

Maximising our use of the UK Professional Standards Framework

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Introduction

The UK Professional Standards Framework for Supporting Teaching and Learning in Higher Education (PSF) was developed by the Higher Education Academy (HEA) in 2011 [1], and alongside the descriptors for the D1 (Associate Fellow), D2 (Fellow), D3 (Senior Fellow) and D4 (Principal Fellow) categories, it is used as a tool to assess applications for HEA Fellowship [2]. The PSF continues to underpin our Advance HE accredited TeachBU programme through which both academic and professional services staff can apply for fellowship in an appropriate category (D1 to 3). To assist academic staff to recognise the relevance of the PSF, BU embeds its principles across the university in the following ways:

As a result, 67% of BU academic staff currently have fellowship compared to a sector average of 54%.

Staff supporting learning and teaching are encouraged to reflect on their own practice, and to apply for fellowship through TeachBU.

FLIE Education Excellence
Theme Leaders promote
the principles of the PSF
in their work across BU.

Those awarded fellowship are celebrated at BU's annual Staff Qualifications Event.

FLIE Education
Enhancement
workshops support the
principles of the PSF.

The fellowship status of staff is discussed at annual appraisals.

Our BU Academic Career Framework reflects the value of fellowship.

References

- 1. HEA. 2011. The UK Professional Standards Framework for Teaching and Supporting Learning in Higher Education. York: The Higher Education Academy.

 2. Lea, J. 2015. Enhancing Learning and Teaching in Higher Education: Engaging with the Dimensions of Practice. Maidenhead: Open University.
- 3. Polkinghorne, M. and Roushan, G. Accepted. Enhancing the Quality of our Learning and Teaching: Utilising the PSF as a Driver for Strategic Change. In Eds Lawrence, J. and Fitzpatrick, M. *Utilising the Professional Standards Framework for Teaching and Supporting Learning for Strategic Change: A Collection of Case Studies from Across the Globe*. York: Advance HE

