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Nonergodicity in Load and Recovery

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51 **Abstract**

52

53 **Purpose:** The study of load and recovery gained significant
54 interest in the last decades, given its important value in
55 decreasing the likelihood of injuries and improving
56 performance. So far, findings are typically reported on the
57 group-level, whereas practitioners are most often interested in
58 applications at the individual-level. Hence, the aim of the present
59 research is to examine to what extent group-level statistics can
60 be generalized to individual athletes, which is referred to as the
61 “ergodicity issue”. Non-ergodicity may have serious
62 consequences for the way we should analyze, and work with,
63 load and recovery measures in the sports field. **Methods:** We
64 collected load, i.e., rating of perceived exertion (RPE) * training
65 duration, and total quality of recovery (TQR) data among youth
66 male players of a professional football club. This data was
67 collected on a daily basis across two seasons and analyzed on
68 both the group- and the individual-level. **Results:** Group- and
69 individual-level analysis resulted in different statistical
70 outcomes, particularly with regard to load. Specifically, standard
71 deviations *within* individuals were up to 7.63 times larger than
72 standard deviations *between* individuals. In addition, at either
73 level, we observed different correlations between load and
74 recovery. **Conclusions:** The results suggest that the process of
75 load and recovery in athletes is non-ergodic, which has
76 important implications for the sports field. Recommendations
77 for training programs of individual athletes may be suboptimal,
78 or even erroneous, when guided by group-level outcomes. The
79 utilization of individual-level data is key to ensure the optimal
80 balance of individual load and recovery.

81

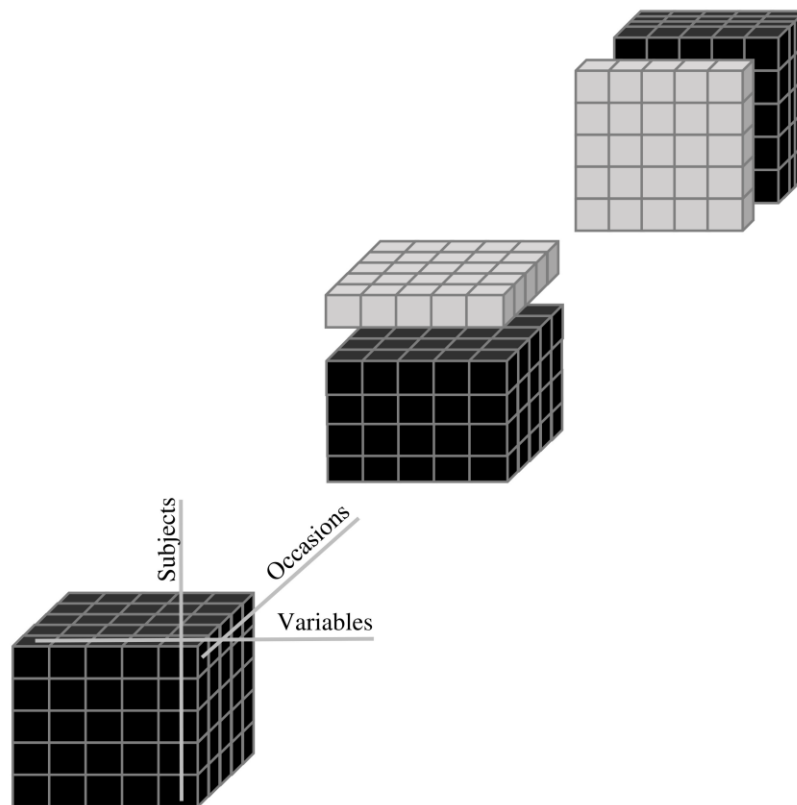
82 **Keywords:** Dynamical Systems, Football, Intra-individual
83 Variability, Monitoring, Resilience.

84 Introduction

85 Within sports science, the study of load and recovery
86 gained significant interest in the last decades.¹⁻⁶ Optimal training
87 responses can be achieved via the exposure to different loads and
88 sufficient recovery to perform at peak capacity.⁴ On the one
89 hand, researchers and practitioners aim to develop resilience
90 through exposing players to high workloads in order to prepare
91 them for the physical demands of competition.⁷ On the other
92 hand, higher workloads are associated with a greater risk for
93 injuries.^{8,9} Indeed, a poor balance between load and recovery
94 may lead to overuse injuries and illness,^{2,10,11} as well as immune
95 system dysregulation, mood swings,¹⁰ and ultimately to a long-
96 term decrement of performance.^{4,11} Hence, to optimize sport
97 performance and to reduce the risk of injuries, the need for
98 individual monitoring and analysis in sports is rising.³

