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Coordination of gene expression with cell size enables 1 Escherichia coli to efficiently maintain motility across 2 conditions 3

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17 To swim and navigate, motile bacteria synthesize a complex motility machinery 18 involving flagella, motors, and a sensory system. A myriad of studies has elucidated 19 the molecular processes involved, but less is known about the coordination of motility 20 expression with cellular physiology: In Escherichia coli, motility genes 21 are strongly upregulated in nutrient-poor conditions compared to nutrient-replete 22 conditions; yet a quantitative link to cellular motility has not been developed. Here, 23 we systematically investigate gene expression, swimming behavior, cell growth, and 24 available proteomics data across a broad spectrum of exponential growth conditions. 25 Our results suggest that cells up-regulate the expression of motility genes at slow 26 growth to compensate for reduction in cell size, such that the number of flagella per 27 cell is maintained across conditions. The observed 4-5 flagella per cell is the minimum 28 number needed to keep the majority of cells motile. This simple regulatory objective 29 allows E. coli cells to remain motile across a broad range of growth conditions, while 30 keeping the biosynthetic and energetic demands to establish and drive the motility 31 machinery at the minimum needed. Given the strong reduction in flagella synthesis 32 resulting from cell size increases at fast growth, our findings also provide a different 33 physiological perspective on bacterial cell size control: A larger cell size at fast growth 34 is an efficient strategy to increase the allocation of cellular resources to the synthesis 35 of those proteins required for biomass synthesis and growth, while maintaining 36 processes such as motility which are only needed on a per-cell basis.

37 Significance

38 To swim, bacteria must regulate a battery of motility genes in proper relation to other genes and 39 the environments they encounter. To reveal how cells resolve this challenge, we here study the 40 regulation of motility genes in the model organism Escherichia coli across growth conditions. By 41 connecting gene expression with swimming behavior and growth, we illustrate how cells 42 coordinate the regulation of swimming machinery with cell size such that the number of flagella 43 per cell is maintained across conditions. The findings revise previous interpretations which saw 44 swimming motility as a starvation response. Instead, cells are motile across growth conditions with 45 the size-dependent regulation, ensuring an efficient allocation of cellular resources to the synthesis 46 of costly flagella machinery.

47

48 Main Text

49 To thrive in different environments, bacteria must efficiently allocate their limited resources 50 towards different cellular processes in accordance to what is most needed for their growth and 51 survival (1). Flagella driven motility is one of the most distinct processes of bacterial life which 52 provides cells with novel ways to respond to the conditions they encounter (2). The active 53 movement towards more favorable conditions and away from detrimental ones has been studied 54 in detail on the molecular level (3-5) and can give rise to strong fitness advantages (6-9). But 55 flagella driven motility is also a resource demanding process. For growing *E.coli* cells, the 56 synthesis of the motility proteins alone ties up a substantial portion of the protein synthesis 57 resources (10, 11), and the assembly and rotation of flagella also demand energy (12-14). 58 Accordingly, motility expression constitutes a burden on cell growth, such that cells with 59 attenuated motility can grow up to 20 % faster and reach about 10 % higher biomass yields (15-60 17), a strong difference readily affecting the outcome of (laboratory) evolution (18–21). Given this 61 burden, the expression of motility is expected to be highly controlled, in coordination with other 62 cellular processes and demands (22–25).

63

Notably, the expression of motility genes varies strongly with the nutrient conditions cells encounter and more resources are allocated to motility expression in nutrient poor than in replete conditions (26–30). These observations have been taken as support for the idea that motility is a response expressed to search for alternative nutrient sources when local nutrient sources are

