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Introduction

Metal mediated transformations of silanes are important in the context of hydrosilylation reactions,¹ silane aminolysis and alcoholysis,² and C-C coupling reactions of silicates.³ In most cases metal complexes can add only one equivalent of silane to give the silvl or silane products and intermediates, but addition of two equivalents of silane is also well documented.⁴ In contrast, only very few examples of multiple addition of silanes are known.⁵⁻⁹ These include the preparation of tris-(silyl) complexes of Pt^{5,6} and Ni,⁷ a bis(silyl) bis(disilane) σ -complex of Pd,⁸ and a tetra(silane) complex of Ti.⁹

We have previously reported couplings of silanes with imido complexes of Mo to give β-agostic silvlamido complexes¹⁰ and more recently reported a double silane addition to the bis(arylimido) complex $(ArN=)_2Mo(PMe_3)_3$ to give the agostic silylamido silyl complex (ArN=)(n³-ArNSiPhH-H)Mo-(PMe₃)(SiH₂Ph).¹¹ Reactions of the latter compound with unsaturated substrates showed the possibility of multicomponent silane additions to organic molecules;12 however, making such interesting transformations in a catalytic fashion requires the detachment of the transformed imido moiety from the metal

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Multiple coupling of silanes with imido complexes of Mo†

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The bis(imido) complexes (${}^{t}BuN =)_{2}Mo(PMe_{3})(L)$ (L = PMe₃, C₂H₄) react with up to three equivalents of silane PhSiH₃ to give the imido-bridged disilyl silyl Mo(vi) complex (${}^{t}BuN$){ μ - ${}^{t}BuN$ (SiHPh)₂}Mo(H)(SiH₂Ph)-(PMe₃)₂ (3) studied by NMR, IR and X-ray diffraction. NMR data supported by DFT calculations show that complex 3 is an unusual example of a silvl hydride of Mo(vi), without significant Si...H interaction. Mechanistic NMR studies revealed that silane addition proceeds in a stepwise manner via a series of Si-H···M agostic and silanimine complexes whose structures were further elucidated by DFT calculations.

> at some step. Here we report a triple silane addition to the bis-(alkylimido) complex (^tBuN=)₂Mo(PMe₃)₂ which results in the ultimate disconnection of one of the imido ligands from the metal. Mechanistic studies further revealed the intermediacy of rare γ -Si–H agostic^{13,14} and silanimine^{12,15} complexes.

Results and discussion

Room temperature reactions of the bis(imido) complexes $(^{t}BuN=)_{2}Mo(L)(PMe_{3})$ (L = PMe₃ (1), η^{2} -CH₂=CH₂ (2)) with 3 equivalents of PhSiH₃ afford the compound (^tBuN){µ-^tBuN-(SiHPh)₂}Mo(H)(SiH₂Ph)(PMe₃)₂ (3) in 82% isolated yield after crystallization at -30 °C (Scheme 1). Complex 3 was character-



Scheme 1 Intermediates observed en route to complex 3.

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Fig. 1 Molecular structure of complex 3. Thermal ellipsoids are plotted at the 50% probability level. Hydrogen atoms, apart from hydrides, are omitted for clarity. Selected bonds (Å) and angles (°): Mo1–N2 1.723(8), Mo1–P1 2.685(3), Mo1–P2 2.522(4), Mo1–Si1 2.571(3), Mo1–Si2 2.615(3), Mo1–Si3 2.560(3), N2–Mo1–Si1 90.6(3), N2–Mo1–Si2 104.3(3), N2– Mo1–Si3 100.2(3), N2–Mo1–P1 167.8(3), N2–Mo1–P2 98.6(3), P2–Mo1– Si1 88.85(11), P2–Mo1–Si2 83.49(10), Si1–Mo1–Si2 164.09(11), Si3– Mo1–Si1 122.63(11), Si3–Mo1–Si2 60.85(10), P2–Mo1–P1 87.43(11), Si3– Mo1–P1 80.81(10), Si1–Mo1–P1 78.77(10), Si2–Mo1–P1 86.94(10), Si3– N1–Si2 98.1(4).

ized by IR, multinuclear NMR, and X-ray diffraction study (Fig. 1). The ¹H-NMR spectrum of 3 at -28 °C shows four SiH signals of equal intensity: at 5.13 ppm (bd, ${}^{3}J_{H-P} = 19.6$ Hz) and 5.60 ppm (dd, ${}^{3}J_{H-P}$ = 14.9 Hz, ${}^{2}J_{H-H}$ = 7.5 Hz) for the SiH₂Ph group and at 6.03 ppm (dd, ${}^{3}J_{H-P}$ = 9.6, 3.7 Hz) and 6.67 ppm (ddd, ${}^{2}J_{H-H}$ = 5.9 Hz, ${}^{3}J_{H-P}$ = 11.6, 17.2 Hz) for the $\{(SiHPh)_2(\mu-N^tBu)\}$ ligand. The Mo-bound hydride gives rise to a ³¹P-coupled signal at 1.54 ppm (d, ${}^{2}J_{H-P}$ = 21.0 Hz). The formulation of complex 3 as a classical tris(silyl) hydride species is supported by the observation of large values of the ${}^{1}J_{Si-H}$ coupling constants (154.5, 186.0, and 166.9 Hz) for all three silicon signals in the ²⁹Si INEPT+ NMR spectrum at -14.3, -5.0, and 1.4 ppm, respectively, and the absence of any significant Si-H coupling to the Mo-bound hydride.¹⁶ Furthermore, the ²⁹Si INEPT experiment at -18 °C shows the presence of only one Si-bound proton on each silicon centre of the $\{(SiHPh)_2(\mu-N^tBu)\}$ ligand, whereas large values of the ${}^2J_{Si-P}$ coupling constants (25.0 and 20.3 Hz) for the $\{(SiHPh)_2(\mu-N^tBu)\}$ fragment suggest the presence of direct bonding between the silicon atoms and Mo. Altogether, these spectroscopic features provide evidence for the presence of a tris(silyl) hydride complex in the unusually high oxidation state Mo(vi). The only other precedents for Mo(vi) silylhydrides are the observation of transient species Cp(ArN=)Mo(SiH₂Ph)₂H¹⁷ and (ArN=)-Mo(PMe₃)₂(SiH₂Ph)₂H₂.¹⁸