99 To date, however, studies on load and recovery, and
100 related outcomes, are typically conducted at the group-level. It
101 is highly questionable whether group-level results generalize to
102 individual processes.¹²⁻¹⁶ Simply put, findings at the group-level
103 may mask meaningful variability between subjects and only
104 allow “on average” statements.¹⁵ Indeed, sampling across
105 individuals (group-level analysis) provides insights into how
106 scores on variables are distributed across individuals, rather than
107 how the scores on variables behave across time. To improve our
108 understanding of the latter processes, researchers should collect
109 time series data across consecutive measurement occasions
110 within a particular person (individual-level analysis).¹⁷⁻¹⁹

111 In the field of behavioral sciences, Molenaar provided a
112 comprehensive description of how time series data of multiple
113 subjects should be treated when investigating processes within
114 individuals.²⁰ He referred to the Cattell data box as an
115 illustration, where time (occasion) can be seen as one dimension
116 and measured variables as another dimension (**Figure 1**).²¹ If
117 multiple subjects are added, a third dimension emerges and
118 forms the three-dimensional data box. Group data constitute
119 vertical slices, whereas individual data refer to horizontal slices.
120 Thus, in group-level analysis, one selects only one or a few fixed
121 data points (occasions) as well as a subset of variables, while
122 pooling across subjects. In individual-level analysis, one focuses
123 on a single subject as well as a subset of variables, while pooling
124 across a range of data points (occasions). The variation of the
125 scores can be determined by pooling across time.



126
 127 **Figure 1:** The Cattell data box.²¹ Any taken measure is defined
 128 as an intersection of occasion (considered as *days* in this study),
 129 variable, and subject (bottom left picture). Vertical slices (top
 130 right picture) represent the group-level analysis, i.e., single
 131 occasion, multiple variables, and multiple subjects, whereas
 132 horizontal slices (middle picture) constitute the individual-level
 133 analysis, i.e., multiple occasions, multiple variables, and a single
 134 subject.

135
 136 In monitoring athletes' load and recovery, both theorists
 137 and practitioners are interested in how these two variables
 138 develop across time within individual athletes (i.e., horizontal
 139 slices). Specifically, theorists want to understand these processes
 140 and provide evidence-based recommendations to practitioners.
 141 The practitioners wish to understand why and how they should
 142 coach their athletes to enhance sport performance and to avoid
 143 injuries. As noted earlier, however, a model based on samples of
 144 individuals (vertical slices) often *does not* generalize to a model
 145 of individual processes. Take the following example: Research
 146 within a football team might reveal that, on a group-level, the
 147 standard deviation (SD) in load and recovery is rather small.
 148 However, on the individual-level it is much larger, indicating
 149 increased fluctuations from moment to moment, which would
 150 not be detected in group-level data. Yet, these individual
 151 fluctuations are crucial in order to optimally adapt training load
 152 and recovery for each individual athlete. A comparable issue
 153 applies to the correlation. For instance, load could be positively
 154 correlated with performance on the group-level.^{9,22} On the

155 individual-level, however, a much smaller correlation, or even a
156 negative correlation, might exist.^{9,23} This means that a rather
157 high amount of load may lead to a decrease in performance,
158 possibly as a result of overloading the individual athlete.

159 The issue that models based on group-level analysis have
160 no logical bearing on models of individual processes is called the
161 ‘ergodicity problem’.^{17,18,20,24,25} This problem stems from the
162 ergodic theorem, which mathematically describes the conditions
163 that must be met in order to generalize statistical phenomena
164 across levels and units of analysis.^{20,26} For instance, in human
165 subject data, the variations within and between individuals must
166 be asymptotically equivalent, which is rarely the case.²⁴ Ergodic
167 processes are equivalent for groups and individuals if the same
168 statistical model applies to the data of all subjects in the
169 population and if the data has invariant statistical characteristics
170 across time.²⁰ These two conditions are referred to as
171 homogeneity and stationarity. The ergodicity problem thereby
172 holds that, simply put, statistics of central tendencies, variations,
173 as well as correlations of time series at the group-level differ
174 from those at the individual-level.²⁴ Hence, Fisher et al.
175 concluded that the lack of group-to-individual generalizability
176 (i.e. non-ergodicity) is a threat to human subjects research in
177 general.²⁴ That is, the literature tends to overestimate the
178 accuracy of aggregated statistical estimates and the
179 generalizability of conclusions between group- and individual
180 outcomes.

