

9-1-2009

## Introduction to current empirical research section

Veronique Ambrosini

Follow this and additional works at: <https://scholarship.shu.edu/omj>



Part of the [Organizational Behavior and Theory Commons](#), and the [Organizational Communication Commons](#)

---

### Recommended Citation

Ambrosini, Veronique (2009) "Introduction to current empirical research section," *Organization Management Journal*: Vol. 6 : Iss. 3 , Article 2.

Available at: <https://scholarship.shu.edu/omj/vol6/iss3/2>



## Introduction

# Introduction to current empirical research section

Véronique Ambrosini

*Co-Editor*

*Organization Management Journal* (2009)  
6, 129. doi:10.1057/omj.2009.26



Organization  
Management  
Journal

The current empirical research section of *OMJ* is concerned with empirical papers that not only make a contribution to the field of management, but also help us think differently about the ways we relate to our organizations, the meaning of our workplace and our workplace interactions. The paper by Warner and Hausdorf entitled “Understanding Work-to-Family Conflict: The Role of Organization and Supervisor Support for Work-Life Issues” does exactly this. It presents an empirical study on work-life issues with the aim of determining how organizational and supervisory support for work-life issues can ultimately reduce work to life conflicts. This paper makes a significant contribution to the management field by integrating related, but different, sets of literature and focusing on the relationships of work-life support with work overload, job control, work to family conflict and satisfaction.

Whatever your research interests this paper is relevant because we are all faced with having to deal with work-life issues. Without giving strong prescriptions, this study provides some solid insights into how managers can approach work-life issues for the benefit of both employees and their organization. I fully recommend reading this paper, and while many reasons could be given, I give primacy to the way the authors tell a great story and yet remain methodologically rigorous.