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### **Documents**

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A Framework for Self-Organized Learning Environments to Develop Soft Skills in Geographically Distributed and Multicultural Engineering Teams

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#### **Abstract**

This paper presents a novel framework for self-organized learning environments implemented for a virtual summer program conducted jointly by two universities involving fifteen students from various engineering majors and countries. The framework comprises eight elements: competency-centered, challenge-based learning focused on sustainable development goals, self-organizing teams, domain frameworks such as cultural awareness and disciplined agile exploratory lifecycle, self-assessment, competency evaluation, academicians as coaches and consultants, and feedback by appreciation and coaching. The framework assessment consisted of initial and exit surveys. The survey results indicated that the students demonstrated improvements in multicultural perspective, intercultural communication, and working in multicultural teams. © 2022 IEEE.

### **Author Keywords**

Diversity and inclusion in engineering education; Educational innovation; Higher education

## **Index Keywords**

Computer aided instruction, Engineering education, Life cycle, Surveys; Challenge-based learning, Diversity and inclusion in engineering education, Educational innovations, Engineering teams, High educations, Learning environments, Self organized learning, Self-organizing teams, Soft skills, Summer program; Students

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