181 Taken together, the ergodicity problem may be an
182 important issue to account for in the study of load and recovery.
183 Yet, no study in the field of sports science has tested whether
184 group results were generalizable to the individual load-recovery
185 processes. To fill this gap, we collected load and recovery scores
186 among youth players of a professional football club across two
187 seasons. To test for (non-)ergodicity, we addressed the question
188 whether group-level statistics of load and recovery represent the
189 individual-level statistics within this group. More specifically,
190 we tested whether: (a) The univariate distributions (mean,
191 median, and SD), and (b) the bivariate correlations (Pearson’s r
192 and SD) of load and recovery scores differ between the group-
193 and the individual-level.

194

195 **Methods**

196 *Subjects*

197 A total of 82 youth male football players were included
198 for the current study. They were members of the youth academy
199 of a major league (Eredivisie) football club in the Netherlands,
200 and were playing for the under 17 (U-17), under 19 (U-19), or
201 under 23 (U-23) team. The U-17 and U-19 teams competed in
202 the highest national leagues of those age categories. The U-23
203 team participated in a national level senior league, in the third
204 division. The mean ages (SD) of the U-17, U-19, and U-23 teams

205 were 15.96 (.62) years, 17.59 (.54) years, and 19.16 (.96) years,
206 respectively. The mean heights were 176.99 (7.59) cm, 181.66
207 (7.54) cm, and 182.75 (5.89) cm. The mean weights were 64.90
208 (9.67) kg, 70.77 (8.34) kg, and 75.49 (6.80) kg. Due to personal
209 data protection, the names of the three youth teams are randomly
210 referred to as team 1, 2, and 3. The players had between six and
211 eight training sessions per week, which are composed of two
212 strength training sessions of 60-75 minutes and four to six field
213 training sessions of 75-90 minutes.

214

215 *Design*

216 The present study was conducted according to the
217 requirements of the Declaration of Helsinki, and was approved
218 by the ethics committee of the Faculty of Behavioral and Social
219 Sciences of the University of Groningen (the Netherlands)
220 (research code: PSY-1819-S-0308). The time series data is
221 based on measures of perceived exertion, training duration, and
222 perceived recovery. The measures are part of the normal, daily
223 team monitoring routine at the club and used by trainers to
224 optimize the training design. That is, every day right after each
225 training session, up to a maximum of 30 minutes, each player
226 indicated the exertion score on a tablet computer near the locker
227 room without staff or team members being present. Before the
228 first training session of the day, participants filled out the
229 recovery question on the same tablet computer.

230

231 *Methodology*

232 We measured the perceived exertion with the session
233 Ratings of Perceived Exertion (sRPE) scale, consisting of a
234 single item: “How hard was the training?”²⁷⁻²⁹ The RPE was first
235 introduced by Borg²⁷ as a psychophysical measure of exertion
236 and fatigue with a rating range between 6 (very, very light) to 20
237 (very, very hard), indicating the heart rates between 60 and 200
238 beats per minute. As demonstrated by Arney et al.³⁰, the scores
239 on the Borg 6-20 RPE scale (BORG-RPE) and the often-used
240 category ratio (0-10) RPE scale (BORG-CR10) correlate very
241 highly ($r = .90$). We relied on the BORG-RPE scale (rather than
242 the BORG-CR10 scale) because (1) it has been the standard
243 measure at the club for many years, and (2) its response-scale
244 aligns with the Total Quality Recovery (TQR) 6-20 scale we
245 used in this study (see below). The sRPE scale serves to provide
246 a subjective estimate of internal training load (referred to as
247 ‘load’ throughout), which corresponds to the physiological stress
248 imposed on athletes. sRPE has been shown to be a valid, useful,
249 and practical method to monitor and control load.³¹ The sRPE is
250 derived by multiplying the RPE at the end of a training session
251 by the total duration (in minutes) of the training session. We took
252 this load measure as a unit of analysis in the current study.<sup>e.g.,
253 2,4,28,30</sup>

254 The perceived recovery was measured with the TQR
255 scale, also consisting of one item: “How good is your
256 recovery?”¹ The rating of the TQR is structured around the RPE
257 scale, ranging from 6 (very, very poor recovery) to 20 (very, very
258 good recovery). In previous research, the TQR scale was shown
259 to be highly correlated to more objective measures, such as
260 creatine kinase, and researchers increasingly recommend using
261 this measure to monitor the recovery of athletes.^{32,33}

262

263 *The data sets*

264 In the current study we aimed at making comparisons
265 between the individual, time-varying data and the cross-
266 sectional, aggregated (group) data.²⁴ The original data set
267 consisted of 84 players from three youth teams and 22,128
268 observations (i.e. 263.43 observations per player on average)
269 across two seasons. To properly answer our research question,
270 we used strict inclusion criteria. We included observations from
271 the data set for the analysis if there was an RPE score of the
272 training session(s) or match the day before, the duration of the
273 training session(s) in minutes, and the TQR score of the next day
274 for the same player. This means that if there was no training or
275 match on a specific day or when the data was missing due to an
276 injury of the player, absence, or other reasons, the previous, the
277 current and the subsequent day had to be dropped. Indeed, if one
278 such data point would be missing, we were not able to calculate
279 correlation coefficients for load and TQR. Thus, one complete
280 observation included the recovery at the current day (TQR) and
281 the training load of the previous day (RPE * training duration in
282 minutes).

