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Promotion and Tenure Decisions for Academic Year 2017

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NAVAL POSTGRADUATE SCHOOL
Monterey, CA 93943

NPS (100)
April 4, 2017

MEMORANDUM

From: Provost and Academic Dean
To: Faculty and Staff

Subj: PROMOTION AND TENURE DECISIONS FOR ACADEMIC YEAR 2017

1. It is a pleasure to announce the following promotion and tenure decisions for AY 2017. Included with each name are comments indicating the areas of accomplishment and leadership that were significant in the candidacy of the individual.

2. AWARD OF TENURE

Augier, Mie, GSBPP

This award of tenure is in recognition of Dr. Augier's established track-record as a highly productive researcher with an extensive portfolio of journal articles, books, book chapters, and special editions of Journals. Her research includes a decade of highly valued DOD research contributions for the founding Director of the Office of Net Assessment that are very relevant in the NPS environment. Dr. Augier's students find her to be well organized, prepared, and caring, and appreciate the extensive DOD research and policy experience she brings to her classes. Dr. Augier's service to DOD and her profession are also noteworthy and well recognized by her peers.

Hartmann, Latika, GSBPP

This award of tenure is in recognition of Dr. Hartmann's professional recognition as one of the leaders of her generation in the field of economic history, especially on India, and she is regarded as among the best young economic historians working in any area. Since joining NPS she has applied her expertise to the role of women in the U.S. military and the effectiveness of education on professional military careers. Dr. Hartmann's students speak highly of her classroom passion, subject expertise, accessibility, fairness, and professionalism. This is verified by her receipt of the *Louis D. Liskin* Award for Teaching Excellence in 2015. As an advisor, her students particularly note her accessibility, timely response to questions, and hands-on guidance. Dr. Hartmann's service to GSBPP, NPS, and her academic community is also noteworthy.

3. PROMOTION TO ASSOCIATE PROFESSOR AND AWARD OF TENURE

Aten, Kathryn, GSBPP

This promotion and award of tenure are in recognition of Dr. Aten's important contributions to DOD/DON through her sponsored research on topics such as emerging technologies and the intercultural interactions that result from their use, gender integration, and the adoption of sustainable energy technologies. Dr. Aten's work has been well received by her research sponsors and recognized by her academic colleagues. She is recognized as a very effective instructor in both resident and distributed learning classes. Students comment on her helpfulness, enthusiasm, and subject matter knowledge. She has also provided important service contributions to GSBPP and NPS, as well as her professional academic community.

Barma, Naazneen, NS

This promotion and award of tenure are in recognition of Dr. Barma's wide-ranging scholarship in the fields of post-conflict peace building and democratic governance, which has been widely praised for its theoretical insights, empirical rigor, and potential to inform policy debates. Her book *The Peacebuilding Puzzle* is a singular contribution that challenges international institutions to think differently about post-conflict interventions and governance in fragile states. Dr. Barma's dedication to teaching excellence, as indicated by her receipt of the *John Jay Schieffelin* Award for Teaching Excellence and her unstinting service to her department and NPS.

Cunha, Jesse, GSBPP

This promotion and award of tenure are in recognition of Dr. Cunha's contributions to DOD/DON through his sponsored research on topics such as Navy suicides, Army resilience and attrition, SOF training and injury recovery, and the impact of alcohol on soldier performance. This work makes significant contributions to talent management policies across all the armed services. Dr. Cunha's instruction is recognized as well organized, clearly presented, and well-paced. Students appreciate the enthusiasm he brings to the classroom. His service to his academic community, through his heavy load of peer-reviews, is notable, as is his service to GSBPP.

Strawser, Bradley, DA

This promotion and award of tenure are in recognition of Dr. Strawser's internationally recognized leadership in the ethics of modern warfare. In his research, he addressed critical defense topics including the use of drones, cyberwarfare, and the conduct of counterterrorist operations. Dr. Strawser has enhanced NPS's reputation through highly productive, policy-relevant research sponsored by the National Science Foundation and the National Intelligence Council. He is recognized by NPS students as a top classroom instructor. He has been a dedicated educator and inspiring mentor to his thesis students, supervising more than a dozen theses in

the past five years, of which some were cited as outstanding. In addition, he has edited, authored, or co-authored nine books, four with the top-tier Oxford University Press. Furthermore, his service on the Institutional Review Board has been exemplary.