The molecular structure of 3 (Fig. 1) can be described as an edge-capped octahedron. The hydride atom is located *trans* to the phosphine P(2) whereas the other phosphine P(1) is *trans* to the imido group. The Si(2) atom of the imido-bis(silyl) ligand $\{\mu^{-t}BuN(SiHPh)_2\}$ occupies the coordination site *trans* to

the silvl SiH₂Ph (the Si(2)-Mo-Si(1) angle is 164.1°), whereas the Si(3) atom sits on the Si(2)-hydride edge 2.14 Å away from the molybdenum-bound hydride, suggesting the absence of any significant Si-H bonding and indicating that the molybdenum atom is in the oxidation state Mo(vi). This conclusion agrees well with the spectroscopic data in solution and is further supported by other structural data.¹⁹ Thus, the Mo–Si(3) distance of 2.560(3) Å is much shorter than the Mo-Si(2) bond of 2.615(3) Å and is actually very close to the single Mo-SiH₂Ph bond of 2.571(3) Å. In contrast, in silane σ -complexes and Si-H agostic compounds, elongated M-Si bonds are observed.^{4,14} The Mo-silvl bonds in 3 compare well with the Mo–Si distance of 2.569(3) Å in the silyl hydride (ArN=)Mo- $(PMe_3)_2(SiH_2Ph)(H)^{18}$ and with the Mo-Si bonds (2.550(2)-2.566(2) Å) in the related complex $Cp_2Mo(SiMe_2)_2(\mu-S)$.²⁰ The Si(2)-Si(3) distance of 2.621(5) in 3 is relatively short and is actually close to the upper end of Si–Si σ -bonds (2.33–2.70 Å), which may suggest the occurrence of some Si...Si interactions.²¹ A similar feature is observed in other complexes with the $\{\mu$ -R'N(SiR₂-)₂ ligand.^{20,22}

The reaction of 2 with two equiv. of PhSiH₃ in the presence of 1 equiv. PMe3 was followed by low temperature NMR. After 2 h at -40 °C, 80% of 2 converts to a 1 : 1 mixture of (^tBuN)Mo- $(\eta^3-N^tBu-SiHPh-H)(PMe_3)_2(Et)$ (4) and $({}^tBuN)Mo(\eta^3-N^tBu-$ SiHPh-H)(PMe₃)₂(SiH₂Ph) (5). Complex 4 is likely formed upon Si-H bond addition across the Mo=N bond of 2^{10-12,23} and then undergoes Et/SiH₂Ph metathesis with PhSiH₃ to give 5.²⁴ In the ¹H NMR spectrum complex 4 gives rise to broad signals at 5.62 ppm (${}^{1}J_{\text{Si-H}}$ = 212.0 Hz) and -0.85 ppm (${}^{1}J_{\text{Si-H}}$ = 125.1 Hz) for the classical and agostic SiH, respectively. The latter coupling constant is comparable with the range of ${}^{1}J_{Si-H}$ found for other agostic d² silylamide complexes.¹⁴ Both Si-H resonances are coupled in ¹H-²⁹Si HSQC to the Si signal at -74.5 ppm. The diastereotopic CH₂ protons of the Et group give rise to multiplets at 2.61 and 2.49 ppm coupled to a triplet at 1.96 ppm (${}^{3}J_{H-H}$ = 7.53 Hz). Two nonequivalent phosphines in 4 are in the *trans* arrangement indicated by the large ${}^{2}J_{P-P}$ of 291.8 Hz. The other product, complex 5, is highly fluxional at -40 °C, but lowering the temperature to -80 °C reveals two singlets at 5.78 and 5.83 ppm for the SiH₂Ph group coupled in ${}^{1}\text{H}-{}^{29}\text{Si}$ HSQC to a resonance at -8.4 ppm. The protons from the agostic silyl group are coupled to an upfield ²⁹Si resonance at -81.1 ppm with ${}^{1}J_{\text{Si-H}} = 226.1$ Hz and 110.3 Hz. The latter coupling constant corresponds to the agostic Si-H...Mo bond. Similarly to complex 4, the ³¹P NMR spectrum of 5 shows two doublets with a large ${}^{2}J_{P-P}$ of 268 Hz indicating two *trans* phosphines. A 1D EXSY experiment revealed an exchange at -80 °C between the Si-H protons of the silylamido ligand of 5, but no exchange with the Mo-SiH₂Ph group or with free PhSiH₃. An equivalent of free ethane is seen in the ¹H-NMR (δ = 0.92 ppm), suggesting that complex 5 may be formed via a metathesis between the ethyl group of 4 and free PhSiH₃ to generate the silvl ligand.

Warming a mixture of 4 and 5 to 0 °C results in complete conversion into the γ -agostic complex (^tBuN=)Mo(H)(η^3 -PhHSi-N(^tBu)-SiHPh-H)(PMe_3)₂ (6, Scheme 1) and production

of a noticeable amount of free H₂ (δ = 4.57 ppm). The formation of 6 presents the first case of a double silane addition to a metal-imido bond and a rare example of a y-agostic SiH complex.^{13,14} Compound 6 forms as a mixture of two isomers. At -30 °C the major isomer exhibits the Mo-H signal at -4.40 ppm (dd, ${}^{2}J_{H-P}$ = 15.8 Hz and 48.4 Hz) and the Si-H resonance for the classical NSiH(Ph)Mo fragment at 6.91 ppm, coupled in the ¹H-²⁹Si HSQC to the ²⁹Si signal at 5.2 ppm (d, ${}^{1}J_{\text{Si-H}}$ = 172.3 Hz). The terminal proton of the NSiH₂Ph moiety gives rise to a broad doublet at 6.82 ppm $\binom{2}{I_{H-H}} = 5.3$ Hz), coupled in the 1H-29Si HSQC to the 29Si-NMR signal at -16.2 ppm, whereas the agostic proton gives rise to a broad multiplet at 0.37 ppm (ddd, ${}^{2}J_{H-P}$ = 45.5 Hz, ${}^{2}J_{P-H}$ = 4.5 Hz, ${}^{2}J_{H-H}$ = 4.4 Hz) coupled to the same 29 Si-NMR signal. In 29 Si INEPT+ NMR the agostic silyl signal at -16.2 ppm comes as a doublet of doublets (dd, ${}^{1}J_{H-Si} = 34.9$ Hz, ${}^{1}J_{H-Si} = 195.6$ Hz). The significantly reduced coupling (34.9 Hz) establishes the presence of a y-agostic SiH...Mo bond. A NOESY experiment further agrees with the relative disposition of substituents shown in Scheme 1. In particular, the bridging ^tBuN group "sees" only the terminal SiH and o-Ph protons, but neither the ^tBuN=Mo nor the phosphine groups, indicating its detachment from the Mo centre.

Addition of another equivalent of PhSiH₃ to a freshly generated sample of 6 and warming to 0 °C leads to the formation of the final product 3. This may happen either via oxidative addition of the agostic Si-H bond to metal affording a Mo(vi) dihydride species, which after elimination of H₂ adds PhSiH₃ (pathway A, Scheme 2), or via a Mo-H/Si-H metathesis with the added silane (pathway B). To distinguish between these two possibilities, a labeling experiment was attempted. Addition of an equivalent of PhSiD₃ to 6 led to deuterium scrambling into the MoH and all SiH positions. The same result was obtained upon addition of PhSiD₃ to 3. These experiments indicate a reversible behaviour which can be interpreted as reversible addition of silane to a silanimine intermediate and exchange of the agostic Si-H bond between both sides of the PhHSi-N(^tBu)-SiHPh unit of 6. The latter exchange can happen by reversible Si-H bond oxidative addition/reductive elimination. D-scrambling in 3 can be also



explained by reversible Si–H bond formation and cleavage between the silicon atoms of the disilacyclobutane ring and the Mo-bound hydride.

