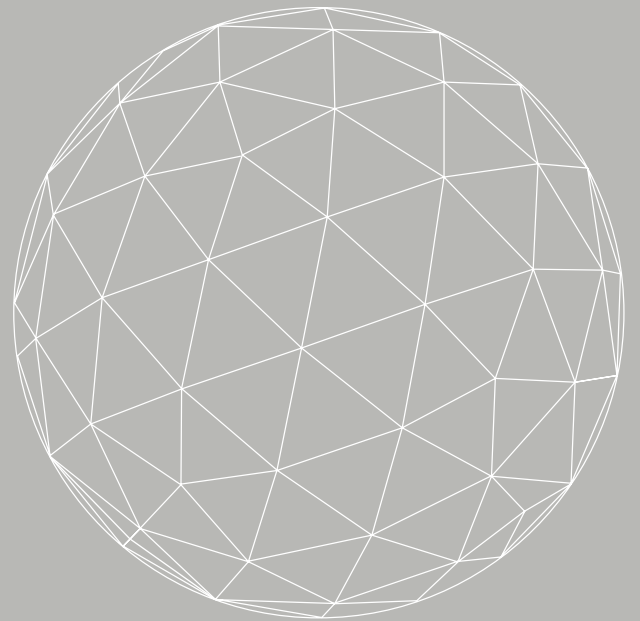
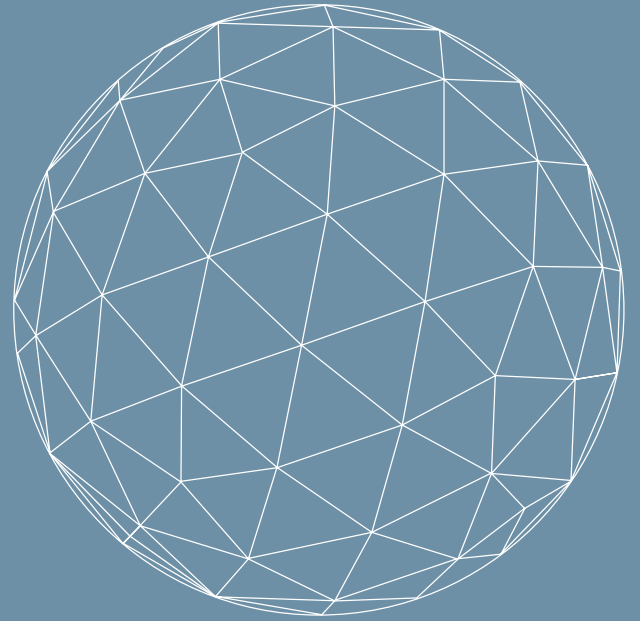


# 2006

ANNUAL REPORT | VOLUME ONE





The Institute for Health and Biomedical Innovation's \$70 million state-of-the-art research facility at the Kelvin Grove Urban Village was opened by Premier Peter Beattie on 24 October 2006. The new building with its open-plan design exemplifies QUT's commitment to research and scholarship that is interdisciplinary, collaborative, and engaged with the needs of the community.

The two spheres—the art work at the front of the building—represent hydrogen and helium, the two most abundant elements in the universe. Their 'geodesic' design is also the fundamental form of the carbon known as C-60, which is being researched in areas of focus for IHBI including medical diagnostics and advanced polymers.

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Controlled Entities—Functions and Reporting Arrangements
Functions and Powers of the University
International Travel Report: 2006
Consultancy Expenditure
Corporate Information Systems
Council Committees Membership and Attendance in 2006

Note: QUT Pocket Statistics accompanying this report provides staff and student statistics over the past few years.



# REPORT OF THE QUT COUNCIL FOR 2006



Major General **Peter Arnison**

I have great pleasure in presenting this report for the year ending 31 December 2006 to the Honourable Rod Welford, Queensland Minister for Education and Training and Minister for the Arts, as required by the *Financial Administration and Audit Act 1977*. The report also addresses the requirements of the Australian Government's *Financial Statement Guidelines for Australian Higher Education Providers for the 2006 Reporting Period*.

As the cover of this annual report makes clear, the opening of the Institute of Health and Biomedical Engineering (IHBE) building as part of the Kelvin Grove Urban Village was the highlight of a busy year for QUT. The building is a stunning new home for QUT's flagship research institute. But it is also a powerful symbol of many of the University's recent achievements and future aspirations—of a major expansion of research capacity, and of a commitment to challenging boundaries to engagement with geographical, professional and intellectual communities.

The theme of engagement across teaching, research and service permeates this report for 2006, the first year of the implementation of QUT's engagement strategy. Engagement in learning and teaching has emphasised student transition through initiatives such as the First-Year Experience Program and QUT's cooperation with community groups and other educational providers as part of the Northern Corridor Educational Precinct based on the QUT campuses at Carseldine and Caboolture. QUT's four research institutes, which consolidated their organisational structures and research agendas during 2006, provide a powerful vehicle for engaged, user-led research and scholarship.

Throughout 2006 QUT sustained a strong financial position and continued its commitment to good governance and management based on productive relationships between Council members, the Vice-Chancellor and the staff of the University. The progress made in 2006, documented in this report, has strengthened the foundations on which QUT will build in future years.

I commend this report to all our partners and stakeholders, including staff, students, alumni, donors, the professions, the business community, government, the media, and colleagues in the education and research sectors.

A handwritten signature in blue ink that reads "Peter Arnison". The signature is written in a cursive, flowing style.

Major General (Ret'd) Peter Arnison AC, CVO  
Chancellor

# AT A GLANCE

## Learning and teaching

- Demand for QUT courses remained strong, with the University again recording the highest share of Queensland first preferences for undergraduate courses as well as exceeding targets for high-achieving school-leavers and for international higher degree research students.
- QUT was one of the most successful universities nationally in the inaugural round of the Carrick Institute's suite of programs and awards to support learning and teaching in higher education, including the award of three of only 11 Carrick fellowships.
- Four priority programs to advance learning and teaching across the University, including the First-Year Experience Program, were designed, scoped and begun.
- QUT, through the Business and Built Environment and Engineering faculties, was appointed as one of four international university partners in the Shell Project Academy, which will provide project management training to Shell employees globally.
- The University successfully bid for an additional 95 Commonwealth-funded student places as part of a strategy to address staffing shortages in the medical and allied health professions.

## Research and innovation

- QUT's research income for 2005 increased by 29 per cent over the 2004 level to \$36.7 million, and early data indicates that income for 2006 will increase further to around \$45 million.
- The University performed well in major national competitive research grant rounds, being ranked fourteenth among Australian universities for the value of Australian Research Council (ARC) discovery grants, ninth in ARC linkage grants, and twelfth in National Health and Medical Research Council grants awarded in 2006 for 2007.
- The Institute for Health and Biomedical Innovation (IHBI) transferred to a purpose-built, state-of-the-art facility at Kelvin Grove while QUT's three other research institutes consolidated their organisational structures and research agendas.
- Professor Judith Clements, from IHBI and the Faculty of Science, was named as one of Australia's top 10 medical researchers for her work on prostate cancer.
- The Faculty of Health received funding of \$2.2 million to establish a QUT-based Dementia Collaborative Research Centre, while QUT is a core participant in three new Cooperative Research Centres.
- QUT's commercialisation company, qutbluebox Pty Ltd, was established and a foundation CEO appointed.
- By the end of 2006, 23 new professorial appointments had been funded from the University research budget as part of the *QUT Blueprint* goal of building research capacity in selected areas.

## People and culture

- A record 1491 students benefited from total payments of \$4.7 million under the range of equity scholarships and bursaries available at QUT.
- The work of individuals and units in fostering a people-centred culture was acknowledged particularly through the award of an Order of Australia Medal to Col McCowan, QUT's Careers and Employment Manager; the conferral of the title of Mature Age Employer Champion on the QUT Human Resources Department; and renewal of QUT's status as Employer of Choice for Women.
- The number of women in senior positions reached one-third of the senior staff group, assisted by a substantial rise in the number of female professors.
- Community engagement was a major focus with the launch of the Engagement Incentive Fund, a program of visits by international engagement experts, and the preparation of a major engagement publication to be launched in 2007.
- Fundraising through the QUT Development Office totalled \$24.7 million, including a \$15 million donation by The Atlantic Philanthropies for the Centre for Physical Activity, Health and Clinical Education building.
- A motivational CD-ROM encouraging high-school students from low socioeconomic backgrounds to apply for university was developed and widely distributed to schools.

## Finance and infrastructure

- The opening of the IHBI building was the highlight of major infrastructure work at Kelvin Grove, which also included significant development of the KG Urban Village, the completion of the Student Learning Support Centre, and the beginning of construction on the Centre for Physical Activity, Health and Clinical Education.
- QUT further improved its strong financial position, with an operating surplus of \$20.2 million in 2006 and net assets growing during the year by \$97.1 million to \$828.1 million.
- The transition to a fully integrated planning and budgeting methodology using accrual accounting and a modified relative funding model was completed.
- Use of the University's facilities for 'wireless' computer access increased significantly, peaking at more than 5000 student and staff users.
- IT-based systems were introduced or upgraded in the areas of student administration, online teaching and student evaluation of teaching.

# INTRODUCTION

From the Vice-Chancellor



Professor Peter Coaldrake, Vice-Chancellor

During 2006 QUT continued to pursue the aspirations set out in the *QUT Blueprint* (developed in 2004). At a time of subdued national and international demand for university education in Australia, QUT has been able to sustain demand and exceed targets for school-leavers and high-achieving school-leavers in particular. QUT performed outstandingly in the first round of Carrick Institute awards, and important advances were made in the focus on first-year students, increased financial support for low-income students, strengthening student evaluation, and in developing major new IT support systems.

In line with our Blueprint goals, progress was made in revitalising our academic workforce, with 23 new professorial appointments made under University-wide research programs, and 35 early-career academics appointed under an expanded University-level recruitment and support program. A series of visits by distinguished international academics, including some supported by the Vice-Chancellor's Distinguished Visitors program, further enhanced QUT's scholarly environment.

QUT's research performance continues its extremely strong trajectory, with rapid growth in income and development of several major research activities and facilities. The national Research Quality Framework, to commence in April 2008, will have a major impact on the distribution of research resources, and will embrace both research impact and academic quality. Experience in the UK shows that there are risks for newer universities which have not had the advantage of many years to build their academic research profiles. QUT's targeted and systematic expansion of research capacity, and our continued focus on collaborative and high-impact research, are aimed at ensuring that we can demonstrate the quality and relevance of our work and underpin our aspirations for future research development.

The 2006 year was also marked by several milestones in the physical enhancement of QUT's campuses. The Institute for Health and Biomedical Innovation was officially opened in October, and construction of the major new Student Learning Support Centre was substantially completed. Construction also commenced on the Centre for Physical Activity, Health and Clinical Education within the Kelvin Grove Urban Village. These developments have seen a fundamental transformation of the Kelvin Grove campus, resulting in a dynamic, attractive and exciting environment for staff and students and further reinforcing QUT's physical presence around the Brisbane CBD. Major systems development was also carried out during the year, notably with the replacement of our student information management infrastructure.

Ensuring the sustainability, flexibility and quality of the University's operations is a major challenge at a time of subdued demand, continued pressure on government operating funding, rapid growth in research and regular changes in government policy. Throughout 2006 QUT sought to streamline its administrative and support activities, to manage risks appropriately and to operate in a financially prudent manner. This is reflected in the University's sound financial position, and continued attention will be applied to ensure that QUT has the capacity and resilience to flourish in the years ahead.

I would like to take this opportunity to recognise the strong and supportive governance role of the QUT Council, and the commitment of the Chancellor and all members of the Council to the endeavours of the University. Equally, I acknowledge the outstanding efforts of our academic and professional staff. The pride and diligence they bring to their work, and to QUT, are fundamentally important to our students and to sustaining the University's partnerships with business, industry, the professions and our alumni.

A handwritten signature in blue ink, appearing to read 'Peter Coaldrake'.

Professor Peter Coaldrake

# GOVERNANCE

## QUT governance

The University is established under the *Queensland University of Technology Act 1998* and operates within a comprehensive framework of legislative and regulatory requirements at the State and Commonwealth levels. The University is also subject to the Australian Government's *National Governance Protocols for Public Higher Education Institutions*.

QUT fosters a culture of good governance, led by an actively engaged governing body (QUT Council), and supported by committed officers and a comprehensive suite of policies and procedures, including the *QUT Governance Framework* and the *Council Charter*.

## QUT Council

QUT is governed by a Council of up to 22 members, constituted in accordance with the *Queensland University of Technology Act 1998*. Council consists of official, appointed, elected and additional members. Appointed and elected staff members serve a four-year term. Student members serve a two-year term. Following changes to the Act in 2005, two new student members were elected by electronic ballot to Council in October 2006; student members were previously nominated by the QUT Student Guild.

Council's current term runs from 21 November 2004 to 20 November 2008. In 2006, Council met seven times for ordinary meetings, and also held a one-day workshop in February that focused on governance and planning issues. The functions and powers of Council are detailed in Volume Two of this report.

In pursuing its role during 2006, Council:

- contributed to and approved the revised *QUT Blueprint 2011* and top-level strategic plans
- approved the QUT triennial budget
- considered annual reports on top-level plans and corporate performance reports
- conducted its annual review of the *Schedule of Council Authorities and Delegations*
- reviewed the QUT Related Parties Register (including risk assessment) and considered regular reports from QUT Enterprise Holdings Pty Ltd
- considered a number of items relating to the future of student services and the QUT Student Guild under voluntary student unionism.

## Evaluation and professional development

In compliance with National Governance Protocol 4, QUT Council has a framework for evaluating the performance of Council and for the professional development of Council members. Activities in 2006 included:

- orientation activities for new members
- individual meetings between the Chancellor and Council members in October to evaluate performance and identify development opportunities
- participation by Council members in relevant activities in the QUT Senior Management Development Program
- sponsorship of four Council members to attend the annual University Governance Conference in Canberra in October
- consideration of the results of 2005 Council committee self-assessment reviews.

## Council committees

Council has established a number of committees, detailed on page 6, to assist in overseeing the various activities of the University. Additional information is provided on Audit and Risk Management Committee because of its special role in corporate governance.

Full membership of these committees is provided in Volume Two of this report. In addition, each faculty has an academic board, chaired by the Executive Dean, which reports to the University Academic Board. Faculty academic boards have other standing and advisory committees. Council committees are supported and coordinated by Governance Services.



## COUNCIL MEMBERSHIP AND ATTENDANCE IN 2006

### CHANCELLOR (CHAIR)

**Major General P Arnison (attended 7 meetings from 7 meetings)**  
AC, CVO (Retd), BEc DLaws Qld, DUniv QUT, DUniv Griff,  
DLetters USQ, FAICD, ASIA

### VICE-CHANCELLOR

**Professor O P Coaldrake (7/7)**  
BA(Hons) JCU, PhD Griff, FAIM, FRIPAA

### NOMINEES OF THE GOVERNOR IN COUNCIL

**Dr T Cutler (4/7)**  
BA(Hons) Melb, PhD NSW, DUniv QUT, FAIM, FIPA  
Principal, Cutler and Company Pty Ltd

**Mr K Hilless (6/7)**  
BE(Elec) Qld  
Chairman, Ergon Energy

**Mr S Keim (7/7) Deputy Chancellor**  
BA LLB(Hons) Qld  
Barrister, Higgins Chambers

**Dr E Mellish (2/5) Resigned 19 September 2006**  
EdD(Leadership) QUT  
Director, Mellish & Associates

**Ms H Gluer (0/1) Commenced 25 October 2006**  
BComm Qld, MBA USQ, CPA  
Chief Financial Officer, Brisbane City Council

**Dr C Sarra (3/7)**  
DipTeach BEd MEd QUT, PhD Murd  
Director, Institute for Indigenous Leadership and Development

**Ms R Vilgan (7/7)**  
BBus QUT, DipSupMgt Macq, FASFA, FAICD  
Chief Executive Officer, Government Superannuation Office  
Executive Officer, QSuper

**Professor A Kelso (6/7)**  
BSc(Hons) PhD Melb  
Director, CRC for Vaccine Technology

### NOMINEES OF COUNCIL

**Dr D McTaggart (6/7)**  
BEc ANU, MA PhD Chic, FAICD, FAIM  
Chief Executive Officer, Queensland Investment Corporation

**Mr H Nalder (6/7)**  
BBus(Acc) QUT, MICA, MASCPA, MAIMM  
Consultant

### ELECTED PROFESSIONAL STAFF MEMBERS

**Mr M Waterworth (6/7) Resigned 15 December 2006**  
BSc(Hons) Lond, MSAGE-AU  
Division of Technology, Information and Learning Support

**Ms D Redfern (7/7)**  
BA WA, BA(Hons) GradCert(SciencesComm) CQU, DipEd Syd, MATEM  
Project Officer, Faculty of Built Environment and Engineering

**Mr C McCowan OAM Commenced 16 December 2006**  
CertT QUT, BEd DipPsych MEd Qld  
Manager, Careers and Employment, Division of Administrative Services

### ELECTED ACADEMIC STAFF MEMBERS

**Dr R Cope (7/7) Resigned 15 December 2006**  
CertT SydTC, BEd(Hons) JCU, MEdSt Qld, PhD QUT  
Practicum Academic Coordinator, School of Learning and  
Professional Studies

**Mr R Daniels (7/7)**  
BA(SocWk) BA(Econ) MSPD Qld  
Lecturer, School of Humanities and Human Services

**Professor J Gough (7/7)**  
MSc PhD Well  
Faculty of Information Technology

**Associate Professor S Danby Commenced 16 December 2006**  
DipT QUT, BEdSt Qld, MEd Loyola, PhD Qld  
School of Early Childhood

### ELECTED STUDENT MEMBERS

**Ms R Leeks (6/6) Term completed 20 November 2006**  
President, QUT Student Guild

**Ms B McKee (6/6) Term completed 20 November 2006**  
General Secretary, QUT Student Guild

**Mr D Doran (1/1) Commenced 21 November 2006**  
President, QUT Student Guild

**Ms N Locke (1/1) Commenced 21 November 2006**  
General Secretary, QUT Student Guild

### ELECTED ALUMNI MEMBERS

**Mrs M-C Grady (6/7)**  
BBus(HRM) MBus QUT  
Strategy Adviser, Human Resources, Suncorp

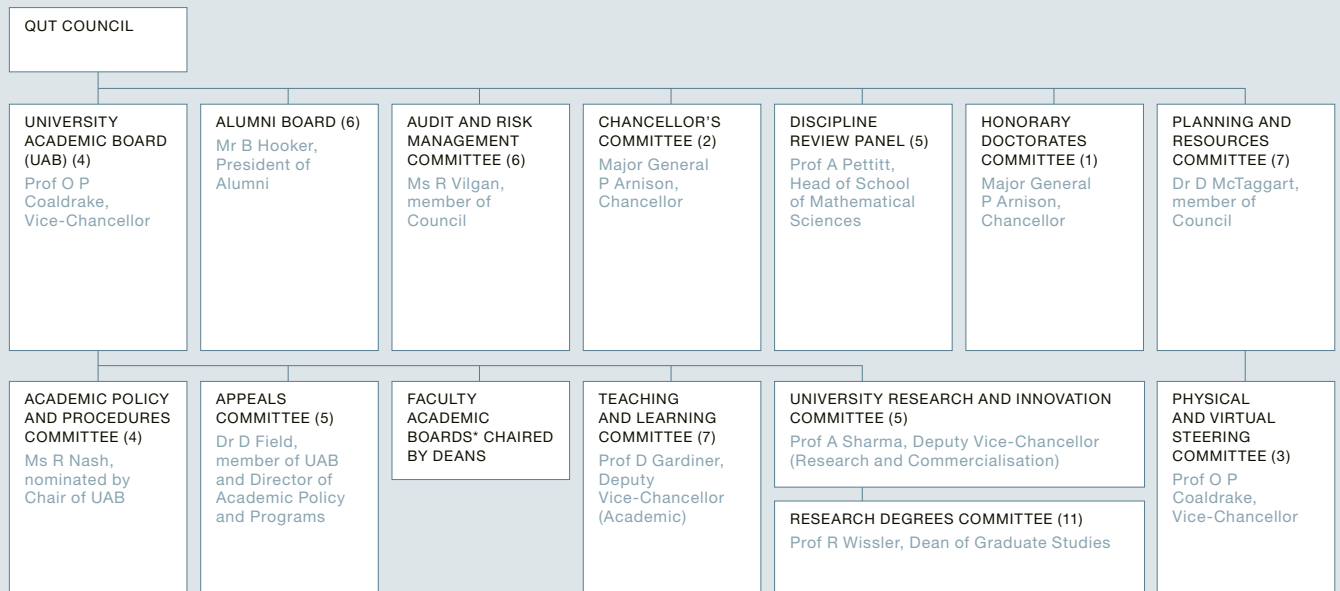
**Dr G Drummond (7/7)**  
Dip(CEng) GradDip(BusAdmin) DUniv QUT, FAIE, MIEAUST, FAIM, MAICD  
Professional Director

### SECRETARY

**Dr C Dickenson (7/7)**  
BBus QUT, PhD Qld  
University Registrar and Secretary to Council

There was one vacant Governor-in-Council position during 2006, as a result of a delay in filling a casual vacancy from 2005, and the resignation of a member in September 2006.

COUNCIL COMMITTEES AND COMMITTEE CHAIRS (number of meetings in 2006)



\* Faculty academic boards have other standing and advisory committees.

## Audit and Risk Management Committee

Audit and Risk Management Committee advises both Council and the Vice-Chancellor, as accountable officer, on the performance or discharge of functions and duties under the *Financial Administration and Audit Act 1977*, the *Financial Management Standard 1997* and the University's assurance and risk management services charter. Audit and Risk Management Committee's main functions are to:

- assess and contribute to the audit process including evaluation and facilitation of the internal audit function
- oversee and approve financial and operational reporting
- review business risk as reported, including compliance, corruption and fraud.

Membership of the committee in 2006 was as follows:

EXTERNAL MEMBER WITH PROFESSIONAL ACCOUNTING, FINANCIAL OR AUDITING EXPERTISE NOMINATED FROM OR BY COUNCIL (NOMINATED AS CHAIR BY CHANCELLOR)

**Ms R Vilgan (attended 6 of 6 meetings)**

CHANCELLOR

**Major General P Arnison (attended 6 of 6 meetings)**

EXTERNAL MEMBER WITH PROFESSIONAL ACCOUNTING, FINANCIAL OR AUDITING EXPERTISE NOMINATED FROM OR BY COUNCIL

**Mr H Nalder (attended 4 of 6 meetings)**

The Vice-Chancellor, the Executive Director (Finance and Resource Planning), the Director (Assurance and Risk Management Services), and such other persons as determined by Audit and Risk Management Committee have rights of audience and debate but are not members of the committee.

VICE-CHANCELLOR

**Prof O P Coaldrake (attended 3 of 6 meetings)**

DIRECTOR, ASSURANCE AND RISK MANAGEMENT SERVICES

**Ms S Patel (attended 6 of 6 meetings)**

EXECUTIVE DIRECTOR, FINANCE AND RESOURCE PLANNING

**Mr P Sullivan (attended 6 of 6 meetings)**

The Committee met six times in 2006, and staff from the Queensland Audit Office attended two meetings. There was one vacant position of external member with professional accounting, financial or auditing expertise nominated from or by Council during the whole of 2006.



## Governance framework and functions

### ETHICAL CONDUCT AND SOCIAL RESPONSIBILITY

QUT has a number of policy frameworks to encourage a culture of ethical conduct and social responsibility:

- The **QUT Governance Framework** clarifies how the structures, policies and practices of the University are integrated and details the roles of Council and management. A priority of Audit and Risk Management Committee during 2006 was to ensure that the framework also expresses QUT's recognition of its obligation to act in a socially responsible manner.
- The **QUT Code of Conduct** applies to all employees of the University and to other 'officers' such as external committee members, adjunct and visiting academics, and volunteers acting on behalf of QUT.
- The **QUT Corporate Governance Guidelines** provide guidance for members of Council and University-level committees in discharging their responsibilities in an ethical and committed manner, including procedures for resolving conflicts of interest.
- The **QUT Code of Conduct for Research** sets out the obligations on all University researchers, staff and students to comply with the ethical framework governing research at the University and other relevant institutional and regulatory requirements.

The University Animal Ethics Committee, established in accordance with relevant State legislation and national protocols, reviews all teaching and research activities involving animals. The University Human Research Ethics Committee, established in accordance with relevant national protocols, reviews all research involving humans. The University's Biosafety Committee ensures relevant activity complies with the requirements of the national Gene Technology Regulator.

A register of disclosed interests assists Council members, members of University-level committees, and staff involved in University-level matters to identify in advance interests that may come into conflict with those of the University. The University also has specific policies on conflicts of interest related to research activities and gifts.

No public interest disclosures were received and investigated under the *Whistleblowers Protection Act 1994* in 2006.

### ASSURANCE AND RISK MANAGEMENT SERVICES

Assurance and Risk Management Services assists the University to achieve its corporate goals by providing independent analysis, appraisals, recommendations, counsel and information on the University's systems of internal control, risk management and performance quality. Assurance and Risk Management Services is a unit within the QUT Chancellery that reports to the Vice-Chancellor and is functionally responsible to the Audit and Risk Management Committee of Council.

In July 2006, the responsibility for coordinating risk management University-wide was transferred from Corporate Performance to Assurance and Risk Management Services and the new role of Senior Consultant Risk Management was established and filled.

Details of major activities by Assurance and Risk Management Services during 2006 are included in Volume Two of this report.

### COMPLIANCE PROGRAM

The University's Compliance Program plays an important part in corporate governance by ensuring that QUT complies with all relevant legislation and other obligations. The program includes a register of obligations, an annual compliance reporting process including risk assessment, and an active communication strategy incorporating targeted education and training activities. Reporting on the Compliance Program is on a quarterly basis to Audit and Risk Management Committee.

The register currently includes 102 specific obligations, 88 of which are legislatively based; 38 obligations are Commonwealth based, 63 Queensland based, and one University based.

In 2006, 30 staff members were identified as responsible officers under the Compliance Program. Sections with the heaviest compliance responsibilities include Facilities Management, Financial Services, Human Resources, and the faculties of Built Environment and Engineering, and Health.

### MANUAL OF POLICIES AND PROCEDURES

All University-level policies are contained in the *Manual of Policies and Procedures (MOPP)*, an online policy framework which is accessible to all staff and students. The *MOPP* also contains the University's statutes, rules, Council procedures and the *Schedule of Authorities and Delegations* which details all authorities of Council and the Vice-Chancellor and their delegations.

All policies are reviewed on a regular basis by responsible officers. Major policy review and development in 2006 included:

- revision of the *QUT Governance Framework* including QUT's vision, goals and organisational values
- revision of course development and other academic policies including significant work on policies relating to research
- amendment of policies and student rules as a result of voluntary student unionism legislation
- development of a new framework for international policies including regional reference groups, international cooperation agreements, international recruitment representatives and student exchange
- revision of various financial and human resources policies.

### Commercial entities

QUT has a wholly owned subsidiary, QUT Enterprise Holdings Pty Ltd (QEH). During 2006, QEH established its second wholly owned subsidiary, the commercialisation company QUT Innovation Pty Ltd. In November 2006 Mr Michael Finney was appointed Chief Executive Officer of this company, and the name of the company was changed to qutbluebox Pty Ltd. The QUT Innovation Trust also changed its name to qutbluebox Trust.

qutbluebox Pty Ltd has direct responsibility for the management of commercialisation activities for the University's faculties and institutes. Under an agreed management and governance framework, qutbluebox Pty Ltd makes decisions about registration and use of the University's intellectual property and the establishment of spin-off companies. Additionally the company acts as an interface between the University and external parties seeking access to QUT's intellectual property. The inaugural meeting of the qutbluebox Board was held in December 2006. As at 31 December 2006 qutbluebox Pty Ltd had two employees.

QUT's interests in a number of commercial entities are detailed in Volume Two of this report. These interests are monitored throughout the year and Council receives regular assessments of their progress.

### QUT planning and quality frameworks

The *QUT Quality Framework* formalises the various embedded quality assurance processes within the University. The framework is applied primarily within the University's annual planning cycle that has at its centre the *QUT Blueprint* and the four top-level plans. Reports against each of these plans are presented in this report.

Corporate reviews of major organisational units and functions are also an important quality assurance process. The faculties of Science, Business, and Information Technology were subject to formal review during 2006. Each review was undertaken by a panel chaired by an external member of QUT Council, and comprising a predominantly external membership. A wide range of people from the QUT community including academic and professional staff, students, alumni and external stakeholders provided input to the reviews. Each review resulted in a series of commendations and recommendations for consideration by University Academic Board, Planning and Resources Committee, and QUT Council. Formal plans to address the findings of the reviews are being developed and implemented by the three faculties.

The Director of QUT's Governance Services Unit, Sarah Johnstone, was one of three finalists in the public sector organisation category of the inaugural Governance Professional of the Year Awards. The awards, which are conducted by Chartered Secretaries Australia, recognise practitioners whose attributes and achievements are the hallmarks of best practice in governance. Ms Johnstone has played a major role over many years in developing best-practice governance initiatives at QUT and in advising senior management and QUT Council on governance matters.



# REALISING QUT'S VISION AND GOALS

The *QUT Blueprint 2011* is the University's five-year institutional strategic plan. It stands at the centre of a planning process that is underpinned by the *QUT Quality Framework* and based on a continuous cycle of Plan/Implement/Review/Improve. The *QUT Blueprint*, revised during 2006 to reflect changes in the higher education environment, specifies QUT's vision and goals.

QUT is a leading university of technology which aims to strengthen its distinctive national and international reputation by combining academic strength with practical engagement with the world of the professions, industry, government, and the broader community.

In line with this aim, QUT's overall **vision** for the future is:

- to provide outstanding learning environments and programs that lead to excellent outcomes for graduates, enabling them to work in and guide a world characterised by increasing change
- to undertake high-impact research and development in selected areas, at the highest international standards, reinforcing our applied emphasis and securing significant commercial and practical outcomes
- to strengthen and extend our strategic partnerships with professional and broader communities to reflect both our academic ambitions and our civic responsibility.

Five key **goals** will guide QUT's progress towards attaining this vision:

- to build our research capacity in selected areas
- to strengthen our reputation for quality teaching and learning and provide among the best learning environments in Australia
- to strengthen our 'real-world' positioning in teaching and research through better partnerships across internal and external boundaries
- to integrate information and communications technology into our teaching, research, business support functions and infrastructure
- to develop environments that foster and reward high-quality scholarship and that build a sense of community.

As part of the review of the *QUT Blueprint* during 2006, the University adopted a revised set of corporate **values**. QUT values:

- a service orientation which is client focused, reliable and responsive to the needs of both the University and relevant external communities
- scholarship, learning and achievement in all student and staff endeavours
- engagement with and responsiveness to its diverse internal and external communities
- social justice and equal opportunity in education and employment
- a safe, supportive and healthy working environment which supports work/life balance
- honesty, integrity and ethical behaviour and practices
- a spirit of experimentation, innovation, entrepreneurialism and client service.

Flowing from the *QUT Blueprint* are QUT's top-level plans for

- Learning and Teaching
- Research and Innovation
- People and Culture
- Finance and Infrastructure.

The revised *Blueprint* includes recalibrated **key performance indicators** for each of the top-level plans.

As part of the planning process the University has also adopted an International Strategy and an Information Technology Strategy; beginning in 2007, a Space Management Strategy provides strategic direction for the planning and deployment of space.

The following pages offer detailed summaries of achievements against the objectives and key performance indicators in each of the four top-level plans, the IT Strategy, and the International Strategy.

# KEY PERFORMANCE INDICATORS

KEY PERFORMANCE INDICATORS (KPIs) relate to the five QUT Blueprint goals.

**ABBREVIATIONS:**

- CEQ: Course Experience Questionnaire
- EFTSL: Equivalent Full-Time Student Load
- FT/FFT: Full-Time/Fractional Full-Time
- GDS: Graduate Destinations Survey
- HDR: Higher Degree (Research)
- PREQ: Postgraduate Research Experience Questionnaire
- SES: Socioeconomic Status

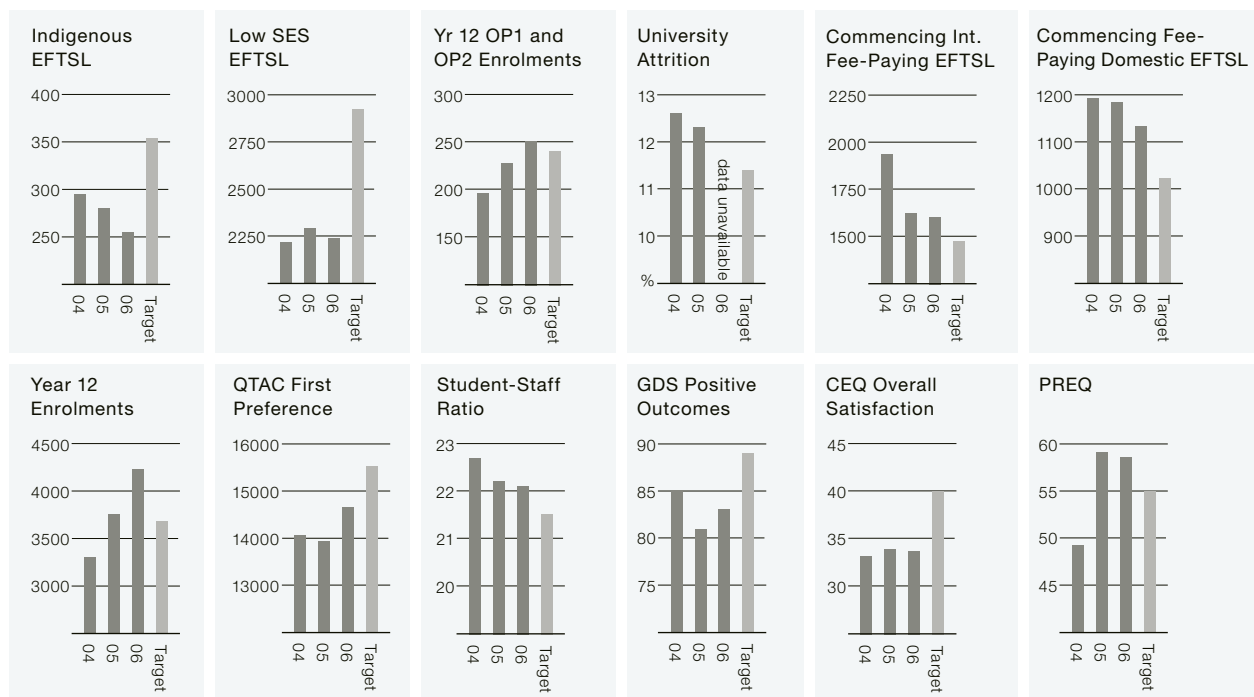
## RESEARCH CAPACITY

To build our research capacity in selected areas



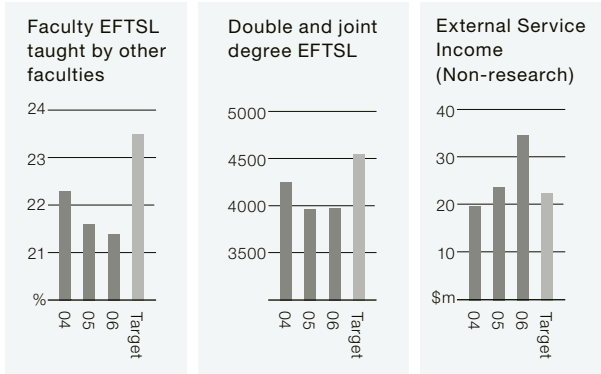
## LEARNING AND TEACHING

To strengthen our reputation for quality teaching and learning and provide among the best learning environments in Australia



## PARTNERSHIP AND ENGAGEMENT

To strengthen our real-world positioning in teaching and research through better partnerships across internal and external boundaries



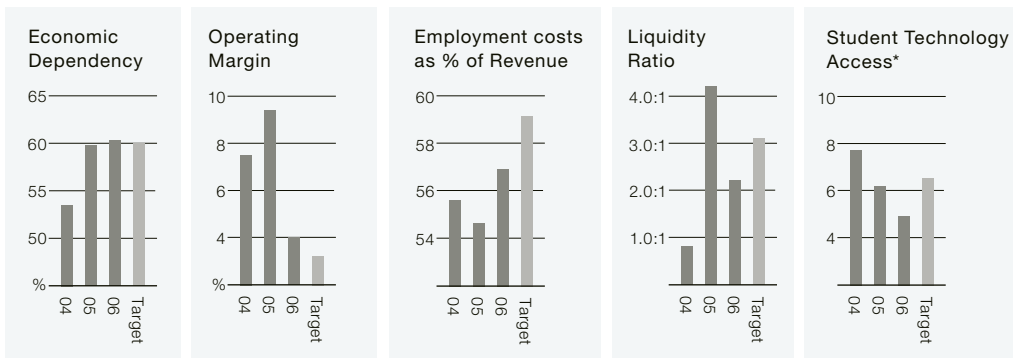
## ORGANISATIONAL PROFILE

To develop environments that foster and reward high-quality scholarship and that build a sense of community



## FINANCE AND INFRASTRUCTURE

To integrate information and communication technology into our teaching, research, business support functions and infrastructure



\*Of those seeking to use campus PC labs, the number of students per PC

## INSTITUTES



**INSTITUTE FOR CREATIVE INDUSTRIES AND INNOVATION**  
DIRECTOR,  
**PROFESSOR GREG HEARN**



**INSTITUTE OF HEALTH AND BIOMEDICAL INNOVATION**  
EXECUTIVE DIRECTOR,  
**PROFESSOR ROSS YOUNG**



**INFORMATION SECURITY INSTITUTE**  
GENERAL MANAGER,  
**MR ERIC HALL**



**INSTITUTE FOR SUSTAINABLE RESOURCES**  
DIRECTOR,  
**MR MIKE HEFFERAN**

## FACULTIES

## INSTITUTES



**VICE-CHANCELLOR**  
**PROFESSOR PETER COALDRAKE**



**DEPUTY VICE-CHANCELLOR (ACADEMIC)**  
**PROFESSOR DAVID GARDINER**  
• Academic Policy and Programs  
• Oodgeroo Unit  
• Executive Deans of Faculties



**DEPUTY VICE-CHANCELLOR (INTERNATIONAL AND DEVELOPMENT)**  
**PROFESSOR VI MCLEAN**  
• Development  
• International Relations  
• QUT International  
• QUT International College  
• QUT Precincts



**DEPUTY VICE-CHANCELLOR (RESEARCH AND COMMERCIALISATION)**  
**PROFESSOR ARUN SHARMA**  
• Commercial Services  
• Research and Research Training



**DEPUTY VICE-CHANCELLOR (TECHNOLOGY, INFORMATION AND LEARNING SUPPORT)**  
**PROFESSOR TOM COCHRANE**  
• Information Technology Services  
• Library Services  
• QUT Printing Services  
• Teaching and Learning Support Services



**EXECUTIVE DIRECTOR (FINANCE AND RESOURCE PLANNING)**  
**MR PETER SULLIVAN**  
• Corporate Performance  
• Financial Services  
• Strategic Information and Analysis



**REGISTRAR AND HEAD ADMINISTRATIVE SERVICES**  
**DR CAROL DICKENSON**  
• Equity  
• Facilities Management  
• Human Resources  
• Marketing and Communication  
• Governance Services  
• Student Business Services  
• Student Support Services

**Executive Office**  
**Assurance and Risk Management Services**

Professor Sandra Harding resigned from her role as Deputy Vice-Chancellor (International and Development) in October 2006 to take up appointment as Vice-Chancellor, James Cook University.



### ATN MEMBER

QUT is a member of the Australian Technology Network (ATN) of universities that share QUT's vocational heritage and applied nature. Other members are the University of Technology Sydney, RMIT University, the University of South Australia and Curtin University of Technology.



### CRC PARTICIPANTS

In addition to the four Cooperative Research Centres based at QUT and shown in this chart, the University is a participant in another eight CRCs: Advanced Automotive Technology, Polymers, Poultry, Railway Engineering and Technology, Spatial Information, Sugar Innovation, Smart Services, and National Plant Biosecurity.

# HOW WE ARE ORGANISED

## FACULTIES



### BUILT ENVIRONMENT AND ENGINEERING

EXECUTIVE DEAN,  
**PROFESSOR MARTIN BETTS**

- Design
- Engineering Systems
- Urban Development

- Cooperative Research Centre for Construction Innovation
- Cooperative Research Centre for Engineering Asset Management



### BUSINESS

EXECUTIVE DEAN,  
**PROFESSOR PETER LITTLE**

- Accountancy
- Advertising, Marketing and Public Relations
- Economics and Finance
- Management
- Brisbane Graduate School of Business

- Australian Centre for Business Research
- Centre of Philanthropy and Nonprofit Studies



### CREATIVE INDUSTRIES

EXECUTIVE DEAN,  
**PROFESSOR SUSAN STREET**

- Acting and Technical Production
- Communication Design
- Creative Writing and Cultural Studies
- Dance
- Fashion
- Film and Television
- Journalism
- Media and Communication
- Music and Sound
- Performance Studies
- Visual Arts

- Centre of Excellence for Creative Industries and Innovation
- Cooperative Research Centre for Interaction Design



### EDUCATION

ACTING EXECUTIVE DEAN,  
**PROFESSOR WENDY PATTON**

- Cultural and Language Studies in Education
- Early Childhood
- Learning and Professional Studies
- Mathematics, Science and Technology Education

- Centre for Learning Innovation



### HEALTH

EXECUTIVE DEAN,  
**PROFESSOR KEN BOWMAN**

- Human Movement Studies
- Nursing
- Optometry
- Psychology and Counselling
- Public Health

- Centre for Accident Research and Road Safety—Qld
- Centre for Health Research
- Centre for Palliative Care Research and Education
- National Centre for Classification in Health
- Collaborative Research Centre for Dementia



### INFORMATION TECHNOLOGY

EXECUTIVE DEAN,  
**PROFESSOR SIMON KAPLAN**

- Software Engineering and Data Communications
- Information Systems



### LAW

EXECUTIVE DEAN,  
**PROFESSOR MICHAEL LAVARCH**

- Justice Studies
- Law School
- Legal Practice

- Law and Justice Research Centre



### QUT NORTHERN CAMPUSES

EXECUTIVE DIRECTOR,  
**ASSOCIATE PROFESSOR JANE WILLIAMSON**

- Humanities and Human Services

- Centre for Social Change Research



### SCIENCE FACULTY

EXECUTIVE DEAN,  
**PROFESSOR MARGARET BRITZ**

- Life Sciences
- Mathematical Sciences
- Natural Resource Sciences
- Physical and Chemical Sciences

- Cooperative Research Centre for Diagnostics
- Science Research Centre

# THE WORLD IN WHICH WE OPERATE

## Where we've come from

The strands of QUT's institutional history stretch back to the foundations of vocational and teacher education in Queensland in the mid-nineteenth century and are reflected today in the University's commitment to real-world relevance in its teaching and research. In 1989 QUT was established by an Act of the Queensland Parliament that redesignated the Queensland Institute of Technology (QIT) as a university. In 1990 Brisbane College of Advanced Education amalgamated with QUT.

## Where we are now

QUT is an Australian university with a global outlook, striving to create an international learning environment. With 38000 students and more than 3000 staff, the University is richly diverse and multicultural, teaching Australians from both Indigenous and non-Indigenous backgrounds and international students from more than 80 countries.

Academic programs range from university certificate through to doctoral level, with most enrolments in bachelor degrees. Undergraduate courses aim to give students a balance of theory and practical experience to prepare them for professional employment. As a 'university for the real world' QUT emphasises the employability of graduates and the applied nature of its research. This approach is reflected in the sustained strong demand for QUT's courses, success in collaborative research, and extensive community engagement. QUT continues to receive the largest share of first-preference applications for undergraduate courses in Queensland. About one-third of students attend part-time, bringing valuable real-world perspectives into the classroom.

As a university of technology, QUT faces expectations about its use of technology, and has course and research profiles that demand high levels of technological integration. The University seeks to use information and communication technologies in ways that pervade its academic work and supporting activities. It aims to develop relevant skills and capabilities in graduates and staff to enable them to use technology productively as members of the University and wider communities.

QUT has an annual budget of \$483 million (2006) and operates from four campuses: Gardens Point and Kelvin Grove in Brisbane's CBD, and Carseldine and Caboolture in the growth corridor stretching north of the city.

## The changing environment

The proposed Research Quality Framework (RQF) looms large on the higher education policy scene. The RQF is scheduled to take place in 2008, and is likely to have a major impact on the allocation of Federal funding for research. Since March 2007 has been nominated as the cut-off point for research assessment, the 2006 year provided a window of opportunity for Australian universities to consolidate and strengthen their research profiles and capacity in advance of the RQF exercise.

The Learning and Teaching Performance Fund has been developed by the Federal Government as a parallel means of rewarding and supporting university teaching, but its methodology has proved indirect, complex and contentious, and no clear direction has emerged as to how universities might best respond. QUT has chosen to continue its focus on improving teaching quality and student support and to address areas where student satisfaction is weaker than national averages.

The ageing of the academic population is an international phenomenon which is more pronounced in some discipline areas than in others but which overall constitutes a major risk. Australian universities will, over the next few years, face large numbers of retirements and high levels of competition for high-quality replacement staff nationally, internationally and with the professions they serve. Continued pressure on public funding is likely to place major constraints on the ability of universities to meet their strategic aspirations while competing for new academics.





# LEARNING AND TEACHING PLAN



Professor David Gardiner, Deputy Vice-Chancellor (Academic)

## Highlights

- **Demand for QUT courses** remained strong in the 2006 entry round. The University exceeded its Year 12 school-leaver target, its target for Year 12 OP1 and OP2 students, and its international higher degree research student target. QUT had the highest share of Queensland first preferences for undergraduate courses.
- **QUT was successful** in winning teaching citations, Australian University Teaching Awards, project grants, and both Senior and Associate Fellowships in the Carrick Institute's inaugural suite of programs to advance learning and teaching in Australian higher education. QUT's performance ranked third overall nationally and first in the prestigious Carrick Fellowship category.
- **Improved student evaluation** survey instruments were developed, and a revised student evaluation policy for QUT units and teachers was trialled successfully in 2006 in preparation for universal roll-out from 2007.
- **The QUT First-Year Experience Program** was launched in August as a priority project led by a professorial-level project director.
- **Four QUT Teaching and Learning Priority programs** were designed, scoped and begun in 2006, incorporating 10 projects aimed at improving practice and ensuring quality and relevance in students' learning experiences both for the long term and to address shortfalls in QUT's performance in the national Learning and Teaching Performance Fund program.
- **Corporate education programs** attracted an increased number of students with a corresponding growth in staff expertise in the design and management of these programs. QUT's appointment as one of four international university partners in the Shell Project Academy is a major boost for corporate education.
- **Twelve projects that support institutional learning** and teaching priority areas identified in the *QUT Blueprint* received development grants with total funding of \$420 000.
- **QUT was successful** in gaining an additional 95 Commonwealth-supported student places in July as part of a strategy to address state and national staffing shortages in the medical and allied health professions.
- **QUT is the lead institution** in a project funded by the Commonwealth's Collaboration and Structural Reform Program to develop a national postgraduate curriculum in plant biosecurity.
- **Significant investment** was made in developing and implementing the Student and Academic Management System, the Evaluation Management System, and the Learning Management System, to support teaching and learning.

## Outcomes and achievements against objectives of 2005–2009 plan

**Objective 1.** QUT will provide high-quality learning environments and experiences to foster and support effective student learning.

QUT emphasised three themes within its broader learning and teaching agenda during 2006:

### 1. Transition: the First-Year Experience (FYE) Program

The FYE Program brings together a number of initiatives to improve the quality of the student experience at QUT in the critical first year. Professor Sally Kift was appointed as Project Director in August and a forum in October discussed FYE issues, with a focus on teaching and engaged learning.

### 2. Transition: out of the University to the workplace and professional practice

Transition to the workplace was emphasised through work on reviewing capstone units within majors and courses, integrating the ePortfolio (which allows students to collect material and record experiences that can be used in job applications), and online careers planning.

### 3. Real-world learning experiences

The real-world dimension of student learning experiences was emphasised through work on increasing student opportunities for real-world problem solving, professional practice, internships and work experience, and on better integrating these opportunities into the formal structure of courses and assessment.

## COURSES AND CURRICULUM

Consistent with a strategy of rationalising the number of course offerings, 25 fewer courses were offered across the University in 2006 than in 2005, a reduction of 18 per cent. The roll-out of new undergraduate courses in Built Environment and Engineering, and Creative Industries, entailed a significant reduction in the number of bachelor-level degrees in both faculties. The Faculty of Information Technology introduced innovative courses in Corporate Systems Management, and Games and Interactive Entertainment, which were well received by students. Postgraduate courses in the Business Faculty were refreshed.



Professor Sally Kift, who was appointed to lead QUT's First-Year Experience Program during 2006, with first-year student Jason Dudley at the Gardens Point campus. The program brings together a number of projects to offer a holistic evidence-based approach to issues facing first-year students.

QUT sought and won during 2006 an additional 95 Commonwealth-supported places to commence in 2007. These places primarily address shortages in the medical and allied health professions and will be allocated as follows:

- Master of Clinical Psychology, Carseldine (5 places)
- Bachelor of Applied Science (Medical Science), Gardens Point (10)
- Bachelor of Biomedical Science, Gardens Point (10)
- Bachelor of Engineering (Aerospace Avionics), Gardens Point (5)
- Bachelor of Health Science (Paramedic), Kelvin Grove (40)
- Bachelor of Health Science (Public Health)/Bachelor of Applied Science (Human Movement Studies), Kelvin Grove (25)

#### CORPORATE PROGRAMS

The importance of developing and delivering programs to students within corporate and professional cohorts has achieved greater recognition across the University. The Education and Health faculties already have a strong focus on corporate education with, for example, 184 offshore Malaysian students taking a customised program in Education. QUT's successful bid to be one of four international universities chosen to participate in the Shell Project Academy will be a significant boost to corporate education in the Built Environment and Engineering, and Business faculties.

#### NEW LEARNING AND TEACHING SPACES

The Student Learning Support Centre at Kelvin Grove, which was completed during 2006, includes a 480-seat lecture theatre, a 24-hour student computer laboratory, and accommodation for a range of student support services. Innovative teaching spaces, including the collaborative working spaces for students on Level 9 of Z Block on the Gardens Point campus, were developed and refurbished during 2006.

#### MAJOR SYSTEMS DEVELOPMENTS

Progress was made during 2006 in developing or improving systems which will have a major impact on the learning and teaching environment:

#### Student and Academic Management System (SAMS)

SAMS was selected in 2006 as the new student system to replace Callista and work began on implementing the new system. Based on TechnologyOne's Student Management product, SAMS will help the University to review and improve policies and processes in areas such as curriculum and student administration to better support learning and teaching.

#### Learning Management System

In 2006, QUT reviewed its home-grown online learning system and decided to replace the current system with a commercial Learning Management System (Blackboard Academic Suite). The benefits of the new system include:

- advanced functionality in several areas
- ability to extend the system with open source, shareware and commercial extensions
- ease of use and accessibility
- opportunity to participate in a regional, national and global community of system users and developers
- availability of open programming interfaces to assist in the integration of the application with other online learning tools and related administration systems at QUT
- fewer resources required to maintain and develop the system.

The University is undertaking detailed planning to ensure a smooth transition to the new system.

#### Evaluation Management System (EMS)

The University is considering improvements to the EMS to accommodate the move to universal, student-initiated teaching evaluations.

#### CORBIS

CORBIS is an ongoing project to improve processes for developing, approving and publishing information about academic courses and units. During 2006 work continued on the project, which may be affected by other systems developments including SAMS.



The new Bachelor of Games and Interactive Entertainment has proved one of QUT's most popular courses. Pictured are computer games research student Penny Drennan with Faculty of Information Technology undergraduate studies director Ruth Christie.

**Objective 2. QUT graduates will have knowledge and skills which equip them for a world characterised by increasing globalisation and economic, social and environmental change.**

#### CURRICULUM DEVELOPMENT

As part of the rationalisation and refreshment of their courses, faculties introduced new minors in areas such as work-integrated learning, Indigenous studies, and international issues.

#### INDIGENISING THE CURRICULUM

The Oodgeroo Unit, in conjunction with staff from Teaching and Learning Support Services, continued to make a deep impact on the learning of students in the Faculty of Education core unit, Culture Studies: Indigenous Studies. Team members were finalists in the Australian Awards for University Teaching in 2005 and nominated by QUT for the Carrick Institute's Neville Bonner Award in 2006. The Oodgeroo Unit worked with all faculties to promote Indigenous perspectives in the curriculum.

#### TEACHING AND LEARNING DEVELOPMENT PROJECTS

##### Small Grants

During the first half of 2006, selection criteria were reviewed for QUT's Teaching and Learning Development Small Grants. A call for applications was made in August for a grant round targeting the following areas:

- authentic learning experiences
- transition to university (first-year experience) and to employment (work-integrated learning)
- evaluation (closing the loop on student feedback)
- assessment (particularly criteria-referenced assessment)
- Indigenous perspectives in the curriculum
- international focus in the curriculum (content, pedagogy or assessment)
- meaningful integration of ICT (online teaching and learning, mobile technologies/wireless).

Funding was provided for nine projects to a total value of more than \$150 000.

##### Large Grants

A new approach to the Teaching and Learning Development Large Grant Scheme was introduced in 2006 to allow the University to focus on a smaller number of issues likely to make a difference to student learning and consistent with *QUT Blueprint* priorities. Following

expressions of interest from Executive Deans, initial funding of approximately \$270 000 was provided for three projects, each supported by a multi-faculty partnership, addressing the first-year experience, capstone units and transition to work, and real-world learning experiences.

**Objective 3. QUT's academic teaching staff will have the knowledge and capabilities to facilitate effective student learning.**

#### STUDENT EVALUATIONS

QUT is committed to implementing a systematic approach to student evaluation of teaching, units and whole courses as a way of providing key information to guide staff and management in facilitating effective student learning. Student-activated surveys of all units were undertaken in Weeks 9–10 in both semesters of 2006 via QUT Virtual. The results have led to specific improvement initiatives and local recognition of good teaching.

A new student evaluation instrument, the Learning Experience Survey (LEX), was developed during 2006 for universal application from 2007. LEX is a streamlined system that builds on QUT's substantial experience in student evaluation and places a particular emphasis on student learning.

Following some analysis, QUT has changed a number of elective scales in the Course Experience Questionnaire to ensure that QUT results are more consistent with those nationally. A control group trial of the modified instrument was undertaken with final-year Law students in second semester.

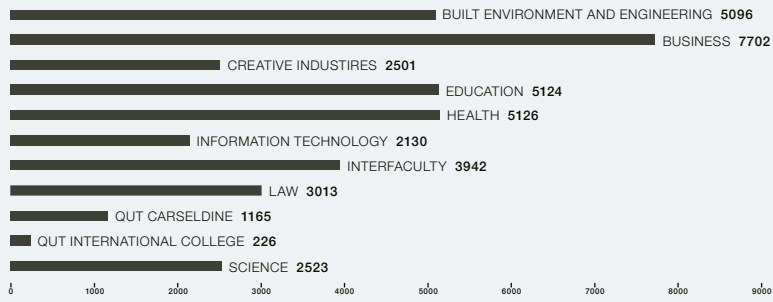
#### ACADEMIC STAFF DEVELOPMENT

The Sessional Staff Academic Program ran successfully during 2006; the program has been modified to give greater prominence to priorities identified in the *QUT Blueprint* and the Learning and Teaching Plan 2007–2011.

A more integrated development program for academic staff (which includes performance planning and academic promotion components) was developed. The ECARD Program for the recruitment and support of early career academics was significantly expanded, with 35 staff members beginning the two-year course in 2006 and an additional one-year course developed to begin in 2007.

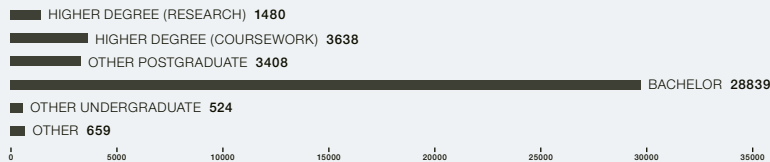
#### ENROLMENTS BY FACULTY 2006

GRAND TOTAL 38548



#### ENROLMENTS BY COURSE LEVEL 2006

GRAND TOTAL 38548

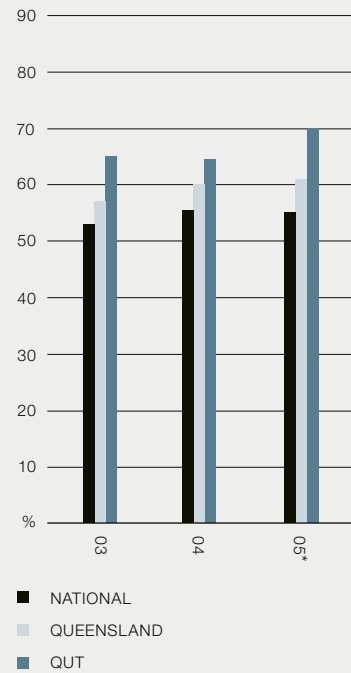


#### ENROLMENTS BY ATTENDANCE 2006

GRAND TOTAL 38548



#### FULL-TIME EMPLOYMENT OF GRADUATES



\*Graduates who completed courses in 2005 surveyed in 2006; QUT's total positive graduate outcomes for 2005 (including graduates in full-time study) was 83 per cent.

### Objective 4. QUT will foster a dynamic community of scholarly teachers and a vital culture of the scholarship of teaching.

#### CARRICK INSTITUTE

The Carrick Institute rewards and supports excellent teaching and the scholarship of teaching nationally. QUT's outstanding performance across the Carrick Institute's programs in 2006 places the University as a national leader in developing a dynamic community of scholarly teachers:

- QUT staff were awarded eight national teaching citations in 2006. This result placed QUT second among Queensland universities, top of the ATN universities, and in the top 25 per cent of universities nationally.
- Professor Des Butler (Law, Economics, Business and Related Studies) and Dr Sylvia Edwards (Physical Sciences and Related Studies) received prestigious Carrick awards for Australian university teaching; QUT's overall performance was equal third nationally.
- QUT won three of the 11 fellowships awarded by the Carrick Institute in the inaugural round: Professor Sally Kift and Professor Helen MacGillivray won two of the three senior Carrick fellowships (valued at \$330 000 each), while Professor Erica McWilliam won one of eight associate fellowships (valued at \$90 000).
- QUT won two Carrick Institute leadership for excellence grants and is an equal partner in two others. The grants are for projects on cultivating the roles of associate dean and course coordinator (Deborah Southwell with UNSW and Charles Darwin University); disciplinary and

cross-disciplinary mathematics and statistics support in Australian universities (Professor Helen MacGillivray); developing the Australian Law Postgraduate Network; and building academic leadership capability at the course level (ATN initiative).

#### QUT SCHEMES

The QUT Teaching Fellows Scheme continued in 2006 with 11 new fellows appointed. The scheme rewards excellence and commitment in university teaching and enables the expertise of QUT's best teachers to be disseminated to their school/faculty and to the broader University community.

The Academic Summary Project, which draws together performance measures for academic staff members and their supervisors, was scoped and funded for development.

An end-of-year celebration recognised excellent performance by QUT teachers, with 30 awards presented.

## Opportunities for enhancement in learning and teaching

The Teaching and Learning Priority Projects continue to address areas identified for improvement in QUT's thematic review of teaching quality and support and its AUQA report (both completed in 2005). Ten projects are managed directly from the office of the Deputy Vice-Chancellor (Academic) and organised around four programs:

- Closing the loop on student evaluation of teaching
- Academics' continuing professional learning
- The first-year experience
- Strengthening real-world learning.

QUT's outcomes in the controversial national Learning and Teaching Performance Fund (LTPF) exercise were disappointing and no funding was received in 2006. Despite some minor changes for the 2007 round, QUT is unlikely to do better until 2008, largely because of the two-year lag effect in the data used. One factor behind this performance has been relatively poor performance



Dr Sylvia Edwards of the Faculty of Information Technology won a 2006 Garrick award for excellence in teaching in the field of Physical Sciences and Related Studies.

on Course Experience Questionnaire (CEQ) indicators in large courses in Education, Health, and Business. These results are to some extent attributable to statistical factors. However, a concerted effort to improve CEQ scores, particularly through the Teaching and Learning Priority Projects, will result in time in improved outcomes in the CEQ survey and have a positive impact on the University's results in the 2008 LTPF round.

## Performance against learning and teaching KPIs

A graphical representation of QUT's performance against the KPIs appears on page 10.

QUT fell short of its student load targets for Indigenous and socioeconomically disadvantaged students. Nevertheless, retention and completion for Indigenous students are strong relative to other universities. An expanded and better targeted scholarship scheme can be expected over time to increase the number of socioeconomically disadvantaged students.

The University exceeded its targets for high-achieving (OP1 and OP2) Year 12 students and for total Year 12 students entering undergraduate courses, reflecting concerted recruitment and course development activity, including expanded Dean's scholars programs. QUT had the highest market share of QTAC first preferences, but the number of first preferences fell short of the target, consistent with a decline in student demand across the sector and a buoyant labour market. The overall student-staff ratio continued to improve but was slightly higher than the target.

Targets were not met for 'positive outcomes' in the Graduate Destinations Survey (GDS) and for 'overall satisfaction' in the Course Experience Questionnaire (CEQ). The University recognises that more work needs to be done to reach these targets. This work will include the current focus on responding to student evaluation of teaching and on strengthening real-world learning. The University also implemented a new process for responding to GDS and CEQ data within the quality assurance cycle during 2006.

# RESEARCH AND INNOVATION PLAN



Professor Arun Sharma, Deputy Vice-Chancellor  
(Research and Commercialisation)

## Highlights

- **QUT's total research income** for 2005 increased by 29 per cent over the 2004 level to \$36.7 million and early data indicates further substantial annual growth during 2006 to around \$45 million. The percentage increase in 2005 was the strongest among the three Brisbane-based universities and well above the average sectoral increase of 17 per cent and the ATN average of 14 per cent.
- **QUT was ranked fourteenth** among Australian universities in the value of Australian Research Council (ARC) discovery projects (\$4.1 million) awarded in 2006 for commencement in 2007, fourth in ARC linkage projects (\$4.1 million) awarded in 2005 for 2006, ninth in ARC linkage projects (\$2.6 million) awarded in 2006 for 2007, and twelfth in new National Health and Medical Research Council (NHMRC) grants (\$2.7 million) awarded in 2006 for 2007.
- **The Faculty of Health** received funding of \$2.2 million to establish a QUT-based Dementia Collaborative Research Centre. QUT is also a core participant in three new Commonwealth-funded Cooperative Research Centres, those for Smart Services, Rail, and Spatial Information, approved during 2006, and of the ARC Centre of Excellence for Complex Dynamic Systems and Control, based at Newcastle, which was extended until 2010.
- **The Faculty of Science's** Professor Judith Clements (a member of the Institute of Health and Biomedical Innovation) was named as one of Australia's top 10 medical researchers by the NHMRC in 2006 for her work on prostate cancer.
- **QUT performed strongly** in attracting 'Smart State' funding from the Queensland Government, including \$3.1 million for the Mackay Biorefinery plant project, and grants to support the QUT-Microsoft eResearch Lab, as well as projects on biofuels, security and safety, technology-enabled workforce, smart services, and next generation mainports. The University also attracted a Smart State Senior Fellowship (Professor Zee Upton), a Smart State Postdoctoral Fellowship (Dr Mark Harrison), and seven Smart State PhD scholarships.
- **QUT's international research income rose** from \$2.6 million in 2005 to an estimated \$5.8 million in 2006, an increase of 123 per cent. This income includes funding from the Bill and Melinda Gates Foundation of US\$2.8 million to support Professor James Dale's work in developing bananas with increased micronutrient content for African countries.
- **Income from consultancy**, professional education and conference services totalled an estimated \$16.2 million in 2006, an annual increase of 43 per cent.
- **QUT concluded negotiations** during 2006 with the China Scholarships Council on a joint capacity-building project for up to 40 new Chinese PhD students to enrol

at QUT each year from 2006 to 2008. Both QUT and the Council will invest more than \$8 million over the life of the agreement, which is one of only three between the Council and Australian universities.

