 3 – 7 years. Refer also to note 22.

(w) Trade and other payables

These amounts represent liabilities for goods and services provided to the consolidated entity prior to the end of the financial year and which are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition. Refer also to note 23.

(x) Finance costs

Finance costs are recognised as expenses in the period in which they are incurred.

(y) Accrued employee benefits

(i) Salaries and wages, sick and annual leave

Liabilities for wages and salaries, including non-monetary benefits, and annual leave expected to be settled within 12 months of the reporting date are recognised in other payables in respect of employee's services up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled, using current salary rates. Liabilities for sick leave are recognised when the leave is taken and measured at the rates paid or payable.

The apportionment of annual leave between current and non-current is based on the consolidated entity's previous experience of when annual leave is taken. The non-current liability portion of annual leave is calculated with consideration to future increases in salary levels and is discounted using interest rates on national government bonds with terms to maturity which most closely match the estimated future cash outflows.

(ii) Long Service Leave

Provision for long service leave has been measured with reference to the present value of the estimated future cash outflows to be made, predictions of when leave will be taken and the consolidated entity's experience of the probability that employees will qualify for long service leave. Consideration has been given to future increases in salary levels. Liabilities for which a legal entitlement does not exist or long service leave which is not expected to be taken within twelve months, are discounted using interest rates on national government bonds with terms to maturity which most closely match the estimated future cash outflows.

Related on-costs have been included and are considered immaterial. Refer to note 24.

(iii) Retirement benefit obligations

All employees of the consolidated entity are entitled to benefits on retirement, disability or death from the consolidated entity's superannuation plan. The consolidated entity has a defined benefit section, and a defined contribution section within its plan. The defined benefit section provides a defined lump sum benefit or pension based on years of service and final average salary. The defined contribution section receives fixed contributions from the consolidated entity and the consolidated entity's legal or constructive obligation is limited to these contributions. Payments to superannuation schemes are expensed as incurred. Refer to note 9. The consolidated entity contributes to both defined benefit and accumulation schemes.

(iv) Superannuation

The UniSuper Defined Benefit Plan (DBP) is a defined benefit plan. Sufficient information is not available to account for the defined benefits provided by the DBP as a defined benefit plan. As set out under Paragraph 32(b) of AASB 119, the DBP exposes the participating employers to actuarial risks associated with the current and former employees of other participating employers, with the result that there is no consistent and reliable basis for allocating the obligation, plan assets and cost to participating employers.

As at 30 June 2005 there is no funding surplus or deficit which currently affects, or is expected to affect, the amount of future contributions payable by participating employers to the DBP.

Historically surpluses in the DBP have been used to improve members' benefits and has not affected the amount of participating employers' contributions.

As at 30 June 2005 the assets of the DBP in aggregate were estimated to be \$230 million in excess of vested benefits. The vested benefits are benefits which are not conditional upon continued membership (or any factor other than leaving the service of the participating institution) and include the value of CPI indexed pensions being provided by the DBP.

As at 30 June 2005 the assets of the DBP in aggregate were estimated to be \$1,543 million in excess of accrued benefits. The accrued benefits have been calculated as the present value of expected future benefit payments to members and CPI indexed pensioners which arise from membership of UniSuper up to the reporting date.

The vested benefit and accrued benefit liabilities were determined by the Fund's actuary Russell Employee Benefits using the actuarial demographic assumptions outlined in their report dated 16 May 2003 on the actuarial investigation of the DBP as at 31 December 2002. The financial assumptions used were:

	<u>Vested Benefits</u>	<u>Accrued Benefits</u>
Gross of tax investment return	7.0% p.a	9.1% p.a
Net of tax investment return	6.5% p.a	8.6% p.a
Consumer Price Index	2.5% p.a	2.5% p.a
Inflationary salary increases	3.5% p.a	3.5% p.a

(additional promotional salary increases are assumed to apply based on past experience).

Assets have been included at their net market value, i.e. allowing for realisation costs.



**QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
31 DECEMBER 2005**

**NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING
POLICIES (Continued)**

(y) Accrued employee benefits (continued)

Clause 34 of the UniSuper Trust Deed outlines the process UniSuper must undertake (including employer notifications and notice periods) in order to request additional contributions from employers if the UniSuper assets are considered by the Trustee to be insufficient to provide benefits payable under the Deed. At least four years notice that such a request may be made is required. If such a request was agreed to by employers then members must also contribute additional contributions equal to one-half of the rate at which their employer is prepared to contribute. If employers do not agree to increase contributions the Trustee must reduce benefits on a fair and equitable basis. The Trustee notified employers during 2003 that such a request may be made in the future but it considered this was unlikely at that time.

(z) Financial Instrument transaction costs

The consolidated entity has not taken the exemption available under AASB 1 to apply AASB 132 *Financial Instruments: Disclosure and Presentation* and AASB 139 *Financial Instruments: Recognition and Measurement* from 1 January 2005. Refer to note 37.

Under AelFRS transaction costs are included in the carrying amounts. At the date of transition to AASB 132 *Financial Instruments: Disclosure and Presentation* and AASB 139 *Financial Instruments: Recognition and Measurement* adjustments to carrying amounts for the consolidated entity was immaterial. Refer to note 37.

(aa) Rounding of amounts

Amounts in the financial report have been rounded to the nearest \$1,000 or, where that amount is \$500 or less, to zero.

Comparative information has been restated where necessary to be consistent with disclosures in the current reporting period.

(ab) Interest in joint venture operation

The Queensland University of Technology has entered into a joint venture operation with the Department of Housing called Kelvin Grove Urban Village. The joint venture is for the development of a 16.5 hectare site at Kelvin Grove. Each party to the venture owns and controls its own land on the site, however, an agreement has been made to develop the whole site in a co-operative and co-ordinated manner. The consolidated entity and the Department of Housing have signed a Co-Operation Deed that prescribes the processes, organisation and responsibilities for the development. Details of the joint venture are set out in note 34.

Expenditure commitments relating to the joint venture operation are disclosed in note 31. More information is also disclosed in note 34.

(ac) Legal form and domicile

The consolidated entity is a statutory body established under the *Queensland University of Technology Act 1998* and its principal place of business is 2 George Street, Brisbane, Australia.

(ad) Authority to issue financial report

In terms of Appendix 3 of the consolidated entity's Manual of Policies and Procedures, the QUT Council has delegated the power to approve the financial statements to Audit and Risk Management Committee. The financial report is authorised for issue by the Vice-Chancellor and the Executive Director of Finance and Resource Planning at the date of signing the Management Certificate.



QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
31 DECEMBER 2005

NOTE 2. AUSTRALIAN GOVERNMENT FINANCIAL ASSISTANCE INCLUDING HECS-HELP AND OTHER AUSTRALIAN GOVERNMENT LOAN PROGRAMMES

	Notes	Consolidated		Parent	
		2005 \$'000	2004 \$'000	2005 \$'000	2004 \$'000
(a) Commonwealth Grants Scheme and Other Grants	39				
Commonwealth Grants Scheme		138,290	106,255	138,290	106,255
Previous Year Marginal Funding Estimates (Over-enrolments)		274	4,140	274	4,140
Indigenous Support Fund		1,379	-	1,379	-
Equity Programmes *		653	191	653	191
Disability Performance Funding		94	-	94	-
Workplace Reform Programme		2,104	3,452	2,104	3,452
Capital Development Pool		4,235	1,049	4,235	1,049
Collaboration and Structural Reform Programme		127	-	127	-
Higher Education Innovation Programme		-	295	-	295
Total Commonwealth Grants Scheme and Other Grants		147,156	115,382	147,156	115,382
(b) Higher Education Loan Programmes	39				
HECS-HELP		90,691	78,604	90,691	78,604
FEE-HELP **		8,234	9,214	8,234	9,214
Total Higher Education Loan Programmes		98,925	87,818	98,925	87,818
(c) Scholarships	39				
Australian Postgraduate Awards		1,858	1,932	1,858	1,932
International Postgraduate Research Scholarship Scheme		389	365	389	365
Commonwealth Education Costs Scholarships		823	266	823	266
Commonwealth Accommodation Scholarships		1,487	656	1,487	656
Total Scholarships		4,557	3,219	4,557	3,219
(d) DEST - Research	39				
Institutional Grants Scheme		5,082	4,510	5,082	4,510
Research Training Scheme		10,422	9,097	10,422	9,097
Systemic Infrastructure Initiative		665	-	665	-
Research Infrastructure Block Grants		2,049	1,606	2,049	1,606
Total DEST - Research Grants		18,218	15,213	18,218	15,213
Other DEST					
Other DEST Research		-	70	-	70
DEST Unexpended		(5)	(127)	(5)	(127)
Total Other DEST		(5)	(57)	(5)	(57)
TOTAL DEST		268,851	221,575	268,851	221,575

* Includes amount for Higher Education Equity Support Programme and Students with Disabilities Programme

** For 2004 FEE-HELP would include PELS and BOTPLS



QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
31 DECEMBER 2005

NOTE 2. AUSTRALIAN GOVERNMENT FINANCIAL ASSISTANCE INCLUDING HECS-HELP AND OTHER AUSTRALIAN GOVERNMENT LOAN PROGRAMMES (Continued)

	Notes	Consolidated		Parent	
		2005 \$'000	2004 \$'000	2005 \$'000	2004 \$'000
(e) Australian Research Council	39				
(e) (i) Discovery	39				
Project		3,192	2,635	3,192	2,635
Fellowships		158	-	158	-
Total Discovery		3,350	2,635	3,350	2,635
(e) (ii) Linkages	39				
Special Research Initiatives		101	30	101	30
Infrastructure		188	-	188	-
International		336	165	336	165
Projects		4,671	4,153	4,671	4,153
Total Linkages		5,296	4,348	5,296	4,348
(f) Other Australian Government financial assistance					
National Health and Medical Research Council (NHMRC)		3,300	2,588	3,300	2,588
Australian Centre for International Agricultural Research (ACIAR)		746	561	746	561
Sugar Research and Development Corporation (SRDC)		479	-	479	-
Department of Education, Science and Training		451	-	451	-
Department of Health and Ageing		433	81	433	81
Aboriginal Tutorial Assistance Scheme (ATAS)		-	312	-	312
Dairy Australia Limited		301	-	301	-
Department of Environment and Heritage		216	-	216	-
Queensland Parallel Supercomputing Foundation (QPSF)		192	-	192	-
Department of Defence		153	100	153	100
National Drug Law Enforcement Research Fund (NDLERF)		106	-	106	-
Department of Communications		-	90	-	90
Ausaid		21	89	21	89
Other		848	446	848	446
Total other Australian Government financial assistance		7,246	4,267	7,246	4,267
Total Australian Government financial assistance		284,743	232,825	284,743	232,825
Reconciliation					
Australian Governments grants (a+c+d+e+f)		185,818	145,007	185,818	145,007
HECS-HELP - Australian Government payments		90,691	78,604	90,691	78,604
Other Australian Government loan programmes (FEE-HELP)		8,234	9,214	8,234	9,214
Total Australian Government financial assistance		284,743	232,825	284,743	232,825

Grants are recorded upon receipt. Refer to note 1(b) for further information on the recognition of 2004 grant amounts.



QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
31 DECEMBER 2005

NOTE 3. STATE AND LOCAL GOVERNMENT FINANCIAL ASSISTANCE

<i>Notes</i>	<i>Consolidated</i>		<i>Parent</i>	
	<i>2005</i>	<i>2004</i>	<i>2005</i>	<i>2004</i>
	<i>\$'000</i>	<i>\$'000</i>	<i>\$'000</i>	<i>\$'000</i>
State Government financial assistance	4,181	9,722	3,845	9,299
Local Government financial assistance	201	313	201	313
Total State and Local Government financial assistance	4,382	10,035	4,046	9,612

The final payment of \$6.625 million from the Queensland State Government was received in 2004 towards the Kelvin Grove Developments.

NOTE 4. FEES AND CHARGES

Course fees and charges

Fee-paying overseas students	70,334	72,305	70,334	72,305
Continuing education	3,071	2,987	3,071	2,987
Fee-paying domestic postgraduate students	10,046	9,112	10,046	9,112
Fee-paying domestic undergraduate students	2,214	2,192	2,214	2,192
Fee-paying domestic non-award students	955	1,327	955	1,327
Other domestic course fees and charges	92	148	92	148
Total course fees and charges	86,712	88,071	86,712	88,071

Other fees and charges

Amenities and service fees	1,157	1,556	1,157	1,556
Examination fees	-	3	-	3
Late fees	160	188	160	188
Library fines	8	26	8	26
Library photocopiers	1,646	1,869	1,646	1,869
Parking fees	1,493	1,458	1,493	1,458
Registration fees	449	332	449	332
Rental charges	592	584	592	584
Student accommodation	36	33	36	33
Other fees and charges	436	616	436	616
Total other fees and charges	5,977	6,665	5,977	6,665

Total fees and charges

	92,689	94,736	92,689	94,736
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NOTE 5. INVESTMENT INCOME

Interest	1,936	3,123	1,936	3,123
Investment fund distributions	27,790	8,286	27,790	8,286
Unrealised investment gain (loss)	(2,291)	10,294	(2,291)	10,294
Total investment income	27,435	21,703	27,435	21,703

The significant increase in investment distributions in 2005 reflects the University's decision to invest additional funds in long term strategic investments. In addition, favourable market conditions throughout 2005 have added significantly to this result. The University is unrestricted in the use of the above income. The reduction in interest reflects the shift of funds between QIC and NAB. For further information on investments refer to note 19.

NOTE 6. ROYALTIES, TRADEMARKS AND LICENCES

Royalties	277	183	277	183
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**QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
31 DECEMBER 2005**

NOTE 7. CONSULTANCY AND CONTRACTS

	<i>Notes</i>	<i>Consolidated</i>		<i>Parent</i>	
		<i>2005</i>	<i>2004</i>	<i>2005</i>	<i>2004</i>
		<i>\$'000</i>	<i>\$'000</i>	<i>\$'000</i>	<i>\$'000</i>
Consultancy		7,152	5,327	7,152	5,327
Contract research		7,942	6,595	7,942	6,595
Total consultancy and contracts		15,094	11,922	15,094	11,922

NOTE 8. OTHER REVENUE

Donations and bequests *		6,246	19,290	6,246	19,290
Scholarships and prizes		621	418	621	418
Non-government grants		8,516	7,943	8,516	7,943
Net gain on disposal of property, plant and equipment **		2,671	3,282	2,671	3,282
Sales of goods		9,038	9,928	9,038	9,928
Community facility contribution		856	891	856	891
Recoveries		5,406	7,534	5,126	7,382
Sponsorships		335	325	335	325
Other		1,375	294	1,273	239
Total other revenue		35,064	49,905	34,682	49,698

* The 2004 donations and bequests figure included funds received from Atlantic Philanthropies in 2002 towards the construction of the Institute of Health and Biomedical Innovation previously recognised as a liability.

** The consolidated net gain on disposal of property, plant and equipment in 2005 includes a gain of \$2.6 million on the sale of land.

NOTE 9. EMPLOYEE BENEFITS AND ON COSTS

Academic

Salaries		91,432	83,399	91,432	83,399
Contribution to superannuation and pension schemes:					
Funded		13,906	12,735	13,906	12,735
Payroll tax		5,310	4,872	5,310	4,872
Workers' compensation		273	255	273	255
Long service leave expense		2,816	2,441	2,816	2,441
Annual leave		7,327	6,795	7,327	6,795
Total academic		121,064	110,497	121,064	110,497

Non-academic

Salaries		104,375	98,096	104,048	97,862
Contribution to superannuation and pension schemes:					
Funded		15,436	14,376	15,436	14,376
Payroll tax		6,147	5,770	6,147	5,770
Workers' compensation		379	299	379	299
Long service leave expense		2,484	2,440	2,484	2,440
Annual leave		10,129	9,246	10,129	9,246
Total non-academic		138,950	130,227	138,623	129,993

Total employee benefits and on costs

		260,014	240,724	259,687	240,490
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QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
31 DECEMBER 2005

NOTE 10. DEPRECIATION AND AMORTISATION

	<i>Notes</i>	<i>Consolidated</i>		<i>Parent</i>	
		<i>2005</i>	<i>2004</i>	<i>2005</i>	<i>2004</i>
		<i>\$'000</i>	<i>\$'000</i>	<i>\$'000</i>	<i>\$'000</i>
Depreciation					
Buildings		15,988	14,497	15,988	14,497
Plant and equipment:					
Computing		3,516	3,379	3,491	3,374
Motor Vehicles		407	466	407	466
Other plant and equipment		3,167	3,426	3,127	3,424
Library collections (general purpose)		5,332	4,879	5,332	4,879
Total depreciation		28,410	26,647	28,345	26,640
Amortisation					
Leasehold improvements		539	493	539	493
Plant and equipment under finance lease		212	244	212	244
Intangibles		1,001	380	1,001	380
Total amortisation		1,752	1,117	1,752	1,117
Total depreciation and amortisation		30,162	27,764	30,097	27,757

NOTE 11. REPAIRS AND MAINTENANCE

Buildings	11,062	8,690	11,062	8,690
Non-capitalised construction	4,253	7,135	4,253	7,135
Computing	2,250	2,091	2,209	2,065
Equipment	1,589	2,254	1,589	2,254
Other	628	617	628	617
Total repairs and maintenance	19,782	20,787	19,741	20,761

NOTE 12. FINANCE COSTS

Interest on finance lease	26	28	26	28
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NOTE 13. BAD AND IMPAIRED DEBTS

Impaired debts written-off *	2,498	1,106	2,498	1,106
Increase (decrease) in provision for bad and impaired debts	(218)	837	(218)	832
Total bad and impaired debts	2,280	1,943	2,280	1,938

* In 2005 the bad and impaired debts written-off included student fees relating to the 2000 to 2003 period totalling \$2.15 million.



QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
31 DECEMBER 2005

NOTE 14. OTHER EXPENSES

<i>Notes</i>	<i>Consolidated</i>		<i>Parent</i>	
	<i>2005</i>	<i>2004</i>	<i>2005</i>	<i>2004</i>
	<i>\$'000</i>	<i>\$'000</i>	<i>\$'000</i>	<i>\$'000</i>
Scholarships, grants and prizes	16,958	13,748	16,958	13,748
Non-capitalised equipment	14,567	14,103	14,567	14,027
Advertising, marketing and promotional expenses	6,684	6,598	6,658	6,598
Audit fees, bank charges, legal costs, insurance and taxes	4,607	4,846	4,597	4,844
General consumables	8,709	8,182	8,640	8,112
Printing and stationery	2,044	2,098	2,044	2,098
Rental, hire and other leasing fees	7,415	6,645	7,414	6,594
Telecommunications	3,137	3,008	3,078	2,985
Travel and related staff development and training	14,348	12,093	14,348	12,093
Postage and freight	1,442	1,409	1,442	1,409
Intellectual property	1,474	1,343	1,474	1,343
Commission	3,163	3,865	3,163	3,865
Cost of sales	5,705	5,994	5,705	5,994
Contributions to collaborative projects	4,123	4,299	4,123	4,299
Library acquisitions	1,794	4,733	1,794	4,733
Utilities	7,634	7,374	7,602	7,342
Consultants and contractors	14,005	10,185	13,814	10,098
Donations and sponsorships	975	402	975	402
Memberships of professional associations	804	1,145	804	1,145
Other	455	502	454	442
Total other expenses	120,043	112,572	119,654	112,171

NOTE 15. INCOME TAX EXPENSE

Income tax expense	-	(12)	-	-
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NOTE 16. CASH AND CASH EQUIVALENTS

Cash at bank and on hand	4,328	4,704	3,892	4,464
Deposits at call	25,726	24,920	25,726	24,920
Total cash and cash equivalents	30,054	29,624	29,618	29,384

All cash amounts are available for use by the consolidated entity.

(a) Cash at bank and on hand

Cash at bank is an interest bearing account with interest received monthly. The effective interest rate as at 31 December 2005 was 4.96% (2004: 4.19%).

(b) Deposits at call

Deposits at call are interest-bearing on floating interest rates. At 31 December 2005 the effective interest rate was 5.91% (2004: 5.61%). These deposits are repayable with 24 hours notice.



QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
31 DECEMBER 2005

NOTE 17. RECEIVABLES

	<i>Notes</i>	<i>Consolidated</i>		<i>Parent</i>	
		<i>2005</i>	<i>2004</i>	<i>2005</i>	<i>2004</i>
		<i>\$'000</i>	<i>\$'000</i>	<i>\$'000</i>	<i>\$'000</i>
Current					
Student loans		139	139	139	139
Less: Provision for bad and impaired debts		(25)	(18)	(25)	(18)
Total student loans		114	121	114	121
<hr/>					
Trade		6,944	8,237	6,882	8,178
Less: Provision for bad and impaired debts		(747)	(880)	(742)	(874)
Total trade		6,197	7,357	6,140	7,304
<hr/>					
Student fees		5,871	5,051	5,871	5,051
Less: Provision for bad and impaired debts		(2,939)	(2,907)	(2,939)	(2,907)
Total student fees		2,932	2,144	2,932	2,144
<hr/>					
Prepayments		4,511	4,112	4,511	4,112
Goods and services tax refund due		1,508	1,453	1,510	1,437
Accrued revenue		316	1,165	320	1,165
Total other		6,335	6,730	6,341	6,714
<hr/>					
Total current receivables		15,578	16,352	15,527	16,283
<hr/>					
Non-current					
Accrued revenue		103	193	103	193
<hr/>					
Total receivables		15,681	16,545	15,630	16,476
<hr/>					

Bad and impaired debts

The University has recognised a loss of \$2.404 million (2004: \$1.868 million) in respect of bad and impaired debts during the year ended 31 December 2005. The loss has been included in 'bad and impaired debts' in the income statements. Refer to note 13.

NOTE 18. INVENTORIES

Current					
Bookshop merchandise		3,235	3,057	3,235	3,057
Land held for sale		-	1,083	-	1,083
Total inventories		3,235	4,140	3,235	4,140
<hr/>					

The amount of Land Held for Resale has been calculated as follows:

Opening balance		1,083	2,758	1,083	2,758
Land sold in current year (at cost)		(1,097)	(1,727)	(1,097)	(1,727)
Rates Capitalised		14	52	14	52
Total		-	1,083	-	1,083
<hr/>					
Classified as:					
Current		-	1,083	-	1,083
<hr/>					

**QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
31 DECEMBER 2005**

NOTE 19. OTHER FINANCIAL ASSETS AT FAIR VALUE THROUGH PROFIT OR LOSS

	Notes	Consolidated		Parent	
		2005 \$'000	2004 \$'000	2005 \$'000	2004 \$'000
At beginning of year		137,922	73,294	137,922	73,294
Additions		46,000	56,000	46,000	56,000
Redemptions		(41,000)	(10,000)	(41,000)	(10,000)
Reinvested fund distributions		27,067	7,611	27,067	7,611
Revaluations		(2,207)	11,277	(2,207)	11,277
Investment management fees		(500)	(260)	(500)	(260)
At end of year		167,282	137,922	167,282	137,922

The changes in fair value of other financial assets at fair value through profit or loss are recorded in investment income in the income statements (refer note 5).

Australian listed equity securities					
Tissue Therapies Ltd		1,488	2,075	1,488	2,075
Unlisted investment trust					
QIC Investment Fund		165,794	135,847	165,794	135,847
		167,282	137,922	167,282	137,922

Transition to AASB 132 *Financial Instruments: Disclosure and Presentation* and AASB 139 *Financial Instruments: Recognition and Measurement*:

The University has not taken the exemption available under AASB 1 to apply AASB 132 *Financial Instruments: Disclosure and Presentation* and AASB 139 *Financial Instruments: Recognition and Measurement* from 1 January 2005. At the date of the transition to these standards at 1 January 2004, both for the consolidated and parent entity, financial assets with a carrying value of \$73,294,000 that were classified in the balance sheet under previous AGAAP as other financial assets were designated and reclassified as other financial assets at fair value through profit or loss. No adjustment was recognised as these assets were measured at fair value under previous AGAAP. For more information refer to notes 1(o) and 38.

The University is unrestricted in the use of these investments.

Queensland Investment Corporation (QIC) Investment Fund was established to provide the University with long term strategic funding capabilities.

Tissue Therapies Ltd was established to develop and commercialise tissue technology. The University has a 17% shareholding in Tissue Therapies Ltd.

NOTE 20. OTHER FINANCIAL ASSETS

Non-current

Shares in subsidiaries					
QUT Enterprise Holdings Trust		-	-	618	343
QUT Enterprise Holdings Pty Ltd		-	-	10	10
Other unlisted securities *					
Farmacule Bioindustries Pty Ltd		63	147	63	147
Sciventures Pty Ltd		50	50	50	50
Australian Orthopaedic Innovation Pty Ltd		34	34	34	34
Impedimed Pty Ltd		32	32	32	32
Australian CRC for Interactive Design Pty Ltd		4	4	4	4
AARNet Pty Ltd		1	1	1	1
Total other financial assets		184	268	812	621

* The University has not equity accounted any of these companies as the level of investment that the University has in these companies is not material. The University does not control or exercise significant influence over these companies.

The University is unrestricted on the use of the above investments.

Farmacule Bioindustries Pty Ltd was incorporated in Australia to develop a molecular farming industry with INPACT platform technology. QUT has a 34.5% shareholding and has taken up a provision for diminution in the amount of \$905,000 of the shareholding.

Sciventures Pty Ltd is a funds management company. QUT has a 2% shareholding.

**QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
31 DECEMBER 2005**

NOTE 20. OTHER FINANCIAL ASSETS (Continued)

Australian Orthopaedic Innovation Pty Ltd was established in 2000 to commercially develop Australian orthopaedic innovations. QUT has a 2% shareholding.

Impedimed Pty Ltd was established to commercialise bioimpedance technology partly developed by QUT. QUT has a 2% shareholding.

The Australian CRC for Interactive Design Pty Ltd was incorporated in Australia and its core business is research and development, and commercialisation of content and technologies for the creative industries. QUT has a 39% shareholding.

AARNet Pty Ltd provides network connectivity for Australian Universities and the CSIRO. QUT has a 1% shareholding.

Transition to AASB 132 *Financial Instruments: Disclosure and Presentation* and AASB 139 *Financial Instruments: Recognition and Measurement*:

The University has not taken the exemption available under AASB 1 to apply AASB 132 *Financial Instruments: Disclosure and Presentation* and AASB 139 *Financial Instruments: Recognition and Measurement* from 1 January 2005. At the date of the transition of these standards at 1 January 2004, both the consolidated and parent entity had financial assets with a carrying value of \$1,259,000 that were classified in the balance sheet as other financial assets, and were designated and measured at cost less impairment loss. No adjustment was recognised as these assets were measured at cost less provision for diminution under previous AGAAP. For more information refer to notes 1(o) and 38.



QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
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NOTE 21. PROPERTY, PLANT AND EQUIPMENT (Continued)

PARENT	Construction in progress \$'000	Land \$'000	Buildings \$'000	Plant & equipment \$'000	Leasehold improvements \$'000	Leased plant & equipment \$'000	Heritage & Cultural Assets \$'000	Total \$'000
At 1 January 2004								
- Cost	65,261	29,287	20,814	132,199	-	1,449	420	249,430
- Valuation *	-	55,320	443,880	-	1,637	-	6,155	506,992
Accumulated depreciation	-	-	(202,203)	(45,318)	-	(973)	-	(248,494)
Net book amount	65,261	84,607	262,491	86,881	1,637	476	6,575	507,928
Year ended 31 December 2004								
Opening net book amount	65,261	84,607	262,491	86,881	1,637	476	6,575	507,928
Revaluations	-	-	2,460	-	-	-	-	2,460
Effect of transition to IFRS	-	-	-	-	-	-	-	-
Retrospective indexation adjustment	-	-	21,978	-	32	-	-	22,010
Asset revaluation reserve	-	41,106	(1,224)	-	2	-	657	40,541
Additions	35,140	3,401	154	13,897	169	-	506	53,267
Assets included in a disposal group classified as held for sale and other disposals	(472)	-	(203)	(2,988)	-	-	(422)	(4,085)
Depreciation Charge	-	-	(14,497)	(12,143)	(493)	(244)	-	(27,377)
Reclassifications	-	-	847	(267)	(847)	-	-	(267)
Closing net book amount	99,929	129,114	272,006	85,380	500	232	7,316	594,477
At 31 December 2004								
- Cost	99,929	3,400	505,706	134,074	1,730	1,449	503	746,791
- Valuation	-	125,714	22,324	-	-	-	6,813	154,851
Accumulated depreciation	-	-	(256,024)	(48,694)	(1,230)	(1,217)	-	(307,165)
Net book amount	99,929	129,114	272,006	85,380	500	232	7,316	594,477

* The Valuation as at 1 January 2004 includes the retrospective indexation adjustments for 2002 totalling \$5.674 million and 2003 totalling \$14.130 million. Refer to note 38.1(a).4. for a full list of the retrospective adjustments.



QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
31 DECEMBER 2005

NOTE 21. PROPERTY, PLANT AND EQUIPMENT

	Construction in progress \$'000	Land \$'000	Buildings \$'000	Plant & equipment \$'000	Leasehold improvements \$'000	Leased plant & equipment \$'000	Heritage & Cultural Assets \$'000	Total \$'000
CONSOLIDATED								
At 1 January 2004								
- Cost	65,261	29,287	20,814	132,199	-	1,449	420	249,430
- Valuation *	-	55,320	444,446	-	1,637	-	6,155	507,558
Accumulated depreciation	-	-	(202,769)	(45,318)	-	(973)	-	(249,060)
Net book amount	65,261	84,607	262,491	86,881	1,637	476	6,575	507,928
Year ended 31 December 2004								
Opening net book amount	65,261	84,607	262,491	86,881	1,637	476	6,575	507,928
Revaluations	-	-	2,460	-	-	-	-	2,460
Effect of transition to IFRS	-	-	-	-	-	-	-	-
Retrospective indexation adjustment	-	-	21,978	-	32	-	-	22,010
Asset revaluation reserve	-	41,106	(1,224)	-	2	-	657	40,541
Additions	35,140	3,401	154	14,149	169	-	506	53,519
Assets included in a disposal group classified as held for sale and other disposals	(472)	-	(203)	(2,988)	-	-	(422)	(4,085)
Depreciation Charge	-	-	(14,497)	(12,150)	(493)	(244)	-	(27,384)
Reclassifications	-	-	847	(267)	(847)	-	-	(267)
Closing net book amount	99,929	129,114	272,006	85,625	500	232	7,316	594,722
At 31 December 2004								
- Cost	99,929	3,400	505,706	134,326	1,730	1,449	503	747,043
- Valuation	-	125,714	22,324	-	-	-	6,813	154,851
Accumulated depreciation	-	-	(256,024)	(48,701)	(1,230)	(1,217)	-	(307,172)
Net book amount	99,929	129,114	272,006	85,625	500	232	7,316	594,722

* The Valuation as at 1 January 2004 includes the retrospective indexation adjustments for 2002 totalling \$5.674 million and 2003 totalling \$14.130 million. Refer to note 38.1(a).4. for a full list of the retrospective adjustments.



QUEENSLAND UNIVERSITY OF TECHNOLOGY
 NOTES TO THE FINANCIAL STATEMENTS
 31 DECEMBER 2005

NOTE 21. PROPERTY, PLANT AND EQUIPMENT (Continued)

	Construction in progress \$'000	Land \$'000	Buildings \$'000	Plant & equipment \$'000	Leasehold improvements \$'000	Leased plant & equipment \$'000	Heritage & Cultural Assets \$'000	Total \$'000
CONSOLIDATED								
Year ended 31 December 2005								
Opening net book amount	99,929	129,114	272,006	85,625	500	232	7,316	594,722
Asset revaluation reserve	-	10,345	34,971	-	-	-	585	45,901
Revaluations	-	-	-	-	-	-	-	-
Additions	39,008	-	7,786	14,752	853	-	157	62,556
Assets classified as held for sale and other disposals	-	-	(95)	(369)	-	-	-	(464)
Depreciation Charge	-	-	(15,988)	(12,422)	(539)	(212)	-	(29,161)
Reclassifications	87	-	-	436	-	-	123	646
Closing net book amount	139,024	139,459	298,680	88,022	814	20	8,181	674,200
At 31 December 2005								
- Cost	139,024	-	9,426	146,000	2,583	1,450	281	298,764
- Valuation	-	139,459	592,691	-	-	-	7,900	740,050
Accumulated depreciation	-	-	(303,437)	(57,978)	(1,769)	(1,430)	-	(364,614)
Net book amount	139,024	139,459	298,680	88,022	814	20	8,181	674,200



QUEENSLAND UNIVERSITY OF TECHNOLOGY
 NOTES TO THE FINANCIAL STATEMENTS
 31 DECEMBER 2005

NOTE 21. PROPERTY, PLANT AND EQUIPMENT (Continued)

PARENT	Construction in progress \$'000	Land \$'000	Buildings \$'000	Plant & equipment \$'000	Leasehold improvements \$'000	Leased plant & equipment \$'000	Heritage & Cultural Assets \$'000	Total \$'000
Year ended 31 December 2005								
Opening net book amount	99,929	129,114	272,006	85,380	500	232	7,316	594,477
Asset revaluation reserve	-	10,345	34,971	-	-	-	585	45,901
Revaluations								
Additions	39,008	-	7,786	14,750	853	-	157	62,554
Assets classified as held for sale and other disposals	-	-	(95)	(355)	-	-	-	(450)
Depreciation Charge	-	-	(15,988)	(12,357)	(539)	(212)	-	(29,096)
Reclassifications	87	-	-	436	-	-	123	646
Closing net book amount	139,024	139,459	298,680	87,854	814	20	8,181	674,032
At 31 December 2005								
- Cost	139,024	-	9,426	145,764	2,583	1,450	281	298,528
- Valuation	-	139,459	592,691	-	-	-	7,900	740,050
Accumulated depreciation	-	-	(303,437)	(57,910)	(1,769)	(1,430)	-	(364,546)
Net book amount	139,024	139,459	298,680	87,854	814	20	8,181	674,032



QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
31 DECEMBER 2005

NOTE 21. PROPERTY, PLANT AND EQUIPMENT (Continued)

The category of "Freehold Buildings" includes buildings which are heritage listed - refer to note 1(r). The value of these assets represents their functional service to the University rather than their heritage value to the State of Queensland, as the University's main purpose in holding these assets is to provide educational services.

(a) Valuations of land and buildings

Land was revalued in 2004 at fair value, based on an independent assessment in October 2004 by The Australian Valuation Office (Registered Valuers). In 2005, the land was indexed using rates provided by the Australian Valuation Office on a per campus basis. Refer to note 1(u) for details of rates applied.

Buildings assets were revalued using fair value by Donald Cant Watts Corke (QLD) Pty Ltd, Quantity Surveyors in association with GHD Pty Ltd in November 2001.

Land improvements assets were revalued using fair value by GHD Pty Ltd, Consulting Engineers in November 2001.

Museum and other collections were revalued using market values by Bettina MacAulay, Fine Art and Publishing Consultant, in October 2001. Revaluations of QUT museum collections are indexed annually and the index rate is provided by the QUT Art Curator.

In 2005, QUT used a more appropriate indexation rate to revalue its buildings (including heritage) and land improvement assets to better reflect the level of inflation applicable to these classes of assets. The change in indexation rate was also applied to the previous three years (2002-2004) and 2004 comparative accounts were amended as if the change had been effected in that prior year. The use of this indexation rate had a material impact on the University's accounts and was made in order to provide users of the financial statements with improved information. Note 1(r) reflects the change in the asset values resulting from the reassessment of the appropriate level of asset indexation to be used in the 2002 and 2003 financial years. The indexation change has increased the value of property, plant and equipment and the asset revaluation reserve by \$19.8 million. The 2004 indexation has increased the value of property, plant and equipment and the asset revaluation reserve by \$22.010 million.

The new indexation rate for buildings was based on indices provided by the "Australian Bureau of Statistics - Non-residential Construction - Implicit Price Deflator - Total Non residential building". Land improvements has been indexed using the "Australian Bureau of Statistics - Engineering Construction - Implicit Price Deflator - Engineering Construction: Work Done".

All indexations have been made by the University as at 31 December 2005.

The revaluation surplus is credited to the asset revaluation reserve in equity. Refer to note 27.

(b) Non-current assets pledged as security

Refer to note 25 for information on non-current assets pledged as security by the parent and its controlled entities. QUT assets held under a finance lease are pledged as security for the term of the lease.



QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
31 DECEMBER 2005

NOTE 22. INTANGIBLE ASSETS

CONSOLIDATED	Software under construction * \$'000	Software at cost * \$'000	TOTAL \$'000
At 1 January 2004			
Cost	8,662	2,411	11,073
Accumulated amortisation	-	(872)	(872)
Net book amount	8,662	1,539	10,201
Year ended 31 December 2004			
Opening net book amount	8,662	1,539	10,201
Additions	64	5,177	5,241
Disposals	(8,662)	(25)	(8,687)
Amortisation charge	-	(443)	(443)
Effect of transition to IFRS	-	(968)	(968)
Reclassifications	-	267	267
Closing net book amount	64	5,547	5,611
At 31 December 2004			
Cost	64	7,128	7,192
Accumulated amortisation	-	(1,581)	(1,581)
Net book amount	64	5,547	5,611
Year ended 31 December 2005			
Opening net book amount	64	5,547	5,611
Additions	987	1,157	2,144
Disposals	-	(18)	(18)
Amortisation charge	-	(1,001)	(1,001)
Other movements	-	-	-
Reclassifications	-	(646)	(646)
Closing net book amount	1,051	5,039	6,090
At 31 December 2005			
Cost	1,051	7,145	8,196
Accumulated amortisation	-	(2,106)	(2,106)
Closing net book amount	1,051	5,039	6,090

* Capitalisation of internally generated software



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NOTE 22. INTANGIBLE ASSETS (Continued)

PARENT	Software under construction * \$'000	Software at cost * \$'000	TOTAL \$'000
At 1 January 2004			
Cost	8,662	2,411	11,073
Accumulated amortisation	-	(872)	(872)
Net book amount	8,662	1,539	10,201
Year ended 31 December 2004			
Opening net-book amount	8,662	1,539	10,201
Additions	64	5,177	5,241
Disposals	(8,662)	(25)	(8,687)
Amortisation charge	-	(443)	(443)
Effect of transition to IFRS	-	(968)	(968)
Reclassifications	-	267	267
Closing net book amount	64	5,547	5,611
At 31 December 2004			
Cost	64	7,128	7,192
Accumulated amortisation	-	(1,581)	(1,581)
Net book amount	64	5,547	5,611
Year ended 31 December 2005			
Opening net book amount	64	5,547	5,611
Additions	987	1,157	2,144
Disposals	-	(18)	(18)
Amortisation charge	-	(1,001)	(1,001)
Reclassifications	-	(646)	(646)
Closing net book amount	1,051	5,039	6,090
At 31 December 2005			
Cost	1,051	7,145	8,196
Accumulated amortisation	-	(2,106)	(2,106)
Closing net book amount	1,051	5,039	6,090

* Capitalisation of internally generated software

NOTE 23. TRADE AND OTHER PAYABLES

Notes	<i>Consolidated</i>		<i>Parent</i>	
	<i>2005</i> \$'000	<i>2004</i> \$'000	<i>2005</i> \$'000	<i>2004</i> \$'000
Current				
OS-HELP Liability to Australian Government *	350	-	350	-
Trade creditors	5,737	3,801	5,721	3,760
Accrued expenses	18,186	14,885	18,108	14,886
Total trade and other payables	24,273	18,686	24,179	18,646

* OS-HELP is a loan scheme to assist eligible undergraduate students to undertake some of their course of study overseas. OS-HELP is not available to students undertaking their whole course outside Australia. OS-Help Liability to Australian Government are funds which the University has not yet disbursed as loans to students.



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NOTE 24. ACCRUED EMPLOYEE BENEFITS

	Notes	Consolidated		Parent	
		2005 \$'000	2004 \$'000	2005 \$'000	2004 \$'000
Current					
Accrued salaries		5,123	4,050	5,118	4,041
Annual leave		7,060	5,985	7,056	5,982
Long service leave		3,321	2,960	3,321	2,960
Total current accrued employee benefits		15,504	12,995	15,495	12,983
Non-current					
Annual leave		3,058	2,885	3,058	2,885
Long service leave		28,928	27,757	28,928	27,757
Total non-current accrued employee benefits		31,986	30,642	31,986	30,642
Total accrued employee benefits		47,490	43,637	47,481	43,625

Related on-costs have been included in the accrued employee benefits and are considered immaterial. Refer also to note 1(y).