68 depleted (26, 29, 30). However, swimming speeds observed during balanced growth do not vary 69 much with the growth rate or the carbon source provided (9). Furthermore, bacterial populations 70 exhibit a chemotaxis-driven form of range expansion (6, 8, 31–33) with expansion speeds which 71 are markedly faster in nutrient replete conditions providing faster growth (9). These latter 72 observations suggest that motility is a phenotype broadly expressed by growing cells, rather than 73 merely being a foraging response to starvation. But why then are motility genes expressed higher 74 in poor growth conditions and how does their degree of expression affect swimming? To resolve 75 this puzzle, we systematically investigated the link between gene expression and swimming in 76 different balanced growth conditions. We found that E. coli K-12 cells coordinate their gene 77 expression with cell-size to maintain motility; the upregulation of motility genes at slower growth 78 is a necessary compensation to adjust for growth-related changes in cell size such that the number 79 of flagella per cell remains constant. This simple regulatory objective provides an example of how 80 cells can maintain a function while keeping resource demands minimal. Our findings also provide 81 a new perspective on the relation between cell size control and proteome resource allocation, 82 giving a physiological rationale for the ubiquitously observed positive relation between cell growth 83 and cell size.

84

85 To study the relation between swimming behavior and motility gene expression, we first examined 86 gene expression during balanced growth across a broad range of growth conditions, using a 87 physiologically well-characterized strain (WT strain E. coli K-12 HE204, SI Text 1.1). Motility 88 genes are hierarchically regulated and have been assigned into three different classes with the 89 master regulator *flhDC* being the class-I genes as illustrated in Fig. S1A (22–24). We first studied 90 the expression of *fliA*, a class-II gene that encodes the sigma factor σ_F required for the expression 91 of flagella components (class-III genes). Using a LacZ reporter (strain HE207), we quantified the 92 expression level of the *fliA* promoter (in unit of LacZ activity per biomass; see SI Text 1.4) during 93 balanced growth, with a range of growth rates obtained by supplementing minimal medium with 94 different carbon sources or rich media components (detailed growth conditions described in SI 95 Text 1.2). Consistent with previous reports (26, 28–30), *fliA* expression was higher at slower 96 growth rates (Fig. 1A, circles): Expression levels change approximately exponentially with growth rate (dashed line), with a ~4.4 fold increase when growth rates change from fast $(1.60 \ 1/h \text{ for})$ 97 98 growth on rich defined medium with glucose) to slow (0.28 1/h for growth on aspartate). The

99 same trend is observed for the abundance of FliA and other class-II proteins, including the hook-100 basal body components, as supported by available proteomics data (11) (Fig. S1BC). We next 101 studied the promoter activities of a class-I and a class-III gene using LacZ reporters. Expression 102 of the master regulator gene *flhD* (class-I) and the flagellin-encoding gene *fliC* (class-III) also 103 showed similar changes to the *fliA* promoter activity (class-II) (Fig. S1DE). The fold change is 104 distinct from a constitutively active promoter, Ptet-lacZ, which shows significantly less variation 105 in the activity (Fig. S2AD). We also verified that the replacement of the native 5'-UTR in *flhD* 106 with the synthetic *lacZ* UTR results in a significantly reduced fold change of *flhD* expression (Fig. 107 S2BD), capturing the importance of post-transcriptional regulation (34, 35). In summary, these 108 data suggest that cells express motility genes in a growth-dependent manner and the master 109 regulator *flhDC* plays a key regulatory role for the overall expression.

110

111 The observed growth-dependent expression provides a substantial growth-rate dependent burden 112 for the cell. Particularly, a deletion of the master regulator *flhD*, which results in the complete 113 suppression of motility gene expression, increased growth rate by up to 18% compared to the WT 114 strain, with larger increases realized in slower growth conditions where motility expression in the 115 WT is higher (Fig. S2E). To rationalize this costly expression and understand its relation to the 116 motile phenotypes, we next characterized the swimming behavior in different growth conditions. 117 Extending a previous approach combining phase contrast microscopy and tracking (9), we 118 quantified the movement of hundreds of cells and analyzed the distributions of observed swimming 119 speeds $\{v_i\}$ during run events (see Fig. 1B, Fig. S3 and SI Text 1.3 for methods). We then 120 extracted the average swimming speed and the fraction of *motile cells* with swimming velocities $v_i > 5 \ \mu m/s$. Notably, despite the ~4.4 fold change of gene expression (Fig. 1A), swimming 121 122 characteristics varied only weakly: the fraction of swimming cells (α_m) remained close to 90 % for all growth conditions (Fig. 1C), and the average swimming speed, $v = \langle v_i \rangle$, changed only ~1.3 123 124 fold from fast (rich defined medium with glucose) to slow growth (aspartate) (Fig. 1D).