- **QUT's commercialisation company**, qutbluebox Pty Ltd, was established during 2006 with Mr Michael Finney, former Vice President (Commercial Development) IMBcom, appointed as founding CEO.
- **QUT is a member of a consortium of universities** and research organisations seeking to establish in Queensland a world-class translational biotechnology research institute, which would include a facility for small scale production, and pre-clinical and clinical testing of new biopharmaceuticals.

## Outcomes and achievements against objectives of 2005–2009 Plan

**Objective 1. Impact.** QUT research and development will systematically translate into high value-adding products, services and public policy, including international outreach.

High-impact research received an enormous boost through the official launch in October 2006 of the Institute of Health and Biomedical Innovation (IHBI). IHBI brings together more than 500 researchers from the Health, Science, and Built Environment and Engineering faculties to focus on user-led and transdisciplinary research projects that will typically have a beneficial impact in the medium term. The year also saw the consolidation of QUT's three other research institutes—Information Security Institute (ISI), Institute for Creative Industries and Innovation (iCi), and Institute for Sustainable Resources (ISR)—as important vehicles for transdisciplinary, high-impact research.

QUT is a core participant in a bid led by James Cook University to establish an Australian Institute of Tropical Health and Medicine in Queensland. The facilities in Cairns, Townsville and Brisbane will focus on tropical public health facilities, non-communicable diseases in the tropics, rural and remote health research, Indigenous health research, and vector-borne disease.

A number of individual projects exemplify QUT's success in fostering high-impact research in partnership with industry and community groups during the year:

- *The Airport Metropolis: Managing the Interfaces* is the title of a successful Australian Research Council linkage grant in which the faculties of Business and Built



Executive Director of the Institute of Health and Biomedical Innovation, Professor Ross Young, in front of the new IHBI building at Kelvin Grove.

Environment and Engineering are lead partners. The grant is the culmination of a unique partnership between QUT and Brisbane Airport Corporation that has involved researchers across the University in addressing technical, environmental and financial issues related to operating a contemporary airport complex. The ARC grant will take this work further by investigating the changing role of airports and their relationship with cities and other transport hubs. The \$2.2 million project also involves other Australian airports, Schiphol Airport in the Netherlands, the University of New South Wales, Delft University of Technology, and the University of North Carolina's Kenan-Flagler Business School.

- The Faculty of Law actively pursued research program linkages during 2006 with University research institutes and the Institute for Ethics Governance and Law, which is affiliated with the United Nations University. The Faculty was also successful in obtaining a Commonwealth Systemic Infrastructure Initiative grant of \$1 million to support the innovative work of Professor Brian Fitzgerald in developing new protocols for electronic research.
- QUT's Centre for Accident and Road Safety–Queensland received a renewed commitment of funding totalling \$9 million over five years from its industry partner, the Motor Accident Insurance Corporation.
- The Faculty of Health received funding of \$2.2 million to establish a QUT-based Dementia Collaborative Research Centre. QUT is also a core participant in three new Commonwealth-funded Cooperative Research Centres, those for Smart Services, Rail, and Spatial Information, approved during 2006, and of the Newcastle-based ARC Centre of Excellence for Complex Dynamic Systems and Control, which was extended until 2010.

The University also continued its emphasis on disseminating the benefits of its applied research through consultancy, commercialisation and training:

- Diversionary Therapy Technologies Pty Ltd was established in November 2006 as a joint venture between the QUT-based Australasian CRC for Interaction Design and local investors to commercialise a new diversionary therapy device that significantly reduces pain during wound-dressing changes for burns victims.
- The Faculty of Health secured more than \$14 million during 2006 in forward consultancy business and

maintained and began new community engagement projects in China, Vietnam and Indonesia as well as domestically. Notable examples include the Q-Health Leadership Project (jointly with the Faculty of Creative Industries), the Eastern Australia Dementia Training Study Centre at QUT, two major knowledge transfer projects in palliative care education funded by the Commonwealth Department of Health and Ageing (\$2.7 million and \$8.5 million), and development of a major in emergency health and risk management in the Master of Public Health in response to strong demand from Asia.

- The Faculty of Built Environment and Engineering won an AusAID contract of \$600 000 to offer training in property economics and valuation in Indonesia, and introduced a new offshore program, the Masters in Engineering Management, in conjunction with CAD-IT Consultants Asia in Singapore.
- The Faculty of Education's Centre for Learning Innovation, along with the ARC Centre of Excellence for Creative Industries and Innovation, EIDOS, the Queensland Studies Authority, and the Institute for Creative Industries and Innovation, jointly sponsored the *Learning, Literacy and Leadership Conference* during 2006.
- ISI was successful in creating new projects for the CRC for Smart Internet Technologies jointly with the Queensland Government.
- During 2006, 63 patents were filed (up from 45 in 2005) and three were issued (the same as in 2005).

**Objective 2. Excellence. QUT will be recognised for novel, world-class research and research training in selected thematic areas.**

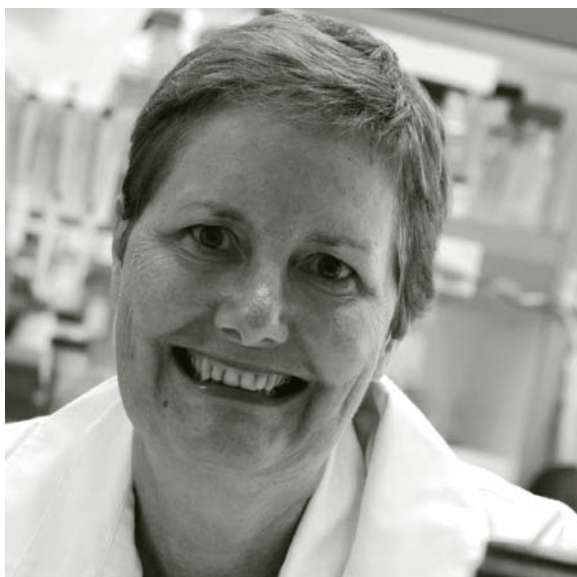
QUT achieved substantial increases in research income and improved its research ranking relative to other Australian universities:

- QUT's research income in 2005 totalled \$36.7 million, representing an increase of 29 per cent from the previous year and placing QUT eleventh among Australian universities for total research income. Preliminary data indicates that total research income for 2006 will exceed \$45 million.

- QUT lodged 349 applications to major national competitive grant schemes in 2006, with a success rate of 21 per cent (73 successful applications) consistent with success rates across the sector.
- QUT was ranked ninth nationally in 2005 for both higher degree research completions and weighted research publications; figures for 2006 have yet to be finalised.

A number of individual and group achievements in research excellence were recognised during 2006:

- Professor Judith Clements of the Faculty of Science and IHBI was named as one of Australia's top 10 medical researchers by the NHMRC for her work on prostate cancer.
- Professor Stuart Cunningham of the QUT Creative Industries Faculty was elected President of the Australian Council for the Humanities, Arts and Social Sciences.
- Two students from the Creative Industries Faculty were awarded post-doctoral fellowships at the Massachusetts Institute of Technology and the University of Westminster.
- The collaboration between QUT and Brisbane Airport Corporation (see page 21) won the award for best national Research and Development Collaboration at the Australian Business/Higher Education Round Table Awards.
- Ten researchers from iCi presented at the prestigious International Communication Association conference in Dresden on topics ranging from new media for greenfield residential developments to creative industries in China.



Professor Judith Clements of the Faculty of Science and IHBI, whose research into prostate cancer was named as one of the top 10 projects funded by the National Health and Medical Research Council in 2006.

The University hosted a number of distinguished visiting researchers and conferences during 2006:

- Professor Toby Miller, Professor of English, Sociology and Women's Studies, and Director of Film and Culture at the University of California, was a guest of iCi and the ARC Centre of Excellence for Creative Industries, and a Queensland Government Smart Returns Fellow, during April-May. During his visit to QUT, Professor Miller conducted public lectures, which were well attended by academics, students, professionals, and industry and government partners.
- ISI hosted national workshops on stream ciphers and hash functions, and on identity management, as well as the National e-Health Privacy and Security Symposium (ehPASS 2006).
- ISR hosted a successful visit by the Dean of Earth Sciences and Professor of Environmental Science from Stanford University, which added considerably to the profile of the Institute and QUT.
- The annual *Social Change in the 21st Century* conference, hosted by QUT Carseldine/Humanities and Human Services, continued to attract national interest.

**Objective 3. Capacity. Research and research training capability of individual staff and the University will be maximised.**

QUT continued its commitment to investment in people and infrastructure to boost research capacity during 2006. By the end of 2006, 23 new professorial appointments had been funded from the University research budget: 16 from the Capacity Building Scheme, two from IHBI, and five from the Strategic Partnerships Link. Professors appointed under the Capacity Building Scheme had, as at December 2006, earned \$5.5 million in Department of Education, Science and Training (DEST) grants, and \$635 000 in non-DEST grants.

The University also made other significant investments in research capacity during 2006:

- QUT led the development of e-Grad School (Australia), a Commonwealth-funded online resource bank for research higher degree students, which includes the Graduate Certificate in Research Commercialisation for PhD students, offered in association with ATN partners.
- Some 39 per cent of applications (and approximately 19 per cent of successful applications) to the ARC Discovery Scheme were submitted with an early career researcher as the principal investigator.
- Research capacity building Professor Allan Luke has been hosting successful early and mid-career researcher development workshops for colleagues in the Faculty of Education.





QUT's research flagship, the **Institute of Health and Biomedical Innovation (IHBI)**, brings together some of the world's finest minds in science, bio-engineering, health and biotechnology to work on global health problems. More than 500 researchers from across the faculties of Science, Health, and Built Environment and Engineering focus on DNA-based diagnostics, disease prevention, injury rehabilitation, tissue bio-regeneration to aid burns victims, vision improvement and plant biotechnology.



The **Information Security Institute (ISI)** builds real information security solutions for government, business and the community through research in technology, legal, policy and governance issues. Formed as a collaborative research undertaking of the faculties of Built Environment and Engineering, Business, Information Technology and Law, ISI consolidates the already acknowledged expertise that QUT has developed in all aspects of information security over the past 15 years and will play a leading role in research in the area of safeguarding Australia.



The **Institute for Creative Industries and Innovation (iCi)**, aims to be a global hub for excellence in creative innovation, innovation policy, and creative human capital. Establishing a whole-of-university institute exploits expertise in disciplines like creative industries, law, business, design, IT, and education. It promotes interdisciplinary collaboration in an area where QUT already has acknowledged international research leadership.



The **Institute for Sustainable Resources (ISR)**, uses living laboratories—real projects developed with industry across a range of sectors—as a research hub to deliver sustainable growth and renewable resource solutions to Queensland and other tropical and subtropical communities. Unprecedented growth, both in South-East Queensland and across the Asia-Pacific, is placing unsustainable demands on natural, built and human resources, requiring innovative, transdisciplinary responses.

- IHBI invested in future research potential via a number of schemes, including IHBI Postdoctoral Fellowships, and financial support to ensure continuity of appointment for talented researchers; for example, Professor Michael Dunne was awarded a \$4.2 million grant over four years to continue his public health work in Vietnam.
- The Faculty of Law introduced a new unit, LWB497 Advanced Research Project, to encourage undergraduates to take up research degrees after graduation.

### Opportunities for enhancement in research and innovation

#### INTERNATIONALISATION OF RESEARCH

Building on QUT's success during 2006 in generating international research income (up by 123 per cent over 2005 levels to \$5.8 million) will be a challenge for the future. During the year an increased number of applications were submitted to overseas granting agencies, but the success rate remains low. Some strategies to further internationalise QUT's research activities include:

- Partnering strategies with prominent US institutions.
- A focus on the Middle East as a potential recruiting ground for research students and for other collaborative research activities; this focus was developed during 2006 through activities such as QUT participation in the Saudi Distinguished Scholars program (involving 30 higher degree research scholarships sponsored by the Saudi Government), links with the Council for Arab-Australian Relations, membership of the Australian-Arab Chamber of Commerce and Industry, and the visit by the Dean of Graduate Studies to Saudi Arabia to recruit research students.
- Collaboration between the Division of Research and Commercialisation and three QUT faculties on recruiting PhD students in India.
- Promotion of the China Scholarships Council scholarships, which in 2006 were awarded to 11 Chinese students, to attract a strong applicant list of approximately 60 for the round closing in April 2007.

#### UNIVERSITY RESEARCH INSTITUTES

Consolidating arrangements to ensure the efficient operation and performance of the four research institutes will be a focus in 2007. During 2006, baseline data and KPIs were established for each of the institutes to provide a mechanism for monitoring progress from 2007. The new position of Executive Support Officer (University Research Institutes) will coordinate administrative functions across the four institutes.



Associate Professor Ashantha Goonetilleke and Prasanna Egodawatta of QUT's School of Urban Development at work on a project to evaluate the quality of stormwater run-off at Brisbane Airport. The project is part of the award-winning research partnership between QUT and Brisbane Airport Corporation.

#### ESTABLISHMENT OF A COMMERCIALISATION MODEL

In November 2006, a Chief Executive Officer was appointed to lead QUT Innovation Pty Ltd, which was renamed qutbluebox Pty Ltd. This position will be critical in leading QUT's efforts to commercialise the results of its research.

#### RESEARCH QUALITY FRAMEWORK

In November 2006, the Minister for Education, Science and Training announced that the Research Quality Framework (RQF) exercise would commence in April 2008. The advent of the RQF essentially signifies a shift in emphasis for the funding of university research, from a quantity-based formula to one based on quality. This shift will have a major impact on the research agenda for QUT in the foreseeable future. Planning for the first round has been underway during 2005 and 2006, and an RQF Repository has been established to capture the information necessary to address RQF guidelines. Comprehensive information sessions are planned for University staff during 2007.

#### Benchmarking activities

During 2006 QUT participated in the international component of the ATN trial for the Research Quality Framework exercise. A domestic benchmarking exercise, conducted during 2005, was reported on in the 2005 Annual Report.

IHBI and the Queensland Institute for Medical Research (QIMR) benchmarked a range of operational and development activities. However, the extreme differences in the business and funding models mean that the data will not inform IHBI benchmarks directly. The IHBI Biostatistics Model and Implementation Plan 2006–2008 has involved informal benchmarking with eight other national and international research institutes.

#### Performance against research and innovation KPIs

The estimated 2006 total research income of \$45 million will easily exceed the target of \$36.6 million.

QUT's 2006 higher degree research (HDR) student load of 840 failed to reach the stretching target of 951. However, this result represents a significant increase on the 2005 figure of 783, and does not include international HDR student load, which has increased significantly to 169. HDR completions in 2006 are expected to be between 210 and 225 (compared to a target of 233 and an actual total of 213 in 2005).

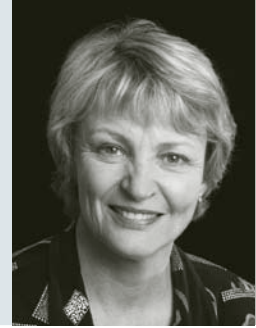
The satisfaction score for the Postgraduate Research Experience Questionnaire in 2006 was 58.6 compared to a target of 55.0.

Figures for weighted research publications will not be finalised until mid-2007, but indications are that the significant growth in publications recorded in 2004 and 2005 will continue.



This hand-held device, developed by the QUT-based Australasian Centre for Interaction Design, allows young children undergoing painful treatment for burns to immerse themselves in colourful interactive adventures. The device significantly reduces pain scores during treatment.

# PEOPLE AND CULTURE PLAN



Dr Carol Dickenson, Registrar

## Highlights

- The work of individuals and organisational units at QUT was recognised through awards that reflect a supportive and people-centred culture, including an Order of Australia Medal to the Careers and Employment Manager for developing new knowledge in careers management, and the title of Mature Age Employer Champion to the Human Resources Department by the Australian Department of Employment and Workplace Relations.
- A record 1491 students benefited from total payments of \$4.7 million under the range of equity scholarships and bursaries available at QUT. An impact survey confirmed the scholarship recipients were less stressed, had more time for study, exhibited improved retention, and felt gratitude towards QUT.
- QUT's status as an Employer of Choice for Women was renewed by the Department of Employment and Workplace Relations.
- The proportion of women in the senior staff group (academic staff level D and above, professional staff above level 10) reached 33.3 per cent in March 2006. The proportion of female professors (level E and above) increased to 29.3 per cent in 2006 from 25.2 per cent in 2005.
- Equity projects funded in 2005 through grants of more than \$90 000 were completed during 2006; the outcomes of these projects will be showcased in 2007.
- QUT won the Queensland advertising industry award for the most successful long-term campaign across all sectors for its 'Graduate Success' media and web-based campaign.
- The highly successful QUT Career Mentor scheme, which pairs final-year students with industry mentors, was expanded to more than 640 pairs.
- Total funds raised through the QUT Development Office of \$24.7 million exceeded the target of \$20 million. This figure includes a \$15 million donation by The Atlantic Philanthropies for the Centre for Physical Activity, Health and Clinical Education at the Kelvin Grove Urban Village. The year also saw a growth in notified bequests to QUT.
- Community engagement was a major focus during the year with the launch of the Engagement Incentive Fund that provided \$150 000 for eight engagement projects across the University, a program of visits by international engagement experts, and the preparation of a major engagement publication to be launched in 2007.
- A motivational CD-ROM and accompanying website were developed by QUT Equity Section to encourage high-school students from low socioeconomic backgrounds to attend university; 35,000 copies of the CD-ROM were distributed to schools across Queensland.

## Outcomes and achievements against the 2005–2009 plan

**Objective 1. Quality and Diversity. Strengthen QUT's enrolment profile by increasing the proportion of the student body from low income and Indigenous backgrounds.**

In the context of a buoyant labour market and static demand for undergraduate places, it has been difficult to meet targets for recruiting and retaining students from equity groups. Total low-socioeconomic status (SES) enrolments declined marginally by 0.5 per cent to 2250 EFTSL or 14 per cent of the total student population in 2006. However, low-SES students represented 14.7 per cent of total commencing enrolments in 2006. The number of students from low-SES backgrounds is falling nationally, and it is unlikely that the University will reach its target of increasing the proportion of low-SES students to 17 per cent by 2010. However, it is gratifying that low-SES students exhibit a success rate comparable to that for all students.

QUT's expanded equity scholarship scheme will continue to address students in real need (rather than a 'postcode' cohort). Efforts to recruit more low-SES students included a doubling of campus visits by high-school students from target schools through the Q-Step program, special scholarships for students from low-income high schools, the distribution of 35 000 copies of a motivational DVD for years 10, 11 and 12 students, and special arrangements with The Smith Family.

Commencing Indigenous student enrolments increased from 0.9 per cent of total enrolments in 2005 to 0.98 per cent in 2006. Total Indigenous student enrolments, however, decreased slightly to 255, or 1.1 per cent of total enrolments, against a target of 354 (and an actual total of 270 in 2005). Nevertheless, retention and completion rates for Indigenous students were strong. With continued focus in this area, the target of increasing the proportion of Indigenous students to 1.5 per cent of the total student population by 2010 appears attainable.

The University took steps to ensure multiple and flexible entry paths for prospective students from low-SES and Indigenous backgrounds, including OP bonuses for approved Q-Step applicants and encouragement of applicants for equity scholarships to apply for Q-Step entry.

Broaden QUT workforce profile by implementing equity-based strategies with targets of:

- Indigenous staff to be 2.65 per cent of the workforce by 2007
- young people to be 8 per cent of the workforce by 2007
- 50 per cent of the senior staff group to be female by 2010.

Indigenous staff represented 1.2 per cent of the (non-casual) QUT workforce at 31 December 2006. QUT's Indigenous Employment Strategy was the first such university strategy to receive funding through the Commonwealth Structured Training and Employment Project. In late 2006 the Indigenous Academic Recruitment and Development Program was launched, with eight positions advertised as part of a one-year cohort development program. While numbers of Indigenous staff are growing steadily, the number of Indigenous academic staff is still low (34).

In January 2006, 6.4 per cent of QUT professional staff were aged 24 and under. QUT's Youth Employment Strategy (YESstrategy) aims to increase the number of 'entry level' employment and career development opportunities for young employees at QUT.

In 2006, under the YESstrategy:

- Thirty young people were offered employment at QUT, with 27 accepting positions
- A marketing DVD and monthly newsletters were developed for young QUT staff and their supervisors
- A bid under the Queensland Government Breaking the Unemployment Cycle/Public Sector Employment Program contract secured \$114 000 in funding to support relevant QUT projects
- Four young staff members were sponsored for Rotary Youth Leadership Awards (including one who was accepted as leader for the 2007 program)
- Three intensive pre-employment programs were offered, including a Certificate 1 in Business
- Two intensive programs for Coorparoo Secondary College students at risk were held
- Preparatory work began for three apprenticeships in the Faculty of Built Environment and Engineering, the first apprenticeships to be offered at QUT for more than 10 years.

The proportion of female staff in the senior staff group reached 33.3 per cent in 2006, close to the 2006 target of 34.6 per cent. The steady improvement in the percentage of senior women reflects efforts over the past decade, including targeted development programs, changes to the academic promotion scheme, and integration of ATN and QUT gender equity programs. QUT has its own Women in Leadership program and contributes regularly to the ATN Women in Executive Development network.



QUT Careers and Employment Manager Col McCowan was awarded an Order of Australia Medal in the 2006 Australia Day honours list for his internationally recognised work in career development.

**Objective 2. Scholarship.** Promote a culture of scholarship which guides the academic and professional work of the University in a global environment by encouraging and supporting all staff to engage in relevant scholarly and professional activities.

Staff development in 2006 had a particular focus on building leadership capacity among professional, academic and senior staff through 'by invitation' programs for staff nominated by their executive dean or head of division. Professional development programs such as the Strategic Leadership Program have included reflective, critical and creative thinking leadership activities.

The Leading in the New Era Program was held for the third time in 2006 and attended by 31 senior or near-senior staff. The program aims to accelerate the development of leaders through modules aligned with QUT's strategic aims and objectives.

**Encourage and reward excellence by developing reward, recognition and review programs for staff in all areas as measured by improved Employee Opinion Survey staff perceptions of reward and recognition.**

Following the 2005 Employee Opinion Survey, which showed improved perception of staff recognition (increase of 5 per cent over the 2002 response), recommendations to strengthen the reward and recognition culture were endorsed by the Vice-Chancellor in 2006 with a range of initiatives to be implemented during 2007.

**Objective 3: Supportive Environment. Foster a sense of belonging and wellbeing in staff and students.**

STUDENTS

QUT continued its commitment to expanding the range of financial support measures to low-income students by offering more than 1491 scholarships or bursaries (worth \$4.7 million) in 2006 through the Commonwealth Learning Scholarship Scheme, QUT Equity Scholarship and Bursary Scheme, and Access Scholarships. The University contribution of \$1.3 million to funding this support exceeded the target of \$1 million. A survey of new scholarship recipients in 2006 confirmed the results of the 2005 survey that scholarship holders reported less stress, more time for study, and gratitude to the University; retention rates were also higher than average for these students.

Student welfare was also central to a number of other programs and actions:

- Expansion of the East-West Program, which provides opportunities for international and domestic students to interact
- Input by the Division of Administrative Services and the QUT Student Guild to the First-Year Experience Program
- An increased contribution by the University to student services, particularly in welfare support and international student services, following the implementation of voluntary student unionism
- Continuing improvements to the student orientation program, including a special rural orientation day and mail-out of an *Out of Towners Guide* to 4000 non-urban students.

STAFF

During 2006 the University continued to address issues identified in the 2005 Employee Opinion Survey (EOS):

- Following a trial of exit surveys for staff leaving the University in 2005, exit surveys will be linked to future EOSs
- A focus on workload allocations and review in new professional and academic staff enterprise agreements will address the decrease in staff satisfaction with workloads and flexible work practices identified in the 2005 EOS
- The Human Resources Department assisted units across QUT to address EOS results through presentations on matters such as managing workloads and staff rewards.

The Welcome to QUT orientation program for new staff continues to be improved, with a particular focus on online resources; the three sessions held in 2006 were attended by 162 new staff.

To aid staff communication, 10 issues of the University newspaper were produced and the Vice-Chancellor addressed staff on major sectoral and institutional issues in the annual campus presentations.

QUT continued its commitment to eliminating discrimination, harassment and bullying across the University through:

- training for managers/supervisors on effective grievance management
- awareness-raising for all staff and students on rights and responsibilities and grievance processes
- a special focus on sexual orientation and gender identity issues
- recruitment and training of discrimination contact officers in all faculties and divisions.

**Objective 4. Partnership and Engagement**

Engagement was a major focus for QUT during 2006, with the implementation of the QUT Engagement Strategy developed in 2005 including seeding grants under the Engagement Incentive Fund and the development of a QUT engagement publication.

**Encourage and support staff to develop partnerships across organisational and geographical boundaries, as well as to engage with domestic and international communities by**

- **increasing the number of networks/partnerships which align with University priorities**

QUT developed new partnerships and built on existing partnerships, including the following highlights:

- The Brisbane Airport Corporation-QUT partnership was the basis for a successful ARC linkage grant and earned the Research and Development Collaboration Award at the 2006 Australian Business/Higher Education Round Table Awards.
- A new academic position of Associate Professor/Professor in Innovation Management sponsored by the Robert Bird Group was secured.
- The Motor Accident Insurance Commission renewed its support of the Centre for Accident Research and Road Safety-Queensland, with a commitment of \$9 million over five years.
- The QUT Development Office secured support of \$4 million for projects in Vietnam over four years from The Atlantic Philanthropies.
- The fourth year of the partnership between QUT and the Cherbourg State School included an artist team from Cherbourg enrolling in a Creative Industries MA program, Cherbourg pupils leading a workshop in Melbourne, an in-school book production, and the launch of a video about the Melbourne workshop in Queensland by the Governor.

# CHALLENGING BOUNDARIES:

## Perspectives on community-university engagement

QUEENSLAND UNIVERSITY OF TECHNOLOGY

### Leading the debate on community-university engagement

*Challenging Boundaries: Perspectives on Community-University Engagement* (QUT, 2007) is a groundbreaking contribution to an increasingly important conversation in Australian higher education. This short book is grouped around six thematic essays that address some of the academic literature surrounding engagement and its relation to teaching, research and community service. Each essay is supported by relevant case studies and vignettes that highlight QUT's distinctive engagement contributions. Some of the themes addressed include the emergence of an engagement agenda from different institutional histories, the questioning of traditional disciplinary boundaries in engaged research and scholarship, and engagement with the workplace and other educational institutions in creating transitional pathways for students.

The book was produced during 2006 as one of the major outcomes of the 2005 engagement review. It will be available in mid-2007 from the QUT website at <http://www.qut.edu.au/commun/combusgov/>.

- **creating opportunities for staff and students to become involved in community engagement activities in a global environment**

The Engagement Incentive Fund provided \$150 000 of seed funding in 2006 for nine projects to build sustainable community partnerships in:

- Student engagement—a student-led project providing opportunities for students to build their graduate capabilities and employability through projects with community partners
- Global engagement—a partnership with a peak NGO to publish data on youth drug use in Asia
- Regional engagement—Equipment Technology Services partnership between IHBI and the Cerebral Palsy League's technology development group to benefit rural and remote communities by providing affordable mobile technology to cerebral palsy sufferers
- Professional engagement—Learning Lab Coalition and Sustainable South-East Queensland Portal, projects that will enhance QUT's external networks and position the University as a knowledge leader in priority research areas.

- **providing opportunities for community groups to engage with the University, as measured by increased usage of University facilities**

More than 117 000 visitors attended QUT Precincts exhibitions and events, representing an overall increase of 18.5 per cent on 2005 attendances. These visitors included 21 705 at the Creative Industries Precinct (an increase of 46 per cent) and 95 676 at the Gardens Point Cultural Precinct (an increase of 14 per cent).

Partnerships with external groups also resulted in significant and creative use of QUT facilities:

- A MOU was signed with Beijing Film Academy based on new media exhibitions at the Creative Industries Precinct (May 2006) and in Beijing (December 2006).
- QUT played a significant role in the 2006 Brisbane Festival with an experimental focus at the Creative Industries Precinct including new works by QUT staff, students and alumni (*Accented Body*, *Deep Blue*, *Intimate Transactions*, and *Unspoken*) and the major international drama production of the festival, *DollHouse*, at the Gardens Theatre.
- International events included the celebration of Europe Day, German Week, and the exhibition *New Japanese Painting in the 1990s*.

- **assisting alumni to develop a lifelong relationship with QUT**

More than 4000 guests attended alumni functions held throughout the year in Brisbane, Sydney and overseas. Eleven international alumni events were held with 425 alumni attending.

Two issues of the alumni magazine *Links* were mailed to alumni as well as a regular electronic newsletter.

**Objective 5. Future Readiness. QUT will cultivate a culture of continuing personal and career development by regenerating the workforce in line with identified workforce capabilities and composition.**

#### STAFF DEVELOPMENT

The Human Resources Department collaborated with other training providers within QUT through the Staff Development Network, particularly in developing a single 2007 QUT Academic Development Calendar. Some major staff development activities during 2006 included:

- The Team Leadership and Strategic Leadership programs for professional staff were completed by 38 staff with strong representation across most faculties and divisions.
- The Early Career Academic Recruitment and Development (ECARD) Program was significantly expanded, with 35 early-career academics beginning the two-year course in 2006 and a new one-year course developed to begin in 2007.
- The Leading in Your Career Program for mid-career (level C) academics was further developed with 23 academics from all faculties participating in activities focused on cross-disciplinary engagement, career regeneration, and academic portfolio development.
- A one-day off-site workshop was held for all 56 academics participating in development programs from Level B to Level D. Ten capability-building professors also attended the workshop to assist in the professional development of staff at these levels, which will be crucial to the University's future research capacity.

#### WORKFORCE PLANNING

During 2006 the University Workforce Plan 2007–2009, which provides direction and strategy to guide the development of workforce plans at a faculty and divisional level, was refined. The plan provides clear guidelines for faculty and divisional managers in exercising their devolved authority to create ongoing academic positions at levels A–E and professional staff positions.

To supplement regular age-profile reports, an age modelling tool was developed to monitor the impact of an ageing workforce on work areas. The tool models the impact of different age scenarios on the staff profile. A report on how the University may manage an ageing staff profile was prepared for distribution to managers.

## Opportunities for enhancement in people and culture

The introduction of voluntary student unionism has created a number of issues that the University will need to address in maintaining services to its students. The University has commissioned an external consultant to review its student services provision, and the outcomes of this review will inform future actions.

Addressing the results of the 2005 Employee Opinion Survey will continue to be a challenge, particularly in designing and delivering professional development programs, building a culture of client service, embedding workforce capabilities, and contributing to research leadership development.

## Benchmarking activities

The QUT-sponsored Universities HR Benchmarking Program measures all Australian universities against performance indicators in areas such as academic promotion, recruitment, staff turnover, unscheduled absences, and professional-academic staff ratios.

The 2006 benchmarking exercise identified a number of issues for QUT:

- QUT has one of the highest professional-academic staff ratios among Australian universities.
- QUT attracts more than the average number of job applications, although the University is following the sector trend with a decline in numbers of applications.
- QUT has had a steady increase in voluntary employee-initiated turnover.
- QUT's absentee rate is above the sector average.

QUT's Division of International and Development participated in a number of benchmarking activities relevant to community engagement during 2006:

- A project sponsored by the Australian Universities Community Engagement Association (AUCEA) to develop shared performance indicators for community engagement
- EIDOS roundtable on the establishment of national indicators for engagement
- International benchmarking at the Portland International Service Learning Conference
- The development of an opinion-leading publication, *Challenging Boundaries: Perspectives on Community-University Engagement*, which explores best practice models for community engagement and highlights QUT examples of engagement for increased visibility and benchmarking purposes.

# FINANCE AND INFRASTRUCTURE PLAN



Peter Sullivan, Executive Director (Finance and Resource Planning)

## Highlights

- QUT further improved its strong financial position, with an operating surplus of \$20.19 million in 2006 and net assets growing during the year by \$97.1 million to \$828.1 million.
- Major infrastructure development during 2006 included the opening of the Institute of Health and Biomedical Innovation building, the completion of the Student Learning Support Centre at Kelvin Grove for opening in early 2007, and the beginning of construction on the Centre for Physical Activity, Health and Clinical Education within the Kelvin Grove Urban Village.
- Improved load management and budget development and review processes were introduced to support the University's governance and resourcing decisions.
- Effective use of QUT Key Performance Indicators and the QUT Corporate Performance Report helped to guide decisions about the University's future.
- The University's Asset Management Plan provided the framework for jointly funded projects on QUT land at the Kelvin Grove Urban Village and initiatives of the Strategic Space Management Project to progressively improve the appearance and efficient use of QUT spaces.
- Continued reforms in core financial processes and systems, including those undertaken as part of the Commonwealth-funded Financial Improvement Project, improved business processes and supported University planning and resource allocation.
- Integration continued of planning, budgeting, performance management and risk management in support of QUT Blueprint aspirations.
- Delivery of a broad range of financial, payroll and information services was reviewed within a context of improved service outcomes and accountability.
- University governance and financial management practices were supported by review and audit activities. The University's accounts were completed in a timely manner and remain unqualified.

## Outcomes and achievements against objectives 2005–2009 plan

**Objective 1. Sustainability and Development.** QUT will grow a sustainable resource base that supports the University's ambitions and priorities.

Work continued during 2006 on a number of policies and systems to more closely align the University's strategic ambitions with its resource allocation processes:

- The transition to a fully integrated planning and budgeting methodology using accrual accounting and a modified Relative Funding Model (RFM) was completed. The repositioned RFM has delivered greater integration between planning and resourcing priorities in support of the QUT Blueprint, and established financial incentives for strategic behaviour at all levels of the University. The University's Consolidated Budget and Asset Management Plan is being developed within this framework.
- The integration of the QUT Blueprint with budget and capital planning processes was improved through the revision of several finance-related key performance indicators (KPIs) for the ongoing review cycles, including the identification of faculty and divisional KPIs in line with the University's top-level plans.
- Work continued on improving the delivery of performance-related reports via QUT Corporate Reporting. The University's Corporate Performance Report was produced each quarter, outlining performance against KPIs.
- Following a review of QUT's internal audit activity in 2005, Assurance and Risk Management Services (formerly Internal Audit) took over responsibility for coordinating QUT's risk management and business continuity planning activities. The integration of planning and risk management continues through the alignment of risk management with the planning and reporting framework at all levels.

The University's financial result (discussed on page 31) contributed to building a solid resource base for the future. The University has a commitment to building external research income, diversifying revenue sources, and increasing revenue from fees and charges to reduce reliance on Australian Government funding in the long term. Research income increased substantially during 2006, and the University continues to invest in research capacity building as the basis for increasing research revenue in future years. The proportion of funds derived from government sources in 2006 was 60.2 per cent, slightly in excess of the targeted 60 per cent. This outcome in part reflects QUT's success in earning research-related revenue from government sources as well as the classification of student contributions (HECS-HELP) as Australian Government funds for statistical purposes.



**Objective 2. Financial Management. Resource allocation and deployment will support the strategic ambitions and priorities of the University, achieve maximum productivity and comply with governance obligations.**

Financial management at QUT has improved considerably over recent years with a changed financial reporting framework, a greater emphasis on asset management, and a focus on building a solid base of physical and financial resources. Consistently high operating surpluses over the past four years have bolstered the University's financial strength and established the foundations for significant investment in strategic initiatives.

The outcome for the 2006 financial year, based on draft financial statements, is for an operating surplus of \$20.19 million, representing an operating margin of 4 per cent. Cumulative results for the past five years compare favourably with other Australian universities.

Total revenue for the year was \$503.3 million, an increase of \$27.1 million or 5.7 per cent on the 2005 year. The increased revenue was primarily driven by strong returns from the Queensland Investment Corporation of \$23.80 million and the securing of additional competitive research grants:

- Revenue from the Australian Government was \$302.90 million, an increase of \$18.15 million on 2005 reflecting additional competitive research grants and increased revenue from Commonwealth-supported student places.
- Revenue from State and local government was \$4.81 million, a slight increase on the 2005 figure of \$4.05 million.
- Fees and charges revenue of \$94.49 million was up slightly on 2005 (\$92.7 million), reflecting increased revenue from fee-paying domestic award and non-award students slightly offset by a decline in overseas student fees as a result of a slowing in the international student market.
- Miscellaneous revenue generated from sources such as investments, consultancies, commercial activities and donations amounted to \$82.15 million, which was \$4.66 million more than in 2005. The increase reflects higher revenue from consulting and contract research of \$5.29 million.

Expenses for the year totalled \$483.07 million, a \$47.57 million increase on 2005:

- Employee benefits increased by \$22.92 million, reflecting growth in research-related activities, the costs associated with the early retirement scheme (\$8.7 million), and salary increases resulting from enterprise bargaining.
- Savings and cost containment in repairs and maintenance of facilities are a continuing feature of the University's solid operational management.

- Provision for long service leave liabilities increased to include all on-costs.

The net assets of the University at the end of 2006 totalled \$828.1 million, an increase of 13.3 per cent or \$97.07 million over 2005. This improvement is largely attributable to the favourable operating surplus and the revaluation of land, buildings and infrastructure, reflecting the considerable increase in building construction costs in South-East Queensland in recent years. The value of existing land and building increased by \$184.22 million or 42 per cent.

Several projects were initiated to improve the financial management skills of staff across the University, particularly in dealing with basic services such as payroll timesheets and reimbursement of work-related expenses. These projects will complement the University's Finance Business Services Improvement Program and are expected to yield resource benefits across the University into the future.

**Objective 3. Infrastructure (Physical and Virtual). QUT will be characterised by an integrated infrastructure which supports and facilitates QUT's high-quality learning and teaching, research, business support and community needs.**

The QUT Asset Management Plan underpins the development, implementation and maintenance of the University's physical and virtual assets in support of the objectives of the *QUT Blueprint*. Consistent with the plan, the 2007–2011 capital program will deliver approximately 27 000 square metres of additional usable floor area, which will increase the overall provision to 6.7 square metres per student compared to the 2006 figure of 6.6 square metres.

During 2006 the University spent \$109.8 million on capital projects (including \$69 million on major projects), approximately \$5.1 million and \$6.1 million on the deferred and general maintenance programs respectively, and \$5.9 million on minor works projects. This expenditure represents a major commitment to high-quality infrastructure.

Major capital works underway during 2006 include the following projects, all at Kelvin Grove:

- The Institute of Health and Biomedical Innovation (IHBI) building, which was completed and occupied mid-year
- The Student Learning and Support Centre, which was partially occupied in December
- The Centre for Physical Activity, Health and Clinical Education—construction commenced on this \$70 million project incorporating QUT's public health clinics, an indoor swimming pool, sports courts and gymnasium as well as the blood-processing facilities for the Australian Red Cross.



The new Student Learning and Support Centre at Kelvin Grove brings together learning facilities for students and accommodation for student support staff.

In conjunction with government and commercial partners, QUT contributed to the considerable development of the Kelvin Grove Urban Village during 2006, particularly through the opening of the IHBI building and of retail facilities in the village centre. Construction continues on several sites, including residential projects for the Brisbane Housing Company and townhouses. Following the formalisation of land transfers between the Queensland Department of Housing and QUT, and the resolution of some environmental issues, ground works for the village commenced mid-year.

In September QUT appointed CRI Australia as the preferred developer for the land known as Lots 2, 3 and 5 at the Kelvin Grove Urban Village. This development will provide additional accommodation for the Creative Industries Faculty as well as 45 000 square metres to 50 000 square metres of commercial office and retail space. Construction is expected to commence in 2007, with the Creative Industries Faculty facilities ready for occupation at the beginning of the 2009 academic year.

The 2006 facilities condition survey identified a 26 per cent improvement in the University's combined maintenance and compliance backlog, compared with the 2001 survey findings. While the maintenance component of the backlog increased by a modest 12 per cent (to \$22.6 million), there was a 66 per cent reduction in compliance liabilities (to \$5.9 million).

Recognising its community leadership role, QUT reduced its average monthly water consumption by 41 per cent (or 13 000kL/month) in 2006 as a result of a systematic approach to water management. The University met the Queensland Water Commission's level four water restriction targets almost a year ahead of schedule.

Virtual Infrastructure developments are reported separately under the QUT IT Strategy.

### Opportunities for enhancement in finance and infrastructure

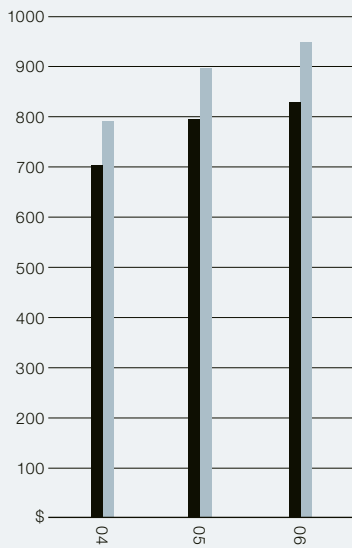
The ongoing implementation of major projects funded by the Commonwealth Workforce Productivity Program will continue to be a key focus. Financial systems developments provide the opportunity to improve business process efficiency and accountability in areas such as invoice scanning, electronic approval and revenue management. The Strategic Space Management Initiative will integrate space usage and planning into the University's planning, load and budget processes.

Consistent with the Finance and Infrastructure Plan 2007–2011, and taking into account recent change initiatives, priorities for 2007 include:

- ensuring that the University can support the aspirations articulated in the *QUT Blueprint* while maintaining a sound financial position
- ensuring that the University's resources are deployed and used effectively within desired budgetary and financial targets, and in full compliance with accountability and governance requirements
- continued implementation of the University's performance management system based on KPIs in support of the *QUT Blueprint*
- increasing the efficiency and effectiveness of systems and core business activities to enhance client service and accountability
- review and continuous improvement of systems and training to ensure optimal use of all University resources
- continued activity to improve access to all University facilities
- additional work to ensure compliance with building codes and workplace health and safety.

An internal disability access audit completed in early 2006 recorded \$11.3 million of non-compliances and identified the need for new passenger lifts, disabled toilets, building-access ramps as well as a significant number of minor non-compliance issues. The University is working to address these issues.

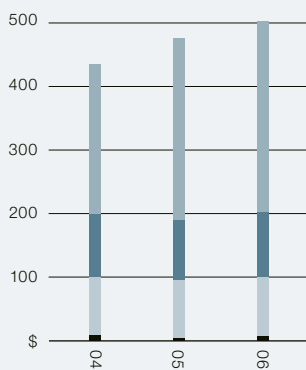
## ASSETS



\$ MILLION

- Net assets
- Total assets

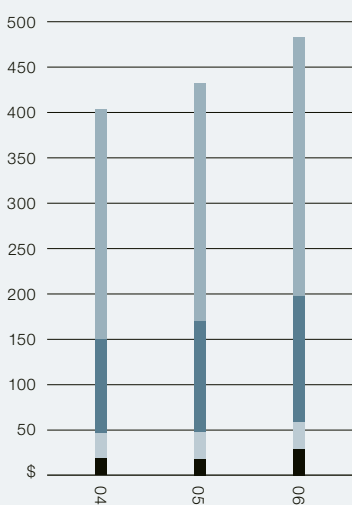
## REVENUE



\$ MILLION

- Commonwealth government financial assistance
- Other revenue
- Fees and charges
- State government financial assistance

## EXPENSES



\$ MILLION

- Employee benefits
- Other expenses
- Depreciation and amortisation
- Repairs and maintenance

## Benchmarking activities

QUT regularly benchmarks its performance across a range of financial indicators against that of the Australian higher education sector as a whole, the ATN universities and the Go8 universities. Indicators benchmarked include operating margin, liquidity ratio, cash and investment balances, economic dependency, and employment costs as a percentage of revenue. These, along with QUT's other Key Performance Indicators, are reported on a quarterly basis in the Corporate Performance Report. This report provides a strategic assessment of QUT's financial performance and allows the University to respond quickly to any challenges or opportunities. Benchmarking data is included in all published budget documentation. The majority of performance indicators are being met. Those that are not are critically reviewed and taken into consideration as part of the regular monitoring and planning process.

Benchmarking is also used across a range of other domains including research performance, space availability and usage, and facilities management data to guide the University in its resourcing considerations. Many of the University's benchmarking practices have been recognised by independent review agencies as being among best practice in the sector.

The physical infrastructure of the University is benchmarked using Department of Education, Science and Technology sector-wide benchmarks. QUT also participates in sector-wide benchmarking activities with more than 50 institutions under the Tertiary Education Facilities Management Association, including areas such as maintenance, waste management, energy consumption, security, parking and water consumption.

The QUT Bookshop compares very favourably in an annual survey by the Australian Campus Booksellers Association of campus bookshops' operating results.

## Performance against the finance and infrastructure KPIs

QUT exceeded 2006 targets for two of the four financial KPIs identified in the *QUT Blueprint*: operating margin was 4 per cent (target of 2.5 per cent) while employment costs as a percentage of revenue were 56.8 per cent (target of 59.1 per cent). As noted above, the University marginally failed to reach its target for economic dependency on government funds (60.2 per cent against a target of 60 per cent) largely as a result of success in gaining government research grants. The 2006 liquidity ratio of 2.2:1 fell short of the target of 3.1:1, but this result has been affected by a change in application of accounting standards.

# IT VISION AND STRATEGY



**Professor Tom Cochrane**, Deputy Vice-Chancellor  
(Technology, Information and Learning Support)

## Highlights

- **The IT Strategy was reviewed in 2006** to articulate a refined set of planned actions to better support QUT's role as a university of technology and revised *QUT Blueprint* goals. Relevant activities in 2006 by faculties and divisions included exploring the use of technology to facilitate better relationships with internal and external partners and continuing development of infrastructure to support eResearch.
- **Work began on introducing** the University's new StudentOne student management system during 2006 through a requirements analysis conducted in conjunction with areas across the University.
- **Following a tendering process** to replace the University's Online Teaching System in 2006, the new QUT Blackboard system will be introduced in a staged manner during 2007.
- **The development of 'wireless' computer access** continued, with a strong take-up by staff and students, particularly at the Gardens Point campus. The number of wireless users peaked at just under 5000 in October 2006, and usage trebled between January 2005 and January 2006.
- **The University approved a proposal for alumni** to have access to the QUT ePortfolio for life from the beginning of 2007, enabling all graduating students to have lifetime access to QUT's ePortfolio and Résumé Builder tools for career management.
- **A new data centre at Kelvin Grove** provides recovery capability in the event of a disaster at the Gardens Point data centre and has contributed to reducing IT service recovery times by approximately four days.
- **QUT has the capacity to substantially expand** the number of internal telephone extensions following a telephone upgrade that introduced internal extensions with five digits and replaced the 3864 prefix.

## Outcomes and achievements against objectives of the strategy

The University's IT Vision and Strategy (to be known from 2007 as the IT Strategy) is constructed around the five goals of the *QUT Blueprint*.

### 1. Build our research in selected areas

QUT continues to be a national leader in using information technology to build research capacity. The University's eResearch strategy was approved by the appropriate committees in 2006. The ePrints policy, which provides open access to research papers produced by QUT staff, was also revised during the year. A total of 671 research

publications were added to the ePrint repository in 2006. Use of the University's high-performance computing facilities and the access grid, which supports international collaborative research, continued to grow with three new access grid projects undertaken during the year.

Under a new cross-disciplinary support model for QUT's four research institutes introduced during 2006, high-performance computing staff and liaison librarians work together to provide information resources and computing and information management expertise. The Institute of Health and Biomedical Innovation (IHBI) recruited an information manager to aid researchers throughout the research cycle. The QUT Library trialled several new databases in 2006 including the Gartner.com database, a world-leading resource in IT strategic information.

### 2. Strengthen our reputation for quality teaching and learning and provide among the best learning environments in Australia

IT strategies to strengthen teaching and learning in 2006 included further refinement of the Evaluations Management System, which provides an online platform for student evaluation of teaching and units, and the decision to replace the University's Online Teaching System with the Blackboard learning management system, which will be introduced in a staged manner during 2007.

The use of QUT Virtual as the primary portal for students and staff to access a range of services continues to grow with an overall increase in the number of sessions for most months in 2006—for example, 14 per cent and 26 per cent increases in June and September 2006 in the number of sessions over the same months in 2005. QUT's investment in spaces which allow 'wireless' access to computer systems has contributed to a substantial increase in the number of unique wireless users, which peaked at just under 5000 in October 2006 (including approximately 4000 students).

### 3. Strengthen our 'real-world' positioning in teaching and research through better partnerships across internal and external boundaries

A number of projects during 2006 used information technology to build partnerships across internal and external boundaries:

- Under a proposal approved during the year, all graduating students from 2007 will have lifetime access to the QUT ePortfolio and Résumé Builder, which are sophisticated online tools to allow individuals to collect and organise material for career development.

The 24-hour computer lab in the Student Learning and Support Centre at Kelvin Grove.



- A proposal was approved to develop a combined website as a portal for services provided by the divisions of Administrative Services and Technology, Information and Learning Support, providing easy-to-access information about services to key client groups as well as reducing maintenance costs.
- Understanding across QUT of the governance and resource allocation processes relating to IT was improved through a number of initiatives, including offering training in project management in conjunction with the Australian Institute of Management.
- Two students from the Osaka University international student internship program worked with QUT staff to develop a Bioscience Grid portal, which will give QUT researchers access to super computing resources throughout Australia.

Considerable work was undertaken in 2006 to improve access to QUT online resources for researchers based in other organisations across Queensland, particularly hospitals. An agreement with the University of Queensland has enabled QUT researchers working in these organisations to have the equivalent of broadband speed access back to QUT.

#### 4. Integrate technology into our teaching, research, business support functions and infrastructure

##### IT GOVERNANCE

QUT's Asset Management Plan (AMP) and associated governance processes, including the Physical and Virtual Steering Committee, provide well-established criteria for allocating funding for virtual infrastructure in accordance with University priorities. The Project Registry records information on current IT projects, including those funded from the AMP (IT) budget. During 2006 the scope of the Project Registry was expanded to encompass reporting on Business and Service Improvement Program projects, some of the teaching and learning projects funded by the Deputy Vice-Chancellor (Academic), and projects funded by federal grant monies such as the Workplace Productivity Program and Capital Development Program initiatives. The University's Project Management Framework has been further refined to improve sections relating to benefits realisation, to align with the University's Risk Management Policy, and to include templates to improve information about projects.

The Federated IT Leaders Group, Information Technology Consultative Group and the Standard Operating Environment Program Steering Committee continue as effective means for developing policies and standards for IT administration at QUT.

The University's purchasing policy and associated financial advisory documents were changed in 2006 to allow for the consideration of Open Source Software (OSS) options when purchasing software. An OSS community of practice was established along with a 'sandpit' area for staff to test open source software.

##### DATA ARCHITECTURE

Work continued in 2006 on improvements to ensure the integrity of the University's data architecture, including the definition of roles for the new access provisioning system and development of a new integration tool to document data dependencies between corporate applications.

During 2006 the time taken to process new clients or changes to client details was reduced from overnight to one hour. A repository of identities has been established so that new staff, students and visitors are matched against existing clients to identify current or prior relationships with the University, in this way creating a foundation to provide holistic services to clients.

##### COMMUNICATION NETWORK

Wireless coverage continued to expand during 2006, while a process for establishing a resilient ring of fibre cable to strengthen the communication network between all campuses will be completed in 2007.

A significant upgrade to the University's telephone numbering system took place in October, with five-digit internal extensions giving QUT the capacity to increase the number of extensions to meet demand over the next five years.

##### IT CAPACITY

A new data centre at the Kelvin Grove campus, to form part of a larger disaster recovery plan, was opened in the second half of 2006. The \$2.5 million facility is a showcase, with dual power supply to all IT equipment supported by battery backup and generator for power outages, state-of-the-art fire detection and suppression systems, and a non-water-dependent programmable air-conditioning system. The centre provides recovery

capability in the event of a disaster at the Gardens Point data centre and has contributed to a reduction in IT service recovery times by approximately four days. The new Learning Management System will be one of the first major systems to be hosted from the new site.

#### INTEGRATION OF IT SUPPORT SERVICES

Separate staff and student helpdesks were merged in February 2006 to provide a one-stop shop for all IT support. A new section, Integrated Help Services, was formed to provide high-quality first-tier help services to students and staff. Service and staffing synergies under the integrated service model are anticipated over time.

#### 5. Develop environments that foster and reward high-quality scholarship and that build a sense of community

The virtual environment fosters scholarship and contributes to a sense of community by improving communication and providing access to information. The University's intranet, QUT Virtual, saw substantial growth in the number of individual sessions during 2006. March 2006 proved to be the most active month in QUT Virtual's history, with students and staff opening nearly one million sessions, a 27 per cent increase from March 2005. An upgrade of QUT Virtual during September 2006 provided a more stable platform for ongoing service and future developments and closer alignment with QUT's corporate image. Other improvements to QUT Virtual during 2006 included the establishment of a separate portal for research students, improvements to access administration, extensions to the student ePortfolio system, and the development of a mentor system and other enhancements to student placement systems.

The use of the University's wireless service has expanded from 600 accesses in January to almost 5000 individual logins in October as wireless infrastructure and knowledge of the service increased through the year. The biggest uptake occurred between March and May with an increase of 223 per cent over the same period in 2005, but usage climbed steadily all year. Another spike is expected to take place in early 2007 when additional access points will be installed and more new students use laptop computers. Wireless access will be established between Griffith University and QUT through the Eduroam standard as part of the ongoing collaboration between the two universities.

#### Opportunities for advancement in information technology

The IT Vision and Strategy was revised in 2006 to produce a more succinct and strategic document firmly aligned with the revised *QUT Blueprint* and informed by recommendations arising from the University's Business and Service Improvement Program. The Information

Technology Strategy 2007–2011 was adopted for implementation during the year. It emphasises the ongoing developments which will transform the way the University is experienced by its community by:

- harmonising and refining IT developments that are built around the 'customer' during their progression through the student lifecycle, supported by consistent, single-source, data architecture
- sustaining graduate and alumni access to approved systems and data, including the ePortfolio
- engaging staff and students in an increasingly self-service online environment designed to streamline and simplify the University's business processes.

#### Benchmarking activities

##### CAUDIT IT Benchmarking—national

The Director IT Services and a number of IT Services section managers contribute to the ongoing development of Australian university IT service benchmarks through an initiative of the Council of Australian University Directors of IT (CAUDIT). The benchmark initiative focuses on IT helpdesks, networking, and classroom technology support. QUT scored comparatively strongly in this exercise during 2006, especially in the area of helpdesk quality where it was ranked first.

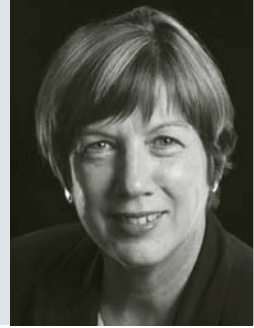
##### EDUCAUSE Benchmarking (Core Data Survey)—international

QUT participates in this benchmarking process every second year, including 2006. This much larger benchmarking exercise covers a wider range of issues than the CAUDIT benchmark including overall spending, number of staff supporting different activities, service and facility metrics. Early data indicates that QUT is performing well. However, it is too early to draw any substantive conclusions. A notable area of differentiation is in total open hours of the helpdesk, with QUT offering the most extended hours among Australian universities at 115 hours per week.

#### Performance against KPI relevant to information technology

The KPI for student technology access (see page 11) measures the number of students per PC in QUT's on-campus computer labs, taking into account only those students seeking to use the labs. The 2006 result against this indicator was 4.9, easily bettering the target of 6.5, partly as a result of wider adoption of wireless access and partly through expanded provision in the on-campus labs.

# INTERNATIONAL STRATEGY



**Professor Vi McLean**, Deputy Vice-Chancellor  
(International and Development)

## Highlights

- **Total international student enrolments in 2006** increased by 3.5 per cent over 2005 levels, and commencing international student load of 1598 exceeded the KPI target of 1457.
- **International research income** and higher degree research enrolments increased substantially in 2006, laying a strong platform for the continued development of an international scholarly environment.
- **Participation in the Student Exchange Program**, which gives QUT students the chance to study overseas as part of their degree programs, increased substantially by 38 per cent during 2006 to 163 students.
- **New international partnerships in 2006** included an agreement between the Beijing Film Academy and QUT's Creative Industries Faculty for new media exhibitions in Brisbane and Beijing, and a contract with the Jiangsu Education Department for the QUT Faculty of Education to offer the Master of Education (TESOL) in China.
- **QUT successfully re-engaged with AusAID**, resulting in 16 new international scholarship students commencing at QUT in 2007.
- **More than 60 faculty and divisional staff** involved in international issues attended the University's inaugural International Planning Workshop in August 2006.

## Outcomes and achievements against the strategy

### **Objective 1. To create an international scholarly environment**

#### **Develop and nurture an internationalised staff at QUT**

Internationalised staff are a feature of the QUT community and staff are encouraged to engage internationally in their areas of scholarship. Activities conducted in 2006 to foster an internationalised culture within QUT included:

- Participation by QUT researchers in major international conferences, including the INTI International Congress in Malaysia and the International Communication Association in Dresden
- Participation on booths sponsored by the Australian Technology Network and the Queensland Government at the European Association for International Education event in Basel, Switzerland
- Participation on international committees and regional reference groups
- A program of lectures and seminars by international speakers, including Alan Olsen, an education consultant based in Hong Kong, and Scott Sheppard, AEI Minister Counsellor, Beijing

- Presentations and forums on international issues, and training in cross-cultural matters, for QUT staff.

#### **Prepare Australian students to live and work globally**

The QUT Student Exchange Program, which encourages Australian students to study overseas, attracted 163 participants compared to 118 in 2005. The program was supported by \$150 000 for student exchange bursaries with about two-thirds of bursaries supporting students undertaking short-term programs in Asia.

#### **Embrace opportunities for engagement of international students both onshore and offshore**

QUT continues to concentrate on onshore engagement with international students while pursuing carefully selected opportunities offshore. In 2006 students from 83 countries were enrolled at QUT. QUT International College continues to provide a significant pipeline to undergraduate programs, with the number of students transferring from College academic and English language programs increasing by 4 per cent during 2006.

The second year of the East-West Program provided further opportunities for international and Australian students to share experiences and develop friendships through a range of cultural activities, workshops and events.

Engagement with international students offshore continued through a number of initiatives, particularly partnerships between overseas educational institutions and the Health and Education faculties.

#### **Promote research as high quality, high impact and internationally informed**

QUT's success in developing international research capacity is indicated by substantial increases in the number of international students enrolled in higher degree research programs (169 in 2006 compared to 131 in 2005) and in total international research income (\$5.8 million in 2006 compared to \$2.6 million in 2005).

International training programs conducted by the Office of Commercial Services provide opportunities for marketing QUT's research interests. A QUT mission in April–May to the Middle East profiled QUT's achievements in health and biomedical research, while the Faculty of Health organised the inaugural International Nursing Research Summer School to foster research and training linkages particularly in Asia.



The Hanoi School of Public Health is the lead partner institution with QUT in an ongoing project to develop curriculum and staff research and teaching capacity in public health in Vietnam.

### Promote global perspectives in curriculum and course development

A major teaching and learning project, *Internationalising the Curriculum: Attending to Cultural Diversity in Teaching and Learning Across Three Faculties at QUT*, was completed in 2006 through the Education and Creative Industries faculties, and the School of Humanities and Human Services. The outcomes of the project will provide a rich body of knowledge to inform curriculum initiatives across the University.

### Objective 2. To be known for the strength and relevance of our international connections

#### Ensure global recognition of QUT qualifications and the quality of its graduates

QUT continues to perform well in exercises such as the 2006 *Times Higher Education Supplement* ranking of international universities in which QUT was ranked at number 192 (the second time QUT has made the top 200). The Faculty of Business maintains accreditation with the three international accrediting bodies of EQUIS (the European Quality Improvement System), the UK-based Association of MBAs, and the US-based Association to Advance Collegiate Schools of Business. The Faculty of Law achieved recognition of the LLB degree for admission to professional practice by the Bar Council of India.

#### Pursue beneficial international strategic engagements

During 2006 QUT International brokered a range of new partnerships aimed at bolstering QUT's international strategic engagements:

- A successful bid to participate in AusAID's Australian Development Scholarships and Australian Leadership Scheme resulted in 16 new scholarship students commencing at QUT in 2007.
- An agreement with the China Scholarship Council program led to 11 new Chinese PhD scholarship students beginning their studies at QUT in 2006.
- A partnership between the Creative Industries Faculty and the Beijing Film Academy resulted in international new media exhibitions at the Creative Industries Precinct (May 2006) and in Beijing (December 2006) and a proposal

to mount further exhibitions to coincide with the Beijing Olympics and the Shanghai World Expo.

- An agreement was reached between the Faculty of Education and the Jiangsu Education Department to offer the Master of Education (Teaching English to Speakers of Other Languages) to a significant cohort annually for five years from 2007.
- The Faculty of Education's partnership with the Malaysian Ministry of Education has expanded with the negotiation of a new fully transnational degree program offered at two teachers colleges in Malaysia.

More than 100 delegations, involving about 650 international visitors, visited QUT during 2006. Key overseas missions undertaken by senior QUT staff in 2006 included:

- The visit of the Vice-Chancellor to China in November 2006, which included signing agreements with the Chinese Academy of Social Science and Jiangsu Education Department
- The visit by the Vice-Chancellor and Deputy Vice-Chancellor (Research and Commercialisation) to India in March and a return visit by Professor Sharma with senior academic staff in September to foster relationships
- The visit of the Deputy Vice-Chancellor (International and Development) to Malaysia in December 2006 to attend the INTI International University College fiftieth anniversary celebrations and to visit Asia Pacific University College of Technology and Innovation.

#### Foster multi-dimensional relationships with quality partners to develop rich, deep and enduring ties

Thirty-one new international cooperation agreements that will provide mutually beneficial opportunities were signed in 2006 including significant new agreements with

- University of Mannheim, Germany
- Beijing Normal University, China
- Hansung University, Seoul, Korea
- Indian Institute of Technology, Madras, India.



### **Promote opportunities for experimentation within the broad strategic framework**

QUT's offshore policy, which was finalised during 2006, requires a solid business and academic case to be established and the involvement of all relevant QUT stakeholders before the University commits to an offshore activity.

Ms Nina Shen's appointment as QUT's China representative ensures that QUT maintains a strong presence and focus on institutional relationships, research relationships and QUT's key feeder institutions in China.

### **Maximise the relationship with international alumni**

In 2006 more than 450 alumni attended overseas University alumni events in Singapore, Malaysia, Hong Kong, Taiwan, Thailand, Norway, China, the United Kingdom and Indonesia. Alumni volunteers assisted at recruitment events in Vietnam, Hong Kong and Taiwan. International alumni also travelled to Australia to participate in the Australian Universities International Alumni Convention (AUIAC) and associated QUT events.

### **Objective 3. To deliver on our international community responsibilities**

#### **Develop an international profile for our community engagement**

Following the comprehensive review of QUT's community engagement activities in 2005, the Development Office coordinated a number of engagement initiatives during 2006, including a focus on international engagement. Three prominent international engagement experts visited the University during the year and shared their knowledge through meetings and seminars involving more than 150 QUT staff:

- Professor Michael Gibbons, Science Policy Research Unit, University of Sussex (research quality framework; engagement and 'mode 2' teaching and learning)
- Dr Steve Johnson, Portland State University (community-based learning and service learning)
- Professor David Charles, University of Newcastle Upon Tyne (regional partnerships).

#### **Promote support for institution building in key areas of international engagement to facilitate partner capacity building and growth in human capital**

The Faculty of Health secured a \$4.2 million grant from The Atlantic Philanthropies to continue capacity building programs in public health in Vietnam through educational institutions in Ho Chi Minh City, Hue and Can Tho.

