

Health Equity Starts with Us: Recommendations from the IN-CTSI Racial Justice and Health Equity Task Force

Dr. Sylk Sotto-Santiago, Dr. Brownsyne Tucker Edmonds, Dr. Sarah Wiehe, and Dr. Sharon Moe
 Indiana Clinical and Translational Sciences Institute

Charge

- Apply health equity, diversity, inclusion, and social justice values to the way we look at **our own (IN-CTSI) structure, policies, and programs.**
- Perform an **environmental scan** of health equity, diversity and inclusion research across the CTSI partner institutions and the state of Indiana.
- Identify **priority areas** that promote equity, diversity and inclusion based on environmental scan and informed by evidence in other fields.
- Recommend short-term and long-term **goals** for the CTSI.
- Recommend **metrics** for monitoring, implementation and **accountability.**

FIRST: Acknowledge racism as a public health issue and incorporate Equity, Diversity, Inclusion and Justice (EDIJ) into the CTSI mission.

Recruitment

- Expand Infrastructure for Guidance and Consultation
- Enhancement of Research Participant Recruitment
- Health Disparities Toolkit for Investigators
- Enhancement to Career Pathways (pipeline) – Workforce Development
- Diversification of IN-CTSI staff

Framework: Inclusive Excellence



Priorities



Development

- Professional Development for all IN-CTSI stakeholders in EDIJ and Health Equity
- Change Evaluation Metrics for CTSI Grants and Funding
- Develop a Unified RCR Component with EDIJ Content across all CTSI Partner Institutions
- Establishment of EDIJ Standing-Committee

Data

- Creation of a Data Dashboard to Provide up-to-date Data.
- Identify Additional Data Needs to Monitor Other Metrics for Program Performance Related to Addressing EDIJ.
- Addition of Staff in Support of Data Access, Sustainability, and Monitoring.

Contacts

Dr. Sylk Sotto-Santiago
ssotto@iu.edu

Dr. Sharon Moe
smoe@iu.edu

Dr. Brownsyne Tucker Edmonds
btuckere@iupui.edu

Dr. Sarah Wiehe
swiehe@iu.edu

Commitment

Indiana CTSI is dedicated to:

- Improving the health of Indiana
- Supporting investigators
- Providing the infrastructure needed
- Securing a diverse and inclusive workforce



This Photo by Unknown Author is licensed under CC BY-SA-NC