Sullivan, Ryan, GSBPP

This promotion and award of tenure are in recognition of Dr. Sullivan's contributions to DOD/DON through his research on topics such as the statistical value of life, an important factor in military cost-benefit analysis, and his work examining the impact of a mental and physical performance enhancing program within the Navy SEAL community. Dr. Sullivan's colleagues regard him as an effective instructor, noting his thorough preparation, student rapport, subject matter expertise, and faculty mentoring. Dr. Sullivan's service to DRMI, NPS and DoD is noteworthy, particularly his heavy thesis advising load.

Thulasiraman, Preetha, ECE

This promotion and award of tenure are in recognition of Dr. Thulasiraman's research and teaching in the area of wireless network security, with an emphasis on UAV swarm communications, and cyber, and for developing two cyber-related courses, *Principals of Reverse Engineering* and *Wireless Communications Network Security*. She was recognized by NPS students as one of the top 5% instructors in the classroom in both 2015 and 2016. She has been a dedicated educator and inspiring mentor to her thesis students, supervising eight theses since arriving at NPS, with an additional four scheduled for completion this academic year. Dr. Thulasiraman has published in top-tier journals and conferences, and two of her journal papers and six of her refereed conference papers were co-authored with her students. Her service contributions, including service as Academic Associate, three years as ECE Academic Council representative, and membership on several conference technical program committees, are outstanding.

4. PROMOTION TO PROFESSOR

Dew, Nicholas, GSBPP

This promotion is in recognition of Dr. Dew's international leadership in the study of entrepreneurial behavior, particularly his contributions to entrepreneurial effectuation, spanning both theory and practice. His research for ONR, DRAPA, the USMC (NRP), and the GSBPP competitive Acquisition Research Program have created valuable results for DoN and DoD. This research is documented in an impressive body of peer-reviewed journal articles, three books, and several other intellectual contributions. Dr. Dew's classroom instruction is well regarded by his students, as indicated by his receipt of the *Louis D. Liskin* Award for Teaching Excellence. His work to redesign the strategy course is a noteworthy contribution to instructions. He has provided exceptional service to GSBPP, NPS, and his academic community, including service as the Management Area Chair, and Chair of several important GSBPP committees.

Eger, Robert, GSBPP

This promotion is in recognition of Dr. Eger's extensive publication record in the top mainstream public administration journals, which have developed a national reputation and places him at the top of his peer group of scholars. His sponsored research has engaged both students and faculty colleagues in timely and relevant research supporting the US Navy. In particular, Dr. Eger's current work on the Street to Fleet Total Costing Model for enlisted USN sailors has drawn strong interest from the highest levels of US Navy leadership. As an instructor, he is well-prepared, responsive, and engaging, with very high academic standards and high expectations for student accountability. Dr. Eger has a high level of student advisees for his short time at NPS, which further demonstrates the respect students have for him as an instructor. Dr. Eger's substantial service to GSBPP, NPS, and his academic and professional communities is extremely impressive.

Radko, Timour, OC

This promotion is in recognition of Dr. Radko's extraordinary research on double diffusive convection in oceans, excellent teaching and services. In his 46 articles in leading oceanographic and fluid-dynamical journals, he has published 15 papers in the Journal of Fluid Mechanics (JFM), which is the most prominent and selective journal in his area. It covers all aspects of fluid dynamics, which is a broad field with applications in oceanography, meteorology, physics, applied math and mechanical engineering - the core sciences of the NPS Graduate School of Engineering and Applied Sciences. Dr. Radko's book "*Double-Diffusive Convection* (Cambridge University Press, 2013)" is stimulating, enjoyable and challenging. It is the first text devoted entirely to double diffusion. His teaching efforts have been appreciated by students and recognized by the NPS. In the long and distinguished history of the Oceanography Department, Dr. Radko is one of the two faculty members to ever receive the school-wide RADM John Jay Schieffelin Award for Excellence in Teaching.