The Faculty of Education continued its highly successful partnership with the Ministry of Education Malaysia (MOEM) to provide a four-year link degree program for

primary teachers of English as a second language in Malaysia. A further agreement was reached with MOEM during 2006 to offer a program for pre-service teachers of mathematics, science, and design and technology.

### **Seek opportunities for aid-funded projects, international consultancies and corporate programs**

International consultancies and commercial research grossed \$13.2 million in 2006. During the year the International Projects Unit within the Office of Commercial Services secured 12 new international aid projects with a total value of \$2.6 million. Currently QUT is involved in 22 international projects with overseas partners.

The Faculty of Education won new aid-funded consultancies in the Philippines and Vietnam, with further prospects emerging in Vietnam. The Faculty of Health has secured new international projects in China, Vietnam and Indonesia, including development of a major in emergency health and risk management in the Master of Public Health, in response to strong demand from Asia.

QUT's international corporate programs received a major boost with the involvement of two faculties in the Shell Project Academy (details under Learning and Teaching Plan).

### **Objective 4. Collaborate in University-wide partnerships to promote the international agenda**

#### **Clarify roles, responsibilities and working relationships between key international committees at both University and faculty levels**

The inaugural International Planning Workshop was conducted by QUT International to provide information and guidance to faculty staff, and to develop an integrated suite of international engagement and recruitment plans. The completed faculty plans were incorporated into the University's International Engagement and Recruitment Plan and endorsed by executive deans, International Policy and Strategy Committee and Vice-Chancellor's Advisory Committee for implementation in 2007. The faculties also agreed to commencing load targets for international students.

#### **Develop an internal management structure that ensures coordination of international activities and builds quality assurance into all endeavours**

QUT International underwent a restructure during 2006 to align its staffing and functions more coherently. The new structure includes regional marketing teams with specific responsibilities for regions/countries and a close alignment with the regional reference groups, and a new eMarketing services team.

In 2006, the faculties of Built Environment and Engineering, Information Technology, and Law each appointed an assistant dean with responsibility for international activities. The Faculty of Science is recruiting for a similar position.

**Encourage the creative use of information and communication technologies to enhance international engagement**

The International Strategy Information System (ISIS) website provides a comprehensive suite of international information to the QUT community and receives around 5000 hits per month. The ISIS Agent Management System was developed in 2006 to consolidate a number of separate commission payment processes into a single database that will enable reporting on the total cost of international student recruitment. The system will be launched in February 2007.

**Pursue a culture of sophisticated international engagement which addresses regulatory requirements and is supported by appropriate staff training, administrative systems, reward structures and support services**

The suite of staff training and reward schemes during 2006 included:

- workshops and forums focusing on specific countries, regions or schemes (including China, Germany, Malaysia, the Middle East and Australian Government scholarships)
- 'Representing QUT Offshore' training sessions
- special sessions on the impact of the changes to the Education Services for Overseas Students (ESOS) National Code
- University, faculty and divisional reward and recognition schemes for international recruitment and engagement staff.

**Opportunities for enhancement in international strategy**

The University continues to confront a challenging market for international students, and has revised targets for growth in student numbers downwards to 2 per cent in 2007 and 2008. The target of 4 per cent growth in 2009 can be achieved through sustained recruitment efforts and a partial market recovery.

The International Strategy was refreshed during 2006 following the revision of the *QUT Blueprint* and the revised strategy informed the development of the International Engagement and Recruitment Plan (IER) Plan. The IER Plan will help the University to identify priority activities to achieve the recruitment and engagement components of the international agenda and incorporates performance indicators consistent with the University's top-level strategic plans.

**Benchmarking activities**

The Australian Universities International Directors' Forum (AUIDF) conducts an annual benchmarking study on five specific aspects of the international operations of Australian universities:

- costs of the international office as a proportion of on-campus international student revenue
- staffing of admissions
- costs of recruiting for key overseas source countries
- conversion rates from applications to offers to commencements
- structure of the international office.

QUT is well placed in these areas and is reviewing its overall costs in recruiting international students in line with University strategic planning.

IDP Australia reports each semester on international enrolments by country, state and university. Other benchmarking processes relevant to QUT's international activities include:

- annual review by Global Reviews of the QUT International website, including benchmarking of the site against 20 international university sites
- comparisons of fees charged for QUT degree programs and by QUT International College against the cost of similar programs in the university and private sectors
- accreditation of QUT International College English language programs through the National ELICOS Accreditation Scheme
- other processes for International College programs including the comparison of performance of graduates of pathways programs against other students, and benchmarking of foundation programs.

**Performance against international KPI**

The *QUT Blueprint* KPI relevant to international students (see page 10) is for commencing international student load: the 2006 figure of 1598 substantially exceeded the target of 1457. However, consistent with sector-wide trends, this figure is down on the 2005 result of 1634, the third consecutive annual fall.

A total of 3033 international students were enrolled at QUT in 2006 compared to 2930 in 2005, representing an increase of 3.5 per cent and exceeding the International Strategy target for growth in load. The growth in QUT International College enrolments, particularly in pathways programs, has contributed to QUT's overall increase in international student load. Over the year student load at the College increased by 14 per cent, with a 33 per cent increase in enrolments in English language programs.

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**QUT Marketing and Communication**  
Department on 07 3138 1840

ISSN 0819-209X  
ABN 83 791 724 622

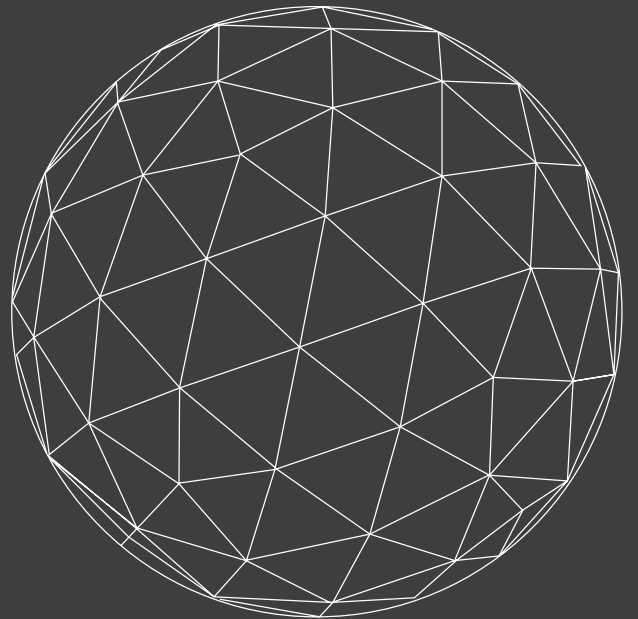
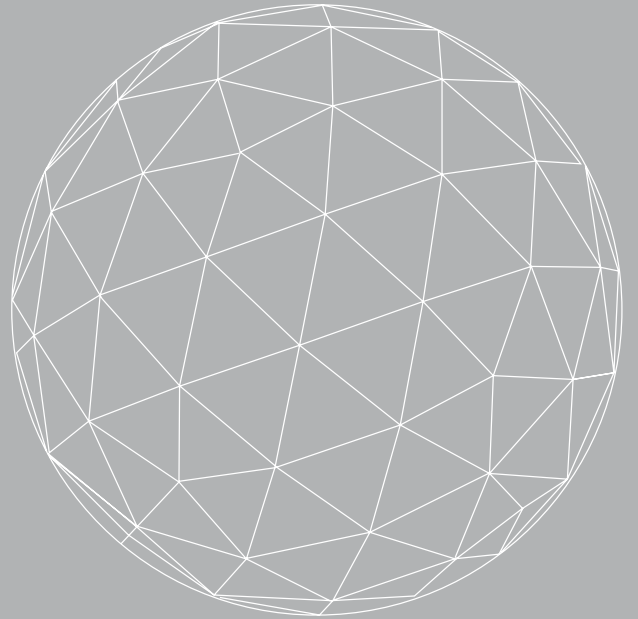
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**Queensland University of Technology**  
Brisbane Australia

# 2006

ANNUAL REPORT | VOLUME TWO



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of Technology**

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Published by QUT Marketing and  
Communication

Design and production  
by QUT Publications and  
QUT Printing Services

For additional copies of the  
Annual Report contact QUT  
Marketing and Communication  
+61 7 3138 1840.

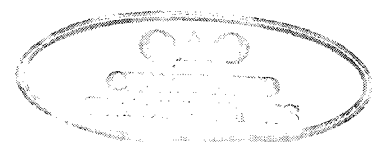
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**Queensland University of Technology**  
**Income statement**  
For the year ended 31 December 2006

	Notes	Consolidated		Parent entity	
		2006	2005	2006	2005
		\$'000	\$'000	\$'000	\$'000
<b>Income from continuing operations</b>					
Australian Government financial assistance					
Australian Government grants	2	200,193	185,818	200,193	185,818
HECS-HELP - Australian Government payments	2	91,399	90,691	91,399	90,691
FEE-HELP	2	11,305	8,234	11,305	8,234
State and Local Government financial assistance	3	5,112	4,382	4,806	4,046
HECS-HELP - Student Payments		18,917	17,204	18,917	17,204
Fees and charges	4	94,741	92,689	94,488	92,689
Investment income	5	25,129	27,435	25,129	27,435
Royalties, trademarks and licences	6	261	277	261	277
Consultancy and contracts	7	20,380	15,094	20,380	15,094
Other revenue	8	36,340	35,064	36,378	34,682
<b>Total revenue from continuing operations</b>		<b>503,777</b>	<b>476,888</b>	<b>503,256</b>	<b>476,170</b>
<b>Expenses from continuing operations</b>					
Employee benefits and on costs	9	286,486	263,306	285,900	262,979
Depreciation and amortisation	10	27,549	24,830	27,514	24,765
Repairs and maintenance	11	29,581	19,782	29,553	19,741
Finance costs	12	1	26	1	26
Bad and doubtful debts	13	261	2,280	253	2,280
Other expenses	14	140,189	126,098	139,844	125,709
<b>Total expenses from continuing operations</b>		<b>484,067</b>	<b>436,322</b>	<b>483,065</b>	<b>435,500</b>
<b>Operating result before income tax</b>		<b>19,710</b>	<b>40,566</b>	<b>20,191</b>	<b>40,670</b>
Income tax expense	15	-	-	-	-
<b>Operating result from continuing operations</b>		<b>19,710</b>	<b>40,566</b>	<b>20,191</b>	<b>40,670</b>
<b>Operating result attributable to members of QUT</b>	27(b)	<b>19,710</b>	<b>40,566</b>	<b>20,191</b>	<b>40,670</b>

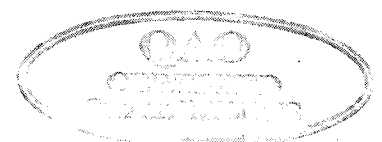
*The above income statement should be read in conjunction with the accompanying notes.*



**Queensland University of Technology**  
**Balance sheet**  
As at 31 December 2006

	Notes	Consolidated		Parent entity	
		2006 \$'000	2005 \$'000	2006 \$'000	2005 \$'000
<b>ASSETS</b>					
<b>Current assets</b>					
Cash and cash equivalents	16	23,025	30,054	22,086	29,618
Trade and other receivables	17	20,174	15,578	20,113	15,527
Inventories	18	3,297	3,235	3,297	3,235
Other financial assets	19	167,273	165,794	167,273	165,794
<b>Total current assets</b>		<b>213,769</b>	<b>214,661</b>	<b>212,769</b>	<b>214,174</b>
<b>Non-current assets</b>					
Trade and other receivables	17	-	103	-	103
Other financial assets	19	1,391	1,672	2,896	2,300
Investments accounted for using the equity method	20	2,849	1,785	2,849	1,785
Property, plant and equipment	21	727,876	613,666	727,786	613,498
Intangible assets	22	8,059	6,090	8,059	6,090
<b>Total non-current assets</b>		<b>740,175</b>	<b>623,316</b>	<b>741,590</b>	<b>623,776</b>
<b>Total assets</b>		<b>953,944</b>	<b>837,977</b>	<b>954,359</b>	<b>837,950</b>
<b>LIABILITIES</b>					
<b>Current liabilities</b>					
Trade and other payables	23	29,303	24,273	29,144	24,179
Interest bearing liabilities	24	-	24	-	24
Provisions	25	39,583	42,693	39,572	42,684
Other liabilities	26	26,079	11,951	26,079	11,923
<b>Total current liabilities</b>		<b>94,965</b>	<b>78,941</b>	<b>94,795</b>	<b>78,810</b>
<b>Non-current liabilities</b>					
Interest bearing liabilities	24	22,500	20,000	22,500	20,000
Provisions	25	8,948	8,089	8,948	8,089
<b>Total non-current liabilities</b>		<b>31,448</b>	<b>28,089</b>	<b>31,448</b>	<b>28,089</b>
<b>Total liabilities</b>		<b>126,413</b>	<b>107,030</b>	<b>126,243</b>	<b>106,899</b>
<b>Net assets</b>		<b>827,531</b>	<b>730,947</b>	<b>828,116</b>	<b>731,051</b>
<b>EQUITY</b>					
Parent entity interest					
Reserves	27(a)	276,875	194,909	276,875	194,909
Retained surplus / (deficit)	27(b)	550,656	536,038	551,241	536,142
<b>Total equity</b>		<b>827,531</b>	<b>730,947</b>	<b>828,116</b>	<b>731,051</b>

*The above balance sheet should be read in conjunction with the accompanying notes.*





**Queensland University of Technology**  
**Statement of changes in equity**  
For the year ended 31 December 2006

	Retained Surpluses		Asset Revaluation Reserve		Endowment Reserve		Total Equity	
	2006 \$'000	2005 \$'000	2006 \$'000	2005 \$'000	2006 \$'000	2005 \$'000	2006 \$'000	2005 \$'000
<b>Total equity at the beginning of the financial year</b>	536,038	496,480	188,712	142,811	6,197	5,189	730,947	644,480
Operating result for the period	19,710	40,566	-	-	-	-	19,710	40,566
Gain / (loss) on revaluation of property, plant and equipment	-	-	68,385	45,901	-	-	68,385	45,901
Take up of assets previously expensed at valuation	7,150	-	-	-	-	-	7,150	-
Gain / (loss) on investments	1,339	-	-	-	-	-	1,339	-
Transfer to reserves - revaluation reserve	(1,950)	-	1,950	-	-	-	-	-
Transfer to reserves - endowment reserve	(11,631)	(1,008)	-	-	11,631	1,008	-	-
<b>Total equity at the end of the financial year</b>	550,656	536,038	259,047	188,712	17,828	6,197	827,531	730,947

	Retained Surpluses		Asset Revaluation Reserve		Endowment Reserve		Total Equity	
	2006 \$'000	2005 \$'000	2006 \$'000	2005 \$'000	2006 \$'000	2005 \$'000	2006 \$'000	2005 \$'000
<b>Total equity at the beginning of the financial year</b>	536,142	496,480	188,712	142,811	6,197	5,189	731,051	644,480
Operating result for the period	20,191	40,670	-	-	-	-	20,191	40,670
Gain / (loss) on revaluation of property, plant and equipment	-	-	68,385	45,901	-	-	68,385	45,901
Take up of assets previously expensed at valuation	7,150	-	-	-	-	-	7,150	-
Gain / (loss) on investments	1,339	-	-	-	-	-	1,339	-
Transfer to reserves - revaluation reserve	(1,950)	-	1,950	-	-	-	-	-
Transfer to reserves - endowment reserve	(11,631)	(1,008)	-	-	11,631	1,008	-	-
<b>Total equity at the end of the financial year</b>	551,241	536,142	259,047	188,712	17,828	6,197	828,116	731,051

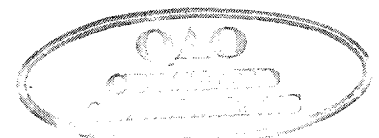
The above statement of changes in equity should be read in conjunction with the accompanying notes.



**Queensland University of Technology**  
**Cash flow statement**  
For the year ended 31 December 2006

	Notes	Consolidated		Parent entity	
		2006	2005	2006	2005
		\$'000	\$'000	\$'000	\$'000
<b>Cash flows from operating activities</b>					
Australian Government Grants received	37.1	152,539	146,434	152,539	146,434
Higher Education Loan Programmes	37.2	99,134	98,325	99,134	98,325
Scholarships	37.3	6,224	4,557	6,224	4,557
DEST Research	37.4	20,569	18,218	20,569	18,218
ARC Discovery	37.5(a)	4,486	3,350	4,486	3,350
ARC Linkages	37.5(b)	6,644	5,284	6,644	5,284
ARC Networks and Centres	37.5(c)	2,489	-	2,489	-
Other Australian Government financial assistance		7,242	8,326	7,242	8,326
State and Local Government financial assistance		5,112	4,382	4,806	4,046
HECS-HELP - Student payments		18,917	17,204	18,917	17,204
OS-HELP (net)		(274)	350	(274)	350
Receipts from student fees and other customers		161,739	141,991	161,535	141,712
Interest received		1,321	1,936	1,321	1,936
Payments to suppliers and employees (inclusive of goods and services tax)		(449,602)	(401,053)	(448,738)	(400,361)
Interest paid		(1)	(26)	(1)	(26)
<b>Net cash provided by / (used in) operating activities</b>	35	<b>36,539</b>	<b>49,278</b>	<b>36,893</b>	<b>49,355</b>
<b>Cash flows from investing activities</b>					
Proceeds from sale of property, plant and equipment		330	4,217	328	4,217
Refund of imputation credits from ATO		682	723	682	723
Distributions received		21,759	27,067	21,759	27,067
Advances of cash into investment fund		(58,458)	(73,067)	(58,458)	(73,067)
Recall of cash from investment fund		79,000	41,000	79,000	41,000
Loan to related parties		-	(250)	-	(250)
Monies placed in escrow		(19,459)	-	(19,459)	-
Payment for additional investment in subsidiary		-	-	(877)	(275)
Payments for property, plant and equipment		(69,891)	(56,201)	(69,876)	(56,199)
Payments of investment management fees		-	428	-	428
<b>Net cash provided by / (used in) investing activities</b>		<b>(46,037)</b>	<b>(56,083)</b>	<b>(46,901)</b>	<b>(56,356)</b>
<b>Cash flows from financing activities</b>					
Queensland Government loan - Smart State Research Facilities Fund Program		2,500	7,500	2,500	7,500
Payments of finance lease liability		(24)	(265)	(24)	(265)
Payment of loan to industry		(7)	-	-	-
<b>Net cash provided by / (used in) financing activities</b>		<b>2,469</b>	<b>7,235</b>	<b>2,476</b>	<b>7,235</b>
<b>Net increase / (decrease) in cash and cash equivalents</b>		<b>(7,029)</b>	<b>430</b>	<b>(7,532)</b>	<b>234</b>
Cash and cash equivalents at the beginning of the financial year		30,054	29,624	29,618	29,384
<b>Cash and cash equivalents at the end of the financial year</b>	16	<b>23,025</b>	<b>30,054</b>	<b>22,086</b>	<b>29,618</b>

*The above cash flow statement should be read in conjunction with the accompanying notes.*



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**Queensland University of Technology**  
**Notes to the financial statements**

31 December 2006

(continued)

**Note 1. Summary of significant accounting policies**

The principal accounting policies adopted in the preparation of the financial report are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated. The financial report includes separate financial statements for Queensland University of Technology (QUT) as an individual entity and the consolidated entity consisting of QUT and its subsidiaries.

**(a) Basis of preparation**

The financial report is a general purpose financial report which has been prepared on an accrual basis in accordance with Australian Accounting Standards, AASB Interpretations, the requirements of the Department of Education, Science and Training and other State/Australian Government legislative requirements. Accounting Standards include Australian equivalents to International Financial Reporting Standards (AIFRS).

*Compliance with IFRSs*

The financial statements and notes of QUT comply with Australian Accounting Standards, some of which contain requirements specific to not-for-profit entities that are inconsistent with IFRS requirements.

*Historical cost convention*

These financial statements have been prepared under the historical cost convention, as modified by the revaluation of financial assets and liabilities at fair value through profit or loss, and certain classes of property, plant and equipment.

*Critical accounting estimates*

The preparation of financial statements in conformity with Australian Accounting Standards requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying QUT's accounting policies. In 2006 there were no such disclosures to report.

**Changes in Accounting Policy**

In 2006, the consolidated entity made a voluntary accounting policy change with regard to the asset recognition of library collections by choosing to early-adopt the revised Section 13 *Accounting for Library Collections* policy contained in the *Queensland Government's Non-Current Asset Policies for the Queensland Public Sector*. This accounting policy change resulted in the reclassification of all library collection assets as "common use" and a requirement to fully expense them in the year of purchase. All previously capitalised library collections have been written off and the financial statements of 2005 have been restated to reflect this change in accounting policy. There is no effect in 2006, as all library purchases have been expensed.

The effect of the  
change on 2005  
\$'000

*Income statement adjustments:*

Depreciation	(5,332)
Other expenses	6,055
Net operating result	(723)

*Balance sheet adjustments:*

Property, plant and equipment	(60,534)
-------------------------------	----------

Adjustments to retained surpluses as at 1 January 2005	(38,686)
--	----------

Adjustments to reserves as at 1 January 2005	(21,848)
--	----------

	(60,534)
--	----------

Total

Following the removal of Appendix G *Australian Guidance* from AASB 119 *Employee Benefits* in 2006, the consolidated entity has determined that all associated employee benefit on-costs are to be included in the calculation of the provision for Long Service Leave. It has been possible to restate the 2005 financial statements to reflect changes during the year, however, it has been impracticable to determine the cumulative effect of this change on the opening balance as at 1 January 2005, due to incomplete information being available for 2004. Adjustments in 2004 would have been to the amount of provision relating to LSL as at 31 December. There is no effect in 2006.

The consolidated entity has changed accounting policy in relation to the current/non-current distinction for provisions to comply with AASB 101 *Presentation of Financial Statements*. This has affected the current/non-current distinction of the provisions for Annual Leave and Long Service Leave. The consolidated entity has determined that it does not have an unconditional right to defer settlement of accrued Annual Leave, or Long Service Leave accrued after 10 years of service, and has classified these liabilities as current. The financial statements of 2005 have been restated to reflect this change in accounting policy. There is no effect in 2006.

The effect of the  
change on 2005  
\$'000

*Income statement adjustments:*

Employee benefits and on costs	3,292
Net operating result	(3,292)

*Balance sheet adjustments:*

LSL Provisions - Current	24,131
LSL Provisions - Non-current	(20,839)
Annual Leave Provisions - Current (expected to be settled after 12 months)	3,058
Annual Leave Provisions - Non-current	(3,058)
Total Provisions	3,292

Adjustments to retained surpluses as at 31 December 2005	(3,292)
--	---------



**Note 1. Summary of significant accounting policies**

**Changes in Accounting Policy (continued)**

**Accounting Errors**

The consolidated entity discovered an accounting error in respect of the fair value of its part ownership of Diatech Pty Ltd during the current reporting period.

It has been possible to restate the 2005 financial statements to reflect in year changes.

	The effect of the change on 2005 \$'000
<i>Balance sheet adjustments:</i>	
Other financial assets	<u>1,785</u>
Adjustments to retained surpluses as at 31 December 2005	<u>1,785</u>

**(b) Principles of consolidation**

*(i) Subsidiaries*

The consolidated financial statements incorporate the assets and liabilities of all subsidiaries of QUT (*the "parent entity"*) as at 31 December 2006 and the results of all subsidiaries for the year then ended. QUT and its subsidiaries together are referred to in this financial report as the consolidated entity.

Subsidiaries are all those entities (including special purpose entities) over which the consolidated entity has the power to govern the financial and operating policies, generally accompanying a shareholding of more than one-half of the voting rights. The existence and effect of potential voting rights that are currently exercisable or convertible are considered when assessing whether the consolidated entity controls another entity.

Subsidiaries are fully consolidated from the date on which control is transferred to the consolidated entity. They are de-consolidated from the date that control ceases.

The purchase method of accounting is used to account for the acquisition of subsidiaries by the consolidated entity.

Intercompany transactions, balances and unrealised gains on transactions between consolidated entity companies are eliminated. Unrealised losses are also eliminated unless the transaction provides evidence of the impairment of the asset transferred. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the consolidated entity. Details of subsidiaries are set out in notes 19 and 33.

*(ii) Associates*

Associates are all entities over which the consolidated entity has significant influence but not control, generally accompanying a shareholding of between 20% and 50% of the voting rights. Investments in associates are not accounted for using the equity method of accounting, due to materiality. Investments in listed securities are recorded at fair value and unlisted securities are recorded at the lower of cost and fair value. Details of associates are set out in note 19.

*(iii) Joint ventures*

Joint venture operations  
Interests in the assets, liabilities and expenses of the joint venture operation have been incorporated in the financial statements under the appropriate headings. Details of the joint venture are set out in note 34.

Joint venture entities

The interest in the joint venture entity is not accounted for in the consolidated financial statements due to materiality.

**(c) Foreign currency translation**

*(i) Functional and presentation currency*

Items included in the financial statements of each of the consolidated entity's entities are measured using the currency of the primary economic environment in which the entity operates ('the functional currency'). The consolidated financial statements are presented in Australian dollars, which is QUT's functional and presentation currency.

*(ii) Transactions and balances*

Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the income statement.

*(iii) Consolidated entity companies*

The results and financial position of all the consolidated entity's subsidiaries (none of which has the currency of a hyperinflationary economy) do not have a functional currency different from the presentation currency.

**(d) Revenue recognition**

Revenue is measured at the fair value of the consideration received or receivable. Amounts disclosed as revenue are net of returns, trade allowances and duties and taxes paid. Revenue is recognised for the major business activities as follows:

*(i) Government Grants*

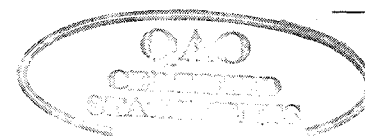
QUT treats operating grants received from Australian Government entities as income in the year of receipt. Grants are recognised at their fair value where QUT obtains control of the right to receive the grant, it is likely that economic benefits will flow to QUT and it can be reliably measured.

*(ii) Student fees and charges (including Government Loan Programmes)*

Fees and charges are recognised as income in the year of receipt, except to the extent that fees and charges relate to courses to be held in future periods. Such income is treated as income in advance. Fees and charges relating to debtors are recognised as revenue in the year to which the prescribed course relates.

In 2006, the following accruals were recognised in the Income statement:

	\$'000
2005 HECS-HELP owed by / (owed to) DEST	(\$546)
2006 HECS-HELP owed by / (owed to) DEST	\$1,204
Net accrual adjustment	<u>\$658</u>



**Note 1. Summary of significant accounting policies**

**(d) Revenue recognition (continued)**

*(iii) Human resources*

Revenue for services is recognised in line with the percentage of the service performed when this can be reliably measured.

*(iv) Lease income*

Lease income from operating leases is recognised in income on a straight-line basis over the lease term, where material.

*(v) Sale of goods*

Revenue from the sale of goods is recognised upon the delivery of the goods to customers.

**(e) Income tax**

QUT is exempt from income tax, however, the following subsidiaries are not:

- GeneCo Pty Ltd
- Brisbane Business School Pty Ltd
- QUT Enterprise Holdings Pty Ltd
- QUT Enterprise Holdings Trust
- QUT bluebox Pty Ltd
- QUT bluebox Trust, and
- Creative Industries Precinct Pty Ltd

Deferred tax assets are recognised for unused tax losses only if it is probable that future taxable amounts will be available to utilise those losses.

Income tax on cumulative timing differences is set aside to the deferred income tax or the future income tax benefits account at the rates which are expected to apply when those timing differences reverse.

**(f) Leases**

Leases of property, plant and equipment, where the consolidated entity has substantially all the risks and rewards of ownership, are classified as finance leases. Finance leases are capitalised at the lease's inception at the lower of the fair value of the leased property and the present value of the minimum lease payments. The corresponding rental obligations, net of finance charges, are included in other long term payables. Each lease payment is allocated between the liability and finance charges so as to achieve a constant rate on the finance balance outstanding. The interest element of the finance cost is charged to the income statement over the lease period so as to produce a constant periodic rate of interest on the remaining balance of the liability for each period. All property, plant and equipment acquired under finance leases are depreciated over the shorter of the asset's useful life and the lease term.

Leases in which a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating leases (refer note 31). Payments made under operating leases (net of any incentives received from the lessor) are charged to the income statement on a straight-line basis, over the period of the lease, where material.

Lease income from operating leases is recognised in income on a straight-line basis over the lease term, where material.

**(g) Acquisition of assets**

The purchase method of accounting is used to account for all acquisitions of assets (including business combinations) regardless of whether equity instruments or other assets are acquired. Cost is measured as the fair value of the assets given, shares issued or liabilities incurred or assumed at the date of exchange plus costs directly attributable to the acquisition.

**(h) Impairment of assets**

Assets that are subject to amortisation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash-generating units).

**(i) Cash and cash equivalents**

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, and bank overdrafts. Bank overdrafts are shown within interest bearing liabilities in current liabilities on the balance sheet.

**(j) Trade & other receivables**

Trade and other receivables are recognised initially at fair value and subsequently measured at amortised cost, less provision for doubtful receivables. Trade and other receivables are due for settlement within 21 days. Debtors arising from student fees are recognised at the amounts receivable, as sanctions are applied to students who do not pay.

Collectibility of trade and other receivables is reviewed on an ongoing basis. Debts which are known to be uncollectible are written off. A provision for doubtful receivables is established when there is objective evidence that the consolidated entity will not be able to collect all the amounts due according to the original terms of receivables. The amount of the provision is recognised in the income statement.

**(k) Inventories**

*(i) Raw materials and stores*

Raw materials and stores are stated at the lower of cost and current replacement cost. Cost comprises the purchase price, import duties, transport, handling and other costs directly attributable to the acquisition of the item. Costs are assigned to individual items of inventory on the basis of weighted average cost. Current replacement cost is the cost that would be incurred to acquire the asset on the reporting date.

*(ii) Bookshop*

Inventories are stated at the lower of cost and net realisable value. Cost is determined using a weighted average method of calculation.



**Note 1. Summary of significant accounting policies**

**(l) Non-current assets (or disposal groups) held for sale and discontinued operations**

Non-current assets (or disposal groups) are classified as held for sale and stated at the lower of their carrying amount and fair value less costs to sell, if their carrying amount will be recovered principally through a sale transaction rather than through continuing use.

A discontinued operation is a component of the entity that has been disposed of or is classified as held for sale that represents a separate major line of business or geographical area of operations, is part of a single co-ordinated plan to dispose of such a line of business or area of operations, or is a subsidiary acquired exclusively with a view to resale.

As at 31 December 2006, the consolidated entity did not have any non-current assets (or disposal groups) held for sale or any discontinued operations.

**(m) Investments and other financial assets**

The consolidated entity classifies its investments in the following categories: financial assets at fair value through profit or loss and loans and receivables. The classification depends on the purpose for which the investments were acquired. Management determines the classification of its investments at initial recognition and re-evaluates this designation at each reporting date.

*(i) Financial assets at fair value through profit or loss*  
This category has two sub-categories: financial assets held for trading and those designated at fair value through profit or loss on initial recognition. A financial asset is classified in this category if acquired principally for the purpose of selling in the short term or if so designated by management. The policy of management is to designate a financial asset if there exists the possibility it will be sold in the short term and the asset is subject to frequent changes in fair value. Derivatives are also categorised as held for trading unless they are designated as hedges. Assets in this category are classified as current assets, if they are either held for trading or are expected to be realised within 12 months of the balance sheet date.

*(ii) Loans and receivables*  
Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They arise when the consolidated entity provides money, goods or services directly to a debtor with no intention of selling the receivable. They are included in current assets, except for those with maturities greater than 12 months after the balance sheet date which are classified as non-current assets. Loans and receivables are included in receivables in the balance sheet.

**(n) Derivatives**

During the reporting period, the consolidated entity did not hold any derivatives.

**(o) Fair value estimation**

The fair value of financial assets and financial liabilities must be estimated for recognition and measurement or for disclosure purposes.

The fair value of financial instruments traded in active markets (such as publicly traded derivatives, and trading and available-for-sale securities) is based on quoted market prices at the balance sheet date. The quoted market price used for financial assets held by the consolidated entity is the current bid price.

The nominal value less estimated credit adjustments of trade receivables and payables are assumed to approximate their fair values. The fair value of financial liabilities for disclosure purposes is estimated by discounting the future contractual cash flows at the current market interest rate that is available to the consolidated entity for similar financial instruments.

**(p) Property, plant and equipment**

In 2006 the consolidated entity made a voluntary accounting policy change in regard to the asset recognition of library collections by choosing to early-adopt Section 13 – Accounting for Library Collections revised policy contained in the *Queensland Government's Non-Current Asset Policies for the Queensland Public Sector*. In accordance with these policies, the consolidated entity reclassified all library collection assets as "common use" requiring the write-off of all library collection asset carrying values totalling \$60.534 million.

**Asset recognition thresholds**

*(i) Land*

Land purchased with a value equal to or greater than \$1 is recorded at cost.

*(ii) Buildings (including heritage buildings and land improvements)*

Buildings constructed since the last revaluation with a value equal to or greater than \$10,000 are initially recorded at cost.

Buildings are recorded as complex assets, so that major components, and the remaining service potential of those components, are identified.

Heritage buildings are entered or provisionally entered on the Queensland Heritage Register pursuant to the *Queensland Heritage Act 1992*.

*(iii) Major plant and equipment*

This asset class includes, for example, aircraft, specialised vehicles and shipping vessels. The consolidated entity does not hold any assets within the 'Major Plant and Equipment' category.

*(iv) Plant and equipment*

Plant and equipment with a value equal to or greater than \$5,000 is initially recorded at cost.

Plant and equipment donated to the consolidated entity is recorded at the consolidated entity's estimate of cost in the year of donation.

*(v) Leasehold improvement assets*

Leasehold improvement assets with a value equal to or greater than \$10,000 are initially recorded at cost.

*(vi) Library – Reference*

The consolidated entity does not hold any assets within the 'Library – Reference' category.

*(vii) Heritage and cultural assets*

Art collection purchases are initially recorded at cost.



**Note 1. Summary of significant accounting policies**

**(p) Property, plant and equipment (continued)**

**Depreciation**

Depreciation on assets is calculated using the straight line method to allocate cost (or re-valued amounts), net of residual values, over estimated useful lives as follows:

Category	Years
Buildings	2 - 75
Plant and equipment:	
Motor vehicles	4 - 15
IT equipment	3 - 12
Other plant and equipment	3 - 100
Leasehold improvement assets	2 - 30
Heritage and cultural assets	100 - 120

Assets are depreciated from the month after acquisition or, in respect of buildings, land improvements and leasehold improvements constructed, from the month after the asset is completed and ready for use.

Land is not depreciated.

**Restricted assets**

The majority of the consolidated entity's land is reserved for educational purposes under the *Land Act 1994 (Queensland)*. The consolidated entity cannot sell this land or the assets which attach to it without Queensland Government permission.

**Revaluations**

Major buildings (but not land) and art collections were independently re-valued in 2006 in accordance with Australian Accounting Standard AASB 116 *Property, plant and equipment* and the Queensland Government *Non-Current Asset Accounting Guidelines for the Queensland Public Sector*.

The following information outlines the revaluation basis and frequency for each asset class:

**(i) Land**

For land, an independent valuation based on fair value is carried out at least every five years and indexed in other years. Land was re-valued in 2004 by independent valuers in accordance with these requirements.

Increases in the carrying amount arising on revaluation of land are credited to the asset revaluation reserve in equity. However, if the increase reverses a decrease previously recognised in the income statement, the increase is first recognised in the income statement to the extent of the original decrease. Decreases that reverse previous increases of the same asset are first charged against revaluation reserves directly in equity to the extent of the remaining reserves attributable to the asset, all other decreases are charged to the income statement.

**(ii) Buildings (including heritage and land improvements)**

For buildings, an independent valuation based on fair value is carried out at least every five years and indexed in other years. Minor buildings are not independently valued but are indexed each year. Buildings were re-valued as at 30 June 2006 by independent valuers in accordance with these requirements, and the results were taken up in the accounts of the University as at 31 October 2006.

In accordance with Queensland State Treasury policy accumulated depreciation, including the additional four months depreciation at the date the revaluation was taken up, was restated proportionately with the change in the gross carrying amount of the asset. The carrying amount of the asset after revaluation therefore equals its revalued amount.

Increases in the carrying amount arising on revaluation of buildings are credited to the asset revaluation reserve in equity. However, if the increase reverses a decrease previously recognised in the income statement, the increase is first recognised in the income statement to the extent of the original decrease. Decreases that reverse previous increases of the same asset are first charged against revaluation reserves directly in equity to the extent of the remaining reserves attributable to the asset, all other decreases are charged to the income statement.

As part of the major buildings revaluation an indication of the movement in construction industry prices between June and December 2006 of 2.7%, was provided by the valuers. This is not considered material and has not resulted in any changes to the 30 June 2006 revaluation.

**(iii) Plant and equipment**

All plant and equipment is recorded at cost and is not re-valued or indexed.

**(iv) Leasehold improvement assets**

All leasehold improvement assets below \$10,000 are recorded at cost and are not valued or indexed.

**(v) Heritage and cultural assets**

An independent valuation by external independent valuers is undertaken every 5 years.

The consolidated entity's art collection is independently valued at least every five years, with an internal indexation in other years. The art collection was re-valued in 2006 by independent valuers in accordance with these requirements.

Increases in the carrying amount arising on revaluation of the art collection are credited to asset revaluation reserve in equity. However, if the increase reverses a decrease previously recognised in the income statement, the increase is first recognised in the income statement to the extent of the original decrease. Decreases that reverse previous increases of the same asset are first charged against revaluation reserves directly in equity to the extent of the remaining reserves attributable to the asset, all other decreases are charged to the income statement.

Revaluation increments and decrements are offset against one another within a class of non-current assets, but not otherwise.

**Indexation**

Indexation is undertaken annually across a range of asset classes for property, plant and equipment, when an independent valuation is not scheduled to take place. The consolidated entity indexes using the "Australian Bureau of Statistics - Non-residential Construction - Implicit Price Deflator Total Non residential building" for buildings (11% in 2006), and the "Australian Bureau of Statistics - Engineering Construction: Work Done: Implicit Price Deflator" for land improvements (7.3% in 2006).





**Note 1. Summary of significant accounting policies**

**(p) Property, plant and equipment (continued)**

The consolidated entity's land values are indexed using rates provided by the Australian Valuation Office, on a "per campus" basis. In 2006, the following indexation rates have been applied to the consolidated entity's land values:

Gardens Point	20%
Kelvin Grove	10%
Carseldine	5%

The University's heritage and cultural assets are indexed annually, where no independent valuation takes place, with an index provided by the University's Art Curator.

**(q) Intangible assets**

*(i) Research and development*

Expenditure on research activities, undertaken with the prospect of obtaining new scientific or technical knowledge and understanding, is recognised in the income statement as an expense, when it is incurred.

Expenditure on development activities including software development, being the application of research findings or other knowledge to a plan or design for the production of new or substantially improved products or services before the start of commercial production or use, is capitalised if the product or service is technically and commercially feasible and adequate resources are available to complete development, provided its cost or value can be measured reliably and is greater than \$100,000. The expenditure capitalised comprises all directly attributable costs, including costs of materials, services, direct labour and an appropriate proportion of overheads. Other development expenditure is recognised in the income statement as an expense as incurred. Capitalised development expenditure is stated at cost less accumulated amortisation. Amortisation is calculated using the straight-line method to allocate the cost over the period of the expected benefit, which varies from 3 to 7 years.

*(ii) Trademarks and licences*

During the reporting period, the consolidated entity did not hold any trademarks or licences.

**(r) Unfunded superannuation**

The consolidated entity does not have any unfunded superannuation liabilities.

**(s) Trade and other payables**

These amounts represent liabilities for goods and services provided to the consolidated entity prior to the end of the financial year which are unpaid. The amounts are unsecured and are usually paid within agreed trading terms.

**(t) Interest bearing liabilities**

Interest bearing liabilities are initially recognised at fair value, net of transaction costs incurred. Interest bearing liabilities are subsequently measured at amortised cost. Any difference between the proceeds (net of transaction costs) and the redemption amount is recognised in the income statement over the period of the interest bearing liabilities using the effective interest method.

Interest bearing liabilities are classified as current liabilities unless the consolidated entity has an unconditional right to defer settlement of the liability for at least 12 months after the balance sheet date.

**(u) Employee benefits**

*(i) Wages and salaries, annual leave and sick leave*

Liabilities for wages and salaries, including non-monetary benefits and annual leave expected to be settled within 12 months of the reporting date are recognised in other payables in respect of employees' services up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled. Liabilities for sick leave are recognised when the leave is taken and measured at the rates paid or payable.

*(ii) Long service leave*

The liability for long service leave is recognised in the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

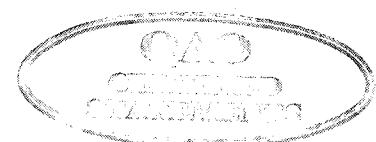
*(iii) Retirement benefit obligations*

Employees of the consolidated entity are entitled to benefits on retirement, disability or death from the consolidated entity's superannuation plan. The consolidated entity has a defined benefit division and a defined contribution division within its plan. The defined benefit division provides a defined lump sum benefit or pension based on years of service and final average salary.

The UniSuper Defined Benefit Division (DBD), which is the predominant plan within the University, is a defined benefit plan under Superannuation Law but, as a result of amendments to Clause 34 of the UniSuper Trust Deed, it is a defined contribution plan under Accounting Standard AASB 119 - Employee Benefits. The DBD receives fixed contributions from the consolidated entity and the consolidated entity's legal or constructive obligation is limited to these contributions. Additionally, any actuarial risk and investment risk falls on the consolidated entity's employees.

As at 30 June 2006 the assets of the DBD in aggregate were estimated to be \$958 million in excess of vested benefits. The vested benefits are benefits which are not conditional upon continued membership (or any factor other than leaving the service of the participating institution) and include the value of CPI indexed pensions being provided by the DBD.

As at 30 June 2006 the assets of the DBD in aggregate were estimated to be \$1,834 million in excess of accrued benefits. The accrued benefits have been calculated as the present value of expected future benefit payments to members and CPI indexed pensioners which arise from membership of UniSuper up to the reporting date.



**Note 1. Summary of significant accounting policies**

**(u) Employee benefits (continued)**

The vested benefit and accrued benefit liabilities were determined by the Fund's actuary, Russell Employee Benefits, using the actuarial demographic assumptions outlined in their report dated 13 July 2006 on the actuarial investigation of the DBD as at 31 December 2005. The financial assumptions were:

	Vested Benefits	Accrued Benefits
Gross of tax investment return	7.0% pa	8.3% pa
Net of tax investment return	6.5% pa	7.8% pa
Consumer Price Index	2.5% pa	2.5% pa
Inflationary salary increases long term	3.5% pa	3.5% pa
Inflationary salary increases next three years	5.0% pa	5.0% pa

Additional promotional salary increases are assumed to apply based on past experience.

Assets have been included at their net market value, i.e. allowing for realisation costs.

**(iv) Termination benefits**

Termination benefits are payable when employment is terminated before the normal retirement date, or when an employee accepts voluntary redundancy in exchange for these benefits. QUT recognises termination benefits when it is demonstrably committed to either terminating the employment of current employees according to a detailed formal plan without possibility of withdrawal or providing termination benefits as a result of an offer made to encourage voluntary redundancy. Benefits falling due more than 12 months after balance sheet date are discounted to present value.

**(v) Rounding of amounts**

Amounts in the financial report have been rounded to the nearest \$1,000 or, where that amount is \$500 or less, to zero.

**(w) Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the taxation authority. In this case, it is recognised as part of the cost of acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the taxation authority is included with other receivables or payables in the balance sheet.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the taxation authority, are presented as operating cash flows.

**(x) Arrangements containing a lease**

Interpretation 4 *Determining whether an arrangement contains a lease* is applicable to annual periods beginning on or after 1 January 2006. QUT has elected to adopt Interpretation 4 from 1 January 2006. QUT has determined that the following arrangement conveys the right to use an asset and is therefore accounted for in accordance with AASB 117 Leases:

- Caboolture Campus Shared Use Agreement which permits the shared use of the campus and facilities by QUT and The Brisbane North Institute of TAFE.

**(y) Investment properties**

During the reporting period, the consolidated entity did not hold any investment properties.

**(z) Comparative amounts**

Where the presentation or reclassification of items in the financial report is amended, comparable amounts shall be reclassified unless reclassification is impracticable. When comparable amounts are reclassified, QUT shall disclose:

- the nature of the reclassification;
  - the amount of each item or class of items that is reclassified; and
  - the reason for the reclassification.
- When it is impracticable to reclassify comparative amounts, QUT shall disclose:
- the reason for not reclassifying the amounts; and
  - the nature of the adjustments that would have been made, if the amounts had been reclassified.

**(aa) New Accounting Standards and Interpretations**

There are no new Accounting Standards and Interpretations applicable to the 31 December 2006 reporting period that have not been adopted by QUT.

**(ab) Issuance of financial statements**

The QUT Council has delegated the power to approve the financial statements to the Audit and Risk Management Committee. The financial statements are authorised for issue by the Vice-Chancellor and the Executive Director of Finance and Resource Planning at the date of signing the Management Certificate.



**Note 2. Australian Government financial assistance including HECS-HELP and other Australian Government loan programmes**

	Notes	Consolidated		Parent entity	
		2006	2005	2006	2005
		\$'000	\$'000	\$'000	\$'000
<b>(a) Commonwealth Grants Scheme and Other Grants</b>	37.1				
Commonwealth Grants Scheme <sup>#</sup>		145,699	138,290	145,699	138,290
Previous Year Marginal Funding Estimates (Over enrolments)		-	274	-	274
Indigenous Support Fund		1,384	1,379	1,384	1,379
Equity Programmes <sup>+</sup>		787	747	787	747
Workplace Reform Programme		2,185	2,104	2,185	2,104
Workplace Productivity Programme		900	-	900	-
Capital Development Pool		1,065	4,235	1,065	4,235
Collaboration and Structural Reform Programme		519	127	519	127
<b>Total Commonwealth Grants Scheme and Other Grants</b>		<b>152,538</b>	<b>147,156</b>	<b>152,538</b>	<b>147,156</b>
<b>(b) Higher Education Loan Programmes</b>	37.2				
HECS-HELP		91,399	90,691	91,399	90,691
FEE-HELP*		11,305	8,234	11,305	8,234
<b>Total Higher Education Loan Programmes</b>		<b>102,704</b>	<b>98,925</b>	<b>102,704</b>	<b>98,925</b>
<b>(c) Scholarships</b>	37.3				
Australian Postgraduate Awards		2,052	1,858	2,052	1,858
International Postgraduate Research Scholarship		442	389	442	389
Commonwealth Education Cost Scholarships		1,404	823	1,404	823
Commonwealth Accommodation Scholarships		2,326	1,487	2,326	1,487
<b>Total Scholarships</b>		<b>6,224</b>	<b>4,557</b>	<b>6,224</b>	<b>4,557</b>
<b>(d) DEST - Research</b>	37.4				
Institutional Grants Scheme		5,385	5,082	5,385	5,082
Research Training Scheme		11,091	10,422	11,091	10,422
Systemic Infrastructure Initiative		1,720	665	1,720	665
Research Infrastructure Block Grants		2,373	2,049	2,373	2,049
<b>Total DEST - Research Grants</b>		<b>20,569</b>	<b>18,218</b>	<b>20,569</b>	<b>18,218</b>
<b>Other DEST &amp; ARC</b>					
DEST & ARC Unexpended		(232)	(5)	(232)	(5)
<b>Total Other DEST &amp; ARC</b>		<b>(232)</b>	<b>(5)</b>	<b>(232)</b>	<b>(5)</b>

# Includes the basic CGS grant amount and CGS - Regional Loading

+ Includes amounts for Higher Education Equity Support Programme and Students with Disabilities Programme

\* For 2005, FEE-HELP would include PELS and BOTPLS



**Note 2. Australian Government financial assistance including HECS-HELP and other Australian Government loan programmes (continued)**

	Notes	Consolidated		Parent entity	
		2006 \$'000	2005 \$'000	2006 \$'000	2005 \$'000
<b>(e) Australian Research Council</b>	37.5				
<b>(i) Discovery</b>	37.5(a)				
Project		4,344	3,192	4,344	3,192
Fellowships		316	158	316	158
Total Discovery		<u>4,660</u>	<u>3,350</u>	<u>4,660</u>	<u>3,350</u>
<b>(ii) Linkages</b>	37.5(b)				
Special Research Initiatives		103	101	103	101
Infrastructure		1,650	188	1,650	188
International		92	336	92	336
Projects		4,858	4,671	4,858	4,671
Total Linkages		<u>6,703</u>	<u>5,296</u>	<u>6,703</u>	<u>5,296</u>
<b>(iii) Networks and Centres</b>	37.5(c)				
Centres		2,489	-	2,489	-
Total Networks and Centres		<u>2,489</u>	<u>-</u>	<u>2,489</u>	<u>-</u>



**Note 2. Australian Government financial assistance including HECS-HELP and other Australian Government loan programmes (continued)**

	Consolidated		Parent entity	
	2006 \$'000	2005 \$'000	2006 \$'000	2005 \$'000
<b>(f) Other Australian Government financial assistance</b>				
National Health and Medical Research Council (NHMRC)	3,206	3,300	3,206	3,300
Dept of Health & Aged Care	690	433	690	433
Sugar Research and Development Corporation(SRDC)	516	479	516	479
Australian Centre for International Agricultural Research (ACIAR)	340	746	340	746
Dairy Australia Limited	241	301	241	301
Curriculum Corporation	198	-	198	-
CSIRO ICT Centre	170	-	170	-
University of Queensland	169	-	169	-
QCIF Ltd	150	-	150	-
Carrick Inst	138	-	138	-
Australian Technology Network	125	-	125	-
Rural Industries Research & Development Corp.	111	-	111	-
Land & Water Australia	107	-	107	-
Army Malaria Institute	98	-	98	-
Department of Environment and Heritage	94	216	94	216
University of Sydney	67	-	67	-
Dept of The Prime Minister & Cabinet	60	-	60	-
CSIRO	60	-	60	-
Aust Transport Safety Bureau	59	-	59	-
Dept. of Police & Emergency Management - Tasmania	55	-	55	-
CRC for Greenhouse	54	-	54	-
Dept of Human Services Victoria	45	-	45	-
Department of Primary Industries	41	-	41	-
Department of Education, Science and Training	37	451	37	451
NSW Department of Primary Industries	35	-	35	-
National ICT Australia	33	-	33	-
Department of Veterans Affairs	31	-	31	-
Australia Council	30	-	30	-
Murdoch Childrens Research Institute (MCRI)	30	-	30	-
Queensland Parallel Supercomputing Foundation (QPSF)	-	192	-	192
Department of Defence	-	153	-	153
National Drug Law Enforcement Research Fund (NDLERF)	-	106	-	106
Ausaid	-	21	-	21
Other	251	848	251	848
Total Other Australian Government financial assistance	<u>7,241</u>	<u>7,246</u>	<u>7,241</u>	<u>7,246</u>
<b>Total Australian Government financial assistance</b>	<b><u>302,897</u></b>	<b><u>284,743</u></b>	<b><u>302,897</u></b>	<b><u>284,743</u></b>
<b>Reconciliation</b>				
Australian Government grants [a+c+d+e+f]	200,192	185,818	200,192	185,818
HECS-HELP - Australian Government payments	91,399	90,691	91,399	90,691
Other Australian Government loan programmes (FEE-HELP)	11,305	8,234	11,305	8,234
<b>Total Australian Government financial assistance</b>	<b><u>302,897</u></b>	<b><u>284,743</u></b>	<b><u>302,897</u></b>	<b><u>284,743</u></b>



**Note 2. Australian Government financial assistance including HECS-HELP and other Australian Government loan programmes (continued)**

	Consolidated		Parent entity	
	2006	2005	2006	2005
	\$'000	\$'000	\$'000	\$'000
<b>(g) Australian Government Grants received - cash basis</b>				
CGS and Other DEST Grants	152,539	146,434	152,539	147,156
Higher Education Loan Programmes	99,229	98,325	99,229	101,462
Scholarships	6,223	4,557	6,223	4,557
DEST Research	20,569	18,218	20,569	18,218
ARC grants - Discovery	4,660	3,350	4,660	3,350
ARC grants - Linkages	6,702	5,296	6,702	5,296
ARC grants - Networks and Centres	2,489	-	2,489	-
Other Australian Government Grants	7,242	7,246	7,242	7,246
<b>Total Australian Government Grants received - cash basis</b>	<b>299,653</b>	<b>283,426</b>	<b>299,653</b>	<b>287,285</b>
OS-HELP (Net)	(95)	500	(95)	500
<b>Total Australian Government funding received - cash basis</b>	<b>299,558</b>	<b>283,926</b>	<b>299,558</b>	<b>287,785</b>

**Note 3. State and Local Government financial assistance**

State Government financial assistance	4,725	4,181	4,419	3,845
Local Government financial assistance	387	201	387	201
<b>Total State and Local Government financial assistance</b>	<b>5,112</b>	<b>4,382</b>	<b>4,806</b>	<b>4,046</b>

**Note 4. Fees and charges**

**Course fees and charges**

Fee-paying overseas students	68,187	70,334	68,187	70,334
Continuing education	4,982	3,071	4,982	3,071
Fee-paying domestic postgraduate students	10,880	10,046	10,880	10,046
Fee-paying domestic undergraduate students	2,584	2,214	2,584	2,214
Fee-paying domestic non-award students	1,396	955	1,396	955
Other domestic course fees and charges	61	92	61	92
<b>Total course fees and charges</b>	<b>88,090</b>	<b>86,712</b>	<b>88,090</b>	<b>86,712</b>

**Other non-course fees and charges**

Amenities and service fees	1,509	1,157	1,502	1,157
Late fees	169	160	169	160
Library fines	25	8	25	8
Library photocopiers	1,571	1,646	1,571	1,646
Parking fees	1,659	1,493	1,658	1,493
Registration fees	228	449	228	449
Rental charges	1,127	592	882	592
Student accommodation	55	36	55	36
Other fees and charges	308	436	308	436
<b>Total other fees and charges</b>	<b>6,651</b>	<b>5,977</b>	<b>6,398</b>	<b>5,977</b>

**Total fees and charges**

<b>94,741</b>	<b>92,689</b>	<b>94,488</b>	<b>92,689</b>
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**Note 5. Investment income**

	Consolidated		Parent entity	
	2006 \$'000	2005 \$'000	2006 \$'000	2005 \$'000
Interest	1,333	1,936	1,333	1,936
Investment fund distributions	22,441	27,790	22,441	27,790
Unrealised investment gain / (loss)	1,355	(2,291)	1,355	(2,291)
<b>Total investment income</b>	<b>25,129</b>	<b>27,435</b>	<b>25,129</b>	<b>27,435</b>

**Note 6. Royalties, trademarks and licences**

<b>Total royalties</b>	<b>261</b>	<b>277</b>	<b>261</b>	<b>277</b>
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**Note 7. Consultancy and contracts**

Consultancy	10,399	7,152	10,399	7,152
Contract research	9,981	7,942	9,981	7,942
<b>Total consultancy and contracts</b>	<b>20,380</b>	<b>15,094</b>	<b>20,380</b>	<b>15,094</b>

**Note 8. Other revenue**

Donations and bequests	2,162	6,246	2,162	6,246
Scholarships and prizes	779	621	779	621
Non-government grants	12,861	8,516	12,861	8,516
Net gain / (loss) on disposal of property, plant and equipment	(2,276)	2,671	(2,276)	2,671
Sales of goods	8,865	9,038	8,865	9,038
Community facility contribution	441	856	441	856
Recoveries	12,433	5,406	12,506	5,126
Sponsorships	458	335	457	335
Other	617	1,375	583	1,273
<b>Total other revenue</b>	<b>36,340</b>	<b>35,064</b>	<b>36,378</b>	<b>34,682</b>

**Note 9. Employee related expenses**

	Consolidated		Parent entity	
	2006	2005	2006	2005
	\$'000	\$'000	\$'000	\$'000
<b>Employee benefits and on costs</b>				
<b>Academic</b>				
Salaries	101,226	91,432	101,226	91,432
Contribution to superannuation and pension schemes:				
Funded	15,167	13,906	15,167	13,906
Payroll Tax	5,824	5,310	5,824	5,310
Worker's compensation	303	273	303	273
Long service leave expense	3,069	4,380	3,069	4,380
Annual leave	8,199	7,327	8,199	7,327
<b>Total academic</b>	<b>133,788</b>	<b>122,628</b>	<b>133,788</b>	<b>122,628</b>
<b>Non-academic</b>				
Salaries	116,278	104,375	115,692	104,048
Contribution to superannuation and pension schemes:				
Funded	16,896	15,436	16,896	15,436
Payroll Tax	6,705	6,147	6,705	6,147
Workers' compensation	428	379	428	379
Long service leave expense	3,009	4,212	3,009	4,212
Annual leave	9,382	10,129	9,382	10,129
<b>Total non-academic</b>	<b>152,698</b>	<b>140,678</b>	<b>152,112</b>	<b>140,351</b>
<b>Total employee benefits &amp; on costs</b>	<b>286,486</b>	<b>263,306</b>	<b>285,900</b>	<b>262,979</b>

**Note 10. Depreciation and amortisation**

<b>Depreciation</b>				
Buildings	18,926	15,988	18,926	15,988
Plant and equipment				
Computing	3,694	3,516	3,684	3,491
Motor vehicles	408	407	409	407
Other plant and equipment	2,404	3,167	2,378	3,127
Library collections	-	-	-	-
<b>Total depreciation</b>	<b>25,432</b>	<b>23,078</b>	<b>25,397</b>	<b>23,013</b>
<b>Amortisation</b>				
Leasehold improvements	622	539	622	539
Plant and equipment under finance lease	19	212	19	212
Intangibles	1,476	1,001	1,476	1,001
<b>Total amortisation</b>	<b>2,117</b>	<b>1,752</b>	<b>2,117</b>	<b>1,752</b>
<b>Total depreciation and amortisation</b>	<b>27,549</b>	<b>24,830</b>	<b>27,514</b>	<b>24,765</b>





**Note 11. Repairs and maintenance**

	Consolidated		Parent entity	
	2006 \$'000	2005 \$'000	2006 \$'000	2005 \$'000
Buildings	12,321	11,062	12,321	11,062
Non-capitalised construction	11,586	4,253	11,586	4,253
Computing	3,610	2,250	3,582	2,209
Equipment	1,464	1,589	1,464	1,589
Other	600	628	600	628
<b>Total repairs and maintenance</b>	<b>29,581</b>	<b>19,782</b>	<b>29,553</b>	<b>19,741</b>

**Note 12. Finance costs**

	1	26	1	26
Interest on finance lease				
<b>Total Finance costs expensed</b>	<b>1</b>	<b>26</b>	<b>1</b>	<b>26</b>

**Note 13. Bad and doubtful debts**

	1,288	2,498	1,288	2,498
Doubtful debts written off				
Increase (decrease) in provision for bad and doubtful debts	(1,027)	(218)	(1,035)	(218)
<b>Total bad and doubtful debts</b>	<b>261</b>	<b>2,280</b>	<b>253</b>	<b>2,280</b>

**Note 14. Other expenses**

Scholarships, grants and prizes	22,243	16,958	22,243	16,958
Non-capitalised equipment	13,641	14,567	13,571	14,567
Advertising, marketing and promotional expenses	5,726	6,684	5,696	6,658
Audit fees, bank charges, legal costs, insurance and taxes	5,079	4,607	5,046	4,597
General consumables	10,695	8,709	10,674	8,640
Printing and stationery	1,730	2,044	1,730	2,044
Rental, hire and other leasing fees	6,795	7,415	6,798	7,414
Telecommunications	2,905	3,137	2,881	3,078
Travel and related staff development and training	15,127	13,569	15,111	13,569
Postage and freight	1,493	1,442	1,493	1,442
Intellectual property	1,807	1,474	1,807	1,474
Commission	4,124	3,163	4,124	3,163
Cost of sales	5,819	5,705	5,819	5,705
Contributions to collaborative projects	6,609	4,123	6,609	4,123
Library acquisitions	9,603	7,849	9,603	7,849
Utilities	7,871	7,634	7,871	7,602
Consultants and contractors	16,083	14,784	15,929	14,593
Donations and sponsorships	660	975	660	975
Memberships of professional associations	1,327	804	1,327	804
Other	852	455	852	454
<b>Total other expenses</b>	<b>140,189</b>	<b>126,098</b>	<b>139,844</b>	<b>125,709</b>

**Note 15. Income tax**

<b>Total income tax</b>	-	-	-	-
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**Note 16. Cash and cash equivalents**

	Consolidated		Parent entity	
	2006	2005	2006	2005
	\$'000	\$'000	\$'000	\$'000
<i>Notes</i>				
Cash at bank and on hand	6,440	4,328	5,501	3,892
Deposits at call	16,585	25,726	16,585	25,726
<b>Total cash and cash equivalents</b>	<b>23,025</b>	<b>30,054</b>	<b>22,086</b>	<b>29,618</b>

**(a) Reconciliation to cash at the end of the year**

The above figures are reconciled to cash at the end of the year as shown in the cash flow statement as follows:

Balances as above	23,025	30,054	22,086	29,618
Less: Bank overdrafts	-	-	-	-
Balance per cash flow statement	<u>23,025</u>	<u>30,054</u>	<u>22,086</u>	<u>29,618</u>

All cash amounts are available for use by the consolidated entity.

**(b) Cash at bank and on hand**

Cash at bank is an interest bearing account with interest received monthly. The effective interest rate as at 31 December 2006 was 5.44% (2005: 4.96%).

**(c) Deposits at call**

Deposits at call are interest-bearing on floating interest rates. At 31 December 2006 the effective interest rate was 6.67% (2005: 5.91%). These deposits are repayable with 24 hours notice.

**Note 17. Trade and other receivables**

**Current**

Student fees	4,935	5,871	4,935	5,871
Less: Provision for doubtful receivables	(1,736)	(2,939)	(1,736)	(2,939)
	<u>3,199</u>	<u>2,932</u>	<u>3,199</u>	<u>2,932</u>
Student loans	107	139	107	139
Less: Provision for doubtful receivables	(19)	(25)	(19)	(25)
	<u>88</u>	<u>114</u>	<u>88</u>	<u>114</u>
Trade	9,307	6,944	9,253	6,882
Less: Provision for doubtful receivables	(692)	(747)	(679)	(742)
	<u>8,615</u>	<u>6,197</u>	<u>8,574</u>	<u>6,140</u>
Prepayments	4,383	4,511	4,379	4,511
Goods and services tax refund due	1,169	1,508	1,153	1,510
Accrued revenue	2,720	316	2,720	320
	<u>8,272</u>	<u>6,335</u>	<u>8,252</u>	<u>6,341</u>
<b>Total current receivables</b>	<b>20,174</b>	<b>15,578</b>	<b>20,113</b>	<b>15,527</b>
<b>Non-current</b>				
Accrued revenue	-	103	-	103
<b>Total non-current receivables</b>	<u>-</u>	<u>103</u>	<u>-</u>	<u>103</u>
<b>Total trade and other receivables</b>	<b>20,174</b>	<b>15,681</b>	<b>20,113</b>	<b>15,630</b>

**(a) Bad and doubtful trade receivables**

The University has recognised a loss of \$1.288 million (2005: \$2.498 million) in respect of bad and doubtful receivables during the year ended 31 December 2006.

**(b) Effective interest rates and credit risk**

Information concerning the effective interest rate and credit risk of both current and non-current receivables is set out in the Financial Instruments note (note 36).