283 Furthermore, we only included days with at least two
284 measurements in total to be able to calculate variations and
285 correlations of load and TQR per day (i.e., group-level analysis).
286 If there was more than one training session the day before, we
287 added the load scores to each other so they would reflect the
288 actual load experienced that day. Further inspection of the data
289 revealed that two players only had two and four data points,
290 respectively, and were therefore removed from the data set. The
291 minimum number of data points for the remainder of the athletes
292 was 21. After applying the inclusion criteria, we removed 11,073
293 data points and ended up with a data set that consisted of 82
294 players and 11,055 observations. To be more specific, team 1
295 consisted of 25 players across 286 days, with 113.12
296 observations per player on average; team 2 consisted of 24
297 players across 271 days, with 132.83 observations per player on
298 average, and team 3 consisted of 33 players across 330 days,
299 with 122.10 observations per player on average.

300 In addition, we extracted a subset out of this data set to
301 obtain a symmetric data box (**Figure 1**). By using the statistical
302 program R, we identified the maximum amount of players that
303 had identical consecutive data points in any period of the seasons

304 without a single missing value. Thereby, the number of
 305 participants and the number of observations per participant had
 306 to be identical (i.e., symmetrical) to equalize the statistical power
 307 for both types of analysis.²⁴ The application of this criteria
 308 returned 10, 15, and 11 players of team 1, 2, and 3, respectively,
 309 and the same amount of consecutive data points for those players
 310 (i.e. 10, 15, and 11).

311

312 *Statistical Analysis*

313 In our analysis we followed the recommendations of
 314 Molenaar and Campbell²⁰ and Fisher et al.²⁴ on how time series
 315 of multiple individuals and variables should be treated, and how
 316 to test for (non-)ergodicity. In the context of the current study
 317 this means that, for the group-level analysis, we looked at athlete
 318 1 to athlete n , day 1, and selected the variables load and recovery.
 319 Based on the scores of all athletes for that single *day*, the
 320 univariate distributions (mean, median, and SD) and bivariate
 321 correlations (Pearson's r and SD) were calculated. This step was
 322 repeated for every single subsequent day. At the end, these
 323 results were averaged across all days. For the correlations, we
 324 first transformed the coefficient by using Fisher's z , averaged
 325 these values, and back transformed them to Pearson's r . This
 326 results in a less biased outcome than averaging the raw
 327 correlation coefficients.³⁴

328 For the individual-level analysis, we looked at athlete 1,
 329 data point t_1 to t_i , and selected the variables load and recovery.
 330 Based on the time series of that individual athlete, the univariate
 331 distributions (mean, median, and SD) and bivariate correlations
 332 (Pearson's r and SD) were calculated. This step was repeated for
 333 every *individual* athlete. At the end, these results were averaged
 334 across all individuals. Here we also transformed the correlation
 335 coefficients first by using Fisher's z , averaging these values, and
 336 back transforming them to Pearson's r . If findings on the group-
 337 and the individual-level are equivalent, the process can be
 338 considered ergodic.²⁰

339 Finally, we calculated 95% confidence intervals (CI) for
 340 means and SDs to determine if the differences between the
 341 group- and individual-level are statistically meaningful. For the
 342 comparison of the bivariate correlations, we relied on Pearson
 343 product-moment correlations and 95% CI. Accordingly, we
 344 interpreted the magnitude of the correlations as trivial ($< .10$),
 345 small ($.10 - .29$), moderate ($.30 - .49$), large ($.50 - .69$), very large
 346 ($.70 - .90$), nearly perfect ($> .90$), or perfect ($= 1.00$).³⁵

347

348 **Results**

349 *Univariate Distributions*

350 We calculated the statistics with R and Rstudio (version
 351 R.3.6.3; R Foundation for Statistical Computing, Vienna,
 352 Austria).³⁶ We first examined the univariate distributions of the
 353 variables load and recovery at the group- and individual-level for

354 all three teams. The means [95% CI], medians, and SDs [95%
355 CI] are presented in **Table 1**. Mean estimates were comparable
356 between the group and the individual, reflected by overlapping
357 CIs. However, the medians and SDs for group and individual
358 estimates showed discrepancies. To be more specific, the 95%
359 CIs of the SD do not overlap between the group- and individual-
360 level analysis for all three teams and the two variables load and
361 recovery (see bold numbers in **Table 1**). Thus, the results reflect
362 a wider range of variability across individual estimates, which is
363 also reflected by the high ratio of SD between individual and
364 group. For instance, the SD of load for individuals is 3.1 times
365 the size of the SD in the group (see Team 2).

