Lessons learned from offering customized faculty development for a community of online educators

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In this poster, we share information from our faculty development programming for online educators, and our lessons learned from our 5+ years of offering ongoing faculty development that continues to engage online instructors over time.

The Challenge

- Online Teaching Skills Online teaching requires a mix of technical skills and pedagogical skills specific to online classrooms
- Lack of Instructor Experience as **Online Students -** Online education is new enough that most instructors didn't take online courses as students
- Staying Abreast of Evolving **Technology -** Technology constantly evolves, thus instructor skills need to be continuously updated
- Meeting Student Expectations -Online students have high expectations for instructors' technical skills and reasonably expect technically smooth course experiences
- Stigma of Online Education The field of online education faces stigma and questions about the quality of the education and teaching
- Event Accessibility Online instructors are located across multiple time zones and generally don't come to campus, and therefore have little to no access to in-person communities, trainings and events. In addition, online education opens up adjunct teaching opportunities to professionals who may not have considered teaching due to other responsibilities, thus online instructors may also have limited availability for meetings and professional development.
- Professional Isolation Adjunct instructors often report feeling isolated, which can be exacerbated when teaching online
- Growth in Online Education As online education grows, the need to develop more online instructors with high-quality technical and pedagogical skills is also growing

bring to these spaces.

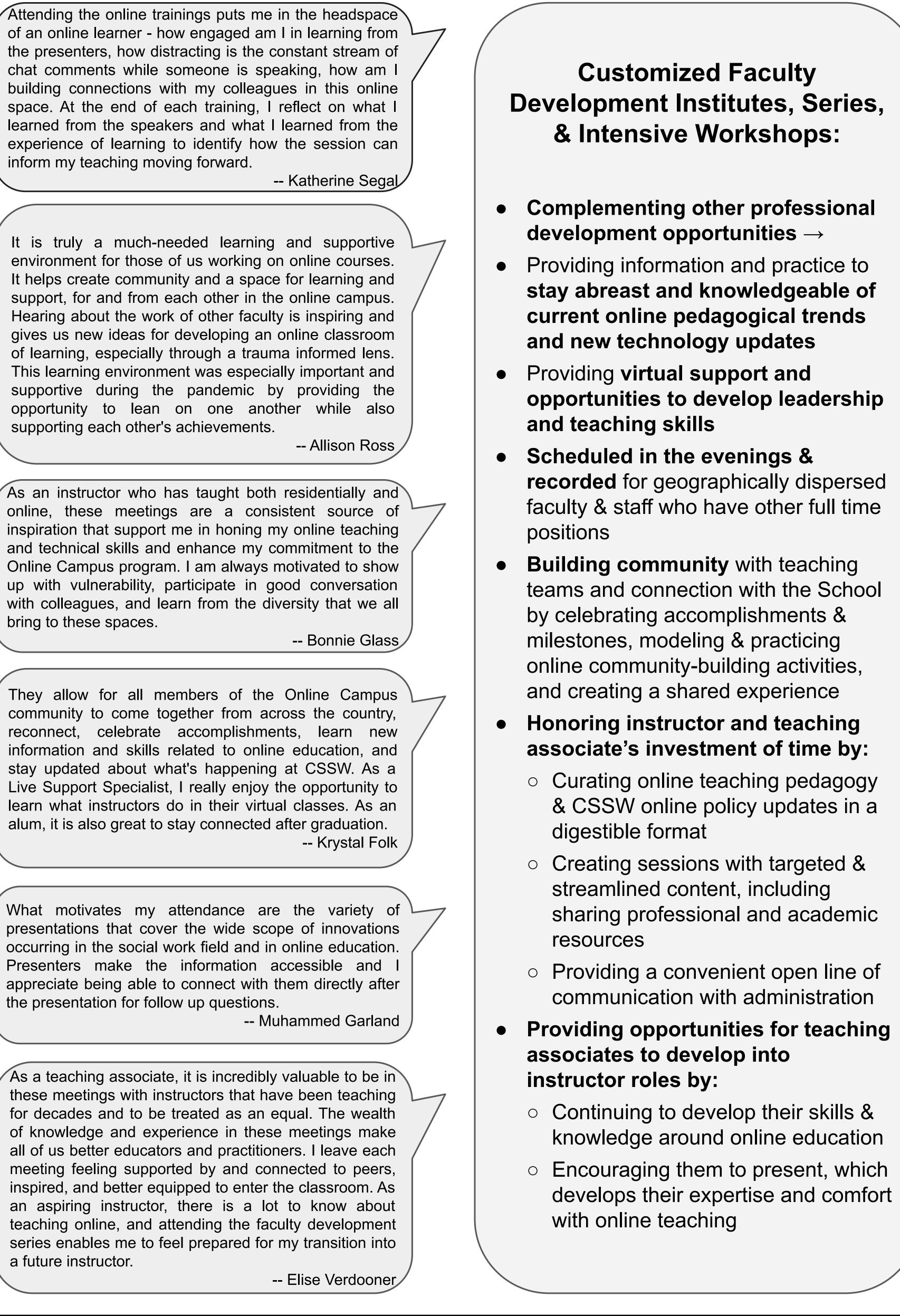
a future instructor.