NOTE 25. OTHER FINANCIAL LIABILITIES

Current					
Finance lease liabilities		24	289	24	289
Non-current					
Smart State Research Facilities Fund Loan *		20,000	12,500	20,000	12,500
Total other financial liabilities		20,024	12,789	20,024	12,789

* The Queensland Government, through the Smart State Research Facilities Fund Program, has agreed to lend a total of \$22.5 million towards the construction of the Institute of Health and Biomedical Innovation (IHBI), of which \$7.5 million was received in 2005 (2004: \$12.5 million). The balance owing as at 31 December 2005 of \$2.5 million will be received in 2006. Refer to note 30.

Under the State's 2005-2006 Borrowing Program for Universities, the University has an approved overdraft limit of \$11.5 million, established to provide security over payments for the Asset Management Program. This facility was not drawn upon during the year.

The University has also received approval from Queensland Treasury to enter into finance leases to the value of \$2.0 million. Finance lease commitments are disclosed in note 31.

Assets pledged as security

The carrying amount of assets pledged as security for current interest bearing liabilities are:

Current					
Plant and equipment under finance lease	21	20	232	20	232

NOTE 26. OTHER NON-FINANCIAL LIABILITIES

Current					
Unearned revenue *		11,951	10,965	11,923	10,816
Australian Government unspent financial assistance		-	249	-	249
Total other non-financial liabilities		11,951	11,214	11,923	11,065

* Unearned revenue consists primarily of fee-paying overseas student fees received in advance and unearned at balance date.



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NOTE 27. RESERVES AND RETAINED SURPLUSES

	Notes	Consolidated		Parent	
		2005 \$'000	2004 \$'000	2005 \$'000	2004 \$'000
(a) Reserves					
Asset revaluation reserve		210,560	164,659	210,560	164,659
Endowment fund		6,197	5,189	6,197	5,189
Total reserves		216,757	169,848	216,757	169,848
Movements					
<i>Asset revaluation reserve</i>					
Balance 1 January		164,659	99,648	164,659	99,648
Revaluations					
Land		10,345	41,106	10,345	41,106
Buildings					
Buildings		34,971	1,144	34,971	1,144
Effect of transition to IFRS		-	2,460	-	2,460
Retrospective indexation adjustment		-	21,978	-	21,978
Land improvements *		-	(2,368)	-	(2,368)
Leasehold improvements		-	2	-	2
Retrospective indexation adjustment		-	32	-	32
Museums and other collections		585	657	585	657
Balance 31 December		210,560	164,659	210,560	164,659
<i>Endowment fund</i>					
Balance 1 January		5,189	4,773	5,189	4,773
Transfer from retained surplus		1,008	416	1,008	416
Balance 31 December		6,197	5,189	6,197	5,189
(b) Retained surplus					
Movements in retained surplus were as follows:					
Retained surplus at 1 January		532,658	500,902	532,658	500,871
Retained surplus adjustments (voluntary accounting policy changes)		-	81	-	81
Net operating result for the year		44,581	32,091	44,685	32,122
Transfer to endowment fund		(1,008)	(416)	(1,008)	(416)
Retained surplus at 31 December		576,231	532,658	576,335	532,658

* Reversal of balance in connection with derecognition of the Under Freeway car park in 2004.

(c) Nature and purpose of reserves

The Asset revaluation reserve holds the amounts of indexation and revaluation increases (decreases) over the life of the University's assets.

The endowment funds are to be held for the long term in order to benefit future students by, for example, provision of scholarships and bursaries.



**QUEENSLAND UNIVERSITY OF TECHNOLOGY
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NOTE 28. RESPONSIBLE PERSONS AND EXECUTIVE OFFICERS

Responsible persons

"Responsible persons" are defined as those who act for the consolidated entity in a fiduciary position as a member of the University's Council and includes board members of the University's wholly owned subsidiaries.

(a) Names of responsible persons

The following persons were responsible persons of University Council during the year:

Chancellor	Major General (Retd) P Arnison AC CVO
Deputy Chancellor	Mr K Hillless (term ended 14 December 2005)
Vice-Chancellor	Prof P Coaldrake
Nominees of the Governor in Council	Dr T Cutler Mr S Keim Prof A Kelso (term commenced 26 July 2005) Ms C Male (term ended 25 October 2005) Dr E Mellish Mr C Sarra Ms U Schreiber (term ended 2 March 2005) Ms R Vilgan
Nominee of the Director-General of Education	Mr N Whittaker (term ended 20 May 2005) (vacant from 21 May 2005)
Nominees of Council	Dr D McTaggart (term commenced 2 February 2005) Mr H Nalder (term commenced 2 February 2005)
Elected professional staff	Ms D Redfern Mr M Waterworth
Elected academic staff	Dr R Cope Mr R Daniels Prof J Gough
Elected student members	Mr R Ginard (resigned 16 November 2005) Ms K Perry (term commenced 31 January 2005) (resigned 14 December 2005)
Elected alumni members	Dr G Drummond Mrs M-C Grady
Secretary	Dr C E Dickenson
Directors of Creative Industries Precinct Pty Ltd	Mr B Anker Hon K De Lacy (Chair) (resigned 9 August 2005) Prof J Hartley (resigned 14 September 2005) Mr I Johnston (Acting Chair from 9 August 2005) (resigned 25 January 2006) Ms T Robertson Prof A Sharma Mr H Weldon
Secretary of Creative Industries Precinct Pty Ltd	Mr C Melvin



**QUEENSLAND UNIVERSITY OF TECHNOLOGY
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NOTE 28. RESPONSIBLE PERSONS AND EXECUTIVE OFFICERS (Continued)

(a) Names of responsible persons (continued)

Directors of QUT Enterprise Holdings Pty Ltd	Prof P Coaldrake (Chair) Mr K Hilless Mr R Mortimer Ms S Rix (term commenced 23 August 2005) Mr P Sullivan
Secretary of QUT Enterprise Holdings Pty Ltd	Mr C Melvin (resigned 2 September 2005) Mr R O'Connor (term commenced 2 September 2005)

(b) Remuneration of Responsible Persons

The "Responsible persons" who received remuneration from the University, including the Chancellor in his role as head of the University Council (the University leases and fully maintains a Holden Berlina motor vehicle and pays a membership to the Queensland Club for the Chancellor) and the board members of QUT Enterprise Holdings Pty Ltd and Creative Industries Precinct Pty Ltd are as follows:

<i>Notes</i>	<i>Consolidated</i>		<i>Parent</i>	
	<i>2005</i>	<i>2004</i>	<i>2005</i>	<i>2004</i>
	<i>\$'000</i>	<i>\$'000</i>	<i>\$'000</i>	<i>\$'000</i>
Income paid or payable, or otherwise made available, to Board members by entities in the consolidated entity and related parties in connection with the management of affairs of the parent entity or its controlled entities	107	84	10	12
	<hr/> <i>Consolidated</i>		<i>Parent</i>	
	<i>2005</i>	<i>2004</i>	<i>2005</i>	<i>2004</i>
	<i>Number</i>	<i>Number</i>	<i>Number</i>	<i>Number</i>
Nil to \$9,999	7	9	-	1
\$10,000 to \$19,999	5	4	1	1
\$20,000 to \$29,999	1	1	-	-

(c) Retirement and superannuation payments

<i>Notes</i>	<i>Consolidated</i>		<i>Parent</i>	
	<i>2005</i>	<i>2004</i>	<i>2005</i>	<i>2004</i>
	<i>\$'000</i>	<i>\$'000</i>	<i>\$'000</i>	<i>\$'000</i>
Amounts of a prescribed benefit given during the financial year to a director or prescribed superannuation fund in connection with the retirement from a prescribed office	3	4	-	-



**QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
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NOTE 28. RESPONSIBLE PERSONS AND EXECUTIVE OFFICERS (Continued)

Executive Officers

"Executive officers" are defined as the Vice-Chancellor and any person who is part of the University's executive group who is directly accountable and responsible for the strategic direction and operational management of the University or its subsidiaries.

(a) Names of Executive Officers

Executive officers of QUT

Prof P Coaldrake (Vice-Chancellor)
Mr T G Cochrane (Deputy Vice-Chancellor, Technology, Information and Learning Support)
Dr C E Dickenson (Registrar and Head of Administrative Services)
Prof D G Gardiner (Deputy Vice-Chancellor, Academic)

Prof S L Harding (Deputy Vice-Chancellor, International and Development)

Prof A K Sharma (Deputy Vice-Chancellor, Research and Commercialisation)
Mr P G Sullivan (Executive Director, Finance and Resource Planning)

Executive officer of Creative Industries Precinct Pty Ltd Mr S Copplin (Chief Executive Officer)

(b) Remuneration of Executive Officers

	<i>Consolidated</i>		<i>Parent</i>	
	<i>2005</i>	<i>2004</i>	<i>2005</i>	<i>2004</i>
	<i>Number</i>	<i>Number</i>	<i>Number</i>	<i>Number</i>
\$140,000 to \$149,999	-	1	-	1
\$160,000 to \$169,999	-	1	-	-
\$170,000 to \$179,999	1	-	-	-
\$220,000 to \$229,999	-	3	-	3
\$230,000 to \$239,999	1	1	1	1
\$240,000 to \$249,999	1	-	1	-
\$250,000 to \$259,999	1	1	1	1
\$270,000 to \$279,999	2	-	2	-
\$290,000 to \$299,999	1	-	1	-
\$410,000 to \$419,999	-	1	-	1
\$500,000 to \$509,999	1	-	1	-
	\$'000	\$'000	\$'000	\$'000
Income paid or payable to executive officers by the parent entity or its controlled entities:	2,269	1,884	2,094	1,733



QUEENSLAND UNIVERSITY OF TECHNOLOGY
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NOTE 29. REMUNERATION OF AUDITORS

During the year the following fees were paid for services provided by the auditors of the parent entity, its related practices and non-related audit firms:

	<i>Notes</i>	<i>Consolidated</i>		<i>Parent</i>	
		<i>2005</i>	<i>2004</i>	<i>2005</i>	<i>2004</i>
		<i>\$'000</i>	<i>\$'000</i>	<i>\$'000</i>	<i>\$'000</i>
Assurance services					
1. Audit services					
Fees paid to Queensland Audit Office:					
Audit and review of financial reports		219	166	211	160
Fees paid to non-Queensland Audit Office audit firms for the audit or review of financial reports of any entity in the consolidated entity					
		2	-	2	-
Total remuneration for audit services		221	166	213	160
2. Other assurance services					
Fees paid to Queensland Audit Office:					
Compliance Services		-	8	-	8
Fees paid to non-Queensland Audit Office audit firms *					
		82	13	82	13
Total remuneration for other assurance services		82	21	82	21
Total remuneration for assurance services		303	187	295	181

* The major increase in other non-Queensland Audit Office audit firms is associated with the 2005 AUQA audit.

NOTE 30. CONTINGENT ASSETS AND LIABILITIES

Contingent liabilities

The University had contingent liabilities at 31 December 2005 in respect of:

Potential loan repayment to the Queensland Government for the Medical Engineering Research Facility *	5,000	5,000	5,000	5,000
Potential loan repayment to the Queensland Government for the Institute of Health and Biomedical Innovation **	2,500	10,000	2,500	10,000
Potential loan repayment to the Queensland Government for the Australian Research Centre for Aerospace Automation	3,600	-	3,600	-
Estimated liability in respect to contractual disputes	583	744	583	744
Potential claims re HIH collapse	-	13	-	13
Total contingent liabilities	11,683	15,757	11,683	15,757

The University has no contingent liabilities in companies in which the University's shareholding is greater than 20 percent or incurred jointly with other investors, or where the University is severally liable for all of part thereof.

There are no contingent liabilities incurred by QUT in relation to interests in joint ventures, or incurred jointly with other venturers, or for liabilities of other venturers in joint ventures.



**QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
31 DECEMBER 2005**

NOTE 30. CONTINGENT ASSETS AND LIABILITIES (Continued)

<i>Notes</i>	<i>Consolidated</i>		<i>Parent</i>	
	<i>2005</i>	<i>2004</i>	<i>2005</i>	<i>2004</i>
	<i>\$'000</i>	<i>\$'000</i>	<i>\$'000</i>	<i>\$'000</i>
Contingent assets				
The University had contingent assets at 31 December 2005 in respect of:				
Potential contributions from the Queensland Government for the Medical Engineering Research Facility *	5,000	5,000	5,000	5,000
Potential loan forgiven by the Queensland Government for the Medical Engineering Research Facility *	1,667	1,667	1,667	1,667
Potential contributions from the Queensland Government for the Institute of Health and Biomedical Innovation **	2,500	10,000	2,500	10,000
Potential loan forgiven by the Queensland Government for the Institute of Health and Biomedical Innovation **	7,500	7,500	7,500	7,500
Potential contributions from the Queensland Government for Australian Research Centre for Aerospace Automation	3,600	-	3,600	-
Potential loan forgiven by the Queensland Government for Australian Research Centre for Aerospace Automation (1/3 of \$3.6 million)	1,200	-	1,200	-
Potential donations from Atlantic Philanthropies ***	19,890	4,553	19,890	4,553
Potential recovery from HIH Claims Support Scheme	-	13	-	13
Total contingent assets	41,357	28,733	41,357	28,733

* The Queensland Government has agreed to lend \$5.0 million towards the construction of the Medical Engineering Research Facility in 2005. Subject to the University meeting certain criteria, the amount of the loan to be repaid to Queensland Government may be reduced to \$3.3 million.

** The Queensland Government has agreed to lend \$22.5 million towards the construction of the institute of Health and Biomedical Innovation (IHBI) of which \$12.5 million was received in 2004 and a further \$7.5 million received in 2005. Subject to the University meeting certain criteria, the amount of the loan to be repaid to Queensland Government may be reduced to \$15.0 million.

*** A major part of the Atlantic Philanthropies donation is an amount of \$19.89 million pledged towards the construction of the Centre for Physical Activity, Clinical Education and Health (CPACEH) at Kelvin Grove. Refer also to note 34.

	<i>Consolidated</i>			
	<i>Contingent Assets</i>		<i>Contingent Liabilities</i>	
	<i>2005</i>	<i>2004</i>	<i>2005</i>	<i>2004</i>
	<i>\$'000</i>	<i>\$'000</i>	<i>\$'000</i>	<i>\$'000</i>
Opening balance	28,733	39,413	15,757	23,166
Additional and increased contingent asset/liabilities recognised during the reporting period	20,137	14,167	3,876	5,450
Reductions in contingent assets/liabilities	(7,513)	(24,847)	(7,950)	(12,859)
Closing balance	41,357	28,733	11,683	15,757



QUEENSLAND UNIVERSITY OF TECHNOLOGY
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NOTE 31. COMMITMENTS FOR EXPENDITURE

(a) Capital commitments

Capital expenditure contracted for at the reporting date but not recognised as liabilities is as follows:

	Notes	Consolidated		Parent	
		2005 \$'000	2004 \$'000	2005 \$'000	2004 \$'000
<i>Property, Plant and Equipment:</i>					
Payable:					
Within one year		49,370	38,321	49,370	38,321
Later than one year but not later than 5 years		14,160	11,590	14,160	11,590
Total capital commitments		63,530	49,911	63,530	49,911
The above commitments include capital expenditure commitments relating to Kelvin Grove Urban Village (KGUV)					
	34	9,906	33,755	9,906	33,755

(b) Lease commitments

Commitments in relation to leases contracted for at the reporting date but not recognised as liabilities, payable:

Within one year		2,956	2,495	2,956	2,495
Later than one year but not later than 5 years		11,052	3,246	11,052	3,246
Later than five years		8,970	-	8,970	-
Total lease commitments		22,978	5,741	22,978	5,741
Representing:					
Non-cancellable operating leases		22,976	5,725	22,976	5,725
Future finance charges on finance leases		2	16	2	16
		22,978	5,741	22,978	5,741

(i) Operating lease commitments

The University has a number of operating lease commitments relating to office accommodation, motor vehicles and photocopiers.

Commitments for minimum lease payments in relation to non-cancellable operating leases are payable as follows:

Within one year		2,954	2,479	2,954	2,479
Later than one year but not later than 5 years		11,052	3,246	11,052	3,246
Later than five years		8,970	-	8,970	-
Total operating lease commitments		22,976	5,725	22,976	5,725



QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
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NOTE 31. COMMITMENTS FOR EXPENDITURE (Continued)

(b) Lease commitments (continued)

(ii) Finance lease commitments

The University leases plant and equipment with a carrying amount of \$20,000 (2004: \$232,000) under a finance lease expiring within one year. Under the terms of the lease, the University has the option to acquire the leased assets on expiry of the lease. At the expiry of the lease, the University will not acquire the assets.

	Notes	Consolidated		Parent	
		2005 \$'000	2004 \$'000	2005 \$'000	2004 \$'000
Commitments in relation to finance leases are payable as follows:					
Within one year		26	305	26	305
Minimum lease payments		26	305	26	305
Less: Future finance charges		2	16	2	16
Recognised as a lease liabilities		24	289	24	289
Representing lease liabilities:					
Current	25	24	289	24	289

The weighted average interest rate implicit in the lease is 6.5% (2004: 6.5%).

(c) Other expenditure commitments

Commitments for Collaborative Research Centre's (CRC's) and Commercial Entities in existence at the reporting date but not recognised as liabilities, payable:

Within one year	2,280	2,062	2,280	2,062
Later than one year but not later than 5 years	5,431	5,780	5,431	5,780
Later than 5 years	296	610	296	610
Total other expenditure commitments	8,007	8,452	8,007	8,452

NOTE 32. RELATED PARTIES

(a) Parent entities

The ultimate parent entity is QUT, a body corporate established under the Queensland University of Technology Act 1998.

(b) Subsidiaries

Interests in subsidiaries are set out in note 33.

(c) Board members and specified executives

Disclosures relating to board members and executives are set out in note 28.

(d) Transactions with related parties

Transactions with related parties are considered to be immaterial.



QUEENSLAND UNIVERSITY OF TECHNOLOGY
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NOTE 33. SUBSIDIARIES

The consolidated financial statements of QUT incorporate the assets, liabilities and results of the following subsidiaries in accordance with the accounting policy described in note 1(c):

	Country of incorporation	Class of shares	Equity holding		Net assets		Total revenue		Operating result		Contribution to operating result	
			2005 %	2004 %	2005 \$	2004 \$	2005 \$	2004 \$	2005 \$	2004 \$	2005 \$	2004 \$
GeneCo Pty Ltd	Australia	Ordinary	100	100	1,562,552	1,562,552	-	-	-	-	-	-
Brisbane Business School Pty Ltd	Australia	Ordinary	100	100	1	1	-	-	-	-	-	-
QUT Enterprise Holding Pty Ltd	Australia	Ordinary	100	100	10,000	10,000	-	-	-	-	-	-
QUT Enterprise Holdings Trust	Australia	N/A	100	100	514,774	343,078	3,753	-	(103,304)	-	(103,304)	-
Creative Industries Precinct Pty Ltd	Australia	Ordinary	100	100	343,068	343,068	715,064	669,465	-	-	-	-

GeneCo Pty Ltd was established to undertake research into gene probe technology. There is 1 share of 1,562,553 shares in GeneCo Pty Ltd that is not owned by the University. GeneCo Pty Ltd did not trade during the year.

Brisbane Business School Pty Ltd was established in 1999 in order to establish the business name "Brisbane Business School". Brisbane Business School Pty Ltd did not trade during the year.

QUT Enterprise Holdings Pty Ltd was established in 2001 to act as the corporate trustee for QUT Enterprise Holdings Trust. QUT Enterprise Holdings Pty Ltd did not trade during the year.

QUT Enterprise Holdings Trust was established in 2001 as a holding entity for new QUT owned entities established to undertake or to initiate, promote, facilitate and oversee research and development projects, and education and training programmes in relation to any university discipline.

Creative Industries Precinct Pty Ltd is a subsidiary of QUT Enterprise Holdings Trust. Creative Industries Precinct Pty Ltd was established in December 2001 to manage and operate the Creative Industries Enterprise Centre in Kelvin Grove.



**QUEENSLAND UNIVERSITY OF TECHNOLOGY
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NOTE 34. INTERESTS IN JOINT VENTURES

Joint Venture Operation

The University has entered into a joint venture operation together with the Queensland Government and is developing a 16.5 hectare site adjacent to the present Kelvin Grove campus, to establish the Kelvin Grove Urban Village (KGUV). This project will provide educational, residential, retail, community and commercial facilities and will include:

- The Creative Industries Precinct (CIP)
- The Institute of Health and Biomedical Innovation (IHBI)
- Other University and related facilities

Each party owns and controls its own land on the site however an agreement has been made to develop the whole site in a co-operative and coordinated manner. The University and the Queensland Department of Housing have signed a Co-Operation Deed that prescribes the processes, organisation and responsibilities for the development.

It should be noted that the University is currently considering entering into commercial agreements with developers for the construction and development of facilities on University land in the urban village. These proposals include:

- Lot 13, involving Baulderstone Hornibrook for the construction of a multi-purpose building to incorporate a health and physical activity centre, QUT's public health clinics, knowledge transfer space, the Australian Red Cross Blood Service processing facilities, commercial and retail space, and
- Lots 2, 3 and 5 the University is currently seeking a development partner to assist in the construction and development of commercial and educational facilities adjacent to the Creative Industries Precinct.

Expenditure on current projects by the University in 2005 was \$26.515 million (2004: \$16.913 million) of which \$23.597 million (2004: \$15.136 million) was capitalised.

Budgeted University capital expenditure is as follows:

	<i>Consolidated</i>	
	<i>2006</i>	<i>2007</i>
	<i>\$'000</i>	<i>\$'000</i>
Land Improvements	2,883	-
Capital construction	12,000	-
Fitout	8,727	1,458
Specialised equipment	2,000	-
Total	25,610	1,458

These include contracted commitments as disclosed in note 31.

The Queensland Government contributed an amount of \$15.484 million towards the Creative Industries Precinct. A further loan facility of \$22.5 million has also been provided by the Queensland Government for IHBI through the Smart State Research Facilities Fund (SSRFF) (refer notes 25 and 30), of which \$12.5 million was drawdown in 2004 and a further \$7.5 million in 2005. Atlantic Philanthropies has also contributed \$20.0 million towards the construction of IHBI, with the last payment of \$4.1 million being received in 2005.

There are no jointly controlled assets or liabilities used in the project.

NOTE 35. ECONOMIC DEPENDENCY

The University is dependent on the Department of Education, Science and Training for the payments of Australian Government financial assistance and Australian Government payments of HECS-HELP for 58% of revenue (2004: 52%).



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NOTE 36. RECONCILIATION OF NET OPERATING RESULT FOR THE YEAR TO NET CASH INFLOW FROM OPERATING ACTIVITIES

	Note	Consolidated		Parent	
		2005 \$'000	2004 \$'000	2005 \$'000	2004 \$'000
Net operating result for the year		44,581	32,091	44,685	32,122
Depreciation and amortisation		30,162	27,764	30,097	27,757
(Gain) Loss on disposal of land		(2,647)	(7,973)	(2,647)	(7,973)
(Gain) Loss on write off of intangible assets		18	4,931	18	4,927
(Gain) Loss on disposal of plant and equipment		(23)	4,764	(37)	4,764
Income from donated items *		(300)	(296)	(300)	(296)
(Increase) decrease in receivables					
(Increase) decrease in student loans		-	(18)	-	(18)
Increase (decrease) in provision for impairment		7	(6)	7	(6)
(Increase) decrease in trade debtors		1,543	4,285	1,546	4,364
Increase (decrease) in provision for impairment		(133)	1,825	(132)	1,819
(Increase) decrease in student fees		(820)	(1,565)	(820)	(1,565)
Increase (decrease) in provision for impairment		32	(982)	32	(982)
(Increase) decrease in goods and services tax refund due		(55)	-	(73)	-
(Increase) decrease in other receivables		540	1,177	536	1,176
(Increase) decrease in inventories		(178)	245	(178)	245
Increase (decrease) in other financial assets at fair value through profit or loss		(25,427)	(18,320)	(25,427)	(18,320)
(Increase) decrease in other financial assets		-	-	-	(343)
(Increase) decrease in intangibles		(2,144)	(952)	(2,144)	(940)
Increase (decrease) in payables					
Increase (decrease) in OS-HELP Liability to Australian Government		350	-	350	-
Increase (decrease) in trade creditors		1,936	1,488	1,961	1,464
Increase (decrease) in unearned revenue		986	1,839	1,107	3,579
Increase (decrease) in unspent financial assistance		(249)	(12,734)	(249)	(12,734)
Increase (decrease) in accrued expenses		3,301	2,620	3,222	2,646
Increase (decrease) in accrued employee benefits		3,853	4,645	3,856	3,086
Net cash inflow (outflow) from operating activities		55,333	44,828	55,410	44,772

* During the year the University acquired library, plant and equipment and artwork with an aggregate fair value of \$300,000 (2004: \$296,000) as gifts. These are not reflected in the Cash Flow Statements.



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NOTE 37. FINANCIAL INSTRUMENTS

The University has identified the following classes of financial assets and liabilities: cash, debtors (net of provision for impairment), accrued revenue, deposits at call, investments in shares (other than shares in subsidiaries), investment fund, trade creditors, accrued expenses, borrowings and finance leases.

The following information outlines the accounting policies and terms and conditions for each class of financial asset and liability identified by the University:

Financial assets

Cash at bank and on hand is recognised upon receipt and is measured at nominal value. Interest is received monthly. The effective interest rate on the operating account at 31 December 2005 was 4.96% (2004: 4.19%). Refer to note 16.

Deposits at call are recognised upon transfer of funds and measured at nominal amount due. Deposits are repayable with 24 hours notice. The effective interest rate at 31 December 2005 was 5.91% (2004: 5.61%). Refer to note 16.

Debtors, student loans and accrued revenue are recognised upon delivery of goods or provision of services, or when the loan is made, and are measured at nominal amounts due less any provision for impairment. Provision for impairment is recognised when collection of the full nominal amount is no longer probable. Credit sales are normally on 21 day terms. Loans to students are normally interest free. Refer to note 17.

Investment Fund is recognised upon transfer of funds and measured at market value. Investments are repayable within 20 business days. The yield in 2005 was 16.77% (2004: 17.59%). Refer to note 19.

Investments in shares – other than shares in subsidiaries is recognised at cost for unlisted companies (refer to note 20) and at market value for listed companies. Refer to note 19.

Financial liabilities

Trade creditors and accrued expenses are recognised upon the receipt of goods or services and measured at nominal amounts due. Trade creditors are settled on the terms of the invoice. Refer to note 23.

Finance leases are recognised as current and non-current liabilities and measured at the present value of the minimum lease payments. Finance leases are settled on the terms of the lease agreement. Refer to note 25.

Overdraft and borrowings are recognised when funds are received. The Smart State Research Facilities Fund Loan is an interest free loan from the State Government which is currently recognised as a non-current liability. Accordingly no interest rate exposure exists as at 31 December 2005. Refer to notes 25 and 30.

(a) Financial Risk Management

The University's risk management framework outlines policy and procedures so as to actively minimise and manage risks and optimise opportunities so as to achieve stated objectives. All significant risks to the University are identified, evaluated, managed and reported to Council through the Audit and Risk Management Committee. The University's Finance and Infrastructure Plan 2005-2009 provides a framework for ensuring the future financial viability of the University by supporting the University's priorities and setting specific strategic targets.

The University's activities exposes it to a variety of financial risks, as follows:

(i) Market risk

- Currency risk – the risk to the University will fluctuate due to changes in the foreign exchange rates, however, it is usually minimal as payment for overseas invoices is made within thirty days. The exception to this is contracts placed by the Library in Euros, Pounds and US dollars early in the year which are not settled until around October or November. The size of the gain/loss varies according to the exchange rates. In 2005 this was around 0.013% of revenue (2004: 0.012%). Fees charged to overseas students are generally denominated in Australian dollars. The currency risk for overseas contracts for teaching, research and consulting is managed by the Office of Commercial Services.
- Fair value interest rate risk - the risk that the values of a financial instrument will fluctuate because of changes in market interest rate risks. The University's exposure arises predominantly from assets and liabilities bearing variable interest rates as the consolidated entity intends to hold fixed rate assets and liabilities to maturity. Interest rate risk exposure and the effective weighted average interest rate by maturity period is disclosed in the following table. For interest rates applicable to each class of asset or liability refer to individual notes to the financial statements.
- Price risk – the risk that the value of a financial instrument will fluctuate as a result of changes in market prices. The University prices goods and services based on a combination of cost recovery, or market forces depending on the type of item supplied. The University's biggest exposure to competitive market movements in price levels is in the fees charged to students.

(ii) Credit risk

The risk to the University that one part of a financial instrument will fail to discharge an obligation and cause the other party to incur a financial loss is minimal. The University undertakes credit checks on new debtors where the assessed value exceeds \$10,000 and by trading with a substantial number of parties. Credit checks are not required for government departments, public statutory bodies and government and semi-government agencies. Where a customer fails a credit check, any work undertaken by the University must be paid for in advance.



**QUEENSLAND UNIVERSITY OF TECHNOLOGY
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NOTE 37. FINANCIAL INSTRUMENTS (Continued)

(iii) Liquidity risk

The risk that an entity will encounter difficulty in raising funds to meet commitments is managed within the University's investment policy which keeps a safety-net level of cash and cash equivalent financial assets in order to satisfy the University's financial liabilities as they fall due.

(iv) Cash flow interest rate risk

The risk that the future cash flows of a financial instrument will fluctuate because of changes in market interest rates is managed by diversifying the University's investments in both cash and short-term funding with Queensland Treasury Corporation (QTC). The effective interest rates are outlined above.

(b) Interest Rate Risk Exposures

The consolidated entity's exposure to interest rate risk and the effective weighted average interest rate by maturity periods is set out below, together with interest rates applicable to each class of asset or liability.

Exposures arise predominantly from assets and liabilities bearing variable interest rates as the consolidated entity intends to hold fixed rate assets and liabilities to maturity.

	<i>Consolidated</i>			
	<i>Financial Assets</i>		<i>Financial Liabilities</i>	
	<i>2005</i>	<i>2004</i>	<i>2005</i>	<i>2004</i>
	<i>\$'000</i>	<i>\$'000</i>	<i>\$'000</i>	<i>\$'000</i>
Floating interest rate				
Cash and cash equivalents	30,054	29,624	-	-
Other financial assets at fair value through profit or loss	165,794	135,847	-	-
Fixed interest maturing in:				
Less than 1 year	-	-	24	289
Non-interest bearing				
Other financial assets	1,672	2,343	-	-
Receivables	15,681	16,545	-	-
Trade and other payables	-	-	24,273	18,686
Other financial liabilities	-	-	20,000	12,500
Closing balance	213,201	184,359	44,297	31,475

The weighted average interest rate is provided for the following financial assets and liabilities:

- Floating interest bearing financial assets is 14.9% (2004: 15.4%)
- Fixed interest bearing financial liabilities in 1 year or less is 6.5% (2004: 6.5%)

(c) Fair Value of Financial Assets and Liabilities

The fair value of cash and deposits and non-interest bearing monetary financial assets and financial liabilities of the consolidated entity approximates their carrying amounts.

The fair value of other monetary financial assets is based upon market prices where a market exists.



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NOTE 38. EXPLANATION OF TRANSITION TO AUSTRALIAN EQUIVALENTS TO IFRS

(1) Reconciliation of equity reported under previous Australian Generally Accepted Accounting Principles (AGAAP) to equity under Australian equivalents to IFRSs (AeIFRS)

(a) At the date of transition to AeIFRS: 1 January 2004

The following information explains how the transition from AGAAP to AeIFRS has affected the University's equity, financial position, financial performance and cash flows.

	Notes	Consolidated			Parent		
		Previous AGAAP \$'000	Effect of transition to AIFRS \$'000	AIFRS \$'000	Previous AGAAP \$'000	Effect of transition to AIFRS \$'000	AIFRS \$'000
ASSETS							
Current assets							
Cash and cash equivalents		62,167	-	62,167	62,074	-	62,074
Receivables	38.1(a).1	16,946	3,626	20,572	16,950	3,626	20,576
Inventories	38.1(a).2	5,029	1,031	6,060	5,029	1,031	6,060
Other financial assets at fair value through profit or loss	38.1(a).3	-	73,294	73,294	-	73,294	73,294
Other non-financial assets	38.1(a).1	3,626	(3,626)	-	3,626	(3,626)	-
Total current assets		87,768	74,325	162,093	87,679	74,325	162,004
Non-current assets							
Receivables		301	-	301	301	-	301
Inventories	38.1(a).2	1,031	(1,031)	-	1,031	(1,031)	-
Deferred tax assets	38.1(a).3	-	3	3	-	-	-
Other financial assets	38.1(a).3	74,546	(73,297)	1,249	74,553	(73,294)	1,259
Property, plant and equipment	38.1(a).4	490,066	17,862	507,928	490,066	17,862	507,928
Intangible assets	38.1(a).5	10,638	(437)	10,201	10,638	(437)	10,201
Total non-current assets		576,582	(56,900)	519,682	576,589	(56,900)	519,689
Total assets		664,350	17,425	681,775	664,268	17,425	681,693
LIABILITIES							
Current liabilities							
Trade and other payables	38.1(a).6	17,171	(2,733)	14,438	17,131	(2,733)	14,398
Other financial liabilities		290	-	290	290	-	290
Tax liabilities		15	-	15	-	-	-
Accrued employee benefits	38.1(a).6	12,377	2,733	15,110	12,377	2,733	15,110
Other non-financial liabilities		11,226	-	11,226	11,226	-	11,226
Total current liabilities		41,079	-	41,079	41,024	-	41,024
Non-current liabilities							
Other financial liabilities		289	-	289	289	-	289
Accrued employee benefits		24,121	-	24,121	24,121	-	24,121
Other non-financial liabilities		10,883	-	10,883	10,883	-	10,883
Total non-current liabilities		35,293	-	35,293	35,293	-	35,293
Total liabilities		76,372	-	76,372	76,317	-	76,317
Net Assets		587,978	17,425	605,403	587,951	17,425	605,376
EQUITY							
Parent entity interest							
Reserves	38.1(a).7	87,076	17,344	104,420	87,076	17,344	104,420
Retained surplus	38.1(a).8	500,902	81	500,983	500,875	81	500,956
Total equity		587,978	17,425	605,403	587,951	17,425	605,376



**QUEENSLAND UNIVERSITY OF TECHNOLOGY
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NOTE 38. EXPLANATION OF TRANSITION TO AUSTRALIAN EQUIVALENTS TO IFRS (Continued)

(1) Reconciliation of equity reported under previous Australian Generally Accepted Accounting Principles (AGAAP) to equity under Australian equivalents to IFRSs (AeIFRS) (continued)

(a) At the date of transition to AeIFRS: 1 January 2004 (continued)

	<i>Consolidated</i> \$'000	<i>Parent</i> \$'000
38.1(a).1 Prepayments (current other non-financial assets) now reclassified to current receivables	(3,626)	(3,626)
Adjustment to current other non-financial current assets	(3,626)	(3,626)
38.1(a).2 Land held for sale (non-current inventories) now reclassified to current Inventories	(1,031)	(1,031)
Adjustment to non-current inventories	(1,031)	(1,031)
38.1(a).3 Adjustments to non-current other financial assets are as follows:		
Investments in QIC Investment Fund and Tissue Therapies Ltd now reclassified to other financial assets at fair value through profit and loss	(73,294)	(73,294)
Future income tax benefit (non-current other financial assets) now separately disclosed as non-current deferred tax assets	(3)	-
Adjustment to non-current other financial assets	(73,297)	(73,294)
38.1(a).4 Adjustments to property, plant and equipment are as follows:		
Write-back 2002/2003 depreciation on under-freeway car park lease asset (correction to previous AGAAP)	546	546
Write-off under-freeway car park lease asset (correction to previous AGAAP)	(2,460)	(2,460)
Write-off building previously capitalised now below asset threshold (voluntary change in accounting policy)	(28)	(28)
Correction of asset indexation for 2002 and 2003 (correction to previous AGAAP)	19,804	19,804
Adjustment to property, plant and equipment	17,862	17,862
38.1(a).5 Adjustments to non-current intangibles are as follows:		
Write-off software previously capitalised now under asset threshold (voluntary change in accounting policy)	(365)	(365)
Write-off software under construction previously capitalised now under asset threshold (voluntary change in accounting policy)	(72)	(72)
Adjustment to intangible assets	(437)	(437)
38.1(a).6 Accrued salaries (current payables) now reclassified as current accrued employee benefits	(2,733)	(2,733)
Adjustment to current payables	(2,733)	(2,733)
38.1(a).7 Adjustments to asset revaluation reserve are as follows:		
Correction of asset indexation (correction to previous AGAAP)	19,804	19,804
Write-off under-freeway car park lease asset (correction to previous AGAAP)	(2,460)	(2,460)
Adjustment to reserves	17,344	17,344
38.1(a).8 Adjustments to retained surplus are as follows:		
Write-off software previously capitalised now under asset threshold (voluntary change in accounting policy)	(365)	(365)
Write-off software under construction previously capitalised now under asset threshold (voluntary change in accounting policy)	(72)	(72)
Write-back 2002 and 2003 depreciation on under-freeway car park lease asset (correction to previous AGAAP)	546	546
Write-off building previously capitalised now below asset threshold (voluntary change in accounting policy)	(28)	(28)
Adjustment to retained surplus	81	81



QUEENSLAND UNIVERSITY OF TECHNOLOGY
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NOTE 38. EXPLANATION OF TRANSITION TO AUSTRALIAN EQUIVALENTS TO IFRS (Continued)

(1) Reconciliation of equity reported under previous Australian Generally Accepted Accounting Principles (AGAAP) to equity under Australian equivalents to IFRSs (AeIFRS) (continued)

(b) At the end of the last reporting period under previous AGAAP: 31 December 2004

	Notes	Consolidated			Parent		
		Previous AGAAP \$'000	Effect of transition to AIFRS \$'000	AIFRS \$'000	Previous AGAAP \$'000	Effect of transition to AIFRS \$'000	AIFRS \$'000
ASSETS							
Current assets							
Cash and cash equivalents		29,624	-	29,624	29,384	-	29,384
Receivables	38.1(b).1	12,240	4,112	16,352	12,171	4,112	16,283
Inventories		4,140	-	4,140	4,140	-	4,140
Other financial assets at fair value through profit or loss	38.1(b).2	-	137,922	137,922	-	137,922	137,922
Other non-financial assets	38.1(b).1	4,112	(4,112)	-	4,112	(4,112)	-
Total current assets		50,116	137,922	188,038	49,807	137,922	187,729
Non-current assets							
Receivables		193	-	193	193	-	193
Other financial assets	38.1(b).2	138,190	(137,922)	268	138,200	(137,579)	621
Property, plant and equipment	38.1(b).3	552,934	41,788	594,722	552,689	41,788	594,477
Intangible assets	38.1(b).4	6,579	(968)	5,611	6,579	(968)	5,611
Total non-current assets		697,896	(97,102)	600,794	697,661	(96,759)	600,902
Total assets		748,012	40,820	788,832	747,468	41,163	788,631
LIABILITIES							
Current liabilities							
Trade and other payables	38.1(b).5	22,736	(4,050)	18,686	22,687	(4,041)	18,646
Other financial liabilities		289	-	289	289	-	289
Accrued employee benefits	38.1(b).5	8,945	4,050	12,995	8,942	4,041	12,983
Other non-financial liabilities		11,214	-	11,214	11,065	-	11,065
Total current liabilities		43,184	-	43,184	42,983	-	42,983
Non-current liabilities							
Other financial liabilities		12,500	-	12,500	12,500	-	12,500
Accrued employee benefits		30,642	-	30,642	30,642	-	30,642
Total non-current liabilities		43,142	-	43,142	43,142	-	43,142
Total liabilities		86,326	-	86,326	86,125	-	86,125
Net Assets		661,686	40,820	702,506	661,343	41,163	702,506
EQUITY							
Parent entity interest							
Reserves	38.1(b).6	128,033	41,815	169,848	128,033	41,815	169,848
Retained surplus	38.1(b).7	533,653	(995)	532,658	533,310	(652)	532,658
Total equity		661,686	40,820	702,506	661,343	41,163	702,506



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NOTE 38. EXPLANATION OF TRANSITION TO AUSTRALIAN EQUIVALENTS TO IFRS (Continued)

(1) Reconciliation of equity reported under previous Australian Generally Accepted Accounting Principles (AGAAP) to equity under Australian equivalents to IFRSs (AeIFRS) (continued)

(b) At the end of the last reporting period under previous AGAAP: 31 December 2004 (continued)