366
367 The results of the larger data set are largely replicated by
368 the symmetrical subset. The procedure of analysis was equal to
369 the previous analysis. The means, medians, and SDs [95% CI]
370 are presented in **Table 2**. Mean estimates were identical between
371 the group- and individual-level analysis, because of the
372 symmetry in this data set (i.e., the number of players and data
373 points per players is equal). However, also in this symmetrical
374 subset, the medians and SDs for group and individual estimates
375 showed a wider range of variability across individual results.
376 Given the sparse amount of data points, the CIs were partly
377 overlapping for recovery. Yet, this was not observed in load. In
378 particular, the SD of the individual-level analysis was up to 7.63
379 times the size of the group-level analysis (see **Table 2**: perceived
380 load, Team 2).

381 382 *Bivariate Correlations*

383 We conducted bivariate correlations between the
384 variables load and recovery for the aggregated group cross-
385 sections and individual time series. **Figure 2** presents density
386 plots of the correlational distributions for groups and individuals
387 of the larger data set. Mean correlations (r), SD, and 95% CI for
388 each team and level are reported above each figure. The overall
389 magnitude of the correlations ranged from trivial to small. The
390 correlations differed in the interpretation of the magnitude
391 between the two types of analysis. For instance, we found a
392 trivial correlation for team 1 on the group-level ($r = -.09$), and a
393 small negative correlation on the individual-level ($r = -.24$).
394 Furthermore, the CIs were not overlapping for teams 1 and 2 and
395 partly overlapping for team 3. Across all three teams, the SD of
396 group correlations was larger than the SD in individuals.

397 **Table 1:** Univariate distributions of load and recovery for groups and individuals of the larger data set.

		Group			Individual			<i>I:G ratio</i>
		<i>Mean [95% CI]</i>	<i>Median</i>	<i>SD [95% CI]</i>	<i>Mean [95% CI]</i>	<i>Median</i>	<i>SD [95% CI]</i>	
<i>Team 1</i>	Load	1,635.42 [1,602.63-1,668.22]	1,694.61	281.78 [250.60-312.96]	1,623.54 [1,329.23-1,917.85]	1,388	713 [680.95-745.04]	<i>2.53</i>
	Recovery	14.18 [14.08-14.28]	14.15	.85 [.81-.90]	14.22 [13.75-14.68]	14.26	1.12 [1.05-1.19]	<i>1.32</i>
<i>Team 2</i>	Load	1,579.85 [1,553.06-1,606.63]	1,610.19	223.96 [193.84-254.08]	1,574.23 [1,283.15-1,865.32]	1,343.65	689.35 [668.15-710.54]	<i>3.10</i>
	Recovery	15.30 [15.18-15.42]	15.25	.99 [.91-1.06]	14.83 [14.27-15.39]	14.79	1.32 [1.23-1.42]	<i>1.33</i>
<i>Team 3</i>	Load	1,726.84 [1,691.96-1,761.71]	1,793.04	322.10 [298.48-345.66]	1,789.33 [1,542.71-2,035.95]	1,693.17	695.52 [675.96-715.08]	<i>2.16</i>
	Recovery	13.84 [13.74-13.93]	13.83	.84 [.79-.88]	13.90 [13.54-14.26]	14.06	1.01 [.92-1.10]	<i>1.20</i>

