

A Short History of the Gender Wage Gap in Britain

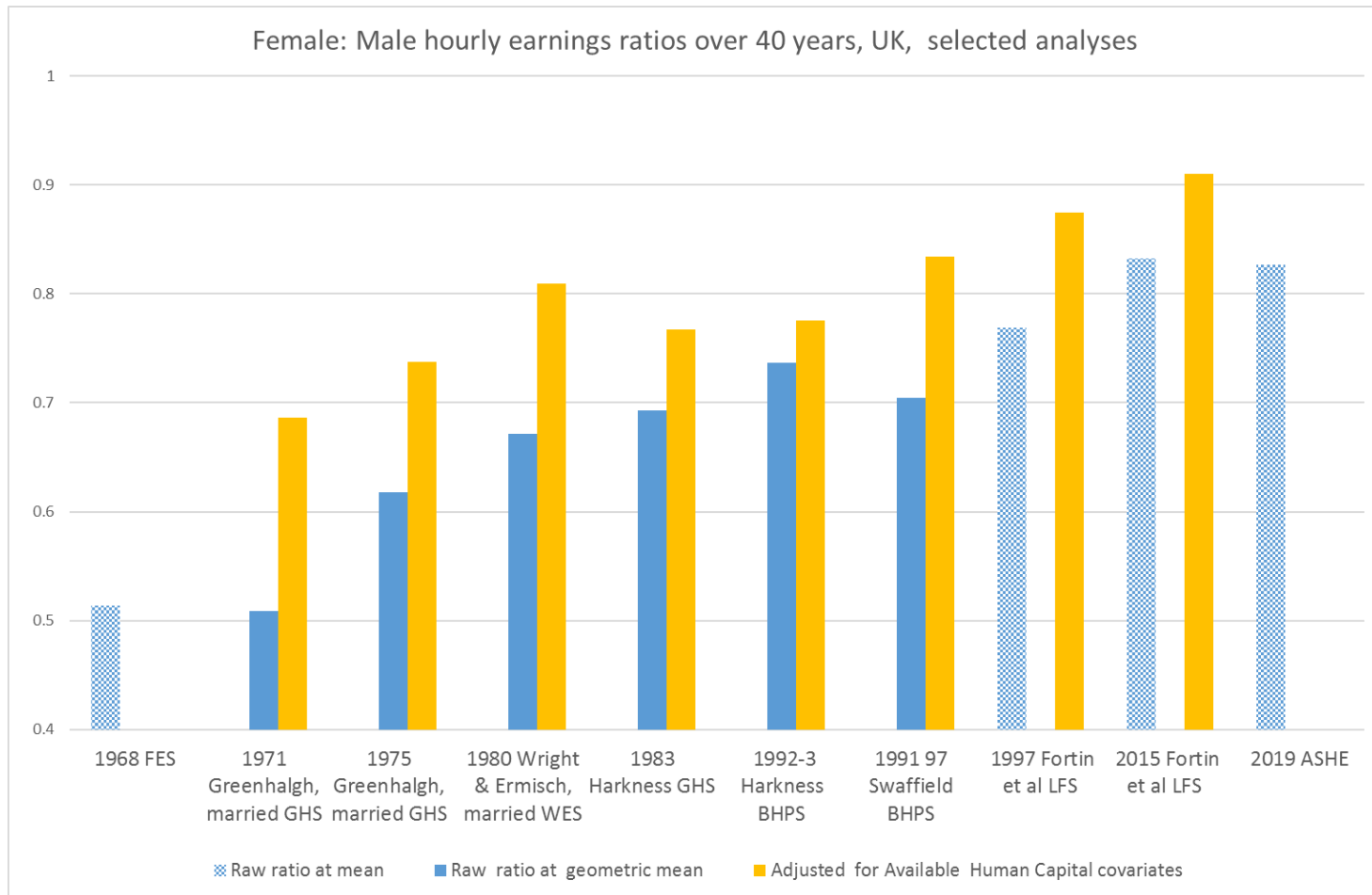
(ESRC Grant No. ES/S012583/1)