125

126 One possible explanation for this combined observation of the minor changes in swimming 127 behavior and the large changes in expression of motility genes would be an adjustment to a possible 128 decrease in flagella motor activity at slow growth: The *E. coli* flagella motor is driven by the proton

129 motive force (PMF) and the motor rotation frequency is proportional to the PMF (12, 13). Given

that the PMF is a result of the metabolic state which might change with growth condition, the cell might compensate for slower rotation in poor growth conditions by increasing the expression level of motility genes. To probe this idea, we measured the motor activity by tracking the rotation of beads attached to flagella filaments (36, 37). However, the rotation frequency is found to be almost independent of growth (**Fig. 1E**; a drop of 13 % from growth rate 0.87 1/*h* to 0.39 1/*h*).

135

136 Why then are motility genes expressed more in slow growth conditions? To investigate this 137 question further, we next performed experiments with a synthetic construct which allows for the 138 smooth titration of motility gene expression in a given growth condition, so that we can separately 139 assess the effect of changing motility expression and growth. We replaced the native promoter of 140 the master regulator *flhDC* by the Ptet promoter, enabling an inducer-dependent control. 141 Additionally, the construct also carries the above-mentioned PfliA-lacZ as a reporter for a class-II 142 gene expression (see Fig. 2A and SI Text 1.1.3 for cartoon and details). We first grew this strain 143 in fructose minimal medium with different concentrations of the inducer chlortetracycline (cTc). 144 PfliA-lacZ expression decreased smoothly from wild-type levels towards zero when reducing the 145 inducer concentration in the media (Fig. 2A blue points). Decreasing the inducer concentration 146 similarly shifted the distribution of swimming speeds (Fig. 2B) towards lower average swimming 147 speeds and motile fractions (Fig. 2CD, blue points). Similar results were obtained by growing cells 148 in other carbon sources that provide faster and slower growth rates (Fig. 2, glucose and mannose 149 as green and magenta points). Overall, these results show that motility gene expression has a strong 150 influence on cellular swimming behaviors at each growth condition, as can also be seen by directly 151 plotting swimming speed and motility fraction against *fliA* expression (Fig. S4).

152

153 To better understand how the regulation of motility genes determines swimming behavior, we next 154 compared how the swimming phenotypes changes across growth conditions when motility gene 155 expression remains at a constant level. Using the titratable construct and selected inducer levels, 156 we particularly chose two different expression levels (dotted and dashed line) Fig. 3A. Comparing 157 the swimming behavior at these two expression levels, we found a gradual reduction of swimming 158 speed as the growth rate slows down (Fig. 3BC). This reduction can be largely accounted for by a 159 reduction of the fraction of motile cells (Fig. 3D), while the average swimming speed of motile 160 cells remained within narrow ranges (Fig. 3B, grey vertical lines). In summary, these observations

suggest that the upregulation of motility genes at slower growth is necessary to keep the population