**Note 18. Inventories**

	Consolidated		Parent entity	
	2006	2005	2006	2005
	\$'000	\$'000	\$'000	\$'000
<b>Current</b>				
Inventories - including Bookshop	3,297	3,235	3,297	3,235
Total current inventories	3,297	3,235	3,297	3,235
<b>Non-current</b>	-	-	-	-
<b>Total inventories</b>	<b>3,297</b>	<b>3,235</b>	<b>3,297</b>	<b>3,235</b>

**Note 19. Other financial assets**

<b>Current</b>				
QIC Investment Funds	147,814	165,794	147,814	165,794
Funds held in escrow	19,459	-	19,459	-
Total current other financial assets	167,273	165,794	167,273	165,794
<b>Non-current</b>				
Shares in subsidiaries				
QUT Enterprise Holdings Trust	-	-	277	175
QUT Enterprise Holdings Pty Ltd	-	-	10	10
QUT bluebox Trust	-	-	555	-
Creative Industries Precinct Pty Ltd	-	-	663	443
Listed securities				
Tissue Therapies Ltd	1,218	1,488	1,218	1,488
Unlisted securities				
AARNet Pty Ltd	1	1	1	1
Australian CRC for Interactive Design Pty Ltd	56	4	56	4
Australian Orthopaedic Innovation Pty Ltd	34	34	34	34
Farmacule Bioindustries Pty Ltd	-	63	-	63
Impedimed Pty Ltd	32	32	32	32
Sciventures Pty Ltd	50	50	50	50
Total non-current other financial assets	1,391	1,672	2,896	2,300
<b>Total other financial assets</b>	<b>168,664</b>	<b>167,466</b>	<b>170,169</b>	<b>168,094</b>

Changes in fair values of other financial assets are recorded in the Income statement. The University is unrestricted in the use of these investments.

The investments with Queensland Investment Corporation (QIC) Investment Funds were established to provide the University with long term strategic funding capabilities.

*Subsidiaries*

The details of subsidiaries are set out in note 33.

*Listed securities*

Tissue Therapies Ltd was established to develop and commercialise tissue technology. The University has an 11% shareholding in Tissue Therapies Ltd.

*Unlisted securities*

The University has investments across a number of companies. The University has not equity accounted any unlisted securities as the investments that the University has in these companies is not material. The shareholding in Farmacule Bioindustries Pty Ltd is the only investment considered significant as it is between 20% and 50% ownership.

Farmacule Bioindustries Pty Ltd was incorporated in Australia to develop a molecular farming industry with INPACT platform technology. QUT has a 37% shareholding and has taken up a provision for diminution in the amount of \$968,000 of the shareholding (100%).

The University has no significant influence on its remaining investments as follows:

AARNet Pty Ltd provides network connectivity for Australian Universities and the CSIRO. QUT has a 3% shareholding.

The Australian CRC for Interactive Design Pty Ltd was incorporated in Australia and its core business is research and development, and commercialisation of content and technologies for the creative industries. Although the University has a 65% shareholding, it has no significant influence in respect of its voting rights. A provision for diminution in the amount of \$2,100,039 of the shareholding has been made (94%).

The Australian Orthopaedic Innovation Pty Ltd was established in 2000 to commercially develop Australian orthopaedic innovations. QUT has a 2% shareholding.

Impedimed Pty Ltd was established to commercialise bioimpedance technology partly developed by QUT. QUT has a 2% shareholding.

Sciventures Pty Ltd is a funds management company. QUT has a 2% shareholding.

**Note 20. Investments accounted for using the equity method**

	Consolidated		Parent entity	
	2006	2005	2006	2005
	\$'000	\$'000	\$'000	\$'000
<b>Current</b>				
Total current investments accounted for using the equity method	-	-	-	-
<b>Non-current</b>				
Diatech Pty Ltd	2,849	1,785	2,849	1,785
Total non-current investments accounted for using the equity method	2,849	1,785	2,849	1,785
<b>Total investments under the equity method</b>	<b>2,849</b>	<b>1,785</b>	<b>2,849</b>	<b>1,785</b>



Queensland University of Technology  
Notes to the financial statements  
31 December 2006  
(continued)

**Note 21. Property, plant and equipment**

	Construction in progress \$'000	Land \$'000	Buildings \$'000	Property, plant & equipment* \$'000	Leasehold improvements \$'000	Leased plant & equipment \$'000	Library \$'000	Other property, plant & equipment** \$'000	Total \$'000
<b>Consolidated</b>									
<b>At 1 January 2005</b>									
- Cost	99,929	3,400	505,706	59,942	1,730	1,449	-	503	672,659
- Valuation	-	125,714	22,324	-	-	-	-	6,813	154,851
Accumulated depreciation	-	-	(256,024)	(34,129)	(1,230)	(1,217)	-	-	(292,600)
<b>Net book amount</b>	<b>99,929</b>	<b>129,114</b>	<b>272,006</b>	<b>25,813</b>	<b>500</b>	<b>232</b>	<b>-</b>	<b>7,316</b>	<b>534,910</b>
<b>Year ended 31 December 2005</b>									
Opening net book amount	99,929	129,114	272,006	25,813	500	232	-	7,316	534,910
Revaluation surplus	-	10,345	34,971	-	-	-	-	585	45,901
Additions	39,008	-	7,786	8,697	853	-	-	157	56,501
Disposals	-	-	(95)	(369)	-	-	-	-	(464)
Depreciation Charge	-	-	(15,988)	(7,090)	(539)	(212)	-	-	(23,829)
Reclassifications	87	-	-	552	-	-	-	8	647
<b>Closing net book amount</b>	<b>139,024</b>	<b>139,459</b>	<b>298,680</b>	<b>27,603</b>	<b>814</b>	<b>20</b>	<b>-</b>	<b>8,066</b>	<b>613,666</b>
<b>At 31 December 2005</b>									
- Cost	139,024	-	9,426	65,676	2,583	1,450	-	166	218,325
- Valuation	-	139,459	592,691	-	-	-	-	7,900	740,050
Accumulated depreciation	-	-	(303,437)	(38,073)	(1,769)	(1,430)	-	-	(344,709)
<b>Net book amount</b>	<b>139,024</b>	<b>139,459</b>	<b>298,680</b>	<b>27,603</b>	<b>814</b>	<b>20</b>	<b>-</b>	<b>8,066</b>	<b>613,666</b>



**Queensland University of Technology**  
**Notes to the financial statements**  
31 December 2006  
(continued)

**Note 21. Property, plant and equipment (continued)**

	Construction in progress \$'000	Land \$'000	Buildings \$'000	Property, plant & equipment* \$'000	Leasehold improvements \$'000	Leased plant & equipment \$'000	Library \$'000	Other property, plant & equipment \$'000	Total \$'000
<b>Year ended 31 December 2006</b>									
Opening net book amount	139,024	139,459	298,680	27,603	814	20	-	8,066	613,666
Revaluation surplus	-	18,757	48,040	-	-	-	-	1,588	68,385
Additions	57,982	-	78,521	11,670	2,853	-	-	576	151,602
Disposals	-	-	(1,534)	(1,141)	-	-	-	-	(2,676)
Depreciation Charge	-	-	(18,926)	(6,507)	(622)	(20)	-	-	(26,075)
Depreciation Adjustment	-	-	(3,744)	-	(74)	-	-	-	(3,818)
Reclassifications	(135,799)	-	63,109	(555)	36	-	-	-	(73,209)
<b>Closing net book amount</b>	<b>61,207</b>	<b>158,216</b>	<b>464,147</b>	<b>31,069</b>	<b>3,007</b>	<b>0</b>	<b>-</b>	<b>10,230</b>	<b>727,876</b>
<b>At 31 December 2006</b>									
- Cost	61,207	-	53,503	68,525	4,732	1,449	-	116	189,532
- Valuation	-	158,216	776,405	-	-	-	-	10,114	944,735
Accumulated depreciation	-	-	(365,761)	(37,456)	(1,725)	(1,449)	-	-	(406,391)
<b>Net book amount</b>	<b>61,207</b>	<b>158,216</b>	<b>464,147</b>	<b>31,069</b>	<b>3,007</b>	<b>(0)</b>	<b>-</b>	<b>10,230</b>	<b>727,876</b>



**Note 2.1. Property, plant and equipment (continued)**

Parent entity	Construction in progress \$'000	Land \$'000	Buildings \$'000	Property, plant & equipment* \$'000	Leasehold improvements \$'000	Leased plant & equipment \$'000	Library \$'000	Other property, plant & equipment** \$'000	Total \$'000
<b>At 1 January 2005</b>									
- Cost	99,929	3,400	505,706	59,690	1,730	1,449	-	503	672,407
- Valuation	-	125,714	22,324	-	-	-	-	6,813	154,851
Accumulated depreciation	-	-	(256,024)	(34,121)	(1,230)	(1,217)	-	-	(292,592)
<b>Net book amount</b>	<b>99,929</b>	<b>129,114</b>	<b>272,006</b>	<b>25,568</b>	<b>500</b>	<b>232</b>	<b>-</b>	<b>7,316</b>	<b>534,665</b>
<b>Year ended 31 December 2005</b>									
Opening net book amount	99,929	129,114	272,006	25,568	500	232	-	7,316	534,665
Revaluation surplus	-	10,345	34,971	-	-	-	-	585	45,901
Additions	39,008	-	7,786	8,696	853	-	-	156	56,489
Disposals	-	-	(95)	(355)	-	-	-	-	(450)
Depreciation Charge	-	-	(15,988)	(7,025)	(539)	(212)	-	-	(23,764)
Reclassifications	87	-	-	551	-	-	-	9	647
<b>Closing net book amount</b>	<b>139,024</b>	<b>139,459</b>	<b>298,680</b>	<b>27,436</b>	<b>814</b>	<b>20</b>	<b>-</b>	<b>8,066</b>	<b>613,498</b>
<b>At 31 December 2005</b>									
- Cost	139,024	-	9,426	65,441	2,583	1,450	-	166	218,090
- Valuation	-	139,459	592,691	-	-	-	-	7,900	740,050
Accumulated depreciation	-	-	(303,437)	(38,005)	(1,769)	(1,430)	-	-	(344,642)
<b>Net book amount</b>	<b>139,024</b>	<b>139,459</b>	<b>298,680</b>	<b>27,436</b>	<b>814</b>	<b>20</b>	<b>-</b>	<b>8,066</b>	<b>613,498</b>



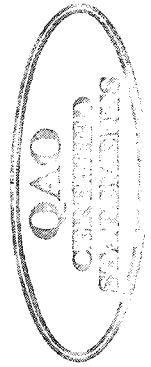
**Queensland University of Technology**  
**Notes to the financial statements**  
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(continued)

**Note 21. Property, plant and equipment (continued)**

Parent entity	Construction in progress \$'000	Land \$'000	Buildings \$'000	Property, plant & equipment* \$'000	Leasehold improvements \$'000	Leased plant & equipment \$'000	Library \$'000	Other property, plant & equipment \$'000	Total \$'000
<b>Year ended 31 December 2006</b>									
Opening net book amount	139,024	139,459	298,680	27,435	814	20	-	8,066	613,498
Revaluation surplus	-	18,757	48,040	-	-	-	-	1,588	68,386
Additions	57,982	-	78,521	11,639	2,853	-	-	576	151,572
Disposals	-	-	(1,534)	(1,070)	-	-	-	-	(2,604)
Depreciation Charge	-	-	(18,926)	(6,471)	(622)	(20)	-	-	(26,040)
Depreciation Adjustment	-	-	(3,744)	-	(74)	-	-	-	(3,818)
Reclassifications	(135,799)	-	63,109	(554)	36	-	-	-	(73,208)
<b>Closing net book amount</b>	<b>61,207</b>	<b>158,216</b>	<b>464,147</b>	<b>30,979</b>	<b>3,007</b>	<b>(0)</b>	<b>-</b>	<b>10,230</b>	<b>727,786</b>
<b>At 31 December 2006</b>									
- Cost	61,207	-	53,503	68,362	4,732	1,449	-	116	189,369
- Valuation	-	158,216	776,405	-	-	-	-	10,114	944,735
Accumulated depreciation	-	-	(365,761)	(37,383)	(1,725)	(1,449)	-	-	(406,318)
<b>Net book amount</b>	<b>61,207</b>	<b>158,216</b>	<b>464,147</b>	<b>30,979</b>	<b>3,007</b>	<b>(0)</b>	<b>-</b>	<b>10,230</b>	<b>727,786</b>

\* Property, plant & equipment includes all operational assets.

\*\* Other Property, plant & equipment includes non-operational assets such as artworks.





**Note 21. Property, plant and equipment (continued)**

The category of "Freehold Buildings" includes buildings which are heritage listed. The value of these assets represents their functional service to the University rather than their heritage value to the State of Queensland, as the University's main purpose in holding these assets is to provide educational services.

**(a) Valuations of land and buildings**

Land was last revalued in 2004 at fair value, based on an independent assessment in October 2004 by The Australian Valuation Office (Registered Valuers). In 2005 and 2006, land was indexed using rates provided by the Australian Valuation Office on a per campus basis (refer note 1(p)).

Buildings assets were revalued using fair value by Donald Cant Watts Corke (QLD) Pty Ltd, Quantity Surveyors in association with GHD Pty Ltd as at 30 June 2006. QUT was provided with a capital replacement value and deprival value for each of its major buildings and sub-components, and these were taken up in the accounts of the University as at 31 October 2006. In accordance with Queensland State Treasury policy accumulated depreciation, including the additional four months depreciation at the date the revaluation was taken up, was restated proportionately with the change in the gross carrying amount of the asset. The carrying amount of the asset after revaluation therefore equals its revalued amount.

Land improvements assets were last revalued at fair value by GHD Pty Ltd, Consulting Engineers in November 2001. In the intervening years, land improvements were indexed using rates provided by the Australian Bureau of Statistics. In 2006 land improvements were not independently valued in line with policy due to an oversight in the valuation process. However the "Australian Bureau of Statistics - Engineering Construction: Work Done: Implicit Price Deflator" indexation rate for land improvements (7.3% in 2006) was applied.

It is planned to undertake an independent valuation of land improvements in 2007.

**(b) Valuations of other property, plant and equipment**

Museum and other collections are independently revalued quinquennially using market values and this was carried out in 2006 by MacAulay Partners (Specialist Consultants). Revaluations of QUT museum collections are indexed annually in intervening years with an index rate provided by the QUT Art Curator.

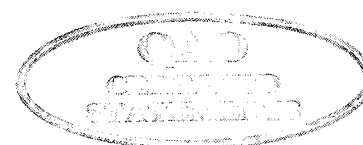
**(c) Non-current assets pledged as security**

No non-current assets are pledged as security by QUT or any of its controlled entities.

**Note 22. Intangible assets**

<b>Consolidated</b>	<b>Software under construction *</b>	<b>Software at cost *</b>	<b>TOTAL</b>
	<b>\$'000</b>	<b>\$'000</b>	<b>\$'000</b>
<b>At 1 January 2005</b>			
Cost	64	7,128	7,192
Accumulated amortisation and impairment	-	(1,581)	(1,581)
Net book amount	64	5,547	5,611
<b>Year ended 31 December 2005</b>			
Opening net book amount	64	5,547	5,611
Additions	987	1,157	2,144
Disposals	-	(18)	(18)
Amortisation charge	-	(1,001)	(1,001)
Reclassifications	-	(646)	(646)
Closing net book amount	1,051	5,039	6,090
<b>At 31 December 2005</b>			
Cost	1,051	7,145	8,196
Accumulated amortisation and impairment	-	(2,106)	(2,106)
Net book amount	1,051	5,039	6,090
<b>Year ended 31 December 2006</b>			
Opening net book amount	1,051	5,039	6,090
Additions	2,691	200	2,891
Amortisation charge	-	(1,476)	(1,476)
Reclassifications	-	554	554
Closing net book amount	3,742	4,317	8,059
<b>At 31 December 2006</b>			
Cost	3,742	7,831	11,573
Accumulated amortisation and impairment	-	(3,514)	(3,514)
Closing net book amount	3,742	4,317	8,059

\* Includes capitalisation of internally generated software



**Note 22. Intangible assets (Continued)**

<b>Parent entity</b>	<b>Software under construction *</b>	<b>Software at cost *</b>	<b>TOTAL</b>
	<b>\$'000</b>	<b>\$'000</b>	<b>\$'000</b>
<b>At 1 January 2005</b>			
Cost	64	7,128	7,192
Accumulated amortisation and impairment	-	(1,581)	(1,581)
Net book amount	64	5,547	5,611
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Net book amount	1,051	5,039	6,090
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<b>At 31 December 2006</b>			
Cost	3,742	7,831	11,573
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Closing net book amount	3,742	4,317	8,059

\* Includes capitalisation of internally generated software



**Queensland University of Technology**  
**Notes to the financial statements**

31 December 2006

(continued)

**Note 23. Trade and other payables**

	Consolidated		Parent entity	
	2006	2005	2006	2005
	\$'000	\$'000	\$'000	\$'000
<b>Current</b>				
OS-HELP liability to Australian Government	(19)	350	(19)	350
Trade creditors	15,611	5,737	15,563	5,721
Accrued expenses	13,711	18,186	13,600	18,108
Total current trade and other payables	<u>29,303</u>	<u>24,273</u>	<u>29,144</u>	<u>24,179</u>
<b>Non-current</b>				
Total non-current trade and other payables	-	-	-	-
<b>Total trade and other payables</b>	<u><b>29,303</b></u>	<u><b>24,273</b></u>	<u><b>29,144</b></u>	<u><b>24,179</b></u>

OS-HELP is a loan scheme to assist eligible undergraduate students to undertake some of their course of study overseas.

**Note 24. Interest bearing liabilities**

The Queensland Government, through the Smart State Research Facilities Fund Program, has lent a total of \$22.5 million towards the construction of the Institute of Health and Biomedical Innovation (IHBI), of which \$2.5 million was received in 2006.

Under the State's 2006-2007 Borrowing Program for Universities, the University has an approved overdraft limit of \$11.5 million, established to provide security over payments for the Asset Management Program. This facility was not drawn upon during the year.

	Consolidated		Parent entity	
	2006	2005	2006	2005
	\$'000	\$'000	\$'000	\$'000
<b>Current</b>				
Secured				
Finance lease liabilities	-	24	-	24
Total current secured interest bearing liabilities	<u>-</u>	<u>24</u>	<u>-</u>	<u>24</u>
Total current interest bearing liabilities				
	<u>-</u>	<u>24</u>	<u>-</u>	<u>24</u>
<b>Non-current</b>				
Unsecured				
Smart State Research Facilities Fund Loan	22,500	20,000	22,500	20,000
Total non-current unsecured interest bearing liabilities	<u>22,500</u>	<u>20,000</u>	<u>22,500</u>	<u>20,000</u>
<b>Total interest bearing liabilities</b>	<u><b>22,500</b></u>	<u><b>20,024</b></u>	<u><b>22,500</b></u>	<u><b>20,024</b></u>

(a) Interest rate risk exposure

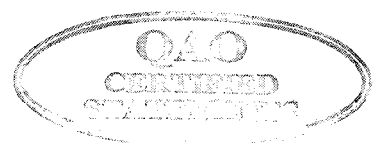
Details of the University's exposure to interest rate changes on interest bearing liabilities are set out in the Financial Instruments note (refer note 36).

(b) Fair value disclosures

Details of fair value of interest bearing liabilities for the University are set out in the Financial Instruments note (refer note 36).

(c) Security

The University does not have any assets pledged as security for current interest bearing liabilities.



**Note 25. Provisions**

	Consolidated		Parent entity	
	<b>2006</b>	2005	<b>2006</b>	2005
	<b>\$'000</b>	\$'000	<b>\$'000</b>	\$'000
<b>Current provisions expected to be settled within 12 months</b>				
Employee benefits				
Annual leave	7,102	7,138	7,091	7,134
Long service leave	2,665	3,020	2,665	3,020
Accrued salaries	5,306	5,123	5,306	5,118
Subtotal	<u>15,073</u>	<u>15,281</u>	<u>15,062</u>	<u>15,272</u>
<b>Current provisions expected to be settled after more than 12 months</b>				
Employee benefits				
Annual leave	2,944	2,980	2,944	2,980
Long service leave	21,566	24,432	21,566	24,432
Accrued salaries	-	-	-	-
Subtotal	<u>24,510</u>	<u>27,412</u>	<u>24,510</u>	<u>27,412</u>
Total current provisions	<u>39,583</u>	<u>42,693</u>	<u>39,572</u>	<u>42,684</u>
<b>Non-current</b>				
Employee benefits				
Long service leave	8,623	8,089	8,623	8,089
Lease expense	325	-	325	-
Total non-current provisions	<u>8,948</u>	<u>8,089</u>	<u>8,948</u>	<u>8,089</u>
<b>Total provisions</b>	<u><b>48,531</b></u>	<u><b>50,782</b></u>	<u><b>48,520</b></u>	<u><b>50,773</b></u>

The annual leave provision reflects the amount of annual leave accrued as at 31 December 2006.

The long service leave provision reflects the amount of long service leave accrued as at 31 December 2006. The provision is calculated on probabilities based on corporate experience of the likelihood of employees reaching entitlement to long service leave. The current provision reflects the accumulated cost of those employees with over 10 years of service. The non-current provision reflects the accumulated cost of employees with under 10 years of service.

The accrued salaries provision reflects the cost of salaries due to be paid as at 31 December 2006 but not paid until 2007.

The lease expense provision reflects the material difference between actual and straight line payments of operating leases held by the University as at 31 December.



**(a) Movements in provisions**

Movements in each class of provision during the financial year, other than employee benefits, are set out below:

**Consolidated - 2006**

	<b>Lease Expense</b>	<b>Total \$'000</b>		
Carrying amount at start of year	-	-		
Additional provisions recognised	325	325		
Unused amounts reversed	-	-		
Carrying amount at end of year	325	325		
			Consolidated	Parent entity
	<b>2006</b>	2005	<b>2006</b>	2005
	<b>\$'000</b>	\$'000	<b>\$'000</b>	\$'000
Opening balance at 1 January	-	-	-	-
<i>Amounts recognised in operating result</i>				
Lease expense accrual	325	-	325	-
	325	-	325	-

**Note 26. Other liabilities**

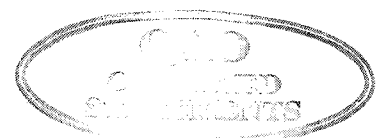
	Consolidated		Parent entity	
	<b>2006</b>	2005	<b>2006</b>	2005
	<b>\$'000</b>	\$'000	<b>\$'000</b>	\$'000
<b>Current</b>				
Advances other	15,082	-	15,082	-
Unearned revenue	10,997	11,951	10,997	11,923
Total current other liabilities	26,079	11,951	26,079	11,923
<b>Non-current</b>				
Total non-current other liabilities	-	-	-	-
<b>Total other liabilities</b>	<b>26,079</b>	<b>11,951</b>	<b>26,079</b>	<b>11,923</b>

Unearned revenue consists primarily of fee-paying overseas student fees received in advance and unearned as at 31 December 2006.



**Note 27. Reserves and retained surpluses**

	Notes	Consolidated		Parent entity	
		2006	2005	2006	2005
		\$'000	\$'000	\$'000	\$'000
<b>(a) Reserves</b>					
Property, plant and equipment revaluation reserve		259,047	188,712	259,047	188,712
Endowment fund		17,828	6,197	17,828	6,197
<b>Total reserves</b>		<b>276,875</b>	<b>194,909</b>	<b>276,875</b>	<b>194,909</b>
<b>Movements</b>					
<i>Property, plant and equipment revaluation reserve</i>					
Balance 1 January		188,712	142,811	188,712	142,811
Revaluation - gross	21	68,385	45,901	68,385	45,901
Transfer from retained surplus		1,950	-	1,950	-
<b>Balance 31 December</b>		<b>259,047</b>	<b>188,712</b>	<b>259,047</b>	<b>188,712</b>
<i>Endowment fund</i>					
Balance 1 January		6,197	5,189	6,197	5,189
Transfer from retained surplus		11,631	1,008	11,631	1,008
<b>Balance 31 December</b>		<b>17,828</b>	<b>6,197</b>	<b>17,828</b>	<b>6,197</b>
<b>(b) Retained surplus</b>					
Movements in retained surplus were as follows:					
Retained surplus at 1 January		536,038	496,480	536,142	496,480
Operating result for the period		19,710	40,566	20,191	40,670
Take up of assets previously expensed at valuation		7,150	-	7,150	-
Gain / (loss) on disposal of investments		1,339	-	1,339	-
Transfer to asset revaluation reserve		(1,950)	-	(1,950)	-
Transfer to endowment fund		(11,631)	(1,008)	(11,631)	(1,008)
<b>Retained surplus at 31 December</b>		<b>550,656</b>	<b>536,038</b>	<b>551,241</b>	<b>536,142</b>
<b>(c) Nature and purpose of reserves</b>					
The property, plant and equipment revaluation reserve holds the amounts of indexation and revaluation increases or decreases over the life of the University's assets.					
The endowment funds are to be held for the long term in order to benefit future students by, for example, provision of scholarships and bursaries.					



**Note 28. Key management personnel disclosures**

**(a) Names of responsible persons and executive officers**

The following persons were responsible persons and executive officers of QUT during the financial year:

Chancellor	Major General P Arnison, AC CVO (Retd)
Deputy Chancellor	Mr S Keim
Vice Chancellor	Prof P Coaldrake
Nominees of the Governor in Council	Dr T Cutler Mr K Hillless Mr S Keim Dr E Mellish (Resigned 19 September 2006) Ms H Gluer (Commenced 25 October 2006) Dr C Sarra Ms R Vilgan Prof A Kelso
Nominees of Council	Dr D McTaggart Mr H Nalder
Elected professional staff	Mr M Waterworth (Resigned 15 December 2006) Ms D Redfern Mr C McCowan (Commenced 16 December 2006)
Elected academic staff	Dr R Cope (Resigned 15 December 2006) Mr R Daniels Prof J Gough Assoc Prof S Danby (Commenced 16 December 2006)
Elected student members	Ms R Leeks (Term completed 20 November 2006) Ms B McKee (Term completed 20 November 2006) Mr D Doran (Commenced 21 November 2006) Ms N Locke (Commenced 21 November 2006)
Elected alumni members	Mrs M-C Grady Dr G Drummond
Secretary	Dr C Dickenson
Directors of Creative Industries Precinct Pty Ltd	Mr B Anker Ms T Robertson Prof A Sharma Mr H Weldon Mr I Johnston (Resigned 25 January 2006) Mr D Fishel (Appointed on 23 June 2006) Prof S Street (Appointed 1 March 2006)
Secretary of Creative Industries Precinct Pty Ltd	Mr C Melvin
Directors of QUT Enterprise Holdings Pty Ltd	Prof P Coaldrake Mr K Hillless Mr R Mortimer Ms S Rix Mr P Sullivan
Secretary of QUT Enterprise Holdings Pty Ltd	Mr R O'Connor
Directors of QUT bluebox Pty Ltd	Mr H Nalder (Appointed 2 May 2006) Mr K Hillless (Appointed 13 March 2006, Resigned 29 November 2006) Prof A Sharma (Appointed 2 May 2006) Dr A Evans (Appointed 15 December 2006)
Secretary of QUT bluebox Pty Ltd	Mr R O'Connor (Resigned 15 November 2006) Mr S Denaro (Appointed 15 November 2006)





**(b) Other key management personnel**

The following persons also had authority and responsibility for planning, directing and controlling the activities of QUT during the financial year:

Executive officers of QUT	Prof P Coaldrake (Vice-Chancellor)
	Prof T Cochrane (Deputy Vice-Chancellor, Technology, Information & Learning Support)
	Dr C Dickenson (Registrar & Head of Administrative Services)
	Prof D Gardiner (Deputy Vice-Chancellor, Academic)
	Prof S Harding (Deputy Vice-Chancellor, International & Development)
	Prof V McLean (Deputy Vice-Chancellor, International & Development) (Appointed 1 November 2006)
	Prof A Sharma (Deputy Vice-Chancellor, Research & Commercialisation)
	Mr P Sullivan (Executive Director, Finance & Resource Planning)
Executive Officer of Creative Industries Precinct Pty Ltd	Mr S Copplin (Chief Executive Officer)
Executive Officer of QUT bluebox Pty Ltd	Mr M Finney (Chief Executive Officer) (Appointed 6 November 2006)

All of the above persons were also key management persons during the year ended 31 December 2006.

**(c) Remuneration of Board Members and Executives**

The Board Members and Executives who received remuneration from the University, including the Chancellor in his role as head of the University Council (the University leases and maintains a motor vehicle and pays a membership to the Queensland Club for the Chancellor) and the Board Members of QUT Enterprise Holdings Pty Ltd, QUT bluebox Pty Ltd and Creative Industries Precinct Pty Ltd are as follows:

		Consolidated		Parent	
		2006	2005	2006	2005
		Number	Number	Number	Number
<b>Remuneration of responsible persons</b>					
Nil to	\$9,999	9	7	-	-
\$10,000 to	\$19,999	6	5	1	1
\$20,000 to	\$29,999	1	1	-	-
\$30,000 to	\$39,999	1	-	-	-
		Consolidated		Parent	
		2006	2005	2006	2005
		Number	Number	Number	Number
<b>Remuneration of executive officers</b>					
\$20,000 to	\$29,999	1	-	-	-
\$170,000 to	\$179,999	-	1	-	-
\$180,000 to	\$189,999	1	-	-	-
\$220,000 to	\$229,000	1	-	1	-
\$230,000 to	\$239,999	-	1	-	1
\$240,000 to	\$249,999	-	1	-	1
\$250,000 to	\$259,999	2	1	2	1
\$260,000 to	\$269,999	2	-	2	-
\$270,000 to	\$279,999	-	2	-	2
\$290,000 to	\$299,999	1	1	1	1
\$320,000 to	\$329,999	1	-	1	-
\$500,000 to	\$509,999	-	1	-	1
\$540,000 to	\$549,999	1	-	1	-



**(d) Key management personnel compensation**

	Consolidated		Parent	
	2006	2005	2006	2005
	\$'000	\$'000	\$'000	\$'000
Short-term employee benefits	2,462	2,122	2,119	1,846
Post-employment benefits	296	251	291	251
Other long-term benefits	41	0	41	7
Termination benefits	0	3	0	0
	<b>2,799</b>	<b>2,376</b>	<b>2,451</b>	<b>2,104</b>

**(e) Loans to key management personnel**

In 2006, there were no loans to key management personnel.

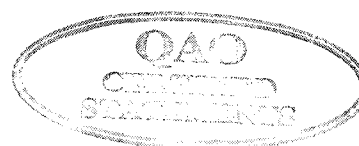
**(f) Other transactions with key management personnel**

In 2006, there were no other transactions with key management personnel.

**Note 29. Remuneration of auditors**

During the year the following fees were paid for services provided by the auditors of the parent entity, its related practices and non-related audit firms:

	Consolidated		Parent entity	
	2006	2005	2006	2005
	\$'000	\$'000	\$'000	\$'000
During the year, the following fees were paid for services provided by the auditor of the parent entity, its related practices and non-related audit firms:				
<b>Assurance services</b>				
<b>1. Audit services</b>				
Fees paid to Queensland Audit Office:				
Audit and review of financial reports and other audit work under the Corporations Act 2001	206	219	191	211
Fees paid to non-Queensland Audit Office audit firms for the audit or review of financial reports of any entity in the consolidated entity	2	2	2	2
<b>Total remuneration for audit services</b>	<b>208</b>	<b>221</b>	<b>193</b>	<b>213</b>
<b>2. Other assurance services</b>				
Fees paid to non-Queensland Audit Office audit firms	32	82	32	82
<b>Total remuneration for other assurance services</b>	<b>32</b>	<b>82</b>	<b>32</b>	<b>82</b>
<b>Total remuneration for assurance services</b>	<b>240</b>	<b>303</b>	<b>225</b>	<b>295</b>



**Note 30. Contingencies**

**Contingent liabilities**

The University had contingent liabilities at 31 December 2006 in respect of:

	Consolidated		Parent entity	
	<b>2006</b>	2005	<b>2006</b>	2005
	<b>\$'000</b>	\$'000	<b>\$'000</b>	\$'000
Potential loan repayment to the Queensland Government for the Medical Engineering Research Facility*	5,000	5,000	5,000	5,000
Potential loan repayment to the Queensland Government for the Institute of Health and Biomedical Innovation**	-	2,500	-	2,500
Potential loan repayment to the Queensland Government for the Australian Research Centre for Aerospace Automation****	3,600	3,600	3,600	3,600
Potential loan repayment to the Queensland Government for the Plant Growth Facility	500	-	500	-
Development Agreement leading to a lease over 8250m <sup>2</sup> of space at Lot 13 Kelvin Grove	19,459	-	19,459	-
Estimated liability in respect to contractual disputes	2,413	583	2,413	583
	<b>30,972</b>	<b>11,683</b>	<b>30,972</b>	<b>11,683</b>

Consolidated                      Parent entity

The University has no contingent liabilities in companies in which the University's shareholding is greater than 20 percent or incurred jointly with other investors, or where the University is severally liable for all of part thereof.

There are no contingent liabilities incurred by QUT in relation to interests in joint ventures, or incurred jointly with other venturers, or for liabilities of other venturers in joint ventures.



**Queensland University of Technology**  
**Notes to the financial statements**

31 December 2006

(continued)

**Contingent assets**

The University had contingent assets at 31 December 2006 in respect of:

	Consolidated		Parent entity	
	2006	2005	2006	2005
	\$'000	\$'000	\$'000	\$'000
Potential contributions from the Queensland Government for the Medical Engineering Research Facility*	5,000	5,000	5,000	5,000
Potential loan forgiven by the Queensland Government for the Medical Engineering Research Facility*	1,667	1,667	1,667	1,667
Potential contributions from the Queensland Government for the Institute of Health and Biomedical Innovation	-	2,500	-	2,500
Potential loan forgiven by the Queensland Government for the Institute of Health and Biomedical Innovation**	7,500	7,500	7,500	7,500
Potential contributions from the Queensland Government for Australian Research Centre for Aerospace Automation***	3,600	3,600	3,600	3,600
Potential loan forgiven by the Queensland Government for Australian Research Centre for Aerospace Automation***	1,200	1,200	1,200	1,200
Potential donations from Atlantic Philanthropies - Centre for Physical Activity, Clinical Education & Health	5,000	19,890	5,000	19,890
Potential contributions from the Queensland Government for Old Government House	3,500	-	3,500	-
Potential additional contributions by the Queensland Government for Old Government House (subject to QUT fundraising)	1,500	-	1,500	-
Potential contributions from the Queensland Government for the Plant Growth Facility****	500	-	500	-
Potential loan forgiven by the Queensland Government for Plant Growth Facility****	167	-	167	-
Estimated recovery from contractual disputes	300	-	300	-
Potential beneficiary of a deceased estate	3,000	-	3,000	-
	<b>32,934</b>	<b>41,357</b>	<b>32,934</b>	<b>41,357</b>

\* The Queensland Government has agreed to lend \$5.0 million towards the construction of the Medical Engineering Research Facility. The agreement was executed on 18 January 2007. Subject to the University meeting certain criteria, the amount of the loan to be repaid may be reduced to \$3.3 million.

\*\* The Queensland Government has lent \$22.5 million towards the construction of the Institute of Health and Biomedical Innovation (IHBI). The amount of the loan to be repaid may be reduced to \$15 million.

\*\*\* The Queensland Government has agreed to lend \$3.6 million towards the Australian Research Centre for Aerospace Automation. Subject to the University meeting certain criteria, the amount of the loan to be repaid may be reduced to \$2.4 million.

\*\*\*\* The Queensland Government has agreed to lend \$0.5 million towards the Plant Growth Facility. Subject to the University meeting certain criteria, the amount of the loan to be repaid may be reduced to \$0.33 million.

	Consolidated			
	Contingent Assets		Contingent Liabilities	
	2006	2005	2006	2005
	\$'000	\$'000	\$'000	\$'000
Opening balance	41,357	28,733	11,683	15,757
Additional and increased contingent assets/liabilities recognised during the reporting period	8,967	20,137	21,789	3,876
Reductions in contingent assets/liabilities	(17,390)	(7,513)	(2,500)	(7,950)
<b>Closing balance</b>	<b>32,934</b>	<b>41,357</b>	<b>30,972</b>	<b>11,683</b>



**NOTE 31. Commitments**

**(a) Capital commitments**

Capital expenditure contracted for at the reporting date but not recognised as liabilities is as follows:

	Consolidated		Parent entity	
	2006	2005	2006	2005
	\$'000	\$'000	\$'000	\$'000
<i>Property, plant and equipment</i>				
Payable:				
Within one year	16,837	46,636	16,837	46,636
Later than one year but not later than five years	828	6,160	828	6,160
Later than five years	-	-	-	-
	<u>17,665</u>	<u>52,796</u>	<u>17,665</u>	<u>52,796</u>
<i>Intangible assets</i>				
Payable:				
Within one year	1,913	2,734	1,913	2,734
Later than one year but not later than five years	-	8,000	-	8,000
Later than five years	-	-	-	-
	<u>1,913</u>	<u>10,734</u>	<u>1,913</u>	<u>10,734</u>

Two major building projects were completed during 2006 which is the main reason for the variance between 2005 and 2006 in the above Note. Uncommitted budgeted expenditure for 2006 and out-years has not been included.

The above commitments include capital expenditure commitments of \$3.525 million (2005: \$9.906 million) relating to Kelvin Grove Urban Village (KGVV).

**(b) Lease commitments**

The comparative figures for 2005 have been restated to reflect changes in the calculation of future commitments in respect of the lease of 126 Margaret Street. The effect of the changes in 2005 is as follows:

	\$000			
Commitments in relation to leases contracted for at the reporting date but not recognised as liabilities, payable:				
Within one year		(389)		
Later than one year but not later than five years		(1,224)		
Later than five years		(1,268)		
Total		<u>(2,881)</u>		
	Consolidated		Parent entity	
	2006	2005	2006	2005
	\$'000	\$'000	\$'000	\$'000
Commitments in relation to leases contracted for at the reporting date but not recognised as liabilities, payable:				
Within one year	4,093	2,567	4,093	2,567
Later than one year but not later than five years	9,467	9,828	9,467	9,828
Later than five years	4,813	7,702	4,813	7,702
	<u>18,373</u>	<u>20,097</u>	<u>18,373</u>	<u>20,097</u>
Representing:				
Cancellable operating leases	-	-	-	-
Non-cancellable operating leases	18,373	20,095	18,373	20,095
Future finance charges on finance leases	-	2	-	2
	<u>18,373</u>	<u>20,097</u>	<u>18,373</u>	<u>20,097</u>

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**Notes to the financial statements**

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(continued)

**(i) Operating leases**

The University has a number of commitments relating to office accommodation, motor vehicles and photocopiers.

	Consolidated		Parent entity	
	2006	2005	2006	2005
	\$'000	\$'000	\$'000	\$'000
Commitments for minimum lease payments in relation to non-cancellable operating leases are payable as follows:				
Within one year	2,629	2,565	2,629	2,565
Later than one year but not later than five years	9,467	9,828	9,467	9,828
Later than five years	4,813	7,702	4,813	7,702
	<u>16,909</u>	<u>20,095</u>	<u>16,909</u>	<u>20,095</u>

Subject to agreed contractual terms, operating lease commitments in respect of Lot 13 will commence in 2008 (refer Note 34)

**(ii) Finance lease commitments**

The University leased plant and equipment under a finance lease which expired in 2006. The University did not exercise an option under the terms of the lease to acquire the assets on expiry.

	Consolidated		Parent entity	
	2006	2005	2006	2005
	\$'000	\$'000	\$'000	\$'000
Commitments in relation to finance leases are payable as follows:				
Within one year	-	26	-	26
Later than one year but not later than five years	-	-	-	-
Later than five years	-	-	-	-
Minimum lease payments	-	26	-	26
Future finance charges	-	2	-	2
Recognised as a liability	-	24	-	24
Lease incentives on non-cancellable operating leases included in lease liabilities	-	-	-	-
Total finance lease liabilities	-	24	-	24
Representing lease liabilities:				
Current	-	24	-	24
Non-current	-	-	-	-
	-	24	-	24

**(c) Other expenditure commitments**

Commitments for Collaborative Research Centres (CRCs) and Commercial Entities in existence at the reporting date but not recognised as liabilities, payable:

Within one year	4,369	2,280	4,369	2,280
Later than one year but not later than five years	12,711	5,431	12,711	5,431
Later than five years	96	296	96	296
	<u>17,176</u>	<u>8,007</u>	<u>17,176</u>	<u>8,007</u>

**Note 32. Related parties**

**(a) Parent entities**

The ultimate parent entity is QUT, a body corporate established under the Queensland University of Technology Act 1998.

**(b) Subsidiaries**

Interests in subsidiaries are set out in note 33.

**(c) Key management personnel**

Disclosures relating to directors and specified executives are set out in note 28.

**(d) Transactions with related parties**

Transactions with related parties are considered to be immaterial.



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**Note 33. Subsidiaries**

	Country of incorporation	Class of shares	Equity holding		Net assets		Total revenue			Operating result			Contribution to operating result		
			2006	2005	2006	2005	2006	2005	2006	2005	2006	2005	2006	2005	
			%	%	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	
GeneCo Pty Ltd	Australia	Ordinary	100	100	1,562,552	1,562,552	-	-	-	-	-	-	-	-	-
Brisbane Business School Pty Ltd	Australia	Ordinary	100	100	1	1	-	-	-	-	-	-	-	-	-
QUT Enterprise Holding Pty Ltd	Australia	Ordinary	100	100	10,000	10,000	-	-	-	-	-	-	-	-	-
QUT Enterprise Holding Trust	Australia	N/A	100	100	1,289,350	514,774	12,709	3,753	(102,424)	(103,304)	(102,424)	(103,304)	(103,304)	(103,304)	(103,304)
QUT bluebox Pty Ltd	Australia	Ordinary	100	N/A	2	-	-	-	-	-	-	-	-	-	-
QUT bluebox Trust	Australia	N/A	100	N/A	285,028	-	4,433	-	-	(269,982)	-	(269,982)	-	(269,982)	-
Creative Industries Precinct Pty Ltd	Australia	Ordinary	100	100	552,087	343,068	585,295	715,064	(110,981)	(110,981)	(110,981)	(110,981)	(110,981)	(110,981)	(110,981)

The consolidated financial statements incorporate the assets, liabilities and results of the following subsidiaries in accordance with the accounting policy described in note 1(b):

GeneCo Pty Ltd was established to undertake research into gene probe technology. There is 1 share of 1,562,553 shares in GeneCo Pty Ltd that is not owned by the University. GeneCo Pty Ltd did not trade during the year.

Brisbane Business School Pty Ltd was established in 1999 in order to establish the business name "Brisbane Business School". Brisbane Business School Pty Ltd did not trade during the year.

QUT Enterprise Holdings Pty Ltd was established in 2001 to act as the corporate trustee for QUT Enterprise Holdings Trust. QUT Enterprise Holdings Pty Ltd did not trade during the year.

QUT Enterprise Holdings Trust was established in 2001 as a holding entity for new QUT owned entities established to undertake or to initiate, promote, facilitate and oversee research and development projects, and education and training programmes in relation to any university discipline.

QUT bluebox Pty Ltd was established in 2006 to act as the corporate trustee for QUT bluebox Trust. QUT bluebox Pty Ltd did not trade during the year.

QUT bluebox Trust was established in 2006 as an entity to carry out the commercialisation of QUT intellectual property.

Creative Industries Precinct Pty Ltd is a subsidiary of QUT Enterprise Holdings Trust. Creative Industries Precinct Pty Ltd was established in December 2001 to manage and operate the Creative Industries Enterprise Centre in Kelvin Grove.



**Note 34. Interests in joint ventures**

**Joint Venture Operation**

The University has entered into a joint venture operation together with the Queensland Government and is developing a 16.5 hectare site adjacent to the present Kelvin Grove campus, to establish the Kelvin Grove Urban Village (KGVU). This project will provide new opportunities in teaching, research and community engagement for the University and will include:

- The Creative Industries Precinct (CIP)
- The Institute of Health and Biomedical Innovation (IHBI)
- The Student Learning and Support Centre
- The Centre for Physical Activity, Clinical Education and Health (CPACEH)

Each party owns and controls its own land on the site however an agreement has been made to develop the whole site in a co-operative and coordinated manner. The University and the Queensland Department of Housing have signed a Co-Operation Deed that prescribes the processes, organisation and responsibilities for the development.

The University has also selected CRI Australia as the preferred developer for Lots 2, 3 and 5 to develop, design, construct and fund a mix of new and refurbished buildings on land owned by the University. The development will provide QUT with academic and associated facilities for the Creative Industries Faculty together with commercial and retail space.

Expenditure on current projects by the University in 2006 was \$20.597 million (2005: \$26.515 million) of which \$18.581 million (2005: \$23.597 million) was capitalised. Budgeted University capital expenditure at Kelvin Grove Urban Village is as follows:

	<b>Consolidated</b>	
	<b>2007</b>	<b>2008</b>
	<b>\$'000</b>	<b>\$'000</b>
Capital Construction	2,238	1,808
Fitout	2,885	-
<b>Total</b>	<b>5,123</b>	<b>1,808</b>

These include contracted commitments as disclosed in note 31.

Over several years, the Queensland Government contributed an amount of \$15.484 million towards the Creative Industries Precinct. A further loan facility of \$22.5 million has also been provided by the Queensland Government for IHBI through the Smart State Research Facilities Fund (SSRFF) (refer notes 24 and 30). Atlantic Philanthropies has also contributed \$20.0 million towards the construction of IHBI and \$15.0 million in 2006, together with a further contribution of \$5.0 million expected in 2007, which will be applied to the rental obligations of the University in respect of the CPACEH (refer note 30).

There are no jointly controlled assets or liabilities used in the project.

The University is involved in a joint venture entity (AHURI Queensland Research Centre Ltd) with the University of Queensland, but is not accounted for due to materiality.

**Lot 13 Development**

It should be noted that the University has entered into commercial agreements with developers for the construction and development of facilities on University land in the urban village. These agreements include a long-term (80 year) lease of the land known as Lot 13 to ING Healthcare who is the developer for the construction of a building to be known as The Centre for Physical Activity, Clinical Education and Health (CPACEH). Annual rental for the land lease is \$0.32 million per annum (indexed), with reviews to market at 20, 40, 50, 60 and 70 years. At the completion of the 80 year lease period all developments on the site (including the building) will transfer to the University. During the lease period the University will have the opportunity to buy the building from the developer for market value. Call options are available at 40, 50, 60 and 70 years.

The anchor tenant for this building will be the Australian Red Cross Blood Service. The facility will have additional retail and commercial space for other tenants. QUT will also be a tenant and has entered into an 80 year sub-lease agreement for space to house QUT's health clinics and associated community education facilities. A further space housing a centre for physical activity and health will also be leased to the University which will sub-lease the management of the community recreation facility incorporating a gymnasium, swimming pool and sports court. At the commencement of the lease the sum of \$19.46million will be paid to the developer as pre-paid rent for the University's 80 year sub-lease. In accordance with the agreements, the amount of \$19.46million is lodged in escrow pending the commencement of the lease period. During the lease period the University is committed to making annual contribution towards common space, capital expenditure contribution and lease of car parking spaces. The University's commitments total \$0.723 million p.a. (indexed).

After considering all the factors associated with this development and seeking professional advice from PricewaterhouseCoopers the University has elected to treat these arrangements as Operating Leases. Any other costs such as fit-out will be capitalised as Leasehold Improvements and depreciated according to the University's accounting policy. The construction is expected to be completed in April 2008 and on certification of practical completion the lease agreements with the University will become operative.



**Note 35. Reconciliation of operating result after income tax to net cash flows from operating activities**

	Consolidated		Parent entity	
	2006 \$'000	2005 \$'000	2006 \$'000	2005 \$'000
<b>Operating result for the period</b>	19,710	40,566	20,191	40,670
<i>Non cash Income Statement movements</i>				
Depreciation and amortisation	31,369	24,830	31,334	24,765
Net (gain) / loss on sale of non-current assets	-	(2,647)	-	(2,647)
Net (gain) / loss on write off of intangible assets	-	18	-	18
Net (gain) / loss on disposal of plant and equipment	2,278	(23)	2,276	(37)
Net (gain) / loss on disposal of other financial assets	-	-	-	-
Fair value gains on other financial assets accounted for using the equity method	(1,064)	-	(1,064)	-
Management fees expensed	472	-	472	-
Income from donated items	-	(300)	-	(300)
Income from distributions received	(682)	-	(682)	-
<i>(Increase) / decrease in trade and other receivables</i>				
(Increase) / decrease in student loans	31	-	32	-
Increase / (decrease) in provision for doubtful debts	(6)	7	(6)	7
(Increase) / decrease in trade debtors	(2,377)	1,543	(2,371)	1,546
Increase / (decrease) in provision for doubtful debts	(55)	(133)	(63)	(132)
(Increase) / decrease in student fees	936	(820)	936	(820)
Increase / (decrease) in provision for doubtful debts	(1,203)	32	(1,203)	32
(Increase) / decrease in Goods and services tax refund due	357	(55)	357	(73)
(Increase) / decrease in other receivables	(2,164)	540	(2,165)	536
(Increase) / decrease in inventories	(62)	(178)	(62)	(178)
Increase / (decrease) in other financial assets at fair value through profit or loss	(24,517)	(25,427)	(24,512)	(25,427)
(Increase) / decrease in intangibles	(3,445)	(2,144)	(3,445)	(2,144)
Decrease in value of Property, Plant and Equipment written down	64	-	-	-
<i>Increase / (decrease) in payables</i>				
Increase / (decrease) in OS-HELP Liability to Australian Government	(369)	350	(369)	350
Increase / (decrease) in trade creditors	9,891	1,936	9,842	1,961
Increase / (decrease) in unearned revenue	(926)	986	(926)	1,107
Increase / (decrease) in Australian Government unspent financial assistance	-	(249)	-	(249)
Increase / (decrease) in accrued expenses	(4,508)	3,301	(4,508)	3,222
Increase / (decrease) in grants in advance	15,082	-	15,082	-
Increase / (decrease) in accrued employee benefits	(2,570)	7,145	(2,578)	7,148
Increase / (decrease) in other operating liabilities	297	-	325	-
<b>Net cash provided by / used in operating activities</b>	<b>36,539</b>	<b>49,278</b>	<b>36,893</b>	<b>49,355</b>



### Note 36. Financial instruments

The University has identified the following classes of financial assets and liabilities: cash, debtors (net of provision for doubtful debts), accrued revenue, deposits at call, investments in shares (other than shares in subsidiaries), investment funds, trade creditors, accrued expenses and interest bearing liabilities.

The following information outlines the accounting policies and terms and conditions for each class of financial asset and liability identified by the University:

#### Financial assets

*Cash at bank and on hand* is recognised upon receipt and is measured at nominal value. Interest is received monthly. The effective interest rate on the operating account at 31 December 2006 was 5.44% (2005: 4.96%). Refer to note 16.

*Deposits at call* are recognised upon transfer of funds and measured at nominal amount due. Deposits are repayable with 24 hours notice. The effective interest rate at 31 December 2006 was 6.67% (2005: 5.91%). Refer to note 16.

*Debtors, student loans and accrued revenue* are recognised upon delivery of goods or provision of services, or when the loan is made, and is measured at nominal amounts due less any provision for impairment. Provision for impairment is recognised when collection of the full nominal amount is no longer probable. Credit sales are normally on 21 day terms. Loans to students are normally interest free. Refer to note 17.

*Investment Funds* are recognised upon transfer of funds and measured at market value. Investments are repayable within 20 business days. The QIC Growth Fund yield in 2006 was 15.24% (2005: 16.77%), and the QIC Stable Fund yield in 2006 was 1.46% (inception date 24 November 2006). Refer to note 19.

*Investments in shares – other than shares in subsidiaries* are recognised at cost for unlisted securities and at market value for listed companies (refer note 19).

#### Financial liabilities

*Trade creditors and accrued expenses* are recognised upon the receipt of goods or services and measured at nominal amounts due. Trade creditors are settled on the terms of the invoice. Refer to note 23.

*Overdraft and interest bearing liabilities* are recognised when funds are received. The Smart State Research Facilities Fund Loan is an interest free loan from the State Government which is currently recognised as a non-current liability. Accordingly no interest rate exposure exists as at 31 December 2006. Refer to notes 24 and 30.

### (A) Financial Risk Management

The University's risk management framework outlines the policy and procedures to actively minimise and manage risks and optimise opportunities in order to achieve stated objectives. All significant risks to the University are identified, evaluated, managed and reported to Council through the Audit and Risk Management Committee. The University's Finance and Infrastructure Plan 2006-2010 provides a framework for ensuring the future financial viability of the University by supporting the University's priorities and setting specific strategic targets.

The University's activities exposes it to a variety of financial risks, as follows:

#### (i) Market risk

- Currency risk – the risk to the University that currency fluctuations will occur due to changes in the foreign exchange rates is usually minimal as payment for overseas invoices is made within thirty days. The exception to this is contracts placed by the Library in Euros, Pounds and US dollars early in the year which are not settled until around October or November. The size of the gain/loss varies according to the exchange rates. In 2006 this was around 0.024% of revenue (2005: 0.013%). Fees charged to overseas students are generally denominated in Australian dollars. The currency risk for overseas contracts for teaching, research and consulting is managed by the Office of Commercial Services.
- Fair value interest rate risk - the risk to the University is that the values of a financial instrument will fluctuate because of changes in market interest rate risks. The University's exposure arises predominantly from assets and liabilities bearing variable interest rates as the consolidated entity intends to hold fixed rate assets and liabilities to maturity. Interest rate risk exposure and the effective weighted average interest rate by maturity period is disclosed in the following table. For interest rates applicable to each class of asset or liability refer to individual notes to the financial statements.
- Price risk – the risk to the University is that the value of a financial instrument will fluctuate as a result of changes in market prices. The University prices goods and services based on a combination of cost recovery, or market forces depending on the type of item supplied. The University's biggest exposure to competitive market movements in price levels is in the fees charged to students.

**(ii) Credit risk**

The risk to the University that one part of a financial instrument will fail to discharge an obligation and cause the other party to incur a financial loss is minimal. The University undertakes credit checks on new debtors where the assessed value exceeds \$10,000 and by trading with a substantial number of parties. Credit checks are not required for government departments, public statutory bodies and government and semi-government agencies. Where a customer fails a credit check, any work undertaken by the University must be paid for in advance.

**(iii) Liquidity risk**

The risk to the University that an entity will encounter difficulty in raising funds to meet commitments is managed within the University's investment policy, which keeps a safety-net level of cash and cash equivalent financial assets in order to satisfy the University's financial liabilities as they fall due.

**(iv) Cash flow and fair value interest rate risk**

The risk that the future cash flows of a financial instrument will fluctuate because of changes in market interest rates is managed by diversifying the University's investments in both cash and short-term funding with Queensland Treasury Corporation (QTC). The effective interest rates are outlined above.

**(B) Interest Rate Risk Exposures**

The University's exposure to interest rate risk and the effective weighted average interest rate by maturity periods is set out below, together with interest rates applicable to each class of asset or liability.

Exposures arise predominantly from assets and liabilities bearing variable interest rates as the consolidated entity intends to hold fixed rate assets and liabilities to maturity.

	Financial Assets		Financial Liabilities	
	2006	2005	2006	2005
	\$'000	\$'000	\$'000	\$'000
Floating interest rate				
Cash and cash equivalents	23,025	30,054	-	-
Other financial assets	167,273	165,794	-	-
Fixed interest maturing in:				
Less than 1 year	-	-		24
Non-interest bearing				
Other financial assets	4,240	3,457	-	-
Trade and other receivables	20,174	15,681	-	-
Trade and other payables	-	-	29,303	24,273
Other financial liabilities	-	-	22,500	20,000
Closing balance	<u>214,712</u>	<u>214,986</u>	<u>51,803</u>	<u>44,297</u>

The weighted average interest rate is provided for the following financial assets and liabilities:

- Floating interest bearing financial assets is 13.8% (2005: 14.9%)

**(C) Fair Value of Financial Assets and Liabilities**

The fair value of cash and deposits and non-interest bearing monetary financial assets and financial liabilities of the consolidated entity approximates their carrying amounts.

The fair value of other monetary financial assets is based upon market prices where a market exists.

**Queensland University of Technology**  
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 (continued)

**Note 37. Acquittal of Australian Government financial assistance**

**37.1 DEST – CGS and Other DEST Grants**

		Parent entity (University) ONLY															
		Commonwealth Grants Scheme #		Indigenous Support Fund		Equity Programmes *		Workplace Reform Programme		Capital Development Pool ^		Collaboration & Structural Reform Programme^		Workplace Productivity Programme		TOTAL	
		2006	2005	2006	2005	2006	2005	2006	2005	2006	2005	2006	2005	2006	2005	2006	2005
		\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000
Financial Assistance received in CASH during the reporting period (total cash received from the Australian Government for the Programmes)		145,699	137,842	1,384	1,379	787	747	2,185	2,104	1,065	4,235	519	127	900	-	152,539	146,434
Net accrual adjustments **		-	2,101	-	-	-	-	-	-	-	-	-	-	-	-	0	2,101
<b>Revenue for the period</b>		<b>145,699</b>	<b>139,943</b>	<b>1,384</b>	<b>1,379</b>	<b>787</b>	<b>747</b>	<b>2,185</b>	<b>2,104</b>	<b>1,065</b>	<b>4,235</b>	<b>519</b>	<b>127</b>	<b>900</b>	<b>-</b>	<b>152,539</b>	<b>148,535</b>
Surplus / (Deficit) from the previous year		-	-	-	-	-	-	-	-	3,606	-	127	-	-	-	3,733	-
<b>Total revenue including accrued revenue</b>		<b>145,699</b>	<b>139,943</b>	<b>1,384</b>	<b>1,379</b>	<b>787</b>	<b>747</b>	<b>2,185</b>	<b>2,104</b>	<b>4,671</b>	<b>4,235</b>	<b>646</b>	<b>127</b>	<b>900</b>	<b>-</b>	<b>156,272</b>	<b>148,535</b>
Less expenses including accrued expenses		(145,699)	(139,943)	(1,384)	(1,379)	(787)	(747)	(2,185)	(2,104)	(2,815)	(629)	(139)	0	(581)	-	(153,590)	(144,802)
<b>Surplus / (Deficit) for reporting period</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,856</b>	<b>3,606</b>	<b>507</b>	<b>127</b>	<b>319</b>	<b>-</b>	<b>2,682</b>	<b>3,733</b>

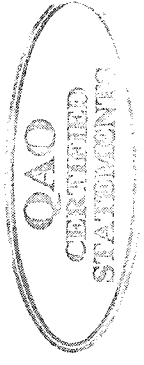
# Includes the basic CGS grant amount, CGS-Regional Loading and CGS-Enabling Loading.

\* Includes HE Disability Programme and HE Equity Support Programme.

^ 2005 has been restated to reflect actual expenses as follows:

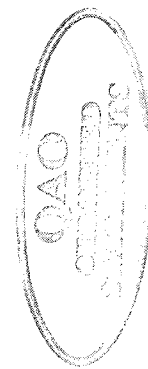
Capital Development Pool; Increase expenses including accrued expenses (\$400,000)  
 Collaboration & Structural Reform Programme; Reduce expenses including accrued expenses \$127,000

\*\* Includes transfers of grants between Universities.