	<i>Consolidated</i> \$'000	<i>Parent</i> \$'000
38.1(b).1		
Prepayments (current other non-financial assets) now reclassified to current receivables	(4,112)	(4,112)
Adjustment to current other non-financial assets	(4,112)	(4,112)
38.1(b).2		
Adjustments to non-current other financial assets are as follows:		
Investments in QIC Investment Fund and Tissue Therapies Ltd now reclassified to other financial assets at fair value through profit and loss	(137,922)	(137,922)
Correction of investment in QUT Enterprise Holdings Trust expensed in 2004 (adjustment to previous AGAAP)	-	343
Adjustment to non-current other financial assets	(137,922)	(137,579)
38.1(b).3		
Adjustments to property, plant and equipment are as follows:		
Write-off building previously capitalised now below asset threshold (voluntary accounting policy change)	(27)	(27)
Recognition of asset indexation retrospectively applied to 2002, 2003 and 2004 (correction to previous AGAAP)	41,815	41,815
Adjustment to property, plant and equipment	41,788	41,788
38.1(b).4		
Write-off software previously capitalised now under asset threshold (voluntary change in accounting policy)	(968)	(968)
Adjustment to intangibles	(968)	(968)
38.1(b).5		
Accrued salaries (current payables) now reclassified as current accrued employee benefits	(4,050)	(4,041)
Adjustment to current payables	(4,050)	(4,041)
38.1(b).6		
Recognition of asset indexation for 2002, 2003 and 2004 (correction to previous AGAAP)	41,815	41,815
Adjustment to reserves	41,815	41,815
38.1(b).7		
Adjustments to retained surplus are as follows:		
Correction of investment in QUT Enterprise Holdings Trust expensed in 2004 (correction to previous AGAAP)	-	343
Write-off software previously capitalised now under asset threshold (voluntary change in accounting policy)	(1,036)	(1,036)
Write-back 2004 depreciation on software previously capitalised now under asset threshold (voluntary change in accounting policy)	68	68
Write-off building previously capitalised now below asset threshold (voluntary change in accounting policy)	(28)	(28)
Write-back 2004 depreciation on building previously capitalised now under asset threshold (voluntary change in accounting policy)	1	1
Adjustment to retained surplus	(995)	(652)



**QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
31 DECEMBER 2005**

NOTE 38. EXPLANATION OF TRANSITION TO AUSTRALIAN EQUIVALENTS TO IFRS (Continued)

(2) Reconciliation of profit for the year ended 31 December 2004

	Notes	Consolidated			Parent			
		Previous AGAAP \$'000	Effect of transition to AIFRS \$'000	AIFRS \$'000	Previous AGAAP \$'000	Effect of transition to AIFRS \$'000	AIFRS \$'000	
Revenue from continuing operations								
Australian Government financial assistance								
		Australian Government grants	145,007	-	145,007	145,007	-	145,007
		HECS-HELP - Australian Government payments	78,604	-	78,604	78,604	-	78,604
		FEE-HELP	9,214	-	9,214	9,214	-	9,214
State and Local Government financial assistance								
	38.2.1	HECS-HELP - Student payments	9,722	313	10,035	9,299	313	9,612
		Fees and charges	14,588	-	14,588	14,588	-	14,588
		Investment income	94,736	-	94,736	94,736	-	94,736
		Royalties, trademarks and licences	21,703	-	21,703	21,703	-	21,703
		Royalties, trademarks and licences	183	-	183	183	-	183
		Consultancy and contracts	11,922	-	11,922	11,922	-	11,922
	38.2.2	Other revenue	57,081	(7,176)	49,905	56,872	(7,174)	49,698
		Total revenue from continuing operations	442,760	(6,863)	435,897	442,128	(6,861)	435,267
Expenses from continuing operations								
		Employee benefits and on-costs	240,724	-	240,724	240,490	-	240,490
	38.2.3	Depreciation and amortisation	27,288	476	27,764	27,281	476	27,757
		Repairs and maintenance	20,787	-	20,787	20,761	-	20,761
		Finance costs	28	-	28	28	-	28
		Bad and impaired debts	1,943	-	1,943	1,938	-	1,938
	38.2.4	Other expenses	118,835	(6,263)	112,572	118,779	(6,608)	112,171
		Total expenses from continuing operations	409,605	(5,787)	403,818	409,277	(6,132)	403,145
		Operating result before income tax	33,155	(1,076)	32,079	32,851	(729)	32,122
		Income tax expense	(12)	-	(12)	-	-	-
		Net operating result for the year	33,167	(1,076)	32,091	32,851	(729)	32,122
		Net operating result attributable to members of the University	33,167	(1,076)	32,091	32,851	(729)	32,122



**QUEENSLAND UNIVERSITY OF TECHNOLOGY
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NOTE 38. EXPLANATION OF TRANSITION TO AUSTRALIAN EQUIVALENTS TO IFRS (Continued)

(2) Reconciliation of profit for the year ended 31 December 2004 (continued)

	<i>Consolidated</i> \$'000	<i>Parent</i> \$'000
38.2.1 Local Government financial assistance (other revenue) now reclassified as State and Local Government financial assistance	313	313
Adjustment to State and Local Government financial assistance	313	313
38.2.2 Adjustments to other revenue are as follows:		
Carrying value of assets sold (other expenses) now reclassified as other revenue	(6,935)	(6,935)
Local Government financial assistance (other revenue) now reclassified as State and Local Government financial assistance	(313)	(313)
Write-back of software under construction previously written-off under AGAAP in 2004 and now adjusted in AelFRS balances at 1 January 2004	72	72
Adjustment for rounding	-	2
Adjustment to other revenue	(7,176)	(7,174)
38.2.3 Adjustments to depreciation and amortisation are as follows:		
Write-back 2002 and 2003 depreciation on under-freeway car park lease asset (correction to previous AGAAP)	546	546
Write-back 2004 depreciation on software previously capitalised now under asset threshold (voluntary change in accounting policy)	(68)	(68)
Write-back 2004 depreciation on building previously capitalised now below asset threshold (voluntary change in accounting policy)	(2)	(2)
Adjustment to depreciation and amortisation	476	476
38.2.4 Adjustments to other expenses are as follows:		
Carrying value of assets sold (other expenses) now reclassified as other revenue	(6,935)	(6,935)
Write-off software previously capitalised now under asset threshold (voluntary change in accounting policy)	672	672
Correction of investment in QUT Enterprise Holdings Trust expensed in 2004 (correction to previous AGAAP)	-	(343)
Adjustment for rounding	-	(2)
Adjustment to other expenses	(6,263)	(6,608)

(3) Reconciliation of cash flow statement for the year ended 31 December 2004

There are no material changes to the overall cash flows reported as at 31 December 2004 under AGAAP compared with the cash flows in this financial report as at that date. Re-mapping of categories and specific disclosure of tax flows in connection with the operations of the Goods and Services Tax have been made in order to comply with changed reporting requirements.

(4) Adjustments on transition to AASB 132 *Financial Instruments: Disclosure and Presentation* and AASB 139 *Financial Instruments: Recognition and Measurement*

The University has not taken the exemption available under AASB 1 to apply AASB 132 *Financial Instruments: Disclosure and Presentation* and AASB 139 *Financial Instruments: Recognition and Measurement* from 1 January 2005. Therefore all adjustments on transition to AelFRS are reflected above under the reconciliation of equity reported under previous AGAAP to equity under AelFRS.



QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
31 DECEMBER 2005

NOTE 39. ACQUITTAL OF AUSTRALIAN GOVERNMENT FINANCIAL ASSISTANCE

39.1. DEST – Commonwealth Grants Scheme and Other Grants

Parent (University) ONLY

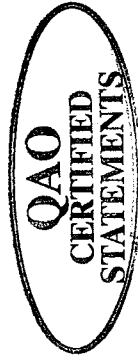
	Commonwealth Grants Scheme #		Indigenous Support Fund		Equity Programme *		Workplace Reform Programme		Capital Development Pool		Collaboration & Structural Reform Programme		TOTAL
	2005	2004	2005	2004	2005	2004	2005	2004	2005	2004	2005	2004	
Note	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000
Financial Assistance received in CASH during the reporting period (total cash received from the Australian Government for the Programmes)	137,842	113,097	1,379	-	747	191	2,104	3,452	4,235	1,049	127	-	146,434
Net accrual adjustments **	2,101	7,128	-	-	-	-	-	-	-	-	-	-	2,101
Revenue for the period	139,943	120,225	1,379	-	747	191	2,104	3,452	4,235	1,049	127	-	148,535
Surplus / (Deficit) from the previous year	-	-	-	-	-	-	-	-	-	-	-	-	-
Total revenue including accrued revenue	139,943	120,225	1,379	-	747	191	2,104	3,452	4,235	1,049	127	-	148,535
Less Expenses including accrued expenses	(139,943)	(120,225)	(1,379)	-	(747)	(191)	(2,104)	(3,452)	(229)	(1,049)	(127)	-	(144,529)
Surplus / (Deficit) for reporting period	-	-	-	-	-	-	-	-	4,006	-	-	-	4,006

Includes the basic CGS grant amount, CGS-Regional Loading, CGS-Enabling Loading and Higher Education Innovation Programme (HEIP from 2004).

* Includes Higher Education Equity Programme, Students with Disabilities Programme and Disability Performance Funding.

** Includes transfers of grants between Universities

For each category of Commonwealth financial assistance, the amounts disclosed above, are equal to the amounts disclosed as 'Revenue for the period' in notes 39.2 to 39.5, less any amounts that are considered likely to be recovered by the Commonwealth.



**QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
31 DECEMBER 2005**

NOTE 39. ACQUITTAL OF AUSTRALIAN GOVERNMENT FINANCIAL ASSISTANCE (Continued)

39.2. Higher Education Loan Programmes

Parent (University) ONLY

Note	<i>HECS - HELP (Australian Government payments only)</i>		<i>FEE - HELP *</i>		<i>TOTAL</i>	
	<i>2005</i>	<i>2004</i>	<i>2005</i>	<i>2004</i>	<i>2005</i>	<i>2004</i>
	<i>\$000</i>	<i>\$000</i>	<i>\$000</i>	<i>\$000</i>	<i>\$000</i>	<i>\$000</i>
Financial Assistance received in CASH during the reporting period (total cash received from the Australian Government for the Programmes)	90,091	79,234	8,234	8,732	98,325	87,966
Net accrual adjustments **	968	6,909	-	482	968	7,391
Revenue for the period	91,059	86,143	8,234	9,214	99,293	95,357
Surplus/Deficit from the previous year	-	-	-	-	-	-
Total revenue including accrued revenue	91,059	86,143	8,234	9,214	99,293	95,357
<i>Less</i> Expenses including accrued expenses	(91,059)	(86,143)	(8,234)	(9,214)	(99,293)	(95,357)
Surplus/Deficit for reporting period	-	-	-	-	-	-

* For 2004, FEE-HELP figures will equal PELS and BOTPLS amounts.



QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
31 DECEMBER 2005

NOTE 39. ACQUITTAL OF AUSTRALIAN GOVERNMENT FINANCIAL ASSISTANCE (Continued)

39.3. Scholarships

Parent (University) ONLY

	Australian Postgraduate Awards		International Postgraduate Research Scholarships		Commonwealth Education Costs Scholarships		Commonwealth Accommodation Scholarships		TOTAL	
	2005	2004	2005	2004	2005	2004	2005	2004		
	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	
Financial Assistance received in CASH during the reporting period (total cash received from the Australian Government for the Programmes)	1,858	1,932	389	365	823	266	1,487	656	4,557	3,219
Net accrual adjustments **	-	-	-	-	-	-	-	-	-	-
Revenue for the period	1,858	1,932	389	365	823	266	1,487	656	4,557	3,219
Surplus/Deficit from the previous year	277	158	-	354	-	-	9	-	286	512
Total revenue including accrued revenue	2,135	2,090	389	719	823	266	1,496	656	4,843	3,731
Less Expenses including accrued expenses	(1,751)	(1,813)	(218)	(719)	(818)	(266)	(1,496)	(647)	(4,283)	(3,445)
Surplus/Deficit for reporting period	384	277	171	-	5	-	-	9	560	286



QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
31 DECEMBER 2005

NOTE 39. ACQUITTAL OF AUSTRALIAN GOVERNMENT FINANCIAL ASSISTANCE (Continued)

39.4. DEST Research

Parent (University) ONLY

Note	Institutional Grants Scheme		Research Training Scheme		Systemic Infrastructure Initiative		Research Infrastructure Block Grants		TOTAL	
	2005	2004	2005	2004	2005	2004	2005	2004	2005	2004
	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000
	5,082	4,510	10,422	9,097	665	-	2,049	1,606	18,218	15,213
Net accrual adjustments **	-	392	-	791	-	-	-	139	-	1,322
Revenue for the period	5,082	4,902	10,422	9,888	665	-	2,049	1,745	18,218	16,535
Surplus/Deficit from the previous year	-	-	-	-	-	-	611	612	611	612
Total revenue including accrued revenue	5,082	4,902	10,422	9,888	665	-	2,660	2,357	18,829	17,147
Less Expenses including accrued expenses	(5,082)	(4,902)	(10,422)	(9,888)	(7)	-	(1,825)	(1,746)	(17,336)	(16,536)
Surplus/Deficit for reporting period	-	-	-	-	658	-	835	611	1,493	611



**QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
31 DECEMBER 2005**

NOTE 39. ACQUITTAL OF AUSTRALIAN GOVERNMENT FINANCIAL ASSISTANCE (Continued)

39.5. Australian Research Council grants

(a) Discovery

Parent (University) ONLY

Note	<i>Projects</i>		<i>Fellowships</i>		<i>TOTAL</i>	
	<i>2005</i>	<i>2004</i>	<i>2005</i>	<i>2004</i>	<i>2005</i>	<i>2004</i>
	<i>\$000</i>	<i>\$000</i>	<i>\$000</i>	<i>\$000</i>	<i>\$000</i>	<i>\$000</i>
Financial Assistance received in CASH during the reporting period (total cash received from the Australian Government for the Programmes)	3,192	2,481	158	-	3,350	2,481
Net accrual adjustments **	-	(2)	-	-	0	(2)
Revenue for the period	3,192	2,479	158	-	3,350	2,479
Surplus/Deficit from the previous year	1,236	942	11	11	1,247	953
Total revenue including accrued revenue	4,428	3,421	169	11	4,597	3,432
<i>Less</i> Expenses including accrued expenses	(2,468)	(2,185)	(11)	-	(2,479)	(2,185)
Surplus/Deficit for reporting period	1,960	1,236	158	11	2,118	1,247



QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
31 DECEMBER 2005

NOTE 39. ACQUITTAL OF AUSTRALIAN GOVERNMENT FINANCIAL ASSISTANCE (Continued)

39.5. Australian Research Council grants

(b) Linkages

Parent (University) ONLY

Special Research Initiatives	Infrastructure										International				Projects				TOTAL	
	2005		2004		2005		2004		2005		2004		2005		2004		2005		2004	
	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000
101	30	188	-	-	336	165	-	-	4,659	3,722	-	-	5,284	3,917						
-	-	-	-	-	-	(43)	-	-	-	(19)	-	-	0	(62)						
101	30	188	-	-	336	122	-	-	4,659	3,703	-	-	5,284	3,855						
6	-	-	300	-	200	200	300	3,076	2,637	-	-	3,282	3,137							
107	30	188	300	-	536	322	300	7,735	6,340	-	-	8,566	6,992							
-	(24)	-	(300)	-	(332)	(122)	(300)	(4,895)	(3,264)	-	-	(5,227)	(3,710)							
107	6	188	-	-	204	200	-	2,840	3,076	-	-	3,339	3,282							

Financial Assistance received in CASH during the reporting period (total cash received from the Australian Government for the Programmes)

Net accrual adjustments **

Revenue for the period

Surplus/Deficit from the previous year

Total revenue including accrued revenue

Less Expenses including accrued expenses

Surplus/Deficit for reporting period



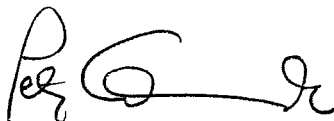
**CERTIFICATE OF THE QUEENSLAND UNIVERSITY OF TECHNOLOGY
MANAGEMENT CERTIFICATE**

We have prepared the annual financial report pursuant to the provisions of the *Financial Administration and Audit Act 1977* and other prescribed requirements and certify that:

- (a) the financial report is in agreement with the accounts and records of the Queensland University of Technology and its controlled entities; and
- (b) in our opinion:
 - i) the prescribed requirements in respect of the establishment and keeping of accounts have been complied with in all material respects;
 - ii) the financial report has been drawn up to present a true and fair view of the transactions of the Queensland University of Technology for the period 1 January 2005 to 31 December 2005 and of the financial position as at 31 December 2005 in accordance with prescribed accounting standards and conform with the *Financial Statement Guidelines for Australian Higher Education Providers for 2005 Reporting Period* issued by the Department of Education, Science and Training;
 - iii) at the time of the certificate, there are reasonable grounds to believe that the University will be able to pay its debts as and when they fall due; and
 - iv) the amount of Australian Government financial assistance expended during the reporting period was for the purpose(s) for which it was intended and Queensland University of Technology has complied with applicable legislation, contracts, agreements and programme guidelines in making expenditure.



P M Arnison
Chancellor



O P Coaldrake
Vice-Chancellor



P G Sullivan
Executive Director,
Finance & Resource
Planning

Date: 29 March '06

Date: 29 March '06

Date: 29 MARCH '06



INDEPENDENT AUDIT REPORT

To the Council of Queensland University of Technology

Matters Relating to the Electronic Presentation of the Audited Financial Report

The audit report relates to the financial report of Queensland University of Technology for the financial year ended 31 December 2005 included on Queensland University of Technology's web site. The University is responsible for the integrity of the Queensland University of Technology's web site. We have not been engaged to report on the integrity of the Queensland University of Technology's web site. The audit report refers only to the statements named below. It does not provide an opinion on any other information which may have been hyperlinked to/from these statements. If users of the financial report are concerned with the inherent risks arising from electronic data communications they are advised to refer to the hard copy of the audited financial report, available from Queensland University of Technology, to confirm the information included in the audited financial report presented on this web site.

These matters also relate to the presentation of the audited financial report in other electronic media including CD Rom.

Scope

The financial report

The financial report of Queensland University of Technology includes the consolidated financial statements of the consolidated entity comprising Queensland University of Technology and the entities it controlled at the end of the year or from time to time during the year. The financial report consist of the Income Statements, Balance Sheets, Statements of Changes in Equity, Cash Flow Statements, Notes to the Financial Statements and certificates given by the Chancellor, Vice-Chancellor and Executive Director, Finance and Resource Planning of the Queensland University of Technology for the year ended 31 December 2005.

The University's responsibility

The University is responsible for the preparation and true and fair presentation of the financial report, the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error and for the accounting policies and accounting estimates inherent in the financial report.

Audit approach

As required by law, an independent audit was conducted in accordance with *QAO Auditing Standards*, which incorporate the Australian Auditing Standards, to enable me to provide an independent opinion whether in all material respects the financial statements are presented fairly, in accordance with the prescribed requirements, including any mandatory financial reporting requirements as approved by the Treasurer for application in Queensland.

Audit procedures included -

- examining information on a test/sample basis to provide evidence supporting the amounts and disclosures in the financial report,
- assessing the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the University,
- obtaining written confirmation regarding the material representations made in conjunction with the audit, and
- reviewing the overall presentation of information in the financial report.

Independence

The *Financial Administration and Audit Act 1977* promotes the independence of the Auditor-General and QAO authorised auditors.

The Auditor-General is the auditor of all public sector entities and can only be removed by Parliament.

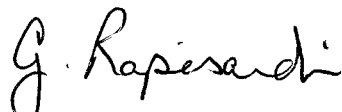
The Auditor-General may conduct an audit in any way considered appropriate and is not subject to direction by any person about the way in which audit powers are to be exercised.

The Auditor-General has for the purposes of conducting an audit, access to all documents and property and can report to Parliament matters which in the Auditor-General's opinion are significant.

Audit Opinion

In accordance with s.46G of the *Financial Administration and Audit Act 1977* -

- (a) I have received all the information and explanations which I have required; and
- (b) in my opinion -
 - (i) the prescribed requirements in respect of the establishment and keeping of accounts have been complied with in all material respects; and
 - (ii) the financial report has been drawn up so as to present a true and fair view, in accordance with the prescribed accounting standards of the transactions of Queensland University of Technology and the consolidated entity for the financial year 1 January 2005 to 31 December 2005 and of the financial position as at the end of that year.



G. RAPISARDI CPA
Acting Director of Audit
(As Delegate of the Auditor-General of Queensland)

Queensland Audit Office
Brisbane



CONTROLLED ENTITIES

CONTROLLED ENTITIES – FUNCTIONS AND FINANCIAL REPORTING ARRANGEMENTS

The below listed controlled entities were established under authority of the *Queensland University of Technology Act 1998* (Section 60).

Brisbane Business School Pty Ltd

The Brisbane Business School Pty Ltd was established in 1999 in order to establish the business name 'Brisbane Business School'.

The company did not trade in 2005. As a controlled entity of QUT, Brisbane Business School Pty Ltd is audited by the Queensland Audit Office.

Creative Industries Precinct Pty Ltd

Creative Industries Precinct Pty Ltd was established in December 2001 to manage and operate the Creative Industries Enterprise Centre in the Kelvin Grove Urban Village.

Creative Industries Precinct Pty Ltd traded in 2005. The company accounts are independently prepared and consolidated into the accounts of QUT Enterprise Holdings Trust. The Creative Industries Precinct Pty Ltd is audited by Queensland Audit Office.

GeneCo Pty Ltd

GeneCo Pty Ltd was established to undertake research into gene probe technology.

The company did not trade in 2005. The accounts are presented to QUT and consolidated with QUT accounts. GeneCo accounts are audited by Queensland Audit Office.

QUT Enterprise Holdings Pty Ltd

QUT Enterprise Holdings Pty Ltd was established in 2001 to act as the corporate trustee for QUT Enterprise Holdings Trust.

The company did not trade in 2005. The accounts are presented to QUT and consolidated with QUT accounts. QUT Enterprise Holdings Pty Ltd is audited by Queensland Audit Office.

QUT Enterprise Holdings Trust

QUT Enterprise Holdings Trust was established in 2001 as a holding entity for new QUT owned entities established to undertake or to initiate, promote, facilitate and oversee research and development projects, and education and training programs in relation to any University discipline.

Creative Industries Precinct Pty Ltd is a subsidiary of QUT Enterprise Holdings Trust.

The Trust traded in 2005. The accounts are presented to QUT and consolidated with QUT accounts. QUT Enterprise Holdings Trust accounts are audited by Queensland Audit Office.

Note: see also Financial Statements, page 40.

CORPORATE INFORMATION SYSTEMS

The core systems in use to administer QUT's financial and operational performance are:

Student Information System – Callista Student Management System version 7.1
Supplied by Callista Software Services

Financial System – ORACLE Financial System, version 11(i).
Supplied by ORACLE Corporation

Human Resources System (including payroll) – ALESCO HR System, Version E807
Supplied by Talent 2.

FUNCTIONS AND POWERS OF THE UNIVERSITY*

Queensland University of Technology Act 1998

Part 2 – The University and its Council

Division 1 – University establishment and general functions and powers

Division 2 – Council establishment and general functions and powers

DIVISION 1 – UNIVERSITY ESTABLISHMENT AND GENERAL FUNCTIONS AND POWERS

Establishment of the University

4. (1) The Queensland University of Technology is established.
- (2) The University –
 - (a) is a body corporate
 - (b) has a seal; and
 - (c) may sue and be sued in its corporate name

Functions of the University

5. The University's functions are –
 - (a) to provide education at university standard; and
 - (b) to provide facilities for, and encourage, study and research; and
 - (c) to encourage the advancement and development of knowledge, and its application to government, industry, commerce and the community; and
 - (d) to provide courses of study or instruction (at the level of achievement the Council considers appropriate) to meet the needs of the community; and
 - (e) to confer higher education awards; and
 - (f) to disseminate knowledge and promote scholarship; and
 - (g) to provide facilities and resources for the wellbeing of the University's staff, students and other persons undertaking courses at the University; and

- (h) to exploit commercially, for the University's benefit, a facility or resource of the University, including, for example, study, research or knowledge, or the practical application of study, research or knowledge, belonging to the University, whether alone or with someone else; and
- (i) to perform the functions given to the University under this or another Act.

General powers of the University

6. (1) The University has all the powers of an individual, and may, for example –
 - (a) enter into contract; and
 - (b) acquire, hold dispose of and deal with property; and
 - (c) appoint agents and attorneys; and
 - (d) engage consultants; and
 - (e) fix charges, and other terms, for services and other facilities it supplies; and
 - (f) do anything else necessary or convenient to be done for, or in connection with, its functions.
- (2) Without limiting sub-section (1), the University has the powers given to it under this or another Act.
- (3) The University may exercise its powers inside or outside Queensland.
- (4) Without limiting sub-section (3), the University may exercise its powers outside Australia.

*The University was established on 1 January 1989.

DIVISION 2 – COUNCIL ESTABLISHMENT AND GENERAL FUNCTIONS AND POWERS

Establishment of Council

7. There is a Council of the University

Functions of Council

8. (1) The Council is the University's governing body.
- (2) The Council has the functions conferred on it under this or another Act.

Powers of Council

9. (1) The Council may do anything necessary or convenient to be done for, or in connection with, its functions.
- (2) Without limiting sub-section (1), the Council has the powers given to it under this or another Act and, in particular –
- (a) to appoint the University's staff; and
 - (b) to manage and control the University's affairs and property; and
 - (c) to manage and control the University's finances.

Council to promote the University's interests

10. The Council must act in a way that appears to it most likely to promote the University's interests.

Delegation

11. (1) The Council may delegate its powers under this Act to –
- (a) an appropriately qualified member of Council; or
 - (b) an appropriately qualified committee that includes one or more members of the Council; or
 - (c) an appropriately qualified member of the University's staff
- (2) However, the Council may not delegate its power to –
- (a) make the University's statutes or rules; or
 - (b) adopt the University's annual budget; or
 - (c) to approve spending of funds available to the University by way of bequest, donation or special grant.
- (3) Despite subsection (2) (c), the Council may delegate its power to approve spending of funds mentioned in the paragraph if the expenditure is for a scholarship or a prize funded by bequest, donation or special grant.

STAFF OVERSEAS TRAVEL REPORT: 2005

NAME	POSITION	DESTINATION(S)	PURPOSE OF TRAVEL	DURATION	ESTIMATED COST AT TIME OF APPROVAL
ADMINISTRATIVE SERVICES					
N BOFINGER	STUDENT OMBUDSMAN	JAPAN	CONFERENCE	30 JUL - 5 AUG 05	NIL
N BOFINGER	STUDENT OMBUDSMAN	AUSTRIA	CONFERENCE / TRAINING	17 - 24 MAY 05	\$3,771
B BOYD	WELLNESS MANAGER	USA, CANADA	CONFERENCE / TRAINING	6 JUL - 13 AUG 05	\$21,160
W BROWN	HOMESTAY CO- ORDINATOR	NEW ZEALAND	CONFERENCE	28 NOV - 4 DEC 05	\$2,905
C DICKENSON	REGISTRAR	SINGAPORE, KUALA LUMPUR	GRADUATIONS	12 - 18 MAR 05	\$5,358
C DICKENSON	REGISTRAR	MALAYSIA, SINGAPORE	GRADUATION	26 - 29 AUG 05	\$4,250
G DREW	HUMAN RESOURCES CO-ORDINATOR, ORGANISATIONAL DEVELOPMENT	NEW ZEALAND	PROVIDING HR TRAINING	19 - 23 JUL 05	NIL
E GIBSON	INTERNATIONAL CAREER COUNSELLOR	HONG KONG, SINGAPORE, MALAYSIA	GRADUATIONS/ALUMNI, MARKETING ACTIVITY	8 - 24 MAR 05	\$6,016
E GIBSON	INTERNATIONAL CAREER COUNSELLOR	MALAYSIA, SINGAPORE	MARKETING - EXHIBITION/SHOW/EXPO/ RECRUITMENT	18 - 27 MAY 05	\$3,243
E GIBSON	INTERNATIONAL CAREER COUNSELLOR	CHINA, TAIPEI	CONFERENCE / TRAINING	2 - 18 AUG 05	\$6,641
C GOODWIN	ASSISTANT CEREMONIES OFFICER	MALAYSIA, SINGAPORE	OS GRADUATIONS	11 - 22 MAR 05	\$5,146
J HUMPHREYS	PROJECT OFFICER, FIRST YEAR EXPERIENCE PROGRAMME	UK	PDP CONFERENCE / RESEARCH	26 JUN - 22 JUL	\$8,812
S JACOB	CLIENT SERVICES OFFICER (INTERNATIONAL)	HONG KONG	CONFERENCE	18 - 23 AUG 05	NIL
M KELLY	EQUITY CO-ORDINATOR	UK	CONFERENCE	28 AUG - 9 SEP 05	\$4,659
L LAY	SETTLEMENT OFFICER	KUALA LUMPUR	QUT PRE-DEPARTURE BRIEFINGS, AGENCY VISITS	18 - 26 JAN 05	\$2,758
L LAY	SETTLEMENT OFFICER	NEW ZEALAND	CONFERENCE	28 NOV - 7 DEC 05	\$2,431
G MACAULAY	DIRECTOR, HUMAN RESOURCES	USA	EXECUTIVE PROGRAM	16 SEP - 2 OCT 05	\$19,650
B MCCALLUM	ASSOCIATE DIRECTOR, SBS	USA	CONFERENCE	15 - 23 JUL 05	\$1,100
M MCCARTHY	INTERNATIONAL STUDENT ADVISOR	NEW ZEALAND	CONFERENCE	28 NOV - 2 DEC 05	\$2,911
I REPCISIK	CEREMONIES OFFICER	MALAYSIA, SINGAPORE, HONG KONG	OS GRADUATIONS	11 - 22 MAR 05	\$5,089
A SAROSIEK	INTERNATIONAL STUDENT ADVISOR	MALAYSIA, SINGAPORE	QUT PRE-DEPARTURE BRIEFINGS, AGENCY VISITS	21 - 27 JUN 05	\$1,953
D SPANN	FACILITIES MANAGER	NEW ZEALAND	CONFERENCE / TRAINING	3 - 8 JUL 05	\$2,615
B STARR	WEB ARCHITECT	USA - SAN FRANCISCO	CONFERENCE / TRAINING	5 - 13 JUN 05	\$5,366
K TOTH	INTERNATIONAL STUDENT ADVISOR	NEW ZEALAND	CONFERENCE	28 NOV - 13 DEC	\$2,173

NAME	POSITION	DESTINATION(S)	PURPOSE OF TRAVEL	DURATION	ESTIMATED COST AT TIME OF APPROVAL
BUILT ENVIRONMENT AND ENGINEERING					
C ADAM	RESEARCH FELLOW	NEW ZEALAND	CONFERENCE	14 -18 APR 05	\$2,204
C ADAM	RESEARCH FELLOW	USA	CONFERENCE	23 JUL - 9 AUG 05	\$8,074
D BAKER	SENIOR LECTURER	CANADA	CONFERENCE	3 - 25 JUL 05	\$4,787
D BAKER	SENIOR LECTURER	USA	CONFERENCE	23 OCT - 8 NOV 05	\$4,065
M BARBER	CO-ORDINATOR	HONG KONG	BN32 GRADUATION	17 - 23 MAR 05	\$1,784
H BECK	PROJECT OFFICER	SINGAPORE, KUALA LUMPUR, HONG KONG	VISITING EMPLOYERS OF INTERNATIONAL STUDENT	18 MAY - 6 JUN 05	\$6,477
J BELL	ASSISTANT DEAN	CHINA - BEIJING, NANJING, SHANGHAI	RESEARCH PROFILING	21 - 30 MAY 05	\$11,059
J BELL	ASSISTANT DEAN	USA	RESEARCH FORUM	14 - 24 JUN 05	\$10,231
A BLACKLER	LECTURER	TAIWAN	CONFERENCE	28 OCT - 7 NOV 05	\$2,087
B BOASHASH	PROFESSOR	FRANCE - PARIS, ALGERIA - ALGIERS	MEETING	15 SEP - 1 OCT 05	\$6,980
B BOASHASH	PROFESSOR	KUALA LUMPER	KEYNOTE ADDRESS ENGINEERING EDUCATION EXCELLENCE & RESEARCH	13 - 17 NOV 05	\$2,364
S BRIANT	CASUAL ACADEMIC	HONG KONG	TEACHING	26 JAN - 3 FEB 05	\$2,852
S BRIANT	CASUAL ACADEMIC	HONG KONG	TEACHING	16 - 23 MAR 05	\$2,448
R BROWN	SENIOR LECTURER	JAPAN	COLLABORATION PROJECT	19 - 26 FEB 05	\$4,813
R BROWN	SENIOR LECTURER	JAPAN, CHINA, ITALY, USA	PDL	28 JUL - 12 DEC 05	\$9,838
S BUCOLO	SENIOR LECTURER	NEW ZEALAND	CONFERENCE	8 - 11 FEB 05	\$1,440
S BUCOLO	SENIOR LECTURER	SWEDEN, UK	RESEARCH	19 - 28 MAY 05	\$5,012
S BUCOLO	SENIOR LECTURER	VIENNA - SALZBURG, FINLAND - HELSINKI	CONFERENCE	19 - 26 SEP 05	\$5,649
D CAMPBELL	SENIOR LECTURER	HONG KONG, USA	CONFERENCE & SHORT PDL	25 JUN - 19 JUL 05	\$10,609
D CAMPBELL	ASSOCIATE PROFESSOR	USA	MEETINGS	8 - 19 DEC 05	\$7,938
V CHANDRAN	ASSOCIATE PROFESSOR	USA	CONFERENCE	17 - 24 MAR 05	\$667
V CHANDRAN	ASSOCIATE PROFESSOR	INDIA	CONFERENCE	13 - 23 APR 05	\$2,823
G CHATTOPADAY	LECTURER	SWEDEN	PDL	31 JAN - 4 MAY 05	\$7,097
L CHEN	RESEARCH ASSISTANT	CHINA	CONFERENCE	20 OCT - 4 NOV 05	\$2,404
F CHEUNG	ACADEMIC	USA - LAS VEGAS	CONFERENCE	5 - 14 FEB 05	\$3,000
N DEMIRBILEK	LECTURER	NEW ZEALAND	CONFERENCE	27 NOV - 4 DEC 05	\$2,401
W ENDERLE	ASSOCIATE PROFESSOR	USA	CONFERENCE	30 JAN - 14 FEB 05	\$6,580
W ENDERLE	ASSOCIATE PROFESSOR	GERMANY - MUNICH	CONFERENCE	4 - 14 MAR 05	\$5,066
W ENDERLE	ASSOCIATE PROFESSOR	FRANCE	COMMITTEE MEETING ASTRODYNAMICS	19 - 28 MAR 05	\$4,099
W ENDERLE	ASSOCIATE PROFESSOR	USA	MEETING & PROJECT WORKSHOP	11 - 18 SEP 05	\$5,498
W ENDERLE	ASSOCIATE PROFESSOR	JAPAN	CONFERENCE	14 - 23 OCT 05	\$2,472
W ENDERLE	ASSOCIATE PROFESSOR	USA	PDL - STANFORD UNIVERSITY	28 OCT - 23 DEC 05	\$10,060
Y FENG	SENIOR RESEARCH FELLOW	USA	CONFERENCE	23 - 30 JAN 05	\$4,003
Y FENG	SENIOR RESEARCH FELLOW	USA	MEETING & PROJECT WORKSHOP	12 SEP - 3 OCT 05	\$8,588
L FERREIRA	PROFESSOR	INDIA, HONG KONG	RESEARCH AND MEETINGS	20 NOV - 10 DEC 05	\$3,437
M FORWOOD	RESEARCH ASSISTANT	NEW ZEALAND	WORKSHOP	7 - 12 FEB 05	\$1,338

NAME	POSITION	DESTINATION(S)	PURPOSE OF TRAVEL	DURATION	ESTIMATED COST AT TIME OF APPROVAL
BUILT ENVIRONMENT AND ENGINEERING CONTINUED					
J FRANZ	PROFESSOR	HONG KONG	TEACHING	15 - 19 SEP 05	\$2,446
J FRANZ	PROFESSOR	NEW ZEALAND	CONFERENCES	26 - 30 SEP 05	\$2,565
A GOONETILLEKE	ASSOCIATE PROFESSOR	USA	INTERNATIONAL MEETING	15 - 23 JUL 05	\$6,385
B GOSS	RESEARCH FELLOW	BRAZIL	CONFERENCE	29 JUL - 6 AUG 05	\$5,007
P GUDIMETLA	LECTURER	SINGAPORE	CONFERENCE	11 NOV - 11 DEC 05	\$2,650
D HARGREAVES	HEAD OF SCHOOL	JAPAN	CONFERENCE	28 MAY - 13 JUN 05	\$5,769
D HARGREAVES	HEAD OF SCHOOL	KOREA, SINGAPORE	VISIT TO SEVERAL UNIVERSITIES & RESEARCH INSTITUTIONS	19 - 28 SEP 05	\$4,955
D HARGREAVES	HEAD OF SCHOOL	USA	MEETINGS	8 - 19 DEC 05	\$7,938
M HEFFERNAN	DIRECTOR, INSTITUTE FOR SUSTAINABLE RESOURCES	THAILAND, VIETNAM	MEETINGS	14 - 29 SEP 05	\$7,987
P HEYWOOD	ASSOCIATE PROFESSOR	USA	ACSP CONFERENCE, KANSAS	23 - 30 OCT 05	\$3,755
J HOCKINGS	HEAD OF SCHOOL	CHINA, HONG KONG, MALAYSIA	GRADUATIONS AND APPTS	4 - 25 MAR 05	\$9,870
S JEAUVONS	EXTERNAL RELATIONS CO-ORDINATOR	MALAYSIA, SINGAPORE	RECRUITMENT	5 - 15 AUG 05	\$3,641
C KAI	RESEARCH ASSISTANT	SOUTH AFRICA	CONFERENCE	24 SEP - 6 OCT 05	\$5,183
M KANG	RESEARCH FELLOW	SOUTH KOREA	RESEARCH WORK	4 JUN - 16 JUL 05	\$1,380
R KENNEDY	CO-ORDINATOR	JAPAN	CONFERENCE	25 SEP - 2 OCT	\$5,400
K KHOUZAM	LECTURER	USA	CONFERENCE	6 - 14 AUG 05	\$5,415
K KHOUZAM	LECTURER	ISRAEL	PDL	10 - 28 NOV 05	\$6,000
G LAWSON	LECTURER	HONG KONG, CHINA	RESEARCH AND MEETINGS	22 OCT - 1 NOV 05	\$4,918
G LEDWICH	PROFESSOR	USA, NEW ZEALAND	CONFERENCE	12 - 21 JUN 05	\$3,561
S LEHMANN	ACADEMIC	BRAZIL, MEXICO, USA	CONFERENCE/VISITING UNIVERSITIES	9 - 28 FEB 05	\$7,025
S LEHMANN	PROFESSOR	GERMANY	CONFERENCE/DESIGN STUDIO	15 JUN - 10 JUL 05	\$1,964
S LEHMANN	PROFESSOR	CHINA	STUDIO/EXHIBITION OPENING	2 - 17 OCT 05	\$500
L MA	SENIOR LECTURER	PORTUGAL, UK	CONFERENCE	9 - 25 JUL 05	\$8,018
L MA	SENIOR LECTURER	CHINA	OFF-SHORE MASTERS COURSE TEACHING	23 AUG - 16 SEP 05	\$6,460
L MA	ASSOCIATE PROFESSOR	USA	MEETING & UNIVERSITY VISIT	5 - 21 DEC 05	\$6,300
R MAHALINGA-IYER	SENIOR LECTURER	KUALA LUMPUR	CONFERENCE	5 - 12 JUN 05	\$2,566
M MAHENDRAN	PROFESSOR	KOREA	CONFERENCE	9 - 13 MAR 05	\$2,824
M MAHENDRAN	PROFESSOR	SINGAPORE, SRI LANKA, INDIA	CONFERENCE, COLLABORATION, PHD ASSISTANCE ETC	25 DEC 05 - 31 JAN 06	\$6,250
M MESBAH	SENIOR RESEARCH ASSISTANT	TURKEY	CONFERENCE	4 - 21 SEP 05	\$3,554
D MESSER	ACADEMIC	SPAIN	CONFERENCE	7 - 14 JUL 05	\$2,000
W MILLER	RESEARCHER	USA	CONFERENCE	29 JUL - 15 AUG 05	\$6,037
S MISHRA	SENIOR LECTURER	INDIA	COURSES & PDL	12 NOV 05 - 3 JAN 06	\$2,530
D O'HARE	SENIOR LECTURER	CHINA	CONFERENCE	30 MAY - 7 JUN 05	\$3,009
D O'HARE	SENIOR LECTURER	USA - HAWAII	VARIOUS MEETINGS	29 NOV - 4 DEC 05	\$3,638
K OLOYEDE	ASSOCIATE PROFESSOR	VIETNAM	CONFERENCE	25 - 31 JUL 05	\$3,246

