



## University of Groningen

## Sustainable cooperation in small groups

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DOI:

10.33612/diss.95433751

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Document Version Publisher's PDF, also known as Version of record

Publication date: 2019

Link to publication in University of Groningen/UMCG research database

Citation for published version (APA):

Titlestad, K. N. (2019). Sustainable cooperation in small groups: dynamic interaction and the emergence of norms. University of Groningen. https://doi.org/10.33612/diss.95433751

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Download date: 12-10-2022

## **Propositions**

- 1. Cooperation emerges over time through interaction; individual preferences for cooperation are not static, but shaped by the collective (*this dissertation*).
- 2. Cooperation is stimulated by communications that actively shape social norms through promoting group solidarity and coordinating cooperative action as a collective (*this dissertation*).
- 3. Sanctioning may lead to the breakdown of cooperation when it occurs before the group is established, especially if it does not signal a desire to continue in the relationship with the group (*this dissertation*).
- 4. Two pathways to social identification with the group (i.e., the deductive and inductive path) may lead to similar outcomes in cooperation, albeit through different trajectories (*this dissertation*).
- 5. A multilevel latent class Markov model yields more insights compared to conventional statistical models when applied to the study of emergent group processes. In particular, such models give a good representation of round-to-round changes in individuals' decision rules, the classes of individuals who apply those decision rules, and the kinds of groups they form (*this dissertation*).
- 6. The Virtual Interaction Application (VIAPPL) focuses participants minds' on social interaction and collaboration, in a controlled setting. This approach is better suited to the study of interdependent and emergent group processes compared to methodologies that exclude interaction (e.g., surveys, cooperation choice matrices, etc.).
- 7. The best lasting collaborations are built on trust and liking.
- 8. "Individually, we are one drop. Together, we are an ocean." Ryunosuke Satoro