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The Solution



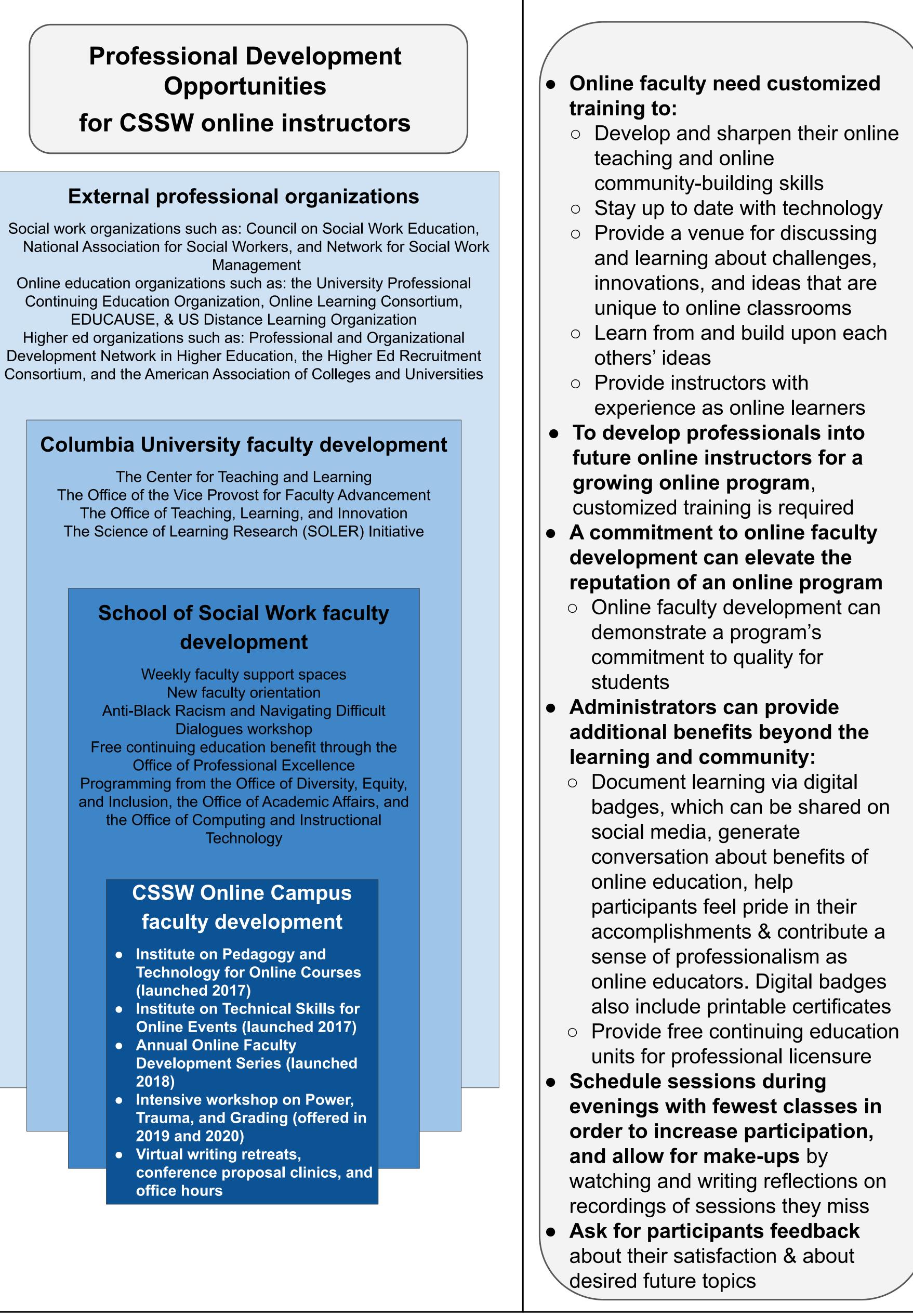
Citations and further info:

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Opportunities

Management

The Center for Teaching and Learning The Office of Teaching, Learning, and Innovation



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Lessons Learned