NAME	POSITION	DESTINATION(S)	PURPOSE OF TRAVEL	DURATION	ESTIMATED COST AT TIME OF APPROVAL
BUILT ENVIRONMENT AND ENGINEERING CONTINUED					
K OLOYEDE	ASSOCIATE PROFESSOR	SINGAPORE	CONFERENCE	6 - 12 DEC 05	\$3,554
D PARK	RESEARCH FELLOW	POLAND	CONFERENCE	14 - 22 MAY 05	\$4,283
D PARK	RESEARCH FELLOW	SOUTH KOREA	PRESENTATION	2 - 11 SEP 05	\$3,140
M PEARCY	PROFESSOR	NEW ZEALAND	CONFERENCE	14 - 17 APR 05	\$2,267
M PEARCY	PROFESSOR	TAIWAN	MEETING	21 - 26 NOV 05	\$3,022
M PEARCY	PROFESSOR	SINGAPORE	CONFERENCE	6 - 11 DEC 05	\$2,304
V POPOVIC	ASSOCIATE PROFESSOR	USA	CONFERENCE	24 - JUN - 3 JUL 05	\$4,465
V POPOVIC	ASSOCIATE PROFESSOR	FINLAND, DENMARK	CONFERENCES	19 SEP - 4 OCT 05	\$7,702
V POPOVIC	PROFESSOR	SOUTH KOREA	INVITED SPEAKER AND PRESENTING PAPER	19 - 25 OCT 05	\$2,388
G RASMUSSEN	TECHNOLOGY SERVICES MANAGER	NEW ZEALAND	COURSE	19 - 26 NOV 05	\$1,590
P SANDERS	LECTURER	NEW ZEALAND	CONFERENCE	23 - 29 SEP 05	\$3,330
A SCOTT	LECTURER	SOUTH KOREA - SEOUL	VISITING AGENTS	5 - 12 NOV 05	\$3,855
B SENADJI	SENIOR LECTURER	FRANCE	RESEARCH COLLABORATION	25 NOV 05 - 1 JAN 06	\$7,698
L SHUTTER	SENIOR LECTURER	HONG KONG	TEACHING	29 JAN - 3 FEB 05	\$2,510
L SHUTTER	SENIOR LECTURER	HONG KONG	TEACHING	16 - 23 MAR 05	\$2,255
L SHUTTER	SENIOR LECTURER	HONG KONG	TEACHING BN32	25 - 31 MAY 05	\$3,268
L SHUTTER	SENIOR LECTURER	HONG KONG	TEACHING	13 - 19 SEP 05	\$2,205
T SIDWELL	ASSOCIATE PROFESSOR	NETHERLANDS - ROTTERDAM	CONFERENCE	17 MAR - 2 APR 05	\$2,507
T SIDWELL	ASSISTANT DEAN	NETHERLANDS	PROJECT VISITS - SHELL	18 - 30 APR 05	\$4,695
T SIDWELL	ASSISTANT DEAN	KUALA LUMPUR	SHELL PROJECT	16 - 20 OCT 05	NIL
T SIDWELL	ASSISTANT DEAN	USA - AUSTIN TEXAS	SHELL PROJECT	25 NOV - 5 DEC 05	NIL
M SKITMORE	PROFESSOR	HONG KONG, EGYPT - CAIRO	CONFERENCE	1 - 09 JUN 05	\$1,756
D SMITH	LECTURER	HONG KONG	TEACHING	21 - 29 NOV 05	\$2,368
E SOLECKA-DREW	EXTERNAL RELATIONS OFFICER	CHINA	AGENT VISITS	20 JUL - 1 AUG 05	\$5,390
E SOLECKA-DREW	EXTERNAL RELATIONS OFFICER	SOUTH KOREA - SEOUL	VISITING AGENTS	5 - 12 NOV 05	\$3,855
E SOLECKA-DREW	INTERNATIONAL RECRUITMENT AND PROMOTIONS COORDINATOR	SINGAPORE	IDP INTERVIEW PROGRAM	14 - 17 JAN 05	\$2,076
E SOLECKA-DREW	RECRUITMENTS OFFICER	INDIA, SINGAPORE	AUSTRALIA AND INTERVIEWS	3 - 22 MAR 05	\$6,091
E SOLECKA-DREW	RECRUITMENTS OFFICER	CHINA	AGENT VISITS	9 - 20 APR 05	\$4,910
E SOLECKA-DREW	MARKETING OFFICER	SINGAPORE	IDP OPEN DAY	27 - 31 MAY 05	\$2,374
E SOLECKA-DREW	MARKETING OFFICER	THAILAND	IDP AND AGENT VISITS	8 - 16 JUN 05	\$2,767
T STEINBERG	SENIOR LECTURER	FRANCE	CONFERENCE	12 - 22 MAY 05	\$5,612
T STEINBERG	LECTURER	GREECE	CONFERENCES	18 - 27 SEP 05	\$12,718

NAME	POSITION	DESTINATION(S)	PURPOSE OF TRAVEL	DURATION	ESTIMATED COST AT TIME OF APPROVAL
BUILT ENVIRONMENT AND ENGINEERING CONTINUED					
S SUGIYAMA	RESEARCH FELLOW	JAPAN - TOKYO	SYMPOSIUM	5 - 23 SEP 05	\$1,603
A TAN	ASSOCIATE PROFESSOR	INDONESIA	COLLABORATION	29 MAR - 3 APR 05	\$2,224
A TAN	ASSOCIATE PROFESSOR	SOUTH KOREA - SEOUL, BUSAN	ESTABLISH CO-OPERATION	28 JUN - 5 JUL 05	\$3,090
A TAN	ASSOCIATE PROFESSOR	INDONESIA	VISIT UNIVERSITY OF INDONESIA	12 - 17 AUG 05	\$2,714
A TAN	ASSOCIATE PROFESSOR	JAPAN	CONFERENCE	12 - 18 SEP 05	\$3,427
A TAN	ASSOCIATE PROFESSOR	INDONESIA	ALUMNI FUNCTION, JAKARTA	17 - 21 SEP 05	\$2,447
A TAN	ASSOCIATE PROFESSOR	SINGAPORE, KOREA	CONFERENCE & DEMONSTRATION	19 NOV - 9 DEC 05	\$9,933
T TANG	SENIOR LECTURER	NEW ZEALAND	DELIVERY OF COURSE	23 - 26 FEB 05	\$435
T TANG	SENIOR LECTURER	KOREA, TAIWAN, MALAYSIA	CONFERENCE/VISIT/SEMINAR PRESENTATION	26 NOV - 25 DEC 05	\$9,082
D THAMBI RATNAM	PROFESSOR	ROMANIA	CONFERENCE	3 - 15 SEP 05	\$5,718
G THOMAS	ASSOCIATE PROFESSOR	FRANCE	SYMPOSIUM/RESEARCH	25 MAR - 15 APR 05	\$6,839
S THOMSON	ACADEMIC	HONG KONG	TEACHING OFF SHORE	26 JAN - 3 FEB 05	\$2,852
S THOMSON	LECTURER	HONG KONG	TEACHING	16 - 23 MAR 05	\$2,448
R TROUTBECK	ACADEMIC	USA	CONFERENCE AND MEETING	5 - 15 JAN 05	\$7,848
R TROUTBECK	ASSOCIATE PROFESSOR	USA - LAS VEGAS	CONFERENCE	7 - 18 JUL 05	\$3,075
TROUTBECK	ASSOCIATE PROFESSOR	EUROPE, UK, USA	AUSROADS STUDY TOUR/ROAD SAFETY WSHP	2 - 23 OCT 05	\$11,860
A WALKER	POSTDOCTORAL FELLOW	GERMANY	13TH ACM INTERNATIONAL SYMPOSIUM ON ADVANCE IN GIS	2 - 09 NOV 05	\$3,753
J WANG	LECTURER	FSU	CONFERENCE REGISTRATION ONLY	18 - 25 JUN 05	\$649
B WILLIAMSON	SENIOR LECTURER	HONG KONG	TEACHING	4 - 15 NOV 05	\$2,998
A WILSON	ACADEMIC	HONG KONG	TEACHING OFF SHORE	26 JAN - 3 FEB 05	\$2,852
A WILSON	LECTURER	HONG KONG	TEACHING	16 - 23 MAR 05	\$2,472
C WILSON	RESEARCH FELLOW	UK	LAB VISITS SEEK ADVICE	2 - 18 DEC 05	\$1,800
J YANG	SENIOR LECTURER	JAPAN, CHINA, SINGAPORE	CONFERENCE	14 SEP - 2 OCT 05	\$8,273
P YARLAGADDA	ACADEMIC	SOUTH KOREA, SINGAPORE	INDUSTRY/NEW PROJECTS	8 - 16 JAN 05	\$4,218
P YARLAGADDA	ASSOCIATE PROFESSOR	POLAND	CONFERENCE	14 - 24 MAY 05	\$5,787
P YARLAGADDA	ASSOCIATE PROFESSOR	SOUTH KOREA - SEOUL, SINGAPORE	MEETINGS	21 JUN - 1 JUL 05	\$4,405
P YARLAGADDA	ASSOCIATE PROFESSOR	SOUTH KOREA	PROJECT REVIEW MEETING	3 - 12 SEP 05	\$5,256
P YARLAGADDA	PROFESSOR	SINGAPORE, POLAND, SWEDEN, INDIA	CONFERENCE, VISIT UNIVERSITIES	4 - 23 DEC 05	\$10,406
S ZHANG	RESEARCH FELLOW	CHINA	APVC 2005 & ACADEMIC VISITING	21 NOV 05 - 1 JAN 06	\$3,800
BUSINESS					
Y ALI	LECTURER	ITALY	CONFERENCE - EUROPEAN MKTING ACADEMY	22 - 30 MAY 05	\$5,340
J BARLETT	LECTURER	USA - NY	2005 INT'L COMM. ASSOC CONFERENCE.	26 - 31 MAY 05	\$200
P BARNES	SENIOR LECTURER	EUROPE	GCBE & RISK MGMNT MTGS	23 JUN - 16 JULY	\$11,172
P BARNES	SENIOR LECTURER	HONG KONG, KOREA	PRESENT RESULTS OF CONTRACT RESEARCH ANALYSING THEMES AND GAPS IN APEC ECON COUNTER TERRORISM ACTION PLANS.	7 - 12 SEP 05	\$4,503
P BARNES	SENIOR LECTURER	JAPAN	RESEARCH PROJECT AND LECTURING	29 NOV - 13 DEC 05	\$1,353

NAME	POSITION	DESTINATION(S)	PURPOSE OF TRAVEL	DURATION	ESTIMATED COST AT TIME OF APPROVAL
BUSINESS CONTINUED					
J BARTLETT	LECTURER	SPAIN, ITALY, USA, CANADA	PDL - CONFERENCES	12 MAY - 29 JUN 05	\$10,898
A BEATSON	LECTURER	IRELAND	CONFERENCE - ACADEMY OF MGMT	4 - 08 JUL 05	\$3,002
P BEHRENS	LECTURER	NEW ZEALAND	PDL SHORT, AUCKLAND	27 SEP - 2 OCT 05	\$2,739
R BENNETT	LECTURER	USA - HAWAII	CONFERENCE - ACADEMY OF MGMT	6 - 14 AUG 05	\$4,373
B BERNSTEIN	LECTURER	NEW ZEALAND	CONFERENCE - PRESENTING A PAPER ENTERPRISE & INNOVATION	6 - 09 JUL 05	\$1,980
B BERNSTEIN	SENIOR LECTURER	USA	CONFERENCE - STRATEGIC MGMT SOCIETY.	21 - 31 OCT 05	\$3,983
G BOYCE	HEAD OF SCHOOL	NEW ZEALAND - WELLINGTON	BOOK LAUNCH (PSIS)	10 - 11 MAR 05	\$646
G BOYCE	HEAD OF SCHOOL	NEW ZEALAND - DUNEDIN	INSTITUTIONS & ECO DEV SYMPOSIUM	17 - 20 MAR 05	\$1,860
G BOYCE	HEAD OF SCHOOL	CANADA	CONFERENCE - AIB	8 - 15 JUL 05	\$5,467
L BRADLEY	SENIOR LECTURER	GERMANY	INTERVIEWS FOR RES. CONFERENCE - EGOS PRESENTING PAPER.	28 JUN - 14 JUL 05	\$6,967
L BRADLEY	SENIOR LECTURER	USA - HAWAII	PRESENTING PAPER & CONFERENCE.	4 - 13 AUG 05	\$4,200
M BRIGGS	LECTURER	ITALY, FRANCE, GREECE, HUNGARY, USA	PDL CONFERENCE - EMAC PRESENTING PAPER & ICMD.	20 MAY - 2 JUL 05	\$11,362
K BROWN	PROFESSOR	SWITZERLAND, GERMANY, UK	CONFERENCE EGPA AND BAM, RESEARCH COLLABORATION	29 AUG - 18 SEP 05	\$10,940
S BUCKBY	LECTURER	NEW ZEALAND	PRESENT PAPER TO 2005 IT GOVERNANCE INT'L CONFERENCE.	14 - 17 NOV 05	\$2,109
A CHAN	SENIOR ADMINISTRATION OFFICER	CHINA	AUST. EDUC EXHIBITION	4 - 18 MAR 05	\$5,695
A CHAN	SENIOR ADMINISTRATION OFFICER	CHINA	AGENT VISITS	10 - 20 APR 05	\$5,435
A CHAN	SENIOR ADMINISTRATION OFFICER	SINGAPORE, MALAYSIA	AUSED ROAD SHOW, IEC FAIR AND AGENT VISITS	4 - 15 DEC 05	\$5,102
A CHAN	SENIOR ADMINISTRATION OFFICER	TAIWAN, HONG KONG	IDP EXHIBITION & AUSTRADE	22 - 28 OCT 05	\$6,228
A CHANG	LECTURER	USA - HAWAII	CONFERENCE - DEV OF TASK & SOCIAL COHESION IN GROUPS	6 - 11 AUG 05	\$4,367
A CHANG	LECTURER	HONG KONG, CHINA	DRAGON 100 CHINESE LEADER FORUMS	21 AUG - 3 SEP 05	\$1,120
A CHANG	LECTURER	HONG KONG, CHINA	RESEARCH COLLABORATION AND PDL SHORT.	12 - 21 NOV 05	\$4,461
G CHITTICK	LECTURER	CHINA	2005 CHINA STUDY TOUR	9 - 25 JAN 05	\$1,900
M CHRISTIE	LECTURER	USA, UK	ICSR - INT'L COUNCIL FOR SMALL BUS. RES. & RES COLLABORATION.	11 - 27 JUN 05	\$4,200
A CLEMENTS	LECTURER	HONG KONG	TEACHING FINANCE 1	27 MAR - 13 APR 05	\$3,736
A CLEMENTS	LECTURER	UK	CONFERENCE ESWC 2005	17 - 28 AUG 05	\$5,851
J COLLET	POSTDOCTORAL FELLOW	FRANCE - PARIS	CONFERENCE - PRESENT PAPER SWITCHING PERIODIC PROCESS & RES COLLABORATION.	20 MAY - 10 JUN 05	\$4,389
M COX	LECTURER	SINGAPORE	REPRESENTATIVE AT ICHCA MTG.	12 - 15 NOV 05	\$1,910
M CRAWFORD	LECTURER	HONG KONG	VOCATIONAL TRAINING COUNCIL	1 - 16 JAN 05	\$4,125

NAME	POSITION	DESTINATION(S)	PURPOSE OF TRAVEL	DURATION	ESTIMATED COST AT TIME OF APPROVAL
BUSINESS CONTINUED					
C DALGLISH	DIRECTOR OF INTERNATIONALISATION	THAILAND - BANGKOK	EDUCATION AUST. EXHIBITION, ALUMNI EVENT IN BK.	10 - 15 JUN 05	\$2,952
C DALGLISH	DIRECTOR OF INTERNATIONALISATION	SPAIN, FRANCE	CONFERENCE - 12TH INT'L T&L & VISIT EURO-ARAB MGMT SCHOOL	9 - 18 JUL 05	\$5,779
C DALGLISH	DIRECTOR OF INTERNATIONALISATION	BRAZIL, ARGENTINA, CHILE, PERU, VENEZUELA	WORLD MBA FORUMS - MARKET DEVELOPMENT	27 AUG - 11 SEP 05	\$9,455
C DALGLISH	DIRECTOR OF INTERNATIONALISATION	NEW ZEALAND	ATTENDANCE AT ISANA 16TH INT'L CONFERENCE.	29 NOV - 2 DEC 05	\$2,291
G DAVIDSON	SENIOR LECTURER	UK	SHELL ACADEMY PROJECT MTG	19 - 26 JUN 05	NIL
P DAVIDSON	SENIOR LECTURER	NETHERLANDS	SHELL PROJECT ACADEMY MTGS	16 - 31 JUL 05	\$12,905
P DAVIDSON	SENIOR LECTURER	GERMANY - FRANKFURT, MUNICH; FRANCE - PARIS; SWITZERLAND - ZURICH	WORLD MBA FORUMS - MARKET DEVELOPMENT	7 - 24 OCT 05	\$2,879
P DAVIDSSON	PROFESSOR	USA - BOSTON	PRESENTING PAPER & CONFERENCE.	8 - 13 JUN 05	\$2,901
P DAVIDSSON	DIRECTOR OF RESEARCH	USA - HAWAII	CONFERENCE - PRESENTING A PAPER AT ACADEMY OF MGMT	5 - 12 AUG 05	\$3,303
P DAVIDSSON	DIRECTOR OF RESEARCH	UK, SPAIN, SWEDEN, CHINA	CONFERENCE - EFMD & GUEST SPEAKER.	10 - 30 SEP 05	\$1,597
S DIPU	ASSOCIATE LECTURER	UK	CONFERENCE - 18TH INT'L ON 1ST YR EXPERIENCE	9 - 17 JUL 05	\$4,744
E DOUGLAS	HEAD OF SCHOOL	SINGAPORE	PRESENTATION AT SING MANUFACTURERS ASSOC.	10 - 12 JAN 05	\$1,972
E DOUGLAS	HEAD OF SCHOOL	SINGAPORE	SEMINAR PRESENTATION AT SING MANUFACTURERS ASSOC.	1 - 04 FEB 05	\$1,257
E DOUGLAS	HEAD OF SCHOOL	SINGAPORE	PRESENTATION AT SING MANUFACTURERS ASSOC & EDUC FAIR.	4 - 08 MAR 05	\$1,673
E DOUGLAS	HEAD OF SCHOOL	SINGAPORE	EXEC DEV PROGRAM - SING MANUFACTURERS ASSOCIATION	27 - 30 MAR 05	\$1,562
E DOUGLAS	HEAD OF SCHOOL	USA - BOSTON	PRESENTING PAPER & CONFERENCE.	8 - 13 JUN 05	\$4,406
E DOUGLAS	HEAD OF SCHOOL	USA - HAWAII	CONFERENCE - ACADEMY OF MGMT	4 - 12 AUG 05	\$3,568
J DRENNAN	LECTURER	ITALY	CONFERENCE - EUROPEAN MKTING ACADEMY	22 - 30 MAY 05	\$5,340
L DRENNAN	MBA DIRECTOR	SINGAPORE, KUALA LUMPUR, INDIA	WORLD MBA FORUMS - MARKET DEVELOPMENT	17 NOV - 5 DEC 05	\$10,628
M DREW	ASSOCIATE PROFESSOR	USA - NY, MILWAUKEE	PRESENTING PAPER & CONFERENCE.	3 - 14 MAR 05	\$7,286
M DREW	ASSOCIATE PROFESSOR	UK, IRELAND, ITALY	CONFERENCE - PRESENT PAPER QUEENS UNI, TRINITY COLLEGE, BOCCONI UNI.	23 JUN - 3 JUL 05	\$6,926
P EVANS	SESSIONAL LECTURER	SPAIN	CONFERENCE - PRESENT PAPER T & L.	10 - 16 JUL 05	\$4,607
J EVERETT	ASSOCIATE PROFESSOR IN COMMUNICATION	SINGAPORE	IDP SINGAPORE	12 - 19 JAN 05	\$3,265
D FEAVER	SENIOR LECTURER	GERMANY	CONFERENCE - EURAM	29 APR - 8 MAY 05	\$4,626
F FINN	LECTURER	USA - HAWAII	CONFERENCE - AOM EXECUTIVE COACHING	4 - 14 AUG 05	\$4,200
J FITZSIMMONS	LECTURER	USA - BOSTON	PRESENTING PAPER & CONFERENCE.	8 - 13 JUN 05	\$4,406
J FITZSIMMONS	LECTURER	USA - HAWAII	CONFERENCE - PRESENTING A PAPER AT ACADEMY OF MGMT	4 - 12 AUG 05	\$3,568
J FITZSIMMONS	LECTURER	JAPAN - TOKYO, SOUTH KOREA - SEOUL, TAIPEI, HONG KONG	WORLD MBA FORUMS - MARKET DEVELOPMENT	2 - 14 NOV 05	\$7,675

NAME	POSITION	DESTINATION(S)	PURPOSE OF TRAVEL	DURATION	ESTIMATED COST AT TIME OF APPROVAL
BUSINESS CONTINUED					
E FRENCH	LECTURER	GREECE - RHODES	PDL INTERNATIONAL CONFERENCE & PRESENTATION	12 JUL - 31 AUG 05	\$3,500
C FURNEAUX	SENIOR RESEARCH OFFICER	NETHERLANDS	SEMINAR - INT'L PHD SEMINAR	11 - 20 JUN 05	\$4,056
C GARDINER	LECTURER	HONG KONG	PRESENTING PAPER & CONFERENCE.	11 - 21 JUN 05	\$3,000
M GRIFFIN	PROFESSOR	USA - LA	CONFERENCE SIOP	14 - 19 APR 05	\$3,896
C GUNASEKARA	LECTURER	GREECE - RHODES	INTERNATIONAL CONFERENCE & PRESENTATION	14 - 25 JUL 05	\$5,200
C HATCHER	MBA DIRECTOR	USA - PHILADELPHIA	EFMD MBA DIRECTORS MTG	22 - 27 APR 05	\$4,841
C HATCHER	MBA DIRECTOR	JAPAN	CONFERENCE - WORLD COMMUNICATION ASSOCIATION	4 - 18 AUG 05	\$3,367
C HATCHER	ASSOCIATE PROFESSOR	SINGAPORE, INDIA	WORLD MBA FORUMS - MARKET DEVELOPMENT	23 NOV - 8 DEC 05	\$8,136
M HOCKEN	LECTURER	HONG KONG	LECTURING	15 - 30 JAN 05	\$7,289
K HOLMES	LECTURER	USA - TEXAS	TEAM LEADER - MBA STUDENTS REPRESENTING QUT AT GLOBAL MOOT CORP COMPETITION	29 APR - 20 MAY 05	\$2,860
K HUTCHINGS	SENIOR LECTURER	USA - HAWAII	CONFERENCE - AOM	6 - 13 AUG 05	\$4,135
B KABANOFF	DIRECTOR, RESEARCH AND DEVELOPMENT	USA - HONOLULU	CONFERENCE ACADEMY OF MGMT	6 - 11 AUG 05	\$4,492
N KATTER	SENIOR LECTURER	GREECE	CONFERENCE - PRESENT PAPER NEGLIGENCE IN THE DELIVERY OF TERTIARY EDUCATION & T&L CONF.	10 - 20 JUN 05	\$5,687
N KATTER	SENIOR LECTURER	NEW ZEALAND	CONFERENCE PRESENT PAPER AUSTRALASIAN LAW TEACHERS ASSOC.	5 - 07 JUL 05	\$2,333
R KEAST	LECTURER	UK	CONFERENCE BRITISH ACADEMY OF MGMT	11 - 19 SEP 05	\$4,964
R KEAST	LECTURER	ITALY - MILAN, BELGIUM - BRUSSELS	PRESENT PAPER IRSPM CONFERENCE	31 MAR - 14 APR 05	\$4,437
J KENNARD	LECTURER	HONG KONG	TEACHING IN HK	26 JUN - 16 JUL 05	\$2,993
G KERR	SENIOR LECTURER	HONG KONG	CONFERENCE - AAA ASIA-PACIFIC	31 MAY - 5 JUN 05	\$1,837
B KITCHING	SENIOR LECTURER	HONG KONG	ATTEND CONFERENCE.	19 - 25 NOV 05	\$1,920
N KNIGHT-TURVEY	LECTURER	NEW ZEALAND	CONFERENCE ENTERPRISE & INNOV.	6 - 08 JUL 05	NIL
N KNIGHT-TURVEY	LECTURER	USA - HONOLULU	CONFERENCE	3 - 12 AUG 05	\$4,200
N KNIGHT-TURVEY	LECTURER	UK	CONFERENCE - HIGH COMMITMENT MANAGERIAL PERFORMANCE IN AUST & RES COLLABORATION.	3 - 18 SEP 05	\$2,578
A LAYTON	HEAD OF SCHOOL	BRUNEI	PRESENT PAPER AT UNI OF BRUNEI & RES COLLABORATION.	8 - 13 JUN 05	NIL
A LAYTON	HEAD OF SCHOOL	CHINA	ATTEND AAPBS CONFERENCE ON BEHALF OF THE DEAN	4 - 08 SEP 05	\$8,475
A LEWIS	SENIOR LECTURER	ITALY - MILAN	IRSPM 9TH CONFERENCE & RESEARCH COLLABORATION MEETINGS.	30 MAR - 13 MAY 05	\$8,476
D LEWIS	LECTURER	THAILAND - BANGKOK, GREECE	CONFERENCE - INT'L KNOWLEDGE, CULTURE AND CHANGE IN COMMUNICATIONS.	28 JUN - 25 JUL 05	\$3,000
S LI	SENIOR LECTURER	CHINA, EDINBOROUGH, LONDON, NY	PDL LONG	1 FEB - 14 JUN 05	\$8,964
L LIBERMAN YACONI	LECTURER	USA	CONFERENCE ATTENDANCE	6 - 12 AUG 05	\$4,153
P LITTLE	DEAN	KUALA LUMPUR, SINGAPORE	INT'L GRADUATION CEREMONIES	12 - 18 MAR 05	\$7,030
P LITTLE	DEAN	SINGAPORE	SHELL PROJECT ACADEMY PRESENTATION	29 - 31 MAR 05	\$4,071

NAME	POSITION	DESTINATION(S)	PURPOSE OF TRAVEL	DURATION	ESTIMATED COST AT TIME OF APPROVAL
BUSINESS CONTINUED					
S MA	LECTURER	CHINA	EXECUTIVE MBA 4TH COHORT CHINA STUDY TOUR	7 - 19 JAN 05	\$4,605
S MA	LECTURER	TAIPEI, HONG KONG, CHINA - SHANGHAI, BEIJING, WUHAN	WORLD MBA FORUMS - MARKET DEVELOPMENT	4 - 24 NOV 05	\$8,057
G MACONACHIE	LECTURER	GRENADA, SPAIN, RHODES, GREECE	INTERNATIONAL CONFERENCES	30 JUN - 28 JUL 05	\$3,500
K MADDEN	POSTDOCTORAL FELLOW	USA - NY	ICA CONFERENCE	24 MAY - 3 JUN 05	\$1,100
W MARRIAGE	LECTURER	HONG KONG	TEACHING IN HK	7 - 24 MAY 05	\$3,052
S MARSDEN	LECTURER	SINGAPORE	CONFERENCE, TEMASEK POLYTECHNIC	14 - 18 MAR 05	\$1,736
C MASON	POSTDOCTORAL FELLOW	USA - HAWAII	CONFERENCE - ACADEMY OF MGMT - PRESENT PAPER.	6 - 12 AUG 05	\$3,805
P MCDONALD	LECTURER	UK	CONFERENCE - PRESENTING A PAPER WORK LIFE CULTURE	20 - 29 JUN 05	\$4,297
J MCDONNELL	LECTURER	ITALY	CONFERENCE - EUROPEAN MKTING ACADEMY	22 - 30 MAY 05	\$5,366
J MCDONNELL	LECTURER	HONG KONG	TEACHING IN HK	16 - 30 JUL 05	\$3,153
J MCDONNELL	SENIOR LECTURER	USA, CANADA	PDL	1 DEC 05 - 25 JAN 06	\$5,891
M MCGOVERN	SENIOR LECTURER	UK, NETHERLANDS	CONFERENCE AND RESEARCH COLLABORATION	12 - 30 AUG 05	\$5,782
M MCGREGOR LOWNDES	CENTRE DIRECTOR	USA	CONFERENCE NATIONAL CENTRE OF PHILANTHROPIY AND LAW'S AND PRESENTATIONS AT NYU.	24 - 31 OCT 05	\$6,467
M MIRZA	SENIOR LECTURER	CZECH REPUBLIC	CONFERENCE PRESENT PAPER ACADEMY OF BUS ADMIN.	2 - 09 AUG 05	\$4,630
K MOHANNAK	LECTURER	SPAIN	CONFERENCE ENTREPRENEURSHIP INNOVATION IN SMALL BUSSINESS	9 - 18 SEP 05	\$4,386
R O'DONOVAN	LECTURER	CHINA	CIEET SPRING FAIR & AUST EDUC EXHIBITION	24 FEB - 3 MAR 05	\$4,209
R O'DONOVAN	INTERNSHIP CO-ORDINATOR	TAIWAN, USA	CONFERENCES	24 JUN - 12 JUL 05	\$5,205
C O'LEARY	SENIOR LECTURER	NEW ZEALAND	PRESENT PAPER TO 17TH ASIAN PACIFIC INT'L ACCOUNTANCY.	19 - 23 NOV 05	\$2,064
R OLORUNTOBA	ASSOCIATE LECTURER	UK	INT'L CONFERENCE, PRESENTING PAPER	3 - 15 SEP 05	\$1,427
A PALTRIDGE	DIRECTOR OF UNDERGRADUATE STUDIES	MALAYSIA	IDP EXHIBITIONS	9 - 16 MAY 05	\$2,506
A PALTRIDGE	DIRECTOR OF UNDERGRADUATE STUDIES	UK, USA	CONFERENCES - 18TH INT'L ON 1ST YR EXPERIENCE & AACSB TEACHING BUS ETHICS	9 - 25 JUL 05	\$3,997
A PALTRIDGE	DIRECTOR OF UNDERGRADUATE STUDIES	MALAYSIA, SINGAPORE	AUSED OPEN DAY, IDP UG INTERVIEWS AND IDP PG EXHIBITION.	17 - 21 AUG 05	\$2,103
A PALTRIDGE	DIRECTOR OF UNDERGRADUATE STUDIES	MALAYSIA, SINGAPORE	REPRESENTATIVE AT AUSED EXHIBITION, IDP EVENTS & VISIT BUS. SCHOOLS.	19 - 27 OCT 05	\$3,052
A PALTRIDGE	DIRECTOR OF UNDERGRADUATE STUDIES	INDIA, SINGAPORE	IDP EXHIBITIONS	11 - 21 MAR 05	\$5,607

NAME	POSITION	DESTINATION(S)	PURPOSE OF TRAVEL	DURATION	ESTIMATED COST AT TIME OF APPROVAL
BUSINESS CONTINUED					
A PALTRIDGE	DIRECTOR OF UNDERGRADUATE STUDIES	UK	18TH INT'L CONFERENCE ON 1ST YR EXPERIENCE	9 - 21 JUL 05	\$4,430
C PATEL	ASSOCIATE LECTURER	USA	CONFERENCE - INT'L COMMUNICATION ASSOC	25 MAY - 1 JUN 05	\$5,754
C PATEL	ASSOCIATE LECTURER	NEW ZEALAND	CONFERENCE AUST. & NZ COMMUNICATION ASSOC.	5 - 07 JUL 05	\$1,861
C PATTI	HEAD OF SCHOOL	USA - LA, SAN JOSE	MTG WITH VARIOUS UNI'S RE PG COURSES, RES COLLABORATION & STUDENT EXCHANGE	28 JAN - 6 FEB 05	\$4,692
C PATTI	HEAD OF SCHOOL	USA - DALLAS, CHICAGO, FLORIDA	ACME CONF, AACSB CONF, CASE DEV MTG.	27 FEB - 14 MAR 05	\$7,485
C PATTI	HEAD OF SCHOOL	USA	CONFERENCE - AACSB & MEA	13 - 26 APR 05	\$7,822
C PATTI	HEAD OF SCHOOL	HONG KONG	CONFERENCE - AAA ASIA-PACIFIC	31 MAY - 6 JUN 05	\$2,521
C PATTI	HEAD OF SCHOOL	CZECH REPUBLIC	CONFERENCE WACRA	29 JUN - 7 JUL 05	\$4,702
C PATTI	HEAD OF SCHOOL	SINGAPORE, SWITZERLAND, ITALY, GERMANY	PRESENT PAPER AT 2006 ACT CONFERENCE. INDUSTRY MEETINGS, RESEARCH, COLLABORATION.	29 DEC 05 - 13 JAN 06	\$9,755
S PIKE	LECTURER	USA	CONFERENCE - TRAVEL & TOURISM RES ASSOC.	11 - 21 JUN 05	\$4,517
S PIKE	SENIOR LECTURER	FRANCE	CONFERENCE ATTENDANCE	24 OCT - 1 NOV 05	\$3,966
B PINI	LECTURER	UK	CONFERENCE - GENDER WORK & ORG & RES COLLABORATION	20 - 29 JUN 05	\$4,347
C POLGLASE	MARKETING & COMMUNICATION CO-ORDINATOR	CHINA - SHANGHAI, BEIJING, SINGAPORE, KUALA LUMPUR, BANGKOK	WORLD MBA FORUMS - MARKET DEVELOPMENT	13 - 26 NOV 05	\$7,167
R PRICE	LECTURER	DENMARK, UK	CONFERENCE - INT'L EMPLOYMENT RELATIONS ASSOC & RES COLLABORATION IN LONDON.	24 JUN - 11 JUL 05	\$6,000
J RADBOURNE	DIRECTOR, HONG KONG BUSINESS PROGRAM	HONG KONG	TRAVEL TO AND FROM BNE TO HK FOR 05	11 JAN - 20 MAR 05	\$2,053
J RADBOURNE	DIRECTOR, HONG KONG BUSINESS PROGRAM	HONG KONG, BELGIUM, FRANCE, CANADA	CONFERENCES - EDINEB & AIMAC AND RESEARCH COLLABORATION	3 MAY - 10 JUL 05	\$11,967
A RAFFERTY	LECTURER	UK	CONFERENCE - BAM & RESEARCH COLLABORATION	3 - 18 SEP 05	\$5,395
V RATTEN	LECTURER	CHINA	CHINA STUDY TOUR	9 - 25 JAN 05	\$2,669
V RATTEN	LECTURER	GERMANY	CONFERENCE - EURAM & MEETINGS WITH RYERSON UNI.	30 APR - 11 MAY 05	\$5,533
V RATTEN	LECTURER	CANADA	MEETING WITH AIB.	4 - 20 JUL 05	\$5,013
S RIDINGS	LECTURER	THAILAND	IDP EDUC AUST INTERVIEW PROGRAM	9 - 14 MAR 05	\$2,181
S RIDINGS	LECTURER	SINGAPORE	INDONESIA QLD EXPO	30 MAR - 4 APR 05	\$2,462
S RIDINGS	LECTURER	THAILAND	IDP EXHIBITION	2 - 05 SEP 05	\$3,388
C RIVERS	LECTURER	SPAIN	CONFERENCE - PRESENTING TWO PAPERS IACM	9 - 17 JUN 05	\$5,455
C RIVERS	LECTURER	CHINA	INTERVIEWS FOR RES. & MTGS WITH HANGZHOU UNI.	20 JUN - 3 JUL 05	\$4,300
C RYAN	HEAD OF SCHOOL	HONK KONG	GRADUATION CEREMONY	17 - 21 MAR 05	\$5,765
N RYAN	HEAD OF SCHOOL	GERMANY	PRESENTING A PAPER AT UNI OF FLENSBURG, RESEARCH COLLABORATION	7 - 15 JUN 05	\$3,950
C RYAN	HEAD OF SCHOOL	USA	ATTEND 34TH ARNOVA CONFERENCE	14 - 22 NOV 05	\$4,890
Y SAKURAI	LECTURER	CHINA, HONG KONG	CHINA STUDY TOUR	2 - 18 DEC 05	\$3,192

NAME	POSITION	DESTINATION(S)	PURPOSE OF TRAVEL	DURATION	ESTIMATED COST AT TIME OF APPROVAL
BUSINESS CONTINUED					
Y SAKURAI	LECTURER	JAPAN	JAPAN RESEARCH	24 DEC 05 - 9 JAN 06	\$3,192
L SIMPSON	ASSISTANT DEAN	CANADA - OTTAWA	RES TEAM MTG	26 FEB - 6 MAR 05	\$2,585
L SIMPSON	ASSISTANT DEAN	USA	CONFERENCE - PRESENT PAPER RURAL NETWORK, RES PROJECT MGTS.	18 JUN - 5 JUL 05	\$8,746
T STANLEY	LECTURER	SINGAPORE	CONFERENCE, TEMASEK POLYTECHNIC	14 - 18 MAR 05	\$1,736
P STEFFENS	ASSOCIATE PROFESSOR	USA - HAWAII	CONFERENCE - ACADEMY OF MGMT	4 - 12 AUG 05	\$3,568
J STEWART	LECTURER	HONG KONG	TEACHING IN HK	20 MAY - 5 JUN 05	\$3,664
J STEWART	ASSOCIATE PROFESSOR	MALAYSIA, SINGAPORE	CONFERENCE 2005 ASIAN ACCOUNTING ASSOCIATION	15 - 19 NOV 05	\$2,607
R STOKES	LECTURER	NETHERLANDS - AMSTERDAM	IFEA CONFERENCE	2 - 12 MAR 05	\$4,124
R STOKES	LECTURER	ITALY	CONFERENCE - EMAC	20 MAY - 6 JUN 05	\$4,095
S SU	POSTDOCTORAL FELLOW	USA	CONFERENCE - PRESENT PAPER 2005 AMERICAN ACCOUNTING ASSOC & MTG.	6 - 15 AUG 05	\$4,790
T TANG	LECTURER	UK	CONFERENCE DEVELOPMENTS IN ECONOMICS AND BUSINESS EDUCATION.	20 AUG - 5 SEP 05	\$3,211
R THOMPSON	LECTURER	ITALY - MILAN	IRSPM 9TH CONFERENCE, PAPER PRESENTATION.	4 - 11 APR 05	\$4,400
S TYWONIAK	LECTURER	FRANCE - ANGERS, GERMANY - BERLIN	CONFERENCE AIMS & EGOS UNLOCKING ORGANISATIONS	4 JUN - 5 JUL 05	\$4,200
K UNSWORTH	SENIOR LECTURER	USA - HAWAII	CONFERENCE - PRESENT PAPER ACADEMY OF MGMNT.	4 - 12 AUG 05	\$4,363
M VAN DRESSEL	PROJECT OFFICER	CZECH REPUBLIC, UK	CONFERENCE - WACRA & MTG WITH THE KNOWLEDGE PARTNERSHIP DIR.	28 JUN - 11 JUL 05	\$5,509
J WATERHOUSE	LECTURER	ITALY - MILAN; UK - GLASGOW	IRSPM 9TH CONFERENCE & RESEARCH ACTIVITIES	3 - 20 APR 05	\$6,700
J WATERHOUSE	RESEARCH FELLOW	SWITZERLAND, GERMANY, UK	CONFERENCE AND RESEARCH COLLABORATION - PDL	31 AUG - 17 SEP 05	\$7,360
RWICKRAMASEKERA	SENIOR LECTURER	NEW ZEALAND	CONFERENCE LORD OF THE REGIONS ECONOMIC AND REGIONAL DEVELOPMENT.	27 SEP - 1 OCT 05	\$2,330
RWICKRAMASEKERA	SENIOR LECTURER	CHINA, HONG KONG, TAIWAN	PDL TRAVEL RESEARCH.	6 DEC 05 - 5 FEB 06	\$4,635
RWICKRAMASEKERA	SENIOR LECTURER	TAIWAN, CHINA	CONFERENCE	19 JUN - 2 JUL 05	\$3,748
R WILLETT	PROFESSOR	NEW ZEALAND	PRESENTING SEMINAR AT SCHOOL OF ACCOUNTANCY AND BUSINESS LAW SEMINAR SERIES, UNI OF OTAGO.	25 - 30 OCT 05	NIL
R WOLFF	PROFESSOR	UK	DELIVER PAPER	13 JAN - 17 FEB 05	\$9,750
R WOLFF	PROFESSOR	UK, FRANCE	COLLABORATIVE RESEARCH ON ARC PROJECT	24 SEP - 5 OCT 05	\$4,092
R WOLFF	PROFESSOR	SAMOA, USA, UK, GERMANY, HONG KONG	RESEARCH, SEMINARS, GRADUATE LECTURES	27 NOV - 24 DEC 05	\$7,406
D WOOD	TUTOR	CHINA	EXECUTIVE MBA 4TH COHORT CHINA STUDY TOUR	7 - 19 JAN 05	\$4,605
R XAVIER	LECTURER	TAIPEI	IDP AUST EDUC CONSULTATION PROGRAM	2 - 08 MAR 05	\$3,021
R XAVIER	LECTURER	USA	CONFERENCE - INT'L COMMUNICATION ASSOC	25 MAY - 1 JUN 05	\$5,758
R XAVIER	LECTURER	HONG KONG	SEMINAR - ED-EX	8 - 12 JUL 05	\$3,925

