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Huis, Marloes; Hansen, Nina; Otten, Sabine; Lensink, Robert

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university of groningen

Understanding women's empowerment: the role of husbands

Marloes Huis – m.a.huis@rug.nl Dr. Nina Hansen, Prof. dr. Sabine Otten, & Prof. dr. Robert Lensink

Throughout history and across nations still today, men on average are superior to women in terms of power.¹ Especially in developing nations patriarchy and gender inequality are still prevalent.² Empowering women is seen as important step to accelerate economic development^{3,4} and as one of the central issues in the process of sustainable development for many nations worldwide⁵



Study <u>Sample:</u> 1509 Vietnamese female entrepreneurs $(M_{age} = 44.7, SD = 10.0)$

This research defines women's empowerment and investigates the relation between different components.

Women's empowerment

"The expansion in people's ability to make strategic life choices in a context where this ability was previously denied to them." (Kabeer, 1999, p. 437)⁶

Women's empowerment entails a process from being un-empowered to becoming empowered^{6,7}

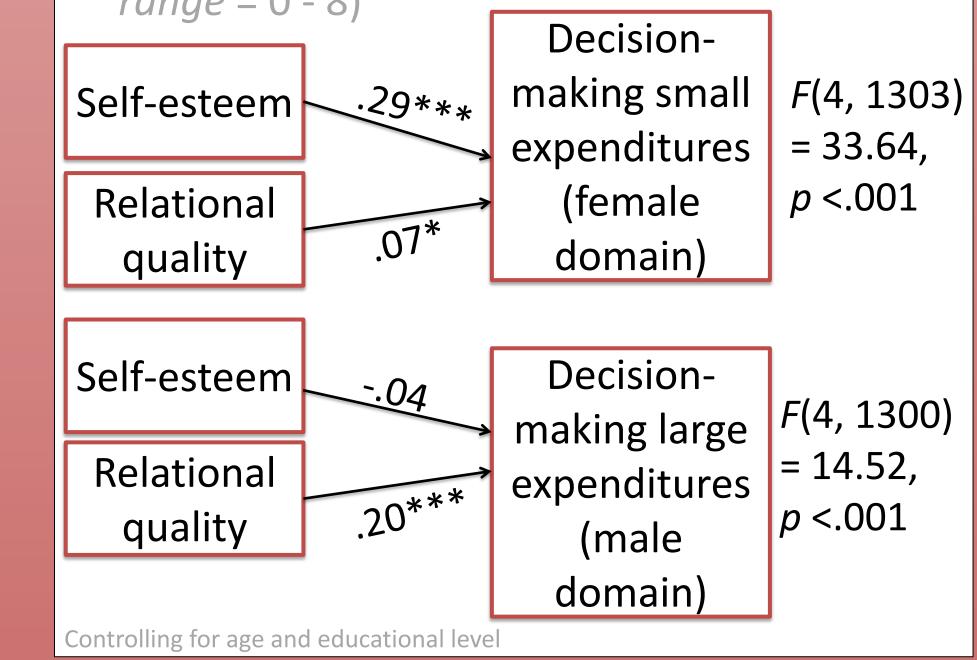
Personal & Relational empowerment

Economic development alone cannot result in the development of women's empowerment.^{3,4} To achieve change towards more equality, both parties of the relationship need to be involved.⁹

The pathways through which the process of women's empowerment occurs it shaped by specific contexts¹⁰ and strongly influenced by laws, social norms and cultural practices.³ People in collectivistic societies give meaning to their identity through relationships with others.¹¹ Relational

Main measures:

- Self-esteem (Rosenberg, 1965) e.g., I am able to do things as well as most other people (6 items; M = 3.72, SD = 0.68, range = 1 5)
- *Relational quality* (Straus, 1979; WHO, 2005)
 e.g., How often did your spouse physically assault you in the last six months? (Reversed: 4 items; *M* = 4.65, *SD* = 0.41, *range* = 1 5)
- Decision making power (Banerjee et al., 2015) Small expenditures: e.g., Who makes most decisions about what food items to purchase? (3 items; M = 2.42, SD = 0.69, range = 0 - 3) Large expenditures: e.g., Who makes most decisions about where to invest surplus money? (8 items; M = 4.08, SD = 1.58, range = 0 - 8)



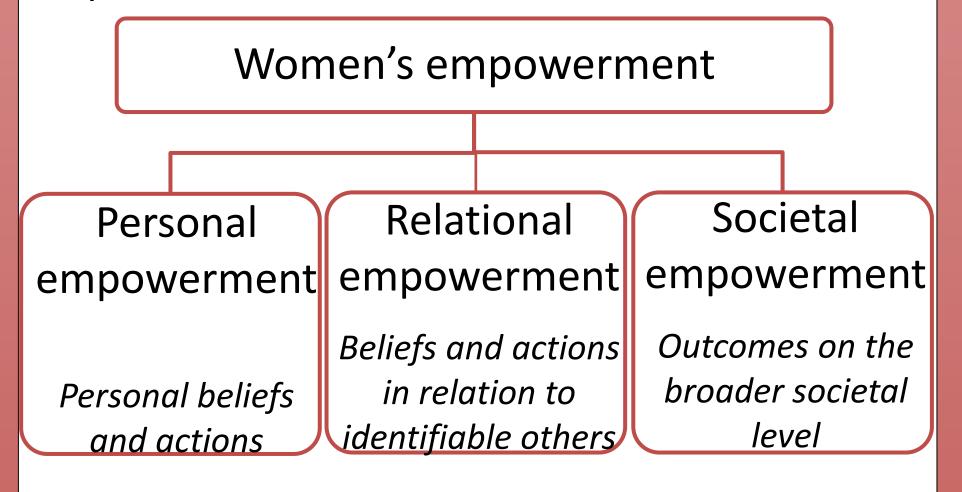
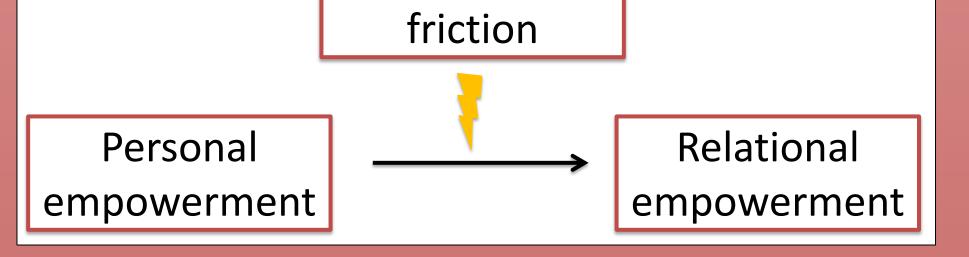


Figure 1. Women Empowerment Model⁸





Conclusion

- To understand women's empowerment it is important to differentiate between personal, relational, and societal levels.
- Relational dynamics are crucial in the development of women's empowerment.

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