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## Acknowledgments

So Ra Ko University of Richmond School of Law

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## ACKNOWLEDGMENTS

I present the last book of Volume 53, the last in a series of four print issues the *University of Richmond Law Review* publishes throughout the academic year. Our publications would not have been possible without those who generously dedicated their time to this organization. As those before me, I take these first few pages of this final book to offer my gratitude to those who have contributed to the successes of the *Law Review*.

Our Volume 53 board was officially announced in February of 2018, but what truly laid the groundwork for our successes was our experiences before that—our experiences as 2L staff members under the tutelage of Volume 52. I cannot thank Emily Blair enough for her excellent leadership, along with the rest of Volume 52 for continuing to set high standards for the *Law Review*. I specially thank Shannon Noonan and Frances Miller for their dedication and support in mentoring our class.

The turnaround of each *Law Review* board is quick: each board has barely a year to learn the ropes of an enormous publication process while maintaining the high standards of our publication. This year, I am lucky to have worked with motivated colleagues who not only accomplished this, but also challenged themselves to further the field of legal scholarship.

We are proud to continue the tradition of publishing four print books, along with a collection of pieces through our Online Edition. Our first book, Annual Survey of Virginia Law, collects timely updates and specific pieces to Virginia law. Our January and May Books span several hundred pages of timely and engaging articles and comments, from discussing the constitutionality of a tax on tampons to contemplating the potential detriment of a simplified tax code. Our Symposium Issue accompanies our Symposium event, which this year celebrated the fiftieth anniversary of the Fair Housing Act. Eminent scholars from across the nation came to discuss the challenges of fair housing in the modern landscape.

Our Online Edition continues to foster an innovative platform for presenting new formats of legal publication.

This year, like many, was a year of change. With our final book also comes our final year in the third-floor office, which has housed the Law Review for decades. But besides leaving behind many late nights of devoted work, we leave behind several new processes we hope will help the Law Review continue growing and improving. We have shifted a huge part of our process to a digital platform to improve efficacy and efficiency. This includes our entire spading process as well as some of our other management and communication methods. We have changed the format of our pieces to increase accessibility among readers. We changed our editing process and timeline to modernize them.

Throughout all of the different changes, there remain several constants year after year who help maintain Law Review's record of success. Thank you to Dean Wendy Perdue, Dean Alex Sklut, and the Dean's Office for their continuous support of the Law Review's endeavors. We offer immense gratitude to our faculty advisors, Professor Carl Tobias and Professor John Douglass, for their graciousness in giving their invaluable time and mentorship to us. Thank you especially to Glenice Coombs, whose wisdom of and dedication to the Law Review remains unmatched.

The Law Review is an organization that needs each and every member to be able to accomplish its mission. I am incredibly grateful to every member for their repeated contributions. First, to the 2L staff members, thank you for the time you poured into the Law Review and for tackling a difficult year of tight deadlines and challenging assignments. I wish Volume 54 the best of luck in continuing the legacy of the Law Review.

To the editorial board, thank you for your dedication as we shifted through massive changes in the process. I am grateful to all members for allowing room for experimentation in order to further our publication. To the Manuscripts Editors, I applaud your technical attention to detail and ability to pull the pieces together as a whole; to the Articles Editors, I am incredibly grateful for your excellent mentorship of the 2L staff members; to the Articles and Comments Editors, I thank you for your contributions in recommending pieces for publication as well as guiding the 2L staff members throughout the comment-writing process; to the Assistant

Online Editors, I thank you for your work in furthering the innovative field of the Online Edition; and to the Assistant Symposium Editor, Matt Lasher, thank you for your help in pulling together an incredible Symposium and setting high standards in the first year of your position.

I offer special acknowledgments to the executive board of Volume 53, all of whom have worked diligently to ensure our publication process ran smoothly:

First, to Emma Greger, the Executive Editor of the Law Review and my partner—thank you. Through a multitiered editing process in an organization of around sixty people, there has to be someone who provides structure to the chaos. I am incredibly lucky to have had you as my partner in leadership throughout this year. Thank you for working the most thankless job in this organization and your calm and patient mentorship to all. Thank you for bringing balance and stability in times of difficulty and brightening the office with your kind presence. I am truly glad to have met you through this experience.

Our three specialized issues are each led by a member of the executive board. Our first specialized issue we publish is the *Annual Survey of Virginia*, managed through the careful efforts of the Annual Survey Editor. To Emily Palombo, thank you working diligently to ensure the high quality of this publication, and your thoughtfulness and dedication in curating the *Annual Survey*. I know how much work you put into researching the history and traditions of this book to create an impactful addition.

Outside our print edition is another edition, in its fourth year, which is constantly developing through the concentrated efforts of our dedicated Online team. I am incredibly thankful to Kurt Lockwood for his passion and exuberance in cultivating the Online Edition. Thank you for working to innovate the edition through your creativity and hard work. Beyond that, thank you for always lending a hand to help and making the office a better place to be.

Our last specialized edition is the Symposium edition, a collection of pieces that accompany our Annual Symposium event, both of which are managed through our Symposium Editor. Carly Celestino worked tirelessly to both host a spectacular event and publish its print companion. I am so grateful to you for your thoroughness and diligence in making the Symposium a success. Thank you

so much for constantly stepping up to help out in *Law Review* and everything you have done to make our journal successful.

In assisting with the mechanics behind the *Law Review*—the budgeting, the mailing, the social planning—is our Managing Editor, Sherfón Coles-Williams. Thank you for your dedicated work in fulfilling these responsibilities and bringing such a positive attitude into the year. I am grateful for your thoughtfulness in putting together events to bring our members together.

The last two members of the executive board deserve special mention because of their outstanding work and their continuous selflessness in helping the organization succeed. On a journal filled with hard workers, they stood out—going well beyond the scope of their responsibilities to help the journal in any way possible. I have no doubt that I am indebted to them forever.

Charlie Brooks, our Lead Articles Editor, is responsible for leading the process to select articles to fill our general books. Through his work, we have filled our January and May Books with a plethora of scholarship, creating one of our largest publications in recent years. Thank you, Charlie, for the immense amount of work you poured into selecting articles as well as working diligently to transform our processes for the better. There was a solid four months this year where the last car in the law school parking lot was always yours, because beyond contributing enormously to your own position, you constantly volunteered with other tasks, assisted with every book submission, and supported everyone else through difficult times. Thank you for being one of the hardest workers I know and making impactful change on our journal.

The bridge from 1L year to the Law Review is through the Unified Journal Competition, organized through the efforts of the Senior Notes & Comments Editor, Emily Benedict. To Emily, thank you for your phenomenal work in administering the competition with integrity and poise. Thank you for your work in overseeing the comment-writing process for our 2L members. Thank you for your constant selflessness and dedication to this organization—for being the first to volunteer for any task, however big or small. Thank you for constantly giving so much to this organization and the people around you. I am incredibly grateful to have worked with you this year to curate the volume. It feels almost impossible to express how grateful I am to you, but I want to truly thank you for everything—everything and more.

Finally, I owe infinite gratitude to my family, a family I am truly lucky to have. To 얼마 and 아빠, thank you for instilling in me the values of hard work and dedication, for your constant sacrifices that you have made throughout my life, and for your unconditional love and support. To my sisters, Mee Na and Sang Mee, thank you for your constant positive presence in my life, for inspiring me to be a better person, and always believing in me.

I am honored to have served as the Editor-in-Chief of Volume 53. I now present to you the final issue of Volume 53.

So Ra Ko Editor-in-Chief