Although the labeling studies do not allow us to distinguish between pathways A and B of Scheme 2, the following experiments suggest that pathway A (oxidative addition of agostic Si-H) is realized. When $({}^{t}BuN)_{2}Mo(PMe_{3})(\eta^{2}-C_{2}H_{4})$ reacts with 2 equivalents of PhSiH₃ in the presence of PMe₃ for 3 hours at -20 °C, a mixture of 6 (80%), 3 (2%), and a new dihydride complex (^tBuN)Mo{(SiHPh)₂(μ -N^tBu)}(PMe₃)₂H₂ (7, 18%) is formed. At 0 °C, 7 exhibits two Si-H resonances in the ¹H-NMR at 5.92 (${}^{3}J_{H-P}$ = 3.8 Hz, ${}^{3}J_{H-P}$ = 5.9 Hz, ${}^{3}J_{H-H}$ = 11.6 Hz) and 6.51 ppm (${}^{3}J_{H-H}$ = 6.1 Hz, ${}^{3}J_{H-P}$ = 6.1 Hz, ${}^{3}J_{H-P}$ = 12.2 Hz) correlated to two different ²⁹Si signals in ¹H-²⁹Si HSQC NMR at 4.1 ppm (${}^{1}J_{Si-H}$ = 170.0 Hz) and -2.2 ppm $({}^{1}J_{\text{Si-H}} = 185.3 \text{ Hz})$, respectively. Each Si-H signal is coupled to each PMe₃ ligand and to a distinct Mo-H hydride, confirmed by a ${}^{1}H{}^{31}P{}$ experiment. Although the hydride resonances are obscured and could not be observed directly by ¹H-NMR, a combination of ¹H-¹H COSY, ¹H-²⁹Si HSQC and ¹H-³¹P HSQC allowed us to establish their positions at 1.48 ppm (coupled to both ²⁹Si signals at -2.2 ppm and 4.1 ppm and to the 31 P signal at -9.65 ppm) and at 1.25 ppm (coupled only to the ²⁹Si resonance at 4.1 ppm and to both ³¹P signals). These data, however, do not allow us to distinguish between a dihydride vs. a stretched dihydrogen description of 7.²⁵

In another experiment, keeping a solution of 6 at -30 °C for three days produces significant amounts of the imidobridged bis(silyl) complex (^tBuN=)Mo{ η^2 -N^tBu(SiHPh)₂}- $(PMe_3)_3$ (8, Scheme 1), which most likely forms via oxidative addition of the agostic SiH bond to Mo in 6, dihydrogen elimination and addition of PMe₃, which provides further support towards pathway A. The structure of 8 was established by multinuclear NMR and NOESY experiments. At 0 °C, complex 8 exhibits two Si–H resonances at 5.36 ppm (ddd, ${}^{3}J_{H-P}$ = 3.0 Hz, ${}^{3}J_{H-P} = 5.0 \text{ Hz}, {}^{3}J_{H-P} = 7.8 \text{ Hz}$ and 7.05 ppm (bd, ${}^{3}J_{H-P} = 9 \text{ Hz}$) in the ¹H NMR, corresponding to two nonequivalent silyl groups stemming from the different orientation of the Ph and H substituents. The signal at 5.36 ppm shows a ${}^{3}J_{H-P}$ coupling to three nonequivalent PMe₃ groups. In ³¹P NMR these phosphines give rise to a triplet at 5.66 (t, ${}^{2}J_{P-P}$ = 22.6 Hz, 1P), coming from the PMe3 located trans to the imido group, and two doublet of doublets $(^{2}J_{P-P} = 18.2 \text{ Hz and } ^{2}J_{P-P} = 91.2 \text{ Hz})$ for two mutually trans phosphines at -7.48 and -13.54 ppm. The ²⁹Si INEPT+ NMR spectrum revealed two ²⁹Si resonances: a broad doublet at 41.7 ppm (${}^1\!J_{\rm Si-H}$ = 169.3 Hz) and a doublet of ³¹P-coupled multiplets at -10.42 ppm (dddd, Mo-*Si*HPh, ${}^{1}J_{Si-H}$ = 152.0 Hz, ${}^{2}J_{Si-P}$ = 19.3 Hz, ${}^{2}J_{Si-P}$ = 19.3 Hz, ${}^{2}J_{Si-P}$ = 38.3 Hz). Altogether, these spectroscopic observations provide evidence of a pseudo-octahedral structure having transoid orientation of the Ph and H substituents at the silicon centres.

A similar low temperature NMR study for the reaction of the complex $({}^{t}BuN)_{2}Mo(PMe_{3})_{2}$ (1) with PhSiH₃ also revealed the intermediate **6** and its conversion to **3**.



Structure	Gas phase	Solution
1	0	0
3	-25.3	-24.0
TS _{4H}	19.7	19.5
4Ha	-2.2	-1.4
4Hb	-0.1	0.5
TS49	15.9	16.4
9	-0.5	-0.2
6	-21.2	-20.1
TS ₆₇	-9.1	-8.3
7	-18.9	-18.4
TS ₇₁₀	-17.9	-17.3
10	-18.9	-18.1
11	-12.4	-12.6



Fig. 2 Calculated isomers of intermediate 4H (4Ha - left; 4Hb - right).

The structure and interconversion of various species formed *en route* to compound 3 were further investigated by DFT calculations of the real system (^tBuN=)₂Mo(PMe₃)₂/ H₃SiPh. Solvent effects were taken into account by the polarizable continuum model (PCM).²⁶ The data are given in Table 1. Addition of silane to the Mo=N bond of (^tBuN=)₂Mo(PMe₃)₂ (1) proceeds *via* the **TS**₁₄ (ΔG^{\neq} = 34.1 kcal mol⁻¹) and affords the silylamido complex **4H**, a hydride analogue of the ethyl complex **4**. We found two isomers of this species. The most stable isomer **4Ha** ($\Delta G_{\rm f}$ = 12.5 kcal mol⁻¹) has a trigonal bipyramidal structure with two *trans* phosphines and a nonagostic silylamido ligand (the SiH···Mo distance is 2.586 Å, Fig. 2). The higher energy isomer **4Hb** ($\Delta G_{\rm f} = 17.2 \text{ kcal mol}^{-1}$) has a pseudo-octahedral structure, with the hydride lying *trans* to the imido ligand and one of the vertices being occupied by a silicon-bond hydride to form the SiH····Mo distance of 1.913 Å. The latter isomer can be classified as a β -SiH agostic complex. In the next step, elimination of dihydrogen from **4H** takes place *via* the transition state **TS**₄₉, lying 31.9 kcal mol⁻¹ above the starting complex **1**, to give the silanimine intermediate **9** (Fig. 3). Formation of **4H** is strongly endergonic, whereas **9** is only marginally (by 1.2 kcal mol⁻¹, which is within the



