

## **HUMAN RESOURCES DEVELOPMENT IN TOURISM**

**GHERMAN REMUS, DUMITRESCU CARMEN, DINCU ANA MARIANA**

Banat`s University of Agricultural Sciences and Veterinary Medicine Timișoara  
Faculty of Agricultural Management, Calea Aradului 119, 300645, Timișoara, România  
carmen02dumitrescu@gmail.com

### **ABSTRACT- Human resources development in tourism**

Tourism represents an activity which results depend essentially on the contribution of human resources attracted in this sector. In Romania tourism can become an activity with influence on economical and social development of the country through its multiplier effect.

Despite the crisis phenomena actually manifested globally, the tourism has a lightly ascending evolution in Europe and also in the whole world. That is why the employment of human resources in tourism even in the critic periods from economical point of view contributes to diminish the global unemployment rate. Globally tourism development is approached more and more under durability aspect with the aim of preserving natural environment and cultural inheritance, the human resources from tourism being those which have to assure the observance of durability principle.

**Keywords:** training, tourism, competences, standards, labour force quality.