NAME	POSITION	DESTINATION(S)	PURPOSE OF TRAVEL	DURATION	ESTIMATED COST AT TIME OF APPROVAL
BUSINESS CONTINUED					
R XAVIER	LECTURER	THAILAND	REPRESENTATIVE AT OFFICE OF CIVIL SERVICE COMMISSION INT'L EDUCATION EXPO	28 OCT - 1NOV 05	\$2,327
Y XIAOHUA	SENIOR LECTURER	CHINA, HONG KONG	RESEARCH	18 JUN - 11 JUL 05	\$6,871
Y XIAOHUA	SENIOR LECTURER	CHINA	2005 CHINA STUDY TOUR	9 - 27 JAN 05	\$4,118
CHANCELLERY					
C ACKLAND	ASSOCIATE LECTURER	NEW ZEALAND	CONFERENCE	27 NOV - 2 DEC 05	\$2,203
M AH SAM	ASSOCIATE LECTURER	NEW ZEALAND	CONFERENCE	27 NOV - 2 DEC 05	\$2,203
P ARNISON	CHANCELLOR	MALAYSIA, SINGAPORE	GRADUATIONS	12 - 17 MAR 05	\$6,209
R CARPENTER	PA TO THE VICE-CHANCELLOR	NEW ZEALAND	COURSE	19 - 25 NOV 05	\$3,158
P COALDRAKE	VICE-CHANCELLOR	MALAYSIA, SINGAPORE	GRADUATIONS	12 - 19 MAR 05	\$4,729
P COALDRAKE	VICE-CHANCELLOR	VIETNAM	ACCOMPANY PREMIER'S DELEGATION ON VISIT TO VIETNAM	4 - 09 APR 05	\$10,000
P COALDRAKE	VICE-CHANCELLOR	VIETNAM - HANOI	PREMIER'S TRADE MISSION	5 - 09 APR 05	\$9,095
P COALDRAKE	VICE-CHANCELLOR	USA - PHILADELPHIA, NEW YORK; UK - LONDON	BIO2005/ MEETINGS IN NEW YORK AND LONDON	16 - 27 JUN 05	\$22,002
P COALDRAKE	VICE-CHANCELLOR	CHINA	MEETINGS AND MOU SIGNINGS	19 - 29 NOV 05	\$12,309
T CUTLER	QUT COUNCIL	MALAYSIA	GRADUATIONS	12 - 14 MAR 05	\$3,863
D FIELD	DIRECTOR, APPU	HONG KONG, SINGAPORE	AUQA AUDIT	14 - 18 MAR 05	\$8,947
D GARDINER	DEPUTY VICE-CHANCELLOR (ACADEMIC)	UK - LONDON	INT. CONF. ON SCHOLARSHIP OF TEACHING & LEARNING	9 - 22 MAY 05	\$13,395
D GARDINER	DEPUTY VICE-CHANCELLOR (ACADEMIC)	TURKEY, GERMANY, POLAND	CONFERENCE ATTENDANCE IN POLAND, INSTITUTIONAL AGREEMENT MEETINGS IN TURKEY, AND GOVERNMENT/PARTNERSHIP MEETINGS IN GERMANY	6 - 18 SEP 05	\$16,975
J MCLAUGHLIN	LECTURER	UK	CONFERENCE	10 - 27 SEP 05	\$3,087
J MCLAUGHLIN	ASSOCIATE LECTURER	NEW ZEALAND	CONFERENCE	27 NOV - 2 DEC 05	\$2,203
D MINNIECON	ASSOCIATE LECTURER	NEW ZEALAND	CONFERENCE	27 NOV - 2 DEC 05	\$2,203
K O'HARE	EXECUTIVE OFFICER TO DVC(A)	UK - LONDON	INT. CONF. ON SCHOLARSHIP OF TEACHING & LEARNING	9 - 22 MAY 05	\$11,328
M SEDAN	ADMINISTRATION ASSISTANT	NEW ZEALAND	CONFERENCE	27 NOV - 2 DEC 05	\$2,203
J STEPHENSON	STUDENT LIAISON	NEW ZEALAND	CONFERENCE	27 NOV - 2 DEC 05	\$2,203
R STUURMAN	ASSOCIATE LECTURER	NEW ZEALAND	CONFERENCE	27 NOV - 2 DEC 05	\$2,203
A TYHUIS	ADMINISTRATION ASSISTANT	NEW ZEALAND	CONFERENCE	27 NOV - 2 DEC 05	\$2,203
S WHATMAN	LECTURER	NEW ZEALAND	CONFERENCE	27 NOV - 2 DEC 05	\$2,203
CREATIVE INDUSTRIES					
K ARMSTRONG	POSTDOCTORAL FELLOW	UK - GLASGOW; GERMANY - BERLIN	CONFERENCE	30 JAN - 25 FEB 05	\$3,600
K ARMSTRONG	POSTDOCTORAL FELLOW	NEW ZEALAND	EXAMINATION OF MFA CANDIDATE	2 - 04 MAR 05	NIL
A ARTHURS	HEAD OF DISCIPLINE	UK	VISITING TO EXTERNAL PHD SUPERVISOR & ATTENDANCE & PRESENTATION AT ART OF RECORDING CONFERENCE	1 - 20 SEP 05	\$2,500

NAME	POSITION	DESTINATION(S)	PURPOSE OF TRAVEL	DURATION	ESTIMATED COST AT TIME OF APPROVAL
CREATIVE INDUSTRIES CONTINUED					
J BANKS	RESEARCH ASSOCIATE, CIRAC	CANADA	ATTEND AND PRESENT PAPER AT DIGITAL GAMES RESEARCH ASSOC CONFERENCE	14 - 24 JUN 05	\$5,930
J BAO	RESEARCH ASSOCIATE, CIRAC	CHINA	ORGANISATIONAL WORK OF THE FACULTY'S CHINA CONFERENCE	29 JUN - 10 JUL 05	\$3,881
S BOUGHEN	LECTURER, DANCE	UK	PHD STUDY, CONFERENCE	16 JUN - 4 JUL 05	NIL
A BROWN	SENIOR LECTURER - MUSIC	SWITZERLAND	PRESENTATION OF A PAPER AT EUOMUSART	28 MAR - 6 APR 05	\$5,843
A BROWN	SENIOR LECTURER - MUSIC	JAPAN, SPAIN, FRANCE	CONFERENCE & WORKSHOP	3 - 20 SEP 05	\$1,398
A BRUNS	ASSOCIATE LECTURER - MEDIA & COMM.	CANADA, USA	CREATIVE PLACES & SPACES CONFERENCE & ASSOCIATION OF INTERNET RESEARCH CONFERENCE	26 SEP - 17 OCT 05	\$4,000
C BUDAY	LECTURER, DANCE	MALAYSIA	ATTEND MALAYSIA CULTURAL DANCE EXCHANGE 2005	1 - 11 JUL 05	\$2,000
S CARSON	LECTURER, CW&CS	USA	CONFERENCE	28 OCT - 11 NOV 05	\$2,582
S CUNNINGHAM	ACTING DEAN, CIF	INDIA	UNESCO CONFERENCE	20 - 27 FEB 05	\$6,761
S DILLON	LECTURER	EXETER	RIME 2005 CONFERENCE	4 - 16 APR 05	\$3,000
S DILLON	COURSE CO-ORDINATOR - MUSIC	SPAIN	EU SEMINAR	8 - 21 JUN 05	\$2,208
M DOCHERTY	HEAD OF DISCIPLINE, COMM. DESIGN	UK, GERMANY, NORWAY, SWEDEN, LEU BECK	MEETINGS/CONFERENCE ATTENDANCE	23 MAR - 8 APR 05	\$6,410
M DOCHERTY	HEAD OF DISCIPLINE, COMM. DESIGN	FRANCE, GERMANY	CONFERENCES IN PARIS & GERMANY	17 SEP 3 - OCT 05	\$5,000
M DOCHERTY	HEAD OF DISCIPLINE, COMM. DESIGN	GERMANY	TEACHING AND RESEARCH AT UNIVERSITY OF LEU BECK, INTERNATIONAL SCHOOL OF NEW MEDIA	18 DEC 05 - 23 JAN 06	\$2,460
M FORWOOD	RESEARCH ASSISTANT	NEW ZEALAND - CHRISTCHURCH	ATTEND MOBILE AND UBIQUITOUS MULTIMEDIA CONFERENCE	7 - 12 DEC 05	\$2,007
J HARTLEY	PROFESSOR - CREATIVE INDUSTRIES RESEARCH	UK - LONDON	INTERVIEW FASHION PHOTOGRAPHER CORRIN DAY FOR A BOOK	2 - 30 JAN 05	\$6,079
J HARTLEY	PROFESSOR - CREATIVE INDUSTRIES RESEARCH	CHINA	CREATIVE INNOVATION CONFERENCE PLUS OXFORD INTERNET INSTITUTE (PRESENTING PAPER)	6 - 13 JUL 05	\$8,139
B HASEMAN	HEAD, PG RESEARCH STUDIES	HONG KONG, UK, NORWAY	ATTEND CONFERENCE AND PRESENT PAPER INTERNATIONAL COMMUNICATION ASSOCIATION	16 JUN - 18 JUL 05	\$4,050
S HOGAN	ASSOCIATE LECTURER - THEATRE STUDIES	SOUTH KOREA	LANGUAGE ARTS TESTING & TRAINING - RESIDENTIAL CAMP	23 JUL - 9 AUG 005	NIL
J HOOKHAM	SENIOR LECTURER - F&TV	USA - CHICAGO	PDL	31 JUL - 8 AUG 05	\$3,000
G JENNAWAY	POSTDOCTORAL FELLOW	NEPAL	VISIT ICTPR RESEARCH SITES	9 - 26 FEB 05	\$2,288
M JENNAWAY	SENIOR RESEARCH ASSOCIATE	INDIA	ATTENDING INTERNATIONAL WORKSHOP	30 OCT - 10 NOV 05	\$1,640
M JENNAWAY	SENIOR RESEARCH ASSOCIATE	INDONESIA - JAKARTA	MEETINGS WITH INDUSTRY PARTNERS AND INTRODUCTORY FIELD-SITE RESEARCH - FINDING A VOICE & WORKSHOP AND CONFERENCE	20 NOV - 16 DEC 05	\$3,451
D JOHNSON	LECTURER, COMM. DESIGN	USA - LA	ATTEND ELECTRONIC ENTERTAINMENT EXPO	14 - 22 MAY 05	NIL

NAME	POSITION	DESTINATION(S)	PURPOSE OF TRAVEL	DURATION	ESTIMATED COST AT TIME OF APPROVAL
CREATIVE INDUSTRIES CONTINUED					
D JOHNSON	LECTURER, COMM. DESIGN	JAPAN	PDL	16 - 25 SEP 05	\$3,473
M KEANE	ARC RESEARCH FELLOW	USA	ATTEND CONFERENCE AND PRESENT PAPER INTERNATIONAL COMMUNICATION ASSOCIATION	24 MAY - 2 JUL 05	\$4,599
M KEANE	ARC RESEARCH FELLOW	CHINA - BEIJING	CREATIVE INNOVATION CONFERENCE	3 - 31 JUL 05	\$8,435
F KREBS	CO-ORDINATOR, INTERNATIONAL & DEVELOPMENT	MALAYSIA, SINGAPORE	INSTITUTIONAL VISITS, STUDENT FAIR, VISIT MAJOR CIF AGENTS IN MALAYSIA	21 - 27 AUG 05	\$3,040
F KREBS	CO-ORDINATOR, INTERNATIONAL & DEVELOPMENT	SWEDEN, NORWAY, DENMARK, POLAND	CIS FAIR, IEC NORWAY (EAIE FUNDED BY CI)	6 - 27 SEP 05	\$28,702
S LECLERCQ	LECTURER, DANCE	KUALA LUMPUR - MALAYSIA	PDL	1 - 11 JUL 05	\$2,171
G MACLENNAN	LECTURER	CANADA	VISIBLE EVIDENCE CONFERENCE	20 - 26 AUG 05	\$2,957
D MAFE	LECTURER, CREATIVE INDUSTRIES	ITALY - MILAN	PDL RESIDENCY	7 DEC 05 - 5 MAR 06	\$3,514
P MAKEHAM	CO-ORDINATOR, BCI	HONG KONG, SINGAPORE	INTERNATIONAL RECRUITMENT	7 - 21 MAR 05	\$5,964
P MAKEHAM	CO-ORDINATOR, BCI	MALAYSIA, SINGAPORE	INTERNATIONAL RECRUITMENT	3 - 11 AUG 05	\$3,045
P MCCARTHY	SENIOR LECTURER, MEDIA & COMM.	NEW ZEALAND	AUS/NZ COMMUNICATION CONFERENCE	4 - 07 JUL 05	\$1,410
P MCCARTHY	SENIOR LECTURER, MEDIA & COMM.	JAPAN	WORLD COMMUNICATION CONFERENCE AND POST STUDY TOUR	6 - 17 AUG 05	\$6,730
F MCDONALD	CASUAL ACADEMIC	SOUTH KOREA	LANGUAGE ARTS TESTING & TRAINING - RESIDENTIAL CAMP	23 JUL - 14 AUG 05	NIL
A MCKEE	SENIOR LECTURER - F&TV	INDONESIA - JAKARTA , MALAYSIA	MARKETING & EXPANDING BCI TV	21 - 26 JUN 05	\$3,000
S MUIR	CASUAL LECTURER	USA - NY	NEW YORK STUDY TOUR	14 NOV - 14 DEC 05	NIL
P NEILSEN	HEAD OF DISCIPLINE, CW & CS	UK - EDINBURGH	INFO EXCHANGE WITH KEY UK UNIVERSITIES WITH MAJOR CREATIVE WRITING PROGRAMS	2 - 20 JUL 05	\$3,000
T NOTLEY	RESEARCH ASSOCIATE	NEPAL	RESEARCH CONSULTANCY	15 JUN - 3 JUL 05	\$2,930
T NOTLEY	RESEARCH ASSOCIATE	INDIA	CONSULTANCY PROJECT IN NEPAL AND RESEARCH/ TRAINER FOR UNESCO PROJECT IN INDIA, NEPAL	30 OCT - 22 DEC 05	\$5,033
S PEARCE	SENIOR LECTURER	IRELAND	ATTEND IRSCL CONFERENCE	10 - 23 AUG 05	\$3,000
M PENNINGS	LECTURER, VISUAL ARTS	CANADA - TORONTO	CONFERENCE	3 - 06 AUG 05	\$3,000
M PENNINGS	LECTURER, VISUAL ARTS	USA - NY	NEW YORK STUDY TOUR	14 NOV - 14 DEC 05	\$6,460
D POLSON	LECTURER/PHD CANDIDATE	CANADA	PRESENT PAPER AT DIGRA CONFERENCE IN VANCOUVER, CANADA	14 - 24 JUN 05	\$2,072
G PORTMANN	HEAD OF DISCIPLINE, FILM & TV	USA	STUDY MASTERS IN DOC PRODUCTION PROGRAMS IN LEADING USA UNIVERSITIES	2 - 18 APR 05	\$3,872
M RADVAN	LECTURER, PERFORMANCE STUDIES	SOUTH KOREA - SEOUL	SUPERVISE AND DIRECT 9 PERFORMANCE STUDIES STUDENTS SECONDED TO RESIDENTIAL ARTS/ ENGLISH LANGUAGE CAMP IN KOREA	1 - 19 JAN 05	\$2,970
M RADVAN	LECTURER, PERFORMANCE STUDIES	SOUTH KOREA	LANGUAGE ARTS TESTING & TRAINING - RESIDENTIAL CAMP	5 - 15 AUG 05	NIL

NAME	POSITION	DESTINATION(S)	PURPOSE OF TRAVEL	DURATION	ESTIMATED COST AT TIME OF APPROVAL
CREATIVE INDUSTRIES CONTINUED					
E RENNIE	POSTDOCTORAL RESEARCH FELLOW	INDIA	OUR MEDIA & KNOWLEDGE, TECHNOLOGY & SOCIETY CONFERENCES	4 - 17 DEC 05	\$3,000
A RUSSO	RESEARCHER - CIRAC	UK, ITALY	CREATIVITY AND COGNITION CONF 2005	4 - 18 APR 05	\$5,618
A RUSSO	RESEARCHER - CIRAC	USA - HONOLULU, NEW YORK, SAN FRANCISCO; THAILAND - BANGKOK; GHENT	CONFERENCE ATTENDANCE	16 AUG - 20 DEC 05	\$18,938
C STOCK	HEAD OF DISCIPLINE, DANCE	TAIWAN	AUDITIONS IN ELITE DANCE HIGH SCHOOLS IN TAIWAN FOR RECRUITMENT	1 - 08 MAY 05	\$1,842
C STOCK	HEAD OF DISCIPLINE, DANCE	MALAYSIA	KEYNOTE SPEAKER FOR ASIA PACIFIC INTERNATIONAL DANCE CONFERENCE	2 - 11 JUL 05	\$1,540
S STREET	EXECUTIVE DEAN	NEW ZEALAND	DASSH CONFERENCE	28 - 30 AUG 05	\$1,000
J TACCHI	SENIOR RESEARCH FELLOW, CIRAC	INDIA	FIELDWORK/WORKSHOP - ARC LINKAGE FINDING A VOICE	30 OCT - 10 NOV 05	\$1,553
J TACCHI	SENIOR RESEARCH FELLOW, CIRAC	INDONESIA - JAKARTA	2 DAY PLANNING MEETING WITH INDUSTRY PARTNERS ON NEW ARC LINKAGE	19 - 23 NOV 05	\$603
J TACCHI	SENIOR RESEARCH FELLOW, CIRAC	INDIA - HYDERABAD	TECHNOLOGY CONFERENCE	5 - 15 DEC 05	\$4,807
J TACCHI	SENIOR RESEARCH FELLOW, CIRAC	UK	ATTEND DHD RESEARCH DISSEMINATION SEMINAR AT LHSE	5 - 10 JUN 05	\$4,112
J TACCHI	SENIOR RESEARCH FELLOW, CIRAC	FRANCE - PARIS	UNESCO HEADQUARTERS	14 - 19 NOV 05	NIL
G THOMAS	LECTURER	USA - TEXAS	ATTEND CONFERENCE SOUTH WEST POPULAR CULTURE ASSOC	6 - 18 FEB 05	NIL
S TOWERS	DIRECTOR, ACADEMIC PROGRAMS	NEW ZEALAND	UNITEC MONITORING	21 - 25 NOV 05	\$750
Z TROW	PERFORMANCE INNOVATION	UK - GLASGOW	LIVE ART ASIA FORUM	7 - 16 FEB 05	\$4,479
S VAUGHAN	HEAD OF DISCIPLINE, FASHION/VISUAL ARTS	ITALY	ITALY FOR INTERNATIONAL FINAL OF MITTELMODA 2005	1 - 16 SEP 05	\$3,624
S VAUGHAN	HEAD OF DISCIPLINE, FASHION/VISUAL ARTS	JAPAN	PARTICIPATE IN STUDENT SEMINARS, ATTEND AN IFFTI CONFERENCE & INSTITUTIONAL VISITS	30 OCT - 6 NOV 05	\$4,268
J WATKINS	SENIOR RESEARCH ASSOCIATE	UK	CREATIVITY AND COGNITION CONF 2005	4 - 18 APR 05	\$3,000
J WATKINS	SENIOR RESEARCH ASSOCIATE	CHINA - BEIJING	CREATIVE INDUSTRIES CONFERENCE	5 - 10 JUL 05	\$3,549
J WATKINS	SENIOR RESEARCH FELLOW	THAILAND	BANGKOK - PRESENTATION TO ICADL 2005 CONFERENCE	12 - 16 DEC 05	\$2,580
EDUCATION					
W ATWEH	SENIOR LECTURER	PAPUA NEW GUINEA	TEACHING IN PAPUA NEW GUINEA	13 - 19 FEB 05	\$3,222
B ATWEH	SENIOR LECTURER	SPAIN - BARCELONA	PRESENTATION OF A REFEREED PAPER AN INTERNATIONAL CONFERENCE	9 - 25 JUL 05	\$850
B ATWEH	SENIOR LECTURER	PHILIPPINES	MANILLA - CAPACITY BUILDING WORKSHOP - PSLG PROJECT	8 - 23 OCT 05	\$4,227

NAME	POSITION	DESTINATION(S)	PURPOSE OF TRAVEL	DURATION	ESTIMATED COST AT TIME OF APPROVAL
EDUCATION CONTINUED					
A BATURO	SENIOR LECTURER	ISRAEL - TEL AVIV	TO FINALISE A BEDOUIN-INDIGENOUS RESEARCH PROJECT WITH ISRAEL'S ASSOCIATE PROFESSOR AMIT & TO VISIT INDIGENOUS RESEARCH SITES AND PREPARE PAPERS ON THE CROSS CULTURAL FINDINGS TO PRESENT AT SEMINARS AT BEN-GURION UNIVERSITY	14 - 28 MAY 05	\$4,352
A BATURO	SENIOR LECTURER	NEW ZEALAND	HAMILTON, WORLD INDIGENOUS PEOPLES CONFERENCE ON EDUCATION (WIPCE) 2005	26 NOV - 2 DEC 05	\$1,444
D BERTHELSEN	SENIOR LECTURER	SINGAPORE	TEACHING AT KINDERLAND DIPLOMA PROGRAM (11-17 MARCH), TEACHING AT AEC ED10 MASTER PROGRAM (18-23 MARCH)	10 - 25 MAR 05	\$5,751
D BERTHELSEN	SENIOR LECTURER	MALAYSIA, SINGAPORE	TEACHING IN ED10 PROGRAM AT ASIAN EDUCATION CONSORTIUM	1 - 06 SEP 05	\$2,328
J BRANNOCK	HEAD OF SCHOOL	CANADA	ONTARIO - ON BEHALF OF FACULTY, PRESENT AT TERTIARY EDUCATION EXPO'S AT UNIVERSITY OF GUELPH, ETC	18 - 30 SEP 05	\$12,955
J BROWNLEE	SENIOR LECTURER	SINGAPORE	KINDERLAND TEACHING	13 - 18 FEB 05	\$2,356
J BROWNLEE	SENIOR LECTURER	MALAYSIA, SINGAPORE	MEETING DIKA MALAYSIA; GRADUATION ED46 - SINGAPORE	13 - 17 MAR 05	\$1,576
J BROWNLEE	SENIOR LECTURER	SINGAPORE	GRADUATION KLC, LAUNCH ED46	21 - 23 OCT 05	\$1,314
B BURNETT	SENIOR LECTURER	JAPAN	APPROVED PDL - LONG PROGRAM FOR VISITING PROFESSORSHIP	14 NOV 05 - 21 MAY 06	NIL
M CAMPBELL	LECTURER	HONG KONG	CONFERENCE - ENHANCING TEACHING & LEARNING THROUGH ASSESSMENT, ASSESSING THE ASSESSORS: AUTHENTIC ONLINE ASSESSMENT OF STUDENTS OF SCHOOL COUNSELLING	4 - 18 JUN 05	NIL
J CARR	SENIOR LECTURER	CANADA	INTERNATIONAL SOCIETY FOR LANGUAGE STUDIES CONFERENCE	17 - 24 APR 05	\$4,355
J CARR	SENIOR LECTURER	KUALA LUMPUR, MALAYSIA	ED47 - MANAGEMENT MEETING	27 MAY - 4 JUN 05	\$1,992
J CARR	SENIOR LECTURER	UK, FRANCE - BESANCON	CONFERENCE	12 JUN - 16 JUL 05	\$5,254
J CARR	SENIOR LECTURER	KUALA LUMPUR, MALAYSIA	ED47 PROGRAM: UNIVERSITY MANAGEMENT COMMITTEE MEETINGS	17 - 26 NOV 05	\$3,167
S CARRINGTON	SENIOR LECTURER	UK	GLASGOW, SCOTLAND - INTERNATIONAL SPECIAL EDUCATION CONFERENCE, 2 SYMPOSIUMS	25 JUL - 8 AUG 05	\$4,607
S CARRINGTON	SENIOR LECTURER	SAMOA - APIA	UNESCO PACIFIC WORKSHOP ON INCLUSIVE EDUCATION 23-25 NOVEMBER 2005	22 - 27 NOV 05	\$2,473
J CLARK	FIELD STUDIES ADMINISTRATION OFFICER	NEW ZEALAND	NEW ZEALAND UNIVERSITIES ADMINISTRATION COURSE (SPONSORED BY AVCC LEADERSHIP DEVELOPMENT PROGRAMS)	19 - 25 NOV 05	\$1,061
T COOPER	PROFESSOR	HONOLULU, HAWAII	3RD ANNUAL HAWAII INTERNATIONAL CONFERENCE ON EDUCATION	1 - 07 JAN 05	\$2,538
T COOPER	PROFESSOR	ISRAEL - TEL AVIV	TO FINALISE A BEDOUIN-INDIGENOUS RESEARCH PROJECT WITH ISRAEL'S ASSOCIATE PROFESSOR AMIT & TO VISIT INDIGENOUS RESEARCH SITES AND PREPARE PAPERS ON THE CROSS CULTURAL FINDINGS TO PRESENT AT SEMINARS AT BEN-GURION UNIVERSITY	14 - 28 MAY 05	\$4,712

NAME	POSITION	DESTINATION(S)	PURPOSE OF TRAVEL	DURATION	ESTIMATED COST AT TIME OF APPROVAL
EDUCATION CONTINUED					
T COOPER	PROFESSOR	NEW ZEALAND	HAMILTON, WORLD INDIGENOUS PEOPLES CONFERENCE ON EDUCATION (WIPCE) 2005	26 NOV - 2 DEC 05	\$1,444
J CRAWFORD	CO-ORDINATOR TESOL/LOTE UNIT	TAIWAN, TAIPEI	22ND CONFERENCE ON ENGLISH TEACHING & LEARNING IN THE REPUBLIC OF CHINA	2 - 11 JUN 05	\$1,870
S DANBY	SENIOR LECTURER	CANADA - MONTREAL	YOUNG CHILDREN'S ACCOUNTS OF REGULATORY EXPERIENCES IN SCHOOL AND HOME SETTINGS	11 - 22 APR 05	\$1,677
S DANBY	SENIOR LECTURER	NORWAY - OSLO, ITALY - RIVA DEL GARDA	CHILDHOODS 2005 CONFERENCE & INTERNATIONAL PRAGMATICS CONFERENCE	27 JUN - 18 JUL 05	\$6,910
R DAVIDSON-IRWIN	ASSOCIATE LECTURER	SINGAPORE	KINDERLAND TEACHING	26 FEB - 15 MAR 05	\$4,219
R DAVIDSON-IRWIN	ASSOCIATE LECTURER	MALAYSIA, SINGAPORE	TEACHING SINGAPORE COHORTS 11 AND 12	10 - 25 SEP 05	\$4,798
C DIEZMANN	HEAD OF SCHOOL	IRELAND - DUBLIN, WALES - GLAMORGAN	PRESENTING PAPERS AT ECER 2005 CONFERENCE DUBLIN, IRELAND; BERA CONFERENCE, TREForest, WALES	5 - 20 SEP 05	\$8,097
J DUNN	LECTURER	SINGAPORE	ENGAGING WITH ENGLISH THROUGH DRAMA - A 3 DAY PROFESSIONAL DEVELOPMENT PROGRAM FOR SINGAPORE TEACHERS TO BE CONDUCTED AT NANYANG UNIVERSITY.	3 - 11 JUN 05	NIL
J DUNN	LECTURER	USA	CHICAGO - AMERICAN ALLIANCE FOR THEATRE EDUCATION DISTINGUISHED DISSERTATION AWARD - FINALIST	24 JUL - 3 AUG 05	\$5,406
L EHRICH	SENIOR LECTURER	UK	PRESENTATION OF 2 PAPERS AT 2 CONFERENCES: BRITISH ACADEMY OF MANAGEMENT CONFERENCE; BRITISH EDUCATIONAL LEADERSHIP MANAGEMENT AND ADMINISTRATION SOCIETY	5 SEP - 3 OCT 05	\$5,426
B ELLIOTT	DIRECTOR, INTERNATIONAL DEVELOPMENT	VIETNAM	PREPARE ADB BID	9 - 17 JAN 05	\$4,093
B ELLIOTT	DIRECTOR, INTERNATIONAL DEVELOPMENT	PAPUA NEW GUINEA	ATTEND STEERING GROUP MEETING FOR CRIP AND ORIENTATION FOR COHORT 1.	31 JAN - 5 FEB 05	\$3,967
B ELLIOTT	DIRECTOR, INTERNATIONAL DEVELOPMENT	CHINA - NANJING, SHANGHAI, BEIJING	BUSINESS NEGOTIATIONS	19 FEB - 2 MAR 05	\$6,105
B ELLIOTT	DIRECTOR, INTERNATIONAL DEVELOPMENT	MALAYSIA, SINGAPORE	BUSINESS MEETINGS IN SINGAPORE & KL	12 - 18 MAR 05	\$1,508
R ELLIOTT	ASSOCIATE PROFESSOR	SINGAPORE, KUALA LUMPUR, MALAYSIA	BUSINESS MEETINGS	26 MAY - 9 JUN 05	\$4,460
R ELLIOTT	ASSOCIATE PROFESSOR	MALAYSIA	BUSINESS MEETINGS	19 - 26 JUN 05	\$2,978
R ELLIOTT	ASSOCIATE PROFESSOR	PAPUA NEW GUINEA - PORT MORESBY	MLI AUSAID MEETINGS	6 - 15 JUL 05	\$3,002
R ELLIOTT	ASSOCIATE PROFESSOR	PAPUA NEW GUINEA - PORT MORESBY	SELECTION AUSAID PARTNERSHIP MLI AUSAID MEETINGS	21 - 29 JUL 05	\$2,767
B ELLIOTT	ASSOCIATE PROFESSOR	MALAYSIA, VIETNAM	BUSINESS MEETINGS IN MALAYSIA AND PROJECT IN VIETNAM	5 SEP - 23 OCT 05	\$9,523
B ELLIOTT	ASSOCIATE PROFESSOR	KUALA LUMPUR, MALAYSIA	ENROLMENTS OF STUDENTS FOR YEAR 1 COHORT 3 AND YEAR 2, COHORT 2	17 - 27 NOV 05	\$3,437

NAME	POSITION	DESTINATION(S)	PURPOSE OF TRAVEL	DURATION	ESTIMATED COST AT TIME OF APPROVAL
EDUCATION CONTINUED					
B ELLIOTT	ASSOCIATE PROFESSOR	CHINA	BUSINESS MEETINGS IN CHINA	11 - 18 DEC 05	\$4,310
L ENGLISH	PROFESSOR	USA - VIRGINIA, NEW YORK, INDIANA	PME/NA CONFERENCE	14 - 25 OCT 05	\$9,104
B EWING	ASSOCIATE LECTURER	MALAYSIA	EARLY SCHOOL LEAVERS EXPERIENCES OF LEARNING MATHEMATICS: THE DISCOURSES OF MATHEMATICS CLASSROOMS	25 NOV - 1 DEC 05	\$1,105
B EXLEY	ASSOCIATE LECTURER	NEW ZEALAND	AUCKLAND - IDOC MEETING (INTERNATIONAL DEVELOPMENT OCEANIA COMMITTEE)	9 - 11 SEP 05	NIL
A FARRELL	ASSOCIATE PROFESSOR	SINGAPORE	KLC TEACHING	5 - 19 MAR 05	\$4,716
A FARRELL	ASSOCIATE PROFESSOR	CANADA - MONTREAL	AMERICAN EDUCATIONAL RESEARCH ASSOCIATION ANNUAL MEETING	10 - 16 APR 05	\$1,632
A FARRELL	ASSOCIATE PROFESSOR	NORWAY - OSLO	CHILDHOODS CONFERENCE	27 JUN - 25 JUL 05	\$6,334
A FARRELL	ACTING HEAD OF SCHOOL	SWEDEN	GOTHENBURG - RESEARCH COLLABORATION WITH GOTHENBURG UNIVERSITY STAFF AND RESEARCH STUDENTS	11 - 22 NOV 05	NIL
J FOX	SENIOR RESEARCH ASSISTANT	USA - VIRGINIA, NEW YORK, INDIANA	PME/NA CONFERENCE	14 - 25 OCT 05	\$5,845
L GILMORE	SENIOR LECTURER	TAIPEI, TAIWAN	ATTEND AND PRESENT PAPER AT ASIA-PACIFIC REGIONAL CONGRESS OF IASSID	10 - 21 JUN 05	\$1,991
L GILMORE	SENIOR LECTURER	SINGAPORE	CONFERENCE - ADOLESCENT ANTISOCIAL & CRIMINAL BEHAVIOUR. DEVELOPMENTAL PATHWAYS & EFFECTIVE EARLY INTERVENTIONS.	27 JUL - 6 AUG 05	NIL
I GINNS	SENIOR LECTURER	NETHERLANDS, HAARLEM	PATT-15 CONFERENCE, PRESENTATION OF REFERRED CONFERENCE PAPER	15 APR - 2 MAY 05	\$2,689
I GINNS	SENIOR LECTURER	UK - BIRMINGHAM & SHEFFIELD	ATTENDANCE AT TWO CONFERENCE - 5TH INT'L PRIMARY DESIGN AND TECH CONFERENCE AND DATA CONFERENCE	24 JUN - 9 JUL 05	\$4,155
I GINNS	SENIOR LECTURER	SPAIN - BARCELONA	EUROPEAN SCIENCE EDUCATION RESEARCH ASSOCIATION CONFERENCE 2005	26 AUG - 8 SEP 05	\$3,390
S GRIESHABER	ASSOCIATE PROFESSOR	SINGAPORE	CONFERENCE - REDESIGNING PEDAGOGY: RESEARCH, POLICY, PRACTICE; 2 PAPERS ACCEPTED	28 MAY - 2 JUN 05	\$1,306
S GRIESHABER	ACTING HEAD OF SCHOOL	TAIWAN	TAIPEI - KEYNOTE ADDRESS AT PACIFIC EARLY CHILDHOOD EDUCATION RESEARCH ASSOC CONFERENCE; MEETING WITH GAIL YUEN, HONG KONG INSTITUTE OF EDUCATION	14 - 20 JUL 05	NIL
S GRIESHABER	ASSOCIATE PROFESSOR	HONG KONG	INTENSIVE WORK WITH 3 PHD STUDENTS (SUPERVISING TWO) FROM HK INSTITUTE OF EDUCATION	2 - 08 OCT 05	\$1,768
S GRIESHABER	ASSOCIATE PROFESSOR	USA	MADISON, WI - PRESENTING PAPER AT THE 13TH RECONCEPTUALISING EARLY CHILDHOOD EDUCATION RESEARCH THEORY PRACTICE AND POLICY CONFERENCE	14 - 24 OCT 05	\$201
D HENDERSON	LECTURER	IRAN - TEHRAN	GUEST SPEAKER AT "WORKSHOP ON SOCIAL STUDIES CURRICULUM" FOR MINISTRY OF EDUCATION, IRAN	5 - 16 MAY 05	NIL

NAME	POSITION	DESTINATION(S)	PURPOSE OF TRAVEL	DURATION	ESTIMATED COST AT TIME OF APPROVAL
EDUCATION CONTINUED					
R HENDERSON	LECTURER	SINGAPORE	PRESENTING PAPER AT THE REDESIGNING PEDAGOGY: RESEARCH POLICY, PRACTICE CONFERENCE	29 MAY - 3 JUN 05	\$873
D HOVEN	LECTURER	CANADA - VANCOUVER	ATTEND CADE 2005 CONFERENCE AND PRESENT PAPER	5 - 11 MAY 05	\$2,868
D HOVEN	LECTURER	FIJI	ONLINE AND DISTANCE EDUCATION SEMINAR, INTERVIEWS WITH ONLINE EDUCATION PROVIDERS FROM USP AND UNIVERSITY OF ALASKA	21 - 30 JUN 05	NIL
D HOWARTH	ASSOCIATE LECTURER	CHINA, KOREA	ASSISTING KOREAN ACADEMIC IN CHINA; RESEARCH OPPORTUNITY.	17 - 23 JAN 05	NIL
D HOWARTH	ASSOCIATE LECTURER	NEW ZEALAND	WELLINGTON, COMMISSIONED BY NZ MINISTRY OF EDUCATION TO RUN A SERIES OF WORKSHOPS	30 SEP - 7 OCT 05	NIL
A HUDSON	SENIOR LECTURER	USA	PRESENTING PAPER: RACE DICHOTOMIES AND EDUCATION	20 - 29 MAR 05	\$800
A HUDSON	SENIOR LECTURER	SINGAPORE, KUALA LUMPUR, MALAYSIA	COMPARATIVE EDUCATION SOCIETIES (WCCES) ASIA.	25 MAY - 2 JUN 05	\$1,881
P HUDSON	LECTURER	MALAYSIA	TEACHING (LINK BETWEEN QUT AND MALAYSIAN TERTIARY EDUCATION SYSTEM WITH ASPRO BOB ELLIOTT	19 - 25 JUN 05	\$2,816
P HUDSON	LECTURER	MALAYSIA, SINGAPORE	BUSINESS MEETINGS	24 - 30 JUL 05	\$2,484
H HUGHES	LECTURER	SPAIN	PRESENTING PAPER AT TWELFTH INTERNATIONAL CONFERENCE ON LEARNING IN GRANADA	16 JUN - 17 JUL 05	\$750
C IRONS	SENIOR LECTURER	USA - ANAHEIM CALIFORNIA	NATIONAL COUNCIL OF TEACHERS OF MATHEMATICS ANNUAL MTG	1 - 11 APR 05	NIL
R IRONS	SENIOR LECTURER	USA - ANAHEIM CALIFORNIA	NATIONAL COUNCIL OF TEACHERS OF MATHEMATICS ANNUAL MTG	1 - 11 APR 05	NIL
R IRONS	SENIOR LECTURER	USA	HARTFORD, CONNECTICUT, KEYNOTE SPEAKER, NATIONAL COUNCIL OF TEACHERS OF MATHEMATICS REGIONAL CONFERENCE	30 SEP - 10 OCT 05	NIL
C IRONS	SENIOR LECTURER	USA - DENVER COLORADO	REGIONAL MEETING OF THE NATIONAL COUNCIL OF TEACHERS OF MATHEMATICS	24 OCT - 17 NOV 05	NIL
G KIDMAN	LECTURER	NEW ZEALAND - HAMILTON	ASERA CONFERENCE - BIOTECHNOLOGY: STUDENT OPINIONS	4 - 09 JUL 05	\$2,000
G KIDMAN	LECTURER	USA - SAN DIEGO, VIRGINIA, SEATTLE	GIS USER CONFERENCE; BIOTECHNOLOGY TEACHERS CONFERENCE; SBRI RESEARCH INSTITUTE	20 JUL - 5 AUG 05	\$6,928
G KIDMAN	LECTURER	SPAIN - BARCELONA	CONFERENCE: ESERA, BIOTECHNOLOGY: OPINIONS OF BIOLOGY STUDENTS	25 AUG - 3 SEP 05	\$4,504
J LAMPERT	LECTURER	NEW ZEALAND	ATTEND EXECUTIVE COMMITTEE MEETING FOR ASSOCIATION FOR CANADIAN STUDIES IN AUSTRALIA AND NEW ZEALAND	9 - 10 FEB 05	NIL
J LAMPERT	LECTURER	CANADA	PRESENTING PAPER AT CANADIAN SOCIETY FOR STUDENT OF EDUCATION; MEETING WITH PROFESSOR ROY GRAHAM AT UNIVERSITY OF VICTORIA; INVITED GUEST LECTURER AT SENECA COLLEGE AND THE LILLIAN H SMITH LIBRARY	25 MAY - 24 JUN 05	\$2,291