Fig. 3 Mechanism of formation of complex 3. Hydrogen atoms, apart from hydrides on Si and Mo, are omitted for clarity. The Gibbs free energy is given in kcal mol⁻¹. The TS_{710} is just 0.6 kcal mol⁻¹ above 7 on the electronic energy surface but is 1 kcal mol⁻¹ lower on the Gibbs free energy surface.

error of our calculation) more stable than 1, which explains why both species could not be observed experimentally. Considering the fact that the real complexes 4 and 6 form reasonably fast even at low temperature (-40 °C), the calculated barriers for the first two steps appear to be too high. This may be in part due to the overestimation of the entropy contribution by our calculations or, more likely, indicate the presence of an alternative but as yet unknown reaction pathway.

Silane addition to 9 across the Mo-N bond of the silanimine ligand affords the γ -agostic complex 6, the first intermediate observed by low temperature NMR for the mixture of $(^{t}BuN=)_{2}Mo(PMe_{3})_{2}$ and $H_{3}SiPh$. Compound 6 is stabilized relative to the starting compound 1 by 7.4 kcal mol^{-1} . The agostic SiH hydride in 6 is located 2.045 Å away from Mo, trans to the imido ligand and cis to the Mo-H bond. Oxidative addition of the Si-H bond to Mo generates the dihydride species 7 by overcoming a modest barrier of 12.8 kcal mol⁻¹ (TS_{67}) . In 7 the distance between the Mo-bound hydrides is 1.628 Å, which allows us to classify this species as a *cis* dihydride complex.²⁵ Compound 7 is connected via the transition state TS₇₁₀ with the dihydrogen complex 10 characterized by the short H···H distance of 0.908 Å.^{25,27} The potential surface around 7 and 10 is very shallow, so that both species must be in fast equilibrium. 7 and **10** are \sim 4.0 kcal mol⁻¹ more stable than 1 and together they account for the second observable intermediate. Elimination of dihydrogen affords the imidobridged bis(silyl) complex 11. The experimentally observed compound 8 can be regarded as an adduct of 11 with PMe₃. Finally, addition of silane to 11 to furnish complex 3 completes this reaction sequence.

Conclusion

We have demonstrated an unusual triple silane addition to the bis(imido) complexes of Mo 1 and 2 which proceeds *via* a series of Si-H agostic and silanimine intermediates and results in complete detachment of one of the imido ligands from Mo. Studies are underway to probe the relevance of these species to catalytic coupling of $PhSiH_3$ with unsaturated organic molecules.

Experimental

All manipulations were carried out using conventional inert atmosphere glove-box and Schlenk techniques. Dry diethyl ether, toluene, hexanes, and acetonitrile were obtained, using Grubbs-type purification columns, and other solvents were dried by distillation from appropriate drying agents. NMR spectra were obtained with a Bruker DPX-300 and a Bruker DPX-600 instrument (¹H: 300 and 600 MHz; ¹³C: 75.5 and 151 MHz; ²⁹Si: 59.6 and 119.2 MHz; ³¹P: 121.5 and 243 MHz). NMR spectra were taken at room temperature unless specified otherwise. IR spectra were measured on a Perkin-Elmer 1600 FT-IR spectrometer. Elemental analyses were performed in "ANALEST" laboratories (University of Toronto). Preparation of (^{*t*}BuN=)₂Mo(PMe₃)₂ (1)^{10*a*,28} and (^{*t*}BuN=)₂Mo(PMe₃)(η^2 -C₂H₄) (2)²⁹ was reported previously. PhSiH₃ and PhSiD₃ were prepared from PhSiCl₃ by treatment with LiAlH₄ or LiAlD₄, respectively. Mechanistic studies were carried out under a nitrogen atmosphere using NMR tubes equipped with Teflon valves.

Synthesis of (^tBuN){µ-^tBuN(SiHPh)₂}Mo(H)(SiH₂Ph)(PMe₃)₂ (3)