**Note 37. Acquittal of Australian Government financial assistance (continued)**  
**37.2 Higher Education Loan Programmes**

	Parent entity (University) ONLY									
	HECS - HELP (Australian Government payments only)		FEE - HELP		OS - HELP		TOTAL			
	2006	2005	2006	2005	2006	2005	2006	2005	2006	2005
	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000
Financial Assistance received in CASH during the reporting period (total cash received from the Australian Government for the Programmes)	90,741	90,091	8,488	8,234	(95)	500	99,134	98,825		
Net accrual adjustments	658	968	2,817	-	-	-	3,475	968		
Revenue for the period	91,399	91,059	11,305	8,234	(95)	500	102,609	99,793		
Surplus / (deficit) from the previous year	-	-	-	-	350	-	350	-		
Total revenue including accrued revenue	91,399	91,059	11,305	8,234	255	500	102,959	99,793		
Less expenses including accrued expenses	(91,399)	(91,059)	(11,305)	(8,234)	(274)	(150)	(102,978)	(99,443)		
Surplus / (deficit) for reporting period	-	-	-	-	(19)	350	(19)	350		



**Note 37. Acquittal of Australian Government financial assistance (continued)**

**37.3 Scholarships**

	Parent entity (University) ONLY									
	Australian Postgraduate Awards ^		International Postgraduate Research Scholarships ^		Commonwealth Education Costs Scholarships		Commonwealth Accommodation Scholarships ^		TOTAL	
	2006	2005	2006	2005	2006	2005	2006	2005	2006	2005
	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000
Financial Assistance received in CASH during the reporting period (total cash received from the Australian Government for the Programmes)	2,052	1,858	442	389	1,404	823	2,326	1,487	6,223	4,557
Net accrual adjustments	-	-	-	-	-	-	-	-	-	-
<b>Revenue for the period</b>	<b>2,052</b>	<b>1,858</b>	<b>442</b>	<b>389</b>	<b>1,404</b>	<b>823</b>	<b>2,326</b>	<b>1,487</b>	<b>6,223</b>	<b>4,557</b>
Surplus/Deficit from the previous year	355	224	141	(30)	5	-	46	10	547	203
<b>Total revenue including accrued revenue</b>	<b>2,407</b>	<b>2,082</b>	<b>583</b>	<b>359</b>	<b>1,409</b>	<b>823</b>	<b>2,372</b>	<b>1,497</b>	<b>6,770</b>	<b>4,761</b>
Less Expenses including accrued expenses	(1,837)	(1,727)	(583)	(218)	(1,319)	(818)	(2,243)	(1,451)	(5,981)	(4,213)
<b>Surplus/Deficit for reporting period</b>	<b>569</b>	<b>355</b>	<b>0</b>	<b>141</b>	<b>90</b>	<b>5</b>	<b>130</b>	<b>46</b>	<b>789</b>	<b>547</b>

^ 2005 has been restated to reflect actual opening balances and actual expenses as follows:

Australian Postgraduate Awards; Reduce Surplus/Deficit from previous year (\$53,000); Reduce expenses including accrued expenses \$24,000

International Postgraduate Research Scholarships; Reduce surplus/deficit from previous year (\$30,000)

Commonwealth Accommodation Scholarships; Increase surplus/deficit from previous year \$1,000; Reduce expenses including accrues expenses \$45,000



**Note 37. Acquittal of Australian Government financial assistance (continued)**

**37.4 DEST Research**

		Parent entity (University) ONLY									
		Institutional Grants Scheme		Research Training Scheme		Systemic Infrastructure Initiative		Research Infrastructure Block Grants		TOTAL	
	2006	2005	2006	2005	2006	2005	2006	2005	2006	2005	2006
	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000
Financial Assistance received in CASH during the reporting period (total cash received from the Australian Government for the Programmes)	5,385	5,082	11,091	10,422	1,720	665	2,373	2,049	20,569	18,218	
Net accrual adjustments	-	-	-	-	-	-	-	-	-	-	-
<b>Revenue for the period</b>	<b>5,385</b>	<b>5,082</b>	<b>11,091</b>	<b>10,422</b>	<b>1,720</b>	<b>665</b>	<b>2,373</b>	<b>2,049</b>	<b>20,569</b>	<b>18,218</b>	
Surplus / (deficit) from the previous year	-	-	-	-	658	-	835	611	1,493	611	
<b>Total revenue including accrued revenue</b>	<b>5,385</b>	<b>5,082</b>	<b>11,091</b>	<b>10,422</b>	<b>2,378</b>	<b>665</b>	<b>3,208</b>	<b>2,660</b>	<b>22,062</b>	<b>18,829</b>	
Less expenses including accrued expenses	(5,385)	(5,082)	(11,091)	(10,422)	(351)	(7)	(2,765)	(1,825)	(19,592)	(17,336)	
<b>Surplus / (deficit) for reporting period</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,027</b>	<b>658</b>	<b>443</b>	<b>835</b>	<b>2,470</b>	<b>1,493</b>	



**Note 37. Acquittal of Australian Government financial assistance (continued)**

**37.5 Australian Research Council grants**

**(a) Discovery**

Parent entity (University) ONLY

	Projects		Fellowships		TOTAL	
	2006	2005	2006	2005	2006	2005
	\$000	\$000	\$000	\$000	\$000	\$000
	4,170	3,192	316	158	4,486	3,350
	-	-	-	-	-	-
	<b>4,170</b>	<b>3,192</b>	<b>316</b>	<b>158</b>	<b>4,486</b>	<b>3,350</b>
Net accrual adjustments	1,960	1,236	158	11	2,118	1,247
<b>Revenue for the period</b>	<b>6,130</b>	<b>4,428</b>	<b>474</b>	<b>169</b>	<b>6,604</b>	<b>4,597</b>
Surplus / (deficit) from the previous year	(3,774)	(2,468)	(440)	(11)	(4,214)	(2,479)
<b>Total revenue including accrued revenue</b>	<b>2,356</b>	<b>1,960</b>	<b>34</b>	<b>158</b>	<b>2,390</b>	<b>2,118</b>
Less Expenses including accrued expenses						
<b>Surplus / (deficit) for reporting period</b>						

Financial Assistance received in CASH during the reporting period (total cash received from the Australian Government for the Programmes)

Net accrual adjustments

**Revenue for the period**

Surplus / (deficit) from the previous year

**Total revenue including accrued revenue**

Less Expenses including accrued expenses

**Surplus / (deficit) for reporting period**





**Note 37. Acquittal of Australian Government financial assistance (continued)**

**37.5 Australian Research Council grants**

**(b) Linkages**

**Parent entity (University) ONLY**

	Parent entity (University) ONLY										TOTAL
	Special Research Initiatives <sup>^</sup>		Infrastructure		International		Projects				
	2006	2005	2006	2005	2006	2005	2006	2005	2006	2005	
	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000
Financial Assistance received in CASH during the reporting period (total cash received from the Australian Government for the Programmes)	103	101	1,650	188	92	336	4,799	4,659	6,644	5,284	
Net accrual adjustments	-	-	-	-	-	-	-	-	-	-	-
<b>Revenue for the period</b>	<b>103</b>	<b>101</b>	<b>1,650</b>	<b>188</b>	<b>92</b>	<b>336</b>	<b>4,799</b>	<b>4,659</b>	<b>6,644</b>	<b>5,284</b>	
Surplus / (deficit) from the previous year	90	6	188	0	204	200	2,840	3,076	3,322	3,282	
<b>Total revenue including accrued revenue</b>	<b>193</b>	<b>107</b>	<b>1,838</b>	<b>188</b>	<b>296</b>	<b>536</b>	<b>7,639</b>	<b>7,735</b>	<b>9,966</b>	<b>8,566</b>	
Less expenses including accrued expenses	(137)	(17)	(450)	-	(124)	(332)	(3,816)	(4,895)	(4,227)	(5,244)	
<b>Surplus / (deficit) for reporting period</b>	<b>56</b>	<b>90</b>	<b>1,688</b>	<b>188</b>	<b>172</b>	<b>204</b>	<b>3,823</b>	<b>2,840</b>	<b>5,739</b>	<b>3,322</b>	

<sup>^</sup> 2005 has been restated to reflect actual expenses as follows:  
Special Research Initiatives; Increase expenses including accrued expenses (\$17,000)



**Note 37. Acquittal of Australian Government financial assistance (continued)**

**37.5 Australian Research Council grants**

**(c) Networks and Centres**

Parent entity (University) ONLY

	Centres			TOTAL	
	2006 \$000	2005 \$000	2006 \$000	2005 \$000	2006 \$000
Financial Assistance received in CASH during the reporting period (total cash received from the Australian Government for the Programmes)	1,789	-	1,789	-	-
Net accrual adjustments	700	-	700	-	-
<b>Revenue for the period</b>	<b>2,489</b>	<b>-</b>	<b>2,489</b>	<b>-</b>	<b>-</b>
Surplus / (deficit) from the previous year	-	-	-	-	-
<b>Total revenue including accrued revenue</b>	<b>2,489</b>	<b>-</b>	<b>2,489</b>	<b>-</b>	<b>-</b>
Less expenses including accrued expenses	(1,537)	-	(1,537)	-	-
<b>Surplus / (deficit) for reporting period</b>	<b>952</b>	<b>-</b>	<b>952</b>	<b>-</b>	<b>-</b>

Financial Assistance received in CASH during the reporting period (total cash received from the Australian Government for the Programmes)

Net accrual adjustments

**Revenue for the period**

Surplus / (deficit) from the previous year

**Total revenue including accrued revenue**

Less expenses including accrued expenses

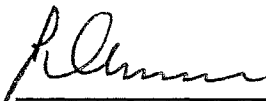
**Surplus / (deficit) for reporting period**



## **CERTIFICATE OF THE QUEENSLAND UNIVERSITY OF TECHNOLOGY MANAGEMENT CERTIFICATE**

We have prepared the annual financial report pursuant to the provisions of the *Financial Administration and Audit Act 1977* and other prescribed requirements and certify that:

- (a) the financial reports are in agreement with the accounts and records of the Queensland University of Technology and its controlled entities; and
- (b) in our opinion:
  - i) the prescribed requirements in respect of the establishment and keeping of accounts have been complied with in all material respects;
  - ii) the financial reports have been drawn up to present a true and fair view of the transactions of the Queensland University of Technology for the period 1 January 2006 to 31 December 2006 and of the financial position as at 31 December 2006 in accordance with prescribed accounting standards and conform with the *Financial Statement Guidelines for Australian Higher Education Providers for the 2006 Reporting Period* issued by the Department of Education, Science and Training;
  - iii) at the time of the certificate, there are reasonable grounds to believe that the University will be able to pay its debts as and when they fall due; and
  - iv) the amount of Australian Government financial assistance expended during the reporting period was for the purpose(s) for which it was intended and Queensland University of Technology has complied with applicable legislation, contracts, agreements and programme guidelines in making expenditure.



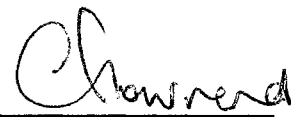
**P M Arnison**  
Chancellor

Date: 28 March 2007



**O P Coaldrake**  
Vice-Chancellor

Date: 28 March 2007



**C R Townend**  
Executive Director,  
Finance & Resource  
Planning

Date: 28 March 2007

## INDEPENDENT AUDIT REPORT

To the Council of Queensland University of Technology

### Matters Relating to the Electronic Presentation of the Audited Financial Report

The audit report relates to the financial report of Queensland University of Technology for the financial year ended 31 December 2006 included on Queensland University of Technology's web site. The University is responsible for the integrity of the Queensland University of Technology's web site. We have not been engaged to report on the integrity of the Queensland University of Technology's web site. The audit report refers only to the statements named below. It does not provide an opinion on any other information which may have been hyperlinked to/from these statements. If users of the financial report are concerned with the inherent risks arising from electronic data communications they are advised to refer to the hard copy of the audited financial report, available from Queensland University of Technology, to confirm the information included in the audited financial report presented on this web site.

These matters also relate to the presentation of the audited financial report in other electronic media including CD Rom.

### Scope

#### *The Financial Report*

The financial report of Queensland University of Technology consists of the consolidated financial statements of the economic entity comprising Queensland University of Technology and the entities it controlled at the year's end or from time to time during the year. The financial report consists of the Income Statement, Balance Sheet, Statement of Changes in Equity, Cash Flow Statement, notes to and forming part of the financial report and certificates given by the Chancellor, Vice-Chancellor and Executive Director, Finance and Resource Planning of the Queensland University of Technology for the year ended 31 December 2006.

#### *The University's Responsibility*

The University is responsible for the preparation and true and fair presentation of the financial report, the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error and for the accounting policies and accounting estimates inherent in the financial report.

#### *Audit Approach*

As required by law, an independent audit was conducted in accordance with *QAO Auditing Standards*, which incorporate the Australian Auditing Standards, to enable me to provide an independent opinion whether in all material respects the financial report is presented fairly, in accordance with the prescribed requirements, including any mandatory financial reporting requirements as approved by the Treasurer for application in Queensland.

#### Audit procedures included –

- examining information on a test/sample basis to provide evidence supporting the amounts and disclosures in the financial report;
- assessing the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the University;
- obtaining written confirmation regarding the material representations made in conjunction with the audit; and
- reviewing the overall presentation of information in the financial report.

## Independence

The *Financial Administration and Audit Act 1977* promotes the independence of the Auditor-General and QAO authorised auditors.

The Auditor-General is the auditor of all public sector entities and can only be removed by Parliament.

The Auditor-General may conduct an audit in any way considered appropriate and is not subject to direction by any person about the way in which audit powers are to be exercised.

The Auditor-General has for the purposes of conducting an audit, access to all documents and property and can report to Parliament matters which in the Auditor-General's opinion are significant.

## Audit Opinion

In accordance with s.46G of the *Financial Administration and Audit Act 1977* –

- (a) I have received all the information and explanations which I have required; and
- (b) in my opinion –
  - (i) the prescribed requirements in respect of the establishment and keeping of accounts have been complied with in all material respects; and
  - (ii) the financial report has been drawn up so as to present a true and fair view, in accordance with the prescribed accounting standards of the transactions of the Queensland University of Technology and the economic entity for the financial year 1 January 2006 to 31 December 2006 and of the financial position as at the end of that year.



P J DAJCZ CPA  
Director of Audit  
As Delegate of the Auditor-General of Queensland



Queensland Audit Office  
Brisbane

# ASSURANCE AND RISK MANAGEMENT SERVICES

## REPORT ON ACTIVITIES IN 2006

### ASSURANCE AND AUDIT

The audit approach in 2006 involved:

- Adoption of a 'total audit approach' incorporating a blend of compliance, operational, strategic and information technology reviews to improve internal controls and business processes
- Supporting management through preventative auditing rather than 'after-the-event' detective auditing
- A risk-based and client-focused audit methodology
- Advice to management on an effective and efficient internal control framework
- Assisting management in responding to emerging issues and the changing environment.

Some significant assurance and audit outcomes in 2006 include:

- Completion of the 2006 Internal Audit Plan after approved additions and deferrals resulting in approximately 46 audits and reviews and 16 grant audit certifications
- Significant contribution towards enhancing the University's policies, procedures, internal controls and business process improvements through audits and reviews resulting in improved accountability and governance, for example, through audits relating to business case framework, assets management, high-risk financial reconciliations, student exchange agreements, research data collection and controlled entities
- Information technology (IT) audits focused on follow-up of prior IT security audits, systemic audit of IT security principles and practices, and audit of QUT's Project Management Framework
- Completion of the Human Resources Performance audit, in conjunction with the Director of Human Resources at Bond University, and focusing on high-risk areas
- Implementation and ongoing improvement of QUT Risk Management Framework, Business Continuity Management Framework, Project Management Framework, and Information Technology Security Framework through focused audits and reviews
- Significant contribution towards the selection of the student replacement system through involvement in committees, review of documentation, risk assessments and advice
- Significant increase in provision of independent advice and assistance through participation in steering committees for major projects including IT projects, ad-hoc advice and reviews
- Introduction of targeted training in internal controls to the University community.

### RISK MANAGEMENT

Risk management outcomes achieved in 2006 include:

- Review of QUT Risk Management Policy to ensure its compliance with the Standard (AS/NZS 4360: 2004 Risk Management) and current best practice
- Identification of 10 high-level corporate risks following discussions with heads of divisions, executive deans and heads of institutes and review of the QUT 2007–2011 top-level plans
- A reassessment of the 244 risks identified by faculties, divisions and institutes during the planning for 2006 which indicated that 90 per cent of proposed strategies to mitigate these risks had been successfully implemented, and less than 2 per cent of instances where the level of risk increased resulting in further analysis
- Analysis of the risk and opportunity assessment worksheets completed by all faculties, divisions and institutes as part of the University's strategic planning process for 2007–2011, identifying 314 risks and 30 opportunities requiring monitoring during 2007. (The apparent increase in risks recorded from last year to this year was due to the inclusion of insurance-related risks during the strategic planning process for 2007–2011.)

Improvements commenced in 2006 to be continued in 2007 include:

- Development of terms of reference for a QUT Risk Management Advisory Group
- Development of a program for facilitated risk workshops across the University during 2007 in accordance with the approved 2007 Assurance and Risk Management Plan
- Review and update of the QUT Corruption and Fraud Control Policy and the draft Plan to ensure conformance with the Standard (AS 8001 – 2003 Corporate Governance – Fraud and Corruption Control) and best practice
- Review and update of the QUT Business Continuity Framework to ensure conformance with the Standard (AS/NZS 4360: 2004 Risk Management; HB 221 – 2004 Business Continuity Management) and best practice.

# CONTROLLED ENTITIES

## FUNCTIONS AND REPORTING ARRANGEMENTS

### Controlled entities – functions and financial reporting arrangements

The below listed controlled entities were established under authority of the *Queensland University of Technology Act 1998* (Section 60).

#### Brisbane Business School Pty Ltd

The Brisbane Business School Pty Ltd was established in 1999 in order to establish the business name 'Brisbane Business School'.

The company did not trade in 2006. As a controlled entity of QUT, Brisbane Business School Pty Ltd is audited by the Queensland Audit Office.

#### Creative Industries Precinct Pty Ltd

Creative Industries Precinct Pty Ltd was established in December 2001 to manage and operate the Creative Industries Enterprise Centre in the Kelvin Grove Urban Village.

Creative Industries Precinct Pty Ltd traded in 2006. The company accounts are independently prepared and consolidated into the accounts of QUT Enterprise Holdings Trust. The Creative Industries Precinct Pty Ltd is audited by Queensland Audit Office.

#### GeneCo Pty Ltd

GeneCo Pty Ltd was established to undertake research into gene probe technology.

The company did not trade in 2006. The accounts are presented to QUT and consolidated with QUT accounts. GeneCo accounts are audited by Queensland Audit Office.

#### QUT Enterprise Holdings Pty Ltd

QUT Enterprise Holdings Pty Ltd was established in 2001 to act as the corporate trustee for QUT Enterprise Holdings Trust.

The company did not trade in 2006. The accounts are presented to QUT and consolidated with QUT accounts. QUT Enterprise Holdings Pty Ltd is audited by Queensland Audit Office.

#### QUT Enterprise Holdings Trust

QUT Enterprise Holdings Trust was established in 2001 as a holding entity for new QUT owned entities established to undertake or to initiate, promote, facilitate and oversee research and development projects, and education and training programs in relation to any University discipline.

Creative Industries Precinct Pty Ltd is a subsidiary of QUT Enterprise Holdings Trust.

The Trust traded in 2006. The accounts are presented to QUT and consolidated with QUT accounts. QUT Enterprise Holdings Trust accounts are audited by Queensland Audit Office.

#### QUT bluebox Pty Ltd

Qut bluebox Pty Ltd is a subsidiary of QUT Enterprise Holdings Trust.

QUT bluebox Pty Ltd was established in 2006 to act as the corporate trustee for QUT bluebox Trust. The company did not trade in 2006. The accounts are presented to QUT Enterprise Holdings and consolidated into the accounts of QUT Enterprise Holdings Trust. QUT bluebox Pty Ltd is audited by Queensland Audit Office.

#### QUT bluebox Trust

QUT bluebox Trust was established in 2006 to manage commercialisation activities on behalf of QUT. Under an agreed management and governance framework, QUT bluebox Trust will make decisions in relation to registration and use of intellectual property and the establishment of spin-off companies.

The Trust traded in 2006. The accounts are presented to QUT Enterprise Holdings and consolidated with QUT Enterprise Holdings Trust. QUT bluebox Trust accounts are audited by Queensland Audit Office.

Note: see also Financial Statements, page 42.

# FUNCTIONS AND POWERS OF THE UNIVERSITY\*

## *Queensland University of Technology Act 1998*

### Part 2 – The University and its Council

#### Division 1 – University establishment and general functions and powers

#### Division 2 – Council establishment and general functions and powers

### Division 1 – University establishment and general functions and powers

#### ESTABLISHMENT OF THE UNIVERSITY

4. (1) The Queensland University of Technology is established.
- (2) The University –
  - (a) is a body corporate
  - (b) has a seal; and
  - (c) may sue and be sued in its corporate name

#### FUNCTIONS OF THE UNIVERSITY

5. The University's functions are –
  - (a) to provide education at university standard; and
  - (b) to provide facilities for, and encourage, study and research; and
  - (c) to encourage the advancement and development of knowledge, and its application to government, industry, commerce and the community; and
  - (d) to provide courses of study or instruction (at the level of achievement the Council considers appropriate) to meet the needs of the community; and
  - (e) to confer higher education awards; and
  - (f) to disseminate knowledge and promote scholarship; and
  - (g) to provide facilities and resources for the wellbeing of the University's staff, students and other persons undertaking courses at the University; and

- (h) to exploit commercially, for the University's benefit, a facility or resource of the University, including, for example, study, research or knowledge, or the practical application of study, research or knowledge, belonging to the University, whether alone or with someone else; and
- (i) to perform the functions given to the University under this or another Act.

#### GENERAL POWERS OF THE UNIVERSITY

6. (1) The University has all the powers of an individual, and may, for example –
  - (a) enter into contract; and
  - (b) acquire, hold dispose of and deal with property; and
  - (c) appoint agents and attorneys; and
  - (d) engage consultants; and
  - (e) fix charges, and other terms, for services and other facilities it supplies; and
  - (f) do anything else necessary or convenient to be done for, or in connection with, its functions.
- (2) Without limiting sub-section (1), the University has the powers given to it under this or another Act.
- (3) The University may exercise its powers inside or outside Queensland.
- (4) Without limiting sub-section (3), the University may exercise its powers outside Australia.

\*The University was established on 1 January 1989.



## Division 2 – Council establishment and general functions and powers

### Establishment of Council

7. There is a Council of the University

### Functions of Council

8. (1) The Council is the University's governing body.
- (2) The Council has the functions conferred on it under this or another Act.

### Powers of Council

9. (1) The Council may do anything necessary or convenient to be done for, or in connection with, its functions.
- (2) Without limiting sub-section (1), the Council has the powers given to it under this or another Act and, in particular –
- (a) to appoint the University's staff; and
  - (b) to manage and control the University's affairs and property; and
  - (c) to manage and control the University's finances.

### Council to promote the University's interests

10. The Council must act in a way that appears to it most likely to promote the University's interests.

### Delegation

11. (1) The Council may delegate its powers under this Act to –
- (a) an appropriately qualified member of Council; or
  - (b) an appropriately qualified committee that includes one or more members of the Council; or
  - (c) an appropriately qualified member of the University's staff
- (2) However, the Council may not delegate its power to –
- (a) make the University's statutes or rules; or
  - (b) adopt the University's annual budget; or
  - (c) to approve spending of funds available to the University by way of bequest, donation or special grant.
- (3) Despite subsection (2) (c), the Council may delegate its power to approve spending of funds mentioned in the paragraph if the expenditure is for a scholarship or a prize funded by bequest, donation or special grant.

# INTERNATIONAL TRAVEL REPORT: 2006

Name	Position	Destination(s)	Purpose of Travel	Duration	Estimated Cost at Time of Approval
<b>ADMINISTRATIVE SERVICES</b>					
G BAGULEY	MANAGER, INTERNATIONAL STUDENT SERVICES	MALAYSIA & SINGAPORE	AGENT VISITS & PRE-DEPARTURE BRIEFINGS	3 - 9 FEB 06	\$2,831
B BOYD	WELLNESS MANAGER	USA	ANNUAL NATIONAL WELLNESS CONFERENCE	12 - 23 JUL 06	\$0
L CHAPPELL	MANAGER, INTERNATIONAL STUDENT BUSINESS SERVICES	MALAYSIA	MARKETING MISSION	2 - 10 MAR 06	\$0
M CHOKSI	COMPUTER SERVICES OFFICER, INTERNATIONAL STUDENT BUSINESS SERVICES	SOUTH KOREA, BUSAN & SEOUL	INTERNATIONAL RECRUITMENT-AGENT INTERVIEWS, IDP EXHIBITION IN BUSAN & SEOUL	19 - 27 MAR 06	\$0
C DICKENSON	REGISTRAR	UNITED KINGDOM	UK STUDY TOUR	30 MAR - 14 APR 06	\$25,457
C DICKENSON	REGISTRAR	MALAYSIA/SINGAPORE	GRADUATIONS	27 APR - 3 MAY 06	\$7,268
C DICKENSON	REGISTRAR	HONG KONG / TAIWAN	HONG KONG & TAIWAN GRADUATION CEREMONIES 2006	31 OCT - 7 NOV 06	\$9,711
G DREW	CO-ORDINATOR, ORGANISATIONAL DEVT	NEW ZEALAND	ROLL-OUT OF QLP	10 - 15 SEP 06	\$2,553
L FRANKS	SENIOR HUMAN RESOURCE ADVISOR	NEW ZEALAND	ROLL-OUT OF QLP	10 - 15 SEP 06	\$2,553
A FROWD	DIRECTOR, FACILITIES MANAGEMENT	USA - HAWAII	CONFERENCE	6 - 15 JUL 06	\$5,468
E GIBSON	CAREER COUNSELLOR	HONG KONG, TAIWAN & MALAYSIA	EMPLOYER VISIT & GRADS	19 APR - 3 MAY 06	\$7,327
E GIBSON	INTERNATIONAL CAREER COUNSELLOR	SINGAPORE & KOREA	EMPLOYER VISITS	11 - 17 JUN 06	\$3,619
E GIBSON	INTERNATIONAL CAREERS COUNSELLOR	HONG KONG & TAIPEI	GRADUATIONS & EMPLOYER VISITS	31 OCT - 8 NOV 06	\$3,875
C GOODWIN	ASSISTANT CEREMONIES OFFICER	MALAYSIA & SINGAPORE	CONDUCT GRADUATIONS	27 APR-7 MAY 06	\$3,604
C GOODWIN	ASSISTANT CEREMONIES OFFICER	HONG KONG & TAIWAN	HONG KONG & TAIWAN GRADUATION CEREMONIES 2006	31 OCT - 7 NOV 06	\$4,728
D GULLO	SENIOR HR ADVISOR	SINGAPORE & MALAYSIA	ACU HRM CONFERENCE	30 AUG - 5 SEP 06	\$3,225
S JACOB	CSQ - INTERNATIONAL STUDENT BUSINESS SERVICES	GULF STATES	RECRUITMENT MISSION	4 - 14 APR 06	\$0
Y LAI	INTERNATIONAL STUDENT ADVISER	SINGAPORE & KUALA LUMPUR	PRE-DEPARTURE BRIEFINGS	23 JUN-1 JUL 06	\$3,767
Y LAI	INTERNATIONAL STUDENT ADVISOR	HONG KONG & CHINA	MANDARIN LANGUAGE ADVANCEMENT PROGRAM	22 NOV 06 - 5 FEB 07	\$6,630
W LEVKOVICH	COMPUTER SERVICES OFFICER, INTERNATIONAL STUDENT BUSINESS SERVICES	SINGAPORE	CAREER EXHIBITION	1 - 6 MAR 06	\$0
A MCALPINE	CAREER COUNSELLOR	SOLOMON ISLANDS	DEFENCE FORCE INVITEE	17 - 20 JAN 06	\$0
R MORLEY	DIRECTOR, STUDENT SUPPORT SERVICES	CHINA	PARTICIPATION IN THE CHUAS RECIPROCAL PROGRAM ON BEHALF OF THE REGISTRAR	14 - 24 JUN 06	\$9,406
N RASHID	ACCOMMODATION OFFICER	MALAYSIA & SINGAPORE	AGENT VISITS & PRE-DEPARTURE BRIEFINGS	3 - 9 FEB 06	\$2,696
I REPCSIK	CEREMONIES OFFICER	MALAYSIA & SINGAPORE	CONDUCT GRADUATIONS	27 APR-2 MAY 06	\$3,604

Name	Position	Destination(s)	Purpose of Travel	Duration	Estimated Cost at Time of Approval
I REPCSIK	CEREMONIES OFFICE	HONG KONG & TAIWAN	HONG KONG & TAIWAN GRADUATION CEREMONIES 2006	31 OCT - 7 NOV 06	\$4,728
E TINDLE	COUNSELLOR/PSYCHOLOGIST	NEW ZEALAND	JOINT AUST / NZ PSYCHOLOGICAL SOCIETIES ANNUAL CONFERENCE	25 - 30 SEP 06	\$1,445
H WONG	HR ADVISOR (EXT)	MALAYSIA	ACU HRM CONFERENCE	30 AUG - 11 SEP 06	\$2,392
<b>BUILT ENVIRONMENT AND ENGINEERING</b>					
S ALWI	RESEARCH ASSISTANT	CALGARY, CANADA	PRESENTING PAPER	21 - 31 MAY 06	\$6,744
B BAJRACHARYA	SENIOR LECTURER	DALLAS FT WORTH, TEXAS	CONFERENCE	8 - 17 NOV 06	\$5,061
D BAKER	SENIOR LECTURER	NETHERLANDS	DELFT WORKSHOP AND CONFERENCE	28 MAR - 7 APR 06	\$5,510
D BAKER	SENIOR LECTURER	VANCOUVER, CANADA	CONFERENCE	2 - 25 JUN 06	\$7,500
D BAKER	SENIOR LECTURER	DALLAS & SAN FRANCISCO	CONFERENCE	7 - 28 NOV 06	\$11,880
M BARBER	APPLICATIONS PORTFOLIO COORDINATOR	HONG KONG & SINGAPORE	MEET WITH OFFSHORE PARTNERS & STUDENTS	7 - 17 FEB 06	\$3,123
P BEAVERS	ADJUNCT PROFESSOR	NEW ZEALAND	COMMITTEE MEETING	21 - 25 FEB 06	\$1,835
J BELL	ASSISTANT DEAN, RESEARCH	DUBAI, FRANKFURT (GERMANY), LEUVEN (BELGIUM), RIYADH (SAUDI ARABIA)	RESEARCH LINKS	19 - 26 APR 06	\$12,009
J BELLAS	LECTURER	DUBAI	STUDY TOUR	21 SEP - 2 OCT 06	\$3,285
M BETTS	DEAN	NETHERLANDS & HONG KONG	DELFT WORKSHOP AND CONFERENCE IN HONG KONG	2 - 13 APR 06	\$13,345
K BIANCHI	FACULTY MANAGER	KUALA LUMPUR & AUCKLAND, NEW ZEALAND	COURSE	11 - 18 NOV 06	\$2,951
D BIRTWISTLE	ASSOCIATE PROFESSOR	SOUTHAMPTON, BRISTOL, UNITED KINGDOM	ATTEND CIGRE CONFERENCE & VISIT UNITED KINGDOM UNIVERSITIES	13 AUG - 24 SEP 06	\$10,615
D BIRTWISTLE	ASSOCIATE PROFESSOR	AUCKLAND, NEW ZEALAND & KUALA LUMPUR	CONFERENCE	10 - 13 DEC 06	\$2,244
A BLACKKUALA LUMPURER	LECTURER	PORTUGAL	CONFERENCE	29 OCT - 6 NOV 06	\$4,320
A BLAKE	LECTURER	SINGAPORE	MEETING WITH IBMEC	12 - 18 FEB 06	\$2,908
W BOLES	LECTURER	SINGAPORE	MEETING	1 - 4 MAY 06	\$0
W BOLES	ASSOCIATE PROFESSOR	AUCKLAND, NEW ZEALAND & KUALA LUMPUR	CONFERENCE	10 - 16 DEC 06	\$2,768
T BOYD	PROFESSOR	NEW ZEALAND	CONFERENCE	20 - 29 JAN 06	\$1,114
D BUISSON	ASSISTANT DEAN	MALAYSIA	ALUMNI, CONFERENCE, UNIVERSITY VISITS	26 - 29 AUG 06	\$2,484
D BUISSON	ASSISTANT DEAN	UNITED KINGDOM, GERMANY	MEETING, CONFERENCE, UNIVERSITY VISITS	7 - 21 SEP 06	\$17,528
D BUISSON	ASSISTANT DEAN	NEW ZEALAND	NEW ZEALAND CMA BOARD MEETING	1 - 2 NOV 06	\$200
D BUISSON	ASSISTANT DEAN	SHANGHAI, CHINA, TAIWAN	VISITING UNIVERSITIES AND AGENTS	9 - 18 NOV 06	\$12,916
J BUNKER	SENIOR LECTURER	DELHI, INDIA	RESEARCH WORKSHOPS	9 - 15 OCT 06	\$4,412
D CAMPBELL	ASSOCIATE PROFESSOR	BOSTON, USA	LONG PDL	24 SEP - 10 DEC 06	\$17,542
G CHATTOADHYAY	SENIOR LECTURER	LOS ANGELES, CHICAGO, TORONTO, FRANKFURT, CALCUTTA	RESEARCH PROJECT & COLLABORATION, SEMINARS	20 NOV 06 - 3 FEB 07	\$7,230
W COFFEY	LECTURER	HONG KONG	CONFERENCE/PERSONAL	30 OCT - 9 NOV 06	\$0
F COFFEY	LECTURER	AUCKLAND, NEW ZEALAND & KUALA LUMPUR	CONFERENCE	10 - 13 DEC 06	\$2,010
P DAVIDSON	ASSOCIATE PROFESSOR	AUSTIN, TEXAS	CONSULTANCY & LECTURING	27 JUL - 6 AUG 06	\$13,042

Name	Position	Destination(s)	Purpose of Travel	Duration	Estimated Cost at Time of Approval
L DAWES	LECTURER	AUCKLAND, NEW ZEALAND & KUALA LUMPUR	CONFERENCE	10 - 13 DEC 06	\$2,216
N DEMIRBILEK	SENIOR LECTURER	HONG KONG	SENIOR LECTURER	14 - 25 JUL 06	\$3,708
J EGERTON	CORPORATE PROGRAMS OFFICER	HONG KONG & SINGAPORE	MEET WITH OFFSHORE PARTNERS & STUDENTS	7 - 17 FEB 06	\$3,123
W ENDERLE	ASSOCIATE PROFESSOR	GERMANY	CONFERENCE	15 - 27 FEB 06	\$6,090
Y FENG	ASSOCIATE PROFESSOR	TOKYO	VIEW ETS-VII SATELLITE LAUNCH	15 - 21 DEC 06	\$4,022
L FERREIRA	PROFESSOR	NETHERLANDS	DELFT WORKSHOP AND CONFERENCE	1 - 9 APR 06	\$4,336
L FERREIRA	PROFESSOR	BANGKOK-THAILAND, DELHI-INDIA, AMSTERDAM-NETHERLANDS	RESEARCH COLLABORATION	27 MAY - 18 JUN 06	\$9,500
L FERREIRA	PROFESSOR	DELHI, INDIA	RESEARCH WORKSHOPS	9 - 15 OCT 06	\$4,212
Y FOONG	SENIOR LECTURER	AUCKLAND, NEW ZEALAND & KUALA LUMPUR	CONFERENCE	9 - 17 DEC 06	\$3,170
J FRAZER	HEAD OF SCHOOL	HONG KONG	CONFERENCE AND MEETINGS	30 APR - 19 MAY 06	\$1,770
J FRAZER	HEAD OF SCHOOL	HONG KONG	HONG KONG GRADUATION	1 - 4 NOV 06	\$2,580
J FRAZER	HEAD OF SCHOOL	CHILE	KEYNOTE SPEAKER	20 - 26 NOV 06	\$0
G GARDNER	LECTURER	ABUJA, NIGERIA	CONFERENCE	9 - 20 SEP 06	\$6,813
G GARNER	LECTURER	NEW ZEALAND	CONFERENCE	20 - 30 JAN 06	\$2,948
A GHOSH	PROFESSOR	MONTREAL, CANADA	MEETING	18 - 25 JUN 06	\$5,589
A GHOSH	PROFESSOR	INDIA	CONFERENCE & ATTRACT FUTURE STUDENTS	25 DEC 06 - 14 JAN 07	\$3,500
A GOONETILLEKE	ASSOCIATE PROFESSOR	MEXICO	CONFERENCE	5 - 12 MAR 06	\$5,315
A GOONETILLEKE	ASSOCIATE PROFESSOR	NETHERLANDS & UNITED KINGDOM	RESEARCH WITH DELFT & MANCHESTER UNIVERSITIES	28 MAR - 7 APR 06	\$7,823
A GOONETILLEKE	ASSOCIATE PROFESSOR	BEIJING, CHINA	CONFERENCE	8 - 16 SEP 06	\$5,315
A GOONETILLEKE	ASSOCIATE PROFESSOR	DELHI, INDIA	RESEARCH WORKSHOPS	9 - 15 OCT 06	\$4,212
L GUAN	ASSOCIATE LECTURER	BEIJING, CHINA	CONFERENCE	1 - 6 NOV 06	\$2,325
D HARGREAVES	HEAD OF SCHOOL	INDONESIA	CURTIN/DEAKIN OFFSHORE ACCREDITATION PANEL	6 - 10 MAR 06	\$0
M HARRIS	LECTURER	MUNICH, GERMANY	CONFERENCE	5 - 15 OCT 06	\$4,500
P HEDLEY	SENIOR LECTURER	JAKARTA & KUALA LUMPUR	MEETINGS	3 - 11 MAY 06	\$3,801
P HEDLEY	SENIOR LECTURER	MALAYSIA, SINGAPORE	QUT AUGUST MISSION AND COLLEGES	10 - 22 AUG 06	\$4,645
P HEYWOOD	LECTURER	FORT WORTH, TEXAS	CONFERENCE	7 - 14 NOV 06	\$4,945
D HOOD	ADJUNCT PROFESSOR	AUCKLAND, NEW ZEALAND & KUALA LUMPUR	CONFERENCE	6 - 14 DEC 06	\$2,514
M HUMPHREYS	LECTURER	DUBAI	STUDY TOUR & OTHER BUSINESS	21 SEP - 6 OCT 06	\$6,806
J HUTCHINSON	LECTURER	HONG KONG	LECTURER	14 - 25 JUL 06	\$3,168
S JACOB	INTERNAL PROMOTIONS & RECRUITMENT CO-ORDINATOR	SINGAPORE	STUDENT RECRUITMENT	14 - 16 OCT 06	\$891
S JEAVONS	EXTERNAL RELATIONS COORDINATOR	SINGAPORE	AUSTRADE	15 - 19 MAR 06	\$2,521
R JENSEN	PROJECT MANAGER	DUBAI, FRANKFURT (GERMANY), BRUSSELS (BELGIUM), MUNICH (GERMANY)	ESTABLISH CONTACTS - UNIVERSITY LEUVEN & CONFERENCE IN MUNICH	19 - 30 APR 06	\$8,791
K JONES	LECTURER	MUNICH, GERMANY	CONFERENCE	5 - 15 OCT 06	\$4,000
S KAJEWSKI	HEAD OF SCHOOL	KUALA LUMPUR, MALAYSIA	MEETINGS	25 JUN - 1 JUL 06	\$3,339
S KAJEWSKI	HEAD OF SCHOOL	HONG KONG, SPAIN	MEETINGS & CONFERENCE	7 - 18 SEP 06	\$5,937
S KAJEWSKI	HEAD OF SCHOOL	DELHI, INDIA	RESEARCH WORKSHOPS	9 - 18 OCT 06	\$6,139
A KUMAR	PROFESSOR	KUALA LUMPUR & INDIA	CONFERENCE & MEETINGS	27 FEB - 13 MAR 06	\$4,480

Name	Position	Destination(s)	Purpose of Travel	Duration	Estimated Cost at Time of Approval
A KUMAR	PROFESSOR	DELHI, INDIA	RESEARCH WORKSHOPS	9 - 15 OCT 06	\$5,045
A KUMARASURIYAR	LECTURER	HONG KONG	TEACHING	3 - 13 NOV 06	\$2,974
A KUMARASURIYAR	LECTURER	FRANCE, SPAIN	STUDY TOUR WITH DESIGN STUDENTS	19 NOV - 18 DEC 06	\$11,246
G LEDWICH	PROFESSOR	MONTREAL, CANADA	CONFERENCE	17 - 25 JUN 06	\$4,133
G LEDWICH	PROFESSOR	BRAZIL, INDIA, NETHERLANDS, DENMARK, UGANDA	LONG PDL	7 OCT 06 - 7 JAN 07	\$9,410
S LEHMANN	PROFESSOR	VIETNAM	CONFERENCE	7 - 17 JAN 06	\$3,300
M LIN	ASSOCIATE PROFESSOR	TORONTO, CANADA	MEETING	27 OCT - 6 NOV 06	\$5,069
L MA	ASSOCIATE PROFESSOR	TAIPEI, TAIWAN	CONFERENCE	17 - 25 JUN 06	\$4,112
L MA	ASSOCIATE PROFESSOR	BEIJING, SINGAPORE	RESEARCH COLLABORATION & IEEE CONFERENCE	8 - 20 AUG 06	\$3,300
R MAHALINGA-IYER	SENIOR LECTURER	SINGAPORE	PRESENCE AT IDP SEMINAR	19 - 22 JUL 06	\$2,344
R MAHALINGA-IYER	SENIOR LECTURER	AUCKLAND, NEW ZEALAND & KUALA LUMPUR	CONFERENCE	9 - 14 DEC 06	\$3,831
M MAHENDRAN	PROFESSOR	LISBON, PORTUGAL & KUALA LUMPUR, MALAYSIA	CONFERENCE & WORKSHOP	7 - 18 MAY 06	\$6,627
M MAHENDRAN	PROFESSOR	MIAMI, ORLANDO, USA	CONFERENCE	24 OCT - 1 NOV 06	\$5,281
M MAHENDRAN	PROFESSOR	INCHEON, SEOUL	CONFERENCE	15 - 19 NOV 06	\$3,263
M MAHENDRAN	PROFESSOR	AUCKLAND, NEW ZEALAND & KUALA LUMPUR	CONFERENCE	25 NOV - 6 DEC 06	\$3,655
M MAHENDRAN	PROFESSOR	HONG KONG	PRESENT PAPER AT SYMPOSIUM	7 - 10 DEC 06	\$3,104
X MIAO	ASSOCIATE PROFESSOR	SINGAPORE	CONFERENCE	11 - 15 DEC 06	\$3,100
C MECHEFSKE	PROFESSOR	ONTARIO, CANADA	ATTEND A THESIS DEFENCE AND CONTINUE OVERSEAS COLLABORATIONS	26 AUG - 11 SEP 06	\$9,220
C MECHEFSKE	PROFESSOR	SHANGHAI, CHINA	RESEARCH COLLABORATION	23 - 27 OCT 06	\$3,311
S MISHRA	DOCTOR	INDIA	CONFERENCE	17 NOV 06 - 21 JAN 07	\$1,354
M MOLLOY	LECTURER	TAIPEI, TAIWAN	EXHIBITION	22 - 27 MAY 06	\$2,093
P O'SHEA	ASSOCIATE PROFESSOR	AUCKLAND, NEW ZEALAND & KUALA LUMPUR	CONFERENCE	10 - 17 DEC 06	\$2,144
E PALMER	SENIOR LECTURER	CHARLOTTESVILLE, VIRGINIA, USA	LONG PDL	7 JUL - 11 SEP 06	\$11,605
M PEARCY	PROFESSOR	UNITED KINGDOM - LONDON	CONFERENCE	27 MAR - 15 APR 06	\$7,059
V POPOVIC	PROFESSOR	LISBON, PORTUGAL	CONFERENCE	29 OCT 06 - 21 JAN 07	\$6,905
G RASMUSSEN	MANAGER	AUCKLAND, NEW ZEALAND & KUALA LUMPUR	CONFERENCE	10 - 14 DEC 06	\$2,379
J RAXWORTHY	SENIOR LECTURER	DENMARK, GERMANY	MEETINGS	14 SEP - 4 OCT 06	\$2,654
P RIDLEY	SENIOR LECTURER	AUCKLAND, NEW ZEALAND & KUALA LUMPUR	CONFERENCE	5 - 10 DEC 06	\$1,500
P SANDERS	LECTURER	HONG KONG	TEACHING	4 - 14 FEB 06	\$2,804
P SANDERS	LECTURER	HONG KONG	TEACHING	21 - 29 OCT 06	\$3,099
P SAUNDERS	LECTURER	HONG KONG	TEACHING BN34	28 MAR - 4 APR 06	\$2,122
S SAVAGE	ASSISTANT DEAN	HONG KONG	CONFERENCE & MARKETING	2 - 19 APR 06	\$3,716
L SHUTTER	SENIOR LECTURER	JAKARTA, INDONESIA	MARKETING	4 - 9 MAY 06	\$2,095
L SHUTTER	SENIOR LECTURER	HONG KONG	TEACHING	4 - 14 FEB 06	\$4,164
L SHUTTER	SENIOR LECTURER	HONG KONG	TEACHING	1 - 4 DEC 06	\$2,051
A SIDWELL	DIRECTOR	AUSTIN, TEXAS	SHELL MEETINGS	11 - 16 JUL 06	\$12,965
D SMIT	LECTURER	HONG KONG & TAIPEI	CONFERENCE	9 - 19 APR 06	\$4,600

Name	Position	Destination(s)	Purpose of Travel	Duration	Estimated Cost at Time of Approval
D SMIT	LECTURER	DUBLIN, IRELAND, DENVER	PDL	6 DEC 06 - 25 FEB 07	\$1,575
E SOLECKA-DREW	INTERNATIONAL RECRUITMENT & PROMOTIONS COORDINATOR	CHINA	RECRUITMENT AND AGENT VISITS	15 FEB - 7 MAR 06	\$8,337
E SOLECKA-DREW	PROMOTION COORDINATOR	CHINA	RECRUITMENT AND AGENT VISITS	11 - 27 JUL 06	\$8,923
Y SUN	RESEARCH FELLOW	TAIPEI, TAIWAN	CONFERENCE	17 - 25 JUN 06	\$2,232
C SUSILAWATI	LECTURER	NEW ZEALAND	CONFERENCE	21 - 30 JAN 06	\$3,184
C SUSILAWATI	LECTURER	SINGAPORE	MEETING WITH IBMEC	12 - 18 FEB 06	\$2,908
C SUSILAWATI	LECTURER	JAKARTA, INDONESIA	AUSAID NEGOTIATIONS	1 - 5 OCT 06	\$2,039
A TAN	ASSOCIATE PROFESSOR	JAKARTA, INDONESIA	LAUNCHING JOINT DEGREE PROGRAMS	4 - 11 MAY 06	\$3,635
A TAN	ASSOCIATE PROFESSOR	JAKARTA, INDONESIA	PARTICIPATING OPEN-HOUSE (INTERNATIONAL PROGRAM)	18 - 22 MAY 06	\$3,437
A TAN	ASSOCIATE PROFESSOR	LEUVEN, BELGIUM	ATTEND 14TH CONFERENCE OF THE INTERNATIONAL SOCIETY OF ROTARY BLOOD PUMPS	22 AUG - 2 SEP 06	\$7,205
C TAN	PROFESSOR	THAILAND, INDONESIA	STUDENT RECRUITMENT	2 - 8 NOV 06	\$3,343
T TANG	SENIOR LECTURER	MALAYSIA	MARKETING	2 - 6 MAR 06	\$2,427
T TANG	SENIOR LECTURER	MALAYSIA	CONFERENCE	26 - 31 AUG 06	\$2,910
M TAYLOR	SENIOR LECTURER	HONG KONG	LECTURING IN HONG KONG OFFSHORE COURSE	29 MAR - 4 APR 06	\$2,008
S TED	SENIOR LECTURER	WASHINGTON AND FLORIDA, TEXAS IN USA	CONFERENCE	13 OCT - 4 NOV 06	\$12,876
T TEFMICHAEAL	LECTURER	HONG KONG	CONFERENCE	18 - 25 DEC 06	\$3,188
D THAMBI RATNAM	PROFESSOR	POLAND	CONFERENCE PRESENT PAPER	17 JUN - 2 JUL 06	\$6,289
D THAMBI RATNAM	PROFESSOR	HONG KONG & BEIJING CHINA	CONFERENCE AND RESEARCH DISCUSSIONS	15 - 22 OCT 06	\$3,000
G THOMAS	ASSOCIATE PROFESSOR	CANADA - ALASKA	CONFERENCE/SHORT PDP	9 JUN - 5 JUL 06	\$11,947
S THOMSON	LECTURER	HONG KONG	TEACHING	7 - 14 FEB 06	\$2,144
S THOMSON	LECTURER	HONG KONG	TEACHING BN33	28 MAR - 4 APR 06	\$1,915
T TUQUABO	LECTURER	HONG KONG	ASIAN PACIFIC CONFERENCE ON SURFACE SCIENCE & ENGINEERING	18 - 25 DEC 06	\$3,276
R WALKER	ASSOCIATE PROFESSOR	SINGAPORE	CONFERENCE	17 - 22 FEB 06	\$3,050
R WALKER	ASSOCIATE PROFESSOR	UNITED KINGDOM - LONDON	CONFERENCE	1 - 11 APR 06	\$5,642
R WALKER	ASSOCIATE PROFESSOR	FLORIDA, USA	ATTEND AUUSI NORTH AMERICA CONFERENCE	25 AUG - 2 SEP 06	\$6,400
E WERNER	ASSOCIATE PROFESSOR	MADRID, AMSTERDAM	CONFERENCE	30 SEP - 8 OCT 06	\$6,100
A WILSON	LECTURER	HONG KONG	TEACHING	7 - 13 FEB 06	\$2,586
A WILSON	LECTURER	HONG KONG	TEACHING BN32	28 MAR - 4 APR 06	\$1,915
M WRIGHT	APPLICATIONS CO-ORDINATOR	JAKARTA	FINALISE AUS-AID NEGOTIATIONS	1 - 5 OCT 06	\$2,039
M WRIGHT	APPLICATIONS CO-ORDINATOR	HONG KONG	ATTEND GRAD CEREMONY, NEGOTIATE NEW TEACHING AGREEMENT	30 OCT - 5 NOV 06	\$4,266
J YANG	ASSOCIATE PROFESSOR	SHANGHAI, CHINA	CONFERENCE	14 - 20 NOV 06	\$3,925
P YARLAGADDA	PROFESSOR	KOREA	PROJECT REVIEW & PRESENTATION	1 - 8 MAR 06	\$4,391
P YARLAGADDA	PROFESSOR	UNITED KINGDOM, THAILAND & SINGAPORE	CONFERENCE	18 - 28 JUN 06	\$4,134
P YARLAGADDA	PROFESSOR	LOS ANGELES, USA	CONFERENCE	29 JUL - 18 AUG 06	\$8,800
P YARLAGADDA	PROFESSOR	SINGAPORE, BRAZIL AND INDIA	CONFERENCE	29 OCT - 27 NOV 06	\$17,300
P YARLAGADDA	PROFESSOR	AUCKLAND, NEW ZEALAND & KUALA LUMPUR	CONFERENCE	10 - 14 DEC 06	\$2,253
F ZARE	LECTURER	HONG KONG, DENMARK AND IRAN	PDL - TENCON, AUPEC CONFERENCE	12 NOV - 15 DEC 06	\$8,830
L ZHANG	SYSTEM DEVELOPER	LONDON, UNITED KINGDOM	INTL CONFERENCE OF IEEE	2 - 27 SEP 06	\$4,835

Name	Position	Destination(s)	Purpose of Travel	Duration	Estimated Cost at Time of Approval
<b>BUSINESS</b>					
Y ALI	SENIOR LECTURER	KUALA LUMPUR	PRESENT PAPER AT 3RD ANNUAL WORLD CONGRESS OF ACADEMY FOR GLOBAL BUS ADVANCEMENT CONFERENCE & RESEARCH MTGS.	3 - 9 JAN 06	\$3,502
I AUSTIN	BUSINESS PROGRAMS COORDINATOR	SINGAPORE, INDONESIA	RESEARCH & VISIT TO UNIVERSITY'S.	3 - 31 JAN 06	\$0
P BARNES	SENIOR LECTURER	SWEDEN	CONFERENCE-CIP	30 APR - 9 MAY 06	\$3,914
P BARNES	SENIOR LECTURER	UNITED KINGDOM + NETHERLANDS	INTERNATIONAL CONFERENCE - ADVANCING INTERNATIONAL RESEARCH OBJECTIVES	24 SEP - 3 OCT 06	\$6,045
A BEATSON	LECTURER	GREECE	ATTEND EMAC CONFERENCE	19 - 29 MAY 06	\$6,546
A BEATSON	LECTURER	UNITED KINGDOM	PRESENTING PAPER AT THE ACADEMY OF MARKETING CONFERENCE	16 JUN - 11 JUL 06	\$5,183
R BENNETT	SENIOR LECTURER	GREECE, UNITED KINGDOM & SINGAPORE	ATTEND AND PRESENT PAPER AT EMAC CONFERENCE	19 MAY-4 JUN 06	\$8,366
R BENNETT	SENIOR LECTURER	USA	PRESENT PAPERS AT AOM + EMONET	6 - 20 AUG 06	\$8,610
P BEST	ASSOCIATE PROFESSOR	NETHERLANDS	SHELL ALIGNMENT MEETING	14 - 21 AUG 06	\$10,309
G BOYCE	PROFESSOR	MAURITIUS	ATTEND AND PRESENT WORKSHOP OF GLOBALISATION & BUSINESS PARTNERSHIP	20 - 28 JAN 06	\$3,484
G BOYCE	PROFESSOR	CANADA	ATTEND BUSINESS HISTORY CONFERENCE	30 MAY - 11 JUN 06	\$3,493
G BOYCE	PROFESSOR	NEW ZEALAND	NEW ZEALAND BUSINESS CONFERENCE	16 - 19 NOV 06	\$2,146
L BRADLEY	SENIOR LECTURER	NORWAY, GERMANY, GREECE	ATTEND EGOS & ICAP CONFERENCE + RESEARCH COLLABORATION	4 - 22 JUL 06	\$5,507
M BRIGGS	LECTURER	NEW ZEALAND	PRESENT PAPER AT MACROMARKETING CONFERENCE IN QUEENSTOWN	5 - 9 JUN 06	\$2,868
K BROWN	DIRECTOR OF RESEARCH	SWITZERLAND, NETHERLANDS, UNITED KINGDOM	ATTEND IRPSM CONFERENCE / ATTEND DELFT TO PURSUE LINKAGES WITH THAT INSTITUTION	28 MAR - 17 APR 06	\$8,570
K BROWN	DIRECTOR OF RESEARCH	ITALY	ACREW CONFERENCE IN PRATO	28 JUN - 8 JUL 06	\$5,220
K BROWN	DIRECTOR OF RESEARCH	GERMANY	INTERNATIONAL LINK DEVELOPMENT	25 OCT - 11 NOV 06	\$5,370
K BROWN	DIRECTOR OF RESEARCH	NEW ZEALAND	MOPAN CONFERENCE	29 NOV - 3 DEC 06	\$2,508
T CAVOLI	LECTURER	CHINA/SINGAPORE	PRESENTING PAPERS AT A CONFERENCE	17 - 22 NOV 06	\$3,415
A CHAN	SENIOR ADMINISTRATION OFFICER	CHINA	CIET / AUSTRALIA / AGENT VISIT	15 FEB - 6 MAR 06	\$3,300
A CHAN	SENIOR ADMINISTRATION OFFICER	HONG KONG	AGENT VISITS & IDP INTERVIEW PROGRAM IN HONG KONG	15 - 20 MAR 06	\$3,711
A CHAN	SENIOR ADMINISTRATION OFFICER	ASIA	STUDENT RECRUITMENT	17 MAY - 1 JUN 06	\$7,663
A CHAN	SENIOR ADMINISTRATION OFFICER	CHINA	VISITS TO QUT AGENTS AND PARTNER INSTITUTIONS	12 - 27 JUL 06	\$9,142
A CHAN	SENIOR ADMINISTRATION OFFICER	CHINA	ATTEND AUSTRALIA EXHIBITION AND AGENT VISITS IN HONG KONG	10 - 17 AUG 06	\$3,775
A CHAN	SENIOR ADMINISTRATION OFFICER	TAIWAN + CHINA	PROFILE RAISING	27 SEP - 8 OCT 06	\$5,852

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R CHAN	LECTURER	UNITED KINGDOM	ATTEND & PRESENT PAPER AT INT'L RESEARCH SYMPOSIUM ON PUBLIC MGT - SCOTLAND	6 -15 APR 06	\$3,500
A CHANG	LECTURER	GREECE	PRESENT PAPER FOR INTERNATIONAL CONGRESS OF APPLIED PSYCHOLOGY (ICAP)	13 - 23 JUL 06	\$5,077
J CHEN	LECTURER	TAIWAN/CHINA	12 CONFERENCEERENCE SECURITIES & FINANCE MARKETS	4 - 18 DEC 06	\$1,743
M CHRISTENSEN	SENIOR LECTURER	NETHERLANDS	MEETING WITH SHELL	18 - 26 FEB 06	\$0
M CHRISTENSEN	SENIOR LECTURER	NETHERLANDS	MEETING-SHELL	8 - 16 APR 06	\$0
M CHRISTENSEN	SENIOR LECTURER	RUSSIA	INT'L CONFERENCE - SHELL PROJECTECT	8 - 14 OCT 06	\$10,178
M CHRISTENSEN	SENIOR LECTURER	NETHERLANDS/USA	FIB 100 COURSE PRESENTATION	22 NOV - 5 DEC 06	\$0
A CLEMENTS	LECTURER	UNITED KINGDOM	PDL - UNIVERSITY OF MANCHESTER	26 APR - 28 JUN 06	\$6,525
C DALGLISH	SENIOR LECTURER	NORWAY	DISCUSS & ARRANGE ESTABLISHMENT OF EXEC DEVELOPMENT PROGRAM FOR NORWEGIAN CLIENTS	23 FEB - 6 MAR 06	\$3,326
C DALGLISH	SENIOR LECTURER	SOUTH AFRICA	PDL - LEADERSHIP & ORGANISATIONAL DEVELOPMENT RESEARCH	8 MAY - 20 JUN 06	\$5,016
P DAVIDSON	DEPUTY DIRECTOR, PMA	NETHERLANDS, FINLAND & FRANCE	SHELL PROJECT ACADEMY TRIP FOR SPA WORKSHOP IN HOUSTON, TEXAS	1 APR - 1 MAY 06	\$17,940
P DAVIDSON	DEPUTY DIRECTOR, PMA	UNITED KINGDOM	DIVERT FROM SHELL TO ATTEND BGCB ALUMNI LONDON CHAPTER ANNUAL DINNER	22 - 23 APR 06	\$668
P DAVIDSON	DEPUTY DIRECTOR, PMA	MALAYSIA	SHELL ACADEMY PROJECT FOR SPA TEACHING IN KUALA LUMPUR	6 - 18 JUN 06	\$8,837
P DAVIDSON	DEPUTY DIRECTOR, PMA	NETHERLANDS	SHELL ACADEMY PROJECT FOR SPA PILOT OF PA100 IN RIJSWIJK	25 JUN - 5 JUL 06	\$14,502
P DAVIDSSON	DIRECTOR, RESEARCH	NEW ZEALAND	PRESENT PAPER AT 3RD AGSE INT'L ENTREPRENEURSHIP RES EXCHANGE 06.	7 - 11 FEB 06	\$1,975
P DAVIDSSON	DIRECTOR, RESEARCH	UNITED KINGDOM & SWEDEN	INVITED KEYNOTE SPEAKER FOR BRITISH ACADEMY OF MGT CONFERENCE	3 - 14 APR 06	\$0
P DAVIDSSON	DIRECTOR, RESEARCH	USA	PRESENT PAPER AT BABSON COLLEGE ENTREPRENEURSHIP RESEARCH CONFERENCEERENCE - INDIANA	26 MAY - 26 JUN 06	\$4,704
P DAVIDSSON	DIRECTOR, RESEARCH	USA	MEETING-ACADEMY OF MGT PAPER PRESENTATION	10 -18 AUG 06	\$5,160
P DAVIDSSON	DIRECTOR, RESEARCH	SWEDEN	ADVANCING INTERNATIONAL RESEARCH OBJECTIVES	30 SEP - 9 OCT 06	\$3,122
E DOUGLAS	HEAD OF SCHOOL	NEW ZEALAND	PRESENT PAPER AT 3RD AGSE INT'L ENTREPRENEURSHIP RES EXCHANGE 06.	7 - 10 FEB 06	\$1,742
E DOUGLAS	HEAD OF SCHOOL	FRANCE	CONFERENCEERENCE-AACSB & EFMB INTERNATIONAL	22 - 27 APR 06	\$5,043
E DOUGLAS	HEAD OF SCHOOL	USA	PRESENT PAPER AT BABSON COLLEGE ENTREPRENEURSHIP RESEARCH CONFERENCE - INDIANA	7 - 12 JUN 06	\$4,207
E DOUGLAS	HEAD OF SCHOOL	USA	MEETING-ACADEMY OF MGT PAPER PRESENTATION	10 - 18 AUG 06	\$5,160
E DOUGLAS	HEAD OF SCHOOL	THAILAND	TEACHING COMMITMENTS	10 - 24 SEP 06	\$34
E DOUGLAS	HEAD OF SCHOOL	USA	DMO MEETING	9 - 17 DEC 06	\$1,610
L DRENNAN	MBA DIRECTOR	IRELAND	ATTEND EEA 29TH ANNUAL CONGRESS / PERSONAL TRAVEL	4 - 27 MAR 06	\$5,046



Name	Position	Destination(s)	Purpose of Travel	Duration	Estimated Cost at Time of Approval
L DRENNAN	MBA DIRECTOR	NETHERLANDS	ATTEND AGM OF MBA ANNUAL CONFERENCE	14 - 22 MAY 06	\$6,518
L DRENNAN	MBA DIRECTOR	INDIA	WORLD MBA TOUR	4 - 10 JUL 06	\$3,989
L DRENNAN	MBA DIRECTOR	CHINA	WORLD MBA TOUR	18 - 24 JUL 06	\$4,302
J DRENNAN	SENIOR LECTURER	GREECE	ATTEND EMAC CONFERENCE	19 - 29 MAY 06	\$6,519
M DREW	ASSOCIATE PROFESSOR	NORWAY	LECTURE-EXAMINE PHD THESIS	18 - 23 APR 06	\$5,141
M DREW	ASSOCIATE PROFESSOR	SPAIN & IRELAND	PRESENT PAPER AT EFMA CONFERENCE	26 JUN - 6 JUL 06	\$8,638
M DREW	ASSOCIATE PROFESSOR	NY USA	PDL	22 SEP - 2 OCT 06	\$4,458
P EVANS	LECTURER	NEW ZEALAND	WORKSHOP-APN	4 - 9 JUL 06	\$1,814
F FINN	LECTURER	GREECE	PRESENT PAPER FOR INTERNATIONAL CONGRESS OF APPLIED PSYCHOLOGY (ICAP)	14 - 24 JUL 06	\$5,510
J FITZSIMMONS	LECTURER	NEW ZEALAND	PRESENT PAPER AT 3RD AGSE INT'L ENTREPRENEURSHIP RES EXCHANGE 06.	7 - 10 FEB 06	\$1,715
J FITZSIMMONS	LECTURER	USA	PRESENT PAPER AT BABSON COLLEGE ENTREPRENEURSHIP RESEARCH CONFERENCE - INDIANA	7 - 14 JUN 06	\$4,277
J FITZSIMMONS	LECTURER	SAN PAULO, BUENOS AIRES, PERU, BOGOTÁ, CARACAS & MEXICO	WORLD MBA TOUR	26 AUG - 12 SEP 06	\$11,050
P FRIJTERS	PROFESSOR	FINLAND / CHINA	ADVANCE RESEARCH PURPOSES	27 JUL - 8 AUG 06	\$7,045
L GALLAGHER	SENIOR LECTURER	NEW ZEALAND	ATTEND AFAANEW ZEALAND CONFERENCE	30 JUN - 5 JUL 06	\$3,701
N GALLERY	PROFESSOR	IRELAND	ATTEND & PRESENT PAPER AT EAA 29TH ANNUAL CONGRESS	18 - 26 MAR 06	\$4,984
N GALLERY	PROFESSOR	NEW ZEALAND	ATTEND AFAANEW ZEALAND CONFERENCE	30 JUN - 5 JUL 06	\$2,716
C GARDINER	LECTURER	UNITED KINGDOM	ATTEND PHD WORKSHOP/CONFERENCE	16 - 24 MAR 06	\$4,707
K GREENE	VISITING PROFESSOR	USA	ATTEND AND PRESENT PAPER AT CONFERENCE	19 JUN - 1 JUL 06	\$3,383
A GUDMUNDSSON	LECTURER	GREECE	INTERNATIONAL CONFERENCE AS PART OF PDL	16 - 22 JUL 06	\$4,846
A GUDMUNDSSON	LECTURER	N. IRELAND / ENGLAND	BAM CONFERENCE 12-14 SEPT + IMPERIAL COLLEGE LONDON	7 - 17 SEP 06	\$5,657
C GUNASEKARA	LECTURER	CANADA	ATTEND AND PRESENT PAPER AT CANADIAN POLITICAL SCIENCE ASSOCIATION 2006 ANNUAL CONFERENCE / MEET WITH COLLEAGUES IN TORONTO	29 MAY - 6 JUN 06	\$4,548
C HATCHER	ASSOCIATE PROFESSOR	THAILAND	ATTEND LEADING WOMEN ENTREPRENEURS OF THE WORLD 10TH ANNUAL GALA	17 - 26 MAR 06	\$6,264
C HATCHER	ASSOCIATE PROFESSOR	USA	INTERNATIONAL CONFERENCE	31 JUL - 9 AUG 06	\$5,667
C HATCHER	ASSOCIATE PROFESSOR	JAPAN/CHINA/HONG KONG	WORLD MBA TOUR	5 - 23 NOV 06	\$8,136
B HOPGOOD	EXTERNAL PROGRAMS COORDINATOR	CHINA	BGSB CHINA STUDY TOUR	7 - 18 JAN 06	\$3,167
S HURN	PROFESSOR	USA - BOSTON	AMERICAN ECONOMICS ASSOC MEETING TO INTERVIEW JOB MARKET CANDIDATES	4 - 10 JAN 06	\$11,366
W JAMES	SENIOR LECTURER	NETHERLANDS	SHELL CURRICULUM DEVELOPMENT PROJECT	18 - 26 FEB 06	\$9,920