- 162 motile but not to increase the swimming speed of the motile cells.
- 163

164 To better understand the regulation of motility genes and its connection to swimming behavior, 165 we next considered the abundance of motility gene products per cell: Gene expression levels, as 166 those determined via a LacZ reporter, are typically quantified per biomass (e.g., the commonly 167 used "Miller Unit" (38) quantifies LacZ activity per biomass; unit $U/ml/OD_{600}$, with OD_{600} having a constant relation with biomass across growth condition (39); see SI Text 1.4 & SI Text 168 169 2). Since these expression levels correlate with protein mass per biomass as previously discussed 170 (Fig. S1), and biomass itself is proportional to cell volume due to the constancy of biomass density 171 (40, 11), the measurements with the class-II gene reporter PfliA-lacZ reflect the concentration of 172 class-II gene products (flagella hook & basal body; Fig. S1, Fig. 4A, top row). As confirmed by 173 the LacZ reporters (Figs. 1A, S1DE) and available proteomics data (11) (Fig. S1BC), this 174 concentration is higher when cells grow slower. However, bacterial cells also have different cell 175 sizes at different growth rates. In fact, the average biomass per cell exhibits an approximate 176 exponential dependence on the growth rate (Fig. 4B), known as the Schaechter-Maaloe-Kjeldgaard 177 relation (41-43). Accordingly, the average abundance of class-II gene products per cell is 178 expected to exhibit less change with growth rate than what is observed for the concentration (Fig. 179 4A, bottom row). Confirming this idea, the PfliA-lacZ expression per cell (unit: U /cell), taken as 180 the product of expression per biomass (unit: $U / ml/OD_{600}$) and the average biomass per cell (unit: 181 $ml \cdot OD_{600}/cell$), is nearly independent of growth rate (Fig. 4C, filled red points). Remarkably, 182 the exponential relations observed for cell size (Fig. 4B, dashed line) and the expression level per biomass (Fig. 4C, dashed black line) show similar absolute rates (1.18 h^{-1} and 1.17 h^{-1}), leading 183 184 to the abundance per cell being independent of growth rate (Fig. 4C, dotted red line).

185

The above analysis suggests that cells maintain their *number* of flagella across growth conditions and that the large change of gene expression with growth rate is necessary to keep this number constant as the cell size changes. To confirm this idea more directly, we counted the number of flagella filaments attached to the cells using a staining assay (**Fig. S5** and **SI Text 1.5**). We confirmed that the average number of flagella filaments per WT cell remains within a narrow range across growth conditions (4-5, within the measurement error), see **Fig. S5D**. As an example, two 192 cells of different sizes but similar flagella numbers are shown in Fig. 4D. Looking at the 193 distribution of filament numbers across the population, we see that very few cells possess only one 194 or zero filaments (Fig. S5B), consistent with a high fraction of motile cells (Fig. 1C). In contrast, 195 the average number of filaments varied strongly for the titratable *flhDC* strain as the provided 196 inducer concentration was varied (Fig. S6). Particularly, the fraction of cells with zero or one 197 filament clearly increased at lower inducer concentrations (Fig. S6AB) which coincides with the 198 increase in the fraction of non-motile cells at lower inducer concentrations (Fig. 2D). We further 199 confirmed that the class-II gene reporter expression reflects the change of filament number (Fig. 200 **4E**): reducing *PfliA-lacZ* level by titrating *flhDC* expression led to a linear drop of the average 201 number of filaments in different growth conditions (Fig. 4E, open symbols). In contrast, the WT 202 strain exhibited little variation in either the filament number or gene expression per cell (Fig. 4E, 203 filled circles). In combination, these findings support the idea that cells regulate motility genes in 204 coordination with cell size such that an average number of flagella per cell is maintained in 205 different growth conditions.

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207 To see how efficiently the motility genes are regulated, consider the relation between the average 208 number of flagella per cell, and the fraction of motile cells (Fig. 4F): When the expression of 209 motility genes is low such that there are on average less than four flagella per cell (*flhDC* titration 210 with low inducer levels, diamonds), the motile fraction is proportional to the average flagella 211 number (Fig. 4F, grey region: limited motility). In contrast, when expression levels reach close to 212 those of WT such that there are on average more than four flagella per cell, almost all cells are 213 motile (Fig. 4F, circle points and yellow region: full motility). An even higher expression level 214 per cell would only increase the costs to express extra flagella and is not observed (Fig. 4F, blue 215 region: non-efficient expression). E. coli K-12 thus appears to regulate its motility expression 216 levels such that the associated resource demands to synthesize and rotate flagella are at the 217 minimum necessary to keep most cells motile. While the requirement for on average 4 flagella per 218 cell ensures most cells to be motile (yellow region in Fig. 4F), this number is also close to what is 219 minimally required to allow uninterrupted motility when cells half the number of their flagella 220 during cell division.

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223 Discussion

In this study, we analyzed the regulation of motility genes by *E. coli* in different balanced growth conditions. We found that the fold-change in gene expression per biomass compensates for the variation in cell size, resulting in the average number of flagella per cell remaining constant across growth conditions. This simple regulatory scheme ensures a fully motile population while keeping resource demands to synthesize and rotate flagella to a minimum.