A solution of 1 (0.30 g, 0.769 mmol) in hexanes (12 mL) was precooled to -30 °C using an acetone/CO₂ bath. PhSiH₃ (0.19 mL, 1.54) was added in one portion and the mixture was stirred for 1 h 20 min at -30 °C. After this time period the solution was warmed to -5 °C and all volatiles removed under vacuum to give a light brown powder (0.38 g, 82%). Alternatively, a similar procedure using complex 2 with one equivalent of PMe_3 in a hexane-toluene (5:1) mixture can be employed, resulting in similar yields and purity. ¹H-NMR (600 MHz; toluene-d₈; -28 °C; δ , ppm): 0.62 (s, 9H, ^tBuN), 0.99 (d, ²J_{P-H} = 6.0 Hz, 9H, PMe₃), 1.04 (d, ${}^{2}J_{P-H}$ = 7.5 Hz, 9H, PMe₃), 1.47 (s, 9H, ^tBuN), 1.54 (bd, 1H, ${}^{2}J_{P-H} = 21.0$ Hz, MoH), 5.13 (bd, 1H, ${}^{2}J_{P-H}$ = 19.6 Hz, Si H_{2} Ph), 5.60 (dd, 1H, ${}^{3}J_{P-H}$ = 14.9 Hz, ${}^{2}J_{H-H}$ = 7.5 Hz, Si H_2 Ph), 6.03 (dd, 1H, ${}^{3}J_{P-H} = 9.6$ Hz, ${}^{3}J_{P-H} = 3.7$ Hz, $\{(SiHPh)_2(\mu-N^tBu)\}), 6.67 (ddd, 1H, {}^2J_{H-H} = 5.9 Hz, {}^3J_{P-H} = 11.6$ Hz, ${}^{3}J_{P-H} = 17.2$ Hz, {(SiHPh)₂(μ -N^tBu)}), 7.26 (m, 2H, p-H, SiPh), 7.32 (t, 1H, ${}^{3}J_{H-H} = 7.5$ Hz, p-H, SiPh), 7.40 (t, 2H, ${}^{3}J_{H-H} =$ 7.5 Hz, *m*-H, Si*Ph*), 7.46 (t, 2H, ${}^{3}J_{H-H} = 7.5$ Hz, *m*-H, Si*Ph*), 7.49 (t, 2H, ${}^{3}J_{H-H}$ = 7.5 Hz, *m*-H, Si*Ph*), 8.32 (bs, 2H, *o*-H, Si*Ph*), 8.48 (d, 2H, ${}^{3}J_{H-H} = 6.6$ Hz, o-H, SiPh), 8.54 (d, 2H, ${}^{3}J_{H-H} = 6.7$ Hz, *o*-H, Si*Ph*). ¹H-NMR (600 MHz; toluene-d₈; 22 °C; δ, ppm): 0.61 (s, 9H, ^tBuN), 1.05 (d, ² J_{P-H} = 6.4 Hz, PMe₃), 1.14 (d, 9H, ² J_{P-H} = 7.7 Hz, PMe₃), 1.39 (s, 9H, ^tBuN), 1.50 (bd, 1H, ² J_{P-H} = 21.0 Hz, MoH), 5.05 (d, 1H, ${}^{3}J_{P-H} = 19.4$ Hz, SiH₂Ph), 5.50 (bddd, 1H, ${}^{3}J_{P-H} = 15.9 \text{ Hz}, {}^{2}J_{H-H} = 7.4 \text{ Hz}, \text{Si}H_{2}\text{Ph}), 6.04 (dd, 1H, {}^{3}J_{P-H} =$ 3.7 Hz, ${}^{3}J_{P-H} = 9.2$ Hz, {(Si*H*Ph)₂(μ -N^tBu)}), 6.59 (ddd, 1H, ${}^{2}J_{H-H}$ = 5.8 Hz, ${}^{3}J_{P-H}$ = 11.6 Hz, ${}^{3}J_{P-H}$ = 17.5 Hz, {(SiHPh)₂(μ -N^tBu)}), 7.23 (m, 3H, *p*-H, Si*Ph*), 7.36 (t, 2H, ${}^{3}J_{H-H} = 7.3$ Hz, *m*-H, Si*Ph*), 7.40 (t, 4H, ${}^{3}J_{H-H}$ = 7.0 Hz, *m*-H, Si*Ph*), 8.25 (d, 2H, ${}^{3}J_{H-H}$ = 7.0 Hz, o-H, SiPh), 8.37 (d, 2H, ${}^{3}J_{H-H} = 7.3$ Hz, o-H, SiPh), 8.39 (d, 2H, ${}^{3}J_{H-H} = 7.3$ Hz, o-H, SiPh). ${}^{1}H{}^{31}P{}-NMR$ (600 MHz, toluene- d_8 , 22 °C, δ , ppm, selected resonances): 6.59 (d, 1H, ${}^{2}J_{H-H} = 5.9$ Hz, {(SiHPh)₂(μ -N^tBu)}), 6.04 (s, 1H, $\{(SiHPh)_2(\mu-N^tBu)\}$, 5.49 (s, 1H, Si H_2Ph), 5.05 (s, 1H, Si H_2Ph), 1.55 (d, 1H, ${}^{2}J_{H-H}$ = 5.9 Hz, MoH). ${}^{31}P{}^{1}H{-}NMR$ (243.0 MHz, toluene- d_8 , -28 °C, δ , ppm): -40.2 (d, ${}^2J_{P-P}$ = 34.5 Hz, PMe₃), -16.3 (d, ${}^{2}J_{P-P}$ = 34.5 Hz, *P*Me₃). ${}^{31}P{}^{1}H$ -NMR (121.5 MHz, toluene- d_8 , 22 °C, δ , ppm): -41.5 (d, ${}^2J_{P-P}$ = 32.0 Hz, *P*Me₃), -17.2 (d, ${}^{2}J_{P-P}$ = 34.5 Hz, *P*Me₃). ²⁹Si INEPT+ NMR (119.2 MHz, toluene- d_8 , -28 °C, J = 180 Hz, δ , ppm): -14.3 (tdd, ${}^{1}J_{\text{Si-H}}$ = 154.4 Hz, ${}^{2}J_{Si-P}$ = 25.0 Hz, ${}^{2}J_{Si-P}$ = 28.6 Hz, $SiH_{2}Ph$), -5.0 (d, ${}^{1}J_{\text{Si-H}} = 186.0 \text{ Hz}, \{(SiHPh)_{2}(\mu - N^{t}Bu)\}), 1.4 (ddd, {}^{1}J_{\text{Si-H}} = 166.9$ Hz, ${}^{2}J_{Si-P} = 25.0$ Hz, ${}^{2}J_{Si-P} = 20.3$ Hz, $\{(SiHPh)_{2}(\mu-N^{t}Bu)\}$). ${}^{29}Si$ RF INEPT NMR (119.2 MHz, toluene- d_8 , -18 °C, J = 180 Hz, δ, ppm): 1.4 (dd, ²J_{Si-P} = 16.7 Hz, ²J_{Si-P} = 28.6 Hz, {(SiHPh)₂(μ-N^tBu)}, "up"), -5.1 (d, ²J_{Si-P} = 10.7 Hz, $\{(SiHPh)_2(\mu-N^tBu)\}$, "up"), -14.7 (t, ${}^2J_{Si-P} = 23.8$ Hz, SiH_2Ph ,

"down"). ¹H–³¹P HSQC JC NMR (243.0 Hz, toluene-d₈; -20 °C; J = 15 Hz; ¹H proj.; δ, ppm): 1.6 (d, ²J_{H-P} = 30.0 Hz, {(Si*H*Ph)₂-(*u*-N^tBu)}). ¹³C{¹H}-NMR (151 MHz; toluene-d₈; -28 °C; δ, ppm): 14.9 (d, ¹J_{C-P} = 18.1 Hz, PMe₃), 19.1 (d, ¹J_{C-P} = 24.1 Hz, PMe₃), 30.3 (s, CH₃, ^tBuN), 31.7 (s, CH₃, ^tBuN), 34.8 (s, CH₃, ^tBuN=Mo), 54.7 (s, C(CH₃)₃, ^tBuN), 127.3 (s, *m*-C, SiPh), 127.5 (s, *m*-C, SiPh), 128.1 (s, *m*-C, SiPh), 128.2 (s, *p*-C, SiPh), 128.4 (s, *p*-C, SiPh), 133.9 (s, *o*-C, SiPh), 147.8 (s, i-C, SiPh), 137.8 (s, *o*-C, SiPh). 1R (nujol, cm⁻¹): 1825 (m, Mo-H), 1890 (s, Si-H), 2037 (s, Si-H), 2142 (s, Si-H). Elem. Anal. (%): calc. for C₃₂H₅₆MoN₂P₂Si₃ (710.945) C 54.06, H 7.94, N 3.94; found C 53.99 H 7.87, N 4.22.

General procedure for the addition of \mbox{PhSiH}_3 on the NMR scale

To a solution of (^tBuN)Mo(PMe₃)(L) (L = PMe₃ (1), η^2 -C₂H₄ (2)) in toluene-d₈, PMe₃ was added in one portion at room temperature. The sample was cooled to -196 °C using liquid nitrogen on a Schlenk line and PhSiH₃ was directly added. The sample was quickly removed from the liquid nitrogen and inverted once, and then immediately placed back. The sample was then placed in a pre-cooled NMR machine at an appropriate temperature and monitored at various temperatures. In some cases, the sample was allowed to react for 2–4 hours at -40 °C, and then monitored by NMR at an appropriate temperature.