NAME	POSITION	DESTINATION(S)	PURPOSE OF TRAVEL	DURATION	ESTIMATED COST AT TIME OF APPROVAL
EDUCATION CONTINUED					
J LIDSTONE	ASSOCIATE PROFESSOR	TAIPEI AND PING TUNG, TAIWAN	TECHNOLOGY - LECTURING, COLLABORATION IN RESEARCH PROJECTS AND DISCUSSING FORTHCOMING CONFERENCE	9 - 20 JAN 05	\$2,950
J LIDSTONE	ASSOCIATE PROFESSOR	POLAND - KRAKOW	SCIENTIFIC VISIT TO INSTITUTE OF ENVIRONMENTAL SCIENCES, JAGIELLONIAN UNIVERSITY	12 - 21 MAR 05	\$3,374
J LIDSTONE	ASSOCIATE PROFESSOR	IRAN - TEHRAN	GUEST SPEAKER AT "WORKSHOP ON SOCIAL STUDIES CURRICULUM" FOR MINISTRY OF EDUCATION, IRAN	5 - 16 MAY 05	NIL
J LIDSTONE	ASSOCIATE PROFESSOR	PAPUA NEW GUINEA	PARTICIPATION IN DISCUSSIONS ON PROFESSIONAL DEVELOPMENT FOR TEACHERS IN MANUS PROVINCE	9 - 15 JUL 05	NIL
J LIDSTONE	ASSOCIATE PROFESSOR	NETHERLANDS - AMSTERDAM	CONFERENCE/SEMINAR - KEYNOTE TO THE NETHERLANDS GEOGRAPHY TEACHERS	11 - 26 NOV 05	\$1,740
M LLOYD	LECTURER	SINGAPORE	ED10 MASTER OF EDUCATION TEACHING	18 - 25 JAN 05	\$2,806
M LLOYD	LECTURER	CHINA	GANSU - ATTENDANCE AT CONFERENCE: IMPROVING RURAL EDUCATION QUALITY THROUGH ICT	20 - 27 AUG 05	\$2,403
J LOGAN	LIAISON LIBRARIAN	MALAYSIA, SINGAPORE	SITE VISIT FOR PROPOSED BACHELOR OF EDUCATION IN MALAYSIA	4 - 08 SEP 05	\$1,791
A LUKE	VISITING PROFESSOR	SINGAPORE	CONFERENCE: NEW ASIAN PEDAGOGIES: USING MULTIDISCIPLINARY SOCIAL SCIENCE TO DESIGN EDUCATIONAL POLICY	25 - 29 AUG 05	\$4,522
I MACPHERSON	DIRECTOR, ACADEMIC PROGRAMS	PAPUA NEW GUINEA	INVOLVEMENT IN OFFSHORE MANAGEMENT TEACHING OF MLI IN PAPUA NEW GUINEA	2 - 11 FEB 05	\$3,827
I MACPHERSON	DIRECTOR, ACADEMIC PROGRAMS	PAPUA NEW GUINEA - PORT MORESBY	OCS ORGANISED TRAVEL TO PNG FOR CRIP MASTERS PROGRAM	26 JUN - 2 JUL 05	\$3,410
K MALLAN	ASSOCIATE PROFESSOR	CHINA	VISIT TO BEIJING NORMAL UNIVERSITY & SHANGHAI (INVITATION)	16 - 25 MAY 05	\$2,172
K MALLAN	ASSOCIATE PROFESSOR	CANADA	PERFORMING CHILDHOOD - CHILDREN'S LITERATURE ASSOCIATION	6 - 12 JUN 05	\$2,972
K MALLAN	ASSOCIATE PROFESSOR	IRELAND - DUBLIN	INTERNATIONAL RESEARCH SOCIETY FOR CHILDREN'S LITERATURE CONGRESS 2005	8 - 20 AUG 05	\$4,395
K MALLAN	ASSOCIATE PROFESSOR	FINLAND, ALAND	FOURTH NORDIC WORKSHOP IN CHILDREN'S LITERATURE RESEARCH	16 - 26 SEP 05	NIL
J MASTERS	LECTURER	SOUTH AFRICA	WORLD CONFERENCE ON COMPUTERS IN EDUCATION	29 JUN - 13 JUL 05	\$4,698
J MASTERS	LECTURER	CHINA	GANSU - ATTENDANCE AT CONFERENCE: IMPROVING RURAL EDUCATION QUALITY THROUGH ICT	20 - 27 AUG 05	\$2,402
F MCARDLE	LECTURER	USA	MADISON, WI- RECONCEPTUALISING EARLY CHILDHOOD EDUCATION. PRACTICAL TRANSFORMATIONS AND TRANSFORMATIONAL PRACTICES. CHAPTER IN EDITED BOOK	14 - 23 OCT 05	\$4,308
P MCKAY	ASSOCIATE PROFESSOR	USA - FLORIDA	BOARD MEETING OF TESOL ASSOCIATION, USA	8 - 13 FEB 05	NIL
P MCKAY	ASSOCIATE PROFESSOR	HONG KONG	VISIT TO HK INSTITUTE OF EDUCATION AS EXTERNAL EXAMINER FOR BED (HONS) (LANGS) (ENGLISH)	10 MAR - 16 APR 05	NIL
P MCKAY	ASSOCIATE PROFESSOR	USA - SAN ANTONIO, TEXAS	TESOL CONFERENCE. THREE COLLOQUIA 1. CLASSROOM ASSESSMENT 2. ASSESSING YOUNG LANGUAGE LEARNERS 3. ALTERNATIVE WAYS TO RESEARCH STANDARDS. ALSO SEVERAL BOARD MEETINGS	27 MAY - 4 APR 05	NIL

NAME	POSITION	DESTINATION(S)	PURPOSE OF TRAVEL	DURATION	ESTIMATED COST AT TIME OF APPROVAL
EDUCATION CONTINUED					
P MCKAY	ASSOCIATE PROFESSOR	USA - WASHINGTON	MEETING WITH CRESST, UCLA THEN BOARD MEETING OF INTERNATIONAL TESOL ASSOCIATION USA	20 - 29 JUN 05	NIL
P MCKAY	ASSOCIATE PROFESSOR	USA	WASHINGTON DC, PARTICIPATION IN DECISION-MAKING FOR, AND LEADERSHIP OF, TESOL ASSOCIATION	19 - 20 NOV 05	NIL
V MCLEAN	DEAN	CANADA, USA - ALASKA	EXPLORING POTENTIAL BUSINESS CONNECTIONS IN CANADA; ATTENDANCE AT CHANCELLOR'S INAUGURATION CEREMONY AT THE UNIVERSITY OF ALASKA	29 JAN - 8 FEB 05	\$2,893
V MCLEAN	DEAN	MALAYSIA, SINGAPORE	GRADUATION CEREMONIES IN MALAYSIA & SINGAPORE + BUSINESS MEETINGS	11 - 18 APR 05	\$6,419
S MCLEAN	DEAN	CHINA	PART OF QUT DVC(RESEARCH) DEAN'S DELEGATION TO CHINA TO STRENGTHEN QUT RESEARCH LINKAGES WITH TOP CHINESE UNIVERSITIES	21 - 31 MAY 05	\$7,100
E MCWILLIAM	ASSISTANT DEAN (RESEARCH)	UK	KEYNOTE ADDRESS FOR THE INTERNATIONAL CYBER EDUCATION CONFERENCE	19 FEB - 2 MAR 05	\$606
E MCWILLIAM	ASSISTANT DEAN (RESEARCH)	NEW ZEALAND	DELIVER SEMINAR ADDRESS TO UNIVERSITY OF AUCKLAND PLUS RESEARCH PUBLICATION DEVELOPMENT WITH ASPRO ALISON JONES	9 - 12 AUG 05	\$435
E MCWILLIAM	ASSISTANT DEAN (RESEARCH)	UK	EDINBURGH, SCOTLAND - KEYNOTE ADDRESS AT NEW PERSPECTIVES ON RESEARCH INTO HIGHER EDUCATION - SRHE ANNUAL CONFERENCE 2005	11 - 18 DEC 05	\$8,668
C MEEHAN	LECTURER	ITALY	REGGIO EMILIA STUDY TOUR	21 DEC 05 - 1 FEB 06	NIL
D NAILON	LECTURER	SINGAPORE	KINDERLAND TEACHING	13 - 21 FEB 05	\$2,356
D NAILON	LECTURER	SINGAPORE	TEACHING PD501 TO DIPLOMA STUDENTS AT KINDERLAND	10 - 21 JUL 05	\$3,245
M NAIR	FACULTY INTERNATIONAL PROJECTS CO-ORDINATOR	SINGAPORE	CONFERENCE - ASIA PACIFIC PROFESSIONAL LEADERS IN EDUCATION	3 - 08 AUG 05	\$2,486
M NAIR	FACULTY INTERNATIONAL PROJECTS CO-ORDINATOR	PHILIPPINES	THAILAND - MEETINGS WITH GOVERNMENT AGENCIES	17 - 26 SEP 05	\$3,663
R NASON	ASSOCIATE PROFESSOR	MALAYSIA, SINGAPORE	INTERNATIONAL CONFERENCE ON COMPUTERS IN EDUCATION - PRESENTING PAPERS	26 NOV - 3 DEC 05	\$2,000
S NYKVIST	ASSOCIATE LECTURER	VIETNAM	LECTURING AT HUE UNIVERSITY AND HANOI UNIVERSITY	16 FEB - 8 MAR 05	\$4,831
S NYKVIST	ASSOCIATE LECTURER	SOUTH AFRICA	WORLD CONFERENCE ON COMPUTERS IN EDUCATION	29 JUN - 13 JUL 05	\$4,698
S NYKVIST	ASSOCIATE LECTURER	MALAYSIA, SINGAPORE	MALAYSIAN FACULTY OF ED D&T COURSE	4 - 08 AUG 05	\$1,804
J PACKER	LECTURER	BRAZIL, USA, CANADA	SCIENCE CENTRE WORLD CONGRESS PANEL PRESENTATION + RESEARCH PROJECTS IN US AND CANADA	9 APR - 1 MAY 05	\$6,489
R PEARD	LECTURER	SPAIN - MADRID, VALENCIA, BARCELONA	SHORT PDL	28 JAN - 21 FEB 05	\$3,627

NAME	POSITION	DESTINATION(S)	PURPOSE OF TRAVEL	DURATION	ESTIMATED COST AT TIME OF APPROVAL
EDUCATION CONTINUED					
R PEARD	LECTURER	USA	CALIFORNIA - PRESENTATION; CONFERENCE; COLLABORATIVE WORK	20 - 28 OCT 05	\$1,858
R PEARD	LECTURER	MALAYSIA, SINGAPORE, VIETNAM	CONFERENCE (MALAYSIA) PRESENTING PAPER; SEMINAR (SINGAPORE); CONSULTATIONS (VIETNAM)	24 NOV - 16 DEC 05	\$2,357
H PILLAY	ASSOCIATE PROFESSOR	WESTERN SAMOA	ADB CONSULTANCY	3 MAR - 15 APR 05	NIL
H PILLAY	ASSOCIATE PROFESSOR	WESTERN SAMOA	ADB CONSULTANCY	19 - 24 SEP 05	NIL
C TAYLER	HEAD OF SCHOOL	JAPAN	THIRD LIFELONG LEARNING NETWORK MEETING OF THE OECD	19 - 23 JAN 05	NIL
C TAYLER	HEAD OF SCHOOL	SINGAPORE	KLC GRADUATION CEREMONY	1 APR - 3 APR 05	\$1,799
C TAYLER	HEAD OF SCHOOL	GERMANY - HALLE	CHANGE AGENTS IN ECEC INVITATIONAL COLLOQUIUM & CONFERENCE	14 - 24 APR 05	\$1,172
C TAYLER	PROFESSOR	IRELAND - DUBLIN, FRANCE - PARIS	EUROPEAN EARLY CHILDHOOD RESEARCH CONFERENCE - PRESENTING 3 PAPERS	25 AUG - 11 SEP 05	\$3,072
P TAYLOR	ASSISTANT DEAN (LEARNING)	CANADA	VANCOUVER - PRESENTING PAPER AT ISSOTL 2005 CONFERENCE AT REQUEST OF PROF DAVID GARDINER	11 - 19 OCT 05	\$3,983
K THORPE	ASSOCIATE PROFESSOR	IRELAND - DUBLIN, UK - LONDON, NETHERLANDS - AMSTERDAM	PRESENTING PAPERS AT CONFERENCES	23 AUG - 12 SEP 05	\$5,918
S WALKER	LECTURER	USA - ATLANTA, GEORGIA	PRESENTATION AT THE BIENNIEL CONFERENCE FOR THE SOCIETY FOR RESEARCH IN CHILD DEVELOPMENT	5 - 13 APR 05	\$2,790
J WATTERS	ASSOCIATE PROFESSOR	IRELAND - DUBLIN, WALES - GLAMORGAN	PRESENTING PAPERS AT EUROPEAN COUNCIL FOR EDUCATIONAL RESEARCH AND	5 - 20 SEP 05	\$5,512
HEALTH					
J ABBEY	PROFESSOR	IRELAND, UK, BRAZIL	CONFERENCE	7 JUN - 22 JUL 05	\$5,059
P ANDERSON	LECTURER	UK, NETHERLANDS, CANADA	LONG PDL - RESEARCH & CONFERENCE	17 JAN - 1 JUL 05	\$5,543
D ANDERSON	SENIOR LECTURER	JAPAN	INVITATIONAL FELLOWSHIP	23 OCT - 15 NOV 05	NIL
K ARMSTRONG	LECTURER	NEW ZEALAND	CONFERENCE	13 - 20 NOV 05	\$2,147
D ATCHISON	PROFESSOR	UK - BIRMINGHAM LONDON; GREECE - ATHENS	WAVEFRONT CONFERENCE	5 - 15 FEB 05	\$5,229
D ATCHISON	PROFESSOR	CRETE, GREECE	LECTURER IN SUMMER SCHOOL	23 JUN - 3 JUL 05	\$600
D ATCHISON	PROFESSOR	CHINA	CONFERENCE	7 - 14 DEC 05	\$400
T BANKS	RESEARCH ASSISTANT	NEW ZEALAND	CONFERENCE	13 - 16 NOV 05	\$2,102
J BARR	LECTURER	CANADA, USA	LONG PDL - RESEARCH & CONFERENCE	16 FEB - 12 MAR 05	\$6,286
P BENNETT	SENIOR LECTURER	NEW ZEALAND - AUCKLAND	ADJUNCT PROFESSOR APPOINTMENT	22 - 26 FEB 05	\$440
P BENNETT	SENIOR LECTURER	NEW ZEALAND	AUT PROFESSORIAL VISIT	17 - 21 MAY 05	\$440
P BENNETT	SENIOR LECTURER	NEW ZEALAND	CONFERENCE	31 AUG - 4 SEP 05	\$2,387
H BIGGS	SENIOR LECTURER	UK - LONDON; GERMANY - BERLIN	CONFERENCE	5 - 17 SEP 05	\$7,046
H BIGGS	SENIOR LECTURER	NEW ZEALAND	CONFERENCE	10 - 17 NOV 05	\$2,364
K BOWMAN	EXECUTIVE DEAN	VIETNAM - HANOI	COLLABORATIVE PROPOSAL MEETINGS	24 - 29 JAN 05	\$4,079

NAME	POSITION	DESTINATION(S)	PURPOSE OF TRAVEL	DURATION	ESTIMATED COST AT TIME OF APPROVAL
HEALTH CONTINUED					
K BOWMAN	EXECUTIVE DEAN	CHINA, VIETNAM	INDUSTRY VISITS	10 - 19 OCT 05	\$5,072
N BYRNE	LECTURER	USA, CANADA	RESEARCH COLLABORATIONS	6 - 30 JAN 05	\$3,370
N BYRNE	LECTURER	CANADA	CONFERENCE	10 - 22 OCT 05	\$3,489
L CARNEY	HEAD OF SCHOOL	HONG KONG	MEETING	6 - 08 APR 05	NIL
H CHAPMAN	LECTURER	HONG KONG, TAIWAN	CONFERENCE	20 - 28 MAY 05	\$1,600
H CHAPMAN	LECTURER	HONG KONG	CONFERENCE	12 - 18 JUN 05	NIL
R CHAPMAN	RESEARCH ASSISTANT	NEW ZEALAND	CONFERENCE	13 - 27 NOV 05	\$2,087
J CHEN	POSTDOCTORAL FELLOW	USA - FLORIDA	CONFERENCE	30 APR - 8 MAY 05	\$3,024
C CLIFF	HEALTH PROJECTS MANAGER	CHINA - SHENZHEN	INDUSTRY VISITS	21 - 27 FEB 05	\$1,176
C CLIFF	HEALTH PROJECTS MANAGER	CHINA	INDUSTRY VISIT	11 - 20 JUN 05	\$4,910
C CLIFF	HEALTH PROJECTS MANAGER	CHINA	INDUSTRY VISITS	9 - 16 OCT 05	\$4,250
M COLLINS	ASSOCIATE PROFESSOR	USA - FLORIDA	RESEARCH	6 - 12 MAR 05	NIL
M COLLINS	ASSOCIATE PROFESSOR	USA - FLORIDA	RESEARCH	24 APR - 5 MAY 05	\$1,350
M COURTNEY	DIRECTOR OF RESEARCH	TAIPEI, TAIWAN, JAPAN	CONFERENCE & AGENT VISITS	19 MAY - 5 JUN 05	\$8,656
F COYER	LECTURER	UK, NORWAY	LONG PDL - INDUSTRY EXPERIENCE, RESEARCH	25 JUL - 2 DEC 05	\$4,674
A CRAWFORD	SENIOR LECTURER	SINGAPORE	VISIT TO CONDUCT RESEARCH	24 JAN - 4 FEB 05	\$5,156
T CUDDIHY	SENIOR LECTURER	CHINA	CONFERENCE, & MEETINGS	8 - 16 JUN 05	\$3,010
T CUDDIHY	SENIOR LECTURER	TAIWAN	CONFERENCE	15 - 22 DEC 05	\$2,385
C DALY	LECTURER	SWITZERLAND	CONFERENCE	29 NOV - 8 DEC 05	NIL
J DAVEY	DEPUTY DIRECTOR, CARRS-Q	CHINA - SHANGHAI	RESEARCH	10 - 15 JUL 05	\$1,272
J DAVEY	DEPUTY DIRECTOR, CARRS-Q	NEW ZEALAND	CONFERENCE	27 - 29 JUL 05	\$1,421
J DAVEY	DEPUTY DIRECTOR, CARRS-Q	NEW ZEALAND	CONFERENCE	13 - 16 NOV 05	\$1,815
B DAVIS	SENIOR RESEARCH ASSOCIATE	USA	RESEARCH	30 OCT - 7 NOV 05	\$400
G DAY	LECTURER	NEW ZEALAND	CONFERENCE	6 - 09 JUL 05	\$1,886
G DAY	LECTURER	USA - HAWAII	CONFERENCE	12 - 19 JUL 05	\$2,531
M DUNNE	ASSOCIATE PROFESSOR IN EPIDEMIOLOGY	USA, VIETNAM - HANOI	ISPCAN FORUM	21 - 30 JAN 05	\$4,689
M DUNNE	ASSOCIATE PROFESSOR IN EPIDEMIOLOGY	CHINA - BEIJING, VIETNAM - HANOI	RESEARCH	6 - 25 FEB 05	\$2,700
M DUNNE	ASSOCIATE PROFESSOR IN EPIDEMIOLOGY	VIETNAM, CHINA, MALAYSIA	RESEARCH	26 APR - 25 MAY 05	\$4,954
M DUNNE	ASSOCIATE PROFESSOR IN EPIDEMIOLOGY	VIETNAM	MARKETING & PROJECT WORK	6 - 19 JUL 05	\$5,055
M DUNNE	ASSOCIATE PROFESSOR IN EPIDEMIOLOGY	VIETNAM	WORKSHOP	9 - 22 OCT 05	\$4,303

NAME	POSITION	DESTINATION(S)	PURPOSE OF TRAVEL	DURATION	ESTIMATED COST AT TIME OF APPROVAL
HEALTH CONTINUED					
M DUNNE	ASSOCIATE PROFESSOR IN EPIDEMIOLOGY	MALAYSIA, SINGAPORE	CONFERENCE	14 - 21 NOV 05	\$3,413
M DUNNE	ASSOCIATE PROFESSOR IN EPIDEMIOLOGY	KENYA - NAIROBI	RESEARCH	3 - 11 DEC 05	NIL
C EDMONSTON	SENIOR RESEARCH ASSISTANT	USA - WASHINGTON	CONFERENCE	7 - 15 JAN 05	\$6,138
H EDWARDS	HEAD OF SCHOOL	TAIWAN, CHINA	CONFERENCES	19 MAY - 4 JUN 05	\$9,130
H EDWARDS	HEAD OF SCHOOL	BRAZIL	CONFERENCE, INTERNATIONAL RECRUITMENT	24 JUN - 6 JUL 05	\$6,036
K EDWARDS	SENIOR LECTURER	SWITZERLAND, ITALY, GREECE	CONFERENCE & RESEARCH	26 NOV - 18 DEC 05	\$11,426
H EDWARDS	HEAD OF SCHOOL	CHINA	INTERNATIONAL RECRUITMENT	11 - 15 DEC 05	\$3,872
B FEIGL	POSTDOCTORAL FELLOW	USA - FLORIDA	CONFERENCE	30 APR - 8 MAY 05	\$2,985
B FEIGL	RESEARCH FELLOW	USA	RESEARCH VISITS	6 - 24 SEP 05	NIL
K FINLAYSON	SENIOR RESEARCH ASSISTANT	TAIPEI, TAIWAN	CONFERENCE	21 - 28 MAY 05	NIL
S FIRTH	ADMINISTRATIVE OFFICER, APACPH	KUALA LUMPUR, MALAYSIA	EXECUTIVE MEETING	2 - 05 MAY 05	\$1,529
S FIRTH	PROJECT OFFICER, APACPH	TAIWAN	BUSINESS MEETINGS & CONFERENCE	17 - 24 NOV 05	\$3,444
M FLEMING	ACTING HEAD OF SCHOOL	VIETNAM	WORKSHOP	15 - 21 OCT 05	\$2,762
R FRANKLIN	RESEARCH OPTOMETRIST	USA - FLORIDA	RESEARCH	24 APR - 5 MAY 05	\$1,350
R FRANKLIN	RESEARCH OPTOMETRIST	USA	RESEARCH	30 OCT - 7 NOV 05	\$400
J FRASER	LECTURER	CZECH REPUBLIC - PRAGUE, GERMANY - BERLIN	CONFERENCE & MEETINGS	6 - 17 SEP 05	\$5,484
J FREEMAN	RESEARCH ASSISTANT	NEW ZEALAND	CONFERENCE	13 - 16 NOV 05	\$2,133
G GARDNER	PROFESSOR OF CLINICAL NURSING	JAPAN, UK, IRELAND	CONFERENCE	27 FEB - 15 MAR 05	NIL
W GRANT	LECTURER	INDONESIA	TRAINING CONTRACT	16 NOV - 12 DEC 05	\$8,718
N GRAVES	SENIOR RESEARCH FELLOW	UK - LONDON; ITALY	RESEARCH & TRAINING	27 MAY - 13 JUN 05	\$2,305
N GRAVES	SENIOR RESEARCH FELLOW	VIETNAM	WORKSHOP	14 - 21 OCT 05	\$2,427
K HALTON	RESEARCH ASSISTANT	UK - LONDON; ITALY	CONFERENCE	27 MAY - 29 JUN 05	\$7,830
J HANSEN	LECTURER	CANADA, SPAIN	CONFERENCE	21 JUN - 18 JUL 05	\$4,988
A HILLS	PROFESSOR	SWEDEN, TUNISIA	RESEARCH	12 - 27 MAR 05	\$1,630
A HILLS	PROFESSOR	JAPAN - KOBE	CONFERENCE	19 - 26 JUN 05	\$1,435
A HILLS	PROFESSOR	MALAYSIA, SINGAPORE	CONFERENCE	3 - 07 AUG 05	\$323
A HILLS	PROFESSOR	CANADA	CONFERENCE	10 - 22 OCT 05	\$6,792
X HOU	LECTURER	CHINA - SHENZHEN	INDUSTRY VISITS	23 - 27 FEB 05	\$3,060
X HOU	LECTURER	CHINA	INDUSTRY VISIT	11 - 20 JUN 05	\$4,640

NAME	POSITION	DESTINATION(S)	PURPOSE OF TRAVEL	DURATION	ESTIMATED COST AT TIME OF APPROVAL
HEALTH CONTINUED					
J HOU	ASSOCIATE LECTURER	CHINA	INDUSTRY VISITS	8 - 14 AUG 05	\$4,523
J HOU	LECTURER	CHINA	INDUSTRY VISITS	9 - 17 OCT 05	\$4,040
N IBRAHIM	RESEARCH ASSISTANT	NEW ZEALAND	CONFERENCE	13 - 17 NOV 05	\$2,044
R ISKANDER	PRINCIPAL RESEARCH FELLOW	USA - FLORIDA	RESEARCH	24 APR - 5 MAY 05	\$1,350
J JAYNE	LECTURER	SINGAPORE	CONFERENCE	2 - 05 AUG 05	\$2,515
M KEDDA	SENIOR RESEARCH FELLOW	SWITZERLAND	CONFERENCE	26 AUG - 9 SEP 05	\$3,627
M KEMP	PROJECT OFFICER	USA	CONFERENCE	7 - 17 SEP 05	\$5,009
N KHAWAJA	LECTURER	EGYPT - CAIRO	CONFERENCE	8 - 19 SEP 05	\$4,000
M KIMLIN	SENIOR RESEARCH FELLOW	USA - SAN DIEGO	CONFERENCE	3 - 09 APR 05	\$4,364
M KIMLIN	SENIOR RESEARCH FELLOW	USA	CONFERENCE, SAN DIEGO	30 JUL - 8 AUG 05	\$5,015
M KIMLIN	SENIOR RESEARCH FELLOW	GERMANY	CONFERENCE	2 - 10 SEP 05	\$5,697
M KIMLIN	SENIOR RESEARCH FELLOW	USA - ATLANTA, GEORGIA.	CONFERENCE	2 - 09 OCT 05	\$5,570
K LEMERLE	POSTDOCTORAL FELLOW	CANADA	CONFERENCE	12 JUN - 18 JUL 05	\$603
A LENNON	ASSOCIATE LECTURER	NEW ZEALAND - WELLINGTON	CONFERENCE	13 - 20 NOV 05	\$2,185
K LILLY	MANAGER, OCPH	INDONESIA	TRAINING CONTRACT	17 NOV - 12 DEC 05	\$7,688
J LOVIE-KITCHIN	ASSISTANT DEAN, RESEARCH	UK - LONDON	CONFERENCE	2 - 09 APR 05	NIL
J LOVIE-KITCHIN	ASSOCIATE PROFESSOR	INDIA	CONFERENCE	8 - 16 AUG 05	\$1,893
P LYONS-WALL	LECTURER	USA	CONFERENCE	28 OCT - 6 NOV 05	\$2,000
J MACARANAS	SENIOR RESEARCH ASSISTANT	GERMANY	CONFERENCE	2 - 10 SEP 05	\$3,786
B MACFARLANE	ASSOCIATE LECTURER	SINGAPORE	CONFERENCE	14 - 22 NOV 05	\$2,001
D MAHAR	SENIOR LECTURER	ITALY	CONFERENCE	9 JAN - 9 FEB 05	\$2,575
J MCDOWELL	SENIOR RESEARCH FELLOW	TAIPEI, TAIWAN	CONFERENCE	20 - 29 MAY 05	\$1,660
C MCINNES	EXECUTIVE OFFICER, APACPH	KUALA LUMPUR, MALAYSIA	EXECUTIVE MEETING	2 - 05 MAY 05	\$1,529
B MEIKLEJOHN	LECTURER	SWEDEN - STOCKHOLM	CONFERENCE	30 MAY - 6 JUN 05	\$5,474
R MEUTER	LECTURER/ COURSE CO-ORDINATOR	SPAIN - BARCELONA	ISB5 CONFERENCE	17 - 26 MAR 05	\$4,000
R NASH	ASSISTANT DEAN (TEACHING & LEARNING)	TAIWAN, CHINA, NORWAY	CONFERENCE, INTERNATIONAL RECRUITMENT	22 MAY - 12 JUN 05	\$12,346
R NASH	ASSISTANT DEAN (TEACHING & LEARNING)	KOREA	INTERNATIONAL RECRUITMENT	12 - 15 OCT 05	\$2,693
B OLDENBURG	PROFESSOR/ DOMAIN LEADER IHBI, APACPH	USA	CONFERENCE	10 - 22 APR 05	\$3,544
B OLDENBURG	PROFESSOR/ DOMAIN LEADER IHBI, APACPH	KUALA LUMPUR, MALAYSIA	EXECUTIVE MEETING	2 - 07 MAY 05	\$2,021

NAME	POSITION	DESTINATION(S)	PURPOSE OF TRAVEL	DURATION	ESTIMATED COST AT TIME OF APPROVAL
HEALTH CONTINUED					
B OLDENBURG	PROFESSOR/ DOMAIN LEADER IHBI, APACPH	CHINA	INDUSTRY VISITS	18 - 27 AUG 05	\$3,415
B OLDENBURG	PROFESSOR/ DOMAIN LEADER IHBI, APACPH	FINLAND, ARMENIA	CONFERENCE	8 - 22 SEP 05	\$7,289
B OLDENBURG	PROFESSOR/ DOMAIN LEADER IHBI, APACPH	CHINA, TAIWAN, VIETNAM	CONFERENCE & MEETINGS	12 - 26 NOV 05	\$5,962
G PALK	LECTURER	NEW ZEALAND	CONFERENCE	11 - 20 NOV 05	\$1,395
T PARKER	HEAD OF SCHOOL	TURKEY	EXECUTIVE MEETING	15 - 22 APR 05	\$2,836
E PARKER	SENIOR LECTURER	SWEDEN - STOCKHOLM	CONFERENCE	29 MAY - 6 JUN 05	\$3,947
T PARKER	HEAD OF SCHOOL	CANADA	EXECUTIVE MEETINGS	6 - 12 AUG 05	\$4,129
A RAKOTONIRAINY	SENIOR RESEARCH FELLOW, CARRSQ	FRANCE - PARIS; USA - WASHINGTON	RESEARCH & CONFERENCE	14 MAY - 11 JUN 05	\$6,509
A RAKOTONIRAINY	SENIOR RESEARCH FELLOW, CARRSQ	NEW ZEALAND	CONFERENCE	13 - 20 NOV 05	\$2,137
L REED	LECTURER	NEW ZEALAND	LONG PDL - HIGHER DEGREE STUDY	11 JUL - 2 DEC 05	\$835
K SCHMID	ASSOCIATE PROFESSOR	USA - TEXAS	2005 ALCON INFORMED OD EDUCATORS MTG	12 - 20 JAN 05	\$950
R SCHWEITZER	ASSOCIATE PROFESSOR	CANADA - MONTREAL	CONFERENCE	15 JUN - 3 JUL 05	\$5,741
P SCOTT	PROJECT OFFICER	DENMARK - ODENSE	CONFERENCE	28 MAR - 3 APR 05	NIL
M SHEEHAN	DIRECTOR, CARRSQ	USA - WASHINGTON	CONFERENCE	7 - 25 JAN 05	\$6,441
M SHEEHAN	DIRECTOR, CARRSQ	THAILAND	CONFERENCE, & MEETINGS	13 - 18 JUL 05	\$1,887
M SHEEHAN	DIRECTOR, CARRSQ	NORWAY - OSLO; HONG KONG	SEMINAR & MEETINGS	24 AUG - 3 SEP 05	\$5,166
M SHEEHAN	DIRECTOR, CARRSQ	NEW ZEALAND	CONFERENCE	13 - 16 NOV 05	\$2,230
I SHOCHET	ASSOCIATE PROFESSOR	SOUTH AFRICA - JOHANNESBURG, CAPE TOWN	RESEARCH PRESENTATIONS	27 APR - 10 MAY 05	\$2,413
I SHOCHET	ASSOCIATE LECTURER	FRANCE - PARIS	CONFERENCE	16 - 26 SEP 05	\$5,563
V SISKIND	ADJUNCT PROFESSOR	NEW ZEALAND	CONFERENCE	13 - 16 NOV 05	\$2,148
D STEINHARDT	RESEARCH ASSISTANT	NEW ZEALAND	CONFERENCE	13 - 27 NOV 05	\$2,099
D STEWART	ASSOCIATE PROFESSOR	CHINA - NANJING	RESEARCH	5 - 17 MAR 05	\$3,305
D STEWART	ASSOCIATE PROFESSOR	MALAYSIA, UK	CONFERENCE	4 - 24 SEP 05	\$4,703
D STEWART	ASSOCIATE PROFESSOR	CHINA	RESEARCH	10 - 18 DEC 05	\$3,398
J SUN	POSTDOCTORAL FELLOW - RESILIENCY PROJECT	CHINA - NANJING	RESEARCH, COMMUNITY SERVICE	3 - 17 MAR 05	\$1,235
P SWANN	ASSOCIATE PROFESSOR	NEW ZEALAND	CONFERENCE	21 - 25 SEP 05	NIL
P SWANN	ASSOCIATE PROFESSOR	USA	CONFERENCE, SAN DIEGO	8 - 13 DEC 05	\$2,636
R THORNTON	SENIOR LECTURER	HONG KONG, TAIWAN, JAPAN	CONFERENCE & CONSULTANCY	20 MAY - 6 JUN 05	\$10,362
R THORNTON	SENIOR LECTURER	HONG KONG	CONFERENCE	12 - 18 JUN 05	\$2,732
S TONG	SENIOR RESEARCH FELLOW	THAILAND	CONFERENCE - BANGKOK	20 - 28 AUG 05	\$2,507
S TONG	SENIOR RESEARCH FELLOW	SOUTH AFRICA	CONFERENCE	12 - 19 SEP 05	\$4,696

NAME	POSITION	DESTINATION(S)	PURPOSE OF TRAVEL	DURATION	ESTIMATED COST AT TIME OF APPROVAL
HEALTH CONTINUED					
S WALKER	ASSOCIATE DIRECTOR - NCCH	NOUMEA	CONFERENCE	27 MAR - 3 APR 05	NIL
S WALKER	ASSOCIATE DIRECTOR - NCCH	USA - WASHINGTON	MEETINGS	2 - 14 MAY 05	\$2,323
S WALKER	ASSOCIATE DIRECTOR - NCCH	JAPAN	QHO MEETINGS	12 - 30 OCT 05	\$5,065
G WALLER	SENIOR CLASSIFICATION OFFICER	JORDAN - AMMAN	TO PROVIDE TRAINING	14 APR - 12 MAY 05	\$4,755
G WARREN	LECTURER	INDONESIA	JAKARTA - PROJECT BUSINESS MEETING	12 - 15 SEP 05	\$1,861
B WATSON	SENIOR LECTURER	NEW ZEALAND	CONFERENCE	12 - 16 NOV 05	\$2,425
H WILLIAMS	EXECUTIVE OFFICER STRATEGIC PROJECTS	VIETNAM	WORKSHOP	15 - 21 OCT 05	\$2,658
C WILLIAMS	RESEARCH ASSISTANT	NEW ZEALAND	CONFERENCE	13 - 28 NOV 05	\$1,285
C WINDSOR	LECTURER	USA - HAWAII	CONFERENCE	12 - 19 JUL 05	\$4,971
J WOOD	ASSOCIATE PROFESSOR	USA	CONFERENCE	22 - 28 JUN 05	NIL
J WOOD	ASSOCIATE PROFESSOR	NEW ZEALAND	CONFERENCE	5 - 07 AUG 05	NIL
C WOODWARD	ASSOCIATE LECTURER	USA	LONG PDL - CONFERENCES	20 JUN - 22 JUL 05	\$3,775
R YOUNG	HEAD OF SCHOOL	USA - LA, UK - GLASGOW, ITALY	LONG PDL - RESEARCH	5 SEP - 9 DEC 05	\$4,513
INSTITUTE OF HEALTH AND BIOMEDICAL INNOVATION					
J IZANT	EXECUTIVE DIRECTOR, IHBI	USA - SEATTLE & PHILADELPHIA	PACIFIC HEALTH SUMMIT, PREBIO 2005 & BIO 2005	7 - 30 JUN 05	\$11,005
J IZANT	EXECUTIVE DIRECTOR, IHBI	USA - SEATTLE	INTERNATIONAL BIOMARKER DISCOVERY CONSORTIUM CONFERENCE	10 - 15 OCT 05	\$10,243
INFORMATION SECURITY RESEARCH CENTRE					
A CLARK	SENIOR RESEARCH FELLOW	FRANCE	COLLAB RESEARCH PROJECT	4 - 19 JUN 05	\$4,263
A CLARK	SENIOR RESEARCH FELLOW	TAIWAN	SADFE CONFERENCE	5 - 10 NOV 05	\$2,885
E DAWSON	EXECUTIVE DIRECTOR, ISI	CANADA, USA	VISIT UNI OF WATERLOO / VISIT QUEENS UNIV / SAC 2005 / CRYPTO 2005	31 JUL - 4 SEP 05	\$11,471
E DAWSON	EXECUTIVE DIRECTOR, ISI	MALAYSIA, SINGAPORE	MYCRYPT / E-SECURE MALAYSIA	26 SEP - 1 OCT 05	\$200
E DAWSON	EXECUTIVE DIRECTOR, ISI	INDIA	ASIA CRYPT / INDOCRYPT / VISIT INSTITUTES IN BANGALORE	3 - 20 DEC 05	\$5,972
J GONZALEZ- NIETO	RESEARCH FELLOW	DENMARK, SPAIN	EUROCRYPT 2005 / TEACHING AT UNIV POLITECHNIA DE CATALUNYA	21 MAY - 8 JUN 05	\$2,963
J GONZALEZ- NIETO	RESEARCH FELLOW	DENMARK	TRUSTBUS 2005	28 JUL - 28 AUG 05	\$3,640
G MOHAY	ADJUNCT PROFESSOR	FRANCE	COLLAB RESEARCH PROJECT	26 MAY -19 JUN 05	\$4,444
G MOHAY	ADJUNCT PROFESSOR	USA	RAID 2005	6 - 13 SEP 05	\$3,938
G MOHAY	ADJUNCT PROFESSOR	TAIWAN	SADFE CONFERENCE	5 - 13 NOV 05	\$125
K PENG	POSTDOCTORAL RESEARCH FELLOW	USA	CRYPTO 2005	14 - 21 AUG 05	\$4,033
K PENG	POSTDOCTORAL RESEARCH FELLOW	CHINA	ICICS / CANS CONFERENCES	8 - 25 DEC 05	\$5,127