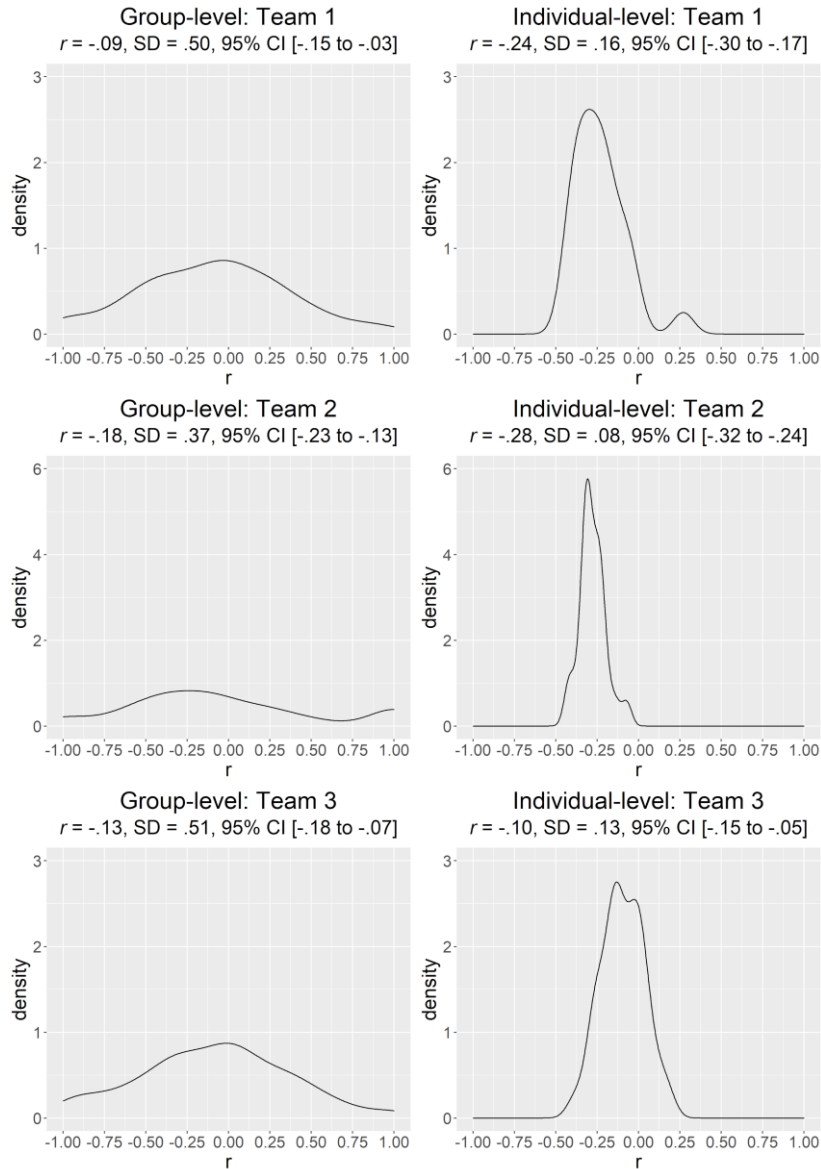
398 *Note.* The means, medians, and SDs are the mean values of all single means, medians, and SDs of either the day (group) or the player (individual).
399 The I:G ratio illustrates the ratio of individual SD to group SD. The numbers in bold reflect the meaningful differences in SD between the group-
400 and the individual-level analysis, determined by non-overlapping CIs.

401 **Table 2:** Univariate distributions of load and recovery for groups and individuals of the symmetrical subset.

		Group			Individual			<i>I:G ratio</i>
		<i>Mean</i>	<i>Median</i>	<i>SD [95% CI]</i>	<i>Mean</i>	<i>Median</i>	<i>SD [95% CI]</i>	
<i>Team 1</i>	Load	1,754.69	1,754.85	262.16 [64.72-459.59]	1,754.69	1,526.40	784.68 [737.76-831.59]	2.99
	Recovery	13.50	13.50	.76 [.62-.90]	13.50	13.65	.90 [.64-1.15]	1.18
<i>Team 2</i>	Load	1,458.07	1,472	99.68 [43.84-155.52]	1,458.07	1,285.67	760.24 [739.34-781.13]	7.63
	Recovery	14.49	14.47	.78 [.61-.94]	14.49	14.40	1.02 [.89-1.15]	1.31
<i>Team 3</i>	Load	1,550.69	1,546.55	251.01 [110.85-391.17]	1,550.69	1,697.91	762.20 [734.15-790.25]	3.04
	Recovery	13.69	13.45	1.23 [.99-1.48]	13.69	13.64	1.29 [1.08-1.49]	1.05

402 *Note.* The means, medians, and SDs are the mean values of all single means, medians, and SDs of either the day (group) or the player (individual).
403 The I:G ratio illustrates the ratio of individual SD to group SD. The numbers in bold reflect the meaningful differences in SD between the group-
404 and the individual-level analysis, determined by non-overlapping CIs.

405



406

407

Figure 2: Density plots of the Pearson correlations between the group-
 408 and individual-level analysis for the teams 1, 2, and 3 of the larger data
 409 set. The mean correlation, the SD, and 95% CI are stated above each
 410 plot.

411

412

Again, the results of the larger data set are mostly replicated by the
 413 symmetrical subset. The overall magnitude of the correlations ranged
 414 from trivial to moderate. Mean correlations (r), SD, and 95% CI are
 415 presented in **Table 3**.