229

230 How do cells implement this regulation scheme? Future studies are needed to reveal further 231 mechanistic insights, but our results pinpoint to the combined roles of transcriptional and post-232 transcriptional regulation in determining the abundance of the motility master regulator FlhDC. 233 On the transcriptional level, cAMP-CRP dependent activation on *flhDC* expression (44, 45) may 234 play an important role, as other cAMP-CRP dependent genes are known to increase with 235 decreasing growth rates under carbon limitation (27, 46). In addition, the post-transcriptional 236 regulation on *flhDC* expression might further be essential, as we find that the modification of the 237 5'-UTR strongly affects *flhDC* expression. In this context, it is tempting to speculate about the 238 physiological roles of sRNA species which are increasingly discovered and found to be involved 239 in diverse regulatory tasks (47, 48). Further, post-translational regulation on *flhD* via the anti-240 FlhDC factor (YdiV) might be involved in adjusting the expression of *fliA* and other class-II 241 motility genes such that their expression scales with cell size (25).

242

243 The findings reported here have implications for bacterial motility from the ecological perspective, 244 particularly concerning its role in promoting fitness across different environments. Previous works 245 have highlighted the upregulation as a fingerprint of anticipatory response with motility triggered 246 when nutrients run out (26, 28-30). In contrast, we here propose that at least a part of the 247 upregulation of swimming in poorer growth conditions is not a starvation response per se but an 248 obligatory regulation to maintain sufficiently high flagella numbers and swimming as cell size 249 changes. Future studies are needed to investigate how our findings merge with the ideas of 250 anticipatory response, but the efficient regulation of motility genes to maintain swimming under 251 growth-supporting conditions is in line with the observations that bacterial cells quickly stop 252 swimming (9), actively brake motor rotation (49, 50), and even release their flagella upon entering 253 starvation (51, 52). Notably, the maintenance of cellular motility in growth-supporting conditions

enables cell population to rapidly expand into unoccupied nutrient rich territories, boosting overall population growth (9). The growth advantage of such a navigated range expansion relies on cells being motile across conditions, and a delayed onset of motility only in response to starvation would nullify the fitness advantage (9). Therefore, the efficient regulation of motility genes described here does not only minimize the resources required to build and fuel the motility machinery, but it also supports fast navigated range expansion which further boost fitness (9, 21, 33).

260

261 The findings further provide a new perspective on the relation between cell-size and growth itself. 262 Throughout the text, we have referred to the change in motility gene expression as an up-regulation 263 in poor nutrient conditions. But this change can also be viewed as a down-regulation in nutrient 264 replete conditions when cells grow fast. Given that the goal of the flagella regulatory system is to 265 maintain the number of flagella per cell, we can view the decreased flagella expression at fast 266 growth also as a consequence of increased cell size at fast growth. This view leads us to suggest a 267 physiological rationale for *E. coli*'s choice of cell size at different growth rates. It is generally 268 preferrable for bacterial cells to keep a small biomass (i.e., cell size) as it promotes efficient 269 diffusive transport, fast nutrient uptake, and strong dispersal (53, 54). However, in favorable 270 conditions allowing for rapid growth, the translational machinery per biomass is the most growth-271 limiting factor (55, 56) and making cell-size larger can be beneficial to alleviate this bottleneck: 272 By increasing its size at fast growth, the cell effectively reduces the amount of flagella proteins that need to be synthesized, thus allowing more proteomic resources to be allocated towards 273 274 ribosomes and other components of the translation machinery. Quantitatively, flagella proteins 275 comprise ~3.0 % of the total protein mass in slow carbon-limited conditions and ~0.7 % in richdefined medium (11). Thus, by increasing its cell size, E. coli manages to "save" 2.3 % of the 276 277 proteome that would have otherwise been tied up in flagella synthesis. To put this amount in 278 perspective, the entire set of biosynthesis enzymes saved when cells are provided with all amino 279 acids and nucleotides is only ~11 % of the proteome (comparing the proteome composition of cells 280 grown in rich-defined medium supplemented with glucose to those grown in glucose minimal 281 medium). This saving accounts for a large share of the increase of growth rate from $1.0 \ 1/h$ in 282 glucose minimal medium to $1.8 \ 1/h$ in rich-defined medium (11), based on the well-established 283 linear relation between the ribosome content and growth rate, where every percent-of-proteome 284 added to the protein synthesis machinery results in an $\sim 0.06 \ 1/h$ increase in growth rate (11, 27,