NAME	POSITION	DESTINATION(S)	PURPOSE OF TRAVEL	DURATION	ESTIMATED COST AT TIME OF APPROVAL
INFORMATION TECHNOLOGY					
L ALDRED	RESEARCHER	CYPRUS	CONFERENCE	29 OCT - 13 NOV 05	\$3,944
A ANDERSON	SENIOR LECTURER	TAIWAN	MARKETING	3 - 06 FEB 05	\$3,274
H BENTLEY	ASSISTANT DEAN	PHILIPPINES	CONSULTING - THAILAND	22 OCT - 4 NOV 05	NIL
C BOYD	ASSOCIATE PROFESSOR	INDIA	VISIT & CONFERENCE	12 - 19 FEB 05	\$3,327
C BOYD	PROFESSOR	CHINA	CONFERENCE	25 - 29 MAY 05	NIL
C BOYD	ASSOCIATE PROFESSOR	SINGAPORE, KUALA LUMPUR, MALAYSIA	CONFERENCE	19 SEP - 1 OCT 05	\$2,389
C BOYD	DEPUTY DIRECTOR, ISI	INDIA	ASIA CRYPT / INDOCRYPT / VISIT INSTITUTES IN BANGALORE	29 NOV - 29 DEC 05	\$6,452
R BROWN	POSTDOCTORAL RESEARCH FELLOW	CHINA	CONFERENCE	25 MAY - 6 MAY 05	NIL
R BROWN	LECTURER	CYPRUS	CONFERENCE	30 OCT - 9 NOV 05	\$3,799
R BROWN	LECTURER	NEW ZEALAND - DUNEDIN	GRAPHITE 2005	28 NOV - 3 DEC 05	\$1,892
C BRUCE	DIRECTOR, TEACHING AND LEARNING	HONG KONG	CONFERENCE	6 - 10 JUL 05	NIL
L BURNETT	ASSOCIATE LECTURER	AUSTRIA, GREECE	CONFERENCE	4 - 20 JUL 05	NIL
W CAELLI	ASSISTANT DEAN	INDIA, CANBERRA	CONFERENCE	14 - 25 FEB 05	\$10,527
B CAELLI	ASSISTANT DEAN	KOREA	WORKSHOP - SEOUL	1 - 08 SEP 05	NIL
B CAELLI	ASSISTANT DEAN	TOKYO, BOSTON, ATLANTA AND LA	CONFERENCE/MEETINGS IFIT TC11; SEC2005; CISSE 2005	28 MAY - 16 JUN 05	\$12,095
T CHAN	SENIOR LECTURER	THAILAND	CONFERENCE	16 JUN - 11 JUL 05	\$2,504
S DEY	LECTURER	USA - OMAHA, NEBRASKA	CONFERENCE	10 - 16 AUG 05	\$3,656
G DOWLING	ASSOCIATE PROFESSOR	ABU DHABI	CONFERENCE18/02/05	18 - 22 FEB 05	\$2,361
A DREILING	RESEARCH FELLOW	USA - HAWAII	HICSS CONFERENCE	1 - 12 JAN 05	\$5,476
M DUMAS	SENIOR LECTURER	NETHERLANDS, FRANCE	CONFERENCE	15 AUG - 11 SEP 05	\$5,059
M DUMAS	SENIOR LECTURER	USA	CONFERENCE, NEW YORK	16 - 30 NOV 05	\$4,867
M DUMAS	SENIOR LECTURER	NETHERLANDS	CONFERENCE	12 - 15 DEC 05	\$759
G FITZPATRICK	VISITING ASSOCIATE PROFESSOR	UK - LONDON	VISITOR	2 - 23 APR 05	\$1,870
G GABLE	PROFESSOR	HONG KONG	COLLABORATIVE RESEARCH	15 JAN - 7 FEB 05	\$8,809
G GABLE	PROFESSOR	THAILAND	CONFERENCE	6 - 10 JUL 05	\$3,146
G GABLE	PROFESSOR	KOREA	2005 KMIS CHAIR	22 - 28 NOV 05	\$46
G GABLE	PROFESSOR	USA, CANADA	CONFERENCE	10 - 21 DEC 05	\$5,384
S GEVA	SENIOR LECTURER	UK - GLASGOW	CONFERENCE	25 JUL - 2 AUG 05	\$3,899
S GEVA	SENIOR LECTURER	USA, EUROPE, ISRAEL,	PDL	13 NOV - 3 DEC 05	\$6,665
J GOUGH	PROFESSOR	USA	CONFERENCE, SAN DIEGO	16 SEP - 23 OCT 05	\$16,272
G HALLAM	SENIOR LECTURER	HONG KONG	CONFERENCE	11 - 16 JUN 05	\$2,734
G HALLAM	SENIOR LECTURER	NORWAY	CONFERENCE	9 - 11 AUG 05	\$869
G HALLAM	SENIOR LECTURER	NORWAY	CONFERENCE	11 - 13 AUG 05	\$2,231
T JEWELS	LECTURER	UK, SPAIN, USA	PDL & CONFERENCES	30 APR - 28 JUN 05	\$8,000
T JEWELS	LECTURER	THAILAND	CONFERENCE	7 - 10 JUL 05	\$462
T JEWELS	LECTURER	MALAYSIA - SARAWAK	WORKSHOP	28 SEP - 2 OCT 05	NIL
A JOSANG	ASSOCIATE PROFESSOR	CANADA	CONFERENCE, ST ANDREWS	10 - 18 OCT 05	\$166

NAME	POSITION	DESTINATION(S)	PURPOSE OF TRAVEL	DURATION	ESTIMATED COST AT TIME OF APPROVAL
INFORMATION TECHNOLOGY CONTINUED					
A JOSANG	ASSOCIATE PROFESSOR	MALAYSIA	ICIMU2005	21 - 25 NOV 05	\$151
S KAPLAN	DEAN	INDIA, SINGAPORE	CONFERENCE	14 FEB - 1 MAR 05	\$13,827
S KAPLAN	DEAN	SINGAPORE	GRADUATION	12 - 18 MAR 05	\$6,212
S KAPLAN	DEAN	CHINA	QUT MISSION	20 - 29 NOV 05	\$12,668
W KELLY	SENIOR LECTURER	JAPAN	CONFERENCE	18 - 24 JUL 05	\$2,961
W KELLY	SENIOR LECTURER	USA	CONFERENCE, SAN DIEGO	15 - 23 OCT 05	\$4,451
W KELLY	SENIOR LECTURER	CHINA	FORUM	30 OCT - 3 NOV 05	\$2,093
G KEYS	DIRECTOR	SINGAPORE	VISIT TO HP FACILITIES	8 - 11 NOV 05	\$702
M KIANIHARCHEGANI	ASSOCIATE LECTURER	KUWAIT	MARKETING	14 - 16 JAN 05	\$420
M KIANIHARCHEGANI	ASSOCIATE LECTURER	GULF STATES	MARKETING	31 MAR - 16 APR 05	\$7,302
V LAO	MARKETING CO-ORDINATOR	THAILAND, INDIA	MARKETING	11 - 21 MAR 05	\$7,406
V LAO	MARKETING OFFICER	CHINA	AGENT MISSIONS	11 - 18 APR 05	\$4,341
Y LI	SENIOR LECTURER	JAPAN	CONFERENCE	17 - 23 MAY 05	\$3,451
Y LI	SENIOR LECTURER	FRANCE - COMPIEGNE	CONFERENCE	18 - 24 SEP 05	\$3,758
D LONGLEY	PROFESSOR	USA, UK, SWEDEN, STH AFRICA	RESEARCH	2 APR - 15 JUL 05	\$19,806
D LOOI	ASSOCIATE PROFESSOR	HONG KONG, KUALA LUMPUR	MARKETING	23 - 30 NOV 05	\$5,369
F MAIRE	SENIOR LECTURER	CHINA	CONFERENCE	25 - 29 MAY 05	NIL
F MAIRE	SENIOR LECTURER	JAPAN	CONFERENCE	19 - 24 SEP 05	\$4,204.69
F MAIRE	SENIOR LECTURER	FRANCE	RESEARCH	16 NOV - 2 DEC 05	\$3,389
V MERZ	SENIOR INSTRUCTOR	CHINA - BEIJING	TRAINING COURSE	26 - 29 JUN 05	\$2,321.46
V MERZ	SENIOR INSTRUCTOR	THAILAND - BANGKOK	CISCO NETWORKING ACAD	6 - 10 DEC 05	\$1,889.93
M MIDDLETON	SENIOR LECTURER	USA, BELGIUM, SPAIN	CONFERENCE	15 JUN - 16 JUL 05	\$6,500
S MONCRIEFF	OPERATIONS SUPPORT OFFICER	USA	PDP	8 - 21 JUN 05	\$6,274
R NAYAK	LECTURER	KUALA LUMPUR, INDIA - DELHI	PDL	29 OCT 05 - 6 JAN 06	\$2,127
H PARTRIDGE	LECTURER	USA - SAN JOSE	RESEARCH	9 JAN - 23 FEB 05	\$4,000
H PARTRIDGE	LECTURER	USA	CONFERENCE	15 JUN - 2 JUL 05	\$5,368.25
H PARTRIDGE	LECTURER	USA	PDL, CALIFORNIA	6 NOV 05 - 7 JAN 06	\$4,635
J RECKER	VISITING FELLOW	GERMANY	RESEARCH	3 - 05 JAN 05	\$1,304
J RECKER	RESEARCH ASSISTANT	PORTUGAL	CONFERENCE	10 - 21 JUN 05	\$3,891.26
J RECKER	RESEARCH FELLOW	USA - OMAHA, NEBRASKA	CONFERENCE REGISTRATION ONLY	11 - 14 AUG 05	\$523.11
T REDHEAD	VISITOR	INDIA	CONFERENCE	14 - 23 FEB 05	\$9,000
P ROE	ASSOCIATE PROFESSOR	USA	CONFERENCE	15 - 19 MAY 05	\$4,614.79
P ROE	ASSOCIATE PROFESSOR	USA	CONFERENCE, LOS ANGELES	11 - 15 SEP 05	\$3,484.19
P ROE	ASSOCIATE PROFESSOR	USA	WORKSHOP, SEATTLE	4 - 10 OCT 05	\$3,353.93
P ROE	ASSOCIATE PROFESSOR	USA - SEATTLE; FRANCE	CONFERENCE	13 - 27 NOV 05	\$7,618.32
P ROE	ASSOCIATE PROFESSOR	SINGAPORE	MICROSOFT	12 - 17 DEC 05	NIL
M ROGGENKAMP	ASSISTANT DEAN, EXTERNAL RELATIONS	SINGAPORE	QLD AGENTS VISIT	13 - 19 JAN 05	\$3,526

NAME	POSITION	DESTINATION(S)	PURPOSE OF TRAVEL	DURATION	ESTIMATED COST AT TIME OF APPROVAL
INFORMATION TECHNOLOGY CONTINUED					
M ROGGENKAMP	ACTING DEAN, EXTERNAL RELATIONS	CHINA	MARKETING	24 FEB - 7 MAR 05	\$5,609
M ROGGENKAMP	ACTING DEAN, EXTERNAL RELATIONS	SINGAPORE	MARKETING	14 - 23 MAR 05	\$3,486
M ROGGENKAMP	ACTING DEAN, EXTERNAL RELATIONS	INDONESIA	MARKETING	31 MAR - 4 APR 05	\$2,721
M ROGGENKAMP	ASSISTANT DEAN	SINGAPORE	QUT AGENT	26 - 31 MAY 05	\$2,310
M ROGGENKAMP	ACTING DEAN, MARKETING	CHINA, SINGAPORE	MARKETING, IDP AND AGENTS VISITS.	20 JUL - 10 AUG 05	\$7,810
M ROGGENKAMP	ACTING DEAN, MARKETING	NEW ZEALAND	MARKETING	4 - 06 SEP 05	NIL
M ROSEMAN	PROFESSOR	USA, GERMANY	PDL	1 MAR - 15 JUN 05	\$9,035
M ROSEMAN	PROFESSOR	GERMANY	MEETINGS	24 SEP - 3 OCT 05	\$2,088.07
T SAHAMA	LECTURER	USA	CONFERENCE	14 - 19 NOV 05	\$3,853.98
W SEDERA	LECTURER	USA - SAN DIEGO	IRMA 05	14 - 21 MAY 05	\$499.29
D SEDERA	LECTURER	USA - SAN DIEGO	CONFERENCE	15 - 18 MAY 05	\$436.87
D SEDERA	LECTURER	USA - OMAHA, NEBRASKA	CONFERENCE REGISTRATION ONLY	10 - 16 JUN 05	\$2,602.84
D SEDERA	LECTURER	THAILAND	CONFERENCE	6 - 11 JUL 05	\$5,138.01
J SITTE	ASSOCIATE PROFESSOR	KOREA, GERMANY	LECTURING	17 JAN - 26 FEB 05	NIL
J SITTE	ASSOCIATE PROFESSOR	CANADA - NIAGARA FALLS, EDMONTON	CONFERENCE	29 JUL - 11 AUG 05	\$6,721
J SITTE	ASSOCIATE PROFESSOR	JAPAN	CONFERENCE	18 - 25 SEP 05	NIL
L SMITH	LECTURER	CHINA - BEIJING	TRAINING COURSE	25 - 30 JUN 05	\$3,551
L SMITH	LECTURER	THAILAND - BANGKOK	CISCO NETWORKING ACAD	6 - 10 DEC 05	\$1,537
G STEWART	ASSOCIATE PROFESSOR	NEW ZEALAND	MARKETING AHC AND PRESENT SEMINAR	25 - 29 JUN 05	\$1,412
G STEWART	ASSOCIATE PROFESSOR	USA - OMAHA, NEBRASKA	CONFERENCE	10 - 17 AUG 05	\$3,827
M TANG	LECTURER	UK	PDL/CONFERENCE	25 JAN - 1 APR 05	\$8,170
M TANG	LECTURER	AUSTRIA - VIENNA	CIMCA'2005	26 NOV - 3 DEC 05	\$3,620
T TAYLOR	LECTURER	JAPAN	CONFERENCE	19 - 29 SEP 05	\$4,147
A TICKLE	ACTING DEAN, UNDERGRADUATE	MALAYSIA, SINGAPORE	MARKETING	16 - 23 AUG 05	\$2,456
G TIMBRELL	LECTURER	AUSTRIA	CONFERENCE	26 JUN - 8 JUL 05	\$5,066
G TIMBRELL	LECTURER	USA	CONFERENCE	10 - 17 DEC 05	\$3,970
P TSVETINOV	LECTURER	USA	ACM SAC 2005	10 - 19 MAR 05	\$2,837
A UNDERWOOD	HEAD OF SCHOOL	USA - LAS VEGAS	EI-120 WATERMARKING CONF	23 MAR - 4 APR 05	\$5,996
A UNDERWOOD	HEAD OF SCHOOL	USA	CONFERENCE	9 - 14 DEC 05	\$5,150
B WYSSUSEK	RESEARCH ASSOCIATE	PORTUGAL	CONFERENCE REGISTRATION ONLY	13 - 17 JUN 05	\$283
B WYSSUSEK	RESEARCH ASSOCIATE	THAILAND	CONFERENCE	6 - 14 JUL 05	\$2,466
B WYSSUSEK	RESEARCH ASSOCIATE	USA - OMAHA, NEBRASKA	CONFERENCE/MEETING	9 - 19 AUG 05	\$4,685
Y XU	LECTURER	JAPAN	CONFERENCE	17 - 23 MAY 05	\$3,260
Y XU	LECTURER	CHINA	PDL	1 NOV - 1 DEC 05	\$2,491
Y XU	LECTURER	VIENNA, AUSTRIA	CIMCA'2005	28 - 30 NOV 05	\$784
J ZHANG	LECTURER	CHINA - BEIJING	PDL	27 NOV 05 - 25 MAY 06	\$6,197
M ZUR MUEHLEN	VISITING ACADEMIC	USA - NEW YORK	RESEARCH	17 JUN - 10 JUL 05	\$4,754

NAME	POSITION	DESTINATION(S)	PURPOSE OF TRAVEL	DURATION	ESTIMATED COST AT TIME OF APPROVAL
INTERNATIONAL AND DEVELOPMENT					
H ADIBI	SENIOR LECTURER	IRAN	AUSTRADE & AGENTS VISITS	19 - 28 NOV 05	\$4,400
J ALLEN	MANAGER, INTERNATIONAL PROMOTIONS	THAILAND, INDIA	EDNET THAILAND & IDP INDIA	4 - 22 MAR 05	\$14,500
J ALLEN	MANAGER, INTERNATIONAL PROMOTIONS	INDIA	INDIA AGENT VISIT	25 APR - 14 MAY 05	\$7,300
J ALLEN	MANAGER, INTERNATIONAL PROMOTIONS	THAILAND	IDP THAILAND EDUC EXHIBIT+ AGENTS VIS	6 - 14 JUN 05	\$8,454
J ALLEN	MANAGER, INTERNATIONAL PROMOTIONS	THAILAND	PARTICIPATION IN EDNET INTERVIEW PROGRAM	30 SEP - 4 OCT 05	\$2,500
J ALLEN	MANAGER, INTERNATIONAL PROMOTIONS	INDIA	QUT AGENT INTERVIEWS	12 - 29 OCT 05	\$7,100
A ANANTA	ASSOCIATE LECTURER	INDONESIA	IDP INDONESIA	17 - 26 JUN 05	\$5,756
A ANANTA	ASSOCIATE LECTURER	INDONESIA	STUDENT RECRUITMENT EVENT (IDP IND) + AGENTS VISIT	9 - 22 SEP 05	\$2,100
A BANNING	CLIENT SERVICES OFFICER (INTERNATIONAL)	MALAYSIA	IDP MALAYSIA "AUSTRALIAN EDUCATION INFORMATION DAY"	24 FEB - 2 MAR 05	\$8,661
A BANNING	CLIENT SERVICES OFFICER (INTERNATIONAL)	THAILAND	IDP THAILAND EDUC EXHIBIT	10 - 15 JUN 05	\$2,315
Y BEAMISH	PROGRAM DEVELOPMENT OFFICER	KOREA	BEE MARKET DEV & AGENTS VISITS	5 - 14 NOV 05	\$5,719
A CHAPMAN	MISSION CO-ORDINATOR	HONG KONG	STUDENT RECRUITMENT	7 - 14 JUL 05	\$2,500
L CHAPPELL	MANAGER	SINGAPORE	AUSTRADE	17 - 22 MAR 05	\$7,893
M CHOKSI	CLIENT SERVICES OFFICER	SINGAPORE	IDP STUDY IN AUS OPEN DAY + AGENTS	27 MAY - 1 JUN 05	\$5,388
K COMERFORD	CO-ORDINATOR, INTERNATIONAL ADMISSIONS	TAIWAN	IDP TAIWAN AUS CON EDUC PROG	2 - 08 MAR 05	\$9,554
H COOK	DIRECTOR, INTERNATIONAL POLICY AND COMMUNICATIONS	EUROPE	AGENT & INST VISIT GERMANY/NORWAY	26 MAR - 13 APR 05	\$8,500
H COOK	DIRECTOR, INTERNATIONAL POLICY AND COMMUNICATIONS	EUROPE	EAIE & ALUMNI/QUT CONTACT MTG	8 - 27 SEP 05	\$16,385
V CROKER	LANGUAGE EDUCATOR	CHINA	JINLINK INST OF TECH	18 JUN - 17 JUL 05	\$8,673
V CROKER	LANGUAGE EDUCATOR	CHINA	JINLINK INST OF TECH	27 NOV - 22 DEC 05	\$8,049
A DILL GRANTHAM	FUNDRAISING MANAGER	UK	MTGS IN LONDON, CASE CONF IN SCOTLAND & UNIVERSITY	24 AUG -13 SEP 05	\$6,766
K DUNSTAN	MARKETING AND COMMERCIAL OFFICER	SINGAPORE, BRUNEI	AUSTRADE	17 - 24 MAR 05	\$4,647

NAME	POSITION	DESTINATION(S)	PURPOSE OF TRAVEL	DURATION	ESTIMATED COST AT TIME OF APPROVAL
INTERNATIONAL AND DEVELOPMENT CONTINUED					
K DUNSTAN	MARKETING AND COMMERCIAL OFFICER	JAPAN	AUSTRALIA JAPAN	26 MAY - 7 JUN 05	\$4,600
G EDMONDSON	DIRECTOR, INTERNATIONAL PROGRAMME DEVELOPMENT	CHINA	STUDENT RECRUITMENT ACTIVITIES - CHINA	25 FEB - 8 MAR 05	\$4,130
G EDMONDSON	DIRECTOR, INTERNATIONAL MARKET DEVELOPMENT	SINGAPORE	ASSIST VC WITH STRATEGIC MTGS	15 - 19 MAR 05	\$1,805
G EDMONDSON	HEAD, INTERNATIONAL MARKETING DEVELOPMENT	CHINA	CHINA MARKET DEV MAY 05	7 - 18 MAY 05	\$3,845
G EDMONDSON	HEAD, INTERNATIONAL MARKETING DEVELOPMENT	JAPAN	JAPAN MARKET DEV	23 JUL - 9 AUG 05	\$7,057
G EDMONDSON	HEAD, INTERNATIONAL MARKETING DEVELOPMENT	JAPAN	JAPAN MARKET DEV	6 - 22 NOV 05	\$8,044
S FARRAWAY	MARKETING AND RECRUITMENT OFFICER, QUT INTERNATIONAL COLLEGE	MALAYSIA	QUT AGENTS VISITS, CONVERSION INTERVIEWS.	4 - 11 JAN 05	\$3,103
S FARRAWAY	MARKETING AND RECRUITMENT OFFICER	THAILAND - BANGKOK, HONG KONG	EDNET THAILAND & IDP HONG KONG	4 - 15 MAR 05	\$8,550
S FARRAWAY	MARKETING AND RECRUITMENT OFFICER	USA, CANADA	STUDY ABROAD & TEACHER ED VISITS	16 - 28 APR 05	\$5,800
S FARRAWAY	MARKETING AND RECRUITMENT OFFICER	USA, CANADA	NAFSA	21 MAY - 6 JUN 05	\$6,500
S FARRAWAY	MARKETING AND RECRUITMENT OFFICER	THAILAND	BANGKOK - IDP THAILAND + AGENTS VISITS/ STUDENT INTERVIEWS	2 - 09 SEP 05	\$5,659
S FARRAWAY	MARKETING AND RECRUITMENT OFFICER	THAILAND - BANGKOK	OCSC INT'L ED EXPO + AGENT VISITS	28 OCT - 4 NOV 05	\$5,782
S GARSKE	DIRECTOR UNIVERSITY ADVANCEMENT & ALUMNI	SINGAPORE	O/SEAS GRAD & MTGS	15 - 24 MAR 05	\$1,587
S HARDING	DEPUTY VICE CHANCELLOR (INTERNATIONAL & DEVELOPMENT)	UK - LONDON, FRANCE - PARIS	2005 EFMD ANNUAL MTG, IDP & ESSEC MTGS, UK DEV BOARD OGH MTGS.	16 - 29 JAN 05	\$10,907
S HARDING	DEPUTY VICE CHANCELLOR (INTERNATIONAL & DEVELOPMENT)	KUALA LUMPUR, HONG KONG, SINGAPORE	GRAD CEREM	11 - 21 MAR 05	\$7,153
S HARDING	DEPUTY VICE CHANCELLOR (INTERNATIONAL & DEVELOPMENT)	SWEDEN - STOCKHOLM, OSLO	AUS-SWEDEN ED SEMINAR, STOCKHOLM, QUT BUSINESS, ALUMNI EVENTS	16 - 24 SEP 05	\$9,573
K HENDRY	ADMINISTRATION OFFICER - OS-HELP	GERMANY	HESSEN QLD AMBASS'S TOUR	7 - 23 DEC 05	\$4,681

NAME	POSITION	DESTINATION(S)	PURPOSE OF TRAVEL	DURATION	ESTIMATED COST AT TIME OF APPROVAL
INTERNATIONAL AND DEVELOPMENT CONTINUED					
A HIBBARD	STUDENT BUSINESS SUPPORT OFFICER	VIETNAM	IDP VIETNAM AUS HIGHER ED INTERVIEW PROG, AGENT VISITS & RECRUITMENT MISSION	22 - 31 AUG 05	\$8,397
B HOSEGOOD	ACTING DIRECTOR, QUT INTERNATIONAL COLLEGE	HONG KONG	IDP EDUC EXPO	7 - 12 JUL 05	\$3,512
S JACOB	CLIENT SERVICES OFFICER (INTERNATIONAL)	THAILAND - BANGKOK	MISSION IDP THAI EDUC	7 - 14 MAR 05	\$5,554
S JACOB	CLIENT SERVICES OFFICER (INTERNATIONAL)	HONG KONG	AUSTRADE - HONG KONG (SCHEDULED MISSION)	18 - 23 AUG 05	\$9,413
C JOLLIFFE	INTERNATIONAL PROMOTIONS OFFICER	HONG KONG, TAIWAN	STUDENT RECRUITMENT	5 - 17 JUL 05	\$4,950
C JOLLIFFE	INTERNATIONAL PROMOTIONS OFFICER	TAIWAN	STUDENT RECRUITMENT (AUSTRADE TAIWAN & AGENT INTERVIEWS)	30 SEP - 9 OCT 05	\$10,650
C JOLLIFFE	INTERNATIONAL PROMOTIONS OFFICER	HONG KONG	CONVERSION INTERVIEWS, QUT AGENTS VISITS.	3 - 09 JAN 05	\$3,300
C JOLLIFFE	INTERNATIONAL PROMOTIONS OFFICER	BRAZIL	SALAO DO ESTUDANTE INT EDUC FAIR OF BRAZIL, RECRUITMENT	18 FEB - 11 MAR 05	\$15,915
C JOLLIFFE	INTERNATIONAL PROMOTIONS OFFICER	SINGAPORE	CMS FAIR AND SING AGENT STUDENT INTERVIEWS	2 - 05 DEC 05	\$3,995
H JONES	INTERNATIONAL STUDENT WELFARE ADVISOR	NEW ZEALAND	ISANA INT'L EDUC ASSOC 16TH INT'L CONF	27 NOV - 3 DEC 05	\$2,398
K KHOO	DEVELOPMENT SERVICES OFFICER	SINGAPORE	PROFESSIONAL DEVELOPMENT LEAVE	19 - 27 JUN 05	\$1,103
F KREBS	CO-ORDINATOR I & D, CREATIVE INDUSTRIES	SWEDEN/NORWAY/POLAND	CIS FAIR, IEC NORWAY (EAIE FUNDED BY CI)	6 - 27 SEP 05	\$25,918
A LAURENCESON	CLIENT SERVICES OFFICER	CHINA	AGENT VISITS	9 - 17 APR 05	\$4,800
A LAURENCESON	CLIENT SERVICES OFFICER	CHINA	AGENT VISITS	30 JUL - 8 AUG 05	\$3,254
P LAVERY	DIRECTOR	EUROPE, UK - LONDON	SPEAKER INT'L CON & QUT MISSION STOCKHOLM/ OSLO	17 - 30 SEP 05	\$3,047
A LIU	INTERNATIONAL PROJECTS OFFICER	CHINA	STUDENT RECRUITMENT ACTIVITIES - CHINA	23 FEB - 18 MAR 05	\$5,549
A LIU	INTERNATIONAL PROJECTS OFFICER	CHINA	AGENT VISITS	20 JUL - 1 AUG 05	\$4,364
A LIU	INTERNATIONAL PROJECTS OFFICER	TAIWAN	MARKET DEVELOPMENT	28 SEP - 9 OCT 05	\$2,400
A LIU	INTERNATIONAL PROJECTS OFFICER	CHINA	MARKET DEV & INT'L STUDENT RECRUIT	14 - 27 OCT 05	\$6,700
A LIU	INTERNATIONAL PROJECTS OFFICER	CHINA	EST. NEW COOP RELATIONSHIPS & STRENGTHEN EXISTING WITH CHINA	20 - 30 NOV 05	\$9,013
J MANNION	ALUMNI RELATIONS MANAGER	KUALA LUMPUR, HONG KONG, SINGAPORE	GRADUATIONS/ALUMNI	11 - 22 MAR 05	\$5,077

NAME	POSITION	DESTINATION(S)	PURPOSE OF TRAVEL	DURATION	ESTIMATED COST AT TIME OF APPROVAL
INTERNATIONAL AND DEVELOPMENT CONTINUED					
E MCDADE	DIRECTOR, INTERNATIONAL COLLEGE	BRAZIL	MARKETING MISSION TO BRAZIL	23 FEB - 11 MAR 05	\$7,061
E MCDADE	DIRECTOR, INTERNATIONAL COLLEGE	CHINA	MARKETING MISSION	9 - 18 APR 05	\$5,167
E MCDADE	DIRECTOR, INTERNATIONAL COLLEGE	KOREA	2005 AUS-NZ EDUC FAIR, SEOUL, KOREA & AGENT VISITS	278 OCT - 6 NOV 05	\$11,435
L METE	MANAGER	THAILAND	TRAIN THE TRAINER W/SHOP	26 - 31 JUL 05	\$2,439
L METE	MANAGER	NEW ZEALAND	ISANA CONF	27 NOV - 3 DEC 05	\$2,479
M MILLER	LANGUAGE EDUCATOR	JAPAN	AUSTRADE/AGENT VISIT	24 MAY - 7 JUN 05	\$5,591
K NAKAMOTO	ADMINISTRATION OFFICER	JAPAN	AUSTRADE JAPAN MARKET DEV ACTIVITIES	26 MAY - 14 JUN 05	\$5,300
K NAKAMOTO	ADMINISTRATION OFFICER	JAPAN	JAPAN MARKET DEV	23 JUL - 9 AUG 05	\$5,634
K NAKAMOTO	ADMINISTRATION OFFICER	JAPAN	JAPAN MARKET DEV	6 - 22 NOV 05	\$7,524
K O'BRIEN	DIRECTOR, INTERNATIONAL RELATIONS	INDONESIA, UAE	INDON QLD GOVT EXPO 05	28 MAR - 15 APR 05	\$7,000
K O'BRIEN	DIRECTOR, INTERNATIONAL RELATIONS	CANADA, USA	NAFSA CONF & AEI	25 MAY - 10 JUN	\$10,900
K O'BRIEN	DIRECTOR, INTERNATIONAL RELATIONS	INDIA, UAE, SAUDI	MARKET DEV & RECRUITMENT	38613 - 18 SEP - 1 OCT 05	\$12,399
K O'BRIEN	DIRECTOR, INTERNATIONAL RELATIONS	UAE, IRAN	INT'L STUD RECRUIT/AUSTRADE TEHRAN & AGENTS VIS	12 - 25 NOV 05	\$13,097
K O'BRIEN	DIRECTOR, INTERNATIONAL RELATIONS	GERMANY - FRANKFURT	CONFERENCES	3 DEC 05 - 17 JAN 06	\$3,576
J O'NEILL	MARKETING & PROJECTS OFFICER	SINGAPORE, BRUNEI	IDP HK EXHIBITION	7 - 24 MAR 05	\$2,500
J O'NEILL	MARKETING & PROJECTS OFFICER	INDONESIA, GULF STATES	MARKETING	31 MAR - 16 APR 05	\$5,862
J O'NEILL	MARKETING & PROJECTS OFFICER	INDONESIA	IDP EXHIBIT JAKARTA + AGENTS	18 - 26 JUN 05	\$1,124
J O'NEILL	MARKETING & PROJECTS OFFICER	HONG KONG	IDP HK + AGENTS	5 - 12 JUL 05	\$3,453
J O'NEILL	MARKETING & PROJECTS OFFICER	TAIWAN, HONG KONG	IDP TAIWAN ROAD SHOW (TAIPEI, TAICHUNG, KACHSUING) + AGENTS VISITS + AUSTRADE HK AND AGENT INTERVIEW	10 - 24 AUG 05	\$4,590
N PYE	ADMINISTRATION OFFICER	USA	NAFSA CONF	28 MAY - 6 JUN 05	\$2,870
S SHEPPARD	EXECUTIVE DIRECTOR	INDIA	MADRAS INDO AUST CON	14 FEB - 4 MAR 05	\$6,972
S SHEPPARD	EXECUTIVE DIRECTOR	CHINA	SENIOR MANAGEMENT VISIT	16 MAY - 1 JUN 05	\$7,389

NAME	POSITION	DESTINATION(S)	PURPOSE OF TRAVEL	DURATION	ESTIMATED COST AT TIME OF APPROVAL
INTERNATIONAL AND DEVELOPMENT CONTINUED					
S STUART	INTERNATIONAL EXCHANGE OFFICER	MALAYSIA	IEC EDUC FAIR	9 - 20 MAY 05	\$2,416
S STUART	INTERNATIONAL EXCHANGE OFFICER	NEW ZEALAND	ISANA CONF	27 NOV - 3 DEC 05	\$2,479
T THEAN	AGENT LIAISON OFFICER	MALAYSIA	STUDENT RECRUITMENT INTERVIEWS & IDP EVENTS	4 - 15 JAN 05	\$6,300
S THEAN	PROGRAM DEVELOPMENT MANAGER	VIETNAM, SGP, KL	IDP VIETNAM/SGP CMS EXHIBIT/AGENT VISITS KL & VIET	11 - 25 MAR 05	\$10,329
S THEAN	PROGRAM DEVELOPMENT MANAGER	MALAYSIA	IEC EDUC FAIR	3 - 20 MAY 05	\$3,571
S THEAN	PROGRAM DEVELOPMENT MANAGER	GERMANY	IEC GERMANY ROAD SHOW	11 - 23 JUN 05	\$8,729
S THEAN	PROGRAM DEVELOPMENT MANAGER	MALAYSIA, VIETNAM	IDP MALAY/VIETNAM & AUSED MALAY & IDP VIET + AGENT VISIT	17 - 31 AUG 05	\$11,380
S THEAN	SENIOR MARKETING OFFICER	MALAYSIA	IDP & AUSTRALIA EVENT & INSTITUTIONAL VISITS	13 - 24 OCT 05	\$11,350
S THEAN	PROGRAM DEVELOPMENT MANAGER	GERMANY	INSTITUTE RANKE-HEINEMANN BELIN STUDY TOUR _ GOSTRALIA TOUR	4 - 20 NOV 05	\$12,317
L WATKIN	ALUMNI RELATIONS OFFICER	SINGAPORE, KUALA LUMPUR	BEE ALUMNI EVENTS AND MEET WITH ALUMNI VOLUNTEER COMM.	28 NOV - 2 DEC 05	\$2,003
A YI WEN LIU	INTERNATIONAL PROJECTS OFFICER	CHINA	QUT AGENT VISIT	9 - 20 APR 05	\$4,400
LAW					
P BLACK	ASSOCIATE LECTURER	USA	MOOT COMPETITION	25 OCT - 2 NOV 05	\$4,980
R BROADHURST	HEAD OF SCHOOL, JUSTICE STUDIES, LAW	TAIWAN	KEYNOTE SPEECH, RESEARCH	9 - 16 NOV 05	NIL
K BURTON	ASSOCIATE LECTURER	NEW ZEALAND - HAMILTON	ALTA CONF	3 - 09 JUL 05	\$1,700
D BUTLER	PROFESSOR	NEW ZEALAND	CONFERENCE	4 - 09 JUL 05	\$6,440
B CARPENTER	HEAD OF SCHOOL	UK, USA, CANADA, SINGAPORE	CONFERENCE, MEETINGS	3 - 16 JAN 05	\$5,435
S CORONES	ACTING DEAN, RESEARCH	NEW ZEALAND	PHD SUPERVISN	24 - 25 JUL 05	NIL
M CRAIG	LECTURER	THAILAND	PDL-CONFERENCE	15 - 27 APR 05	\$2,500
M CRAIG	LECTURER	TURKEY, CHINA	CONFERENCE	6 - 22 JUN 05	NIL
M CRAIG	LECTURER	HUNGARY, POLAND, CZECH REPUBLIC	CONFERENCE	23 AUG - 9 SEP 05	\$2,627
M CRAIG	LECTURER	MALAYSIA, SINGAPORE	TEACHING	10 - 17 SEP 05	\$2,298
G DEAN	SENIOR LECTURER	SINGAPORE	INTENSIVE TEACHING WEEK	4 - 14 JAN 05	\$4,371
G DEAN	SENIOR LECTURER	FRANCE, BULGARIA, GERMANY	SHORT PDL	4 MAY - 3 JUN 05	\$2,500
G DEAN	SENIOR LECTURER	MALAYSIA, SINGAPORE	TEACHING	8 - 17 SEP 05	\$966
G FISHER	SENIOR LECTURER	NEW ZEALAND - HAMILTON	ALTA CONF	4 - 09 JUL 05	\$1,700

NAME	POSITION	DESTINATION(S)	PURPOSE OF TRAVEL	DURATION	ESTIMATED COST AT TIME OF APPROVAL
LAW CONTINUED					
B FITZGERALD	HEAD OF SCHOOL, LAW	INDIA	CONFERENCE+MEETINGS	16 - 24 FEB 05	\$5,624
B FITZGERALD	HEAD OF SCHOOL, LAW	THAILAND	ASLI CONF	23 - 28 MAY 05	\$3,106
B FITZGERALD	HEAD OF SCHOOL, LAW	USA	SUMMIT	23 - 29 JUN 05	\$5,887
B FITZGERALD	HEAD OF SCHOOL, LAW	CHINA - BEIJING	CONFERENCE	7 - 13 JUL 05	\$3,181
B FITZGERALD	HEAD OF SCHOOL, LAW	FRANCE - PARIS	WORKSHOP	29 AUG - 2 SEP 05	\$4,055
B FITZGERALD	HEAD OF SCHOOL, LAW	CHINA - SHANGHAI	KEYNOTE SPEECH, RESEARCH	29 NOV - 5 DEC 05	\$1,065
P GIORGI	NON-QUT STAFF	ITALY	ARC PROGRAM	16 - 16 MAR 05	\$2,041
B HOCKING	SENIOR LECTURER	NEW ZEALAND	ARC PROGRAM	8 - 12 MAR 05	\$1,436
B HOCKING	SENIOR LECTURER	UK, ITALY, SWEDEN, FRANCE, CANADA	ARC PROGRAM	16 MAR - 6 JUL 05	\$3,790
B HOCKING	SENIOR LECTURER	NEW ZEALAND	CONFERENCE	25 - 30 SEP 05	\$1,500
T HUTCHINSON	SENIOR LECTURER	NEW ZEALAND - HAMILTON	ALTA CONF	4 - 11 JUL 05	\$1,700
S JACKSON	SENIOR LECTURER	NEW ZEALAND	CONFERENCE	6 - 12 OCT 05	\$2,351
S KIFT	ASSOCIATE PROFESSOR	HONG KONG, CHINA	CONFERENCE HONG KONG UNIVERSITY	9 - 20 JUN 05	\$4,730
S KIFT	ASSOCIATE PROFESSOR	NEW ZEALAND - HAMILTON	ALTA CONF	6 - 09 JUL 05	\$2,482
L LESSIG	VISITING ACADEMIC	USA	QUT CONF	9 - 21 JAN 05	\$10,647
R MACDONALD	SENIOR LECTURER, LAW	INDIA	SUMMER SCHOOL	14 - 22 AUG 05	\$1,336
R MACDONALD	SENIOR LECTURER, LAW	UK - LONDON	CONFERENCE, MOOT	4 - 25 SEP 05	\$4,146
R MACDONALD	SENIOR LECTURER, LAW	NEW ZEALAND	CONFERENCE	6 - 10 OCT 05	\$2,230
M MARKHAM	ASSOCIATE LECTURER	UK	TRN CONF	1 - 10 SEP 05	\$3,100
H MCCALLUM	NON-QUT STAFF	UK, ITALY, SWEDEN, FRANCE, CANADA	ARC PROGRAM	16 - 16 MAR 05	\$4,109
T MCGEE	LECTURER, JUSTICE STUDIES	USA, UK	CONFERENCE, MEETINGS	27 OCT - 25 NOV 05	\$4,500
M SHIRLEY	SENIOR LECTURER	USA	TRAINING COURSE	11 - 21 MAY 05	\$9,666
R SIBLEY	SENIOR LECTURER	PAPUA NEW GUINEA - PORT MORESBY	MOOT COMPETN	27 SEP - 2 OCT 05	\$3,015
M THOMAS	ASSOCIATE LECTURER	NEW ZEALAND - CHRISTCHURCH	COLLOQUIUM ON LEGAL ETHICS	8 - 13 FEB 05	\$1,417
M THOMAS	LECTURER	HONG KONG, CHINA	CONFERENCE HONG KONG UNIVERSITY	9 - 20 JUN 05	\$4,430
C THORNE	LECTURER	NEW ZEALAND	CONFERENCE & NETWORKING	3 - 12 FEB 05	\$2,015
QUT CARSELDINE					
A ARIFIN	ACADEMIC	INDONESIA	UNIVERSITY LINKS	22 MAR - 7 APR 05	\$4,124
B ATHERTON	LECTURER	FRANCE - PARIS, UK - LONDON	VISITING UNIVERSITY COLLEAGUE	27 NOV 05 - 19 JAN 06	\$1,129
L BUYS	DIRECTOR, CENTRE SOC CHNG RES	USA	RESEARCH/ CONFERENCE	16 SEP 05 - 7 JAN 06	\$10,511
P CRANE	LECTURER	CHINA	VISIT UNIVERSITY - BEIJING	18 AUG - 9 SEP 05	\$695
R DANIELS	LECTURER	CHINA - BEIJING	CONFERENCE	5 - 21 JUL 05	\$2,951
W DELAFORCE	ASSISTANT DIRECTOR, DEVELOPMENT	NEW ZEALAND	CONFERENCE	28 SEP - 1 OCT 05	\$2,250
J DYKE	EXECUTIVE OFFICER, QUT CARSELDINE	NEW ZEALAND	CONFERENCE	19 - 26 NOV 05	\$950
G IANZITI	SENIOR LECTURER	ITALY - ROME	ARC RESEARCH	26 SEP - 13 NOV 05	\$2,000