416 **Table 3:** Bivariate correlations of load and recovery for groups and
 417 individuals of the symmetrical subset
 418

	Group			Individual		
	<i>r</i>	SD	[95% CI]	<i>r</i>	SD	[95% CI]
Team 1	-.07	.51	[-.43 to .29]	-.37	.32	[-.60 to -.14]
Team 2	-.03	.28	[-.20 to .15]	-.28	.24	[-.41 to -.15]
Team 3	-.14	.42	[-.43 to .14]	.10	.23	[-.06 to .25]

419 *Note.* Pearson's *r* is the mean value of all single correlations of either
 420 the day (group) or the player (individual).
 421

422 Similar to the larger data set, the correlations differed in the
 423 interpretation of the magnitude between the two types of analysis. The
 424 group-level correlations were only trivial for the teams 1 and 2,
 425 whereas the individual-level correlations were moderate and small,
 426 respectively. Besides, the group-level correlation of team 3 was
 427 negatively small ($r = -.14$), whereas it was positively small in
 428 individuals ($r = .10$). Given the sparse amount of data points in this
 429 subset, the CIs were partly overlapping in all 3 teams.
 430

431 Discussion

432 The aim of this study was to test whether the process of load
 433 and recovery in youth football players can be considered as ergodic.
 434 This would be the case if the same statistical model can be generalized
 435 across levels and units of analysis.^{20,26} To be more specific, we tested
 436 whether (a) the univariate distributions (mean, median, and SD), and
 437 (b) the bivariate correlations (Pearson's *r* and SD) of load and recovery
 438 scores differ between the group- and the individual-level. Clarifying
 439 this ergodicity issue is important, because researchers tend to report
 440 group-based outcomes of load and recovery measures and their relation
 441 to, amongst others, performance and injuries. As expected, our results
 442 suggest that group-level statistics cannot be generalized to individual
 443 athletes. That is, the results between group- and individual-level
 444 analysis showed discrepancies between statistical estimates, which we
 445 found across the large data set and a symmetrical subset. Together, the
 446 findings converge on the proposition that the process of load and
 447 recovery in youth football players is non-ergodic. This implies that
 448 results based on (1) data aggregated all at once, (2) individual scores
 449 averaged before calculating correlations, or (3) analysis of data
 450 occasion by occasion, may be statistically invalid for intra-individual
 451 research questions and individual-level interventions. This is in line
 452 with previous literature on ergodicity in the medical, behavioral, and
 453 social sciences.^{18–20,24,25}

454 In addition, the outcomes are particularly interesting *in the way*
 455 they differ from each other. An important finding is that the medians
 456 and SDs exhibited discrepancies between the group-level and
 457 individual-level analyses, while mean estimates were comparable.

458 Differences in SDs were most striking, with individual-level analysis
459 revealing values up to 7.63 times larger than the group-level analyses.
460 Hereby, the CIs for the SD were not (larger data set) or only partly
461 (subset) overlapping. This indicates increased fluctuations within
462 individuals and thereby moment to moment changes. Hence, the mean
463 is not a good representative value for the individual and must be
464 regarded in relation to the SD. The interpretation of the group-level and
465 individual-level correlations (i.e., strength and direction) differed as
466 well. For instance, the strength of association between load and
467 recovery for team 1 in both data sets was, on average, only trivial on
468 the group-level and small (large data set) and moderate (subset) on the
469 individual-level. Besides, the direction of the average group correlation
470 for team 3 of the symmetrical data set was opposite to the average
471 individual correlation. Overall, this implies that correlation estimates
472 can be stronger, weaker, or oppositely correlated for individual team
473 members than the team-level results suggest. Yet, it has to be noted that
474 the CIs for the symmetrical subset were mainly overlapping, given the
475 sparse amount of data points.

476 Another interesting observation is that the SDs of the
477 correlation coefficients were larger for the group-level analysis than for
478 the individual-level analysis. This means that the strength and direction
479 of the correlation fluctuates from occasion to occasion. The mean
480 correlation of the group must therefore be regarded in relation to the
481 SD. In turn, individual correlations varied less, which means that the
482 overall individual mean correlation is more representative for the single
483 individual. If practitioners take these outcomes seriously, long-term
484 consequences, such as underloading and overloading, and thereby
485 injuries and under-performance, might be prevented.^{1,7}