(^{*t*}**BuN**)**Mo**(η³-N^{*t*}**Bu-SiHPh-H**)(**PMe**₃)₂(**Et**) (4). ¹H-NMR (600 MHz, toluene-d₈, -53 °C, δ, ppm): -0.82 (s, 1H, Si- H_{ag} , ¹ J_{Si-H} = 125.1 Hz, found by ¹H-²⁹Si HSQC 1D JC), 1.03 (s, 9H, 3CH₃, ^{*t*}*BuN*=Mo), 1.10 (s, 9H, 3CH₃, Mo-N^{*t*}*Bu*-SiH₂Ph), 1.32 (d, 9H, PMe₃, ² J_{H-P} = 5.22 Hz), 1.43 (d, 9H, PMe₃, ² J_{H-P} = 5.28 Hz), 1.96 (t, 3H, CH₃, Mo-CH₂-CH₃, ³ J_{H-H} = 7.53 Hz), 2.50 (m, 1H, Mo-CH₂-CH₃), 2.61 (m, 1H, Mo-CH₂-CH₃), 5.66 (s, 1H, Si- H_{class} , ¹ J_{Si-H} = 212.0 Hz, found by ¹H-²⁹Si HSQC 1D JC), 7.27 (m, 2H, *m*-Ph), 7.96 (d, 2H, *o*-Ph, ³ J_{H-H} = 6.9 Hz).³¹P{¹H}-NMR (243.0 MHz, toluene-d₈, -53 °C, δ, ppm): -7.78 (d, 1P, PMe₃, ² J_{P-P} = 291.7 Hz), -10.12 (d, 1P, PMe₃, ² J_{P-P} = 291.8 Hz). ¹H-²⁹Si HSQC NMR (119.0 MHz, toluene-d₈; -53 °C; *J* = 150 Hz; ²⁹Si projection, δ, ppm): -75.4 (Mo-N^{*t*}Bu-S*i*H₂Ph).

(^tBuN)Mo(η³-N^tBu-SiHPh-H)(PMe₃)₂(SiH₂Ph) (5). ¹H-NMR (600 MHz, toluene-d₈, -78 °C, δ, ppm): 0.17 (s, 1H, Si- H_{ag} , ¹ J_{Si-H} = 110.3 Hz, found by ¹H-²⁹Si HSQC 1D JC), 1.00 (s, 9H, 3CH₃, ^tBuN=Mo), 1.35 (bs, 18H, 2 PMe₃), 1.37 (s, 9H, 3CH₃, Mo-N^tBu-SiH₂Ph), 5.43 (s, 1H, Si- H_{class} , ¹ J_{Si-H} = 226.1 Hz, found by ¹H-²⁹Si HSQC 1D JC), 5.76 (s, 1H, Mo-SiH₂Ph), 5.81 (s, 1H, Mo-SiH₂Ph), 7.23 (t, 2H, *m*-Ph, Mo-N^tBuSiHPh, ³ J_{H-H} = 7.26 Hz), 7.37 (t, 2H, *m*-Ph, Mo-SiH₂Ph, ³ J_{H-H} = 7.23 Hz), 7.84 (d, 2H, *o*-Ph, Mo-N^tBuSiHPh, ³ J_{H-H} = 6.84 Hz), 8.22 (d, 2H, *o*-Ph, Mo-SiH₂Ph, ³ J_{H-H} = 6.98 Hz). ³¹P{¹H}-NMR (243.0 MHz, toluene-d₈, -72 °C, δ, ppm): -10.9 (d, 1P, PMe₃, ² J_{P-P} = 268.2 Hz), -13.0 (d, 1P, PMe₃, ² J_{P-P} = 266.8 Hz). ¹H-²⁹Si HSQC NMR (119.0 MHz, toluene-d₈; -53 °C; J = 150 Hz; ²⁹Si proj., δ , ppm): -8.4 (Mo-SiH₂Ph), -81.1 (Mo-N^tBu-SiH₂Ph).

(^t**BuN**)**Mo**(**H**)(η^{3} -**PhHSi**-N(^t**Bu**)-**SiHPh-H**)(**PMe**₃)₂ (6). ¹H-NMR (600 MHz, toluene-d₈, -41 °C, δ , ppm): -4.63 (dd, 1H, ² J_{H-P} = 54.9 Hz, ${}^{2}J_{H-P}$ = 19.5 Hz, MoH, minor isomer), -4.43 (ddd, 1H, ${}^{2}J_{H-P}$ = 46.1 Hz, ${}^{2}J_{H-P}$ = 16.7 Hz, ${}^{2}J_{H-H}$ = 4.4 Hz, MoH, major isomer), 0.37 (dt, 1H, ${}^{2}J_{H-P}$ = 45.5 Hz, ${}^{2}J_{H-H}$ = 4.4 Hz, Si H_{ag} , major isomer), 0.81(d, 9H, ${}^{2}J_{H-P}$ = 7.3 Hz, PMe₃, major isomer), 0.88 (d, 9H, ${}^{2}J_{H-P}$ = 7.3 Hz, PMe₃, major isomer), 1.36 (s, 9H, ^tBuN=Mo, major isomer), 1.44 (s, 9H, μ-N^tBu, major isomer), 6.84 (bd, 1H, ${}^{2}J_{H-H}$ = 5.3 Hz, Si H_{class} , major isomer), 6.92 (bs, 1H, Mo-SiHPh, major isomer), 7.22 (bs, 1H, Mo-SiHPh, minor isomer), 7.23 (t, 1H, ${}^{3}J_{H-H}$ = 7.4 Hz, *p*-H, Mo–SiH*Ph*, major isomer), 7.27 (t, 1H, *p*-H, ${}^{3}J_{H-H}$ = 7.4 Hz, SiH₂*Ph*, major isomer), 7.36 (t, 1H, ³J_{н-н} = 7.1 Hz, *m*-н, Mo–SiH*Ph*, major isomer), 7.43 (t, 2H, *m*-H, SiH₂*Ph*, ${}^{3}J_{H-H}$ = 7.3 Hz, major isomer), 7.47 (t, 1H, *m*-H, Mo–SiH*Ph*, ${}^{3}J_{H-H}$ = 6.9 Hz, major isomer), 8.25 (bd, 1H, o-H, Mo-SiHPh, ${}^{3}J_{H-H} = 6.2$ Hz, major isomer), 8.39 (bs, 2H, *o*-H, SiH₂*Ph*, ${}^{3}J_{H-H}$ = 7.3 Hz, major isomer), 8.56 (bd, 1H, *o*-H, Mo–SiH*Ph*, ${}^{3}J_{H-H} = 6.3$ Hz, major isomer). ${}^{31}P{}^{1}H{-}NMR$ (243.0 MHz, toluene-d₈, -25 °C, δ , ppm): 2.4 (d, ${}^{2}J_{P-P}$ = 43.7 Hz, PMe₃, minor isomer), -0.8 (d, ${}^{2}J_{P-P}$ = 43.7 Hz, PMe₃, major isomer), -5.1 (d, ${}^{2}J_{P-P} = 43.7$ Hz, PMe₃, minor isomer), -7.0 (d, ${}^{2}J_{P-P}$ = 43.7 Hz, PMe₃, major isomer). ${}^{29}Si$ INEPT+ NMR (119 MHz, toluene-d₈, -40 °C, J = 200 Hz, δ , ppm): -19.5 (dd, ${}^{1}J_{H-Si}$ = 37.3 Hz, ${}^{1}J_{H-Si}$ = 199.8 Hz, $SiH_{2}Ph$, minor isomer), -16.2 (dd, ${}^{1}J_{H-Si}$ = 34.9 Hz, ${}^{1}J_{H-Si}$ = 195.6 Hz, SiH_2Ph , major isomer), 5.2 (d, ${}^{1}J_{H-Si} = 172.3$ Hz, SiHPh, major isomer), 7.5 (d, ${}^{1}J_{H-Si}$ = 182.7 Hz, *Si*HPh, minor isomer). ¹³C{¹H}-NMR (151 MHz; toluene-d₈; -40 °C; δ , ppm): 19.89 (d, PMe_3 , ${}^{1}J_{C-P} = 23.8$ Hz), 22.65 (d, PMe_3 , ${}^{1}J_{C-P} = 24.8$ Hz), 31.35 (s, CH₃, ^tBuN), 31.97 (s, CH₃, ^tBuN), 54.54 (s, C(CH₃)₃, ^tBuN), 65.70 (s, C(CH₃)₃, ^tBuN), 127–130 (*p*-Ph, *m*-Ph, overlapped with solvent signals, found by ¹H-¹³C HSQC), 134.0 (o-Ph, MoSiHPh), 137.1 (o-Ph, SiPh), 149.2 (i-Ph, SiPh), 151.0 (i-Ph, SiPh).