Name	Position	Destination(s)	Purpose of Travel	Duration	Estimated Cost at Time of Approval
W JAMES	SENIOR LECTURER	NEW ZEALAND	ATTEND AFAANEW ZEALAND CONFERENCE	30 JUN - 5 JUL 06	\$3,571
W JAMES	SENIOR LECTURER	USA	SHELL FINANCE PROJECTS	18 - 25 SEP 06	\$12,018
W JAMES	SENIOR LECTURER	USA	SHELL FINANCE MEETINGS	26 NOV - 5 DEC 06	\$0
B KABANOFF	PROFESSOR	USA	PRESENT PAPER AT AOM CONFERENCE	11 - 20 AUG 06	\$4,958
B KABANOFF	PROFESSOR	CHINA/TAIWAN	TRAINING CENTRE FOREIGN EXPERTS AFFAIRS VISIT	2 - 9 NOV 06	\$2,031
R KEAST	SENIOR RESEARCH FELLOW	UNITED KINGDOM	RESEARCH COLLABORATION & ATTEND IRSPMX CONFERENCE	7 - 14 APR 06	\$2,822
J KEEGAN	POST DOCTORAL FELLOW	USA	INTERNATIONAL CONFERENCE	9 - 19 AUG 06	\$5,818
G KERR	SENIOR LECTURER	SLOVENIA	ATTEND AND PRESENT A PAPER AT THE CORPORATE & MARKETING COMMUNICATION CONFERENCE	18 - 25 MAY 06	\$5,592
L LEE	LECTURER	SINGAPORE	RESEACH COOPERATION PROJECT	1 - 31 JAN 07	\$1,664
D LEWIS	ADJUNCT PROFESSOR	UNITED KINGDOM	PRESENT PAPER, RESEARCH COLLABORATION AT ROFFEY PARK MGT INST. / EXEC COMMITTEE MEETING OF JOURNAL "STRATEGIC CHANGE"	6 APR - 14 MAY 06	\$5,000
S LI	SENIOR LECTURER	BRAZIL	PDL - PRESENT PAPER TO GLOBAL FINANCE CONFERENCE	25 - 29 APR 06	\$6,050
P LITTLE	EXECUTIVE DEAN	CHINA & NETHERLANDS	ATTEND & PRESENT PAPER AT CHINA CONFERENCE / SHELL VISIT	26 MAR - 7 APR 06	\$10,594
S MA	LECTURER	CHINA	BGSB CHINA STUDY TOUR	7 - 18 JAN 06	\$1,847
S MA	LECTURER	USA	MEETING-ACADEMY OF MGT PAPER PRESENTATION	10- 18 AUG 06	\$5,001
S MA	ASSOCIATE PROFESSOR	CHINA/TAIWAN/HONG KONG	WORLD MBA TOUR	9 - 21 NOV 06	\$8,057
G MACAONACHIE	SENIOR LECTURER	UNITED KINGDOM, SINGAPORE	PDL	29 MAR - 14 APR 06	\$4,442
J MACK	LECTURER	NEW ZEALAND	ATTEND AFAANEW ZEALAND CONFERENCE	30 JUN - 5 JUL 06	\$3,337
K MADDEN	SENIOR RESEARCH FELLOW	THAILAND	CONFERENCE-PAPER PRESENTATION ISTR	8 - 14 JUL 06	\$3,250
P MCDONALD	POST DOCTORAL FELLOW	CHILE - PERU	ATTEND INTERNATIONAL IR ASSOC CONFERENCE IN PERU / PRESENT PAPER & COLLABORATION WITH COLLEAGUE IN CHILE	9 - 22 SEP 06	\$4,008
J MCDONNELL	LECTURER	USA	PRESENT PAPER AT MARKETING OF FINANCIAL SERVICES CONFERENCE / CONDUCT INTERVIEWS	26 OCT - 7 NOV 06	\$7,763
M MCGOVERN	SENIOR LECTURER	JAPAN, GREECE, UNITED KINGDOM, GERMANY	PDL + CONFERENCE	21 AUG - 27 OCT 06	\$5,409
M MCKECHNIE	SENIOR RESEARCH ASSISTANT	USA	PRESENT PAPER AT AOM CONFERENCE	11 - 17 AUG 06	\$4,095
A MEHTA	LECTURER	TAIWAN	ATTEND IDP INTERVIEW PROGRAM	10 - 15 MAR 06	\$4,153
A MEHTA	LECTURER	SINGAPORE	IDP EVENT	4 - 8 AUG 06	\$2,356
A MEHTA	LECTURER	THAILAND	IDP EVENT	1 - 4 SEP 06	\$2,339
A MEHTA	LECTURER	INDIA	IDP EXHIBITION	10 - 19 NOV 06	\$9,546
M MIRZA	SENIOR LECTURER	NEW ZEALAND	ATTEND AFAANEW ZEALAND CONFERENCE	30 JUN - 5 JUL 06	\$3,839
K MOHANNAK	LECTURER	FRANCE	SPIRIT OF INNOVATION II CONFERENCE	24 SEP -3 OCT 06	\$3,500
G MURPHY	ASSOCIATE LECTURER	USA	CONFERENCE-PAPER PRESENTATION ACADEMY OF MGT	9 - 16 AUG 06	\$4,000

Name	Position	Destination(s)	Purpose of Travel	Duration	Estimated Cost at Time of Approval
G NICHOLSON	SENIOR LECTURER	USA	NO COST TO QUT	1 - 8 JUN 06	\$0
G NICHOLSON	SENIOR LECTURER	USA	PRESENT PAPERS AT AOM CONFERENCE	12 - 20 AUG 06	\$5,215
G NICHOLSON	SENIOR LECTURER	AUSTRIA	ATTEND STRATEGIC MANAGEMENT SOCIETY PRESENTING BOARDS CONFERENCE	26 OCT - 4 NOV 06	\$5,558
J NOWLAND	LECTURER	NEW ZEALAND	CONFERENCE - PAPER PRESENTATION AFAANEW ZEALAND & FA	1 - 13 JUL 06	\$3,437
J NOWLAND	LECTURER	CHINA	PRESENT PAPER AT INTERNATIONAL CONFERENCE	31 OCT - 5 NOV 06	\$2,736
J NOWLAND	LECTURER	CHINA/TAIWAN	CONFERENCE	15 - 16 DEC 06	\$1,500
R O'CONNOR	DIRECTOR	USA	SHELL FIP MEETING	19 - 25 SEP 06	\$11,699
B O'CONNOR	DIRECTOR CORP ED	NETHERLANDS/USA	SHELL & DMO MEETINGS	3 - 16 DEC 06	\$8,635
A PALTRIDGE	DIRECTOR, UNDERGRADUATE STUDIES	MALAYSIA, SINGAPORE	REPRESENTATIVE AT 2006 EVENTS & AGENTS VISITS.	6 - 15 JAN 06	\$3,984
A PALTRIDGE	DIRECTOR, UNDERGRADUATE STUDIES	SWEDEN, GERMANY	CIS SWEDISH STUDENT FAIR & MEETING WITH UNIVERSITY OF MANNHEIM IN GERMANY	5 - 15 MAR 06	\$4,193
A PALTRIDGE	DIRECTOR, UNDERGRADUATE STUDIES	CANADA	ATTEND AND PARTICIPATE AT THE NAFSA CONFERENCE	19 - 29 MAY 06	\$7,919
A PALTRIDGE	DIRECTOR OF UNDERGRADUATE STUDIES	MALAYSIA	PARTICIPATION AT QUT MINI PROFILING EVENT	25 JUN - 2 JUL 06	\$3,138
A PALTRIDGE	DIRECTOR OF UNDERGRADUATE STUDIES	CANADA	CONFERENCE-FIRST YEAR EXPERIENCE	22 - 29 JUL 06	\$5,643
A PALTRIDGE	DIRECTOR OF STUDIES	MALAYSIA	QUT MINI PROFILING EVENT	16 - 21 AUG 06	\$2,675
C PATTI	PROFESSOR	MALAYSIA	VISIT TO UNIVERSITY TUNKU ABDUL RAHMAN	12 - 17 MAR 06	\$4,353
M PERCY	SENIOR LECTURER	NEW ZEALAND	ATTEND AFAANEW ZEALAND CONFERENCE	30 JUN - 5 JUL 06	\$3,854
S PIKE	SENIOR LECTURER	IRELAND	PRESENT PAPER AT TOURISM & TRAVEL RESEARCH ASSOCIATION CONFERENCE	17 - 24 JUN 06	\$5,131
S PIKE	SENIOR LECTURER	TURKEY	PRESENTATION	18 - 25 NOV 06	\$4,241
S PIKE	SENIOR LECTURER	LAS VEGAS, USA	PRESENT PAPER INTERNATIONALL TOURISM EDUCATORS CONFERENCE	11 - 17 OCT 06	\$5,071
B PINI	SENIOR LECTURER	PERU	ATTENDING INTERNATIONAL CONFERENCE	9 - 22 SEP 06	\$4,160
C POLGLASE	MARKETING & COMMUNIVERSITYCATION COORDINATOR	INDONESIA, CHINA	WORLD MBA TOUR	16 - 24 JUL - 06	\$5,145
J PREVITE	POST DOCTORAL FELLOW	NEW ZEALAND	MACROMARKETING CONFERENCE IN QUEENSTOWN	2 - 9 JUN 06	\$2,753
R PRICE	LECTURER	ITALY, UNITED KINGDOM	ACREW CONFERENCE IN PRATO, VISIT UNIVERSITY OF KENT	29 JUN - 12 JUL 06	\$4,997
S PRICE	SENIOR LECTURER	GREECE	PRESENT PAPER AT EUROCHRIE CONGRESS IN THESSALONIKI	2 OCT - 1 NOV 06	\$5,060
L RADHIDKA	LECTURER	VIETNAM	INTERNATIONAL CONFERENCE	29 JUL - 4 AUG 06	\$2,959
V RATTEN	LECTURER	CHINA	PRESENTING PAPER AT THE ACADEMY OF INTERMATIOANL BUSINESS	21 JUN - 9 JUL 06	\$2,174
S RIDINGS	DIRECTOR	INDONESIA	AUST UNIVERSITIES INTERVIEW PROGRAM / AGENT VISITS / EXPO	6 - 11 FEB 06	\$3,325

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S RIDINGS	DIRECTOR, INTERNATIONAL BUSINESS PROGRAM	THAILAND	PARTICIPATION TO EDUCATION AUST EXHIBITION	15 - 20 JUN 06	\$2,666
D ROBINSON	LECTURER	NEW ZEALAND	PRESENT PAPER AT 3RD AGSE INT'L ENTREPRENEURSHIP RESEARCH EXCHANGE 2006	7 - 10 FEB 06	\$1,587
C RYAN	HEAD OF SCHOOL	SWITZERLAND, NETHERLANDS, UNITED KINGDOM	ATTEND IRPSM CONFERENCE / ATTEND DELFT TO PURSUE LINKAGES WITH THAT INSTITUTION	28 MAR - 17 APR 06	\$8,570
C RYAN	HEAD OF SCHOOL	NEW ZEALAND	AFAANEW ZEALAND CONFERENCE IN WELLINGTON	30 JUN - 5 JUL 06	\$3,478
C RYAN	HEAD OF SCHOOL	USA	ATTEND CONFERENCE & VISIT TO PROFESSOR CATHY ZIMMER	12 - 20 AUG 06	\$6,195
C RYAN	HEAD OF SCHOOL	GERMANY	CRC RESEACH & DELFT VISIT	10 - 22 DEC 06	\$7,863
L SIMPSON	ASSISTANT DEAN	USA	RESEARCH PROJECTECT TEAM MEETING	31 MAR - 12 APR 06	\$2,637
L SIMPSON	ASSISTANT DEAN	CANADA, USA	PRESENT PAPER AT TECHNOLOGY SYMPOSIUM + ATTEND AACSB SEMINAR	7 - 20 JUN 06	\$7,259
L SIMPSON	ASSISTANT DEAN	CANADA/USA	ISSOTL CONFERENCE	14 - 29 OCT 06	\$5,004
J SING	PRINCIPAL CONSULTANT	USA	SHELL FINANCE MEETINGS	26 NOV - 5 DEC 06	\$0
P STEFFENS	ASSOCIATE PROFESSOR	NEW ZEALAND	PRESENT PAPER AT 3RD AGSE INT'L ENTREPRENEURSHIP RESEARCH EXCHANGE 06.	7 - 10 FEB 06	\$1,742
P STEFFENS	ASSOCIATE PROFESSOR	USA	PRESENT PAPER AT BABSON COLLEGE ENTREPRENEURSHIP RESEARCH CONFERENCE - INDIANA / ALUMNI MEETING IN CHICAGO	7 - 14 JUN 06	\$4,417
P STEFFENS	ASSOCIATE PROFESSOR	USA	MEETING-ACADEMY OF MGT PAPER PRESENTATION	10- 18 AUG 06	\$5,159
S SU	POST DOCTORAL RESEARCH FELLOW	USA	PRESENT PAPER AT AAA 06 MANAGEMENT ACCOUNTING SECTION (MAS) MEETING	4 - 8 JAN 06	\$5,337
S TERJESEN	POST DOCTORAL RESEARCH FELLOW	NEW ZEALAND	PRESENT PAPER AT 3RD AGSE INTERNATIONAL ENTREPRENEURSHIP RES EXCHANGE 06.	7 - 10 FEB 06	\$1,715
S TERJESEN	POST DOCTORAL RESEARCH FELLOW	USA	PRESENT PAPER AT BABSON COLLEGE ENTREPRENEURSHIP RESEARCH CONFERENCE	7 - 12 JUN 06	\$4,107
S TERJESEN	POST DOCTORAL RESEARCH FELLOW	INDIA, USA, SWITZERLAND, UNITED KINGDOM	STUDENT RECRUITMENT, INTERNATIONAL CONFERENCEERENCE, BUILDING / PROFILE RAISING, MEETING-ACADEMY OF MANAGEMENT PAPER PRESENTATION	4 JUL - 22 AUG 06	\$13,421
P THOMOND	POST DOCTORAL RESEARCH FELLOW	NEW ZEALAND	PRESENT PAPER AT 3RD AGSE INT'L ENTREPRENEURSHIP RES EXCHANGE 06.	31 JAN - 10 FEB 06	\$1,715
P THOMOND	POST DOCTORAL RESEARCH FELLOW	USA	PRESENT PAPER AT BABSON COLLEGE ENTREPRENEURSHIP RESEARCH CONFERENCE	7 - 14 JUN 06	\$3,736
R THOMPSON	LECTURER	NETHERLANDS	SHELL PA 200 ADVANCE PROJECT	21 - 29 OCT 06	\$0
K TOWNSEND	POST DOCTORAL FELLOW	ITALY, CHINA	PRESENT 3 PAPERS AT CONFERENCE	17 JUN - 7 JUL 06	\$5,880
S TRUECK	POST DOCTORAL FELLOW	USA	SEMINAR PRESENTATION AT CORNELL UNIVERSITY	20 APR - 6 MAY 06	\$2,399
S TYWONIAK	LECTURER	USA	PRESENTING 2 PAPERS AT AOM CONFERENCE	10 - 18 AUG 06	\$4,200

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K UNSWORTH	SENIOR LECTURER	GREECE	PRESENT PAPER AT INTERNATIONAL CONGRESS OF APPLIED PSYCHOLOGY (ICAP)	21 JUN - 21 JUL 06	\$5,462
R WALDERSEE	PROFESSOR	USA	PRESENT PAPER AT AOM CONFERENCE	11 - 17 AUG 06	\$4,946
J WATERHOUSE	RESEARCH FELLOW	UNITED KINGDOM	RESEARCH COLLABORATION & ATTEND IRSPMX CONFERENCE	7 - 14 APR 06	\$4,240
R WICKRAMASEKERA	SENIOR LECTURER	NEW ZEALAND	PRESENTING PAPER	16 - 19 NOV 06	\$2,093
R WILLETT	PROFESSOR	MALAYSIA	NO COST TO QUT	25 - 29 JUN 06	\$0
C WILSON	LECTURER	USA	WEAI CONFERENCE	28 JUN - 2 JUL 06	\$5,182
R WOLFF	PROFESSOR	FRANCE	ADVANCING INTERNATIONAL RESEARCH OBJECTIVES	23 - 30 JUL 06	\$5,788
R XAVIER	HEAD OF SCHOOL	THAILAND	REPRESENT FACULTY & ATTEND AGENT VISITS & IDP INTERVIEW PROGRAM	8 - 14 MAR 06	\$2,239
R XAVIER	HEAD OF SCHOOL	HONG KONG	ATTEND AGENT VISITS AND IDP PROGRAM	29 JUN - 3 JUL 06	\$2,266
R XAVIER	HEAD OF SCHOOL	SINGAPORE	AGENT VISITS AND IDP EVENTS	12 - 16 OCT 06	\$2,245
R XAVIER	HEAD OF SCHOOL	HONG KONG & TAIWAN	OFFSHORE GRADUATION CEREMONY	1 - 7 NOV 06	\$4,511
X YANG	SENIOR LECTURER	CHINA & KOREA	ATTEND CONFERENCE FOR INTERNATIONAL ASSOCIATION FOR CHINESE MANAGEMENT RESEARCH / RESEARCH COLLABORATION IN KOREA	14 - 28 JUN 06	\$4,981
<b>CABOOLTURE</b>					
S HUDSON	COORDINATOR (EDUCATION)	CHINA & BANGKOK	CONFERENCE PARTICIPATION	14 - 26 NOV 06	\$3,084
<b>CHANCELLERY</b>					
P ARNISON	CHANCELLOR	HONG KONG & TAIPEI	QUT GRADUATION CEREMONIES	1 - 6 NOV 06	\$8,803
R CARPENTER	EXECUTIVE SUPPORT OFFICER	HONG KONG & TAIPEI	QUT GRADUATION CEREMONIES	1 - 7 NOV 06	\$9,725
P COALDRAKE	VICE-CHANCELLOR	INDIA	MEETINGS AND MOU SIGNING	4 - 11 MAR 06	\$15,152
P COALDRAKE	VICE-CHANCELLOR	NETHERLANDS & USA	SHELL CONTRACT SIGNING & BIO 2006 CONFERENCE	3 - 10 APR 06	\$12,000
P COALDRAKE	VICE-CHANCELLOR	PHUKET, IRELAND, EUROPE	MEETINGS WITH ATLANTIC PHILANTHROPIES	21 AUG - 19 SEP 06	\$23,155
P COALDRAKE	VICE-CHANCELLOR	BEIJING, NANJING, SHANGHAI	MEETINGS WITH VARIOUS UNIVERSITY PERSONNEL AT EACH OF THE LOCATIONS	6 - 13 NOV -06	\$9,557
D GARDINER	DEPUTY VICE-CHANCELLOR	MALAYSIA, SINGAPORE	OVERSEAS GRADUATIONS AS ACTING VICE-CHANCELLOR	27 APR - 2 MAY 06	\$6,795
D GARDINER	DEPUTY VICE-CHANCELLOR	EUROPE - BASEL, OSLO, KRISTIANS, TRONDHEIM	CONFERENCE PARTICIPATION, MEETINGS/ QUT ALUMNI FUNCTION	11 - 23 SEP 06	\$20,957
<b>CREATIVE INDUSTRIES</b>					
W ARMSTRONG	LECTURER, FASHION	NEW ZEALAND - DUNEDIN	ATTEND CONFERENCE	9 - 12 MAR 06	\$410
A ARTHURS	HEAD OF DISCIPLINE - MUSIC & SOUND	SINGAPORE/VANCOUVER	VISITS FOR FACULTY THEN 1 WEEK MUSIC EXAMINER IN SINGAPORE	18 MAY - 4 JUN 06	\$4,897
C BARKER	LECTURER - COMMUNICATION DESIGN	SHANGHAI	EXPO ON ANIMATION, GAMES TECH.	26 JUN - 5 JUL 06	\$3,000
S BOUGHEN	LECTURER - DANCE	HONG KONG	DANCE FESTIVAL	3 - 18 JUN 06	\$3,000
S BOUGHEN	LECTURER- DANCE	TRONDHEIM, NORWAY & MALMO, SWEDEN	RESEARCH & TEACHING	27 DEC 06 - 13 FEB 07	\$0

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A BRUNS	LECTURER - MEDIA & COMMUNICATION	GERMANY, TARTU, ESTONIA	CONFERENCE PARTICIPATION	17 JUN - 9 JUL 06	\$3,000
C CASTLE	LECTURER - JOURNALISM	NEW ZEALAND, AUCKLAND	CONFERENCE PARTICIPATION	4 - 7 DEC 06	\$2,030
T CHANDOLA	RESEARCH ASSOCIATE	KATHMANDU, NEPAL	CONDUCT WRITING CONFERENCE	19 -24 DEC	\$707
S CONTRERAS	LECTURER - MEDIA & COMMUNICATION	BATH UNITED KINGDOM,	CONFERENCE PARTICIPATION	18 JUN - 7 JUL 06	\$3,000
C COLLIS	LECTURER - MEDIA & COMMUNICATION	SINGAPORE	ATTEND MARKETING EVENT	12 - 16 OCT 06	\$2,140
S CUNNINGHAM	DIRECTOR - ARC CENTRE OF EXCELLENCE	CAIRO, EGYPT	CONFERENCE PARTICIPATION	23 - 30 JUL 06	\$5,920
S CUNNINGHAM	DIRECTOR - ARC CENTRE OF EXCELLENCE	WELLINGTON - NEW ZEALAND	COUNCIL OF HUMANITIES BOARD MEETING	1 - 5 AUG 06	\$420
S CUNNINGHAM	DIRECTOR - ARC CENTRE OF EXCELLENCE	LONDON, SCOTLAND UNITED KINGDOM	CONFERENCE PARTICIPATION	3 SEP - 5 OCT 06	\$12,490
S CUNNINGHAM	DIRECTOR - ARC CENTRE OF EXCELLENCE	BEIJING, CHINA	ATTEND BEIJING FORUM	25 - 29 OCT 06	\$2,181
S DILLON	SENIOR LECTURER, MUSIC & SOUND	HONG KONG & KUALA LUMPUR	MISTEC & ISME CONFERENCES	8 - 22 JUL 06	\$2,192
M DOCHERTY	HEAD OF DISCIPLINE - COMMUNICATION DESIGN	HONG KONG	INTERNATIONAL MARKETING	14 - 17 FEB 06	\$3,475
M DOCHERTY	HEAD OF DISCIPLINE - COMMUNICATION DESIGN	HONG KONG	MARKETING & DEVELOPMENT PROPOSALS	13 - 16 JUN 06	\$2,565
M DOCHERTY	HEAD OF DISCIPLINE - COMMUNICATION DESIGN	MALAYSIA	INTERNATIONAL MARKETING	25 JUN - 1 JUL 06	\$3,230
T FLEW	HEAD - POSTGRADUATE STUDIES	SHANGHAI	INTERNATIONAL MARKETING	23 - 26 MAY 06	\$2,838
M FOTH	SENIOR RESEARCH FELLOW	SWEDEN, GERMANY	CONFERENCE PARTICIPATION	6 JUN -5 JUL 06	\$3,000
C GIBBONS	PROJECT OFFICER (RESEARCH)	SINGAPORE,CYPRUS,	PROJECT OFFICER (RESEARCH)	28 OCT - 8 NOV 06	\$5,754
L GRAYSON	LECTURER - JOURNALISM	NEW ZEALAND - AUCKLAND	CONFERENCE PARTICIPATION	3 - 8 DEC 06	\$2,000
J HARTLEY	FEDERATION FELLOW	CHINA & UNITED KINGDOM	ADDRESS SNR DELEGATION @ CELAP/ PRESENT PAPER/PANEL @ RICHARD HOGGART CONF IN SHEFFIELD	30 MAR - 10 APR 06	\$10,183
J HARTLEY	FEDERATION FELLOW	GERMANY	CONFERENCE PARTICIPATION	17 - 25 JUN 06	\$11,187
J HARTLEY	FEDERATION FELLOW	TEXAS, USA	FLOW CONFERENCE	25 - 30 OCT 06	\$13,177
B HASEMAN	DIRECTOR, RESEARCH	SINGAPORE	TEACHER AT NATIONAL UNIVERSITY OF SINGAPORE AND RECRUITMENT SEMINARS	12 - 18 MAR 06	\$3,000
B HASEMAN	DIRECTOR, RESEARCH	TRONDHEIM, NORWAY & MALMO, SWEDEN	RESEARCH & TEACHING	27 DEC 06 - 13 FEB 07	\$3,415
S HETHERINGTON	ASSOCIATE LECTURER - JOURNALISM	NEW ZEALAND - AUCKLAND	CONFERENCE PARTICIPATION	3 - 8 DEC 06	\$2,000
J HOOKHAM	SENIOR LECTURER, FTV	USA - FLORIDA	ATTEND CONFERENCE	1 - 8 FEB 06	\$3,000
I HUTSON	LECTURER - VISUAL ARTS	NEW ZEALAND - DUNEDIN	ATTEND THE SCHOOL OF ART	19 - 26 NOV 06	\$1,500
D JOHNSON	LECTURER - COMMUNICATION DESIGN	LOS ANGELES, USA	ELECTRONIC ENTERTAINMENT EXPO	8 - 12 MAY 06	\$4,000
E JONES	LECTURER - DANCE	HONG KONG	DANCE FESTIVAL & CONFERENCE	4 - 18 JUN 06	\$3,000
M KEANE	ARC CENTRE FELLOW	BOSTON, USA	CONFERENCE & VISITS	18 - 29 APR 06	\$4,940
M KEANE	ARC CENTRE FELLOW	DRESDEN, LONDON	CONFERENCE PARTICIPATION	12 - 24 JUN 06	\$8,499
M KEANE	ARC CENTRE FELLOW	HONG KONG, SHEHEN, SHANGHAI , BEIJING - CHINA	CONFERENCE & MEETINGS	15 - 25 AUG 06	\$4,777

Name	Position	Destination(s)	Purpose of Travel	Duration	Estimated Cost at Time of Approval
M KEANE	ARC CENTRE FELLOW	BEIJING, CHINA	RESEARCH AND CONFERENCE	14 OCT - 2 NOV 06	\$6,338
M KEANE	ARC CENTRE FELLOW	AMSTERDAM, HOLLAND	CONFERENCE PARTICIPATION	12 - 20 NOV 06	\$4,143
S LECLERCQ	ASSOCIATE LECTURER - DANCE	HONG KONG	DANCE FESTIVAL	9 - 24 JUN 06	\$2,378
F MACDONALD	CASUAL ACADEMIC - DRAMA	SOUTH KOREA	MANAGEMENT OF ENGLISH LANGUAGE ARTS BASED CAMPS INVOLVING QUT STUDENTS	6 - 25 JAN 06	\$2,000
G MACLENNAN	LECTURER- FILM & TV	NORWAY	CONFERENCE PARTICIPATION	5 - 16 AUG 06	\$3,000
K MARTIN	RESEARCH ASSOCIATE	INDIA - DELHI	RESEARCH TRAINING	8 - 17 AUG 06	\$1,960
K MARTIN	RESEARCH ASSOCIATE	INDONESIA & NEPAL	RESEARCH	03 NOV - 20 DEC 06	\$5,148
A MCNAMARA	SENIOR LECTURER, VISUAL ARTS	USA - LOS ANGELES	ATTEND CONFERENCE	8 - 13 MAR 06	\$3,000
V MULLER	LECTURER - CREATIVE WRITING AND CS	CANADA-TORONTO	CONFERENCE PARTICIPATION	23 OCT - 11 NOV 06	\$2,271
T NOTLEY	RESEARCH ASSOCIATE	BANGALORE, INDIA	DELIVER A WORKSHOP AS APART OF QUT FINDING A VOICE PROJECT	18 FEB - 3 MAR	\$2,419
M PENNING	LECTURER - VISUAL ARTS	WALES	CONFERENCE PARTICIPATION	03 - 07 SEP 06	\$3,000
K PETHERICK	SENIOR PROJECT OFFICER	TORONTO; NEWCASTLE; HONG KONG	VIEWING BEST PRACTICE PERFORMING & VISUAL ARTS FACILITIES	12 JUN - 25 JUN	\$7,388
G PORTMANN	HEAD OF DISCIPLINE, FILM & TV	INDIA	INDIA TRADE MISSION	20 - 28 MAR 06	\$4,650
A ROMANO	SENIOR LECTURER, JOURNALISM	USA - OHIO (DAYTON)	PARTICIPATE IN RESEARCH SYMPOSIUM AT KETTERING FOUNDATION	5 - 13 MAR 06	\$4,550
A RUSSO	SENIOR RESEARCH ASSOCIATE	NEW YORK, USA	FOLLOW UP SMITHSONIAN WORK	15 - 22 JUL 06	\$2,879
A RUSSO	SENIOR RESEARCH ASSOCIATE	NORWAY, OSLO	CONFERENCE PARTICIPATION	22 NOV - 27 DEC 06	\$3,000
J SMITH	LECTURER - TEACHING AND LEARNING	HONG KONG	CONFERENCE PARTICIPATION	13 JUN - 18 JUN	\$1,067
G SADE	SUBJECT ARIA COORDINATOR - COMM DESIGN	UNITED KINGDOM, LONDON	INTERACTION DESIGN & CIF	26 DEC 06 - 30 JAN 07	\$3,000
C SPURGEON	LECTURER - MEDIA & COMMUNICATION	ERFURT & DRESDEN, GERMANY	CONFERENCE PARTICIPATION	15 JUN - 9 JUL 06	\$880
S STREET	EXECUTIVE DEAN	HONG KONG	DANCE FESTIVAL	09 - 18 JUN 06	\$6,187
J TACCHI	SENIOR RESEARCH FELLOW	INDIA	UNESCO DIGITAL SKILLS WORKSHOP	22 FEB - 4 MAR 06	\$787
J TACCHI	SENIOR RESEARCH FELLOW	FRANCE - PARIS	CWESCO DEBATE	19 - 24 MAR 06	\$0
J TACCHI	SENIOR RESEARCH FELLOW	INDONESIA	CONFERENCE PARTICIPATION	2 - 7 MAY 06	\$1,385
J TACCHI	SENIOR RESEARCH FELLOW	GERMANY	CONFERENCE PARTICIPATION	18 - 24 JUN 06	\$3,000
J TACCHI	SENIOR RESEARCH FELLOW	INDONESIA - JAKARTA	WORKSHOP	13 - 26 JUL 06	\$1,801
J TACCHI	SENIOR RESEARCH FELLOW	INDIA - DELHI, NEPAL - KATHMANDU	RESEARCH TRAINING	8 - 23 AUG 06	\$3,037
S TOWERS	DIRECTOR ACADEMIC PROGRAMS	LONDON, ENGLAND, WASHINGTON, USA, BOSTON USA, TORONTO CANADA	CONFERENCE PARTICIPATION	29 OCT - 18 NOV 06	\$8,750
S VAUGHAN	HEAD OF DISCIPLINE - FASHION	NEW ZEALAND - DUNEDIN	ATTEND CONFERENCE	9 - 12 MAR 06	\$410
S VAUGHAN	HEAD OF DISCIPLINE - FASHION	LONDON, PARIS	CONFERENCE PARTICIPATION & VISITS TO FASHION INSTITUTIONS	23 JUN - 14 JUL 06	\$4,004
J WATKINS	SENIOR RESEARCH FELLOW	INDONESIA - JAKARTA	WORKSHOP	13 - 26 JUL 06	\$1,801
J WATKINS	SENIOR RESEARCH FELLOW	KATHMANDU, NEPAL	UNESCO WORKSHOP	27 NOV - 10 DEC 06	\$2,779
H YEATES	LECTURER-FILM & TV	BRAZIL, CHILE	STUDY IN AUSTRALIA FAIR IN BRAZIL & CHILE: AGENT & INSTITUTION VISIT	23 - 9 SEP 06	\$0

Name	Position	Destination(s)	Purpose of Travel	Duration	Estimated Cost at Time of Approval
<b>EDUCATION</b>					
J AILWOOD	LECTURER	HONG KONG	ASIA-PACIFIC EDUCATIONAL RESEARCH ASSOCIATION CONFERENCE	22 NOV - 1 DEC 06	\$1,381
W ATWEH	SENIOR LECTURER	PHILIPPINES	CONSULTANCY WORK ON THE PSLP PRE-SERVICE TEACHER EDUCATION CURRICULUM PROJECT (PHILIPPINES)	18 FEB - 4 MAR 06	\$3,137
W ATWEH	SENIOR LECTURER	BERLIN, GERMANY	EDITING OF A BOOK AND WRITING CHAPTER WRITING WITH CHRISTINE KEITEL	11 JUN - 28 JUN 06	\$3,338
W ATWEH	SENIOR LECTURER	MANILA, PHILIPPINES	CHECK FINAL FORMATTING BEFORE PUBLICATION OF BOOK & ANALYSE DATA	21 SEP - 3 OCT 06	\$1,275
A BATURO	SENIOR LECTURER	PRAGUE	PME 30 COORDINATION OF THE INDIGENOUS MATHEMATICS EDUCATION DISCUSSION GROUP WITHIN THE INTERNATIONAL GROUP DG02	13 - 25 JUL 06	\$5,206
D BERTHELSEN	SENIOR LECTURER	WASHINGTON DC, USA	HEAD START EIGHT NATIONAL RESEARCH CONFERENCE: PRESENTATION - MUSIC THERAPY AS PARENTING INTERVENTION WITH DISADVANTAGED FAMILIES	24 JUN - 5 JUL 06	\$6,272
D BERTHELSEN	SENIOR LECTURER	ICELAND, SWEEDEN, UNITED KINGDOM	ICELAND - EECERA CONFERENCE 2X PAPERS, SWEEDEN; UNITED KINGDOM - OXFORD	28 AUG - 19 SEP 06	\$10,657
J BROWNLEE	SENIOR LECTURER	SINGAPORE	GRADUATION CEREMONY, COLLABORATION ON RESEARCH WITH KLC	19 - 21 APR 06	\$1,636
J BROWNLEE	SENIOR LECTURER	ICELAND, SWEDEN, UNITED KINGDOM	EECERA ICELAND, IPED UNITED KINGDOM, 2 INTERNATIONAL PROJECTS DEVELOPED (SWEDEN)	24 AUG - 16 SEP 06	\$7,087
M CAMPBELL	SENIOR LECTURER	NEW ZEALAND - AUCKLAND	PAPER TO BE PRESENTED AT THE PRACTICAL EXPERIENCES IN PROFESSIONAL EDUCATION CONFERENCE, 1-3 FEBRUARY 2006	30 JAN - 4 FEB 06	\$1,998
M CAMPBELL	SENIOR LECTURER	AUCKLAND, NEW ZEALAND	2006 JOINT CONFERENCE OF THE AUSTRALIAN PSYCHOLOGICAL SOCIETY AND THE NEW ZEALAND PSYCHOLOGICAL SOCIETY	26 - 30 SEP 06	\$645
J CARR	SENIOR LECTURER	MALAYSIA	MOEM 2	10 JUN - 7 JUL 06	\$5,856
J CARR	SENIOR LECTURER	MALAYSIA	MODERATION OF EXAMS. PD SUPPORT FOR MOEM 1 AND MOEM 2 PROGRAMS	11 - 25 NOV 06	\$3,543
S CARRINGTON	SENIOR LECTURER	SAN FRANCISCO, USA	CONFERENCE "AMERICAN EDUCATIONAL RESEARCH ASSOCIATION"	5 - 14 APR 06	\$5,456
S CHOY	LECTURER	QUEBEC, VANCOUVER, CANADA, CALIFORNIA USA	ICEL 2006 INTERNATIONAL CONFERENCE ON E_LEARNING (ICEL) BENEFITS OF E_LEARNING BENCHMARKS: AUSTRALIAN CASE STUDIES & PDL	16 JUN - 5 JUL 06	\$6,354
T COOPER	PROFESSOR	SAN FRANCISCO, USA	CONFERENCE "REPEATING AND GROWING PATTERN RULES: RELATIONSHIPS BETWEEN GEOMETRIC AND NUMERICAL REPRESENTATIONS"	7 - 15 APR 06	\$4,130



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T COOPER	PROFESSOR	PRAGUE	PME 30 COORDINATION OF THE INDIGENOUS MATHEMATICS EDUCATION DISCUSSION GROUP WITHIN THE INTERNATIONAL GROUP DG02	13 - 25 JUL 06	\$5,446
G COSTIN	LECTURER	MALAYSIA	MOEM 2	10 JUN - 1 JUL 06	\$5,166
C DALY	LECTURER	MALAYSIA	MOEM 2	10 JUN - 1 JUL 06	\$4,946
C DALY	LECTURER	MALAYSIA	MOEM 2	1 - 23 NOV 06	\$3,090
S DANBY	ASSOCIATE PROFESSOR	SHEFFIELD, UNITED KINGDOM	CHILDHOOD AND YOUTH: PARTICIPATION AND CHOICE	1 - 11 JUL 06	\$0
S DANBY	ASSOCIATE PROFESSOR	LINKOPING UNI, SWEDEN & HELSINKI, FINLAND	INVITED VISITING SCHOLAR TO PRESENT PAPER AND WORKSHOP TO DEPARTMENT OF CHILD STUDIES, LINKOPING UNI - PRESENT PAPER 'KIDS HELPLINE: AN ALTERNATE ADULT CHILD SOCIAL BAND MORAL ORDER' AT THE INTERNATIONAL CONFERENCE ON CONVERSATION ANALYSIS, HELSINKI	4 - 8 MAY 06	\$5,279
S DANBY	ASSOCIATE PROFESSOR	CHINA	PRESENTATION AND MEETING WITH BEIJING NORMAL UNIVERSITY, MEETING IN NANJING AND SHANGHAI	7 - 19 SEP 06	\$2,991
J DAVIS	LECTURER	CHRISTCHURCH, NEW ZEALAND	CONFERENCE - HAND IN HAND, PRESENTATION - CREATING CULTURAL CHANGE FOR SUSTAINABILITY, STRATEGIES FOR SUCCESS	23 NOV - 10 DEC 06	\$2,054
C DIEZMANN	PROFESSOR	SAN FRANCISCO, USA	AMERICAN EDUCATION RESEARCH ASSOCIATION	6 - 19 APR 06	\$5,785
C DIEZMANN	PROFESSOR	PRAGUE, CZECH REPUBLIC - LANCASTER UNITED KINGDOM	PME30 CONFERENCE - HIGHER ED CLOSE UP CONFERENCE -	9 JUL - 8 AUG 06	\$11,307
K DOOLEY	LECTURER	MALAYSIA	MOEM 2	25 NOV - 2 DEC 06	\$2,492
L EHRLICH	SENIOR LECTURER	PORT MORESBY, PNG	TEACHING A UNIT WITHIN THE MASTER OF LEARNING INNOVATION, "LEADING AND MANAGING PEOPLE"	2 - 7 JUL 06	\$3,309
R ELLIOTT	DIRECTOR, INTERNATIONAL DEVELOPMENT	MALAYSIA	MALAYSIAN EDUCATION ORIENTATION	15 - 21 JAN 06	\$2,878
R ELLIOTT	DIRECTOR, INTERNATIONAL DEVELOPMENT	PNG	PROJECT MEETING - AUSAID MLI	6 - 10 FEB 06	\$3,806
R ELLIOTT	DIRECTOR, INTERNATIONAL DEVELOPMENT	VIETNAM	ADB CONSULTANCY	1 MAR - 3 APR 06	\$6,699
R ELLIOTT	DIRECTOR, INTERNATIONAL DEVELOPMENT	SINGAPORE & KUALA LUMPUR, MALAYSIA	MEETING ASSOCIATED WITH FACULTY PROJECTS AND GRADUATION	21 - 24 APR 06	\$2,863
R ELLIOTT	DIRECTOR, INTERNATIONAL DEVELOPMENT	SINGAPORE & KUCHING MALAYSIA	SIGNING MOEM 2 AGREEMENT - TRAVEL WITH VC	27 APR - 8 MAY 06	\$2,553
R ELLIOTT	DIRECTOR, INTERNATIONAL DEVELOPMENT	SINGAPORE & MALAYSIA	IPBA MANAGEMENT MEETING	16 - 30 MAY 06	\$3,006
R ELLIOTT	DIRECTOR, INTERNATIONAL DEVELOPMENT	PORT MORESBY, PNG	AUS ED PHD SCHOLARSHIP INTERVIEWS, PHD SELECTION	23 - 28 JUL 06	\$3,671
R ELLIOTT	DIRECTOR, INTERNATIONAL DEVELOPMENT	PNG	CRIP MANAGEMENT	13 - 15 AUG 06	\$2,493
R ELLIOTT	DIRECTOR, INTERNATIONAL DEVELOPMENT	KUALA LUMPUR, MALAYSIA	MANAGEMENT MEETINGS	23 - 27 AUG 06	\$2,298

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R ELLIOTT	DIRECTOR, INTERNATIONAL DEVELOPMENT	HONG KONG, VIETNAM	ADB CONSULTANCY	7 SEP - 8 OCT 06	\$6,308
R ELLIOTT	DIRECTOR, INTERNATIONAL DEVELOPMENT	PNG	MANAGEMENT MEETING AUSAID PROJECT	18 - 20 OCT 06	\$2,230
R ELLIOTT	DIRECTOR, INTERNATIONAL DEVELOPMENT	PNG	REPORTING MLI TO DEPARTMENT OF EDUCATION	6 - 8 NOV 06	\$2,162
R ELLIOTT	DIRECTOR, INTERNATIONAL DEVELOPMENT	MALAYSIA	MOEM 1 & 2 MANAGEMENT MEETINGS AND DOCTORAL COHORT	12 - 30 NOV 06	\$7,138
R ELLIOTT	DIRECTOR, INTERNATIONAL DEVELOPMENT	CHINA	JED NEGOTIATIONS	30 NOV - 14 DEC 06	\$4,926
L ENGLISH	PROFESSOR	SHANGHAI & HANGZHOU, CHINA	DISTRIBUTED LEARNING & COLLABORATION: WORKSHOP ON THEORY, RESEARCH & PRACTICE	4 - 12 JUN 06	\$3,230
R ENGLISH	ASSOCIATE LECTURER	HONG KONG	THE ASIA PACIFIC EDUCATION RESEARCH ASSOCIATION INTERNATIONAL CONFERENCE	24 NOV - 1 DEC 06	\$825
B EXLEY	LECTURER	ITALY, REGGIO EMILIA	REGGIO EMILIA STUDY TOUR	17 - 30 JAN 06	\$3,845
B EXLEY	LECTURER	KERIKERI, NEW ZEALAND	OCEANIA LEADERSHIP WORKSHOP (A JOINT INTERNATIONAL READING ASSOCIATION AND AUSTRALIAN LITERACY EDUCATIONS ASSOCIATION EVENT)	22 - 24 SEP 06	\$0
B EXLEY	LECTURER	AUCKLAND, NEW ZEALAND	IDOC (INTERNATIONAL DEVELOPMENT OCEANIA COMMITTEE)	24 - 26 NOV 06	\$0
A FARRELL	HEAD OF SCHOOL	SINGAPORE & KUALA LUMPUR, MALAYSIA	MEETING ASSOCIATED WITH FACULTY PROJECTS AND GRADUATION	26 APR - 2 MAY 06	\$2,641
A FARRELL	HEAD OF SCHOOL	UNIVERSITY OF SHEFFIELD, UNITED KINGDOM	CHILDHOOD AND YOUTH: PARTICIPATION & CHOICE	1 - 11 JUL 06	\$0
A FARRELL	HEAD OF SCHOOL	REYKJAVIK, LONDON	EECERA REYKJAVIK (3 PAPERS), PRESENTATION TO HER MAJESTY'S PRISON SERVICE LONDON & UNIVERSITY OF LONDON	24 AUG - 4 SEP 06	\$7,429
R FIELDING-BARNSLEY	LECTURER	VANCOUVER, CANADA	SOCIETY FOR THE SCIENTIFIC STUDY OF READING	24 JUN - 18 JUL 06	\$3,994
P FOX	SENIOR LECTURER	MANILA, PHILIPPINES	ONGOING LEARNING - ENGAGEMENT WITH QUT	19 - 27 AUG 06	\$2,890
P FOX	SENIOR LECTURER	MANILA, PHILIPPINES	AUSAID PROJECT	12 - 18 NOV 06	\$1,837
M GIBSON	LECTURER	ROTORUA, NEW ZEALAND	RECONCEPTUALISING EARLY CHILDHOOD EDUCATION.	30 NOV - 4 DEC 06	\$2,111
L GILMORE	SENIOR LECTURER	VANCOUVER, CANADA	9TH WORLD DOWN SYNDROME CONFERENCE, PAPER PRESENTATION	20 AUG - 7 SEP 06	\$3,847
L GILMORE	SENIOR LECTURER	AUCKLAND, NEW ZEALAND	2006 JOINT CONFERENCE F THE AUSTRALIA PSYCHOLOGICAL SOCIETY AND THE NEW ZEALAND PSYCHOLOGICAL SOCIETY.	25 SEP - 7 OCT 06	\$2,270
I GINNS	LECTURER	KUALA LUMPUR, SEREMBAN	MOEM 2	10 JUN - 2 JUL 06	\$4,836
S GRIESHABER	PROFESSOR	SAN FRANCISCO, USA	CONFERENCE "AMERICAN EDUCATIONAL RESEARCH ASSOCIATION"	5 - 14 APR 06	\$0

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S GRIESHABER	PROFESSOR	REYKJAVIK, ICELAND	EUROPEAN EARLY CHILDHOOD RESEARCH ASSOCIATION	28 AUG - 6 SEP 06	\$4,158
S GRIESHABER	PROFESSOR	HONG KONG	WORK WITH PHD STUDENT STELLA LAM, PRESENT A PAPER TO EARLY CHILDHOOD STAFF AT HK INSTITUTE OF EDUCATION, ATTENDANCE AT QUT GRADUATION CEREMONY IN HONG KONG	1 - 6 NOV 06	\$1,479
S GRIESHABER	PROFESSOR	ROTORUA, NEW ZEALAND	14TH CONFERENCE RECONCEPTUALISING EARLY CHILDHOOD EDUCATION	29 NOV - 5 DEC 06	\$1,655
A HEIRDSFIELD	LECTURER	PRAGUE, CZECH REPUBLIC	INTERNATIONAL GROUP FOR THE PSYCHOLOGY OF MATHEMATICS EDUCATION. PAPERS: TEACHER ACTIONS: ENHANCING THE LEARNING OF MENTAL COMPUTATION IN YEAR 2; INSTRUCTION TO SUPPORT MENTAL COMPUTATION DEVELOPMENT IN YOUNG CHILDREN OF DIVERSE ABILITY.	11 - 23 JUL 06	\$4,528
D HENDERSON	LECTURER	TAIWAN	PRESENT SERIES OF LECTURES AT NTNU (AS VISITING SCHOLAR)	26 OCT - 8 NOV 06	\$1,216
E HEPPLE	LECTURER	CANADA	4TH INTERNATIONAL CONFERENCE ON IMAGINATION AND EDUCATION	11 - 21 JUL 06	\$4,132
D HOVEN	LECTURER	USA, CANADA	COMPUTER ASSISTED LANGUAGE INSTRUCTION CONSORTIUM ANNUAL SYMPOSIUM	14 MAY - 23 JUN 06	\$7,490
D HOVEN	LECTURER	FAIRBANKS, ALASKA	PARTICIPATION IN SEMINAR ON FEATURES OF DISTANCE EDUCATION AND PREPARATORY DISCUSSION OF CONTRIBUTIONS TO A BOOK ON PRACTICE OF DISTANCE EDUCATION	6 - 18 DEC 06	\$5,033
P HUDSON	LECTURER	KUALA LUMPUR	QUALITY ASSURANCE FIR QUT'S BACHELOR OF EDUCATION STUDIES	17 - 22 SEP 06	\$1,886
A HUDSON	SENIOR LECTURER	JAMAICA, CUBA, LONDON, GHANA & SOUTH AFRICA	EXPANDING INTERNATIONAL RESEARCH IN EDUCATION - POSTCOLONIAL COLLABORATION AND HEALTH EDUCATION POLICIES IN COMPARATIVE PERSPECTIVE IN JAMAICA, CUBA, LONDON, GHANA SOUTH AFRICA	19 - 23 MAY 06	\$10,476
P HUDSON	LECTURER	BEIJING, BANGKOK, MALAYSIA	INVESTIGATING SCIENCE EDUCATION AT CHINA'S LEADING UNIVERSITY, PAPER "INITIATING COMMUNITY ENGAGEMENT FOR ENHANCING PRESERVICE TEACHERS, MOEM PROJECT	14 NOV - 2 DEC 06	\$6,000
C IRONS	SENIOR LECTURER	ST. LOUIS, MISSOURI	NATIONAL COUNCIL OF TEACHERS OF MATHEMATICS ANNUAL MTG	14 APR - 1 MAY 06	\$0
C IRONS	SENIOR LECTURER	CHICAGO, USA	NATIONAL COUNCIL OF TEACHERS OF MATHEMATICS ANNUAL MTG	16 SEP - 1 OCT 06	\$0
C IRONS	SENIOR LECTURER	ATLANTIC CITY, NEW JERSEY USA	REGIONAL MEETING OF THE NATIONAL COUNCIL OF TEACHERS OF MATHEMATICS	16 - 24 OCT 06	\$0
R IRONS	LECTURER	NICE, FRANCE	EUROPEAN COUNCIL OF INTERNATIONAL SCHOOLS CONFERENCE	13 - 20 NOV 06	\$0

Name	Position	Destination(s)	Purpose of Travel	Duration	Estimated Cost at Time of Approval
R IRONS	LECTURER	ST. LOUIS, MISSOURI	NATIONAL COUNCIL OF TEACHERS OF MATHEMATICS ANNUAL MTG	14 APR - 1 MAY 06	\$0
P ISEPP	RESEARCH ASSISTANT	NEW ZEALAND - DUNEDIN	LINUX CONFERENCE	21 - 29 JAN 06	\$877
R IYER	LECTURER	INDIA	NETWORKING - FOR RESEARCH PURPOSES WITH ACADEMICS AT JNU	13 - 24 APR 06	\$800
A JETNIKOFF	LECTURER	MONTEGO BAY, JAMAICA	13TH INTERNATIONAL CONFERENCE ON LEARNING	20 JUN - 2 JUL 06	\$5,471
G KIDMAN	LECTURER	MALAYSIA	MALAYSIAN EDUCATION ORIENTATION	15 - 21 JAN 06	\$2,683
G KIDMAN	LECTURER	SINGAPORE	BRITISH EDUCATIONAL RESEARCH ASSOCIATION (BERA)	2 - 20 SEP 06	\$9,261
J LAMPERT	LECTURER	CANADA	RECRUITMENT FOR GRAND B/EDUCATION FOR INTERNATIONAL DEVELOPMENT IN CANADA - MEETINGS, OPEN DAYS AT UNIVERSITY	13 SEP - 1 OCT 06	\$3,940
J LIDSTONE	ASSOCIATE PROFESSOR	HONG KONG	INVITATION TO PRESENT KEYNOTE ADDRESS TO THE 2006 CROSS STRAITS GEOGRAPHICAL ASSOCIATION CONFERENCE AT CHINESE UNIVERSITY OF HONG KONG	2 - 7 NOV 06	\$1,200
J LIDSTONE	ASSOCIATE PROFESSOR	SINGAPORE	INVITATION TO PRESENT KEYNOTE ADDRESS TO THE 2006 SOUTH EAST ASIAN GEOGRAPHICAL ASSOCIATION (SEGA) CONFERENCE IN SINGAPORE	27 NOV - 2 DEC 06	\$1,170
M LLOYD	SENIOR LECTURER	MALAYSIA	MOEM 2	10 JUN - 1 JUL 06	\$4,916
M LLOYD	SENIOR LECTURER	NEW ZEALAND	LONG PDL - BOOK CHAPTER	31 JUL - 16 AUG 06	\$1,268
J LOGAN	LIAISON LIBRARIAN	MALAYSIA	MALAYSIAN CURRICULUM PLANNING WEEK ED48 - MOEM 2	25 NOV - 3 DEC 06	\$2,716
A LUKE	PROFESSOR	SAN FRANCISCO, USA & VANCOUVER, CANADA	3 PAPER, 4 DISCUSSANT SESSIONS, EDITORIAL MEETINGS, US AERA CONFERENCE 8-12/4; EDITORIAL MEETINGS UC BERKELEY 12-14/4; SEMINAR PRESENTATION, EDITORIAL MEETINGS UBC 15-21/4	5 - 23 APR 06	\$3,371
K MARTIN	LECTURER	CANADA	INTERNATIONAL INDIGENOUS INVESTIGATING QUALITY CHILD CARE	23 FEB - 5 MAR 06	\$0
K MARTIN	LECTURER	ROTORUA, NEW ZEALAND	RECONCEPTUALISING EARLY CHILDHOOD	27 NOV - 5 DEC 06	\$2,637
J MASTERS	LECTURER	MALAYSIA	MOEM 2	10 JUN - 8 JUL 06	\$5,946
J MASTERS	SENIOR LECTURER	MALAYSIA	MOEM 2	11 - 22 NOV 06	\$3,090
J MASTERS	SENIOR LECTURER	SEVILLE, SPAIN	MOEM 2 PROJECT AND IV CONFERENCE FOR MULTIMEDIA AND ICT EDUCATION	23 NOV - 12 DEC 06	\$4,678
F MCARDLE	SENIOR LECTURER	ROTORUA, NEW ZEALAND	RECONCEPTUALISING EARLY CHILDHOOD	29 NOV - 5 DEC 06	\$2,183
P MCKAY	ASSOCIATE PROFESSOR	CANADA - WINNIPEG & USA - FLORIDA	INVITED WORKSHOP IN WINNIPEG, CANADA; THEN, TESOL CONFERENCE IN TAMPA, FLORIDA (INCLUDING BOARD MEETING)	6 - 18 MAR 06	\$0
V MCLEAN	EXECUTIVE DEAN	MALAYSIA	PROVIDE ORIENTATION PROGRAM FOR MALAYSIA MINISTRY OF EDUCATION PROJECT, VISIT TO UNIVERSITY UTARA MALAYSIA AS CHAIR OF SEARRG	15 - 20 JAN 06	\$1,916

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V MCLEAN	EXECUTIVE DEAN	SINGAPORE, KUALA LUMPUR, LONDON	ATTENDING GRADUATION CEREMONY IN SINGAPORE & KUALA LUMPUR AND PRESENTING PAPER AT THE PREPARING TEACHERS FOR A CHANGING CONTEXT CONFERENCE IN LONDON	26 APR - 2 MAY 06	\$6,045
V MCLEAN	EXECUTIVE DEAN	CHINA	PRESENTATION AND MEETINGS WITH BEIJING NOMEI UNIVERSITY, MEETING WITH NANJING	11 - 17 SEP 06	\$2,991
E MCWILLIAM	ASSISTANT DEAN RESEARCH	UNIVERSITY OF WARWICK, UNITED KINGDOM	PRESENTATION OF REFEREED PAPER AT BERA CONFERENCE 2006 ENTITLED "THE DESIRE FOR DISCOURSE ANALYSIS"	2 - 12 SEP 06	\$7,730
A MORETON-ROBINSON	PROFESSOR OF INDIGENOUS STUDIES	USA	RESPONDING TO FOUR PAPERS ON NATIVE AMERICAN DEMINISMNS, THAT WILL BE PRESENTED AT THE AMERICAN STUDIES ASSOCIATION (ASA) ANNUAL CONFERENCE, FOLLOWED BY SPEAKING ENGAGEMENTS THROUGHOUT THE US	11 - 29 OCT 06	\$6,899
W MORGAN	SENIOR LECTURER	ENGLAND	WHY ENGLISH? CONFERENCE KEYNOTE AND CONSULTATION WITH ACADEMICS IN OXFORD & LONDON	24 OCT - 8 NOV 06	\$3,798
M NAIR	INTERNATIONAL PROJECTS COORDINATOR	INDONESIA	APS AWARDS INFORMATION DAYS	6 - 12 FEB 06	\$3,119
R NASON	ASSOCIATE PROFESSOR	DUBLIN, IRELAND	PRESENTATION OF REFEREED CONFERENCE PAPER - ESTABLISHING RESEARCH LINKS WITH INTERNATIONAL RESEARCHERS - SUPERVISION OF DOCTORATE STUDENTS IN HONG KONG	29 JUN - 5 AUG 06	\$4,284
S NYKVIST	LECTURER	MALAYSIA	MALAYSIAN EDUCATION ORIENTATION	15 - 21 JAN 06	\$2,683
S NYKVIST	LECTURER	NEW ZEALAND - DUNEDIN	INVITED SPEAKER ON THE USE OF OPEN SOURCE SOFTWARE IN EDUCATION AND MORE SPECIFICALLY OZ-TEACHERS	22 - 28 JAN 06	\$2,685
S NYKVIST	LECTURER	VIETNAM - HUE	LECTURING AT HUE UNIVERSITY AND HANOI UNIVERSITY	1 - 21 FEB 06	\$4,870
S NYKVIST	LECTURER	MALAYSIA	MOEM 2	10 JUN - 9 JUL 06	\$5,899
S NYKVIST	LECTURER	MALAYSIA, NORWAY, SPAIN, GERMANY	MOEM 2 TEACHING, BOOK CHAPTER - SUPPORTING PLAY WITH DIGITAL MEDIA: INFORMAL LEARNING IN THE FIFTH DIMENSION	11 NOV 06 - 21 JAN 07	\$13,508
N PATERSON	CONSULTANT	MALAYSIA	MOEM 2	25 NOV - 2 DEC 06	\$3,226
W PATTON	HEAD OF SCHOOL	MALAYSIA	MALAYSIAN EDUCATION ORIENTATION	15 - 20 JAN 06	\$2,818
R PEARD	LECTURER	MALAYSIA	MOEM 2	10 JUN - 8 JUL 06	\$4,609
R PEARD	LECTURER	BEIRUT, LEBANON	INTERNATIONAL SYMPOSIUM, PAPER: MENTORING MATHEMATICS TEACHING, TENTH ANNUAL REGIONAL SCIENCE & MATHS ED CONFERENCE	6 - 17 NOV 06	\$4,062
R PEARD	LECTURER	LEBANON	INTERNATIONAL SYMPOSIUM EDUCOM 2006,	20 NOV - 8 DEC 06	\$4,218
E PETRIWSKYJ	LECTURER	ROTORUA & WELLINGTON NEW ZEALAND	RECONCEPTUALISATING EARLY CHILDHOOD, CHILD FORUM NEW ZEALAND EARLY CHILDHOOD RESEARCH	27 NOV - 9 DEC 06	\$3,028
H PILLAY	ASSOCIATE PROFESSOR	JAKARTA	AUSAID PROJECT	25 MAR - 30 APR 06	\$0

Name	Position	Destination(s)	Purpose of Travel	Duration	Estimated Cost at Time of Approval
H PILLAY	ASSOCIATE PROFESSOR	JAKARTA	AUSAID PROJECT	5 - 17 MAY 06	\$0
H PILLAY	PROFESSOR	SAMOA	ADB PROJECT	10 - 26 JUL 06	\$1,032
H PILLAY	PROFESSOR	WESTERN SAMOA	ADB CONSULTANCY	5 - 17 SEP 06	\$2,648
H PILLAY	PROFESSOR	WESTERN SAMOA	ADB CONSULTANCY	20 NOV - 13 DEC 06	\$1,257
S RITCHIE	ASSOCIATE PROFESSOR	TAIWAN	INTERNATIONAL SCIENCE TEACHERS' PROFESSIONAL DEVELOPMENT - PERSPECTIVES OF SUPERVISION AND MENTORING - KEYNOTE SPEAKER	8 - 16 FEB 06	\$0
S RITCHIE	ASSOCIATE PROFESSOR	USA - SAN FRANCISCO	NARST ANNUAL MEETING AND AERA CONFERENCE	31 MAR - 11 APR 06	\$2,775
T SEDGLEY	LECTURER	PITTSBURGH, USA	SOCIETY FOR BEHAVIOURAL NEUROENDOCRINOLOGY TENTH ANNUAL MEETING AND SIXTH ANNUAL CONGRESS OF NEUROENDOCRINOLOGY	14 JUN - 15 JUL 06	\$0
T SEDGLEY	LECTURER	MALAYSIA	MOEM 2	25 NOV - 2 DEC 06	\$2,715
P SINGH	ASSOCIATE PROFESSOR	USA, FRANKFURT	FOURTH INTERNATIONAL BASIS BERNSTEIN SYMPOSIUM + DEVELOPMENT OF RESEARCH RELATIONS WITH COLLEAGUES AT JNU, NEW DELHI	2 - 17 JUL 06	\$8,576
J SMEED	LECTURER	MALAYSIA	IPBA - MOEM 1	25 JUN - 1 JUL 06	\$2,138
R SPOONER-LANE	LECTURER	MALAYSIA	MOEM 2	25 NOV - 2 DEC 06	\$2,715
D STEWART	SENIOR LECTURER	KUALA LUMPUR	SECOND INTERNATIONAL CONFERENCE ON SCHOOL LEADERSHIP AND MANAGEMENT: SCHOOLS OF THE FUTURE. "COMPENSATING STUDENTS INJURED IN SCHOOL ACCIDENTS IN AUSTRALIA"	13 - 17 MAR 06	\$0
C TAYLER	PROFESSOR	BEIJING & PYONGYANG	PAPERS FOR UNESCO AND COMPLETED WORKSHOPS FOR NORTH KOREAN GOVERNMENT OFFICIALS AND KINDERGARTEN DIRECTORS	1 - 12 SEP 06	\$1,642
C TAYLER	PROFESSOR	ITALY & HONG KONG	STARTING STONG II - THE OECD REPORT ON ECEC	17 SEP - 3 OCT 06	\$11,305
P TAYLOR	ASSISTANT DEAN, LEARNING	GOA, INDIA	ROUND TABLE DISCUSSION ON SCHOOL ASSESSMENT	9 - 14 JUN 06	\$11,891
L THOMAS	LECTURER	ROTORUA, NEW ZEALAND	RECONCEPTUALISING EARLY CHILDHOOD CONFERENCE 2006	29 NOV - 4 DEC 06	\$800
K WALSH	LECTURER	YORK, UNITED KINGDOM	16TH ISPCAN CONGRESS ON CHILD ABUSE AND NEGLECT	31 AUG - 10 SEP 06	\$5,014
J WATTERS	ASSOCIATE PROFESSOR	USA - SAN FRANCISCO	NATIONAL ASSOCIATION FOR RESEARCH IN SCIENCE TEACHING. AMERICAN EDUCATION RESEARCH ASSOCIATION CONFERENCE ATTENDANCE	2 - 19 APR 06	\$4,358
J WATTERS	ASSOCIATE PROFESSOR	UNITED KINGDOM	EARLY METACOGNITION SIG CONFERENCE CAMBRIDGE	9 - 30 JUL 06	\$5,271
C WEIR	LECTURER	KUALA LUMPUR	MOEM 1	25 MAR - 1 APR 06	\$2,219
C WEIR	LECTURER	PORT MORESBY, PNG	MLI - SPN3635 MIDDLE YEARS ASSESSMENT AND REPORTING	9 - 14 JUL 06	\$3,232

Name	Position	Destination(s)	Purpose of Travel	Duration	Estimated Cost at Time of Approval
<b>HEALTH</b>					
D ANDERSON	SENIOR LECTURER	USA	CONFERENCE	7 - 14 MAY 06	\$1,300
K ARMSTRONG	ASSOCIATE LECTURER	TURKEY	CONFERENCE	15 - 24 MAY 06	\$4,510
S ASH	ASSOCIATE PROFESSOR	MEXICO	CONFERENCE	22 FEB - 6 MAR 06	\$2,000
D ATCHISON	PROFESSOR	GREECE-CRETE	SUMMER SCHOOL	29 JUN - 8 JUL 06	\$600
D ATCHISON	PROFESSOR	UNITED KINGDOM - LONDON	CONFERENCE	5 - 14 SEP 06	\$4,165
D BATTISTUTTA	BIostatistician / SENIOR LECTURER	CANADA-MONTREAL	CONFERENCE	12 - 27 JUL 06	\$6,292
P BENNETT	SENIOR LECTURER	GERMANY	CONFERENCE	23 JUL - 2 AUG 06	\$5,401
P BENNETT	SENIOR LECTURER	AUCKLAND, NEW ZEALAND	MEETINGS	26 SEP - 1 OCT 06	\$2,391
H BIGGS	SENIOR LECTURER	CHINA-BEIJING	RESEARCH	25 JUN - 3 JUL 06	\$5,225
K BOWMAN	EXECUTIVE DEAN	VIETNAM	INDUSTRY VISITS	11 - 17 JUL 06	\$5,600
T BUEHREN	RESEARCH FELLOW	USA	CONFERENCE & MEETINGS	30 APR - 14 MAY 06	\$1,520
T BUEHREN	RESEARCH FELLOW	USA	INDUSTRY VISIT	26 OCT - 5 NOV 06	\$400
L CARNEY	HEAD OF SCHOOL	HONG KONG	DEPARTMENTAL ASSESSMENT	23 -27 MAY 06	\$0
A CHANG	PROFESSOR	HONG KONG	INDUSTRY VISIT	25 - 28 NOV 06	\$2,686
A CHANG	PROFESSOR	JAPAN - OSAKA	CONFERENCE	12 - 18 NOV 06	\$2,678
A CHANG	PROFESSOR	SOUTH AFRICA - DURBAN	CONFERENCE	4 - 13 AUG 06	\$0
R CHAPMAN	SENIOR RESEARCH ASSISTANT	SOUTH AFRICA	CONFERENCE	1 - 8 APR 06	\$5,092
J CHEN	RESEARCH FELLOW	SINGAPORE	CONFERENCE	15 - 19 AUG 06	\$2,185
C CLIFF	MANAGER, HEALTH PROJECTS	CHINA	INDUSTRY VISIT	9 - 15 FEB 06	\$4,714
C CLIFF	DIRECTOR	BEIJING - JINAN - SHANGHAI	INDUSTRY VISIT	04-12 NOV 06	\$5,686
C CLIFF	PROJECTS MANAGER	CHINA-BEIJING, SHENYANG, TIANJIN	INDUSTRY VISITS	3 - 11 JUN 06	\$5,474
M COLLINS	ASSOCIATE PROFESSOR	USA	INDUSTRY VISIT	5 - 12 MAR 06	\$0
M COLLINS	ASSOCIATE PROFESSOR	HONG KONG	CONFERENCE	20 - 25 MAY 06	\$0
M COLLINS	ASSOCIATE PROFESSOR	SINGAPORE	RESEARCH	30 MAY - 1 JUN 06	\$300
M COLLINS	PROFESSOR	USA - JACKSONVILLE, FLORIDA	INDUSTRY VISIT	26 OCT - 05 NOV 06	\$400
M COLLINS	ASSOCIATE PROFESSOR	USA-FLORIDA	INDUSTRY VISIT	7 - 15 MAY 06	\$400
M COOK	SENIOR LECTURER	MALACCA, MALAYSIA	CPE PROGRAM	14 - 22 AUG 06	\$1,898
M COURTNEY	DIRECTOR OF RESEARCH	CANADA -MONTREAL, USA- NEW YORK	CONFERENCE & RESEARCH	2 JUL - 4 AUG 06	\$6,496
M COURTNEY	DIRECTOR OF RESEARCH	CHINA-NANJING	FORUM	8 - 16 JUN 06	\$697
M COURTNEY	DIRECTOR OF RESEARCH	JAPAN - OSAKA	CONFERENCE	12 - 18 NOV 06	\$2,678
J DAVEY	DEPUTY DIRECTOR, CARRSQ	SINGAPORE	RESEARCH	22 - 26 JAN 06	\$5,322
J DAVEY	DEPUTY DIRECTOR CARRS-Q	CANADA -MONTREAL	CONFERENCE	9 - 18 SEP 06	\$11,421
K DAVIDS	HEAD OF SCHOOL	NEW ZEALAND - DUNEDIN	PHD DEFENCE	6 - 8 JUL 06	\$539
K DAVIDS	HEAD OF SCHOOL	UNITED KINGDOM & GERMANY	CONFERENCE & RESEARCH COLLABORATION	25 JUL - 8 AUG 06	\$4,231
B DAVIS	SENIOR RESEARCH ASSOCIATE	USA	INDUSTRY VISIT	5 - 12 MAR 06	\$0
B DAVIS	SENIOR RESEARCH ASSOCIATE	USA-FLORIDA	INDUSTRY VISITS	7 - 15 MAY 06	\$400
B DAVIS	SENIOR RESEARCH ASSOCIATE	USA	INDUSTRY VISITS	26 OCT - 5 NOV 06	\$400
M DUNNE	ASSOCIATE PROFESSOR	VIETNAM	PROJECT DEVELOPMENT	13 JAN - 11 FEB 06	\$6,182
M DUNNE	ASSOCIATE PROFESSOR	VIETNAM	COLLABORATION	9 - 23 APR 06	\$4,523
M DUNNE	ASSOCIATE PROFESSOR	UNITED KINGDOM -YORK	CONFERENCE	30 AUG - 8 SEP 06	\$5,415
M DUNNE	ASSOCIATE PROFESSOR	VIETNAM-HANOI	COLLABORATION	27 SEP - 8 OCT 06	\$4,154
M DUNNE	ASSOCIATE PROFESSOR	VIETNAM-HANOI	CURRICULUM DEVELOPMENT	8 - 20 JUL 06	\$3,794