Romano, Marcello, MAE

This promotion is in recognition of Dr. Romano's excellent publication record, which with his very impressive and consistent research funding over the years has led to him developing a one-of-a-kind laboratory for multi-body orbital mechanics. His funding has been obtained from various sources such as AFRL, NRO, NRL, TDSI and CRUSER. He has attracted an impressive number of post-doctoral scholars to his group, a few of which have gone on to productive tenure track positions at other universities. His teaching of a Robotic Multibody Systems course serves as an elective in the two major curricula within MAE and his consistently high level of teaching within the Astronautical Engineering curriculum has been noted. His letters of recommendation from international experts in his field of research pay tribute to his reputation not only within the United States but also abroad.

Shattuck, Nita, OR

This promotion is in recognition of Dr. Shattuck as an internationally recognized leader in sleep research, and in particular how sleep schedules affect human performance. Her research has changed the way the military and other organizations view sleep, and the results of that research have made significant improvements in the performance, welfare, and morale of the men and women in our military, from students at the service academies to watch-standers on Navy ships at sea. Dr. Shattuck has enhanced NPS's reputation in sleep research, and has been directly commended by the Chief of Naval Operations for her contributions. She is a dedicated educator and inspiring mentor to her thesis students, supervising over fifty high-quality theses, and has published in top-tier sleep research journals.

Shore, Zachary, NS

This promotion is in recognition of Dr. Shore's analysis of foreign policy decision-making in times of peace and war, which have been recognized as groundbreaking and analytically innovative. His theory of pattern breaks, based on the melding of cognitive psychology with historical analysis, is brilliant and has been recognized as such by historians, political scientists, and military leaders such as Lt. Gen. H. R. McMaster. He shows that to really understand your rival, do not just look for patterns in foreign policy behavior, but observe pattern breaks during times of crises. Departure from normal operating procedures can tell us a lot about what our rivals value the most. Dr. Shore's book is as an important corrective to the conventional wisdom on how to study foreign policy decision-making.

5. PROMOTION TO RESEARCH ASSOCIATE PROFESSOR

Singham, Devaushi, OR

This promotion is in recognition of Dr. Singham becoming an internationally recognized leader in the field of stochastic modeling and simulation. In her research, she has addressed important defense topics including energy modeling, mapping of uncertain intelligence, and test and evaluation. Dr. Singham has enhanced NPS's reputation with her service to the research community in her role as INFORMS Simulation Society Treasurer, her publications and editorial work in top journals, and by being awarded prestigious research grants. Dr. Singham has been a dedicated educator and inspiring mentor to her thesis students, supervising more than ten theses in the past seven years, of which two were MORS/Tisdale finalists, with one actually winning the competition.

6. PROMOTION TO SENIOR LECTURER

Adams, Christopher, MAE

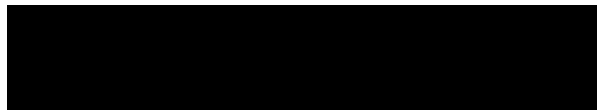
This promotion is in recognition of Lecturer Adams' outstanding instructional activities. He has taught at all levels within the

department, but most notably at the 2000 and 4000 level. He teaches the Statics and Dynamics duo of courses to incoming students who need these as a refresher. Lecturer Adams has an immediate impact on students when they enter into the MAE program. His 4000 level Survivability and Lethality course is one of its kind at any university, and the course is well known across campus with students from other technical curricula within GSEAS who regularly attend this course. In addition, he has also taught a classified short course on Aircraft Combat Survivability over the last eight years. This course provides Department of Defense, industry engineers and managers with the opportunity to learn the fundamentals of survivability engineering and their application to actual aircraft. Lecturer Adams has been very productive in attracting funding from various sponsors most notably the Joint Aircraft Survivability Program Office, Live Fire Test & Evaluation Office and Lockheed Martin Space Systems. He also manages the US Navy Test Pilot School graduates distance learning programs, the first Aerospace Engineering degree offered within MAE.

7. PROMOTION TO FACULTY ASSOCIATE, EDUCATION (AD-05)

Harrigan, Sean, CHDS

While serving as both the co-principal investigator and director of the Center of Homeland Security's administration, logistics and finance operations, Mr. Harrigan has helped maintain the integrity and accountability of the program's operations and finance operations. His program management skills are often complimented by the Center's sponsors as well as the faculty and staff he leads and supports. Additionally, Mr. Harrigan's contributions to the development of learning systems has also contributed greatly to the high reputation of the program.



STEVEN R. LERMAN

Copy to:
President, NPS