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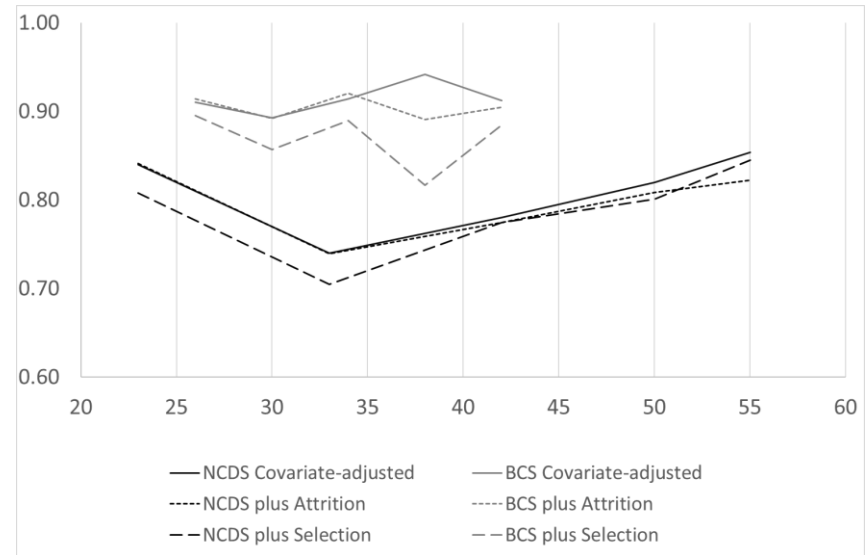
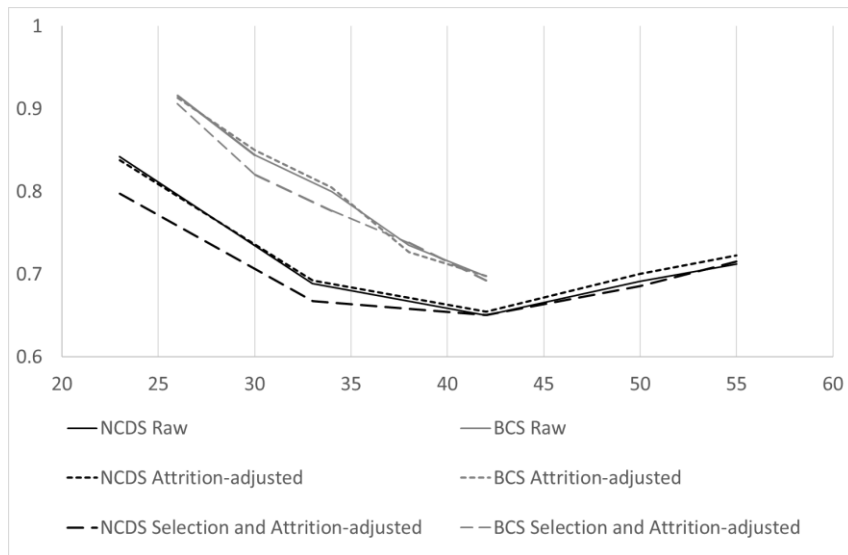
EALE/SOLE – 25th June 2020

- Four elements to the paper:
 - Trends since WW2
 - Raw GWG; labour force participation rates; education; fertility
 - Brief review of previous micro-econometric literature
 - New estimates of GWG with birth cohort data
 - Raw and covariate-adjusted gaps among employees
 - Accounting for attrition and selection into employment over time
 - Role of policy
 - Past and future

Previous Micro-econometric studies for the UK



Female-to-male ratios of median observed and potential pay – unadjusted and covariate adjusted



NCDS – Born in 1958, BCS – born in 1970

Attrition – inverse of probability of response using covariates up to age 16

Selection – nearest neighbour matching with common support for non-waged: employees without wage, self-employed, unemployed, non-employed

Covariate adjusted – experience (squared), qualifications, test scores, region

All within sweep and gender