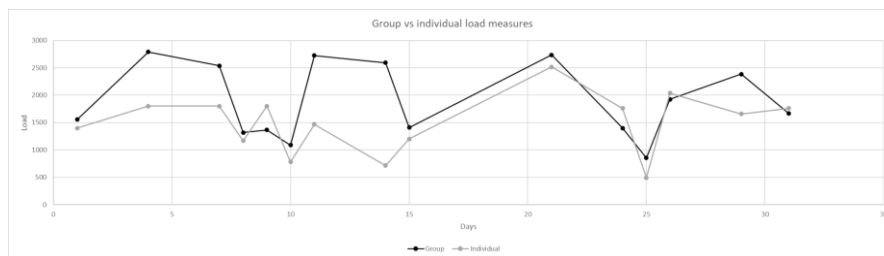
486 It should be noted that the type of analysis (i.e. group-level vs
487 individual-level analysis) certainly depends on the type of question a
488 researcher poses.^{17,18} If the aim is to investigate the distribution of
489 variables across individuals, then the group-level analysis is the
490 appropriate way of analysis.^{17,19} This can be achieved by sampling
491 across individuals and it enhances our understanding of *variables*. A
492 suitable question could be: How are load values associated with
493 recovery values between athletes? If the aim is to investigate individual
494 processes, that is, the behavior of certain variables during the course of
495 people's time series, then the individual-level analysis is the
496 appropriate type of analysis. This, in turn, can be achieved by sampling
497 across consecutive occurrences and it will enhance our understanding
498 of *processes*. A suitable question could be: How are changes in load
499 values associated with changes in recovery values within the athlete?
500 This emphasizes the importance of precisely identifying the research
501 question of interest and defining the analysis accordingly.¹⁸

502

503 **Practical implications**

504 The current study showed that group-based statistics do not
505 generalize to the individual athlete. Hence, recommendations for
506 training programs of individual athletes may be suboptimal, or even
507 erroneous, when guided by group-level outcomes. This can be seen in

508 **Figure 3**, where the group mean is sometimes in line with the
 509 individual, but it can also be lower or considerably higher. In designing
 510 and adjusting training programs, sports practitioners need to carefully
 511 interpret research findings on load and recovery, and their relation to
 512 performance and injuries. Consequently, in the monitoring of athletes
 513 and the design of (individual) training programs, practitioners should
 514 rely primarily on individual-level results.^{12,37} For instance, coaching
 515 staff of sport clubs can apply individualized monitoring as well as
 516 individualized graphical representations of the time-series.^{e.g., 37} In that
 517 way, they may better determine if athletes are likely to be under- or
 518 overloaded, and when. This in turn may help tailoring the training
 519 program for the individual athlete. As a next step, practitioners could
 520 benefit from analytic tools to provide personalized insights.
 521 Researchers may provide these analytical tools in order to enrich data-
 522 driven insights about the individual athlete.
 523
 524



525
 526 **Figure 3:** Example of load measures over a 31-day period for the whole
 527 team (group) and an individual player (individual).
 528

529 *Limitations and recommendations for future research*

530 The original data set included missing data, which is inherent
 531 to the data collection in team sport contexts. Therefore, we also used a
 532 symmetrical subset with no missing data in our study. Interestingly,
 533 analyses of the original dataset and the symmetrical subset converged
 534 in the same conclusion, that is, the process of load and recovery in
 535 athletes is non-ergodic. This is reassuring because missing data is the
 536 rule rather than the exception in research and practice in the sports
 537 field.

538 We advise future studies to test for (non-)ergodicity before
 539 aggregating the results across levels of analysis and to be very clear on
 540 the levels of application of their findings. As a logical, and relatively
 541 simple step, correlations between load and recovery may be determined
 542 based on how these variables relate to each other across multiple
 543 occasions within individuals. This can be accomplished by applying a
 544 technique such as the repeated measures correlation (rmcorr).¹⁸ In
 545 contrast to simple correlations, it does not violate the assumptions of
 546 independence of observations and it shows greater statistical power,
 547 because averaging and aggregating is not necessary. Note, however,
 548 that the result of this technique is still one overall correlation
 549 coefficient of multiple individuals who were analyzed on an individual-
 550 level. If researchers aim for individualized insights into load and
 551 recovery processes, time series analysis may be used. In the field of

552 sports, promising steps in nonlinear time series analysis have already
 553 been made in the past years.³⁸ Furthermore, outside sports interesting
 554 techniques have been proposed to analyze relationships between
 555 variables as they change over time within individuals (e.g., time-
 556 varying vector autoregressive models)³⁹.

557

558 **Conclusion**

559 Research on load and recovery, and sport science research in
 560 general, needs to take (non-) ergodicity into account when analyzing
 561 the data. Transferring group-based outcomes (and interpretations) to
 562 the individual level is most likely inaccurate. Using an individual-level
 563 analysis on athletes' load and recovery data is an important step toward
 564 an optimal, individualized approach to performance monitoring and
 565 performance improvement.

566

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574

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