NAME	POSITION	DESTINATION(S)	PURPOSE OF TRAVEL	DURATION	ESTIMATED COST AT TIME OF APPROVAL
QUT CARSELDINE CONTINUED					
T JORDAN	SENIOR LECTURER	USA - LAS VEGAS, NEVADA	CONFERENCE	5 - 15 JUL 05	\$3,716
G KENDALL	ASSOCIATE PROFESSOR	UK, SPAIN	CONFERENCES	8 JUL - 13 AUG 05	\$3,750
M KNOX	LECTURER	NEW ZEALAND	CONFERENCE	9 - 19 OCT 05	\$2,000
D LIN	MANDARIN CONSULTANT	CHINA - QINGDAO	IN-COUNTRY STUDENTS	5 - 18 JUN 05	\$5,020
M MICHAEL	PROFESSOR	UK VISITOR FROM LONDON	VISITING FELLOW	18 FEB - 23 APR 05	\$2,252
E MILLER	RESEARCH STAFF	VIETNAM	CONFERENCE	28 DEC 05 - 16 JAN 06	\$3,000
J OLIVER	LECTURER, HUMAN SERVICES	SINGAPORE	CONFERENCE	13 - 20 NOV 05	\$3,322
A QUANCHI	SENIOR LECTURER	SINGAPORE, UK, FRANCE, USA, NEW ZEALAND	CONFERENCES	16 JUN - 29 JUL 05	\$3,750
D SCOTT	ACADEMIC	HONG KONG, GERMANY, FSU - MOSCOW, USA - NEW YORK	PDL / RESEARCH / LSL	27 JAN - 17 JUN 05	\$4,929
J SUMMERVILLE	RESEARCH ASSISTANT, CSCR	USA	CONFERENCE/RESEARCH	4 - 12 SEP 05	\$5,000
J SYNOTT	SENIOR LECTURER	NEW ZEALAND	CONFERENCE	7 - 15 JUL 05	\$1,160
C TROCKI	PROFESSOR	SINGAPORE	CONFERENCE	3 - 20 JUL 05	\$3,100
C TROCKI	PROFESSOR OF ASIAN STUDIES	TAIWAN	CONFERENCE	18 - 22 DEC 05	\$700
Y WATANABE	LECTURER	JAPAN	CONFERENCE	3 - 06 JUN 05	\$3,000
G WOOLLAMS	ACADEMIC	INDONESIA	UNIVERSITY LINKS	27 MAR - 9 APR 05	\$5,515
RESEARCH AND COMMERCIALISATION					
V CHANDRAN	ASSOCIATE PROFESSOR, BEE	INDIA	AUST-INDIA COLLABORATION IN IT SECURITY & BIOMETRIC IDENTIFICATION	30 JAN - 5 MAR 05	\$3,081
A CROWE	BUSINESS MANAGER	USA - PHOENIX	AUTM CONFERENCE	1 - 08 FEB 05	\$5,296
E DAWSON	EXECUTIVE DIRECTOR, ISI	CANADA - TORONTO, USA	CRYPTO 2005 CONFERENCE, SAC 2005 CONFERENCE	7 AUG - 4 SEP 05	\$8,836
S ELVERY	COMMERCIALISATION OFFICER	USA	PHILADELPHIA - AUTM BASIC LICENSING COURSE	7 - 13 SEP 05	\$4,545
M HEFFERAN	DIRECTOR, INSTITUTE FOR SUSTAINABLE RESOURCES	PHILIPPINES, THAILAND, VIETNAM	INTERNATIONAL PROJECT AND PARTNERSHIP DEVELOPMENT MISSION	15 - 29 SEP 05	\$7,987
L HERON	ACTING EXECUTIVE OFFICER	USA - PHILADELPHIA	ACCOMPANY DVC (R&C) AT BIO 2005	16 - 24 JUN 05	\$8,505
A KAHLER	INTERNATIONAL ADMINISTRATION OFFICER	INDONESIA - JAKARTA	PROJECT MEETINGS	30 APR - 6 MAY 05	\$2,486
K LAWRENCE	INTERNATIONAL ADMINISTRATION OFFICER	INDONESIA - JAKARTA	PROJECT MEETINGS	30 APR - 6 MAY 05	\$2,486
I MACPHERSON	CONSULTANT	PHILIPPINES - MANILA	CONSULTANCY WORK ON THE PSLP PRE-SERVICE TEACHER EDUCATION CURRICULUM PROJECT	9 - 24 OCT 05	\$4,227
C MELVIN	MANAGER, OCS	VIETNAM	PROJECT	9 - 16 JAN 05	\$5,051
C MELVIN	MANAGER, OCS	USA - PHOENIX	AUTM CONFERENCE	1 - 08 FEB 05	\$5,296
C MELVIN	MANAGER, OCS	CHINA	JED PROJECT	19 - 28 FEB 05	\$5,306

NAME	POSITION	DESTINATION(S)	PURPOSE OF TRAVEL	DURATION	ESTIMATED COST AT TIME OF APPROVAL
RESEARCH AND COMMERCIALISATION CONTINUED					
C MELVIN	MANAGER, OCS	VIETNAM - HANOI, PHILIPPINES - MANILLA	PROJECT MEETINGS	24 MAY - 3 JUN 05	\$2,786
C MELVIN	MANAGER, OCS	SINGAPORE	KUANTAN - INITIAL NEGOTIATIONS - FINAL MEETING BETWEEN MINISTRY OF EDUCATION AND INTERNATIONAL UNITS TO PREPARE PRIMARY SCHOOL TEACHERS WITH DEGREES.	24 - 29 JUL 05	\$1,229
C MELVIN	MANAGER, OCS	SINGAPORE, KUALA LUMPUR	FINAL NEGOTIATIONS - FINAL MEETING BETWEEN MINISTRY OF EDUCATION AND INTERNATIONAL UNITS TO PREPARE PRIMARY SCHOOL TEACHERS WITH DEGREES	5 - 08 SEP 05	\$4,647
R O'CONNOR	BUSINESS MANAGER	USA - AUSTIN TEXAS	SHELL PROJECT, ACADEMY WORKSHOP	18 - 22 MAY 05	\$600
R O'CONNOR	BUSINESS MANAGER	UK - LONDON	SHELL WORKSHOP	19 - 28 JUN 05	\$600
G PEMBERTON	INTERNATIONAL DEVELOPMENT OFFICER	INDONESIA - JAKARTA	MARKETING	13 - 19 NOV 05	\$2,939
N SALANGSANG	BUSINESS MANAGER, INTERNATIONAL PROJECTS	PAPUA NEW GUINEA - PORT MORESBY	QLD PNG BUSINESS COOPERATION CONFERENCE	28 MAR - 2 APR 05	\$2,714
N SALANGSANG	BUSINESS MANAGER, INTERNATIONAL PROJECTS	PHILIPPINES - MANILLA	PROJECT TRAINING	21 MAY - 3 JUN 05	\$4,564
N SALANGSANG	BUSINESS MANAGER, INTERNATIONAL PROJECTS	PHILIPPINES - MANILA, THAILAND - BANGKOK, VIETNAM - HANOI	INTERNATIONAL PROJECT AND PARTNERSHIP DEVELOPMENT MISSION	17 - 29 SEP 05	\$5,225
A SHARMA	DEPUTY VICE-CHANCELLOR, R&C	USA, GERMANY	ATTENDANCE AT PRE-BIO 2005, BIO 2005, COLT 05 CONFERENCE, HARVARD BUSINESS SCHOOL COURSE, QUT BUSINESS	14 JUN - 20 JUL 05	\$26,100
A SHARMA	DEPUTY VICE-CHANCELLOR, R&C	HONG KONG, CHINA - HANGZHOU SHANGHAI	1ST INTERNATIONAL CONFERENCE ON UNIVERSAL DIGITAL LIBRARY (ICUDL32005)	30 OCT - 4 NOV 05	\$8,820
M TONG	PROJECT OFFICER, OCS	CHINA	JED PROJECT	19 - 28 FEB 05	\$4,036
R WALKER	LECTURER, BEE	USA - PHILADELPHIA	ACCOMPANY DVC (R&C) AT BIO 2005 AND VISIT TO BOEING PHILADELPHIA FACILITIES	16 - 22 JUN 05	\$5,405
R WISSLER	DEAN OF GRADUATE STUDIES	CHINA - SHANGHAI, TONGJI	INTERNATIONAL STRATEGIC TECHNOLOGY ALLIANCE (ISTA) CONFERENCE	3 - 11 NOV 05	\$4,420
SCIENCE					
J AASKOV	SENIOR LECTURER	VIETNAM	RESEARCH PROJECT	13 - 24 FEB 05	NIL
J AASKOV	SENIOR LECTURER	INDIA	CONFERENCE PARTICIPATION	27 FEB - 5 MAR 05	\$3,350
J AASKOV	SENIOR LECTURER	VIETNAM	SIPDIV DENUE PROJECT	10 - 19 MAY 05	NIL
J AASKOV	SENIOR LECTURER	VIETNAM	RESEARCH PROJECT	26 JUN - 16 JUL 05	\$1,513
J AASKOV	SENIOR LECTURER	SWITZERLAND, FRANCE	WHO MEETING AND CONFERENCE	6 - 19 SEP 05	\$3,728
J AASKOV	ASSOCIATE PROFESSOR	VIETNAM	FIELD WORK FOR PROJECT	24 SEP - 2 OCT 05	NIL
J AASKOV	ASSOCIATE PROFESSOR	VIETNAM	FIELD VISIT/HERESIARCH	12 NOV - 11 DEC 05	NIL
E ADAMSON	RESEARCH ASSISTANT	CAMBODIA, THAILAND	HOSTING WORKSHOP/MEETING	22 JUN - 1 AUG 05	\$1,827
V AGRANOVSKI	RESEARCH ASSOCIATE	BELGIUM	CONFERENCE PARTICIPATION	24 AUG - 15 SEP 05	\$3,789
R AKBER	SENIOR LECTURER	OMAN	WORKSHOP ATTENDANCE	19 - 25 FEB 05	\$3,566
B ANDERSON	LECTURER	NEW ZEALAND	CLINICAL VISIT	25 - 26 JAN 05	\$671
B ANDERSON	LECTURER	JAPAN	CONFERENCE PARTICIPATION	20 - 29 APR 05	NIL

NAME	POSITION	DESTINATION(S)	PURPOSE OF TRAVEL	DURATION	ESTIMATED COST AT TIME OF APPROVAL
SCIENCE CONTINUED					
A ANDERSON	SENIOR LECTURER	INDONESIA	CONFERENCE ATTENDANCE AND RESEARCH PROJECT.	13 - 18 MAY 05	\$1,585
B ANDERSON	LECTURER	USA	CONFERENCE PARTICIPATION	14 - 26 JUN 05	\$3,500
B ANDERSON	SENIOR LECTURER	HONG KONG	CONFERENCE PARTICIPATION	22 - 30 NOV 05	NIL
B ANDERSON	LECTURER	NEW ZEALAND	CLINICAL VISITS AND LECTURES	11 - 14 DEC 05	\$1,676
V ANH	PROFESSOR	SPAIN, USA	CONFERENCE PARTICIPATION AND RESEARCH COLLABORATION	16 JUN - 15 JUL 05	\$9,118
V ANH	PROFESSOR	JAPAN	CONFERENCE PARTICIPATION	27 OCT - 10 NOV 05	\$3,555
V ANH	PROFESSOR	USA	CONFERENCE ATTENDANCE AND RESEARCH COLLABORATION.	1 DEC 05 - 17 FEB 06	\$3,913
G AYOKO	SENIOR LECTURER	USA	PDL	15 MAY - 15 JUL 05	\$5,906
G AYOKO	SENIOR LECTURER	CHINA	CONFERENCE PARTICIPATION	3 - 10 SEP 05	\$2,961
P BARRETT	BUSINESS DEVELOPMENT DIRECTOR, CRC FOR DIAGNOSTICS	USA, CANADA	CONFERENCE PARTICIPATION AND COLLABORATIVE MEETINGS	3 - 13 FEB 05	\$7,350
P BARRETT	BUSINESS DEVELOPMENT DIRECTOR, CRC FOR DIAGNOSTICS	USA	COMMERCIALISATION MEETING	24 - 30 APR 05	\$4,335
P BARRETT	BUSINESS DEVELOPMENT DIRECTOR, CRC FOR DIAGNOSTICS	USA, UK	CONFERENCE ATTENDANCE AND COMMERCIALISATION MEETINGS	15 JUN - 5 JUL 05	NIL
P BARRETT	BUSINESS DEVELOPMENT OFFICER, CRC FOR DIAGNOSTICS	USA	MEETINGS WITH POTENTIAL COMMERCIAL COLLABORATORS	20 - 25 NOV 05	\$5,680
B BIRT	RESEARCH ASSISTANT	HONG KONG	TEACHING PH83	7 - 12 OCT 05	\$1,818
S BOTTLE	SENIOR LECTURER	USA	CONFERENCE PARTICIPATION	1 - 09 JUL 05	\$4,550
S BOTTLE	ACTING DIRECTOR OF RESEARCH	USA	INVITED LECTURER	15 - 22 DEC 05	\$5,167
D BROWN	INTERNATIONAL LIAISON OFFICER	MALAYSIA, SINGAPORE	QUT RECRUITMENT EVENTS, STUDENT INTERVIEWS	17 - 31 OCT 05	\$4,250
A CARMICHAEL	RESEARCH ASSISTANT	FIJI - SUVA	RESEARCH PROJECT MEETING	23 - 28 JAN 05	\$1,701
A CARMICHAEL	RESEARCH ASSISTANT	FIJI	PROJECT MEETING	4 - 10 SEP 05	\$2,583
G CARTER	SENIOR LECTURER	AUSTRIA	PDL/LECTURING AT UNIVERSITY OF KLAGENFURT	29 MAR - 8 JUN 05	\$4,524
L CHOPIN	LECTURER	USA	CONFERENCE PARTICIPATION	2 - 18 JUN 05	\$3,568
A CLARKE	SENIOR LECTURER	FIJI - SUVA	RESEARCH PROJECT MEETING	23 - 28 JAN 05	\$1,748
A CLARKE	SENIOR LECTURER	PAPUA NEW GUINEA	RESEARCH PROJECT	20 - 25 FEB 05	\$2,524
T CLARKE	SENIOR LECTURER	PAPUA NEW GUINEA	ACIAR PROJECT	20 - 25 NOV 05	\$1,618
J CLEMENTS	LEADER, HORMONE DEPENDANT CANCER PROGRAM	USA	CONFERENCE PARTICIPATION (2) AND LAB VISITS	11 - 24 APR 05	\$3,490
J CLEMENTS	LEADER, HORMONE DEPENDANT CANCER PROGRAM	USA, UK, SWEDEN	CONFERENCE PARTICIPATION (2) AND LAB VISITS	20 - 31 MAY 05	\$1,100

NAME	POSITION	DESTINATION(S)	PURPOSE OF TRAVEL	DURATION	ESTIMATED COST AT TIME OF APPROVAL
SCIENCE CONTINUED					
J CLEMENTS	PROFESSOR	GERMANY, UK, SWITZERLAND	SYMPOSIUM PARTICIPATION & DEVELOPMENT OF RESEARCH PROJECTS	28 AUG - 8 SEP 05	\$2,789
J CLEMENTS	PROFESSOR	USA, CANADA	CONFERENCE & WORKSHOP PARTICIPATION	29 SEP - 14 OCT 05	\$5,693
C COLLET	ASSOCIATE PROFESSOR	UK	CONFERENCE ATTENDANCE AND VISITS TO UNIVERSITIES.	30 OCT - 11 NOV 05	\$5,416
B CORNISH	ASSISTANT DEAN	BRAZIL	CONFERENCE ATTENDANCE	23 SEP - 15 OCT 05	\$7,380
I COWLING	SENIOR LECTURER	CHINA, HONG KONG	CONFERENCE AND SEMINAR PARTICIPATION	8 - 14 MAY 05	\$1,700
I COWLING	SENIOR LECTURER	HONG KONG	LIGHTING COURSE LECTURES	17 - 26 SEP 05	\$1,439
I COWLING	SENIOR LECTURER	HONG KONG	TEACHING PH83	7 - 10 OCT 05	\$1,818
I COWLING	SENIOR LECTURER	USA	CONFERENCE PARTICIPATION AND RESEARCH COLLABORATION	25 DEC 05 - 17 JAN 06	\$3,106
M COX	SENIOR LECTURER	ITALY, GERMANY, UK	PDL LEAVE (GROUNDWATER RESEARCH DEVELOPMENT)	3 JUN - 3 JUL 05	\$8,881
S COYNE	LECTURER	USA	CHAIRING INTERNATIONAL ENERGY AGENCY, TASK 31 EXPERTS MEETING	16 - 25 APR 05	\$500
S COYNE	ASSOCIATE LECTURER	CHINA, HONG KONG	CONFERENCE AND SEMINAR PARTICIPATION	8 - 14 MAY 05	\$1,700
S COYNE	LECTURER	HONG KONG	CHAIR IEA TASK 31 EXPERTS MEETING	14 - 26 SEP 05	\$1,500
S COYNE	LECTURER	HONG KONG	LECTURING IN OFFSHORE QUT COURSE	1 - 05 DEC 05	\$2,633
J DALE	DIRECTOR, TCB	USA	MEETINGS WITH TCB PARTNERS	11 - 16 DEC 05	\$12,488
J DALE	DIRECTOR OF RESEARCH	AFRICA - NAIROBI, CANADA - MONTREAL	BIOTECHNOLOGY MEETING IN AFRICA/PLANT MADE PHARMACEUTICAL CONFERENCE IN MONTREAL	18 JAN - 3 FEB 05	\$6,557
J DALE	DIRECTOR OF RESEARCH	USA	CONFERENCE PARTICIPATION AND MEETINGS	14 - 23 JUN 05	\$18,291
S DE VISSER	RESEARCH ASSISTANT	JAPAN	CONFERENCE PARTICIPATION	20 - 28 AUG 05	\$4,581
Y DONG	RESEARCH FELLOW	SWITZERLAND	CONFERENCE PARTICIPATION	30 AUG - 8 SEP 05	\$4,006
D ELMOUTTIE	RESEARCH ASSOCIATE	PAPUA NEW GUINEA	RESEARCH PROJECT	20 - 27 FEB 05	\$2,539
D ELMOUTTIE	RESEARCH ASSOCIATE	PAPUA NEW GUINEA	RESEARCH PROJECT	3 - 20 APR 05	\$2,944
D ELMOUTTIE	RESEARCH ASSISTANT	PAPUA NEW GUINEA	ACIAR PROJECT	20 - 28 NOV 05	\$1,821
T FARRELL	SENIOR LECTURER	NEW ZEALAND - NAPIER	CONFERENCE PARTICIPATION	29 JAN - 4 FEB 05	\$2,185
P FREDERICKS	ASSOCIATE PROFESSOR	INDIA - BANGALORE	CONFERENCE PARTICIPATION	20 - 27 FEB 05	\$2,360
R FROST	ASSOCIATE PROFESSOR	JAPAN	CONFERENCE PARTICIPATION	19 - 29 AUG 05	\$5,150
G FULFORD	LECTURER	NEW ZEALAND - NAPIER	CONFERENCE PARTICIPATION	29 JAN - 6 FEB 05	\$1,934
I GARDNER	CHIEF EXECUTIVE OFFICER, CRC FOR DIAGNOSTICS	USA, CANADA	CONFERENCE PARTICIPATION AND COLLABORATIVE MEETINGS	3 - 13 FEB 05	\$7,350
I GARDNER	CHIEF EXECUTIVE OFFICER, CRC FOR DIAGNOSTICS	CHINA	PRESENTATION AT CHINANANO2005	7 - 15 JUN 05	\$3,500
I GARDNER	CHIEF EXECUTIVE OFFICER, CRC FOR DIAGNOSTICS	USA, UK	CONFERENCE ATTENDANCE (2) AND COMMERCIALISATION MEETING	18 JUN - 5 JUL 05	\$20,500
G GEORGE	DEAN OF SCIENCE	USA	CONFERENCE PARTICIPATION (2)	10 - 21 DEC 05	\$6,795
P GIFFARD	SENIOR RESEARCH FELLOW & LECTURER	USA	COMMERCIALISATION MEETINGS	24 - 30 APR 05	\$4,335
P GRACE	PROFESSOR	BRAZIL	REVIEW UNEP PROJECT	31 AUG - 7 SEP 05	NIL

NAME	POSITION	DESTINATION(S)	PURPOSE OF TRAVEL	DURATION	ESTIMATED COST AT TIME OF APPROVAL
SCIENCE CONTINUED					
D GRAMOTNEV	LECTURER	BELGIUM	CONFERENCE ATTENDANCE	27 AUG - 3 SEP 05	\$1,500
D GRAMOTNEV	LECTURER	NEW ZEALAND	ATTEND ACOLS2005 CONFERENCE	5 - 09 DEC 05	NIL
D GUST	ASSOCIATE PROFESSOR	USA	RESEARCH FIELD WORK AND COLLABORATION WITH US UNIVERSITIES.	26 AUG - 14 SEP 05	\$2,062
C HE	SENIOR RESEARCH ASSISTANT	CHINA	CONFERENCE PARTICIPATION	2 - 23 SEP 05	\$3,100
A HERINGTON	HEAD OF SCHOOL, SCHOOL OF LIFE SCIENCES	INDIA, MALAYSIA	MEETINGS WITH UNIVERSITIES RE FUTURE COLLABORATION WITH QUT	7 - 13 MAY 05	\$3,752
A HERINGTON	HEAD OF SCHOOL, SCHOOL OF LIFE SCIENCES	USA	CONFERENCE ATTENDANCE	3 - 07 JUN 05	\$2,034
D HURWOOD	RESEARCH ASSOCIATE	THAILAND, CAMBODIA	HOSTING WORKSHOP/MEETING	22 - 30 JUN 05	\$2,640
R JOHNSON	LECTURER	SOUTH KOREA	CONFERENCE ATTENDANCE	4 - 13 NOV 05	\$5,950
M JONES	RESEARCH FELLOW	USA	CONFERENCE PARTICIPATION	21 - 28 JUN 05	\$5,181
G KELLY	SENIOR LECTURER	FRANCE, GERMANY, USA	CONFERENCE PARTICIPATION, COLLABORATIVE VISITS.	24 AUG - 25 SEP 05	\$4,189
J KLOPROGGE	ASSOCIATE LECTURER	JAPAN	CONFERENCE PARTICIPATION AND UNIVERSITY VISIT	20 - 28 AUG 05	\$3,070
T KLOPROGGE	LECTURER	FRANCE, NETHERLANDS	RESEARCH IN NATIONAL MUSEUM OF NATURAL HISTORY	20 NOV 05 - 15 JAN 06	\$1,245
E KOZAN	ASSOCIATE PROFESSOR	SOUTH KOREA	WORKSHOP PARTICIPATION	22 - 28 MAR 05	\$3,425
E KOZAN	ASSOCIATE PROFESSOR	TURKEY	RESEARCH PROJECT	10 JUN - 13 JUL 05	\$8,933
E KOZAN	ASSOCIATE PROFESSOR	USA	CONFERENCE PARTICIPATION	11 - 21 NOV 05	\$4,990
E KOZAN	ASSOCIATE PROFESSOR	PHILIPPINES	APIEMS CONFERENCE PARTICIPATION	2 DEC 05 - 9 JAN 06	\$3,450
J KRICKER	RESEARCH ASSOCIATE	USA	CONFERENCE ATTENDANCE	25 FEB - 7 MAR 05	\$1,535
D LEAVESLEY	SENIOR LECTURER	CHINA	TESI CONFERENCE PARTICIPATION.	20 - 30 OCT 05	\$2,150
K LOWRY	RESEARCH OFFICER	VIETNAM	IPDIV DENGUE TRAINING WORKSHOP	26 JUN - 5 JUL 05	NIL
B LUSCOMBE	BUSINESS DEVELOPMENT DIRECTOR, TISSUE THERAPIES	UK	ATTEND ESACI2005 CONFERENCE	3 - 19 JUN 05	NIL
H MACGILLIVRAY	PROFESSOR	UK	DEVELOPMENT OF COLLABORATIVE PROJECTS	29 DEC 05 - 5 FEB 06	\$8,804
J MALDA	RESEARCH FELLOW	SINGAPORE, NETHERLANDS	CONFERENCE PARTICIPATION AND UNIVERSITY VISIT	7 - 22 APR 05	NIL
P MATHER	SENIOR LECTURER	FIJI	RESEARCH PROJECT	30 JAN - 5 FEB 05	\$1,402
P MATHER	SENIOR LECTURER	INDONESIA	CONFERENCE ATTENDANCE AND RESEARCH PROJECT.	6 - 18 MAY 05	\$3,067
P MATHER	ASSOCIATE PROFESSOR	THAILAND, CAMBODIA	HOSTING WORKSHOP/MEETING	22 JUN - 1 JUL 05	\$2,640
P MATHER	PROFESSOR	CHINA	ATTENDING 7TH INGA MEETING	19 - 25 SEP 05	\$2,521
S MATHEWS	RESEARCH FELLOW	USA	CONFERENCE PARTICIPATION AND INDUSTRY VISIT.	20 - 29 APR 05	\$5,043
S MCLOUGHLIN	LECTURER	SWEDEN, AUSTRIA	CONFERENCE PARTICIPATION	29 JUN - 24 JUL 05	\$6,451
R MEDER	POSTDOCTORAL FELLOW	JAPAN	CONFERENCE PARTICIPATION	20 - 28 AUG 05	\$4,581
K Mengersen	PROFESSOR	FRANCE, ITALY	CONFERENCE PARTICIPATION	3 - 21 JAN 05	\$5,880

NAME	POSITION	DESTINATION(S)	PURPOSE OF TRAVEL	DURATION	ESTIMATED COST AT TIME OF APPROVAL
SCIENCE CONTINUED					
K MENGERSEN	PROFESSOR	NEW ZEALAND	CONFERENCE PARTICIPATION	3 - 08 JUL 05	\$2,596
K MENGERSEN	PROFESSOR	LAOS	WHO CONSULTANCY	12 - 29 AUG 05	NIL
K MENGERSEN	PROFESSOR	UK, FRANCE, GERMANY, ITALY	RESEARCH AND COLLABORATIVE MEETINGS	28 NOV 05 - 12 JAN 06	\$17,500
N MEYER	RESEARCH ASSISTANT	SWITZERLAND	CONFERENCE PARTICIPATION	8 - 24 AUG 05	\$3,638
G MICHAEL	LECTURER	NEW ZEALAND	MODERATION VISIT TO UCOL	13 - 19 AUG 05	\$1,230
K MOMOT	LECTURER	GERMANY	CONFERENCE ATTENDANCE	20 - 26 SEP 05	NIL
L MORAWSKA	PROFESSOR	LAOS	WHO CONSULTANCY	12 - 30 AUG 05	NIL
L MORAWSKA	PROFESSOR	CHINA	CONFERENCE PARTICIPATION	3 - 10 SEP 05	\$2,171
L MORAWSKA	PROFESSOR	GERMANY, POLAND	WHO MEETING & LECTURE SERIES	16 - 28 OCT 05	\$785
L MORAWSKA	PROFESSOR	HONG KONG	EXTERNAL EXAMINER AT POLY UNIVERSITY	6 - 11 DEC 05	NIL
M OPPELAAR	LECTURER	NEW ZEALAND	CONFERENCE ATTENDANCE	25 - 31 AUG 05	\$1,757
G PETTET	SENIOR LECTURER	JAPAN, FRANCE, GERMANY, UK	PDL LEAVE AND CONFERENCE PARTICIPATION	29 JUN - 2 SEP 05	\$4,860
G PETTET	SENIOR LECTURER	NEW ZEALAND	CONFERENCE PARTICIPATION.	29 JAN - 4 FEB 05	\$2,818
T PETTITT	HEAD OF SCHOOL	UK - GLASGOW	COLLABORATIVE RESEARCH AND INTERVIEWS	15 FEB - 4 MAR 05	\$1,845
T PETTITT	HEAD OF SCHOOL	NEW ZEALAND	ATTEND IASS MEETING	12 - 15 APR 05	\$1,523
N RICHARDSON	LECTURER	INDONESIA	CONFERENCE PARTICIPATION AND RESEARCH PROJECT	8 - 18 MAY 05	\$2,586
L RINTOUL	POSTDOCTORAL FELLOW	USA	CONFERENCE PARTICIPATION AND WORKSHOP.	12 - 22 AUG 05	\$5,140
T ROBERTS	LECTURER	NEW ZEALAND	CONFERENCE PARTICIPATION ANZIAM 2005	28 JAN - 4 FEB 05	\$2,200
P ROWNTREE	SENIOR LECTURER	HONG KONG, CANADA	CONFERENCE PARTICIPATION (2 IN HONG KONG, 1 IN CANADA)	30 JAN - 16 FEB 05	\$3,957
P ROWNTREE	SENIOR LECTURER	NEW ZEALAND	VISIT TO UCOL ON MRT COURSES	24 SEP - 1 OCT 05	\$2,040
P ROWNTREE	ASSOCIATE PROFESSOR	JAPAN	ATTENDANCE AT ISRR & ACRT CONFERENCES	17 - 24 NOV 05	NIL
N SANDERSON	INTERNATIONAL LIAISON OFFICER	INDIA	INTERNATIONAL MARKETING IDP INDIA ROAD SHOW AND SINGAPORE AUSTRADE	9 - 23 MAR 05	\$3,605
G SHOOTER	RESEARCH FELLOW	CHINA	TESI CONFERENCE PARTICIPATION.	20 - 30 OCT 05	\$1,986
J SMITH	LECTURER	NEW ZEALAND	SPEAKER AT NZ SOCIETY FOR MICROBIOLOGY AGM	19 - 28 NOV 05	\$2,035
B STARKOFF	LECTURER	HONG KONG, CANADA	CONFERENCE PARTICIPATION (3)	30 JAN - 16 FEB 05	\$3,712
B STARKOFF	LECTURER	NEW ZEALAND	CONFERENCE PARTICIPATION AND UCOL LECTURES.	24 AUG - 6 SEP 05	\$2,340
D STENZEL	LECTURER	USA	EXPERT WITNESS FOR ELECTRON MICROSCOPY	11 - 17 JAN 05	NIL
O TAN	POSTDOCTORAL FELLOW	SWITZERLAND	CONFERENCE PARTICIPATION	30 AUG - 23 SEP 05	\$2,972
P TIMMS	PROFESSOR OF MICROBIOLOGY	USA, CANADA	CONFERENCE PARTICIPATION AND RESEARCH PROJECT	14 - 27 APR 05	\$6,997
P TIMMS	PROFESSOR	ITALY	CONFERENCE ATTENDANCE AND LAB VISITS	14 SEP - 1 OCT 05	\$4,992
P TIMMS	HEAD, INFECTIOUS DISEASES PROGRAM	CANADA	DEVELOPMENT OF RESEARCH PROJECT	27 OCT - 7 NOV 05	\$14,892
M TURNER	RESEARCH OFFICER	NETHERLANDS	ATTEND 8TH SYMPOSIUM ON LACTIC ACID BACTERIA	25 AUG - 3 SEP 05	\$4,076
Z UPTON	PROFESSOR	INDIA - TRIVANDRUM	CONFERENCE PARTICIPATION	17 - 24 JAN 05	\$2,522
Z UPTON	ASSOCIATE PROFESSOR	USA, EUROPE	CONFERENCE ATTENDANCE, TISSUE THERAPIES MEETINGS, ISSCR MEETING	18 JUN - 10 JUL 05	\$785

NAME	POSITION	DESTINATION(S)	PURPOSE OF TRAVEL	DURATION	ESTIMATED COST AT TIME OF APPROVAL
SCIENCE CONTINUED					
Z UPTON	ASSOCIATE PROFESSOR	CHINA	TESI CONFERENCE PARTICIPATION.	20 - 30 OCT 05	\$2,215
L VAN DUONG	SENIOR TECHNICIAN	JAPAN	CONFERENCE ATTENDANCE	20 - 28 AUG 05	\$2,065
A WHITBREAD	POSTDOCTORAL FELLOW	SWITZERLAND	CONFERENCE PARTICIPATION	30 AUG - 13 SEP 05	\$3,947
A WILKINS	POSTDOCTORAL FELLOW	NEW ZEALAND	CONFERENCE PARTICIPATION	22 JAN - 5 FEB 05	\$2,276
G WILL	LECTURER	USA	CONFERENCE PARTICIPATION (NANOTECH2005)	7 - 14 MAY 05	\$1,823
Y XIAO	RESEARCH FELLOW	CHINA	COLLABORATIVE VISIT TO ZHONGSHAN UNIVERSITY	25 MAY - 6 JUN 05	NIL
Y XIAO	RESEARCH FELLOW	CHINA	CONFERENCE PARTICIPATION	18 OCT - 4 NOV 05	\$4,107
Z YAMEEN	POSTDOCTORAL FELLOW	USA	CONFERENCE PARTICIPATION (ISSCR)	15 - 29 JUN 05	\$1,432
C YATES	ASSOCIATE LECTURER	NEW ZEALAND	VISIT TO UCOL ON MRT COURSES	24 SEP - 1 OCT 05	\$1,640
Z YU	RESEARCH FELLOW	USA	CONFERENCE ATTENDANCE (WMSCI2005) AND VISIT FLORIDA SPACE INSTITUTE	8 - 17 JUL 05	\$1,303
Z YU	RESEARCH FELLOW	CHINA	CONFERENCE ATTENDANCE & COLLABORATIVE VISITS TO UNIVERSITIES.	25 AUG - 9 SEP 05	\$70
H ZHU	ASSOCIATE PROFESSOR	CHINA	MEETINGS WITH ARC PROJECT COLLABORATORS AND SEMINAR ATTENDANCE	6 - 26 DEC 05	\$7,090
TECHNOLOGY, INFORMATION AND LEARNING SUPPORT					
G AUSTEN	DIRECTOR, LIBRARY SERVICES	NEW ZEALAND	EDUCAUSE CONF + CAUL MEETING	2 - 09 APR 05	\$3,445
G AUSTEN	DIRECTOR, LIBRARY SERVICES	CANADA	IATUL CONF	27 MAY - 8 JUN 05	\$5,122
G AUSTEN	DIRECTOR, LIBRARY SERVICES	IRELAND - DUBLIN	ATTEND IATUL BOARD MEETING	9 - 20 NOV 05	\$2,164
S BRADBURY	REFERENCE LIBRARIAN	UK	CONFERENCE/SITE VISITS	11 - 29 JUN 05	\$7,100
A BROWN	ASSOCIATE DIRECTOR, TALSS	NEW ZEALAND	ACODE MEETING	3 - 05 APR 05	\$1,085
A BROWN	ASSOCIATE DIRECTOR, TALSS	CANADA	SITE VISITS	26 JUN - 6 JUL 05	\$7,496
N CARRINGTON	DIRECTOR, TALSS	USA	ISSOLT CONFERENCE	8 - 19 OCT 05	\$7,470
R CHHABRA	COMPUTING SUPPORT SPECIALIST	INDIA - HYDERABAD	ATTENDING PRAGMA 9 CONFERENCE	18 - 24 OCT 05	\$1,898
T COCHRANE	DEPUTY VICE-CHANCELLOR (TILS)	FRANCE	ALCATEL FORUM	5 - 14 FEB 05	\$8,135
T COCHRANE	DEPUTY VICE-CHANCELLOR (TILS)	NEW ZEALAND	EDUCAUSE CONF	2 - 09 APR 05	\$3,057
T COCHRANE	DEPUTY VICE-CHANCELLOR (TILS)	SWITZERLAND, GERMANY, UK	OAI WORKSHOP IN GENEVA, GERMAN UNIS DEVELOPING AGREEMENTS WITH QUT, CAMBRIDGE CONFERENCE	19 OCT - 3 NOV 05	\$12,277
A DAVIS	ACTING MANAGER, DMI	SINGAPORE	VISIT HP'S COOLTOWN SITE AND NATIONAL LIBRARY OF SINGAPORE	8 - 10 NOV 05	\$462
D EMMETT	LEARNING DESIGNER, TALSS	NEW ZEALAND	EDUCAUSE CONFERENCE	4 - 10 APR 05	\$1,285
L EVANS	LIAISON LIBRARIAN, LIBRARY	NEW ZEALAND	EDUCAUSE CONFERENCE	5 - 15 APR 05	\$2,335

NAME	POSITION	DESTINATION(S)	PURPOSE OF TRAVEL	DURATION	ESTIMATED COST AT TIME OF APPROVAL
TECHNOLOGY, INFORMATION AND LEARNING SUPPORT CONTINUED					
W FRASER	MANAGER, PROJECT PORTFOLIO OFFICE, ITS	NEW ZEALAND	EDUCAUSE CONFERENCE	3 - 10 APR 05	\$2,491
S FREDLINE	MANAGER, LIBRARY SYSTEMS	SINGAPORE	VISIT HP'S COOLTOWN SITE AND NATIONAL LIBRARY OF SINGAPORE	8 - 10 NOV 05	\$680
M GODAT	LEARNING DESIGNER	CANADA	CONFERENCE	26 JUN - 4 JUL 05	\$5,242
H GOSS	ASSOCIATE DIRECTOR, TALSS	USA, CANADA	CONFERENCE/CASE STUDY/PHD RESEARCH	6 JUL - 14 AUG 05	\$16,789
A GRANT	MANAGER, CLIENT QUALITY SERVICES, ITS	NEW ZEALAND	EDUCAUSE CONFERENCE	2 - 14 APR 05	\$2,785
W HARPER	INTRANET SERVICES MANAGER, ITS	NEW ZEALAND	EDUCAUSE CONFERENCE	4 - 10 APR 05	\$2,130
K HAUVILLE	SENIOR CORPORATE SYSTEM DEVELOPER, ITS	NEW ZEALAND	EDUCAUSE CONFERENCE	4 - 10 APR 05	\$2,130
E HEATHCOTE	SERVICE MANAGER, DESIGN & COORDINATION	USA, CANADA	PDP VISITS TO UNIVERSITIES	23 SEP 05 - 3 JAN 06	\$8,612
G KEYS	MANAGER, DESKTOP MANAGEMENT & INTEGRATION, ITS	NEW ZEALAND	EDUCAUSE CONFERENCE	4 - 09 APR 05	\$2,354
L LEVINGE	DEVELOPMENT AND ADMINISTRATION MANAGER, LIBRARY	NORWAY, UK	PDP/CONFERENCE	12 AUG - 5 SEP 05	\$11,233
L LEVINGE	DEVELOPMENT AND ADMINISTRATION MANAGER, LIBRARY	NEW ZEALAND	BENCHMARKING EXERCISE FOR LIBRARIES OF ATN	23 - 26 NOV 05	\$1,737
J MCCARTHY	ASSOCIATE DIRECTOR (DEVELOPMENT), LIBRARY	USA, CANADA	TOUR OF UNI BUILDINGS & IATUL CONF	7 MAY - 13 JUN 05	\$24,488
G MITCHELL	ASSOCIATE DIRECTOR (LEARNING & TEACHING), TALSS	NEW ZEALAND	EDUCAUSE CONFERENCE	5 - 13 APR 05	\$3,061
L MURRAY	ACTING EXECUTIVE OFFICER	CANADA, UK, GREECE	PDP - CONFERENCES AND SITE VISITS	26 JUN - 24 JUL 05	\$13,924
J PEACOCK	INFORMATION LITERATURE CO-ORDINATOR, LIBRARY	NEW ZEALAND	EDUCAUSE CONF + CONSULT FOR UNI OF AUCKLAND	3 - 12 APR 05	\$3,776
J PEACOCK	INFORMATION LITERATURE CO-ORDINATOR, LIBRARY	SWEDEN	INFORMATION LITERACY FORUM	10 - 26 AUG 05	\$8,176
G SMEAL	SERVICE MANAGER CAPABILITIES	UK	PDP	11 JUN - 24 JUL 05	\$15,083
J STOKKER	BRANCH LIBRARY MANAGER, KG	SINGAPORE	ATTEND CONFERENCE AND VISIT LIBRARIES	11 - 17 NOV 05	\$2,248
R TWEEDALE	LIAISON LIBRARIAN, LIBRARY	NEW ZEALAND	EDUCAUSE CONFERENCE	5 - 18 APR 05	\$2,255
C YOUNG	ASSOCIATE DIRECTOR (IR), LIBRARY	NEW ZEALAND	EDUCAUSE CONFERENCE	5 - 09 APR 05	\$2,368
C YOUNG	ASSOCIATE DIRECTOR (IR), LIBRARY	NEW ZEALAND	EDUCAUSE CONFERENCE	5 - 09 APR 05	\$2,368



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