285 55). Thus a 2.3 % saving in proteome allocation to flagella synthesis would amount to a gain of 286 $\sim 0.14 \text{ 1/h}$ for growth in rich medium. In other words, had E. coli kept its size at that in poor 287 nutrient condition, then it would suffer a $0.14 \ 1/h$ reduction in growth rate (from the observed 288 growth rate of 1.8 1/h in rich medium just due to motility expression alone. This proteome 289 resource savings by a change of cell size should be similarly applicable to other cellular processes 290 which demand protein expression on a per-cell basis, including cell division and cell pole 291 maintenance. Therefore, increasing cell size at fast growth might be a simple and effective strategy 292 to reduce competition for proteome resources at fast growth, for E. coli and possibly many other 293 fast growing bacterial species.

294

295 Materials and Methods

296 Strains used in this study

The reference strain in our study is a motile variant of the *E. coli* K-12 (strain NCM3722B) whose physiology has been well-characterized in previous studies (17, 27, 46, 57, 58). Similar to other motile K-12 strains (59, 60), the strain NCM3722B carries a 1 kb insertion element (IS1) upstream of *flhDC* transcription site that activates *flhDC* expression and the motile phenotype (44, 61). Detailed information on the strain and derived constructs to report gene expression levels and titrate *flhDC* expression are provided in **SI Text 1.1**.

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304 Growth media

305 Cells were grown in a modified MOPS-buffered minimal medium (62). Trace 306 micronutrients were not added as the metal components have been reported to inhibit 307 motility (63). To change growth conditions, different carbon sources were provided. When 308 indicated, casamino acids (CAA) and rich defined medium (RDM) were additionally 309 provided. When titrating *flhDC* expression, cTc was provided as an inducer. For the 310 swimming assay and the flagella staining, 0.05 % PVP40 was provided to prevent cells and 311 flagella from sticking to material surfaces (64). Additional details on the media 312 composition and concentrations are provided in SI Text 1.2.1.

313

314 Strain culturing and growth rate measurement

315 Growth measurements were performed in a 37 °C water bath shaker operating at 250 rpm. 316 Each growth experiment was carried out in three steps: seed culture in LB broth, pre-317 culture, and experimental culture in identical minimal medium. In the seed culture, a single 318 fresh colony from a LB agar plate was inoculated into liquid LB broth and cultured at 37 °C 319 for 4-5 h. Cells were then cultured in the specified medium at 37 °C overnight (pre-320 culture). The starting OD_{600} in pre-culture was adjusted so that exponential cell growth was 321 maintained. After the pre-culturing, cells were then diluted to $OD_{600} = 0.005-0.02$ in 322 identical pre-warmed medium and grown in a 37 °C water bath shaker (experimental 323 culture). After cells had been grown at least for three generations, OD_{600} was measured 324 around every half doubling of cell growth. About 4–6 data points below OD₆₀₀ 0.3 were 325 used to calculate growth rate. For the cell culturing in rich conditions using CAA and RDM, 326 the experimental cultures were started by diluting saturated precultures and repeating

327 growth and dilution to restore steady state growth. The cultures were then diluted into fresh

328 medium to start the measurements. Additional details are provided in SI Text 1.2.2.

329

330 Measurements of swimming characteristics

331 To quantify the swimming behavior of cells, samples of 200 µl cell culture were collected 332 at different time points during steady state growth. Immediately after the collection, 333 samples were diluted to an OD_{600} of approximately 0.005 using filtered growth medium. 334 The diluted sample was then loaded into a rectangular capillary and a phase-contrast 335 microscopy was used to acquire the videos of the swimming cells. A custom-made Python 336 script was then used to obtain cell trajectories and swimming characteristics. Additional 337 details of the experiments and data analysis are provided in SI Text 1.3. The code is 338 available via GitHub at https://github.com/jonascremer/swimming analysis.