Name	Position	Destination(s)	Purpose of Travel	Duration	Estimated Cost at Time of Approval
H EDWARDS	HEAD OF SCHOOL, NURSING	CHINA	INTERNATIONAL RECRUITMENT	25 FEB - 5 MAR 06	\$5,390
H EDWARDS	HEAD OF SCHOOL, NURSING	JAPAN	INDUSTRY VISIT	8 - 16 APR 06	\$5,319
H EDWARDS	HEAD OF SCHOOL, NURSING	NEW ZEALAND	CONFERENCE	14 - 18 FEB 06	\$2,538
H EDWARDS	HEAD OF SCHOOL, NURSING	CANADA-MONTREAL, AT JOHN'S NEW FOUNDLAND	CONFERENCE	16 - 30 JUL 06	\$7,645
H EDWARDS	HEAD OF SCHOOL, NURSING	CHINA-NANJING	FORUM	8 - 12 JUN 06	\$697
H EDWARDS	HEAD OF SCHOOL, NURSING	UNITED KINGDOM	CONFERENCE	08 - 19 NOV 06	\$3,111
N EFRON	RESEARCH PROFESSOR	MALAYSIA	CONFERENCE	29 APR - 3 MAY 06	\$0
N EFRON	RESEARCH PROFESSOR	NEW ZEALAND	PHD VIVA	9 - 10 MAY 06	\$0
N EFRON	RESEARCH PROFESSOR	UNITED KINGDOM & GREECE	COLLABORATION & CONFERENCE	2 - 12 APR 06	\$0
N EFRON	RESEARCH PROFESSOR	TORONTO, CANADA	MEETINGS	17 - 21 JUL 06	\$0
N EFRON	RESEARCH PROFESSOR	USA - WASHINGTON DC	CONFERENCE	9 - 14 JUN 06	\$0
N EFRON	RESEARCH PROFESSOR	USA-NEW YORK	INDUSTRY VISIT	24 - 29 JUL 06	\$0
N EFRON	RESEARCH PROFESSOR	USA-UTAH	INDUSTRY VISIT	28 JUN - 2 JUL 06	\$0
B FEIGL	RESEARCH FELLOW	USA	CONFERENCE	28 APR - 20 MAY 06	\$1,511
S FIRTH	PROJECT OFFICER, APACPH	MALAYSIA	EXECUTIVE MEETING	1 - 4 MAR 06	\$1,838
S FIRTH	PROJECT OFFICER, APACPH	JAPAN-SAITAMA	EXECUTIVE MEETING	15 - 19 JUN 06	\$3,321
S FIRTH	PROJECT OFFICER, APACPH	THAILAND - BANGKOK	CONFERENCE	30 NOV - 07 DEC 06	\$2,992
G FITZGERALD	PROFESSOR	CHINA	INDUSTRY VISITS	3 - 11 JUN 06	\$5,269
G FITZGERALD	PROFESSOR	CHINA - BEIJING, JINAN, SHANGHAI	INDUSTRY VISIT	26 OCT - 12 NOV 06	\$1,863
G FITZGERALD	PROFESSOR	INDONESIA - JAKARTA	TRAINING	15 - 20 OCT 06	\$0
G FITZGERALD	PROFESSOR	INDONESIA-JAKARTA	COURSE PRESENTATION	14 - 27 MAY 06	\$6,105
G FITZGERALD	PROFESSOR	JAKARTA-INDONESIA	PSLP PROJECT: AVIAN INFLUENZA	20 - 28 SEP 06	\$3,574
G FITZGERALD	PROFESSOR	SINGAPORE - SUNTEC	CONFERENCE	2 - 5 MAY 06	\$2,307
J FOSTER	LECTURER	KOREA-SEOUL	CONFERENCE	7 - 15 JUN 06	\$1,514
R FRANKLIN	RESEARCH PERSONNEL	BAHAMAS	CONFERENCE	25 JAN - 1 FEB 06	\$200
R FRANKLIN	RESEARCH PERSONNEL	USA	INDUSTRY VISIT	4 - 15 MAR 06	\$0
J FRASER	SENIOR LECTURER	UNITED KINGDOM - YORK	CONFERENCE	2 SEP - 1 OCT 06	\$1,600
G GARDNER	PROFESSOR	NEW ZEALAND	VISITING SCHOLAR	7 - 10 JUN 06	\$0
K GOW	ADJUNCT PROFESSOR	VIETNAM	RESEARCH	10 - 23 OCT 06	\$0
N GRAVES	SENIOR RESEARCH FELLOW	USA	CONFERENCE, PHD SUPERVISION	9 - 27 MAR 06	\$3,326
N GRAVES	SENIOR RESEARCH FELLOW	UNITED INGDOM	RESEARCH COLLABORATION	28 JUN - 19 JUL 06	\$5,000
K HALTON	RESEARCH ASSISTANT	USA	CONFERENCE	17 - 26 MAR 06	\$4,648
N HAWORTH	PROFESSOR IN ROAD SAFETY	USA	CONFERENCE	27 MAR - 2 APR 06	\$4,353
S HAYES	RESEARCH FELLOW	BIRMINGHAM UK-NASHVILLE USA	CONFERENCE	29 SEP - 7 NOV 06	\$12,594
A HILLS	PROFESSOR	AUSTRIA	RESEARCH MEETINGS	25 MAR - 4 APR 06	\$1,435
A HILLS	PROFESSOR	AUSTRIA-VIENNA	CONFERENCE	27 MAY - 2 JUN 06	\$0
A HILLS	PROFESSOR	DENMARK - COPENHAGEN	CONFERENCE	21 APR - 2 MAY 06	\$5,316
A HILLS	PROFESSOR	SWITZERLAND, POLAND & USA	PDL - LONG	3 JUL - 27 OCT 06	\$8,620
X HOU	LECTURER	CHINA	INDUSTRY VISIT	9 - 20 FEB 06	\$4,639
X HOU	LECTURER	BEIJING - JINAN - SHANGHAI	INDUSTRY VISIT	26 OCT - 12 NOV 06	\$6,474
X HOU	LECTURER	CHINA-BEIJING, SHENYANG, TIANJIN	INDUSTRY VISITS	3 - 11 JUN 06	\$5,154
R ISKANDER	PRINCIPAL RESEARCH FELLOW	UNITED KINGDOM - LONDON	CONFERENCE	5 - 15 SEP 06	\$5,573
S KASTHURIRANGAN	POST DOCTORAL RESEARCH FELLOW	FORT WORTH & TEXAS - BLOOMINGTON, INDIANA - USA	INDUSTRY VISIT	30 SEP - 13 OCT 06	\$0
S KASTHURIRANGAN	POST DOCTORAL RESEARCH FELLOW	USA - FLORIDA	CONFERENCE	26 APR - 22 MAY 06	\$0
M KEMP	PROJECT OFFICER	USA	WORKING GROUP MEETING	4 - 16 FEB 06	\$2,730



Name	Position	Destination(s)	Purpose of Travel	Duration	Estimated Cost at Time of Approval
M KEMP	PROJECT OFFICER	USA-ILLINOIS	MEETINGS	14 JUN - 03 JUL 06	\$3,150
N KHAWAJA	SENIOR LECTURER	NEW ZEALAND & UNITED KINGDOM	PDL LONG	25 SEP - 15 NOV 06	\$6,236
M KIMLIN	SENIOR RESEARCH FELLOW	NEW ZEALAND	CONFERENCE	18 - 23 APR 06	\$2,540
M KIMLIN	SENIOR RESEARCH FELLOW	USA	CONFERENCE	1 - 11 APR 06	\$5,910
M KIMLIN	SENIOR RESEARCH FELLOW	USA - WASHINGTON, ATLANTA, BOULDER	AWARDS CEREMONY & RESEARCH	16 - 24 MAY 06	\$6,762
M KIMLIN	SENIOR RESEARCH FELLOW	USA-COLORADO	RESEARCH	13 - 20 AUG 06	\$1,764
M KING	LECTURER	CHINA	COLLABORATION	22 - 30 APR 06	\$4,160
P LEMCKE	UNDERGRADUATE CLINICAL COORDINATOR	CANADA	CONFERENCE	8 - 22 MAY 06	\$2,100
J LOVIE-KITCHIN	ASSISTANT DEAN, RESEARCH	CHINA	GUEST SPEAKER	10 - 15 FEB 06	\$4,401
J LOVIE-KITCHIN	ASSISTANT DEAN, RESEARCH	MALAYSIA-KUALA LUMPUR	CONFERENCE	2 - 12 JUN 06	\$0
P LYONS-WALL	LECTURER	DENMARK	CONFERENCE	25 APR - 2 MAY 06	\$4,968
B MCKIMMIE	LECTURER	UNITED KINGDOM	SEMINAR	10 DEC 06 - 2 JAN 07	\$2,223
R MEUTER	LECTURER	RUSSIA - ST PETERSBURG, CANADA - MONTREAL	CONFERENCE	7 - 28 JUN 06	\$4,000
R NASH	ASSISTANT DEAN, TEACHING & LEARNING	NEW ZEALAND	CONFERENCE	31 JAN - 6 FEB 06	\$1,703
R NASH	ASSISTANT DEAN, TEACHING AND LEARNING	CANADA - VANCOUVER	CONFERENCE, INTERNATIONAL RECRUITMENT	11 - 18 MAY 06	\$4,452
R NASH	ASSISTANT DEAN, TEACHING AND LEARNING	HONG KONG	INDUSTRY VISIT	25 - 29 NOV 06	\$2,492
R NASH	ASSISTANT DEAN, TEACHING AND LEARNING	INDIA	INTERNATIONAL RECRUITMENT MISSION	12 - 18 NOV 06	\$9,320
P OBST	LECTURER	USA-CALIFORNIA	CONFERENCE	21 - 25 JUN 06	\$1,500
B OLDENBURG	PROFESSOR	MALAYSIA	EXECUTIVE MEETING	27 FEB - 4 MAR 06	\$3,084
B OLDENBURG	PROFESSOR	NEW ZEALAND	CONFERENCE	7 - 12 FEB 06	\$2,373
B OLDENBURG	PROFESSOR	USA	CONFERENCE	21 - 26 MAR 06	\$2,584
B OLDENBURG	PROFESSOR	CHINA-BEIJING	INDUSTRY VISITS	19 - 25 JUN 06	\$436
B OLDENBURG	PROFESSOR	JAPAN	EXECUTIVE MEETING	14 - 18 JUN 06	\$4,090
B OLDENBURG	PROFESSOR	NEW ZEALAND - AUCKLAND	ASSESSING COMMITTEE	3 - 6 MAY 06	\$0
B OLDENBURG	PROFESSOR	UNITED KINGDOM - OXFORD & LONDON	INDUSTRY MEETINGS	10 - 20 MAY 06	\$0
T PARKER	PROFESSOR	BANGKOK	MEETINGS	27 - 31 JUL 06	\$1,508
D PARKER	RESEARCH FELLOW	CANADA - MONTREAL & USA - NEW YORK	CONFERENCE & INDUSTRY VISITS	17 SEP - 1 OCT 06	\$1,500
T PARKER	PROFESSOR	CHINA-BEIJING	CONFERENCE	9 - 18 JUN 06	\$4,341
T PARKER	PROFESSOR	GERMANY-BERLIN	MEETINGS	28 AUG - 6 SEP 06	\$10,347
E PARKER	LECTURER	THAILAND - BANGKOK	CONFERENCE	01 - 08 DEC 06	\$2,838
A RAKOTONIRAINY	SENIOR RESEARCH FELLOW	LONDON-LYON-PARIS	CONFERENCE	30 SEP - 15 OCT 06	\$7,542
J RAMSBOTHAM	LECTURER	JAPAN	INDUSTRY VISIT	8 - 18 APR 06	\$5,668
N ROBINSON	POST DOCTORAL RESEARCH FELLOW	PUERTO RICO	CONFERENCE	5 - 12 JUN 06	\$3,000
S SACRE	PROJECT MANAGER	SINGAPORE - SUNTEC	CONFERENCE	2 - 5 MAY 06	\$2,237
K SCHMID	ASSOCIATE PROFESSOR	SINGAPORE	CONFERENCE	15 - 19 AUG 06	\$2,223
R SCHWEITZER	ASSOCIATE PROFESSOR	UNITED KINGDOM - EDINBURGH & CAPETOWN	CONFERENCE	17 JUN - 6 JUL 06	\$4,913
D SCOTT	RESEARCH FELLOW	THAILAND	CONFERENCE	16 - 23 DEC 06	\$3,965

Name	Position	Destination(s)	Purpose of Travel	Duration	Estimated Cost at Time of Approval
M SHEEHAN	DIRECTOR, CARRSQ	CHINA & GERMANY	RESEARCH & CONFERENCE	21 APR - 9 MAY 06	\$9,548
M SHEEHAN	DIRECTOR, CARRSQ	USA	CONFERENCE	20 - 29 JAN 06	\$6,757
D STORMONT	LECTURER	NEW ZEALAND	CONFERENCE	31 JAN - 5 FEB 06	\$1,243
J SUN	POST DOCTORAL RESEARCH FELLOW	CHINA	RESEARCH	22 - 30 APR 06	\$3,546
S TONG	SENIOR RESEARCH FELLOW	PARIS & ROME - REST OF LONG PDL IS BASED IN AUSTRALIA	PDL - LONG	20 AUG - 13 SEP 06	\$6,454
S WALKER	ASSOCIATE DIRECTOR, NCCH	USA	MEETINGS	3 - 13 MAY 06	\$2,517
S WALKER	ASSOCIATE DIRECTOR, NCCH	SWITZERLAND - GENEVA	COLLABORATION	16 - 30 JUL 06	\$0
G WALLER	SENIOR CLASSIFICATION OFFICER	REPUBLIC OF MARSHALL ISLANDS	ICD-10 TRAINING MORBIDITY & MORTALITY	5 FEB - 3 MAR 06	\$5,587
G WALLER	SENIOR CLASSIFICATION OFFICER	FIJI - NADI	CONFERENCE	26 - 29 NOV 06	\$0
G WALLER	SENIOR CLASSIFICATIONS OFFICER	INDONESIA-JAKARTA	ICD-10 CODING TRAINING	23 - 29 JUL 06	\$3,528
G WALLER	SENIOR CLASSIFICATION OFFICER	NOUMEA - NEW CALEDONIA	WORKSHOP	29 OCT - 02 NOV 06	\$0
G WARREN	LECTURER	VIETNAM-HANOI	PDL LONG	16 SEP - 3 NOV 06	\$9,620
B WATSON	SENIOR LECTURER	CHINA	COLLABORATION	22 - 30 APR 06	\$4,406
J WOOD	PROFESSOR	USA	MEETINGS	20 JAN - 3 FEB 06	\$4,461
C WORRINGHAM	SENIOR LECTURER	NEW ZEALAND - QUEENSTOWN	CONFERENCE	26 - 29 AUG 06	\$0
C WORRINGHAM	SENIOR LECTURER	GERMANY	PDL-LONG	6 NOV - 5 DEC 06	\$2,105
P YATES	PROFESSOR	JAPAN	CONFERENCE	25 - 31 JAN 06	\$0
P YATES	PROFESSOR	CANADA-TORONTO	CONFERENCE	24 SEP - 9 OCT 06	\$4,628
<b>INFORMATION SECURITY INSTITUTE (ISI)</b>					
C BOYD	DEPUTY DIRECTOR, ISI	CHINA	HP LABS CHINA & MICROSOFT	20 - 25 MAR 06	\$255
C BOYD	DEPUTY DIRECTOR, ISI	UNITED KINGDOM, RUSSIA, SINGAPORE	EUROCRYPT & ACNS CONFERENCES / VISIT UNIVERSITIES & RESEARCH CENTRES	18 MAY - 10 JUN 06	\$8,412
A CLARK	SENIOR RESEARCH FELLOW	SWITZERLAND & FRANCE	RAID PROGRAM COMMITTEE / VISIT INSTITUTE EUROCOM	30 MAY - 3 JUL 06	\$9,090
A CLARK	SENIOR RESEARCH FELLOW	GERMANY & FRANCE	ESORICS&RAID CONFERENCE / VISIT INSTITUTE EUROCOM	16 SEP - 1 OCT 06	\$6,794
E DAWSON	RESEARCH DIRECTOR, ISI	PRAGUE, NORWAY, SWEDEN, RUSSIA	EUROCRYPT / SEC2006/VISIT UNIVERSITIES	25 APR - 4 JUN 06	\$7,865
E DAWSON	RESEARCH DIRECTOR, ISI	MALAYSIA & IRELAND	PANEL OF EXPERTS MEETING, EU-US SUMMIT SERIES ON CYBER TRUST & DEPENDABILITY	11 - 18 NOV 06	\$670
E DAWSON	RESEARCH DIRECTOR, ISI	MALAYSIA MALAYSIA, KOREA, CHINA	NCC'06 KEYNOTE SPEAKER VISIT DIRECTOR, CENTRE OF EXTENSION EDUCATION ICISC 2006 - PRESENTING PAPER ASIACRYPT 2006	27 NOV - 8 DEC 06	\$5,328
J GONZALEZ-NIETO	RESEARCH FELLOW	SPAIN	CONFERENCE	2 - 9 JUN 06	\$2,427
E HALL	DIRECTOR, ISI	LONDON, UNITED KINGDOM	CONFERENCE / CRC SAFE MEETINGS	23 JUN - 9 JUL 06	\$3,970
G MOHAY	ADJUNCT PROFESSOR, ISI	FRANCE	ACM SYMPOSIUM / DESTFAST PROJECT	21 APR - 18 JUN 06	\$6,923
G MOHAY	ADJUNCT PROFESSOR, ISI	INDIA	INFORMATION SECURITY & COMPUTER FORENSICS CONFERENCE	26 NOV - 9 DEC 06	\$100
C BOYD	DEPUTY DIRECTOR, ISI	USA	PDL LEAVE	1 NOV - 17 DEC 06	\$5,213
G MOHAY	ADJUNCT PROFESSOR, ISI	GERMANY & FRANCE	ESORICS CONFERENCE / VISIT INSTITUTE EUROCOM	15 SEP - 4 OCT 06	\$6,094
J ZIMMERMANN	POST DOCTORAL FELLOW	FRANCE	VISIT SUPERLEC / LEAVE	15 DEC 06 - 26 JAN 07	\$0

Name	Position	Destination(s)	Purpose of Travel	Duration	Estimated Cost at Time of Approval
<b>INFORMATION TECHNOLOGY</b>					
M ADAMS	LECTURER	MONTPELLIER & FRANCE	PAPER PRESENTATION; PLUS PRESENT PAPER FOR JOHANNES ZAHA	27 OCT - 6 NOV 06	\$5,187
W BANDARA	LECTURER	KUALA LUMPUR	PAPER PRESENTATION	04 - 11 JUL 06	\$3,159
W BANDARA	LECTURER	USA	PDL	25 NOV - 18 DEC 06	\$4,063
P BIRBECK	RESEARCHER	INDIA	INFOSYS	24 JUN - 3 JUL 06	\$300
R BROWN	LECTURER	GULF OF MEXICO	MICROSOFT ACADEMIC RELIANCE	18 - 25 JAN 06	\$200
R BROWN	LECTURER	CHINA - BEIJING	MICROSOFT RESEARCH ASIA	22 - 26 MAR 06	\$100
C BRUCE	DIRECTOR OF TEACHING AND LEARNING	FINLAND	NATIONAL INFORMATION LITERACY SEMINAR	31 OCT - 13 NOV 06	\$1,820
C BRUCE	DIRECTOR OF TEACHING AND LEARNING	CHINA	PHENOMENOGRAPHY & VARIATION THEORY: THE WAYS FORWARD WORKSHOP	5 - 11 DEC 06	\$2,475
P BRUZA	PROFESSOR	USA & CANADA - VANCOUVER	AAAI 2006 CONFERENCE / ACM SIGIR	26 MAR - 9 APR 06	\$6,894
P BRUZA	PROFESSOR	USA & UNITED KINGDOM	SIGIR 2006 CONFERENCE & VISIT PAINE COLLEGE & PROF. CJ VAN RIJSBERGEN UNIVERSITY OF GLASGOW	6 - 20 AUG 06	\$7,374
W CAELLI	ASSISTANT DEAN	INDIA - CHENNAI	IACITS CONFERENCES	14 - 23 JAN 06	\$8,710
W CAELLI	ASSISTANT DEAN	USA	SELINUX SYMPOSIUM AND AUST-US BILATERAL 2006	27 FEB - 14 MAR 06	\$5,256
W CAELLI	ASSISTANT DEAN	HONG KONG	GOVSECASIA-2006	26 MAR - 1 APR 06	\$0
W CAELLI	ASSISTANT DEAN	INDIA	INFOSYS	18 - 28 JUN 06	\$2,000
W CAELLI	ASSISTANT DEAN (EXTERNAL RELATIONS)	USA	PRESENTATION OF SEMINAR 'PRIVACY & SECURITY OF BIOTECHNOLOGY RESEARCH RESULTS' DELIVERY OF INFOSYS CTO COURSE RESEARCH AT COMPUTER HISTORY MUSEUM (ON HISTORY & DEVELOPMENT OF THE INTERNET)	1 - 10 NOV 06	\$2,040
T CHAN	SENIOR LECTURER	USA	DELIVERY OF INFOSYS CTO COURSE	7 - 14 NOV 06	\$0
S CHEW	LEARNING SUPPORT OFFICER	USA	SI LEADER EFFECTIVELY WORKSHOP	11 AUG - 8 OCT 06	\$0
R CHRISTIE	ASSISTANT DEAN, UNDERGRADUATE STUDIES	SINGAPORE	AUSTRALIA MISSION	16 - 20 MAR 06	\$2,028
R CHRISTIE	ASSISTANT DEAN, UNDERGRADUATE STUDIES	KUALA LUMPUR	QUT PROFILING EVENT	23 JUN - 2 JUL 06	\$3,122
R COOK	ENTREPRENEUR IN RESIDENCE	INDIA	VC'S DELEGATION	7 - 11 MAR 06	\$10,183
P CROLL	PROFESSOR	SINGAPORE, UNITED KINGDOM, FRANCE	IMIA WG4 CONFERENCE, VISIT RESEARCH CENTRES	5 APR - 2 MAY 06	\$12,450
S DEY	ASSOCIATE LECTURER	ACAPULCO	PAPER REGISTRATION ONLY	2 - 11 AUG 06	\$434
R DU	ASSOCIATE LECTURER	KRAKOW - POLAND	PAPER PRESENTATION	2 - 10 SEP 06	\$4,806
M DUMAS	ASSOCIATE PROFESSOR	VIENNA & CHICAGO	PAPER PRESENTATION	3 - 24 SEP 06	\$7,598
M DUMAS	ASSOCIATE PROFESSOR	USA	DELIVERY OF INFOSYS CTO COURSE	29 OCT - 3 NOV 06	\$0
M DUMAS-MENJIVAR	LECTURER	FRANCE & AUSTRIA	CONFERENCE/MEETINGS	22 - 30 MAR 06	\$3,927
M DUMAS-MENJIVAR	LECTURER	INDIA	INFOSYS	20 - 23 JUN 06	\$70
S EDWARDS	SENIOR LECTURER	HONG KONG	PAPER PRESENTATION	5 - 10 DEC 06	\$2,933
G GABLE	PROFESSOR	HONG KONG	UNIVERSITY OF HONG KONG	31 JAN - 20 FEB 06	\$9,685
G GABLE	PROFESSOR	KUALA LUMPUR	PAPER IN CONFERENCE PROCEEDINGS	6 - 9 JUL 06	\$2,453
G GABLE	PROFESSOR	USA	ICIS '06	9 - 18 DEC 06	\$6,078

Name	Position	Destination(s)	Purpose of Travel	Duration	Estimated Cost at Time of Approval
S GEVA	ASSOCIATE PROFESSOR	SEATTLE	ORGANISATION OF WORKSHOP AND PAPER PRESENTATION	6 - 13 AUG 06	\$5,031
S GEVA	ASSOCIATE PROFESSOR	GERMANY	INEX2006	10 - 23 DEC 06	\$4,030
J GOUGH	PROFESSOR	USA	MICROSOFT HEAD OFFICE	29 JUL - 6 AUG 06	\$0
J GOUGH	PROFESSOR	OXFORD, UNITED KINGDOM	PROGRAMME COMMITTEE AND DEMONSTRATING PRELIMINARY VERSIONS SOFTWARE TOOLS FOR MANAGED BABEL PROJECT	6 - 18 SEP 06	\$4,671
G HALLAM	SENIOR LECTURER	SINGAPORE	ASIA PACIFIC CONFERENCE	2 - 23 APR 06	\$0
J HO	MANAGER - STUDENT SERVICES AND CO-OP EDUCATION	HONG KONG & TAIWAN	AUSTRALIA HONG KONG AND IDP TAIWAN EVENTS.	10 - 22 AUG 06	\$6,587
J HOGAN	ASSOCIATE PROFESSOR	USA, UK, ITALY	PDL LEAVE	1 MAR - 21 APR 06	\$10,631
J HOGAN	ASSOCIATE PROFESSOR	USA	MICROSOFT INVITATIONAL WORKSHOP ON E RESEARCH - JOHN HOPKINS UNIVERSITY	12 - 20 OCT 06	\$1,301
T JEWELS	LECTURER	MALAYSIA	WORKSHOP CURTIN UNI	12 - 21 FEB 06	\$0
T JEWELS	LECTURER	MANCHESTER & WALES	INSITE'06, UNITED KINGDOM, UNIVERSITY COLLABORATION	22 JUN - 15 JUL 06	\$1,245
T JEWELS	LECTURER	MALAYSIA	RESEARCH PROJECT ON KEYPAD TECHNOLOGY	25 - 30 OCT 06	\$0
T JEWELS	LECTURER	USA	ICIS 2006	8 - 15 DEC 06	\$5,015
A JOSANG	ASSOCIATE PROFESSOR	PARIS, FRANCE	IPMU'06/MEETINGS	29 JUN - 30 JUL 06	\$5,193
A JOSANG	ASSOCIATE PROFESSOR	ITALY	LECTURING AT THE INTERNATIONAL SCHOOL ON FOUNDATIONS OF SECURITY ANALYSIS AND DESIGN	7 - 15 SEP 06	\$300
Y FENG	ASSOCIATE PROFESSOR	CHINA	SHORT TERM ACADEMIC VISIT TO WUHAN UNIVERSITY	16 SEP - 1 OCT 06	\$2,235
S KAPLAN	EXECUTIVE DEAN	SINGAPORE & INDIA	TEMASEK POLYTECHNIC VC'S DELEGATION INDIA	6 - 11 MAR 06	\$9,581
S KAPLAN	EXECUTIVE DEAN	SINGAPORE, MALAYSIA	GRADUATION/ALUMNI EVENT/MARKETING	30 APR - 4 MAY 06	\$5,688
G KEYS	DIRECTOR, INFRASTRUCTURE SERVICES	FRANCE - PARIS	ALCATEL CONFERENCE	19 - 27 FEB 06	\$2,500
G KEYS	DIRECTOR, INFRASTRUCTURE SERVICES	USA	DELIVERY OF INFOSYS CTO COURSE	1 - 10 NOV 06	\$0
Y LI	SENIOR LECTURER	KOBE, JAPAN	PAPER PRESENTATION	5 - 9 NOV 06	\$2,335
Y LI	SENIOR LECTURER	CHINA	IEEE CONFERENCE	17 - 23 NOV 06	\$3,904
M LOOI	HEAD OF SCHOOL	HONG KONG	NIL	18 - 23 JUL 06	\$4,415
M LOOI	HEAD OF SCHOOL	SEOUL, KOREA	PAPER PRESENTATION	31 JUL - 5 AUG 06	\$8,040
M LOOI	HEAD OF SCHOOL	MALAYSIA	CISCO NETWORKING ACADEMY COUNCIL MTG AND WORKSHOP 2006	29 NOV - 3 DEC 06	\$3,805
F MAIRE	SENIOR LECTURER	FRANCE	LABORATORY VISIT	7 - 20 DEC 06	\$1,410
R NAYAK	SENIOR LECTURER	CHINA - HARBIN	APWEB2006	15 - 19 JAN 06	\$600
R NAYAK	SENIOR LECTURER	SINGAPORE	PAKDD2006 CONFERENCE	8 - 13 APR 06	\$3,157
R NAYAK	SENIOR LECTURER	HONG KONG	THE 2006 IEEE CONFERENCE ON DATA MINING/WEB INTELLIGENCE	17 - 23 DEC 06	\$2,262
C OUYANG	LECTURER	LUXEMBOURG	CAISE 06 REGISTRATION ONLY	2 - 28 JUN 06	\$723
P ROE	ASSOCIATE PROFESSOR	FRANCE, UNITED KINGDOM, USA	ICPS 2006; EUROPEAN COLLABORATION; MICROSOFT REDMOND FACULTY SUMMIT	14 JUN - 21 JUL 06	\$13,570
P ROE	ASSOCIATE PROFESSOR	NETHERLANDS & FRANCE	E-SCIENCE 2006/EUROPEAN COLLABORATION	2 - 18 DEC 06	\$10,276
M ROGGENKAMP	ASSISTANT DEAN (EXTERNAL RELATIONS)	CHINA	CIEET SPRING FAIR TRADE MISS	15 FEB - 7 MAR 06	\$7,904

Name	Position	Destination(s)	Purpose of Travel	Duration	Estimated Cost at Time of Approval
M ROGGENKAMP	ASSISTANT DEAN (EXTERNAL RELATIONS)	SINGAPORE	AUSTRALIA MISSION	13 - 21 MAR 06	\$3,734
M ROGGENKAMP	ASSISTANT DEAN (EXTERNAL RELATIONS)	SINGAPORE	QUT IDP MISSION	24 - 30 MAY 06	\$2,838
M ROGGENKAMP	ASSISTANT DEAN (EXTERNAL RELATIONS)	MALAYSIA	IDP MALAYSIA ROAD SHOW & AUSTRALIA STUDY	1 - 10 OCT 06	\$2,496
M ROSEMANN	PROFESSOR	USA - MIAMI & NEW YORK	MEETINGS/PROCESS WORLD	7 - 17 FEB 06	\$2,422
M ROSEMANN	PROFESSOR	GERMANY	MEETINGS	15 - 28 MAR 06	\$2,547
M ROSEMANN	PROFESSOR	NEW ZEALAND - AUCKLAND	MEETINGS UNIVERSITY OF AUCKLAND	30 - 31 MAR 06	\$615
M ROSEMANN	PROFESSOR	LUXEMBURG, SWEDEN	CAISE 06/ECIS'06	5 - 19 JUN 06	\$7,872
M ROSEMANN	PROFESSOR	INDIA	INFOSYS	24 - 30 JUN 06	\$0
M ROSEMANN	PROFESSOR	AUSTRIA, VIENNA	PREPARATION FOR QUT TO HOST BPM CONFERENCE 2007	1 - 12 SEP 06	\$5,706
M ROSEMANN	PROFESSOR	USA	DELIVERY OF INFOSYS CTO COURSE	5 - 10 NOV 06	\$520
M ROSEMANN	PROFESSOR	INDIA	VARIOUS INVITED PRESENTATIONS	19 - 24 NOV 06	\$0
T SAHAMA	SENIOR LECTURER	USA	TREC 2006	12 - 20 NOV 06	\$4,865
D SEDERA	SENIOR LECTURER	ACAPULCO	PAPER PRESENTATION	2 - 9 AUG 06	\$4,777
D SEDERA	SENIOR LECTURER	USA	ICIS 2006	8 - 13 DEC 06	\$1,371
J SITTE	ASSOCIATE PROFESSOR	GERMANY	AUTONOMOUS SYSTEMS ENGINEERING LECTURE	3 - 28 FEB 06	\$40
J SITTE	ASSOCIATE PROFESSOR	JAPAN	SCIS & ISIS2006 CONFERENCE	20 - 27 SEP 06	\$0
J SITTE	ASSOCIATE PROFESSOR	REPUBLIC OF KOREA	INTELLIGENT ROBOTICS AT KAIST	8 - 11 NOV 06	\$0
A SPINK	PROFESSOR	LAS VEGAS	ITNG 2006 CONFERENCE	8 - 12 APR 06	\$4,436
A SPINK	PROFESSOR	PHILADELPHIA	HBES'06/HYPERLINK SOC CONF	5 - 13 JUN 06	\$2,710
A SPINK	PROFESSOR	KUALA LUMPUR & SINGAPORE	VISIT & PRESENTATION AT UNI OF MALAYA AND VISIT SIRC AT NANYANG TECH UNIVERSITY	9 - 24 JUL 06	\$2,216
A SPINK	PROFESSOR	SEATTLE, VANCOUVER	PAPE PRESENTATION	2 - 12 AUG 06	\$3,861
A SPINK	PROFESSOR	CHINA	MICROSOFT RESEARCH ASIA FACULTY SUMMIT	16 - 25 OCT 06	\$0
A SPINK	PROFESSOR	AUSTIN, TEXAS	PAPER PRESENTATIONS	3 - 10 NOV 06	\$3,921
G STEWART	ASSOCIATE PROFESSOR	INDIA	INFOSYS	17 JUN - 2 JUL 06	\$830
G STEWART	ASSOCIATE PROFESSOR	ACAPULCO	PAPER PRESENTATION	2 - 9 AUG 06	\$5,050
G STEWART	ASSOCIATE PROFESSOR	USA	DELIVERY OF INFOSYS CTO COURSE	29 OCT - 13 NOV 06	\$1,439
T TAYLOR	LECTURER	NEW ZEALAND	PDL LEAVE	11 - 17 DEC 06	\$2,187
R THOMAS	LECTURER	THAILAND & EUROPE	INVITED SPEAKER	1 - 18 JUL 06	\$5,000
G TIAN	SENIOR LECTURER	CHINA	WCICA/ICCCAS CONFERENCES	20 JUN - 9 JUL 06	\$7,363
G TIAN	SENIOR LECTURER	CHINA	ATVA'06 CONFERENCE	22 OCT - 7 NOV 06	\$5,458
G TIMBRELL	SENIOR LECTURER	PRATO, ITALY	PAPER PRESENTATION	9 - 15 JUL 06	\$3,631
G TIMBRELL	SENIOR LECTURER	USA	DELIVERY OF INFOSYS CTO COURSE	1 - 7 NOV 06	\$175
D TJONDRONEGORO	LECTURER	CHINA - BEIJING	MMM2006	2 - 9 JAN 06	\$4,306
D TJONDRONEGORO	LECTURER	CONFERENCE	CISSE 06	4-DEC-06	\$385
D TJONDRONEGORO	LECTURER	INDONESIA	MOMM06 CONFERENCE	21 NOV 06 - 5JAN07	\$1,090
P TZVETINOV	LECTURER	FRANCE & BULGARIA	SAC2006	1 MAR - 1 MAY 06	\$6,255
A UNDERWOOD	ADJUNCT PROFESSOR	INDIA	INFOSYS	18 - 23 JUN 06	\$150
J WATSON	SENIOR LECTURER	INDIA	IPD EVENT INDIA	12 - 17 NOV 06	\$4,123
J WATSON	SENIOR LECTURER	INDONESIA & SINGAPORE	DEVELOPMENT OF LINKED DEGREE PROGRAMS	25 - 20 NOV 06	\$3,160
O WONG	LECTURER	CHANGSHA, CHINA	WSGE06 PAPER PRESENTATION	19 - 26 OCT 06	\$4,375
M WYNN	LECTURER	NETHERLANDS - EINDHOVEN	COLLABORATION OF RESEARCH GROUP	3 MAR - 2 APR 06	\$2,564

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<b>INSTITUTE FOR CREATIVE INDUSTRIES &amp; INNOVATION (ICI)</b>					
G HEARN	INTERIM DIRECTOR, ICI	ATHENS , GREECE	CONFERENCE PARTICIPATION	20 MAY - 2 JUN 06	\$4,160
<b>INSTITUTE FOR HEALTH &amp; BIOMEDICAL INNOVATION (IHBI)</b>					
J AASKOV	ASSOCIATE PROFESSOR	VIETNAM	PROJECT REVIEW AND FIELD WORK	23 NOV - 13 DEC 06	\$600
L CHOPIN	LECTURER	KOBE, JAPAN	3RD INTERNATIONAL CONGRESS OF THE GRS AND THE IGF SOCIETY	9 - 22 NOV 06	\$2,698
R DAWSON	RESEARCH ASSOCIATE	ITALY - PISA	EUROPEAN TISSUE REPAIR SOCIETY	10 - 26 SEP 06	\$5,043
H EDWARDS	HEAD OF SCHOOL	TAIPEI, TAIWAN	INTERNATIONAL CONFERENCE ON HEALTHY AGING 2006	9 - 16 OCT 06	\$2,000
A HERRINGTON	HEAD OF SCHOOL	JAPAN	3RD INTERNATIONAL CONGRESS	10 -16 NOV 06	\$3,201
B HOLLIER	STAFF	KOBE JAPAN	THE 3RD INTERNATIONAL CONGRESS GRS & THE ICF SOCIETY	9 - 26 NOV 06	\$2,680
J HOOPER	SENIOR RESEARCH FELLOW	SAN DIEGO-BOSTON, USA	18TH INTERNATIONAL CONGRESS ON FIBRINOLYSIS	25 AUG - 4 SEP 06	\$6,000
M KAGAWA	STAFF	THAILAND AND JAPAN	APACPH	1 - 24 DEC 06	\$3,543
J KRICKER	STAFF	KOBE JAPAN	3RD INTERNATIONAL CONGRESS OF THE GRS AND THE IGF SOCIETY	28 OCT - 20 NOV 06	\$4,323
W LEE	DOCTOR	HONG KONG	BIOMEDICAL ENGINEERING CONFERENCE	19 SEP - 10 OCT 06	\$2,000
B MCKIMMIE	LECTURER	EXETER, UNITED KINGDOM	SCHOOL OF PSYCHOLOGY SEMINAR SERIES, EXETER	10 DEC 06 - 02 JAN 07	\$2,223
S OSBORNE	LECTURER, NURSING	EDINBURGH, SCOTLAND	PRACTICAL DEVELOPMENT INTERNATIONAL CONFERENCE	14 - 21 OCT 06	\$2,280
M SCHUETZ	PROFESSOR, TRAUMATOLOGY	GERMANY	JOINT GERMAN CONGRESS FOR ORTHOPAEDICS AND TRAUMA SURGERY 2006	1 - 10 OCT 06	\$2,206
R STECK	SENIOR RESEARCH FELLOW	GERMANY & SWITZERLAND	CONFERENCE + LAB VISITS	27 JUL - 20 AUG 06	\$6,553
Z UPTON	PROFESSOR	KOBE, JAPAN	INTERNATIONAL CONGRESS OF THE GRS & THE IGF SOCIETY	10 - 17 NOV 06	\$4,911
J WOOD	PROFESSOR	DENVER, COLORADO	AMERICAN ACADEMY MEETING	6 - 13 DEC 06	\$2,000
C WORRINGHAM	SENIOR LECTURER	FRANKFURT, GERMANY	PROFESSIONAL DEVELOPMENT LEAVE TO CONTINUE ARC LINKAGE INTERNATIONAL RESEARCH GRANT WITH PROFESSOR OTMAR BOCK, GERMANY	6 NOV - 5 DEC 06	\$2,105
P YATES	PROFESSOR	TORONTO, CANADA	14TH INTERNATIONAL CONFERENCE ON CANCER NURSING	24 SEP - 9 OCT 06	\$1,500
X YIN	ASSOCIATE PROFESSOR	AMSTERDAM	EU-TE CONFERENCE- ROTTERDAM	6 - 20 OCT 06	\$6,093
R YOUNG	EXECUTIVE DIRECTOR	AUCKLAND, NEW ZEALAND	COMING FOR IHBI FUNCTION	26 - 28 SEP 06	\$1,801
<b>INSTITUTE FOR SUSTAINABLE RESOURCES (ISR)</b>					
P GRACE	RESEARCH DIRECTOR, ISR	USA	STANFORD, UCA AND MICHIGAN	7 - 17 NOV-06	\$5,260
M HEFFERAN	DIRECTOR, INSTITUTE	PHILIPPINES - MANILA	AUS-AID PROJECTS	2 - 8 SEP 06	\$905
M HEFFERAN	DIRECTOR, INSTITUTE	PHILIPPINES - HONG KONG	CONFERENCE PARTICIPATION	6 - 13 APR 2006	\$10,016
<b>INTERNATIONAL AND DEVELOPMENT</b>					
J ALLEN	DIRECTOR - QUT INTERNATIONAL PROMOTIONS & RECRUITMENT	INDIA	ATTEND VIEC EXHIBITION/AGENT VISIT	17 FEB - 9 MAR 06	\$22,000
J ALLEN	DIRECTOR - QUT INTERNATIONAL PROMOTIONS & RECRUITMENT	INDIA	CONDUCT AGENT INTERVIEWS	23 APR - 13 MAY 06	\$11,903
J ALLEN	DIRECTOR - QUT INTERNATIONAL PROMOTIONS & RECRUITMENT	INDIA	STUDENT RECRUITMENT	27 SEP - 25 OCT 06	\$16,295

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A BASIRAN	ADMINISTRATION OFFICER, PROGRAM SUPPORT	HONG KONG	MARKETING EXHIBITIONS	3 - 15 AUG 06	\$6,331
A BASIRAN	ADMINISTRATION OFFICER, PROGRAM SUPPORT	TAIWAN	MARKETING MISSION	28 SEP - 6 OCT 06	\$3,951
Y BEAMISH	PROGRAM DEVELOPMENT MANAGER	KOREA	AGENT INTERVIEWS	17- 29 MAR 06	\$11,114
Y BEAMISH	PROGRAM DEVELOPMENT MANAGER	KOREA	CAREERS AND EMPLOYMENT AND AGENT & INSTITUTION VISITS	12 - 16 JUN 06	\$3,144
A CHAN	SENIOR ADMINISTRATION OFFICER, FACULTY OF BUSINESS	CHINA	ATTEND CIEET EXHIBITION/AGENT INTERVIEWS	15 FEB - 7 MAR 06	\$21,096
L CHAPPELL	MANAGER, ISBS	MALAYSIA	IDP MALAYSIA (SUBANG JAYA, PENANG, KUALA LUMPUR EXHIBITION & INTERNATIONAL COLLEGE UPO DAYS	2 - 10 MAR 06	\$7,446
M CHOKSI	CSO, ISBS	KOREA	TO ATTEND THE IDP KOREA EXHIBITION AND TO CONDUCT AGENT VISITS	19 - 27 MAR 06	\$5,374
H COOK	EXECUTIVE DIRECTOR	SINGAPORE	APPLE CONFERENCE	11 - 15 JUL 06	\$4,185
H COOK	EXECUTIVE DIRECTOR	EUROPE	EAIE CONFERENCE & OTHER CONFERENCES IN EUROPE	7 - 26 SEP 06	\$31,765
I DAVIES	GE COORDINATOR	CHINA	MARKETING - CHINA	15 FEB - 7 MAR 06	\$9,076
G EDMONDSON	DIRECTOR, PROGRAM DEVELOPMENT	KOREA - SEOUL	APAIE - ASIA-PACIFIC ASSOC. FOR INTERNATIONAL EDUCATION CONFERENCE	27 MAR - 1 APR 06	\$4,680
G EDMONDSON	DIRECTOR, PROGRAM DEVELOPMENT	JAPAN	MARKET DEVELOPMENT	8 - 20 OCT 06	\$3,697
G EDMONDSON	DIRECTOR, PROGRAM DEVELOPMENT	GERMANY	MARKET DEVELOPMENT	3 - 15 NOV 06	\$4,998.80
S FARRAWAY	MARKETING AND RECRUITMENT OFFICER	THAILAND	TO ATTEND THE IDP THAILAND EXHIBITION AND CONDUCT AGENT VISITS	3 - 14 MAR 06	\$7,300
I GODSELL	PROGRAM EDUCATOR	NEW ZEALAND	2006 ACCOUNTING AND FINANCE ASSOCIATION OF AUSTRALIA AND NEW ZEALAND (AFAANZ) CONFERENCE, WELLINGTON, NEW ZEALAND	30 JUN - 5 JUL 06	\$3,649
S HARDING	DVC, INTERNATIONAL & DEVELOPMENT	PARIS/BERLIN/LONDON/KUCHING	AACSB/EFMD INTERNATIONAL CONFERENCE IN PARIS, DAAD STUDYWORLD IN BERLIN	22 APR - 8 MAY 06	\$11,546
S HARDING	DVC, INTERNATIONAL & DEVELOPMENT	MONTREAL, CANADA	TO ATTEND THE NAFSA CONFERENCE AND CONDUCT AGENT VISITS	20 - 28 MAY 06	\$14,279
S HARDING	DVC, INTERNATIONAL & DEVELOPMENT	MALAYSIA	INTI INTERNATIONAL CONGRESS	26 AUG - 3 SEP 06	\$5,902
A HIBBARD	STUDENT BUSINESS SUPPORT OFFICER	MALAYSIA	IDP PG EXHIBIT, TAYLORS COLLEGE EVENT, LIMKOKWING EXHIBITION, AUSED EVENT	16 - 23 AUG 06	\$8,360
A HIBBARD	STUDENT BUSINESS SUPPORT OFFICER	UNITED ARAB EMIRATES	GETEX EXHIBITION	22-29 NOV 06	\$8,877.84
C JOLLIFFE	MARKETING AND RECRUITMENT OFFICER	HONG KONG, TAIWAN	STUD INTERVIEWS WITH AGENTS IN HK AND TAIWAN	9 -16 JAN 06	\$4,783
C JOLLIFFE	MARKETING AND RECRUITMENT OFFICER	TAIWAN & HONG KONG	TO ATTEND THE IDP HONG KONG & IDP TAIWAN EXHIBITIONS	8 - 20 MAR 06	\$16,706
C JOLLIFFE	MARKETING AND RECRUITMENT OFFICER	HONG KONG	IDP HK AND EDEX 2006 + AGENTS VISITS	29 JUN - 12 JUL 06	\$9,641

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C JOLLIFFE	MARKETING AND RECRUITMENT OFFICER	HONG KONG & TAIWAN	REPRESENT QUT AT AUSTRALIA HONG KONG AND IDP TAIWAN AND OTHER AGENT VISITS	8 - 21 AUG 06	\$17,980
N KAZUE	PROGRAM DEVELOPMENT OFFICER	JAPAN	TO CONDUCT AGENT VISITS IN JAPAN	6 - 19 APR 06	\$5,140
J LEGGATT	ISIS PROJECT COORDINATOR	INDONESIA	TO ATTEND THE QLD EXPO	17 - 25 FEB 06	\$2,295
J LEGGATT	ISIS PROJECT COORDINATOR	SAUDI ARABIA AND UNITED ARAB EMIRATES	TO ATTEND THE IDP ROAD SHOW, GETEX EXHIBITION AND CONDUCT AGENT VISITS IN SAUDI ARABIA AND THE UAE	4 APR - 16 APR 06	\$20,435
J LEGGATT	ISIS PROJECT COORDINATOR	INDIA	STUDENT RECRUITMENT	27 SEP - 7 OCT 06	\$7,779
J LEGGATT	ISIS PROJECT COORDINATOR	INDONESIA	STUDENT RECRUITMENT	16 - 22 OCT 06	\$2,387.42
W LEVKOVICH	CSO, ISBS	SINGAPORE	CAREER 2006 EXHIBITION SINGAPORE	1 - 5 MAR 06	\$4,174
A LIU	INTERNATIONAL PROJECT OFFICER	CHINA	CHINA AGENT VISITS (SCH MISSION)	11 - 27 JUL 06	\$8,028
J MANNION	MANAGER, ALUMNI RELATIONS	SINGAPORE	CASE CONFERENCE 1-3 MARCH (JULIE IS A SPEAKER AND PAYS NO CONFERENCE/ ACCOMMODATION FEES)	27 FEB - 3 MAR 06	\$920
E MCDADE	DIRECTOR, INTERNATIONAL COLLEGE	VIETNAM	IDP STUDY IN AUSTRALIA EXHIBITION AND AGENT INTERVIEWS, VIETNAM	20 - 29 MAR 06	\$4,857
E MCDADE	DIRECTOR, INTERNATIONAL COLLEGE	UNITED ARAB EMIRATES, OMAN, KUWAIT	MIDDLE EAST MARKETING MISSION	22 NOV - 2 DEC 06	\$7,806.38
V MCLEAN	DEPUTY VICE-CHANCELLOR I&D	KUALA LUMPUR	ATTEND INTI 20TH ANNIVERSARY GALA DINNER	22 - 24 NOV 06	\$4,298.00
P METZROTH	PROMOTIONS OFFICER	SINGAPORE	RECRUITMENT	12 - 16 OCT 06	\$2,475.00
M MILLER	LANGUAGE EDUCATOR	JAPAN	STUDY IN AUSTRALIA EXHIBITIONS AND AGENT & INSTITUTION VISITS, JAPAN	26 MAY - 14 JUN 06	\$11,055
K NAKAMOTO	PROGRAM DEVELOPMENT OFFICER	JAPAN	TO CONDUCT AGENT VISITS IN JAPAN	6 -19 APR 06	\$5,140
N NELSON	ADMINISTRATIVE ASSISTANT	MALAYSIA	QUT PROFILING EVENT IN MALAYSIA	23 JUN - 2 JUL 06	\$3,001
K O'BRIEN	DIRECTOR, INTERNATIONAL RELATIONS	INDONESIA	ATTENDING AUSTRALIAN PARTNERSHIP SCHOLARSHIP PROGRAM	6 - 12 FEB 06	\$6,071
K O'BRIEN	DIRECTOR, INTERNATIONAL RELATIONS	INDONESIA & GULF STATES	TO ATTEND THE QLD EXPO EXHIBITION AND CONDUCT AGENT VISITS IN THE GULF STATES	17 FEB - 4 MAR 06	\$10,822
K O'BRIEN	DIRECTOR - INTERNATIONAL RELATIONS	GULF STATES	TO CONDUCT INDUSTRY AND AGENT MEETINGS	21 APR - 5 MAY 06	\$13,680
J O'NEIL	MARKETING AND PROJECT OFFICER	HONG KONG & KOREA	IDP INTERVIEW PROGRAMS AND AGENT AND INSTITUTION VISITS	15 - 27 MAR 06	\$6,513
J O'NEILL	MARKETING & PROJECTS OFFICER	LEBANON	TO CONDUCT INDUSTRY AND AGENT MEETINGS	10 - 27 APR 06	\$7,249
J O'NEILL	MARKETING AND PROJECTS OFFICER	HONG KONG	MARKETING -IDP AND EDEX FAIRS AND AGENTS VISITS	29 JUN - 12 JUL 06	\$4,753
J O'NEILL	MARKETING & PROJECTS OFFICER	CHILE, BRAZIL, COLOMBIA	MARKETING - SOUTH AMERICA AEI FAIRS AND AGENT VISITS	23 AUG -15 SEP 06	\$8,825
J O'NEILL	MARKETING & PROJECTS OFFICER	SEOUL, SOUTH KOREA	MARKETING, AGENT VISITS	27 OCT - 1 NOV 06	\$2,954.00
N PYE	ADMINISTRATION OFFICER	CANADA	TO ATTEND THE NAFSA CONFERENCE AND CONDUCT AGENT VISITS	19 - 30 MAY 06	\$7,300
M RIZZARDINI	ACTING ALUMNI RELATIONS OFFICER	NEW ZEALAND - AUCKLAND	ADAPE CONFERENCE	19 - 23 SEP 06	\$2,504



Name	Position	Destination(s)	Purpose of Travel	Duration	Estimated Cost at Time of Approval
S THEAN	PROGRAM DEVELOPMENT MANAGER	SINGAPORE, MALAYSIA	IDP MALAYSIA INTERVIEW PROGRAM & IDP SIN OPEN DAY PLUS AGENT VISITS/ STUDENT INTERVIEWS	6 - 17 JAN 06	\$6,884
S THEAN	PROGRAM DEVELOPMENT MANAGER	SINGAPORE & VIETNAM	AUSTRADE SINGAPORE & IDP VIETNAM & AGENT VISITS	15 - 28 MAR 06	\$15,033
S THEAN	PROGRAM DEVELOPMENT MANAGER	SINGAPORE/MALAYSIA	ALUMNI EVENT/MARKETING	1 - 4 MAY 06	\$5,448
S THEAN	PROGRAM DEVELOPMENT MANAGER	GERMANY & AUSTRIA	TO ATTEND THE IEC GERMANY EXHIBITION	12 - 23 MAY 06	\$12,950
S THEAN	PROGRAM DEVELOPMENT MANAGER	VIETNAM AND MALAYSIA	VIETNAM AUST DEVELOPMENT SCHOLARSHIP EVENT AND MALAYSIA PROFILING	21 JUN - 2 JUL 06	\$7,169
S THEAN	PROGRAM DEVELOPMENT MANAGER	VIETNAM/MALAYSIA	IDP VIETNAM & AGENT VISITS & MALAYSIA VISITS TO PARTNER INSTITUTIONS	22 AUG - 3 SEP 06	\$10,874
S THEAN	PROGRAM DEVELOPMENT MANAGER	MALAYSIA/SINGAPORE	EXHIBITIONS & AGENT VISITS	30 SEP - 16 OCT 06	\$19,372
S THEAN	PROGRAM DEVELOPMENT MANAGER	SINGAPORE & MALAYSIA	AUSED ROADSHOW, AGENT & INSTITUTIONAL VISITS	12 - 21 DEC 2006	\$6,616.00
L THOMAS	CREATIVE PROJECTS OFFICER	CHINA	MARKETING, EXHIBITION, EXPOSITION, RECRUITMENT	11 - 23 DEC 2006	\$4,699.22
S TICKLE	DIRECTOR, MARKETING & RECRUITMENT	INDIA	STUDENT RECRUITMENT	10 - 21 OCT 06	\$9,432.58
S TICKLE	DIRECTOR, MARKETING & RECRUITMENT	INDIA	STUDENT RECRUITMENT /CONVERSION	10 - 18 NOV 06	\$5,579.00
S WALKER	INTERNATIONAL PROMOTIONS COORDINATOR	CANADA	TO ATTEND THE NAFSA CONFERENCE AND CONDUCT AGENT VISITS	17 - 28 MAY 06	\$14,300
S WALKER	INTERNATIONAL PROMOTIONS COORDINATOR	THAILAND	IDP THAILAND EXHIBITION, ALUMNI EVENT AND AGENT VISITS	14 - 22 JUN 06	\$6,991
S WALKER	INTERNATIONAL PROMOTIONS COORDINATOR	BANGKOK, THAILAND	THAILAND AGENT VISITS	17 - 24 JUL 06	\$3,691
S WALKER	INTERNATIONAL PROMOTIONS COORDINATOR	USA & CANADA	RECRUITMENT OF USA & CANADIAN STUDENTS	18 SEP - 10 OCT 06	\$17,608
S WALKER	INTERNATIONAL PROMOTIONS COORDINATOR	GERMANY	STUDENT RECRUITMENT	4 - 20 NOV 06	\$14,215.80
L WATKIN	ACTING ALUMNI RELATIONS MANAGER	KUALA LUMPUR, MALAYSIA & SINGAPORE	ATTEND GRADUATIONS AND ALUMNI EVENTS	27 APR - 3 MAY 06	\$2,576
L WATKIN	ACTING ALUMNI RELATIONS MANAGER	MALAYSIA	AUIAC ROAD SHOW EVENTS	27 JUN - 3 JUL 06	\$2,720
L WATKIN	ACTING ALUMNI RELATIONS MANAGER	HONG KONG & TAIPEI	GRADUATIONS & ALUMNI EVENTS	1 - 7 NOV 06	\$4,107.60
G WOOLLAMS	LECTURER	INDONESIA	ADS INFORMATION DAYS IN BALI AND JAKARTA	27 JUL - 6 AUG 06	\$2,913
<b>LAW</b>					
R BROADHURST	HEAD, SCHOOL OF JUSTICE STUDIES	KOREA, HONG KONG	CONFERENCE PRESENTATION	25 JUN - 6 JUL 06	\$2,050
N CHANTLER	LECTURER, JUSTICE STUDIES	KOREA, HONG KONG	CONFERENCE PRESENTATION	25 JUN - 6 JUL 06	\$5,004
J COATES	SENIOR RESEARCH ASSOCIATE	BRAZIL	CREATIVE COMMONS SUMMIT	20 JUN - 28 JUL 06	\$0
M CRAIG	LECTURER, JUSTICE STUDIES	SINGAPORE	GRADUATION, MEETINGS	30 APR - 4 MAY 06	\$1,904
M CRAIG	LECTURER, JUSTICE STUDIES	SINGAPORE	TEACHING	10 - 19 MAY 06	\$3,455

Name	Position	Destination(s)	Purpose of Travel	Duration	Estimated Cost at Time of Approval
M CRAIG	LECTURER, JUSTICE STUDIES	TURKEY	CONFERENCE, RESEARCH	20 MAY - 5 JUN 06	\$2,590
I DAVIES	ASSISTANT DEAN, INTERNATIONAL & COMMUNITY	SINGAPORE, MALAYSIA	NEGOTIATION OF AGREEMENTS	12 - 21 DEC 06	\$5,275
G DEAN	SENIOR LECTURER, JUSTICE STUDIES	SINGAPORE	TEACHING INTENSIVE	5 - 14 JAN 06	\$3,381
G DEAN	SENIOR LECTURER, JUSTICE STUDIES	TURKEY, FRANCE, UNITED KINGDOM	SPDL RESEARCH, TEACHING	24 MAY - 23 JUN 06	\$2,500
D FEAVER	SENIOR LECTURER, LAW SCHOOL	BELGIUM	CONFERENCE, MEETINGS	24 FEB - 3 MAR 06	\$2,964
D FISHER	PROFESSOR	ASIA, EUROPE, NEW YORK	CONFERENCE, RESEARCH	18 AUG - 25 NOV 06	\$11,333
B FITZGERALD	PROFESSOR, LAW SCHOOL	SPAIN	CONFERENCE	16 - 21 MAY 06	\$0
B FITZGERALD	PROFESSOR, LAW SCHOOL	BRAZIL	CREATIVE COMMONS SUMMIT	21 - 28 JUN 06	\$2,120
B FITZGERALD	HEAD OF SCHOOL, LAW	SWEDEN - MALMO	WORKSHOP	4 -10 FEB 06	\$410
D FORWARD	POLICY ADVISOR	SINGAPORE, INDIA	VISITS TO INDIAN UNIVERSITIES	21 OCT - 11 NOV 06	\$1,955
B HOCKING	SENIOR LECTURER, JUSTICE STUDIES	NEW ZEALAND	CONFERENCE, NETWORK MEETINGS	7- 20 APR 06	\$0
B HOCKING	SENIOR LECTURER, JUSTICE STUDIES	USA & CANADA, UNITED KINGDOM, MILAN	SEMINARS, RESEARCH	24 MAY - 7 JUN 06	\$7,500
B HOCKING	SENIOR LECTURER, JUSTICE STUDIES	EUROPE	CONFERENCE, RESEARCH	6 - 31 AUG 06	\$2,500
S KIFT	ASSOCIATE PROFESSOR, LAW SCHOOL	UNITED KINGDOM - LONDON	CONFERENCE	4 - 15 APR 06	\$7,171
S KIFT	ASSOCIATE LECTURER, LAW SCHOOL	CANADA	CONFERENCE	19 - 31 JUL 06	\$5,537
M LAVARCH	EXECUTIVE DEAN	INDIA	QUT DELEGATION	4 -11 MAR 06	\$9,832
R MACDONALD	SENIOR LECTURER, LAW SCHOOL	INDIA	CONFERENCE	14 -19 JAN 06	\$3,328
R MACDONALD	SENIOR LECTURER, LAW SCHOOL	FRANCE	CONFERENCE	11 - 21 MAY 06	\$2,154
R MACDONALD	SENIOR LECTURER, LAW SCHOOL	FLORIDA USA	MOOT COMPETITION	5 - 14 NOV 06	\$7,207
B MCENIERY	ASSOCIATE LECTURER, LAW SCHOOL	USA	2 X CONFERENCES	8 -14 MAR 06	\$2,500
D MORGAN	PROFESSOR	CHINA	CONFERENCE PARTICIPATION	4 - 12 AUG 06	\$7,213
M PERRY	ADJUNCT PROFESSOR, LAW	CANADA	2 X CONFERENCES	5 - 14 JUN 06	\$2,000
J SANDHU	IT COORDINATOR	SINGAPORE, INDIA	VISITS TO INDIAN UNIVERSITIES	21 OCT - 11 NOV 06	\$1,955
N STOBBS	ASSOCIATE LECTURER, LAW SCHOOL	UNITED KINGDOM - LONDON	CONFERENCE	5 - 14 APR 06	\$3,500
D THAMPAPILLAI	ASSOCIATE LECTURER, LAW SCHOOL	CHINA	CONFERENCE PRESENTATION	23 - 27 MAY 06	\$1,500
D THAMPAPILLAI	ASSOCIATE LECTURER, LAW SCHOOL	THAILAND	CONFERENCE PRESENTATION	5 - 9 JUN 06	\$1,350
M THOMAS	LECTURER, LAW SCHOOL	UK - LONDON	CONFERENCE	6 - 23 APR 06	\$3,725
P WICKINS	LAW SCHOOL ADMIN COORDINATOR	SINGAPORE, MALAYSIA	ACCOMPANY ACTING DEAN INTERNATIONAL	10-12 DEC 06	\$4,092
L WILLMOTT	ASSOCIATE PROFESSOR	FRANCE	SHORT PDL-CONFERENCE	5 - 12 AUG 06	\$1,500
<b>QUT CARSELDINE</b>					
H ADIBI	LECTURER	TEHRAN	CONFERENCE AND RESEARCHING	3 DEC 06 - 7 JAN 07	\$1,500
B ATHERTON	LECTURER	PARIS	CONFERENCE IN PARIS	26 APR 06 - 2 MAY 07	\$0
C BEAN	HEAD OF SCHOOL/ LECTURER	NEW ZEALAND	CONFERENCE AND MEET COLLEAGUES	24 - 30 AUG 06	\$1,892
G BOULTON-LEWIS	ADJUNCT PROFESSOR	PARIS, LONDON, HONG KONG	PRESENT REFEREED PAPER AT IPSI, ATTEND CONF IN FRANCE, WRITE PAPER WITH COLLEAGUE IN UK	21 APR - 11 MAY 06	\$2,038

