

Charge

- Apply health equity, diversity, inclusion, and social justice values to the way we look at our own (IN-CTSI) structure, policies, and programs.
- Perform an **environmental scan** of health equity, diversity and inclusion research across the CTSI partner institutions and the state of Indiana.
- Identify **priority areas** that promote equity, diversity and inclusion based on environmental scan and informed by evidence in other fields.
- Recommend short-term and long-term **goals** for the CTSI.
- Recommend **metrics** for monitoring, implementation and **accountability**.

Framework: Inclusive Excellence

INCLUSIVE EXCELLENCE



Translational Research



Education and Workforce Development





Community ar Advocacy

Health Equity Starts with Us: Recommendations from the **IN-CTSI Racial Justice and Health Equity Task Force**

Dr. Sylk Sotto-Santiago, Dr. Brownsyne Tucker Edmonds, Dr. Sarah Wiehe, and Dr. Sharon Moe Indiana Clinical and Translational Sciences Institute

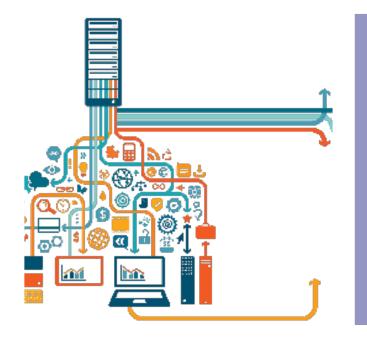


IN CTSI Infrastructure

Priorities



Development



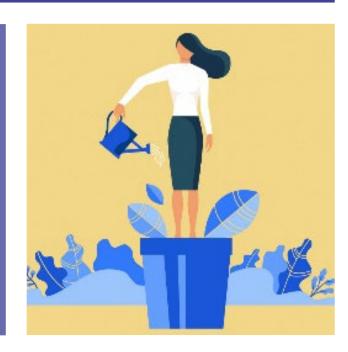
Contacts

Dr. Sylk Sotto-Santiago <u>ssotto@iu.edu</u>

Dr. Brownsyne Tucker Edmonds Dr. Sarah Wiehe swiehe@iu.edu <u>btuckere@iupui.edu</u>

FIRST: Acknowledge racism as a public health issue and incorporate Equity, Diversity, Inclusion and Justice (EDIJ) into the CTSI mission.

Recruitment



Data

Dr. Sharon Moe smoe@iu.edu

- Health Disparities Toolkit for Investigators
- Diversification of IN-CTSI staff

- Institutions
- Establishment of EDIJ Standing-Committee
- Creation of a Data Dashboard to Provide up-to-date Data.
- Identify Additional Data Needs to Monitor Other Metrics for Program Performance Related to Addressing EDIJ.
- Addition of Staff in Support of Data Access, Sustainability, and Monitoring.

- Indiana CTSI is dedicated to: • Improving the health of Indiana Supporting investigators • Providing the infrastructure needed
- Securing a diverse and inclusive workforce

Recruitment

• Expand Infrastructure for Guidance and Consultation • Enhancement of Research Participant Recruitment • Enhancement to Career Pathways (pipeline) – Workforce Development

Development

 Professional Development for all IN-CTSI stakeholders in EDIJ and Health Equity Change Evaluation Metrics for CTSI Grants and Funding • Develop a Unified RCR Component with EDIJ Content across all CTSI Partner

Data

Commitment



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