339

340 β-galactosidase assay

341 Samples were collected at different time points during steady state growth and β -342 galactosidase activity was measured by a traditional Miller method. LacZ expression level 343 was determined by taking a linear regression of LacZ activity against OD₆₀₀. Additional 344 details are provided in **SI Text 1.4**.

345

346 Flagella number and length quantification

347 Flagella staining was performed by using strains that carry S219C modification in *fliC* 348 sequence. This allows a direct labeling of flagella filaments by sulfhydryl-specific Alexa 349 Fluor maleimide dyes (65-67). Cell samples were collected around at OD₆₀₀ 0.2 during 350 steady state in each condition. Following the washing step, flagella filaments were labeled 351 by the Alexa Fluor 488 Maleimide dye under a dark condition at 37 °C for 15 min. After 352 washing out the excess dye, cells were imaged between a glass cover and 2 % agar pad 353 using a confocal microscope (Leica LSM 8). Fluorophores were excited with a 488 nm 354 laser line and the detectors scanned in the wave-length range 500–550 nm. Images of 60-355 100 cells were acquired for each experiment. The number of flagella was counted 356 manually, and the length equivalent was determined by dividing the integrated fluorescent 357 signals by the number of flagella for each cell. Additional details of the experiments and358 data analysis are provided in SI Text 1.5.

359

360 Motor speed measurement

A strain carrying sticky-*fliC* was used for the experiment. Cells were collected during steady state growth and the flagella were sheared using two syringes connected by a plastic tube. Following the shearing steps, cells were loaded into a flow cell and exposed to a suspension of beads with diameter 0.5 μ m. The motor speed was measured via back-focal plane interferometry to track bead rotations (68). Full details of the experiments and data analysis are provided in **SI Text 1.6**.

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388 Fig. 1: Motility gene expression and swimming behavior during balanced growth in 389 different growth media. (A) Expression level of a reporter of the *fliA* promoter (a class-390 II gene; Fig. S1A) for growth on different carbon sources (circles). The reporter expression 391 changes strongly with growth rates. Dashed line indicates exponential fit, $734 \cdot e^{-k \cdot \lambda}$ with 392 rate $k = 1.17 \, 1/h$. (B) Quantification of swimming behavior: Using a phase contrast 393 microscopy, cells were tracked and swimming speeds were analyzed (details in SI Text 394 **1.3**). Cell-to-cell variation of swimming speeds for growth on fructose as example. The red 395 line indicates the mean swimming speed, and the yellow background indicates the range defined as non-motile (swimming speeds $v_i < 5 \,\mu m/s$). Additional conditions and 396 397 reproducibility are shown in Fig. S3. (C, D) Motile fractions and average swimming speeds 398 for different growth rates, which show minor variations with growth-rate. Error bars of s.d. 399 are provided when biological replicates are available (Table S6 & Fig. S3). (E) Motor 400 rotation frequency for different growth rates. Error bars indicate s.d. observed for the 401 probed population (Table S7). Rotation frequencies of beads attached to filament stub were 402 measured using back-focal plane interferometry and a strain with the filament gene 403 modified to readily stick to polystyrene beads (sticky-flic) (68, 69), see cartoon and SI 404 Text 1.6. Data in rich media were not collected because rapid cell divisions prevented the 405 motor observation for sufficient periods. Four reference conditions are highlighted by 406 colors as indicated in the legend table. Strains HE207, HE206 and HE608 were used in (A), (C,D) and (E), respectively. The data values are listed in Table S2 and S6-7. 407

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409 Fig. 2: Gene expression and swimming behavior when titrating a motility master 410 regulator. (A) Titratable *flhDC* construct with PfliA-lacZ reporter to quantify *fliA* expression. Titration control is achieved via the Ptet system and cTc as inducer. PfliA-lacZ 411 412 expression was measured by varying inducer concentration. (B) Swimming speed 413 distributions when cells are grown on fructose with different inducer levels. (C & D) 414 Changes in average swimming speed and the motile fraction of cells (swimming speed > 5415 µm/s) in the population. WT are shown as circles in A, C, D for comparison. Strains HE641 416 and HE170 were used in (A) and (B, C, D), respectively (both strains are identical except 417 carrying different *lacZ* reporters: Table S1). The data values are listed in Table S8-9.