 $(^{t}BuN)Mo\{(SiHPh)_{2}(\mu - N^{t}Bu)\}(PMe_{3})_{2}H_{2}$ (7). ¹H-NMR (600 MHz, toluene-d₈, 0 °C, δ , ppm): 0.80 (s, 9H, 3CH₃, Mo=N^tBu), 1.05 (d, 9H, PMe_3 , ${}^{2}J_{H-P}$ = 7.7 Hz), 1.10 (d, 9H, PMe_3 , ${}^{2}J_{H-P}$ = 6.7 Hz), 1.25 (MoH, found by ${}^{1}H{}^{-1}H$ COSY and ${}^{1}H{}^{-29}Si$ HSQC (J = 7 Hz), partially obscured by complex 3) 1.39 (s, 9H, 3CH₃, Si-N^tBu-Si), 1.48 (Mo-H, found by ¹H-¹H COSY and ¹H-²⁹Si HSQC (J = 7 Hz), partially obscured by complex 3), 5.92 (ddd, 1H, Si*H*, ${}^{3}J_{H-H} = 3.8$ Hz, ${}^{3}J_{H-P} = 5.93$ Hz, ${}^{2}J_{H-P} = 11.57$ Hz, ${}^{1}J_{Si-H}$ = 169.2 Hz {found by ¹H-²⁹Si HSQC 1D JC}), 6.51 (dt, 1H, Si*H*, ${}^{3}J_{H-H} = 6.1$ Hz, ${}^{2}J_{H-P} = 6.1$ Hz, ${}^{2}J_{H-P} = 12.2$ Hz, ${}^{1}J_{Si-H} = 187.1$ Hz {found by ${}^{1}\text{H}-{}^{29}\text{Si}$ HSQC 1D JC}), 8.33 (d, 2H, o-Ph, ${}^{3}J_{\text{H-H}} =$ 6.9 Hz). ${}^{1}H{}^{31}P{}$ -NMR (600 MHz, toluene-d₈, 0 °C, δ , ppm, selected resonances): 6.51 (d, 1H, Si*H*, ${}^{3}J_{H-H} = 6.12$ Hz), 5.92 (bd, 1H, SiH, ${}^{3}J_{H-H} = 3.7$ Hz), 1.10 (s, PMe₃), 1.05 (s, PMe₃). ³¹P{¹H}-NMR (243.0 MHz, toluene-d₈, 0 °C, δ , ppm): -9.65 (d, 1P, PMe₃, ${}^{2}J_{P-P}$ = 31.3 Hz), -34.60 (d, 1P, PMe₃, ${}^{2}J_{P-P}$ = 31.1 Hz). ³¹P{¹H}-NMR (selectively decoupled from Me groups at 1.10 ppm in ¹H-NMR, 243.0 MHz, toluene-d₈, 0 °C, δ , ppm): -9.63 (bt, 1P, PMe₃, ²J_{P-P} = 33.4 Hz), -34.49 (m, 1P, PMe₃, ${}^{3}J_{P-H} = 13.0 \text{ Hz}, {}^{2}J_{P-P} = 27.6 \text{ Hz}, {}^{2}J_{P-H} = 51.7 \text{ Hz}). {}^{31}P{}^{1}H{}-NMR$ (selectively decoupled from Me groups at 1.05 ppm in ¹H-NMR, 243.0 MHz, toluene-d₈, 0 °C, δ, ppm): -9.63 (dd, 1P, PMe_3 , ${}^2J_{P-P} = 33.4 \text{ Hz}$, ${}^2J_{P-H} = 33.4 \text{ Hz}$), $-34.70 \text{ (m, 1P, PMe_3)}$. ³¹P{¹H}-NMR (selectively decoupled from hydride at 1.25 ppm

in ¹H-NMR, 243.0 MHz, toluene-d₈, 0 °C, δ , ppm): -9.63 (d, 1P, PMe₃, ²*J*_{P-P} = 33.4 Hz), -34.60 (m, 1P, PMe₃). ²⁹Si INEPT+ NMR (119 MHz, toluene-d₈, 0 °C, *J* = 150 Hz, δ , ppm): 4.05 (d, ¹*J*_{Si-H} = 170.0 Hz), -2.17 (d, ¹*J*_{Si-H} = 185.3 Hz).