Name	Position	Destination(s)	Purpose of Travel	Duration	Estimated Cost at Time of Approval
N CHANG	INTERNATIONALISATIONAL OFFICER	MONTREAL, CANADA	ATTEND NAFSA CONFERENCE ON BEHALF OF QUT INTERNATIONAL & SCHOOL OF H & HS	12 MAY - 16 JUN 06	\$4,252
P CRANE	LECTURER	THAILAND & VIETNAM	LIAISON WITH QUT STUDENTS OVERSEAS	30 AUG - 8 SEP 06	\$2,730
W DELAFORCE	ASSISTANT DIRECTOR, DEVELOPMENT	USA & LONDON	CONFERENCE	11 - 19 OCT 06	\$3,750
A GESCHE	LECTURER	UNITED KINGDOM & VIENNA	CONF/VISITING ASSOCIATES	1 - 20 SEP 06	\$5,153
B HANNA	LECTURER IN FRENCH	GERMANY, FRANCE	CONFERENCE AND CONSULTING WITH TELECOLLABORATION PARTNER	29 NOV - 6 JAN 07	\$2,250
G KENDALL	ASSOCIATE PROFESSOR	NEW ZEALAND	CONFERENCE	22 - 28 NOV 06	\$2,009
J MAYS	LECTURER	SOUTH AFRICA	BIEN CAPETOWN CONGRESS 2006 & VISIT ACADEMICS	20 OCT - 10 NOV 06	\$1,000
J OLIVER	LECTURER	GREECE	PDL AND CONFERENCE	6 - 23 JUL 06	\$3,123
A QUANCHI	LECTURER	MAUI & HONOLULU, USA	CONFERENCE	29 JUL - 6 AUG 06	\$2,970
A QUANCHI	LECTURER	DUNEDIN	17TH PHA CONFERENCE	5 - 9 DEC 06	\$780
J SYNOTT	LECTURER, HUMANITIES AND HUMAN STUDIES	KOREA	RESEARCH	5 - 11 FEB 06	\$2,610
J SYNOTT	LECTURER, HUMANITIES AND HUMAN STUDIES	GALGARY	CONFERENCE	26 JUN - 7 JUL 06	\$3,500
J SYNOTT	LECTURER, HUMANITIES AND HUMAN STUDIES	KOREA	CONFERENCE AND RESEARCH RE DFAT PROJECT	20 OCT - 10 NOV 06	\$4,918
J TOMLINSON	LECTURER	SOUTH AFRICA	CONFERENCE	28 OCT - 13 NOV 06	\$3,000
C TROCKI	PROFESSOR OF ASIAN STUDIES	SINGAPORE	KEYNOTE SPEAKER AT CONFERENCE IN SINGAPORE	19 - 25 MAR 06	\$0
C TROCKI	PROFESSOR OF ASIAN STUDIES	WASHINGTON DC, USA	RESEARCH	30 MAY - 16 JUN 06	\$4,696
C TROCKI	PROFESSOR OF ASIAN STUDIES	USA	CONFERENCE AND LSL	14 SEP - 10 OCT 06	\$2,540
Y WANG	MANDARIN CONSULTANT	CHINA	QUT EXCHANGE STUDENT IN CHINA	15 JUN - 16 JUL 06	\$6,000
Y WATANABE	LECTURER IN JAPANESE LANG.	JAPAN	JALTCALL 2006 CONFERENCE	1 - 11 JUN 06	\$1,500
G WOOLLAMS	LECTURER	HAWAII, USA	CONFERENCE/VISITING COLLEAGUES AND RECREATION LEAVE	5 - 21 MAY 06	\$4,379
<b>RESEARCH AND COMMERCIALISATION</b>					
J DALE	DIRECTOR	BASEL, SWITZERLAND	MEETING WITH SYNGENTA	31 OCT - 6 NOV 06	\$10,730
K LAWRENCE	INTERNATIONAL PROJECT ADMINISTRATOR	JAKARTA	AVIAN INFLUENZA PROJECT	14 - 20 MAY 06	\$3,317
K LAWRENCE	INTERNATIONAL PROJECT ADMINISTRATOR	JAKARTA - INDONESIA	MEETING WITH MINISTRY OFFICIALS (PSLP)	15 - 19 OCT 06	\$2,633
I MACPHERSON	CONSULTANT, OCS	PHILIPPINES	CONSULTANCY WORK - PSLP	25 FEB - 5 MAR 06	\$0
M MCARDLE	MANAGER, OFFICE OF RESEARCH	USA - CHICAGO	BIO CONFERENCE - 2006	6 - 15 APR 06	\$7,213
C MELVIN	DIRECTOR - OCS	VIETNAM	PROJECT RELATED	25 OCT - 1 NOV 06	\$3,548
C MELVIN	DIRECTOR - OCS	CHINA	QUT PROJECTS	5 - 14 DEC 06	\$5,302
R O'CONNOR	BUSINESS MANAGER - OCS	USA - HOUSTON	SHELL PROJECT ACADEMY	21 - 30 JAN 06	\$200
R O'CONNOR	BUSINESS MANAGER - OCS	NETHERLANDS	SHELL PROJECT	31 MAR - 9 APR 06	\$0
V SACRIZ	INTERNATIONAL DEVELOPMENT OFFICER	JAKARTA - INDONESIA	PROJECT	22 - 27 NOV 06	\$1,533
N SALANGSANG	BUSINESS MANAGER - INTERNATIONAL PROJECTS	SINGAPORE, MANILA	MONITORING OF PSLP PROJECTS	26 JAN - 4 FEB 06	\$4,129
N SALANGSANG	BUSINESS MANAGER - INTERNATIONAL PROJECTS	HONG KONG & CHINA	MARKET DISCOVERY VISIT - EXHIBITION/ SEMINAR	12 - 18 MAR 06	\$3,374
N SALANGSANG	BUSINESS MANAGER - INTERNATIONAL PROJECTS	JAKARTA - INDONESIA	TECHNICAL NEGOTIATIONS	1 - 4 OCT 06	\$2,611

Name	Position	Destination(s)	Purpose of Travel	Duration	Estimated Cost at Time of Approval
N SALANGSANG	BUSINESS MANAGER - INTERNATIONAL PROJECTS	MANILA, PHILIPPINES	PROJECT INTERVIEWS (CESB)	7 - 14 OCT 06	\$2,013
A SHARMA	DEPUTY VICE-CHANCELLOR (R&C)	INDIA - DELHI, CHENNAI, BANGALORE	QUT SENIOR DELEGATION TO INDIA	3 - 13 MAR 06	\$18,847
R STEINDL	PRINCIPAL RESEARCH FELLOW/ RESOURCES MANAGER	CHINA/BRAZIL	CONSULTANCIES FOR OVERSEAS CLIENTS	7 - 18 OCT 06	\$11,692
R STEINDL	PRINCIPAL RESEARCH FELLOW/ RESOURCES MANAGER	INDIA	CONSULTANCY PROJECT	13 -21 DEC 06	\$3,757
D SURJAATMADJA	INTERNATIONAL PROJECT OFFICER	INDONESIA	PSLP AVIAN INFLUENZA PROJECT	14 - 20 MAY 06	\$3,317
M TONG	INTERNATIONAL PROGRAMS OFFICER	JAKARTA - INDONESIA	MEETING WITH MINISTRY OFFICIALS (PSLP)	15 - 19 OCT 06	\$2,633
R WISSLER	DEAN OF GRADUATE STUDIES	HANOI - VIETNAM	PROJECT RELATED - PRESENTATIONS IN CONNECTION WITH GOVERNMENT SPONSORED SCHOLARSHIPS	25 - 31 OCT 06	\$1,559
<b>SCIENCE</b>					
J AASKOV	SENIOR LECTURER	VIETNAM & SINGAPORE	AUSTRALIA & VIETNAM DENGUE RESEARCH PROJECT	10 - 24 JAN 06	\$0
J AASKOV	SENIOR LECTURER	INDIA	CONFERENCE PARTICIPATION	5 - 11 MAR 06	\$4,078
J AASKOV	SENIOR LECTURER	THAILAND & INDIA	CONFERENCE PARTICIPATION	22 MAR - 2 APR 06	\$550
J AASKOV	SENIOR LECTURER	VIETNAM	FIELD WORK	17 - 29 APR 06	\$0
J AASKOV	ASSOCIATE PROFESSOR	INDIA	CONFERENCE ATTENDANCE	12 - 20 NOV 06	\$4,802.00
J AASKOV	ASSOCIATE LECTURER	VIETNAM	RESEARCH, FIELD WORK	23 NOV - 13 DEC 06	\$600.00
E ADAMSON	RESEARCH ASSISTANT	VIETNAM	WORKSHOP MEETING	30 OCT - 6 NOV 06	\$2,010
C ALSTON	RESEARCH FELLOW	SPAIN, FRANCE	CONFERENCE PARTICIPATION/ RESEARCH PROJECT	28 MAY - 25 JUN 06	\$8,924
B ANDERSON	SENIOR LECTURER	USA	CONFERENCE PARTICIPATION	9 - 23 MAY 06	\$0
V ANH	PROFESSOR	SPAIN	WORK ON ARC LINKAGE INTERNATIONAL GRANT	14 - 26 APR 06	\$5,721
V ANH	PROFESSOR	USA	CONFERENCE ATTENDANCE/UNIVERSITY VISIT - UNIVERSITY OF CENTRAL FLORIDA/NON QUT BUSINESS LEAVE	1 DEC 06 - 1 FEB 07	\$8,309.00
D ARNOLD	SENIOR LECTURER	ITALY	CONFERENCE PARTICIPATION	25 JUN - 10 JUL 06	\$4,483
Z BARNARD	RESEARCH FELLOW	USA	CONFERENCE PARTICIPATION	28 APR - 7 MAY 06	\$3,580
P BARRETT	CEO, CRC FOR DIAGNOSTICS	SWITZERLAND & UNITED KINGDOM & SINGAPORE	CONFERENCE ATTENDANCE/MEETINGS	3 -14 MAR 06	\$8,534
P BARRETT	CEO, CRC FOR DIAGNOSTICS	USA	COMMERCIALISATION MEETINGS IN USA	22 - 28 MAY 06	\$6,050
J BARTLEY	SENIOR LECTURER	CZECH REPUBLIC & UNITED KINGDOM	CONFERENCE ATTENDANCE & LABORATORY VISITS	23 AUG - 8 SEP 06	\$9,552
J BAYYAREDDY	RESEARCH FELLOW	INDIA	RESEARCH PROJECT	21-JUL-06	\$1,162
S BEE	FACULTY ADMINISTRATION MANAGER	CHINA	BUTC MEETING & NETWORKING	4 - 19 NOV 06	\$7,380.00
L BEKESSY	TECHNOLOGIST	USA	CONFERENCE ATTENDANCE/SHORT COURSE	2 - 21 AUG 06	\$4,275
S BOTTLE	ASSOCIATE PROFESSOR	USA	CONFERENCE PARTICIPATION	5 - 11 FEB 06	\$4,095
S BOTTLE	ASSOCIATE PROFESSOR	KOREA	CONFERENCE PARTICIPATION	4 - 9 NOV 06	\$4,950.00
M BRITZ	EXECUTIVE DEAN	CHINA	BUTC MEETING & NETWORKING	4 - 19 NOV 06	\$13,052.00
H BROTHERTON	BUSINESS DEVELOPMENT MANAGER	USA	VISIT RESEARCH LABS/QLD STATE DEVELOPMENT LA OFFICE	10 - 25 APR 06	\$9,612

Name	Position	Destination(s)	Purpose of Travel	Duration	Estimated Cost at Time of Approval
D BROWN	INTERNATIONAL LIAISON OFFICER	SINGAPORE & MALAYSIA	INTERNATIONAL DEVELOPMENT / INTERVIEW PROGRAM	2 - 8 MAR 06	\$2,351
D BROWN	INTERNATIONAL LIAISON OFFICER	SINGAPORE	EXHIBITION/AGENT INTERVIEWS	15 - 21 MAR 06	\$2,580
D BROWN	INTERNATIONAL LIAISON OFFICER	CHINA	UNIVERSITY VISITS	6 - 17 NOV 06	\$5,705
P CARLILE	LECTURER	MALAYSIA	COLLEGE VISIT	2 - 6 JUL 06	\$2,306
A CARMICHAEL	RESEARCH ASSISTANT	FIJI	RESEARCH PROJECT	8 - 10 JUN 06	\$1,152
E CHIVERS	LECTURER	HONG KONG	LECTURING IN OFFSHORE QUT COURSE	12 - 16 JAN 06	\$2,495
A CLARKE	SENIOR LECTURER	PNG	PROJECT MEETING	12 - 17 MAR 06	\$1,773
A CLARKE	SENIOR LECTURER	PNG	RESEARCH PROJECT	29 JUN - 2 JUL 06	\$1,373
J CLEMENTS	PROFESSOR	USA	CONFERENCE ATTENDANCE	18 - 25 JUN 06	\$3,241
S COBB	DIRECTOR, BUSINESS DEVELOPMENT, CRC FOR DIAGNOSTICS	UNITED KINGDOM - LONDON & SINGAPORE	COMMERCIALISATION MEETING	6 - 14 MAR 06	\$8,560
S COBB	DIRECTOR, BUSINESS DEVELOPMENT, CRC FOR DIAGNOSTICS	USA	CONFERENCE ATTENDANCE	7 - 15 APR 06	\$7,252
C COLLET	ASSOCIATE PROFESSOR	USA	CONFERENCE PARTICIPATION	20 - 27 MAR 06	\$4,712
C COLLET	ASSOCIATE PROFESSOR	MALAYSIA	EDUCATION EXHIBITION ATTENDANCE	15 - 25 MAY 06	\$3,436
I COWLING	SENIOR LECTURER	HONG KONG, CHINA	LIGHTING COURSES PROMOTION	26 - 29 APR 06	\$4,150
I COWLING	SENIOR LECTURER	NEW ZEALND	BOARD MEETING IESANZ	12 - 14 MAY 06	\$0
I COWLING	SENIOR LECTURER	CHINA, HONG KONG & VIETNAM	MEETING/TEACHING IN ALL OFFSHORE LIGHTING COURSES/ INFO SEMINAR	22 JUN - 9 JUL 06	\$2,610
S COYNE	ASSOCIATE PROFESSOR	HONG KONG	TEACHING - PH83 LIGHTING COURSE	23 MAR - 3 APR 06	\$2,685
S COYNE	LECTURER	GERMANY, CHINA, HONG KONG	TEACHING MASTER IN LIGHTING COURSE/ CONFERENCE ATTENDANCE	22 - 29 APR 06	\$6,000
S COYNE	LECTURER	HONG KONG	TEACHING MASTER IN LIGHTING COURSE	21 - 25 JUL 06	\$2,000
S COYNE	ASSOCIATE LECTURER	HONG KONG	LECTURING & DEMONSTRATING PH63 COURSE	16 - 20 NOV 06	\$2,040
A CUPITT	DEMONSTRATOR	HONG KONG	LECTURING & DEMONSTRATING PH63 COURSE	14 - 21 NOV 06	\$1,532
C CUTTLE	LECTURER	HONG KONG	TEACHING MASTER IN LIGHTING COURSE	27 APR - 3 MAY 06	\$2,278
C DALLEMAGNE	SENIOR LECTURER	USA	CONFERENCE PARTICIPATION	31 MAR -10 APR 06	\$1,500
T FORSTER	SENIOR LECTURER	MALAYSIA/SINGAPORE	PROFILING QUT AT COLLEGES & UNIVERSITIES	22 JUN - 2 JUL 06	\$3,418
P FREDERICKS	DIRECTOR OF POSTGRADUATE STUDIES	NEW ZEALAND	APS CONFERENCE PARTICIPATION	4 - 9 FEB 06	\$1,695
PFREDERICKS	DIRECTOR OF POSTGRADUATE STUDIES	JAPAN	CONFERENCE PARTICIPATION	20 - 27 AUG 06	\$4,250
R FROST	PROFESSOR	SPAIN	CONFERENCE PARTICIPATION	31 MAY - 10 JUN 06	\$6,740
R FROST	PROFESSOR	JAPAN	CONFERENCE PARTICIPATION	19 - 27 AUG 06	\$5,759
G FULFORD	LECTURER	NEW ZEALAND	MATHEMATICS IN INDUSTRY STUDY GROUP	29 JAN - 12 FEB 06	\$951
G GEORGE	ADJUNCT PROFESSOR	NEW ZEALAND	APS CONFERENCE PARTICIPATION	5 - 23 FEB 06	\$2,517
G GEORGE	ADJUNCT PROFESSOR	FRANCE	ARC INTERNATIONAL LINKAGE	2 - 22 MAY 06	\$8,918
G GEORGE	ADJUNCT PROFESSOR	UNITED KINGDOM, USA, ITALY, BRAZIL, CHILE, CANADA	CONFERENCE ATTENDANCE, MEETINGS	1 -30 JUL 06	\$13,753
G GEORGE	ADJUNCT PROFESSOR	TURKEY & SPAIN	CONFERENCE ATTENDANCE	8 SEP - 4 OCT 06	\$10,661
P GRACE	RESEARCH DIRECTOR	USA	DEVELOPMENT PROJECT	7 - 17 NOV 06	\$5,260
D HARKING	SENIOR LECTURER	USA	CONFERENCE ATTENDANCE	30 APR - 06 MAY 06	\$3,348

Name	Position	Destination(s)	Purpose of Travel	Duration	Estimated Cost at Time of Approval
D HURWOOD	RESEARCH ASSOCIATE	VIETNAM	WORKSHOP/MEETING	30 OCT - 6 NOV 06	\$1,755
D HURWOOD	RESEARCH ASSOCIATE	VIETNAM	WORKSHOP MEETING	30 OCT - 6 NOV 06	\$1,755
E ISDALE	LECTURER	HONG KONG	TEACHING MASTER IN LIGHTING COURSE	23 - 27 JUN 06	\$1,955
G ISOARDI	LECTURER	HONG KONG	LECTURING IN OFFSHORE QUT COURSE	12 - 19 JAN 06	\$2,640
R JAYARATNE	RESEARCH FELLOW	SWITZERLAND	CONFERENCE PARTICIPATION	19 - 27 AUG 06	\$3,906
H JOHNSON	LECTURER	SPAIN	CONFERENCE ATTENDANCE	31 MAY -16 JUN 06	\$4,420
N JOHNSON	OPERATIONS MANAGER, TISSUE THERAPIES	CANADA & ISRAEL	ATTEND TISSUE THERAPIES MEETINGS	12 - 19 FEB 06	\$0
N JOHNSON	OPERATIONS MANAGER, TISSUE THERAPIES	CANADA	TISSUE THERAPIES LTD - MEETING	28 JUN - 2 JUL 06	\$0
N JOHNSON	OPERATIONS MANAGER - TISSUE THERAPIES	CANADA	COMMERCIAL MEETING - TISSUE THERAPIES	10 - 16 DEC 06	\$0
J KHAN	RESEARCH ASSISTANT	NEW ZEALAND	APS CONFERENCE PARTICIPATION	4 - 10 FEB 06	\$1,765
T KLOPROGGE	LECTURER	FRANCE	CONFERENCE ATTENDANCE	31 MAY - 17 JUN 06	\$1,950
T KLOPROGGE	LECTURER	CHINA	UNIVERSITY VISITS AND RESEARCH	23 DEC 06 - 26 JAN 07	\$4,119
C KNOX	LECTURER	CANADA	MEETING/CONFERENCE ATTENDANCE	31 MAY - 23 JUN 06	\$0
S KOKOT	SENIOR LECTURER	JAPAN	CONFERENCE PARTICIPATION	19 - 26 AUG 06	\$5,714
E KOZAN	ASSOCIATE PROFESSOR	HONG KONG	CONFERENCE PARTICIPATION	23 JUN - 1 JUL 06	\$4,802
E KOZAN	PROFESSOR	THAILAND	CONFERENCE ATTENDANCE	16 - 23 DEC 06	\$4,773
D LEAVESLEY	SENIOR LECTURER	USA	CONFERENCE ATTENDANCE	23 - 28 JUN 06	\$3,475
S LOW CHOY	RESEARCH FELLOW	SPAIN, GERMANY	CONFERENCE PARTICIPATION	27 MAY - 28 JUN 06	\$9,146
S LOW CHOY	RESEARCH FELLOW	CANADA	CONFERENCE PARTICIPATION	12 - 24 JUL 06	\$6,733
K LOWRY	RESEARCH OFFICER	VIETNAM	RESEARCH PROJECT	17 APR - 13 MAY 06	\$0
H MACGILLIVRAY	PROFESSOR	BRAZIL	ICOTS7 CONFERENCE PARTICIPATION	30 JUN - 10 JUL 06	\$5,812
J MALDA	RESEARCH ASSOCIATE	NETHERLANDS & UNITED KINGDOM	UNIVERSITY VISITS	4 - 14 APR 06	\$1,000
J MALDA	RESEARCH ASSOCIATE	NETHERLANDS	CONFERENCE PARTICIPATION	12 - 20 MAY 06	\$0
P MATHER	ASSOCIATE PROFESSOR	ITALY	CONFERENCE PARTICIPATION	7 - 16 MAY 06	\$5,941
P MATHER	ASSOCIATE PROFESSOR	CANADA - ALASKA	CONFERENCE ATTENDANCE	2 - 14 JUN 06	\$2,716
P MATHER	ASSOCIATE PROFESSOR	VIETNAM	WORKSHOP MEETING	30 OCT - 4 NOV 06	\$1,755
S MCLOUGHLIN	LECTURER	SWEDEN	FIELDWORK (OVERSEAS) RESEARCH PROJECT	28 JUN - 16 JUL 06	\$3,279
R MCVINISH	SENIOR RESEARCH ASSISTANT	NEW ZEALAND	CONFERENCE PARTICIPATION	2 - 7 JUL 06	\$2,650
K MENGERSEN	PROFESSOR	USA	WORKSHOP PARTICIPATION	5 - 10 MAY 06	\$365
K MENGERSEN	PROFESSOR	UNITED KINGDOM & SPAIN	CONFERENCE ATTENDANCE/WORKSHOP	31 MAY - 9 JUN 06	\$8,016
K MENGERSEN	PROFESSOR	NEW ZEALAND	CONFERENCE ATTENDANCE - STATISTICAL CONFERENCE (ASC 2006)	1 - 13 JUL 06	\$3,578
K MENGERSEN	PROFESSOR	CANADA	CONFERENCE ATTENDANCE- INTERNATIONAL BIOMETRICS, (IBC) DISCUSSION + PAPER + COLLABORATION	16 - 28 JUL 06	\$7,500
K MENGERSEN	PROFESSOR	USA	WORKING GROUP	1 - 16 NOV 06	\$6,924
A MICALLEF	POST DOCTORAL RESEARCH FELLOW	ITALY	CONFERENCE PARTICIPATION	29 JUN - 5 AUG 06	\$6,639
K MOMOT	LECTURER	NEW ZEALAND	CONFERENCE ATTENDANCE	7 - 10 FEB 06	\$1,400
K MOMOT	LECTURER	JAPAN	WORKSHOP MEETING, RESEARCH EXCHANGE FELLOWSHIP	30 OCT - 8 DEC 06	\$0.00
L MORAWSKA	PROFESSOR	USA, UNITED KINGDOM, POLAND, GERMANY, PORTUGAL, NETHERLANDS, HONG KONG	CONFERENCE PARTICIPATION/COURSES/ MEETING	13 MAY - 18 JUN 06	\$3,780

Name	Position	Destination(s)	Purpose of Travel	Duration	Estimated Cost at Time of Approval
L MORAWSKA	PROFESSOR	USA	CONFERENCE PARTICIPATION	9 - 15 SEP 06	\$4,427
L MORAWSKA	PROFESSOR	GERMANY	WHO MEETING	13 - 19 NOV 06	\$0
L MORAWSKA	PROFESSOR	VIETNAM	CONFERENCE PARTICIPATION	5 - 8 NOV 06	\$0.
M O'BRIEN	SENIOR LECTURER	INDIA	UNIVERSITY VISITS	11 - 18 NOV 06	\$6,632
M PAVASOVIC	RESEARCH ASSISTANT	VIETNAM	RESEARCH PROJECT / CONSULTANCY	26 APR - 2 MAY 06	\$2,260
M PAVASOVIC	RESEARCH ASSISTANT	VIETNAM	RESEARCH PROJECT / CONSULTANCY	16 - 23 MAY 06	\$2,205
A PETTITT	HEAD OF SCHOOL	UNITED KINGDOM & CANADA	CHAIR / CONFERENCE PARTICIPATION	24 JUN - 19 AUG 06	\$18,340
A PETTITT	HEAD OF SCHOOL	UNITED KINGDOM & NETHERLANDS	CONFERENCE PARTICIPATION	24 NOV - 5 DEC 06	\$5,505
N RAFTERY	SENIOR TECHNOLOGIST	USA	SHORT COURSE / CONFERENCE ATTENDANCE	2 - 13 AUG 06	\$5,491
R REEVES	LECTURER	NEW ZEALAND	CONFERENCE ATTENDANCE	2 - 7 JUL 06	\$3,200
N RICHARDSON	LECTURER	VIETNAM	RESEARCH PROJ/CONSULTANCY	26 APR - 2 MAY 06	\$2,260
N RICHARDSON	LECTURER	VIETNAM	RESEARCH PROJ/CONSULTANCY	16 - 23 MAY 06	\$2,205
P RIDALL	RESEARCH FELLOW	UNITED KINGDOM, SPAIN, FRANCE	CONFERENCE PARTICIPATION	17 MAY - 22 JUN 06	\$7,954
P RIDELL	RESEARCH FELLOW	UNITED KINGDOM & NETHERLANDS	CONFERENCE PARTICIPATION	22 NOV - 3 DEC 06	\$3,600
P RIDELL	RESEARCH FELLOW	UNITED KINGDOM & NETHERLANDS	CONFERENCE PARTICIPATION	22 NOV - 3 DEC 06	\$3,600
L RINTOUL	COORDINATOR VIBRATIONAL SPECTROSCOPY	JAPAN	CONFERENCE ATTENDANCE	18 AUG - 3 SEP 06	\$6,881
Z RISTOVSKI	SENIOR LECTURER	SWITZERLAND	CONFERENCE ATTENDANCE	5 - 26 AUG 06	\$4,580
Z RISTOVSKI	SENIOR LECTURER	SERBIA, CHINA	PDL - RESEARCH	30 NOV - 19 JAN 07	\$3,605
S RIZZI	POST DOCTORAL RESEARCH FELLOW	SWITZERLAND	LAB ACTIVITIES/VISIT RESEARCH GROUPS	7 JUN - 3 JUL 06	\$4,650
P ROWNTREE	ASSOCIATE PROFESSOR	USA	WORLD CONGRESS MEETING	2 - 23 JUN 06	\$0
P ROWNTREE	ASSOCIATE PROFESSOR	MALAYSIA	COLLEGE VISIT PROFILING QUT	2 - 6 JUL 06	\$2,406
V SARA	ADJUNCT PROFESSOR	SWEDEN	RESEARCH PROJECT	4 - 29 AUG 06	\$11,260
G SHOOTER	POST DOCTORAL RESEARCH FELLOW	CANADA & ISRAEL	ATTEND TISSUE THERAPIES MEETINGS	12 - 19 FEB 06	\$0
G SHOOTER	POST DOCTORAL RESEARCH FELLOW	CANADA	TISSUE THERAPIES LTD - MEETING	28 JUN - 2 JUL 06	\$0
G SHOOTER	POST DOCTORAL RESEARCH FELLOW	CANADA	TISSUE THERAPIES ACTIVITIES	4 - 13 NOV 06	\$0
G SHOOTER	RESEARCH FELLOW	CANADA	TISSUE THERAPIES ACTIVITIES	4 - 13 NOV 06	\$0
J SMITH	LECTURER	USA	LAB VISITS / PRESENTATIONS	4 FEB - 1 MAR 06	\$2,533
B STARKOFF	LECTURER	NEW ZEALAND	TEACHING MEDICAL ULTRASOUND COMPONENT	22 - 29 AUG 06	\$1,987
P TIMMS	PROFESSOR	USA & CANADA	COLLABORATIVE PROJECT / CONFERENCE REVIEW COMMITTEE MEETING	7 - 15 FEB 06	\$4,962
Z UPTON	PROFESSOR	USA	ATTEND BIO2006	7 - 14 APR 06	\$3,273
Z UPTON	PROFESSOR	USA	CONFERENCE PARTICIPATION	23 - 28 APR 06	\$5,212
Z UPTON	PROFESSOR	USA	CONFERENCE PARTICIPATION	23 - 29 JUN 06	\$4,608
Z UPTON	PROFESSOR	USA, UNITED KINGDOM, GERMANY, SWITZERLAND	CONFERENCE PARTICIPATION/BUSINESS MEETINGS	27 AUG - 13 SEP 06	\$2,600
E WACLAWIK	LECTURER	INDIA	CONFERENCE PARTICIPATION	30 MAR - 3 APR 06	\$1,130
E WACLAWIK	LECTURER	USA	CONFERENCE PARTICIPATION	12 - 20 AUG 06	\$6,202
E WACLAWIK	LECTURER	CHINA	FACULTY DELEGATION TO CHINA	4 - 18 NOV 06	\$3,473
E WACLAWIK	LECTURER	NEW ZEALAND	CONFERENCE PARTICIPATION	10 - 13 DEC 06	\$1,880
G WEBB	SENIOR LECTURER	GERMANY	CONFERENCE ATTEND / PARTICIPATION / RESEARCH	2 - 17 SEP 06	\$0
G WEBB	LECTURER	CANADA	RESEARCH	17 - 24 APR 06	\$2,953

Name	Position	Destination(s)	Purpose of Travel	Duration	Estimated Cost at Time of Approval
G WEBB	LECTURER	PAPUA NEW GUINEA	CONSULTATION, DRILL CORE EXAMINATION	13 - 15 DEC 06	\$0
E WENTRUP-BYRNE	LECTURER	NEW ZEALAND	APS CONFERENCE PARTICIPATION	31 JAN - 10 FEB 06	\$1,397
G WILL	LECTURER	USA	CONFERENCE PARTICIPATION	17 FEB - 20 MAR 06	\$10,634
I WOOD	RESEARCH FELLOW	NEW ZEALAND	CONFERENCE PARTICIPATION	2 - 7 JUL 06	\$2,727
C YATES	ASSOCIATE LECTURER	NEW ZEALAND	FRANCHISE AGREEMENT	7 - 12 AUG 06	\$1,387
Z YU	RESEARCH FELLOW	CHINA	CONFERENCE ATTENDANCE/ RESEARCH COLLABORATION	27 MAY - 2 JUL 06	\$70
H ZHU	ASSOCIATE PROFESSOR	BELGIUM & ITALY	AUSTRALIAN ACADEMY OF SCIENCE SUPPORTED VISIT	3 MAY - 17 JUN 06	\$6,847
H ZHU	ASSOCIATE PROFESSOR	CHINA	CONFERENCE ATTENDANCE	27 NOV - 22 DEC 06	\$6,996
<b>SUGAR RESEARCH INSTITUTE</b>					
G BULLOCK	ADJUNCT PROFESSOR	DURBAN & TORONTO	ISSCT WORKSHOP IN DURBAN AND BIO WORLD CONGRESS IN TORONTO	9 - 17 JUL 06	\$4,171
L EDEY	PRINCIPAL RESEARCH FELLOW	SAO PEDRO, BRAZIL	ATTEND ICUMSA MEETING - PRESENT REFEREE'S REPORTS	18 - 25 SEP 06	\$4,746
G KENT	SENIOR RESEARCH FELLOW	ARGENTINA	IMPROVING THE CAPACITY AND PERFORMANCE OF THE MILLING STATION	3 - 18 JUL 06	\$4,714
R STEINDL	PRINCIPAL RESEARCH FELLOW	INDIA, BRAZIL, BOLIVIA	PAID CONSULTANCY PROJECTS	12 JUL - 1 AUG 06	\$9,135
R STEINDL	PRINCIPAL RESEARCH FELLOW	CHINA	CONSULTANCIES	30 AUG - 3 SEP 06	\$10,791
<b>TECHNOLOGY, INFORMATION AND LEARNING SUPPORT</b>					
G AUSTEN	DIRECTOR, LIB SERVICES	PORTUGAL	IATUL CONFERENCE	19 MAY - 27 JUN 06	\$2,229
A BAKHARIA	INNOVATIONS OFFICER	USA - WASHINGTON DC	CONFERENCE PARTICIPATION	24 - 31 JUL 06	\$4,832
R BEBENDORF	APPLICATIONS PROGRAMMER	WASHINGTON DC	CONFERENCE PARTICIPATION	24 - 31 JUL 06	\$4,832
M BERRIE	PROJECT OFFICE SPECIALIST	WELLINGTON - NEW ZEALAND	WORKSHOP PRESENTATION	1 - 3 AUG 06	\$0
M BROWN	ASSOCIATE DIRECTOR, TALSS	TEXAS - USA	CONFERENCE PARTICIPATION	20 - 26 AUG 06	\$9,875
A BROWN	ASSOCIATE DIRECTOR, RESOURCES, TALSS	HOLLAND - AMSTERDAM	LEARNING DESIGN WORK	8 - 17 APR 06	\$0
A BROWN	ASSOCIATE DIRECTOR, RESOURCES, TALSS	PORTUGAL	EDINEB CONFERENCE	12 - 21 JUN 06	\$4,000
P CALLAN	ERESEARCH ACCESS COORDINATOR	SWEDEN	CONFERENCES	19 APR - 1 MAY 06	\$6,373
R CHHABRA	QPSF GRID MANAGER	JAPAN - OSAKA	DELIVERY OF LECTURE	19 - 25 MAY 06	\$1,050
R CHHABRA	QCIF GRID MANAGER	BRISBANE - KUALA LUMPUR, MALAYSIA	ATTENDING MIMOS GRID TALK AND TRAINING WORKSHOP IN MALAYSIA	28 OCT - 1 NOV 06	\$0
R CHHABRA	QCIF GRID MANAGER	OSAKA - JAPAN	CONFERENCE PARTICIPATION	14 - 18 OCT 06	\$3,000
C CLEARY	DEPUTY MANAGER, LIBRARY RESOURCE SERVICES	BRISBANE - NEW ZEALAND, AUCKLAND	ATTENDING AIUG CONFERENCE	8 - 10 NOV 06	\$1,011
T COCHRANE	DEPUTY VICE-CHANCELLOR (TILS)	KOREA	APAIE CONFERENCE	27 MAR - 1 APR 06	\$8,073
T COCHRANE	DEPUTY VICE-CHANCELLOR (TILS)	BRISBANE - HONG KONG	VISIT TO PARTNERS IN NANJING, SHANGHAI, DELIVERY OF ADDRESS TO ISTA, AND TO PRESIDENT'S FORUM, USST	23 - 30 OCT 06	\$7,705
T COCHRANE	DEPUTY VICE-CHANCELLOR (TILS)	BRISBANE - ALEXANDRIA, EGYPT	MILLION BOOK PROJECT CONFERENCE (ALEXANDRIA). INVITATION, RAJ REDDY, CARNEGIE MELLON	16 - 22 NOV 06	\$6,534
B EWERS	COMMUNICATION & EXTERNAL RELATIONS MANAGER	AUCKLAND - NEW ZEALAND	HANDOVER OF IATUL ADMINISTRATION	18 - 19 SEP 06	\$0
W FRASER	PROJECT PORTFOLIO MANAGER	VARIOUS - USA	CONFERENCE AND VISITS	6 - 23 OCT 06	\$11,758



Name	Position	Destination(s)	Purpose of Travel	Duration	Estimated Cost at Time of Approval
M GODAT	LEARNING DESIGNER	BRISBANE - KUALA LUMPUR, MALAYSIA	ATTENDANCE AT CONFERENCE, TRAINING, SEMINAR AND PRESENTING PAPER	10 - 19 NOV 06	\$6,754
W GOODMAN	MANAGER, CSS	MALAYSIA	STORAGE WORKS CONFERENCE	18 - 24 FEB 06	\$0
R GORHAM	ASSOCIATE DIRECTOR, NETWORK SERVICES, ITS	FRANCE	CONFERENCE	19 - 27 FEB 06	\$0
W HARPER	MANAGER, INTRANET SERVICES, ITS	CANADA	PANAM E-PORTFOLIO CONFERENCE + UNIVERSITY VISIT	31 MAR - 9 APR 06	\$5,137
K HAUVILLE	SENIOR CORP SYSTEMS DEVELOPER	UNITED KINGDOM	CONFERENCE AND VISITS	3 - 27 OCT 06	\$10,861
V HOANG	COMPUTING SYSTEMS OFFICER	BRISBANE - EDMONTON, ALBERTA, CANADA	ATTENDANCE AT ACM SIGUCCS FALL CONFERENCE, 2006 CANADA	4 - 11 NOV 06	\$4,756
A HUTHWAITE	MANAGER, LIBRARY RESOURCE SERVICES	HONG KONG	SEMINAR PRESENTATION AND STUDY VISITS	22 AUG - 2 SEP 06	\$2,205
G MITCHELL	MANAGER, IHSS	UNITED KINGDOM	CONFERENCE PARTICIPATION	12 AUG - 13 SEP 06	\$9,728
G PALMER	TECHNICAL LEADER, ITS	MALAYSIA	STORAGE WORKS CONFERENCE	18 - 24 FEB 06	\$0
J PEACOCK	INFORMATION LITERACY COORDINATOR	PORTUGAL	IATUL CONFERENCE	19 - 27 MAY 06	\$608
J PEACOCK	INFORMATION LITERACY COORDINATOR	UNITED KINGDOM - LONDON	SPEAKER AT CONFERENCE	26 JUN - 4 JUL 06	\$0
J ROWE	LEARNING DESIGNER TALSS	MALAYSIA - KUALA LUMPUR	CONSULTANCY PROJECT	10 - 18 JUN 06	\$7,477
J ROWE	LEARNING DESIGNER TALSS	TEXAS - USA	CONFERENCE PARTICIPATION	20 - 27 AUG 06	\$10,408
J ROWE	LEARNING DESIGNER TALSS	MALAYSIA	CONSULTANCY PROJECT	14 - 20 OCT 06	\$6,589
C SCHODEL	PRODUCTION COORDINATOR, TALSS	UNITED KINGDOM	BENCHMARKING TOUR OF UNIVERSITIES	13 MAR - 24 APR 06	\$2,000
N THELANDER	DIRECTOR, ITS	ESTONIA - TALLINN	KEYNOTE SPEAKER AT CONFERENCE	25 JUN - 2 JUL 06	\$0
K THOMASON	OLT SYSTEMS COORDINATOR	USA - VARIOUS	PDP	14 JUN - 6 JUL 06	\$430
N TRAN	SERVICE MANAGER, OLT SUPPORT	NEW ZEALAND	IUT CONFERENCE	2 - 22 JUL 06	\$2,746
K VOLLMERHAUSE	LIBRARY SYSTEMS OFFICER	BRISBANE - NEW ZEALAND, AUCKLAND	ATTENDING AIUG CONFERENCE	8 - 11 NOV 06	\$1,011
H VU	COMPUTING SYSTEMS OFFICER	BRISBANE - EDMONTON, ALBERTA, CANADA	ATTENDANCE AT ACM SPECIAL INTEREST GROUP ON UNIVERSITY AND COLLEGE COMPUTING SERVICES.	4 - 11 NOV 06	\$4,669
A WRIGHT	COMPUTING SYSTEMS OFFICER	BRISBANE - KUALA LUMPUR, MALAYSIA	ATTENDING MIMOS GRID TALK AND TRAINING WORKSHOP IN MALAYSIA	28 OCT - 6 NOV 06	\$0

# CONSULTANCY EXPENDITURE

	2006	2005
<b>CONSULTANCY EXPENDITURE</b>	<b>\$000</b>	<b>\$000</b>
CONSULTANCY EXPENDITURE (ACCRUAL)	3297	7895
COMMUNICATIONS	1	1
FINANCE/ACCOUNTING	153	141
HUMAN RESOURCE MANAGEMENT	58	55
INFORMATION TECHNOLOGY	514	147
MANAGEMENT	16	13
PROFESSIONAL/TECHNICAL	2554	7538

# CORPORATE INFORMATION SYSTEMS

The core systems in use to administer QUT's financial and operational performance are:

Student Information System – Callista Student Management System version 7.1 | Supplied by Callista Software Services

Financial System – ORACLE Financial System, version 11(i) | Supplied by ORACLE Corporation

Human Resources System (including payroll) – ALESCO HR System, Version 10 | Supplied by Talent 2.

# COUNCIL COMMITTEES

## MEMBERSHIP AND ATTENDANCE IN 2006

### Academic Policy Procedures Committee

Name	Position	Meeting Attendance
Ms Robyn Nash	(Chair)	Attended 4 meetings from 4 meetings
Dr Neville Bofinger	Student Ombudsman (ex officio)	Attended 4 meetings from 4 meetings
Dr Don Field	Director, Academic Policy and Programs (ex officio)	Attended 4 meetings from 4 meetings
Ms Margie Cole	Faculty Administration Manager, nominated by the Faculty Administration Managers	Attended 4 meetings from 4 meetings
Ms Katharina Grgic	Director, Student Business Services (ex officio)	Attended 4 meetings from 4 meetings
Assoc/Prof Bruce Cornish	Academic Staff member, nominated by and from University Academic Board	Attended 3 meetings from 4 meetings
Dr Erica French	Academic Staff member, nominated by and from University Academic Board	Attended 3 meetings from 4 meetings
Mr D Doran	QUT Student Guild, with concurrent membership of University Academic Board, nominated by QUT Student Guild Council	Attended 1 meetings from 4 meetings

### Alumni Board

Name	Position	Meeting Attendance
Mr Brett Hooker	President of Alumni (ex officio) as Chair	Attended 6 meetings from 6 meetings
Mrs Marie-Claire Grady	Two members of QUT Council elected to Council by and from Alumni (ex officio)	Attended 5 meetings from 6 meetings
Dr Graham Drummond	Two members of QUT Council elected to Council by and from Alumni (ex officio)	Attended 4 meetings from 6 meetings
Ms Morag Hocknull	Three members elected by and from Alumni	Attended 5 meetings from 6 meetings
Mr Michael Ryan	Three members elected by and from Alumni	Attended 4 meetings from 6 meetings
Mr Mervyn Ng	Three members elected by and from Alumni	Attended 5 meetings from 6 meetings
Ms Marisa Vecchio	Three members of Alumni nominated by the Vice-Chancellor	Attended 4 meetings from 6 meetings
Mr Keith Matson	Three members of Alumni nominated by the Vice-Chancellor	Attended 2 meetings from 6 meetings
Mr Michael Bowers	Three members of Alumni nominated by the Vice-Chancellor	Attended 3 meetings from 6 meetings
Prof Sandra Harding	Deputy Vice-Chancellor (International and Development) or nominee	Attended 3 meetings from 6 meetings

### Appeals Committee

Name	Position	Meeting Attendance
Dr Don Field	One member of University Academic Board, nominated by the Chair of University Academic Board, as Chair	Attended 5 meetings from 5 meetings
Ms Katharina Grgic	Registrar or nominee	Attended 5 meetings from 5 meetings
Ms Brittany McKee	One member nominated by and from Council	Attended 3 meetings from 5 meetings
Dr Catherine Dallemagne	Two members of academic staff from different faculties, who are members of University Academic Board, nominated by University Academic Board	Attended 5 meetings from 5 meetings
Prof Tom Cooper	Two members of academic staff from different faculties, who are members of University Academic Board, nominated by University Academic Board	Attended 4 meetings from 5 meetings
Dr Neville Bofinger	Student Ombudsman (ex officio)	Attended 5 meetings from 5 meetings
Mr Daniel Doran	One member nominated by and from QUT Student Guild	Attended 4 meetings from 5 meetings

### Chancellor's Committee

Name	Position	Meeting Attendance
Major Gen Peter Arnison	Chancellor (ex officio) as Chair	Attended 2 meetings from 2 meetings
Prof Peter Coaldrake	Vice-Chancellor (ex officio)	Attended 2 meetings from 2 meetings
Mr Stephen Keim	Deputy Chancellor (ex officio)	Attended 2 meetings from 2 meetings
Mr Keith Hillless	One external member of Council appointed by Council	Attended 2 meetings from 2 meetings
Ms Rosemary Vilgan	Two additional members of Council appointed by Council, who are only members when the Committee is considering nominations of prospective members of Council	Attended 2 meetings from 2 meetings
Dr Graham Drummond	Two additional members of Council appointed by Council, who are only members when the Committee is considering nominations of prospective members of Council	Attended 2 meetings from 2 meetings

### Discipline Review Panel

Name	Position	Meeting Attendance
Prof Tony Pettit	Three QUT staff members nominated by Council, Chair	Attended 5 meetings from 5 meetings
Dr Bob Cope	Three QUT staff members nominated by Council, one of whom must be a member of Council	Attended 5 meetings from 5 meetings
Ms Julianne Paltridge	Three QUT staff members nominated by Council	Attended 5 meetings from 5 meetings
Mr Adam McWilliams	Two representatives nominated by Student Council	Attended 5 meetings from 5 meetings
Ms Rebecca Leeks	Two representatives nominated by Student Council	Attended 2 meetings from 5 meetings

### Honorary Doctorates

Name	Position	Meeting Attendance
Major Gen Peter Arnison	Chancellor (ex officio) as Chair	Attended 1 meetings from 1 meetings
Mr Stephen Keim	Deputy Chancellor (ex officio)	Attended 1 meetings from 1 meetings
Prof Peter Coaldrake	Vice-Chancellor (ex officio)	Attended 1 meetings from 1 meetings
Prof Ken Bowman	One nominee of University Academic Board	Attended 1 meetings from 1 meetings

### Planning and Resources Committee

Name	Position	Meeting Attendance
Dr Doug McTaggart	Chancellor, or Council member nominated by the Chancellor, as Chair	Attended 7 meetings from 7 meetings
Prof Peter Coaldrake	Vice-Chancellor (ex officio)	Attended 7 meetings from 7 meetings
Prof David Gardiner	Deputy Vice-Chancellor (Academic) (ex officio)	Attended 5 meetings from 7 meetings
Mr Peter Sullivan	Executive Director, Finance and Resource Planning (ex officio)	Attended 7 meetings from 7 meetings
Dr Carol Dickenson	Registrar (ex officio)	Attended 6 meetings from 7 meetings
Prof John Gough	One member of academic staff nominated by and from University Academic Board	Attended 5 meetings from 7 meetings
Prof Ken Bowman	One executive dean of faculty nominated by the executive deans of faculty	Attended 5 meetings from 7 meetings
Mr Hugh Naider	Six Council members nominated by Council	Attended 6 meetings from 7 meetings
Mr Keith Hillless	Six Council members nominated by Council	Attended 4 meetings from 7 meetings
Mr Ross Daniels	Six Council members nominated by Council	Attended 6 meetings from 7 meetings
Dr Liz Mellish	Six Council members nominated by Council (resigned 18/9/06)	Attended 0 meetings from 7 meetings
Major Gen Peter Arnison	Six Council members nominated by Council	Attended 7 meetings from 7 meetings
Mr Martin Waterworth	Six Council members nominated by Council	Attended 6 meetings from 7 meetings

### Physical and Virtual Steering Committee

Name	Position	Meeting Attendance
Prof Peter Coaldrake	Vice-Chancellor (ex officio) as Chair	Attended 2 meetings from 3 meetings
Prof Tom Cochrane	Deputy Vice-Chancellor (Technology, Information and Learning Support) (ex officio)	Attended 2 meetings from 3 meetings
Mr Peter Sullivan	Executive Director, Finance and Resource Planning (ex officio)	Attended 3 meetings from 3 meetings
Dr Carol Dickenson	Registrar (ex officio)	Attended 3 meetings from 3 meetings
Prof Simon Kaplan	Executive Dean nominated by Vice-Chancellor's Advisory Committee to the Information Technology and Library Resources Advisory Committee	Attended 1 meetings from 3 meetings
Prof Martin Betts	Executive Dean nominated by Vice-Chancellor's Advisory Committee to the Physical Infrastructure Advisory Committee	Attended 2 meetings from 3 meetings
Mr John Simpson	Up to three external members nominated by, but not necessarily from, Planning and Resources Committee	Attended 2 meetings from 3 meetings
Vacant 11/12/04	Up to three external members nominated by, but not necessarily from, Planning and Resources Committee	
Mr Malcolm Thatcher	Up to three external members nominated by, but not necessarily from, Planning and Resources Committee	Attended 3 meetings from 3 meetings

### Teaching and Learning Committee

Name	Position	Meeting Attendance
Prof David Gardiner	Deputy Vice-Chancellor (Academic) as Chair	Attended 5 meetings from 7 meetings
Prof Tom Cochrane	Deputy Vice-Chancellor (Technology, Information and Learning Support) or nominee	Attended 5 meetings from 7 meetings
Mr Ray Morley	Registrar or nominee	Attended 7 meetings from 7 meetings
Ms Deborah Southwell	Director, Teaching and Learning Support Services (ex officio)	Attended 1 meetings from 7 meetings
Dr Don Field	Director, Academic Policy and Programs (ex officio)	Attended 7 meetings from 7 meetings
Prof Rod Wissler	Dean of Graduate Studies (ex officio)	Attended 6 meetings from 7 meetings
Assoc/Prof Susan Savage	The Chair of each faculty teaching and learning committee (Built Environment and Engineering) (ex officio)	Attended 7 meetings from 7 meetings
Ms Lynette Simpson/ Mr S Ridings	The Chair of each faculty teaching and learning committee (Business) (ex officio)	Attended 7 meetings from 7 meetings
Prof Stephen Towers	The Chair of each faculty teaching and learning committee (Creative Industries) (ex officio)	Attended 6 meetings from 7 meetings
Prof Peter Taylor	The Chair of each faculty teaching and learning committee (Education) (ex officio)	Attended 6 meetings from 7 meetings
Ms Robyn Nash/ Dr Elizabeth Parker	The Chair of each faculty teaching and learning committee (Health) (ex officio)	Attended 7 meetings from 7 meetings
Dr Sylvia Edwards	The Chair of each faculty teaching and learning committee (Information Technology) (ex officio)	Attended 1 meetings from 7 meetings
Ms Melinda Shirley	The Chair of each faculty teaching and learning committee (Law) (ex officio)	Attended 5 meetings from 7 meetings
Assoc/Prof Jane Williamson/ Dr Marie Knox	The Chair of each faculty teaching and learning committee (QUT Carseldine) (ex officio)	Attended 5 meetings from 7 meetings
Assoc/Prof Bruce Cornish	The Chair of each faculty teaching and learning committee (Science) (ex officio)	Attended 7 meetings from 7 meetings
Ms Alison Brown	Nominee of the Director, Teaching and Learning Support Services	Attended meetings from 7 meetings
Vacant 15/6/05	One member nominated by Teaching and Learning Committee, from persons external to the University or sessional academic staff of the University	
Mr Daniel Doran	One undergraduate student nominated by QUT Student Guild Council	Attended 1 meetings from 7 meetings

## University Academic Board

Name	Position	Meeting Attendance
Prof Peter Coaldrake	Vice-Chancellor (ex officio) as Chair	Attended 6 meetings from 6 meetings
Prof David Gardiner	Deputy Vice-Chancellor (Academic) (ex officio)	Attended meetings from 6 meetings
Prof Tom Cochrane	Deputy Vice-Chancellor (Technology, Information and Learning Support) (ex officio)	Attended 5 meetings from 6 meetings
Prof Arun Sharma	Deputy Vice-Chancellor (Research and Commercialisation) (ex officio)	Attended 4 meetings from 6 meetings
Prof Vi McLean	Deputy Vice-Chancellor (International and Development) (ex officio)	Attended 5 meetings from 6 meetings
Mr Peter Sullivan	Executive Director, Finance and Resource Planning (ex officio)	Attended 6 meetings from 6 meetings
Dr Don Field	Director, Academic Policy and Programs (ex officio)	Attended 6 meetings from 6 meetings
Dr Carol Dickenson	Registrar (ex officio)	Attended 6 meetings from 6 meetings
Prof Martin Betts	Executive Deans of Faculty (Built Environment and Engineering) (ex officio)	Attended 5 meetings from 6 meetings
Prof Peter Little	Executive Deans of Faculty (Business) (ex officio)	Attended 5 meetings from 6 meetings
Prof Susan Street	Executive Deans of Faculty (Creative Industries) (ex officio)	Attended 6 meetings from 6 meetings
Prof Vi McLean	Executive Deans of Faculty (Education) (ex officio)	Attended meetings from 6 meetings
Prof Ken Bowman	Executive Deans of Faculty (Health) (ex officio)	Attended 6 meetings from 6 meetings
Prof Simon Kaplan	Executive Deans of Faculty (Information Technology) (ex officio)	Attended 3 meetings from 6 meetings
Prof Michael Lavarch	Executive Deans of Faculty (Law) (ex officio)	Attended 6 meetings from 6 meetings
Prof Margaret Britz	Executive Deans of Faculty (Science) (ex officio)	Attended 5 meetings from 6 meetings
Prof Ruth Matchett	Executive Director, Northern Campuses (ex officio)	Attended meetings from 6 meetings
Prof Rod Wissler	Dean of Graduate Studies (ex officio)	Attended 6 meetings from 6 meetings
Dr Bob Cope	Chancellor or Council member nominated by Chancellor	Attended 6 meetings from 6 meetings
Prof John Gough	One Council member nominated by Council	Attended 5 meetings from 6 meetings
Assoc/Prof Suzi Vaughan	One Academic staff member from each faculty, elected by and from academic staff of each faculty (Creative Industries)	Attended 4 meetings from 6 meetings
Dr Richard Brown	One Academic staff member from each faculty, elected by and from academic staff of each faculty (Built Environment and Engineering)	Attended 4 meetings from 6 meetings
Dr Robyn Price	One Academic staff member from each faculty, elected by and from academic staff of each faculty (Business)	Attended 5 meetings from 6 meetings
Assoc/Prof John Lidstone	One Academic staff member from each faculty, elected by and from academic staff of each faculty (Education)	Attended 0 meetings from 6 meetings
Dr Doug Mahar	One Academic staff member from each faculty, elected by and from academic staff of each faculty (Health)	Attended 4 meetings from 6 meetings
Mr Michael Roggenkamp	One Academic staff member from each faculty, elected by and from academic staff of each faculty (Information Technology)	Attended 5 meetings from 6 meetings
Dr Loretta de Plevitz	One Academic staff member from each faculty, elected by and from academic staff of each faculty (Law)	Attended 4 meetings from 6 meetings
Assoc/Prof Bruce Cornish	One Academic staff member from each faculty, elected by and from academic staff of each faculty (Science)	Attended 5 meetings from 6 meetings
Dr Philip Crane	One Academic staff member from each faculty, elected by and from academic staff of each faculty (QUT Carseldine)	Attended 5 meetings from 6 meetings
Dr Erica French	Six members of academic staff elected by and from all academic staff of the University, with no more than two elected from each faculty	Attended 4 meetings from 6 meetings
Mr Alastair MacAdam	Six members of academic staff elected by and from all academic staff of the University, with no more than two elected from each faculty	Attended 5 meetings from 6 meetings
Dr William Atweh	Six members of academic staff elected by and from all academic staff of the University, with no more than two elected from each faculty	Attended 5 meetings from 6 meetings
Dr Barbara Hanna	Six members of academic staff elected by and from all academic staff of the University, with no more than two elected from each faculty	Attended 6 meetings from 6 meetings
Dr Andrew Brown	Six members of academic staff elected by and from all academic staff of the University, with no more than two elected from each faculty	Attended 4 meetings from 6 meetings

### University Academic Board (continued)

Name	Position	Meeting Attendance
Mrs Denise McGill	Six members of academic staff elected by and from all academic staff of the University, with no more than two elected from each faculty	Attended 5 meetings from 6 meetings
Ms Brittany McKee	Six undergraduate students, nominated by QUT Student Guild Council	Attended 5 meetings from 6 meetings
Ms Sheena Watt	Six undergraduate students, nominated by QUT Student Guild Council	Attended 5 meetings from 6 meetings
Ms Rebecca Leeks	Six undergraduate students, nominated by QUT Student Guild Council	Attended 5 meetings from 6 meetings
Mr Jarod Knowles	Six undergraduate students, nominated by QUT Student Guild Council	Attended 4 meetings from 6 meetings
Mr Adam McWilliams	Six undergraduate students, nominated by QUT Student Guild Council	Attended 3 meetings from 6 meetings
Mr Daniel Doran	Six undergraduate students, nominated by QUT Student Guild Council	Attended 5 meetings from 6 meetings

### University Research and Innovation Committee

Name	Position	Meeting Attendance
Prof Arun Sharma	Deputy Vice-Chancellor (Research and Commercialisation) (ex officio) as Chair	Attended 4 meetings from 5 meetings
Prof David Gardiner	Deputy Vice-Chancellor (Academic) (ex officio)	Attended 3 meetings from 5 meetings
Prof Rod Wissler	Dean of Graduate Studies (ex officio) (Deputy Chair)	Attended 4 meetings from 5 meetings
Mr Michael McArdle	Manager, Office of Research (ex officio)	Attended 5 meetings from 5 meetings
Dr Terry Cutler	One nominee of Council with research or development experience outside of the University	Attended 2 meetings from 5 meetings
Dr Andrew Brown	One nominee of the University Academic Board from the elected staff members of the board with a record of excellence in research	Attended 4 meetings from 5 meetings
Prof Carmel Diezmann	Four nominees of the Deputy Vice-Chancellor (Research and Commercialisation) from senior staff members with a record of excellence in research and/or commercialisation, taking into account discipline balance and equity considerations	Attended 3 meetings from 5 meetings
Prof Kerry Brown	Four nominees of the Deputy Vice-Chancellor (Research and Commercialisation) from senior staff members with a record of excellence in research and/or commercialisation, taking into account discipline balance and equity considerations	Attended 3 meetings from 5 meetings
Prof Simon Kaplan	Four nominees of the Deputy Vice-Chancellor (Research and Commercialisation) from senior staff members with a record of excellence in research and/or commercialisation, taking into account discipline balance and equity considerations	Attended 3 meetings from 5 meetings
Prof Greg Hearn	Four nominees of the Deputy Vice-Chancellor (Research and Commercialisation) from senior staff members with a record of excellence in research and/or commercialisation, taking into account discipline balance and equity considerations	Attended 5 meetings from 5 meetings
Assoc/Prof Belinda Carpenter	One nominee of the Deputy Vice-Chancellor (Research and Commercialisation) from early career researchers with an emerging record of excellence in research, taking into account discipline balance and equity considerations	Attended 2 meetings from 5 meetings
Prof Tom Cochrane	One nominee of the Deputy Vice-Chancellor (Research and Commercialisation) with expertise in information technology and libraries able to contribute to strategic thinking and policy development for research within the University	Attended 3 meetings from 5 meetings
Prof Ross Young	One nominee of the Deputy Vice-Chancellor (Research and Commercialisation) from QUT Institute	Attended 3 meetings from 5 meetings
Vacant	One nominee of the Deputy Vice-Chancellor (Research and Commercialisation) with expertise in international research management	
Prof Ken Bowman	One executive dean of faculty nominated by Vice-Chancellor's Advisory Committee	Attended 5 meetings from 5 meetings
Prof John Bell	Two Faculty Assistant Deans (Research) nominated by University Research and Innovation Committee	Attended 3 meetings from 5 meetings

University Research and Innovation Committee (continued)

Name	Position	Meeting Attendance
Prof Kerrie Mengersen	Two Faculty Assistant Deans (Research) nominated by University Research and Innovation Committee	Attended 1 meetings from 5 meetings
Dr Patrick Silvey	Two nominees of the Vice-Chancellor from outside the University with significant experience in development and commercialisation	(Attended 3 meetings from 5 meetings)
Vacant	Two nominees of the Vice-Chancellor from outside the University with significant experience in commercialisation	

Research Degrees Committee

Name	Position	Meeting Attendance
Prof Rod Wissler	Dean of Graduate Studies (ex officio) as Chair	Attended 11 meetings from 12 meetings
Ms Susan Gasson	Research Student Centre Coordinator (ex officio)	Attended 12 meetings from 12 meetings
Assoc/Prof Susan Danby		Attended 9 meetings from 12 meetings
Prof Bill Duncan		Attended 12 meetings from 12 meetings
Miss Louisa Esdaile		Attended 12 meetings from 12 meetings
Prof Colin Fidge		Attended 4 meetings from 12 meetings
Prof Jan Lovie-Kitchen	Four associate professors/professors nominated by the Deputy Vice-Chancellor (Research and Commercialisation), where membership is constituted with due regard for breadth of disciplinary representation	Attended 10 meetings from 12 meetings
Prof Mahen Mahendran	Four associate professors/professors nominated by the Deputy Vice-Chancellor (Research and Commercialisation), where membership is constituted with due regard for breadth of disciplinary representation	Attended 5 meetings from 12 meetings
Dr Barbara Hanna	Four associate professors/professors nominated by the Deputy Vice-Chancellor (Research and Commercialisation), where membership is constituted with due regard for breadth of disciplinary representation	Attended 8 meetings from 12 meetings
Assoc/Prof Terry Flew	Four associate professors/professors nominated by the Deputy Vice-Chancellor (Research and Commercialisation), where membership is constituted with due regard for breadth of disciplinary representation	Attended 7 meetings from 12 meetings
Assoc/Prof Peter Fredericks	Five members with experience as supervisors of higher degree research students nominated by University Research and Innovation Committee, where membership is constituted with due regard for breadth of disciplinary representation	Attended 10 meetings from 12 meetings
Dr Natalie Gallery	Five members with experience as supervisors of higher degree research students nominated by University Research and Innovation Committee, where membership is constituted with due regard for breadth of disciplinary representation	Attended 1 meetings from 12 meetings
Dr Shlomo Geva	Five members with experience as supervisors of higher degree research students nominated by University Research and Innovation Committee, where membership is constituted with due regard for breadth of disciplinary representation	Attended 5 meetings from 12 meetings
Assoc/Prof Brad Haseman	Five members with experience as supervisors of higher degree research students nominated by University Research and Innovation Committee, where membership is constituted with due regard for breadth of disciplinary representation	Attended 5 meetings from 12 meetings
Prof Kerry Brown	Five members with experience as supervisors of higher degree research students nominated by University Research and Innovation Committee, where membership is constituted with due regard for breadth of disciplinary representation	Attended 7 meetings from 12 meetings
Prof Kerry Raymond	One postgraduate student nominated by QUT Postgraduate Student Association	Attended 1 meetings from 12 meetings



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Copies of this annual report  
are available from

QUT Marketing and Communication  
Department on 07 3864 1840

ISSN 0819-209X  
ABN 83 791 724 622

CRICOS No. 00213J



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Brisbane Australia