418

419 Fig. 3: Swimming behavior across growth conditions at fixed motility expression. (A)

420 PfliA-lacZ expression against growth rate when the expression levels are set independent 421 of growth rate by using the titratable *flhDC* construct. To obtain the indicated expression 422 levels, inducer (cTc) concentrations for each growth condition were selected based on the 423 data in Fig. 2A and listed in the legend table. One expression level (level 1, dashed line) 424 resembles the level observed for WT cells growing on glucose (green circle), and the other 425 (level 2, dotted line) resembles the level for WT cells growing on glucose+RDM (rich 426 defined medium) (brown circle). The other data of PfliA-lacZ expression in WT are shown 427 as grey circles for comparison (same data as Fig.1A). (B) Distributions of swimming speed 428 for the two expression levels (left column: level 1, right column: level 2). The fraction of 429 non-motile cells increases for decreasing growth rate (bars in yellow regions), while the 430 swimming speed of motile cells ($v_i > 5 \,\mu m/s$) barely changes (grey lines). The reduction 431 of average swimming with decreasing growth rate (red dot lines) is thus largely accounted 432 for by the increase of non-motile fraction. (C, D). The average swimming speed (C) and 433 motile fraction (D) drop for the two fixed expression levels as growth rates decrease 434 (dashed and dotted lines), while WT cells (grey circles, same data as Fig.1 CD) exhibit minor changes. Strain HE641 and HE170 were used in (A) and (B, C, D), respectively. 435





437 Fig. 4: Expression levels change with cell size such that cells remain motile across 438 growth conditions. (A) The concentration of motility gene products per unit biomass is 439 higher for growth in poor condition (top), but cells are also smaller when growing slower 440 (middle). Consequently, the abundance of motility gene products expressed per cell, like 441 the number of flagella, would show less variation across growth conditions (bottom). (B) 442 The average biomass of cells, determined via optical density measurements and cell 443 counting (CFU in culture), increases exponentially with growth rate. Line indicates exponential fit, $\sim e^{k \cdot \lambda}$, with growth rate λ and parameter $k = 1.18 \ 1/h$. (C) Expression of 444 445 the class-II gene *fliA* per biomass (open circles) and per cell (red circles) based on the PfliA-446 lacZ measurements (strain HE207). Dashed line shows an exponential fit for the PfliA-lacZ expression per biomass, $\sim e^{k \cdot \lambda}$ with rate $k = -1.17 \ 1/h$. A red dotted line indicates the 447 448 product of the two exponential relations in cell size (B) and PfliA-lacZ per biomass. (D) 449 Images of cells with stained flagella filaments in a poor and rich condition (slow and fast 450 growth, left and right column). While cell size differs (phase contrast, top row), a similar 451 number of flagella filaments is observed (fluorescently labeled filaments, bottom row). Full

452 distribution across the population shown in Fig. S5. Yellow lines indicate cell perimeter. 453 (E) Relation between flagella filament number and PfliA-lacZ expression per cell for the 454 native (filled circles) and titratable (diamonds) regulation of *flhDC* expression. Line indicates a linear fit with slope $2.26 \cdot 10^7$. Different inducer levels were used for the 455 456 titratable *flhDC* strain as shown in Fig. S6. (F) Motile fraction and flagella number for 457 wild-type (circles) and titratable *flhDC* strain (diamonds). WT cells are mostly motile and 458 adjust their expression level per cell to ensure motility (yellow region) while preventing 459 more expression than needed (blue region). Strains HE206 and HE170 were used to obtain 460 swimming data. Strains HE207 and HE641 were used to obtain PfliA-lacZ expression data. 461 Flagella filament numbers were quantified using strains HE582 and HE571 harboring a 462 modified S219C fliC sequence. Cell size data in (B) from Basan et al (39). Data values are

463 listed in **Table S10-11**.

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