 $(^{t}BuN){\mu^{-t}BuN(SiHPh)_{2}}Mo(PMe_{3})_{3}$ (8). ¹H-NMR (600 MHz, toluene-d₈, 0 °C, δ , ppm): 0.90 (d, 9H, PMe₃, ${}^{2}J_{H-P} = 6.78$ Hz), 1.06 (s, 9H, 3CH₃, ^tBuN=Mo), 1.26 (d, 9H, PMe₃, ² J_{H-P} = 6.12 Hz), 1.45 (s, 9H, 3CH₃, μ -N^tBu), 1.74 (d, 9H, PMe₃, ²J_{H-P} = 6.90 Hz), 5.36 (ddd, 1H, MoSi*H*Ph, ${}^{1}J_{Si-H}$ = 226.1 Hz, found by ${}^{1}\text{H}-{}^{29}\text{Si}$ HSQC 1D JC, ${}^{2}J_{\text{H}-\text{P}}$ = 3.00 Hz, ${}^{2}J_{\text{H}-\text{P}}$ = 4.98 Hz, ${}^{2}J_{\text{H}-\text{P}}$ = 7.80 Hz), 7.05 (bd, 1H, MoSi*H*Ph, ${}^{1}J_{Si-H}$ = 226.1 Hz, found by ¹H-²⁹Si HSQC 1D JC, partially obscured by solvent signals), 7.29 (t, 2H, *m*-Ph, ${}^{3}J_{H-H}$ = 7.56 Hz), 7.47 (t, 2H, *m*-Ph, ${}^{3}J_{H-H}$ = 7.47 Hz), 7.96 (d, 2H, o-Ph, ${}^{3}J_{H-H}$ = 7.08 Hz), 8.27 (d, 2H, o-Ph, ${}^{3}J_{H-H} = 6.96$ Hz). ${}^{1}H{}^{31}P{}-NMR$ (600 MHz, toluene-d₈, 0 °C, δ , ppm; selected resonances): 0.90 (s, 9H, PMe₃), 1.26 (s, 9H, PMe₃), 1.74 (s, 9H, PMe₃), 5.36 (s, 1H, MoSiHPh), 7.05 (s, 1H, MoSi*H*Ph). ³¹P{¹H}-NMR (243.0 MHz, toluene-d₈, 0 °C, δ , ppm): 5.66 (t, 1P, PMe₃, ²*J*_{P-P} = 22.6 Hz), -7.48 (dd, 1P, PMe₃, ${}^{2}J_{P-Pcis} = 18.2$ Hz, ${}^{2}J_{P-Ptrans} = 91.1$ Hz), -13.54 (dd, 1P, PMe₃, ${}^{2}J_{P-Pcis} = 27.4$ Hz, ${}^{2}J_{P-Ptrans} = 91.2$ Hz). ${}^{29}Si$ INEPT+ NMR (119 MHz, toluene-d₈, 0 °C, J = 150 Hz, δ , ppm): 41.70 (bd, ${}^{1}J_{\text{Si-H}}$ = 169.3 Hz), -10.42 (dddd, Mo-*Si*HPh, ${}^{1}J_{\text{Si-H}}$ = 152.0 Hz, ${}^{2}J_{\text{Si-P}} = 19.3 \text{ Hz}, {}^{2}J_{\text{Si-P}} = 19.3 \text{ Hz}, {}^{2}J_{\text{Si-P}} = 38.3 \text{ Hz}).$

DFT calculations

The unconstrained geometry optimization was carried out for all the considered structures with the Gaussian03 program package³⁰ using DFT and applying Becke three parameter hybrid exchange functional in conjunction with the gradientcorrected nonlocal correlation functional of Perdew and Wang (B3PW91).³¹ The 6-31G(d,p) basis set was used for the H, C, N, O, Si, P and Cl atoms. The Hay-Wadt effective core potentials (ECP) and the corresponding VDZ basis sets were used for the Mo atoms.³² The same level of theory was used in the frequency calculations performed at all the located stationary points. The thermodynamic parameters were calculated in the rigid rotor-harmonic oscillator approximation. For all the located transition state structures, the minimum energy reaction paths were investigated using the Gonzales-Schlegel method.33 The solvent effect was assessed using the polarizable continuum model (PCM).²⁶ The standard solvent parameters for benzene were used as implemented in the Gaussian program along with the same theory level and basis sets as those used in the gas phase calculations.

Crystal structure determination

Single crystals of complex 3, suitable for X-ray diffraction analysis, were grown from Et_2O solution at -80 °C. The crystals were mounted in a film of perfluoropolyether oil on a glass fibre and transferred to a Siemens three-circle diffractometer with a CCD detector (SMART-1K system). The crystals represented non-systematic twins and thus were of a rather poor quality. Nevertheless, we have managed to carry out indexing reflections although the data file contained many odd reflections. The data were corrected for Lorentz and polarization

Table 2 Crystal and structure refinement data for 3

	3
Empirical formula	$\mathrm{C}_{32}\mathrm{H}_{55}\mathrm{MoN}_{2}\mathrm{P}_{2}\mathrm{Si}_{3}$
Formula weight	710.94
Crystal size (mm ³)	0.22 imes 0.10 imes 0.08
Crystal system	Monoclinic
Space group	$P2_1/n$
Unit cell dimensions:	
a (Å)	10.893(3)
$b(\mathbf{A})$	22.133(7)
<i>c</i> (Å)	15.524(5)
β (°)	100.687(14)
Volume (Å ³)	3678(2)
Z	4
Density (calculated) (g cm ⁻³)	1.284
Absorption coefficient (mm^{-1})	0.565
F(000)	1504
Diffractometer	Bruker SMART-1K
Temperature (K)	123(2)
Radiation (λ, A)	(0.71073) Mo K _α
Scan mode	ω
Time per step (s)	15
Theta range for data collection (°)	1.62-27.50
Index ranges	$-14 \le h \le 14, -28 \le k \le 28,$
	$-20 \le l \le 20$
Reflections collected	24 037
Independent reflections	8295
Absorption correction	Multi-scan
Max. transmission	0.9562
Min. transmission	0.8858
Refinement method	Full-matrix least-square on F^2
Data/restraints/parameters	8295/0/362
Goodness-of-fit on F^2	0.742
Final <i>R</i> indices $[I > 2\sigma(I)]$	$0.0960 \ (0.2055)$
R Indices (all data)	0.3144(0.2650)
Largest diff. peak and hole (e $Å^{-3}$)	0.919 and -0.887

effects. The structure was solved by direct methods³⁴ and refined by full-matrix least squares procedures.35 All nonhydrogen atoms were refined anisotropically. The hydrogen atoms except the hydrides were placed in calculated positions and refined in the "riding" model. The Mo-bound hydride was positionally refined isotropically. The hydrogen atoms bound to silicon atoms were also located from Fourier difference synthesis but their positions were not refined. One of the methyl groups of the ^tBu fragment at the N2 atom is disordered over two positions with the ratio of occupancies of 0.6:0.4. The crystallographic data and the characteristics of structure solution and refinement are given in Table 2. Although the geometric positions of light atoms were obtained with not too high accuracy, the total image of the molecular structure is certainly correct and the distances between heavy atoms are accurate enough to discuss them in the article.

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